



Government of Madras

HOME (EDUCATION) DEPARTMENT

G.O. No. 512, 20th April 1918

Government girls' school, Villupuram

Sanctioning the revision of the scale of staff and salaries of the —.

ORIGINAL

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Government of Madras

HOME (EDUCATION) DEPARTMENT

G.O. No. 512, 20th April 1918

Government girls' school, Villupuram

Sanctioning the revision of the scale of staff and salaries of the —.

Read—the following papers:—

I

Letter—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.R., Director of Public Instruction.
 To—the Secretary to Government, Home (Education) Department (through the Accountant-General, Madras).
 Dated—Madras, the 15th February 1918.
 No.—R.C. 10121/17.

I have the honour to address Government on the subject of revising the scale of staff and salaries in the Government girls' school, Villupuram.

2. The Inspectress of Girls' Schools, Central Circle, says that Villupuram is a large and important town with a female population of 5,997, of whom 900 are girls of school-going age. The present strength

Standard.	Strength.
VIII	4
VII	5
VI	9
V	14
IV	20
III	38
II	33
I	100
	223

of the Government girls' school in the locality is 223 distributed among eight standards as noted on the margin. It is stated that the existing staff which consists of six permanent teachers on Rs. 20, 14, 12, 10, 10 and 10 and two temporary teachers on Rs. 30 and 12 is quite inadequate, considering the numerical strength of the school and the number of standards in it. Moreover, the rates of pay sanctioned for the staff are not good enough to secure competent qualified mistresses, and if therefore the efficient development of the school is to be aimed at, a revision of the scale of staff and salaries is absolutely necessary. It is reported that a better class of teachers should be employed and that each standard or section thereof should, if possible, be under the charge of a separate teacher and provision made for the teaching of English in the higher standards, with a view to satisfy the parents who demand English teaching for their girls. The Inspectress therefore recommends the employment of an Anglo-Indian or Indian graduate on Rs. 100—5—125 for the post of headmistress as at least one additional teacher is urgently required and also a revision of the existing scale of salaries so as to attract better qualified mistresses. I am convinced of the need for the permanent retention of the two temporary assistants on Rs. 30 and Rs. 12 for the employment of an additional teacher and for a slight revision of the scale of salaries, but consider that the employment of a highly paid headmistress may wait until next year and that the immediate requirements of the school can be met by the employment of a secondary grade mistress on Rs. 40 per mensem and by graduating the scales of salaries of the other members of the staff and fixing their minimum pay at Rs. 12 instead of at Rs. 10 per mensem. I have the

ORIGINAL

honour accordingly to request that Government will be pleased to sanction the introduction of the following scale of staff and salaries in the school with effect from 1st March 1918:—

	RS.
Headmistress	40
First assistant	30
Second assistant	25
Third assistant	20
Fourth assistant	15
Fifth assistant	14
Sixth assistant	12
Seventh assistant	12
Eighth assistant	12
	180

Care will be taken to see that the revised scale is not given effect to except in the case of qualified mistresses.

3. The extra cost of the proposal which amounts to Rs. 62 per mensem or Rs. 744 per annum can be met from the lump provision of Rs. 23,000 for strengthening the staff of the Government elementary schools for girls provided in the budget estimates for 1918-19 with reference to my letter C. No. 10281, dated 15th December 1917.

II

Endorsement of the Accountant-General No. Sa./2-359-19230,
dated the 21st/22nd February 1918.

Forwarded.

2. The scale and monthly cost of the existing staff have been checked and found correct.

3. The extra cost involved in the proposal amounts to Rs. 104 per mensem or Rs. 1,248 per annum as the cost of the temporary establishment consisting of two teachers one on Rs. 30 and the other on Rs. 12 per mensem, which the proposal will replace, should not be taken as a set off—vide note under article 277 III (6) of the Civil Account Code, Volume I.

4. There is no audit objection to the proposal being sanctioned by Government.

5. A reference is, however, solicited to Government Memorandum (Confidential), No. 8849-1, Financial, dated the 28th December 1915.

H. BHIMASENA RAO,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

Order—No. 512, Home (Education), dated 20th April 1918.

The Government sanction the proposal of the Director of Public Instruction to revise the scale of staff and salaries in the Government girls' school, Villupuram, as detailed in paragraph 2 of his letter read above on the distinct understanding that the revised scale will not be given effect to except in the case of qualified mistresses. The teachers on Rs. 14 and Rs. 12 per mensem will not be eligible for grain compensation allowance.

2. This sanction is registered as No. 54 of 1918-19.

3. The attention of the Director of Public Instruction is drawn to paragraph 3 of the Accountant-General's endorsement read above.

(True extract)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.
" Accountant-General.
" Financial Department.

NOTES CONNECTED WITH G.O. No. 512, HOME (EDUCATION),
DATED THE 20TH APRIL 1918.

[SUBJECT.—Revision of the staff of the Government girls' school, Villupuram.]

HOME (EDUCATION) DEPARTMENT.

From the Director of Public Instruction, dated the 15th February 1918,
R.C. No. 10121/17.

Under rule 81 of the Madras Educational Rules as amended by G.O. No. 161, Home (Education), dated the 11th February 1918, and rule 82 of those rules the staff admissible to the Government girls' school, Villupuram, is one of eight teachers on Rs. 40, 30, 25, 20, 15, 12, 12 and 12. The Director of Public Instruction, however, proposes nine teachers on Rs. 40, 30, 25, 20, 15, 14, 12, 12 and 12. The teacher on Rs. 14 appears to be in excess of the actual requirements. He is really the present temporary teacher on Rs. 12 per mensem. It is for consideration whether this post may be abolished. The proposal of the Director of Public Instruction is otherwise acceptable. The Director of Public Instruction may perhaps be requested u.o. to offer his remarks on the question raised above.

P.R.—1-3-18.

C.R.—2-3-18.

C. RAMANUJA ACHARIYAR—9-3-18.

L. D. SWAMIKANNU—16-3-18.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

I certainly did not expect to have this revised rule turned against me in this way. The *may* clause was meant to be used as a concession to private managers. There is nothing in the rule which makes nine teachers inadmissible.

2. Rules apart the reason for nine teachers are—

(1) Even at its present strength standard III ought to be taken in sections for some subjects and wants therefore one and a half teachers at least.

(2) This gives one and a half teachers for standards VI, VII and VIII, one of which is the headmistress. These standards must certainly be taken separately in some subjects and moreover the headmistress ought to have a good deal of time for supervision of the lower classes. Half the time for this would be none too much which leaves one teacher for these standards.

3. Without supervision the lower classes won't be well taught, parents won't see that their girls are doing any good in the school and there will be nothing to put against the strongly operating tendency to take them away prematurely.

J. H. STONE—22-3-18.

HOME (EDUCATION) DEPARTMENT.

In the circumstances stated by the Director of Public Instruction above his proposals may be accepted.

2. A draft order is submitted for approval. If approved, it may be forwarded to Financial for acceptance.

3. It seems unnecessary to sanction the proposal with effect from the 1st March 1918 as recommended by the Director of Public Instruction. As the sanction may take effect from the date of the order no date is mentioned in the draft order.

P.R.—27-3-18.

T.K.—28-3-18.

C.R.—30-3-18.

L.D.S.—3-4-18.

FINANCIAL DEPARTMENT.

Cost per mensem.

Present cost of permanent staff	...	...	...	...	...	Rs. 76
Proposed cost of permanent staff	...	...	...	...	...	180
Extra cost (permanent)						104 per mensem or Rs. 1,248 per annum.
Present cost of temporary staff	...	...	...	...	...	42 per mensem.
Proposed cost of temporary staff	...	...	...	...	...	Nil.
Savings (temporary)						42 per mensem or Rs. 504 per annum.

2. From the Director of Public Instruction's letter in the current file it will be seen that his proposals involve—

(a) the making permanent of the existing two temporary teachers on Rs. 30 and Rs. 12 and the employment of an additional teacher in the school; and

(b) a general revision of the scale of pay of the teachers.

3. *Item (a).*—On the whole, nine teachers are proposed to be employed in future, while under rule 81 [G.O. No. 161, Home (Education), dated 11th February 1918] of the Educational rules eight teachers will suffice. In the circumstances stated by the Director of Public Instruction on page 1 ante, the employment in the school of nine teachers need not perhaps be objected to.

4. *Item (b)*.—When compared with the scale of pay for eight teachers laid down in rule 82 of Educational rules, the scale proposed by the Director of Public Instruction for nine teachers seems suitable. But in view of the fact that an extra teacher on Rs. 14 is proposed and of the orders in G.O. No. 170, Home (Education), dated 12th February 1918, the teachers on Rs. 14 and Rs. 12 may be declared ineligible for grain compensation allowance.

5. Subject to orders on paragraph 4 above, the draft order may, it is submitted, be accepted, the sanction being registered as No. 54 of 1918-19.

T.R.N.N.—15-4-18.

L. E. KERSHAW—17-4-18.

HOME (EDUCATION) DEPARTMENT.

The suggestion in paragraph 4 of Financial note has now been embodied in the draft order. For orders whether it may issue.

P.R.—18-4-18.

C. RAMANUJA ACHARIYAR—19-4-18.

R. RAMACHANDRA RAO—20-4-18.

[G.O. No. 512, Home (Education), dated the 20th April 1918.]

Govt. Girls' School, Villupuram

Sanctioning the revision of the scale of staff and
Salaries of the Govt.

READ AGAIN G.O. No....., dated191 .

” ” ” ” ” 191 .

Read ALSO:—

C. No. 409 B, From the 879 Re No. 10121/17 dated the 15-2-1918.

End of the A-9. SA/2-359-19230 on the 21-2-1918.

” ” , 1) ” , ” 191 .

ORDER

No. 572, dated 20-4- 1918.

(Notes to be printed.)

the Govt. sanction the proposal of the S.P.J. to revise the scale of staff and salaries in the Govt. P.S. School, Villupuram, as detailed in para. 2 of his letter read above on the distinct understanding that the revised scale will not be given effect to except in the case of

The teachers on Rs 14 and Rs 12 per. will not be eligible for grain compensation allowance.

2. This sanction is registered as no. 54 of 1918-19.

3. The attention of the S.P.'s is drawn to para. 3 of the A.G.'s endorsement read above.

To,
The A.P.9
A-9
Financial Dept

$\frac{0.00}{27.3.15}$
 $\frac{0.00}{307.3.18}$
 $\frac{0.00}{200.3.4.16}$

For approval, Copy
 Received 25/4/18
 24/4/18

NOTES CONNECTED WITH G.O. No. 512, HOME (EDUCATION),
 DATED 20TH APRIL 1918.

[SUBJECT.—Revision of the staff of the Government girls' school, Villupuram.]

HOME (EDUCATION) DEPARTMENT.

From the Director of Public Instruction, dated the 15th February 1918,

R. C. No. 10121/17.

Under rule 81 of the Madras Educational Rules as amended by G.O. No. 161, Home (Education), dated the 11th February 1918, and rule 82 of those rules the staff admissible to the Government girls' school, Villupuram, is one of eight teachers on Rs. 40, 30, 25, 20, 15, 12, 12 and 12. The Director of Public Instruction, however, proposes nine teachers on Rs. 40, 30, 25, 20, 15, 14, 12, 12 and 12. The teacher on Rs. 14 appears to be in excess of the actual requirements. He is really the present temporary teacher on Rs. 12 per mensem. It is for consideration whether this post may be abolished. The proposal of the Director of Public Instruction is otherwise acceptable. The Director of Public Instruction may perhaps be requested u.o. to offer his remarks on the question raised above.

P.R.—1-3-18.

C.R.—2-3-18.

C. RAMANUJA ACHARIYAR—9-3-18.

L. D. SWAMIKANNU—16-3-18.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

I certainly did not expect to have this revised rule turned against me in this way. The ~~way~~ clause was meant to be used as a concession to private managers, there is nothing in the rule which makes nine teachers inadmissible.

2. Rules apart the reason for nine teachers are—

(1) Even at its present strength standard III ought to be taken in sections for some subjects and wants therefore one and a half teachers at least.

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3. Without supervision the lower classes won't be well taught, parents won't see that their girls are doing any good in the school and there will be nothing to put against the strongly operating tendency to take them away prematurely.

J. H. STONE—22-3-18.

HOME (EDUCATION) DEPARTMENT.

In the circumstances stated by the Director of Public Instruction above his proposals may be accepted.

2. A draft order is submitted for approval. If approved, it may be forwarded to Financial for acceptance.

3. It seems unnecessary to sanction the proposal with effect from the 1st March 1918 as recommended by the Director of Public Instruction. As the sanction may take effect from the date of the order no date is mentioned in the draft order.

P.R.—27-3-18.

T.K.—28-3-18.

C.R.—30-3-18.

L.D.S.—3-4-18.



17 with 2/4/18

FINANCIAL DEPARTMENT.

The financial effect of the Director of Public Instruction's proposals for the revision of the scale of staff and salaries in the Government girls' school, Villupuram, is as shown below :—

	Cost per mensem.				
	RS.				
Present cost of permanent staff	...	...	...	...	76
Proposed cost of permanent staff	...	...	...	...	180
Extra cost (permanent) ...					104 per mensem or Rs. 1,248 per annum.
Present cost of temporary staff	...	...	...	...	42 per mensem.
Proposed cost of temporary staff	...	...	...	...	Nil.
Savings (temporary) ...					42 per mensem or Rs. 504 per annum.

Net extra cost—Rs. 62 per mensem or Rs. 744 per annum.

2. From the Director of Public Instruction's letter in the current file it will be seen that his proposals involve—

(a) the making permanent of the existing two temporary teachers on Rs. 30 and Rs. 12 and the employment of an additional teacher in the school; and

(b) a general revision of the scale of pay of the teachers.

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4. *Item (b).*—When compared with the scale of pay for eight teachers laid down in rule 82 of Educational rules, the scale proposed by the Director of Public Instruction for nine teachers seems suitable. But in view of the fact that an extra teacher on Rs. 14 is proposed and of the orders in G.O. No. 170, Home (Education), dated

L.E.K.—17-4-18. 12th February 1918, the teachers on Rs. 14 and Rs. 12 may be declared ineligible for grain compensation allowance.

5. Subject to orders on paragraph 4 above, the draft order may, it is submitted, be accepted, the sanction being registered as No. 54 of 1918-19.

T.R.N.N.—15-4-18.

L. E. KERSHAW—17-4-18.

HOME (EDUCATION) DEPARTMENT.

The suggestion in paragraph 4 of Financial note has now been embodied in the draft order. For orders whether it may issue.

P.R.—18-4-18.

C. RAMANUJA ACHARIYAR—19-4-18.

R. RAMACHANDRA RAO—20-4-18.

[G.O. No. 512, Home (Education), dated 26th April 1918.]

PRESS SLIP.

(Ordinary) Sects. 11-32-1, 702-17-1-18.

ORDINARY.

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23 APR 1918

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