

Home (1918) Department.
(Edn.)

Ordz SERIES.

G.O. Nos. 320-321

DATED 8-3-18

INDEXED

[Despatch Abstract.]

Memorial.

Forwarding to the Govt. of India the ---- submitted by Mr. W. H. James Principal, College of Engineering, requesting a reconsideration of the orders ~~declining~~ declining to grant him any personal allowance.

PAPERS PUT UP WITH CURRENT No.

Papers of the department to which the current belongs.

Number.	Date.	Original (= O) or spare copy (= S.C.).	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department

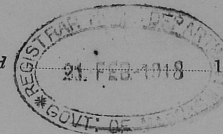
Papers of other departments.

Department.	Number	Date.	Original (= O.) or spare copy (= S.C.).	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.

Home (Education)

DEPARTMENT.

Received



191

Registered

21-2-1918

Subject.

Submitting for favour of transmission a memorial to the Government of India praying for reconsideration of decision regarding the grant of Personal allowance on behalf of *Mr. W. H. Jones, Principal, College of Engineering, Madras*.

ENCLOSURES.

No.

Re No. 1604/18

Spare copies

Station

, Dated the

19-2-1918

From (Name) The Hon. *Mr. J. H. Stone, M.A.F.R.H.S.E.I.E*

(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,

Home (Education)

Department.

See,

Submitted to Government.

2. Attention is invited to my letter C.No. 10325/17, dated 17th December 1917 and the orders thereon passed in G.O.No.

143 Home (Education) dated 7th February 1918.

(M)

G. Krishnamoorti

for Director of Public Instruction.

P.V.S. 19/2.

19.2.18

3

Through the Government of Madras.

To
His Excellency
The Viceroy and Governor-General of India.

The Humble Memorial of

W. H. JAMES, M.Sc.,

ASSOC. MEMBERS OF THE INST. OF CIVIL ENGINEERS,

MEMBER OF THE INST. OF MECHANICAL ENGINEERS,

Principal, College of Engineering, MADRAS

RESPECTFULLY SHEWETH,

That your Memorialist prays for a reconsideration of the decision of the Government of India, communicated in Madras Government (Home) Education No. 1298 dated October 17, 1917, to the Director of Public Instruction, on the following grounds:—

That your Memorialist joined the Educational Service on June 10th, 1901, and was appointed *Principal of the College of Engineering* on September 17th, 1907.

That he is the first Civilian to hold the appointment, and both the pay and position of former Principals depended on their military rank.

That the scale of the salary attaching to the post was laid down as far back as 1886, when the College was much smaller and less important, and when it was not the particular concern of the then incumbent or any other officer to put forward the case for a possible Civilian holder of the office and to ensure the emoluments should be commensurate with the work and responsibilities.

That the salary was then fixed and remains at Rs. 1,000—50—1,250 per mensem, which your Memorialist submits is inadequate.

That the Committee appointed by the Government of Madras in G.O., No. 723, dated December 12th, 1904, to consider and report on the question of the re-organisation of the College recognised the unsatisfactory position of a future Principal, and definitely recommended that "the post should carry free quarters, the minimum pay being that of a Third Grade Superintending Engineer rising to that of a First Grade Superintending Engineer".

That the preceding Principal for about the last seven years of his service drew, including exchange compensation allowance, over Rs. 1,700 per mensem, and since his retirement it is submitted that the duties have become considerably more onerous. A new department, that of Electrical Engineering, has been instituted, and there has been a general raising of the standard of instruction together with additions to the courses of study. The number of students also on the rolls at present is 530 as against the average 294 during that period of seven years, and the teaching staff, excluding the Principal, numbers 28 as compared with 17. Progress of this kind must continue and naturally connotes additional work and responsibility for the head of the College.

That during the tenure of the Principalship by your Memorialist the activities of the College have been in no sense restricted merely to the normal prosecution of class work and the remarks of the Head of the Department on the working of the College have been invariably favourable.

That, in addition to the ordinary duties of a College Principal, your Memorialist is responsible for the discipline and all other matters relating to the body of military students both in and out of College, and further, although it is the case that this was brought about on his own initiative, he has now the no small labour connected with the conduct and management of the hostel established for the accommodation of students of the College.

That your Memorialist has tried to take a broad view of what may legitimately be expected of the officer holding the Principalship and, apart from the due performance of his routine administrative, teaching, and other duties, has been engaged continuously during his spare time on various investigations, and has made some effort to add to scientific knowledge bearing on the practice of engineering as is evidenced by the following list of published papers :—

- Prof. Paper, No. 3—Moments of Inertia of Angle Iron Sections.
- „ „ 4—Quantities of Materials for Mortar and Concrete.
- „ „ 5—Experiments on Strength of Materials.
- „ „ 6—Strength and Elastic Properties of Brick Masonry.
- „ „ 7—A Note on the Deflection of some Steel Rails.
- „ „ 8—The Strength and Elastic Properties of some South Indian and other Timbers.

Other work in hand has reference to the Strength of Materials and in particular that of Short Columns and Struts, and a long and laborious investigation on the Properties of Surki Mortar is nearly completed.

That your Memorialist directs, controls, and is generally responsible for the work done by a large engineering staff including the several Professors of Engineering, who are technical officers of considerable experience ranking with and possessing professional qualifications equivalent to those of Executive Engineers and performing quite as responsible duties, and it is submitted that the post of Principal should be of at least the standing of that of a Superintending Engineer in the Public Works Department—a department to which the College is very closely related both in its work and personnel.

That your Memorialist being a qualified Engineer it seems only fair and just that his emoluments for specialised professional work should at least bear comparison, age for age, with those of officers engaged on general engineering work in the Public Works Department.

That throughout the Empire the value of Technical Education and Training in relation to the material progress of a country is now being appreciated at nearer its proper value, and this College—the only Technical Institution of standing in the Presidency—must necessarily become of rapidly increasing importance and the status of the Principal is a matter therefore that calls for special consideration.

That your Memorialist, in consideration of his special technical qualifications and educational experience, was engaged at Rs. 750—50—850 + Rs. 50, i.e., Rs. 800 to 900 per mensem, in the Indian Educational Service on first appointment from Home in 1901, and as Principal of the College reached Rs. 1,250 in 1912, and is now accordingly in the sixth year since he obtained any increment of salary.

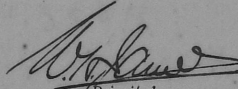
That with matters as they stand at present your Memorialist has no presumption of higher salary for the whole remaining period of his service, which, it is submitted, is contrary to the general conditions of service in this country, is a prospect that offers little incentive to keep in touch with the rapidly proceeding developments in connection with technical education and engineering research, and is hardly equitable in view of the increasing work and more onerous duties attaching to the appointment, particularly having regard to the added responsibilities connected with the construction, equipment, and administration of the new College at Guindy and the enlarged sphere of work its opening will entail.

That, furthermore, *the position of your Memorialist is altogether anomalous* in that had he not been considered in 1907 fit for appointment to the Principalship, he would now as a Professor in the College and in the ordinary run of seniority be drawing Rs. 1,000 + 150—20—250 + 100, i.e., Rs. 1,250—1,350, or up to Rs. 100 per mensem more than his present salary. By length of service he might also in the near future expect one of the senior allowances Rs. 250—50—500, and then under existing conditions he will on the maximum compare unfavourably to the extent of another Rs. 250 or Rs. 350 per mensem in all, and he feels it a grave hardship that because he was taken comparatively early in his career in this country from the ordinary list of the service and promoted to hold the responsible appointment of Principal of the oldest educational Institution in the Presidency he should be at this disadvantage. What higher comparative rate of pay he has received in the meantime has not been more than what may be considered as fair remuneration for the extra relative labour and responsibility attaching to this senior appointment. He submits that having been sent out from Home in an Indian Educational Service appointment, he should not, by reason of selection for special and more onerous work in an appointment outside that service cadre, suffer by being placed in an even less favourable position than other members of the service in regard to the emoluments he reasonably expected to obtain during the later period of his service. Bearing on this he further claims that his original agreement* of service has some relevance in that it may fairly be read to imply (para. 2) in case the party to the agreement is posted to other and more responsible duties, at least as favourable consideration with length of service as if holding an appointment in the Indian Educational Service.

* Despatch from the Secretary of State for India, dated 15th March 1901, No. 6, Public, (Educational)—(G. O. No. 216 of 22nd April 1901, Madras).

That in conclusion your Memorialist would earnestly pray that, for the reasons set forth above and in view of his professional standing and qualifications, he may be granted **the pay and precedence of a Superintending Engineer, P.W.D.**, in accordance with the recommendation of the Re-organisation Committee of 1904.

And your Memorialist as in duty bound will ever pray,


Principal,

College of Engineering, Madras.

Feb. 18/41

Home Education DEPARTMENT.

Memorial

Forwarding to the Govt. of India the — submitted by Mr. W.H. James Principal, College of Engineering, requesting a reconsideration of the orders declining to grant him any personal allowance.

READ AGAIN G.O. No. 143 Edn, dated 7-2-1918. (M)

" " " " " " " " 191

READ ALSO:-

C. No. 505-A From the D.P. J. P.C. No. 400, dated 19.2.1918.

" " " " " " " " 191

" " " " " " " " 191

ORDER.

Misc.

No. 320, dated 8.3.1918.

The memorial submitted by Mr. W.H. James will be forwarded to the Govt. of India.

To The D.P. J. (Qtd)

2.3.18
5/3/18
no. 321 of 8.3.18

7-MAR 1918



Need to be closed with three copies of Memorial. D.W.S. 7.3.18.

Issue 5/3/18

The Secretary to the Govt. of India Department of Education.

I am directed to forward for favourable consideration the memorial submitted by Mr. W.H. James, Principal, College of Engineering, requesting a

Box 21
Page 673
7/3

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reconsideration of the orders of the Govt.
of India in their letter no 824 Edn dated
26th September 1917. The Governor in
Council has ~~been~~ ^{agreed} to the
recommendation on his ~~own~~ behalf
(already made in this Govt's letter no
962 Home (Edn) of 23.7.17.
I have etc.

Sd/-
2.3.18.
JH
(2.3.18)
CA
3.3.18.
MH
6/3/18

A. E.
MH
6/3/18

When given for copying
When copied
When examined
When signed

191

REAR AGAIN G.O. No.
191

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT.

STATEMENT WITH DTTs.

PAYERS NOT FILLED UP, BEING MEANT FOR DISPATCH
IN ORIGINAL.

A	A	A	A	A	A	A
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N.B.—
A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.