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G.O. No. 150

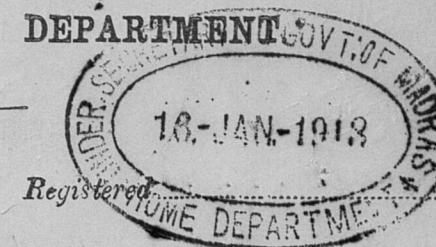
DATED 9-2-18

INDEXED

[Despatch Abstract.]

Leather Trades School, Madras.

Appointing M.R.Ry., P.K.Rajamanikam Nayudu Garu as Assistant leather expert and acting principal of the --- till the return of Captain Guthrie from military duty and sanctioning the employment of ~~M~~ R.Ry., K.C.Srinivasan as chemistry assistant in the school on Rs.150-25-200.



Received



Registered

Subject.

Recommending Mr. P. K. Rajamanickam Naidu for the
Asst. Leather Expert's place in the Leather Trade School.

ENCLOSURES.

No. Copied by G. P. C.

Spare copies

3281 Rec No. 1856

Station M a d r a s, Dated the 11th January 1918.From (Name) C. A. Innes, Esqr., I.C.S.(Designation) Director of Industries, Madras.

To The Secretary to the Government of Madras,

Home (Education) Department.
Madras.

Sir,

I have the honour to report that Mr. Kurup who was appointed Assistant in the Leather Trade School on Rs. 300/- per mensem in G.O. No. 154 Edl. Mis. dated the 12th February 1916, resigned his appointment with effect from the forenoon of the 8th December, last. He had obtained a very good appointment in the trade with Messrs. David Sasson and Co. Calcutta, who have just started a large tannery, and I did not feel justified in putting any obstacle in his way, partly because hides are urgently wanted for war purposes, and partly because it is an excellent thing that Indian lecturers at the school should have a prospect of obtaining responsible positions in the Tanning Trade.

2. Under my orders Mr. Kurup handed over charge of the school to Mr. P.K.R. Naidu whose appointment as 1st Assistant in the school was sanctioned in G.O. No. 839 dated 23-6-1917. I now propose that Mr. P.K.R. Naidu be appointed Assistant Leather Expert and Acting Principal of the Leather Trade School until the return of Captain Guthrie from military duty. I consider that he should get the same pay as Mr. Kurup viz. Rs. 300/- per mensem with effect from the date on which he took over the school viz. the forenoon of the 8th December last. I have reported on his qualifications in my letter No. G.C.1 Camp dated 18-6-1917.

3. I cannot get any person with experience of tanning and leather to act as 1st Assistant to Mr. Naidu and there is no hope of getting persons with these qualifications until the end of the war. Capt. Guthrie, however, very kindly assists me by going to the school three mornings a week in order to advise Mr. Naidu both in the training of the students and in the conduct of the experiments.

4. Mr. Naidu however requires assistance, and Capt. Guthrie and I after consultation are of opinion that, in default of a person with knowledge of leather and tanning, our best plan is to provide him with a chemistry lecturer. There is at present a chemistry assistant at the school on Rs. 80 per mensem. But he is too old to be of much use; he merely gives lectures in elementary chemistry; and neither can he exercise the necessary chemical control over the tanning processes nor is he in any sense a leather chemist. I propose to give him notice that I shall not require his services after the end of the present school year in April, and to endeavour to get a young chemistry graduate to take his place. The new man will not only give such chemistry lectures as are necessary, but I shall also endeavour to train him up as a Leather Chemist. He will assist in keeping the record of the various mixture experiments in process, and he will be

responsible for the analysis of the tan liquors and the general chemical control of the experiments. I should like to take him on at once and to send him first to study the process of making glue from fleshings at the Imperial Institute of Science, Bangalore, and then to send him to study under Mr. Pilgrim the Tannin Expert to the Government of India the process (1) of making tannin extracts and (2) of bark analysis. I should have to make arrangements both with the Imperial Institute of Science and Mr. Pilgrim.

5. There is one admirable man for my purpose in Mr. K. C. Srinivasan now studying in the Law College. I attach a copy of his testimonials. He obtained last year the first First Class in Honours Chemistry awarded by the University of Madras, and Dr. Simonsen informs me that he is the only real chemist ever turned out by the University. He was offered Rs. 150/- a month as Assistant Chemist in the Carnatic Mills, but refused the appointment and has joined the Law College. It is absolutely deplorable, as Dr. Simonsen says, that at a time when India needs all the men of science available for her future development this promising student should enter the Law College. It may be taken as certain that the report of the Indian Industries Commission if it results in anything at all will result in a great development of chemical industries and that there will be a great demand for industrial chemists, and I take the view very strongly that in the public interests an effort should be made to divert this young man's energies from the barren wastes of the law into more useful paths. But I doubt if we shall succeed. The difficulty is that we can't offer him any very brilliant prospects. I am sure that there will be good openings for good chemists, but at present all we can offer him is a small post in the Leather Trade School. If Government agree I would be prepared to offer him a post for 3 years as Chemistry Assistant Leather Trade School on Rs. 150 - 175 - 200 and at the same time I should give him an assurance that we

shall not stand in his way if he is offered a better appointment in any private firm or other chemical industry.

6. If I can't secure Srinivasan, I ask permission to appoint any other chemistry graduate whom I can get after consulting the Hon'ble Mr. Stone and Dr. Simonsen on a pay not exceeding Rs.150/- per mensem.

I have the honour to be,

S i r,

Your most obedient servant,

M. M. M.
Director of Industries.

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Copies of testimonials of Mr. K.C. Srinivasan.

H.J. Allen, Esqr., M.A. Bar-at-Law,

Principal, Presidency College, Madras.

K.C. Srinivasan has been a highly distinguished student of this college, and though he since he did not take history as his special subject, I cannot speak as his teacher of his abilities, I can testify generally to his career in the College. He was awarded the Lord Elphinstone Scholarship - perhaps the most valuable in the College - in 1914 on the results of the Intermediate Examination, to which the University added the Marsh Scholarship. He also held a College Scholarship entitling him to remission of fees and at different times picked up stray medals in public competitions outside the academic sphere. He studied chemistry for Honours and acquitted himself brilliantly in the Degree Examination. In addition to these successes he took a prominent part in the life of the College being Secretary of the Union Society ~~and~~ at one time and of various other organizations. It is much to be hoped that some field for these energies and trained faculties may be found, some field other than the usual refuge of the Law College and the Legal Profession. At a time when India's resources cry aloud (so we are told) for scientific development, it will be curious if India can find no adequate employment for her able and highly trained sons.

Presidency College, Madras.

13th July 1917.

H.O. Kershaw, Esq., M.A.,

Professor of Chemistry, Presidency College and Warden,
Victoria Hostel, Madras.

Mr. K.C. Srinivasan has been a member of this College for five years joining the Intermediate Class in 1912 and completing his Degree in Honours Chemistry this year. His career has been brilliant. He came out top in the Presidency in the Intermediate Examination, gaining distinction in all the four subjects - English, Mathematics, physics and Chemistry and putting up a record of total marks. This year he got a first class in Honours Chemistry, the first First Class to be awarded, and was easily top of his year.

His honours are many. He was a College Scholar Junior from 1912 - 1914 and Senior from 1914 - 1917. On the result of the Intermediate he was awarded the College Lord Elphinstone Scholarship and the University Marsh Scholarship and on the result of the final examination this year, he wins the University Arni Gold Medal. He has also been awarded the Maharajah of Travancore Prize for having specially distinguished himself in Science and the Lord Elphinstone Prize for the best English Essay on a subject set by the College.

It is very worthy of note that his activities extended beyond his own subject, and they have been many and various. In the College, he held the offices of the Secretary to the Union Society, Secretary to the Chemical Society and Secretary to the College Old Boys' Association. He also organized and ran a Dramatic Performance in aid of the War Fund realising thereby Rs.420. He has represented the Union Society at inter-collegiate Debates and Oratorical Displays and won several outside medals for essays in diverse subjects. After the final he was offered a University Researchship but did not see his way to accept it.

As will be seen from the above recital he is an universally intelligent boy and intellectual boy and holds promise of a brilliant future. He is also a hard systematic worker. For over two years he has been one of my wards in the Victoria Hostel. His conduct has been quite exemplary and so far as my experience goes his character is unexceptionable. He is naturally bright and courteous and of good address.

The Presidency College, Madras.

22nd July 1917.

Mark Hunter, Esqr., M.A.,

Professor of English Language and Literature, Presidency College, Madras.

Mr. K.C. Srinivasa Aiyengar has been a student in the Presidency College for five years, for three years of which he was directly my pupil in the English classes. I have been in touch with him the whole period as he was engaged in hurrying forward the work of the College Union Society and other College activities. He is a young man of excellent character and quite exceptional abilities and attainments. He took the first place in the Presidency in the Intermediate Examination and secured a First Class in Honours Chemistry. I shall watch his future career with much interest.

The Presidency College, Madras.

4th July, 1917.

J.L. Simonsen, Esqr., D.Sc., F.I.C.,

Additional Professor of Chemistry,

Presidency College, Madras.

K.C. Srinivasan has asked me for a testimonial and appears to be very anxious that I should comply with his request, although after reading the testimonials he has already obtained from his other Professors there seems to be very little left for me to say.

He had a very distinguished career at College and is the only student who has so far been successful in obtaining a First Class in the Honours Chemistry Section. I am of opinion that the work he did during the time that he was under my care was of sufficient merit to deserve this distinction and only regret that for financial reasons he did not see his way to accept a University Research Studentship.

It would then have been possible to judge if his originality was equal to his power of work. It is deplorable that at a time when India needs all the men of Science available for her future development that it should be necessary, for financial reasons, for such a promising student to enter the legal profession.

While wishing Srinivasan every success in the career upon which, in the necessities of the present, he has entered, I can only hope that before it is too late, he will see the error of his ways and return once more to Science.

The Presidency College, Madras.

29th September 1917.

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Home (Edy) Dept

Subject Leather Trades School

[C_{no} 1184] from the Officer in charge of the Dept of Industries no
1856 of 11.1.17.

In G.O. no 613 Ed of 10.7.12 the Govt
sanctioned ~~the~~ scheme for the establishment of a
leather school in Madras with the following
establishment:-

one Super^h (Mr Guthrie, the leather expert) on Rs 750
(temporary for 3 years in the first instance)

one assistant on Rs 100-5-150 p.m

one second assistant on Rs 75-5-100 p.m

besides a store keeper, a clerk, 2 tanning foremen
and three watchmen.

But Mr Guthrie was in G.O. no 711 of 30.6.15
allowed to join the Military Service and the school
was for a short time temporarily placed in charge
of Dr. Marsden the dyeing expert. Besides, the
services of Mr Mason the head tanner of Messrs
Chambers & Co ~~was~~ also ~~being~~ engaged for 2 days
in the week to give practical instruction in the school.
Subsequently however Dr. Marsden was completely
relieved of his connection with the school and
Mr Raghava Kurup was appointed to be in charge
of the school on Rs 300 p.m ~~as assistant leather expert~~
return of Mr Guthrie, ~~the leather expert~~ (no G.O. 154
of 12.2.16)

G.O. 1017
17-9-15

(J)

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NOTES.

Page 29

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Further in G.O. no 839 of 23.6.17 the Govt. sanctioned the employment of Mr P.K. Rajamanickam Nayadu temporarily, as first assistant in the School on the maximum pay of the post viz Rs 150 p.m.

2. In the current letter Mr Jones makes the following recommendations ^(as Mr Kump has resigned his appointment):-

(1.) To appoint Mr P.K. R. Nayadu till the return of Mr Guthrie as assistant leather expert and acting principal of the School in the place of and on the same pay (Rs 300) as Mr Kump; ~~whereas Mr Jones has also permitted to resign his appointment in the School~~

(2.) To employ Mr K.C. Srinivasan for a period of three years as chemistry assistant on Rs 150-25-~~00~~ 200 p.m. and in case he refuses to accept it to employ any other chemistry graduate on a pay not exceeding Rs 150 p.m.

~~and~~ If Mr Srinivasan accepts the appointment ^(Mr Jones proposes) to take him on at once and to send him to the ^(study for some time in) Imperial Institute of Science, Bangalore and then under Mr Pilgrim the Imperial Leather expert.

(3.) The first of the above proposals is purely temporary and will last till the return to the School of Mr Guthrie who is now the Deputy Controller of Hides under the Indian Leather Board. His period of engagement with this Govt. ~~has~~ expired on the ~~11th~~ ^{14th} September 1917 But in G.O. no 919 of 12.7.17 the Govt. have undertaken

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to reemploy him as leather expert as soon as he is relieved from his duties under the Munitions Board. As Mr Nayudu's appointment is to last only till the return of Mr Guthrie it may be approved.

As regards the second proposal it may be noted that Mr James desires to dispense with the services of the present second assistant on Rs 80 (in the grade of Rs 75.5-100) from next April and to keep both the 1st and 2nd assistants' places vacant. In their place, a special temporary appointment for three years on Rs 150-25-200 is proposed to be created for Mr K. C. Srinivasan. From the testimonials on pages 5-7 C.F. it will be seen that Mr Srinivasan's qualifications are such that it is doubtful whether he will accept the post on anything less than the pay now recommended. Submitted that in the circumstances explained in paras 4-5 of the current letter, the proposal may be accepted. But in case he does not accept the post Mr James desires to employ any other graduate ^{a pay not exceeding} on Rs 150 p.m. It is however for consideration whether such a graduate may or not be offered only the sanctioned pay of the 1st assistant's place viz Rs 100.5-150. Perhaps if one is not available for the post on such terms, Mr James may apply to Govt.

for Special Section.

5. ~~As regards the proposed appointment of Mr. K. E. Srinivasan~~ it is

Submitted that Mr. Srinivasan may be called upon to submit detailed proposals as to the period

for which ~~he~~ ^{he} should be ~~appointed~~ ^{and the remuneration to be offered while under} ~~disposition~~ ^{training.}

6. The file may be sent to Financial Secy. for remarks.

22.1.18

115

25/1/18

5.

(1) may be approved.

(2) In the first place, Mr. Srinivasan may be asked to find out if K. E. Srinivasan Aiyangar will take the billet. If not, he may try to get a chemist's Graduate on the ordinary 100-5-150 scale. I see no reason to offer more unless to a very special man.

Cas may C. K. Ind.

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(1) May be approved & the pay given as suggested

(2) I approve of Mr. Srinivasan's proposals en bloc.

The starting pay is not good

Leave this to Mr. Srinivasan's discretion

will send to Mr. Srinivasan

25/1/18

(1) May be approved & the pay given as suggested
(2) I approve of Mr. Srinivasan's proposals en bloc.
The starting pay is not good

But if K.L. Srinivasan pushes his selection his emoluments may be increased, while under training he shall draw his pay and deputation and travelling allowance. The time before us is short; so file my go to him

28/1/18

28-1-18

Financial Dept.



CURRENT NO. 0775 FINANCIAL

Regd: 28-1-18

268-62 For the Asst. Secy.

The financial effect of Mr. Innes' present proposals is as shown below:-

Sanctioned arrangements.	Cost p.m. Rs.	Proposed arrangements.	Cost p.m. Rs.
Mr. Raghav Murthy (Temp. Principal Leather Trades School on Rs 300) - since resigned.	300	Mr. Rajamanikham Nayudu to be Temp. Principal on Rs 300 until the return of Mr. Sultani.	300
Mr. Rajamanikham Nayudu 1st Asst. on Rs 150 in the scale of Rs 100-5-150-Temp.	130 5/9	...	...
1 Chemistry Assistant on Rs 75-5-100 (present incumbent to be dispensed with)	91 2/3	Mr. H.C. Srinivasan to be Temp. Chemistry Asst. on Rs 150-25-200. If Mr. Srinivasan does not accept the post any other graduate to be appointed on pay not exceeding Rs 150 p.m.	175 or 150
	522 2/9		475 or 450
		Saving: Rs 47 2/9 or Rs 72 2/9 p.m.	

2 Please see Mr. Innes' letter on pages 1-4 CF. In the circumstances stated, his proposals for the appointment of Messrs Rajamanikham

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716 Riv Hill 18

Rayudu and Srinivasan or another Chemistry graduate may, it is submitted, be accepted, especially in view of the fact that the arrangements proposed result in saving. The Home Dept. remark that if Mr. Srinivasan justifies his selection his emoluments may be increased. He is now to be appointed for a term of three years on Rs 150-175-200 and the question of increasing his pay may be considered after the three years or when the Director of Industries moves again in the matter.

3 When Mr. Srinivasan is appointed, it is proposed to send him for training at the Imperial Institute of Science, Bangalore, and then under the Tanning Expert to the Govt. of India. Mr. Innes has not ~~submitted~~ furnished details as regards the training, viz the period and the pay and allowances to be allowed to Srinivasan. The Home Dept. propose to leave it to Mr. Innes to fix the period of training and to sanction the grant to Srinivasan of his pay, and deputation and travelling allowances for the period of training. The proposals may, it is submitted, be accepted - please see for a precedent S.O. 1268 Home (C) 8.6.10-17. It is presumed that the deputation allowance, which will be Rs 30 pm in the present case, will be designated as deputation

If he accepts the appointment in the quarter of increase of pay ^{here is} until the critical period is behind.

The deputation allowance may be fixed at the usual $\frac{1}{4}$ of pay. Even this would not be enough.

1268 Home (S) (local) allowance

6-10-17

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Yes.
The provision
under the
Home (S) allowance

1197 CBS. 1518-15

Hps-6-cc

Hps-6-cc + H-4-5-18



Final no. 768-1
2-2-18

hr

LD
2-2-18
Home (S) allowance

OS

1.2.18

4. The charges in the current year will presumably be met by reappropriation and those in the next year from the total provision under 26B.m. Scientific and Mis. Dept. - Miscellaneous - Leather Trade Branch.

True
1.2.18

Mr. Srinivasan is evidently worth catching and if Mr. Iruu cannot help him with 150-25-200, I don't think Srinivasan need object to his being offered Rs. 200. I realise that this is going beyond what both Mr. Iruu & Home Dept. have suggested - an unusual procedure on the part of one associated with the financial dept. - but even from the financial point of view it would I submit be less economy to pay a higher wage for a brilliant chemist, than a lower one for a mediocre one. The former will give Govt. very much more for their money.

NOTES.

13

Home (Box) Dep

A draft order is submitted for approval

2-2-18
4-1-18

S. L. ...

my 2/2/18

Itm



[Signature]

Issue my 2/2/18

” ” ” ” ” ” 191

C. No. 118 A, From the Officer in Charge, No. 1856, dated 11.1.1918
of the Dep't of Industries

” ” ” ” ” ” ” ” 191

” ” ” ” ” ” ” 191

No. 150, dated 9-2- 1918.

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The Govt. approve the proposal of the Officer in Charge of the Dept. of Industries to appoint M.R.R. P.K. Rajamma-Nikkam Nayadu Esq. as assistant leather expert and acting principal of the Leather Trades School, Madras, on a salary of Rs 300 p.m. till the return of Captain A. Guthrie from military duty. The appointment will have effect from the 8th December 1917.

2. They also sanction the employment of Mr. R. K. C. Srinivasan as chemistry assistant in the school ~~on a monthly salary of Rs. 200~~

for a period of three years on a salary of Rs 150-25-200 p.m. The proposal to depute him for the study of certain processes connected with the leather trade is approved.

During the period of deputation he will be granted a deputation (local) allowance of 20% of his pay in addition to the usual travelling allowances

3. If the services of Mr. K.C. Srinivasan are not available, the Officer in charge of the Dept. of Industries is authorised to appoint any other graduate as chemistry assistant in the school on a pay not exceeding Rs 150 p.m.

6/2/18
H.K.
27/2/18

2. The Officer in charge
the Dept. of Indus.
A.C. Srinivasan
Financial (L)

given for copying
copied
When examined
When signed
191
192

READ AGAIN G.O. No. 191 DATED

CURRENT No.

ENCLOSURE TO C. No.

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

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