

Home (1918) Department.
Education
Ordinary SERIES.

G.O. No. 248

DATED 22. 2. 18

INDEXED

[Despatch Abstract.]

Exemption.—

Sanctioning the permanent exemption of Miss
M. D'Souza from the possession of a completed Secondary
School-leaving certificate with a view to her employment
in the South Kanara Collectorate.

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (= O) or spare copy (= S.O.)	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in taken of return to Reference department.

Papers of other departments.

Department.	Number	Date.	Original (= O.) or spare copy (= S.O.)	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.

Revenue DEPARTMENT.

C.F.-20

CURRENT No. 4484 A

Received



1917.

Registered

17-12-

1917

Subject.

Exemption from examination rules.

Submitting to Government a memorial from Miss.M.D'Souza, an
unpassed candidate of the South Kanara District requesting that she
may be exempted from the provisions of Article 1 of the Public
Service Notification to enable her to hold a typist's post in the
Collector's office.

ENCLOSURES.

No.

References No. 4475-17-1

Spare copies

Station Madras, Dated the 13th December 1917

From H. R. Pate Esquire, I.C.S.,
Secretary.

Land Revenue.

The Board of Revenue, Revenue Settlement, etc.

Separate Revenue.

The Hon'ble Mr. A. Butterworth, C.S.I., I.C.S.,
Commissioner of Land Revenue.

Resolution

Reference.

Read endorsement of Lionel Vibert Esquire, I.C.S., --
Collector of South Kanara, N.Dis. on P.R.No.2004/Rev. of
1917, dated 27th November 1917, submitting, with remarks, the
memorial of Miss.M.D'Souza requesting to exempt her from the
provisions of Article 1 of the Public Service Notification
as now amended so as to enable her to hold the post of a
typist in the Collector's office.

Reference.

Submitted to Government.

2.

2. The grounds on which the Board declined to grant the exemption applied for on behalf of the memorialist are given in its Proceedings No.1532 Mis. dated 14th November 1917, a copy of which accompanies the memorial. The Board is strongly averse to doing anything towards increasing the present lamentable excess of unpassed persons in Government Service.

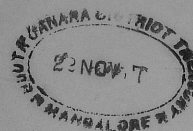
Confer
S e c r e t a r y.

To the Secretary to Government, Revenue Department,
with a memorial and 2 enclosures.

M.P. 14/12.

ms
15/12 *D*
15-12-17

TO



HIS EXCELLENCY THE RIGHT HONOURABLE

JOHN, BARON PENTLAND OF LYTH, P.C., G.C.I.E.,

GOVERNOR OF MADRAS.

Through the Collector of South Kanara.

Humble memorial of Magdalen

D'Souza, Acting Typist, Collector's
office, South Kanara, Mangalore,
dated 21st November 1917.

May it please Your Excellency,

Your Excellency's memorialist begs to approach Your --
Excellency with this memorial in the humble hope that her case
will receive sympathetic consideration and that her grievance
will be redressed.

2. The memorialist entered service on 13th February ---
1915 in the Collector's office and has been acting on Rs.20/-
ever since. She has passed the Typewriting Test and has been
working as a Typist all through to the satisfaction of her ---
superior officers.

3. The memorialist entered the department in the hope -
that she would eventually be confirmed in a post of Rs.20, as -
under the rules then in force she was eligible for that post
and as she is the only lady clerk in the Collector's office, -
she believes that she would have got a permanent footing if an
opportunity had occurred.

4. Your Excellency's Government having in their order -
No.1021, dated 6th August 1917, fixed a completed Secondary --
School-Leaving Certificate as the minimum educational qualifi-
cation for admission in the public service, the memorialist --
cannot hope to be confirmed unless exempted by competent -----
authority.

5. When the other unpassed acting clerks were ousted -- last year, the Collector was pleased to consider the ----- memorialist's hard case and retain her. He was also kind --- enough to recommend her for exemption from the Examination --- rules. The Board has, however, declined (vide copy of the -- order enclosed) to grant the exemption on the ground that South Kanara is not backward in point of education and the Catholic Community to which the memorialist belongs is well advanced in education.

6. The memorialist begs respectfully to represent that the Board's order, though it may be correct in principle, ---- causes real hardship in its application to the memorialist's case, because she has worked for over two years in the department and will now be left without resources. In this connection, the memorialist begs to represent that her father, who has been the Foreman of the Collectorate Press, is about to -- retire.

7. The memorialist begs also respectfully to urge that the reason given by the Board does not apply with equal force to the case of the memorialist, because she is a girl and ---- female education is still backward in South Kanara.

8. The memorialist ventures to submit that she is a --- passed typist and has been employed as such. Her employment will not, therefore, affect the efficiency of Government ----- Service and the exemption now sought at the hands of Your ---- Excellency's benign Government will be merely technical and -- while doing the memorialist a lasting good, not injure Government interest.

9. The memorialist understands that there is a likelihood of typists being employed more largely for the improvement of office mechanism and procedure and Your Excellency's ----- memorialist has had sufficient experience as an office typist

and she humbly requests that these facts may also be kindly -- considered in her favour.

10. Your Excellency's memorialist, therefore, humbly -- prays that Your Excellency may be graciously pleased to exempt her from the provisions of Article 1 of the Public Service --- Notification as now amended so as to enable her to hold the -- post of a typist in the Collector's office.

For which act of mercy, Your Excellency's memorialist will ever remain grateful.

K. D. Souza.

N. Dis. on P. R. N. 2004 of 1917.

Forwaded, through the Board of Revenue, Land Revenue, Madras with a copy of this Office letter, Ref. on G. B. R. N. 1413, dated the 27th October 1917.

South Kanara Collectors Office, Mangalore, 27th November 1917 } *K. Rama Varma 27.11.17 for Collector*

W 27.11.17

27/11/17

9th/11/17
21.11.17

Revenue Board Office, Madras.

PROCEEDINGS OF THE BOARD OF REVENUE,
(Land Revenue)

No.1532 (Misc)., dated the 14th November 1917.

The Hon'ble Mr. A. Butterworth, C.S.I., I.C.S.,
Commissioner of Land Revenue.

Read letter from the Collector of South Kanara, --
Ref. on G.B.R. No.1413 of 1917, dated the 27th October -
1917.

Resolution:-

The Board declines to exempt A.J.F. Monteiro and
Miss M. D'Souza from the provisions of article 1 of the
Public Service Notification, as it sees no need to ----
admit any more unpassed candidates to the public -----
service in the South Kanara District where education is
well advanced and especially so among the Christians --
(Catholic).

/True Extract/

Sd/ P. T. Greenivasachari,
For Secretary.

To

The Collector of South Kanara.

Dis.No.3272 D/Rev.17.

Copy forwarded to A.J.F. Monteiro and ----
Miss M. D'Souza for information.

South Kanara Collector's Office, }
Mangalore, 21st November 1917. }

For Collector.

21.11.17

Letter from Lionel Vibert, Esq., I.C.S.,
Collector of South Kanara.
To the Secretary to the Commissioners of Land
Revenue, Madras.
Dated-Camp. Bekal, 27th October 1917.
No.-Ref. on G.B.R.No.443/17.

(A)
With reference to B.P.No.159, dated 20th September 1917, communicating G.O. No.1021, Home (Education), dated 6th August 1917, I have the honour to state as follows:-

(B)
After receipt of G.O. No.969, Home (Education), dated 13th September 1916, I issued a circular asking the Divisional Officers to avoid employing unpassed candidates in acting or temporary vacancies, and warning them that those who were already acting as clerks might have to be ousted as soon as passed men were available, as I anticipated the receipt of Government orders at any moment forbidding the employment of such persons. I also took steps to oust such of the unpassed candidates in my own office who had put in less than 2 years' acting service. I allowed two unpassed candidates who had put in more than two years' acting service in my office to continue, as I considered that theirs were cases of real hardship. These two candidates are A.J.F. Monteiro and Miss M. D'Souza. The former is the holder of an incomplete Secondary School-Leaving certificate. He has put in a continuous acting service of 3 years and 2 months. He has been maintaining the current registers in the Correspondence Branch and his work has been quite satisfactory. The latter has passed the Typewriting Test in the Elementary Grade. She has put in a continuous acting service of 2 years and 9 months. Although she has been acting as 19th Correspondence Clerk, she has been all through working as Typist, and has been doing very good work. Both have been acting in vacancies of long duration and they have just completed their 25th year. They were entertained when there was no probability of

on 27.10.17

three years - p 14

orders being passed forbidding the employment of unpassed candidates. It will be very hard, if they are ousted now. I beg to recommend, therefore, that A.J.F. Monteiro may be exempted from Article 1 of the Public Service Notification, as now amended, so as to enable him to hold a post of --- clerk on Rs. 20/- per mensem, and Miss M. D'Souza may be exempted so as to enable her to hold the post of a --- Typist in the Collector's office.

/True Copy/

L. Hanks
For Collector.

W
27. 11. 17.

Part. 11-8-1-1004-16-1-17.

NOTES.

Page 9

Exemption of Miss M. D'Souza from the provisions of art. 1 of the Public Service Notification

4484 From the Bd of Rev Ref 4475
d 13.12.17

To Under Secy.

The grounds on which the memorialist asks for exemption from article 1 of the Public Service Notification are

- (1) that she is a girl
- (2) that she was entertained as a typist ~~whether~~ when there was no prohibition against the employment of unpassed candidates to posts the salary of which does not exceed Rs 20 p.
- (3) that she has been working as a typist for over two years

B (para 1 of p. 969 Home (Edn) d 13.7
A and for 1021 Home (Edn) d 6.8.17

Three years - p 7 (CP)

Whether on these grounds, the Govt. should grant the exemption which the Board of Revenue does not recommend. If so the case may, it is submitted, be sent up to Home (Edn) for the issue of orders.

26/12/17

S.

S. To order.

Though a girl is equally eligible with a boy for a school leaving certificate, her case for exemption should receive same consideration if it is the Govt. wish to encourage female clerks. It seems to be mainly a question of general policy.

9M
20/12/17

To Secretary.

The Secretary desired to know why typists in Collectors' offices are not exempt from article 1 of the Public Service Notification while typists in other offices are so exempt.

2. In paragraph 3 of its resolution No. 4209 dated 8th November 1897 the Board of Revenue expressed the opinion that candidates for copyists' appointments in Collectors' offices should be required to have passed the Hand writing test together with

English & Hindi

154/1037 R/E
20/12/17

intermediate test in typewriting (page 3 of G.O. 1037 Revenue, dated 10th December 1897). Since only undergraduates including Matriculates were permitted to appear for the Hand Writing test, the Matriculation Examination or some equivalent test was also compulsory for typists in Collectors' offices. (para.3 of B.P. in G.O.228 Educational dated 22-4-1899). The Board's proposal was approved in the latter G.O. The Hand Writing test was - - prescribed for typists in Collectors' offices as it was thought that sometimes they might be called - upon to write. - Vide Educational Secretary's note at page 6 of G.O. 764 Educational dated 9-12-98 with which Sir Arundel Arundel concurred. The Hand-writing test was abolished in G.O.444 Educational dated 9th June 1903 and it does not appear that there is need to require typists in Collectors' offices to have qualified by examination rules when typists in other offices are not required to do so. If this view is correct the question may be remitted to Home (Education) for consideration.

Rev no 44844/11 2K
9-1-18 5-1-18

Shi
8/1

For Po
C. No. 57
9-1-18

Home Dep. no



Home Dep. no

The present case seems to be rather peculiar; for it largely bridges as what attitude the Govt. takes in regard to the Oriental

Video entry II in col.
B of the Schedule
at p. 4 of the Note 3

20. 4. 4. 3. 11.
9. 1. 0. 3. 3

Office Summary in
para 2 on pp 849 of
notes at 6 + also
Mr. Adams letter
on pp 13 + 14 of the
Correspondence in the
Same.

para 5 of Bourne's note
at 26-3-12 on p. 10 of
notes at 6

NOTES.

Page 10

Under the ~~Special~~ ~~TASA~~ ~~and~~ Public Service Notifi-
cation, typewriting clerks in Govt. Offices should
have passed the Govt. Technical Examinations in Type-
writing but are exempt from the operation of article 1
of the Public Service Notification, prescribing general
educational qualifications. An exception is made in
the case of typewriting clerks in Collectors' offices
who are required to possess the general educational
qualification also, in addition to passing the Govt.
technical examination in Typewriting. The Revenue Dept.
have now raised the question whether there is any need
to maintain this distinction in the case of typewriting
clerks in Collectors' offices. From their note on the
previous page it is evident that, with the abolition
of the handwriting and dictation test in 1908, the need
for requiring educational qualifications in collectorate
typists has ceased to be very strong and there may not
be serious objection to excluding such posts from the
operation of article 1 of the Public Service Notifica-
tion.

2. Attention is however invited to the papers
recorded in G.O. No 383, Educational, dated the 3rd
May 1912, in which the question of stiffening the type-
writing test was considered. The enquiry made on that
occasion elicited a considerable body of opinion to the
effect that the real defect of ordinary typists lay in
the low standard of their general educational qualifi-
cations. In regard to this Dr. Bourne, as D.P.I., wrote
as follows:-

"Typewriting is now being taught in ordinary
"Secondary schools and in the near future appli-
"cants will come armed with leaving certificates
"showing pretty clearly their merits as typewriters
"and also their attainments in English and other
"subjects as well as their school record in regard
"to aptitudes, character and conduct. It should
"then be to select the best applicant" (for the
post of typist.

3. Dr. Bourne's allusion in the above extract was clearly to the S.S.L.C. scheme and since he wrote the note, the position of shorthand and typewriting in the S.S.L.C. syllabus has been further recognized by Government Order directing that approved S.S.L.C.'s containing satisfactory entries in these subjects should be accepted as alternative qualification for posts for which the typewriting test (elementary) is prescribed. It is likely that no difficulty is at present experienced in the matter of recruiting for typists' posts in Collectors' offices ^{under existing rules} at any rate, no representations have been made to Government. If, nevertheless, on the ground that the present restriction imposes an invidious distinction between Collectorate typists and similar employees in other offices, it is proposed to consider the general question raised by Revenue, the Board of Revenue will have to be consulted and this can conveniently be done by a separate reference to it.

4. It appears to be the intention of the Revenue Department that the case of the memorialist, Miss M. D'souza, should be dealt with in accordance with the decision that may be arrived at on the general question.

CR
18.1.18

CR
18.1.18

Attention is invited to the notes in 90 383 and 3342 1912 & 487 27/2/12. It seems to be admitted that a shorthand writer should possess general educational qualifications. I would submit that the same applies to typists also in Collector's offices. In a Collector's office, the fair copy

4. Sir Sivasubramanian Aiyar's note at p. 4 of the notes at slip (2)

is almost never perused by the passing officer and ^{the} ~~the~~ comes of reports go frequently straight to the Press for printing.

frequently a typist after some years of hard work justifiably claims absorption in the regular cadre.

now that a low general educational qualification is prescribed for general service, it cannot be difficult to get typists who have passed. If at all the change should be the other way — that all future appointments of typists in Rev offices should be persons who have undergone the Secondary school course; but I do not know.

Does Rev accept?

My
28/1/18

Rev (us)

Enq. 57B-1
28.1.18

Rev. Sept.

To Under Secretary.

Submitted.

Consider
the Home (Col.) Sept. ~~considered~~ ^{might not be included}
that ~~considered~~ typists in Collectors' offices from the
operation of Art. I of the Public Service Notification
Orders are requested whether the general question
need be pursued further and whether this Sept.



7: para (ii) of 4.
(A) 1021211
6.8.17

would recommend the exemption of Miss M. S. Souza

Cam
 4-2-18
 J.R.D
 9-2-18

S. G. 11/21/8

13

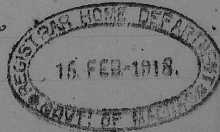
I am entirely in agreement with Mr
Nanckton as in the general view
that the better educated the typist is the
more useful. Indeed my new too long been
that every clerk, in doing good etc, should
know how to type well.

I therefore do not press the general argument that the rule specially applying to Collector's Office should be abrogated.

At the same time I am inclined to think
his daughter of a retiring, collected
officer, who has had the enterprise to
take up a novel ~~career~~ career
& who is rather hard hit by his sudden
change in his late coming when she must
have been within reach of confusion, might
have some special consideration. Perhaps
a more prompt home despatch ^{might} see their
way to success here.

$\frac{12.2.15}{12.2.15}$

Stone Dept. no



NOTES.

With reference to the
Secretary's note on the 1
page, ~~the~~ ~~order~~ ~~was~~ 2
whether the exemption applied
the present case may be got.
It may be noted here that as
result of a resolution passed at
the last meeting of the Legislative
Council, Govt. have agreed to
consider the relaxation of the
rule requiring the possession of
a completed P. S. T. C. for 20 Rupees
appts. in favour of persons
who have been acting for
considerable periods on Rs 20.
The present case is of the
above category the applicant
having to her credit over three
years of acting ~~senior~~. If it is
decided to exempt her, the same
for consideration.

the exemption

to only

8th 7

① P. S. T. C. 102120

① 6-8-17

(The draft on the
basis has been
passed by Govt. &
will go yesterday to
the Dept. for
acceptance.)

Rs. 7 c. 4

Rs.
20-1-25
25-1-25
30-1-35

Rs. 5500

NOTES.

hold the increase
of Rs 20-1-25 p. m. But
later on quality by the
grades and if she is to be
full benefit of the amount
she must be generally seen
to hold a typist's place in the
collector's office. Subject to
order a draft order is subd.

Dr
20.2.18.
CR
20.2.18

CR
21.2.18
de

16 NOTES.

after Consulty
issue a general o
preempted in Skanona

Exemption

DEPARTMENT

(Ed. 3)

Sanctioning the permanent
(Ed. 7)
of Mess. M. D. Souza and the possession of
a completed S. S. T. C. with a view to her
employment ~~and~~ in the S. Government
headquarters.

READ AGAIN G.O. No., dated 191

” ” ” ” ” 191

READ ALSO:—

C. No. 576, From the Board of Rev. No. 44756 dated 13.12.191

191

" " " " , "

191

ORDER.

No. 248, dated 22. 2. 1918

म.

Miss M. D' Souza is
permanently exempted
from the possession of
a completed Secondary
School - leaving certificate
with a view to her
employment ~~as a teacher~~
in the South Karnataka
College, Bangalore.

astigmat? 766 omittes?
27/1/18

to The Rev. of Rev. (C. P.)
Copy to the Rev. Dept.

Ch
20-2-18

$$\frac{CR}{20.2.18}$$

$\frac{C_2}{21.2.16}$

22/2/21

When given for copying

When copied

When examined

When signed

191

HEAD AGAIN G.O. No.
191

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL

N.B. -

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