Government of Madras

HOME (EDUCATION) DEPARTMENT

29

G.O. No. 128, 4th February 1918

Model High Schools.

Addressing the Government of India on the subject of the modified scheme for the establishment of — in this Presidency.

24

Read the following papers:

Letter from the Hon'ble [illegible], Secretary to the Government of India, Department of Education (Education).

To the Secretary to the Government of Madras, Home (Education) Department.

Dated the [illegible] January 1918.

INDEXED

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

NOTES PRINTED

ORIGINAL.

Government of Madras

HOME (EDUCATION) DEPARTMENT

G.O. No. 128, 4th February 1918

Model High Schools.

Addressing the Government of India on the subject of the modified scheme for the establishment of — in this Presidency.

READ—the following papers :—

I

Letter—from the Hon'ble Sir E. D. MACLAGAN, K.C.I.E., C.S.I., Secretary to the Government of India, Department of Education (Education).
To—the Secretary to the Government of Madras, Home (Education) Department.
Dated—Simla, the 5th January 1917.
No.—13.

I am directed to refer to your letter No. 537, dated the 16th May 1916, forwarding detailed proposals for the establishment of four additional Government secondary schools in the Madras Presidency, and to convey the following remarks thereon for the consideration of His Excellency the Governor in Council.

2. *Principals of colleges.*—In paragraph 6 of your letter it is explained that it is not considered necessary at present to recruit Indian Educational Service officers for the principalships of the colleges at Tellicherry and Coimbatore, nor practicable to fit the two appointments into the scheme for the reorganization of the Provincial Educational Service. While readily acquiescing in these conclusions the Government of India, in the absence of further explanation, feel considerable doubt as to the advisability of the alternative proposal to place the appointments outside the regular services on a fixed rate of pay of Rs. 400 and 350, respectively. Such a course can be justified either when a post of a very special nature is to be created or when a post of an ordinary kind must for special reasons be held by a European who is not included in the Indian Educational Service. The present case certainly does not fall under the former category and, presumably, not under the latter. But there may be other considerations which actuated the Local Government's proposal and the Government of India would be glad to be favoured with further information on the subject. *Primâ facie* the Government of India would prefer that the posts should be included in the existing Provincial Educational Service cadre which contains corresponding grades of pay.

3. In paragraph 6 of your letter under reply it is also stated that the Local Government adhere to the view that the staff of headmasters and school assistants should form a single service and it is apparently intended that the two headmasters on Rs. 200 each for the schools to be maintained at Chittoor and Tiruvalur should be included in this service. It appears to the Government of India that the former proposal for a single service applied to school assistants only—and the reason which is now reiterated in favour of such a service, viz., "so that the number of assistants in each (school) may be varied according to its needs without further sanction" justifies the restricted application. To put the two headmasters in question into the general cadre for assistant masters would result in unduly restricting their prospects and would not accord with the Government of India's previously expressed opinion that this class of officers should be able to rise to not less than Rs. 400 a month. The Coimbatore and Tellicherry principalships are to carry a pay of Rs. 400 and Rs. 350 respectively and the heads of the existing Government institutions concerned, one of

whom is drawing a salary of not less than Rs. 700 per mensem, belong to the Provincial Educational Service. The Government of India are, therefore, of opinion that the Chittoor and Tiruvalur headmasters should also be included in the Provincial Educational Service on the proposed grade of Rs. 200 and be capable of rising in that service in accordance with their seniority and merits.

4. *Teachers in schools.*—In paragraph 9 of their letter No. 87, dated the 21st February 1910, the Government of Madras suggested that the pay for teachers in secondary schools in the Presidency should range from Rs. 30 to Rs. 100, but as a result of a suggestion made in the Government of India, Home Department, letter No. 597, dated the 8th June 1910, the Local Government agreed to an increased scale of pay of Rs. 40 to Rs. 120. In view of the great and general need for improving the prospects of teachers the Government of India feel disposed to press for the latter scale in preference to the more modest scale now proposed, viz., Rs. 25 to Rs. 100. But before considering this point further, the Government of India would be glad to be furnished with the reasons which have led the Governor in Council to recommend the reduced scale of pay.

5. *Teachers in colleges.*—In paragraph 6 of the letter under this heading it is remarked that a new grade of Rs. 80 will be created and added to the cadre of "headmasters and school assistants" to be established for teachers of secondary schools. This cadre has all along provided for such a grade and the Government of India presume that the allusion is to the new grade of Rs. 75.

6. The Government of India find some difficulty in following the proposition statement attached to the letter under reply, as it does not show the cost of a large number of appointments. I am therefore to request that, with the permission of the Governor in Council, it may be revised on the lines of the one (copy enclosed) appended to the Government of India despatch to the Secretary of State for India, No. 369, dated the 18th December 1915, on the subject of the establishment of a first grade training college for teachers at Rajahmundry. I am also to request that, in order to indicate the correct financial effect of the scheme, the "present scale" of the revised proposition statement should, in the case of the Rajahmundry Training College, show the *sanctioned* scale of establishment as recently approved by the Secretary of State in the correspondence forwarded with this Department Endorsement No. 353, dated the 19th April 1916, instead of, as at present, the *actual* present scale. A footnote may, if necessary, be added to the statement to show that effect has not yet been given to the Secretary of State's sanction.

ENCLOSURE.

STATEMENT of proposition for revision of establishment.

Nature of charge.

Office to which the proposition refers.	Present scale.						Proposed scale.						Proposition.			
	Number.	Designation.	Pay.			Average cost.	Number.	Designation.	Pay.			Average cost.	Permanent.		Decrease per month.	
			Minimum.	Increment.	Maximum.				Minimum.	Increment.	Maximum.		Increase per month.			
			Rs.	Rs.	Rs.	Rs.			Rs.	Rs.	Rs.	Rs.		Amount.		Amount.
Training College for Teachers, Rajahmundry.		Nil	..	..	..	..		Indian Educational Service.								
	..	Total ..	..	..	..	..										
								Provincial Educational Service.								
		Nil	..	..	..	..										
	..	Total ..	..	..	..	..										
								Special appointments.								
		Nil	..	..	..	..										
	..	Total ..	..	..	..	..										
								Secondary Training Section.								
	1	Headmaster	Cadre of Sub-Assistant Inspectors.			232	1	Principal	500	50	1,000	850	..	..	..	..
	1	First assistant					1	Professor	500	50	1,000	850	..	..	..	..
	1	Drawingmaster				20		Provincial Educational Service.								
	1	Gymnastic instructor				15	2	Lecturers	..	..	..	726	726	..	..	..
	1	Peon				7		Special appointments.								
	5	Total ..	..	..	..	274	1	Lecturer	175	2	175	175	175	..	..	..
							1	Drawingmaster	40	50	50	46⅔	46⅔	..	..	..
		Model Secondary School.					1	Gymnastic instructor	30	2	50	42½	42½	..	..	..
	1	Vice-Principal	Provincial Educational Service.			363	1	Clerk	30	3	45	40	40	..	..	..
	1	First Assistant	80	4	100	93⅓	1	Librarian	20	2	40	32½	32½	..	..	..
	1	Second ,, ...	60	4	80	73⅓	2	Attenders on Rs. 12 each	24	..	24	24	24	..	..	..
	1	Third ,, ...	40	4	60	53⅓	3	Peons, 1 (10) and 2 (9)	28	..	28	28	28	..	..	..
	1	Fourth ,, ...	30	4	60	38⅓	14	Total ..	..	..	..	2,814⅓	2,814⅓	..	..	..
	1	Fifth ,, ...	25	2	35	31⅓										
								Secondary Training Section.								
							1	Headmaster	Cadre of Sub-Assistant Inspectors.			232	..	..	..	..
							1	First assistant								
								....	..	..	..	20	..	..	20	..
								....	..	..	..	15	..	..	15	..
								....	..	..	..	7	..	..	7	..
							2	Total ..	..	..	..	232	..	..	42	..
								Model Secondary School.								
							1	Headmaster	Provincial Educational Service.			363	..	..	..	..
							1	First assistant	80	4	100	93⅓	..	..	..	..
							1	Second ,, ...	60	4	80	73⅓	..	..	..	..
							1	Third ,, ...	40	4	60	53⅓	..	..	..	..
							1	Fourth ,, ...	30	4	60	38⅓	..	..	..	..
							1	Fifth ,, ...	25	2	35	31⅓	..	..	..	..

Statement of proposition for revision of establishment—*cont.*

Nature of charge.	Present scale. Number.	Present scale. Designation.	Present scale. Pay. Minimum.	Present scale. Pay. Increment.	Present scale. Pay. Maximum.	Present scale. Average cost.	Proposition. Permanent. Increase per month. Amount.	Proposition. Permanent. Decrease per month. Amount.	Office to which the proposition refers.
			Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
		Model Secondary School—*cont.*							
	1	Sanskrit Pandit	30	2/2	40	36	..	..	
	1	Telugu Pandit	30	2/2	40	36	..	..	
	..	....	..	..	..	..	..	$46\frac{2}{3}$	
	..	....	..	..	..	..	..	$26\frac{2}{3}$	
	..	....	..	..	..	..	..	$36\frac{1}{4}$	
	..	....	..	..	..	..	..	20	
	..	....	..	..	..	..	..	19	
	8	Total ..	..	..	..	725	..	$148\frac{7}{12}$	
		Temporary Establishment.							
	4	Assistants on Rs. 50 each ..	200	..	200	200	..	..	
	4	Do. on ,, 60 ,, ..	240	..	240	240	..	..	
	1	Assistant on ,, 70 ..	70	..	70	70	..	..	
	1	Hindustani munshi ..	30	..	30	30	..	..	
	1	Commercial instructor ..	60	..	60	60	..	16	
	..	....	..	..	..	..	..	..	
	16	Total ..	..	..	..	600	..	16	
		Common.							
	1	Gymnastic instructor	30	..	30	30	30	..	
	1	Drawing master	30	..	30	30	80	..	
	1	Clerk and typist	25	1	30	$28\frac{3}{4}$	$28\frac{3}{4}$	..	
	1	Attender	10	..	10	10	10	..	
	2	Peons on Rs. 9 each ..	18	..	18	18	18	..	
	6	Total ..	..	..	..	$116\frac{2}{3}$	$116\frac{2}{3}$	..	
	..	Grand total ..	..	..	..	4,487 $\frac{33}{36}$ Net increase	2,930 $\frac{33}{36}$ = 2,724 $\frac{6}{12}$	$206\frac{7}{12}$	
		Model Secondary School—*cont.*							
	1	Sanskrit Pandit	30	2/2	40	36			
	1	Telugu Pandit	30	2/2	40	36			
	1	Drawing master	40	..	50	$46\frac{2}{3}$			
	1	Gymnastic instructor	20	2	30	$26\frac{2}{3}$			
	1	Clerk	25	3	40	$36\frac{1}{4}$			
	1	Librarian	20	..	20	20			
	3	Peons, 1 (7) and 2 (6) ..	19	..	19	19			
	15	Total ..	..	..	..	$873\frac{7}{12}$			
		Temporary Establishment.							
	4	Assistants on Rs. 50 each ..	200	..	200	200			
	4	Do. on ,, 60 ,, ..	240	..	240	240			
	1	Assistant	70	..	70	70			
	1	Hindustani munshi ..	30	..	30	30			
	1	Commercial instructor ..	60	..	60	60			
	2	Laboratory attenders on Rs. 8 each ..	16	..	16	16			
	13	Total ..	..	..	..	616			
		Common.							
	..	....	..	..	..	..			
	..	....	..	..	..	..			
	..	....	..	..	..	..			
	..	....	..	..	..	..			
	..	Total ..	..	..	..	..			
	..	Grand total ..	..	..	..	$1,763\frac{7}{12}$			Training College for Teachers, Rajahmundry.

4

II

Memorandum No. 75-A-3, Home (Education), dated 20th June 1917.

In continuation of Memorandum No. 1145–2, Educational, dated the 16th May 1916, the Director of Public Instruction is informed that the Government have since decided to make the following alterations in the modified scheme for the establishment of model high schools :—

(i) The posts of principals of the second-grade colleges at Coimbatore and Tellicherry and of headmasters of the high schools at Chittoor and Tiruvālūr should be included in the Provincial Educational Service, the number of appointments in the V and VI grades of that service being increased by one each and the number in the IX grade by two ; and

(ii) the proposed service of " school assistants " should consist of the following appointments :—

	Per mensem. Rs.
7 on	125 each.
7 ,, ...	100 ,,
20 ,, ...	75 ,,
22 ,, ...	60 ,,
17 ,, ...	50 ,,
18 ,, ...	40 ,,
23 ,, ...	30 ,,
11 ,, ...	25 ,,

2. The Director is requested to submit at an early date through the Accountant-General a revised proposition statement in the ordinary form embodying the above alterations and another in the simplified form as laid down in note 4 to article 57 of the Civil Account Code, together with a revised statement of the cost of the schemes, inclusive of the liability on account of pensionary and leave allowance charges. The revised proposition statement should be on the lines of the one (copy enclosed) relating to the scheme for the establishment of a training college at Rajahmundry.

3. In the proposition statement enclosed to Government Memorandum No. 1145–2, Educational, dated the 16th May 1916, certain posts in the Government Secondary and Training school, Rajahmundry, were shown as " provisional " pending the introduction of the scheme for the establishment of a training college at that place. Now that the scheme has been sanctioned and the college is to be opened in July 1917, the Director is requested to make in the revised proposition statement to be submitted to Government suitable changes in the present and proposed scales to accord with the proposals approved in G.O. No. 580, Educational, dated the 26th May 1916.

R. Ramachandra Rao,
Secretary to Government.

To the Director of Public Instruction.

III

Letter—from the Hon'ble Mr. J. H. Stone, M.A., F.R.H.S., C.I.E., Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department (through the Accountant-General).

Dated—Madras, the 27th August 1917.

No.—R.C. 4953/16.

With reference to Government Memorandum No. 75-A-3, Home (Education) Department, dated 20th June 1917, I have the honour to submit herewith a revised proposition statement in the ordinary form embodying the alterations in the modified scheme for the establishment of model high schools, sanctioned therein and another in the simplified form as laid down in note 4 to article 57 of the Civil Account Code, together with a revised statement of the cost of the schemes, inclusive of the liability on account of pensionary and leave allowance charges.

Enclosures

(1)

A.—Estimate of fee income of the institutions to be taken over under Government management.

	Rs.
Amount realized by the Coimbatore College and its branch during 1915-16.	28,434
Amount realized by Brennen College, Tellicherry	16,720
Do. Board High School, Tiruvālūr	21,757
Do. do. Chittoor	11,944
Total ...	78,855
Add 20 per cent for probable increase in strength	15,771
Grand total ...	94,626

(2)

B.—Statement showing the savings that might be effected in contribution and teaching grants payable to the institutions to be taken over under Government management.

Net cost of the Board High School, Chittoor.

	Rs.
Net cost for 1913-14	2,966
Do. 1914-15	3,744
Do. 1915-16	3,402
Total ...	10,112
I. Average for one year	3,370 in round numbers.

Teaching grant for the Coimbatore College

Grant for 1915-16	2,665
Do. 1916-17	...
Do. 1917-18	355
	3,020
II. Average for one year	1,007
III. Subsidy for the Brennen College, Tellicherry	6,000
IV. Subsidy for the Board High School, Tiruvālūr	2,484
Total of I, II, III and IV equal to ...	12,861

(3)

C.—Statement showing the liability on account of pensionary and leave allowance charges consequent on the increase in the cost of the permanent establishment.

	Rs.
Total extra cost per mensem on account of establishment ...	$10,522\frac{5}{8}$
Of this inferior establishment accounts for	205
Superior establishment accounts for	$10,317\frac{5}{8}$
Pension and leave allowance charges at one-fourth of average salary in the case of superior staff $\frac{1}{4} \times 10,317\frac{5}{8}$ equal to	$2,579\frac{1}{2}\frac{1}{4}$
Pension charges on account of inferior staff $\frac{1}{16} \times 205$ equal to	$12\frac{13}{16}$
Total per mensem ...	$2,592\frac{3}{4}\frac{3}{8}$

or Rs. $31,107\frac{1}{4}$ per annum.

(4)

D.—Estimate of the details of recurring and non-recurring charges other than salaries of staff and establishment of the institutions to be taken over under Government management.

	Rs.
Allowances (lump provision)	300
Books and maps at Rs. 250 for each school	1,000
Laboratory charges at Rs. 150	600
Petty construction and repairs at Rs. 100	400
Batta and carriage to students at Rs. 150	600
Purchase and repair of furniture at Rs. 150	600
Cleaning charges at Rs. 100	400
Drinking-water charges at Rs. 80	320
Postage and telegraph charges at Rs. 50	200
Office expenses at Rs. 150	600
Miscellaneous at Rs. 75	300
Total ...	5,320

Non-recurring charges.

Buildings at Rs. 10,000 for each school	40,000
Furniture and equipment at Rs. 5,000	20,000
Total ...	60,000

(5)

E.—Statement showing the actual cost of the scheme.

	Per annum. Rs.
Estimated fee income of the institutions to be taken over by Government	94,626
Probable saving under contribution and teaching grants... ...	12,861
Total ...	1,07,487
Net extra cost on account of staff and establishment as detailed in the proposition statement at Rs. $10,522\frac{5}{8}$ per mensem	1,26,274
Pensionary liability and leave allowance charges	$31,107\frac{1}{4}$
Recurring charges	5,320
Total ...	$1,62,701\frac{1}{4}$
Approximate extra cost	$55,214\frac{1}{4}$
Non-recurring charges	60,000

IV

Endorsement of the Accountant-General, No. Spl. 2-13191, dated 3rd November 1917.

Forwarded.

2. The entries in the column Present scale have been agreed with those in the registers of this office and necessary corrections made.

3. The appointments in the cadre of Sub-Assistant Inspectors have been included by this office in the statement in Form V-A both under the present and proposed scales.

4. The four posts of temporary headmasters on Rs. 100 each sanctioned in G.O. No. 1105, Home (Education), dated 29th August 1917, should have been included in the proposition statement—vide this office Endorsement No. Spl. 2-12425, dated 19th October 1917.

5. In the V-A statement only those appointments of the Provincial Educational Service cadre which are affected by the present scheme were shown, but the whole provincial scale has now been included by this office.

6. The sanction of the Secretary of State is required under rule III 10 (6) of the annexure to the Government of India Resolution No. 361-E.A., dated 24th July 1916, embodied in G.O. No. 464, Financial, dated 17th August 1916, as the Director of Public Instruction's proposals involve an expenditure exceeding Rs. 50,000 a year.

A. Newmarch,
Accountant-General.

To the Secretary to Government, Home (Education) Department.

Order—No. 128, Home (Education), dated 4th February 1918.

The Government of India will be addressed.

(True extract)

R. Ramachandra Rao,
Secretary to Government.

GOVERNMENT OF MADRAS

HOME (EDUCATION) DEPARTMENT

No. 129.

From

The Hon'ble Diwan Bahadur

R. RAMACHANDRA RAO Avargal,

Secretary to the Government of Madras,

Home (Education) Department,

To

The SECRETARY to the GOVERNMENT of INDIA,

Department of Education.

Dated Fort St. George, the 4th February 1918.

Sir,

I am directed to reply to your letter No. 13, dated the 5th January 1917, conveying the remarks of the Government of India on the proposals for the establishment of four additional Government secondary schools and the revision of the establishment of four of the existing Government secondary schools in the Madras Presidency.

2. *Principals of colleges and headmasters of schools.*—In view of the considerations urged in your letter, the Governor in Council accepts the suggestion of the Government of India to include the posts of principals of the colleges at Tellicherry and Coimbatore and of headmasters of the high schools to be maintained at Chittoor and Tiruvālūr in the *cadre* of the Provincial Educational Service. This will necessitate the addition of one post to each of the fifth and sixth grades and of two posts to the ninth grade of the service.

3. *Teachers in schools.*—The Governor in Council has again considered the question of the scale of pay to be allowed to teachers in secondary schools in the light of the observations made in your letter. The grades below Rs. 40 (viz., those on Rs. 25 and Rs. 30) proposed in this Government's letter No. 537, dated the 16th May 1916, are for teachers imparting instruction to pupils in classes below the first form, i.e., the preparatory classes I to V. These teachers are most of them undergraduates and men of low educational qualifications, and the pay now actually drawn by them ranges from Rs. 15 to Rs. 30. Having regard to these facts, the Governor in Council is of the opinion that a starting pay of Rs. 25 with prospects of promotion to higher grades is sufficient to attract suitable men for service in the lower classes of the schools and he is not therefore in favour of raising the minimum pay at present. As regards the maximum pay, this Government consider that the creation of a grade above Rs. 100 is necessary with a view to keep the *cadre* of school assistants as distinct as possible from the other cadres of the Subordinate Educational Service and to minimize transfers from one *cadre* to the other. They have accordingly fixed the maximum pay at Rs. 125 which is also the pay of one of the grades included in the *cadre* of the Subordinate Educational Service.

4. *Teachers in colleges.*—The minimum pay of assistants in colleges included in the *cadre* of the Subordinate Educational Service—collegiate branch—is Rs. 100. In the scheme submitted with this Government's letter No. 537, dated 16th May 1916, it was proposed to create a new grade of college assistants on Rs. 80 consisting of men who will have to work both in the college and school sections of second-grade colleges. As there is no grade in the collegiate branch of the Subordinate Educational Service carrying a pay of Rs. 80, the posts of college assistants on Rs. 80 were included in the *cadre* of headmasters and school assistants. On reconsideration, the Governor in Council has decided to change their designation 'college assistant' and to include all teachers working in schools in the *cadre* of school assistants.

5. In consequence of the modifications in the scheme detailed above, it has become necessary to redistribute the number of appointments in each grade and

also to vary the scale of pay previously approved. Excluding the two posts on Rs. 125—5—175 and Rs. 85—4—125 in the Government Madrasa-i-Azam, there will be 125 posts in the new *cadre* of school assistants distributed as shown below :—

7 of Rs. 125 per mensem each.		23 of Rs. 30 per mensem each.	
7 of ,, 100	,,	11 of ,, 25	,,
20 of ,, 75	,,		
22 of ,, 60	,,	125	
17 of ,, 50	,,		
18 of ,, 40	,,		

The Governor in Council is of the opinion that the above scale is adequate at present to attract qualified teachers for service in the institutions brought under the scope of the scheme.

6. As desired in paragraph 6 of your letter, I am to forward revised proposition and simplified statements prepared in accordance with the instructions contained therein. The total extra cost of the scheme as now revised is estimated at Rs. 53,228 recurring and Rs. 60,000 non-recurring as detailed below :—

Recurring.

	RS.
(*a*) Extra cost on account of staff and establishment detailed in the proposition statement (including the cost of the temporary establishment to be made permanent) at Rs. 10,522 $\frac{5}{6}$ per mensem	1,26,274
(*b*) Pensionary and leave allowance charges	31,107
(*c*) Charges on account of contingencies	5,320
Total recurring ...	1,62,701
Deduct—	
Estimated fee income of the four institutions to be taken over by Government	94,626
Probable savings under contribution and teaching grants ...	12,861
Net saving on account of abolition of grain compensation allowance	1,986
Total ...	1,09,473
Net extra cost	53,228

Non-recurring.

Buildings	40,000
Equipment	20,000
Total ...	60,000

7. The withdrawal of grain compensation allowance may adversely affect the emoluments of some of the Government servants now in receipt of the allowance and it is accordingly proposed to grant such employees personal allowances equal to their loss in their emoluments, which will not count for leave allowances and which will be extinguished in due course in the manner laid down in article 61 of the Civil Service Regulations. The cost of such personal allowances is roughly estimated at Rs. 900 per annum at the beginning and will be purely temporary.

8. I am to request that the Government of India will be pleased to obtain the early sanction of the Secretary of State to the scheme as now modified. Provision has been made in the budget estimates for 1918-19 to meet the additional expenditure involved.

I have the honour to be,

Sir,

Your most obedient servant,

R. RAMACHANDRA RAO,
Secretary to Government.

[Annexure.

ANNEXURE.

Statement of proposition for revision of establishment.

Teachers' College, Saidapet.

Office to which proposition refers. (1)	Present scale. Nature of charge. Number. (2)	Designation. (3)	Pay. Minimum (4)	Pay. Increment. (5)	Pay. Maximum. (6)	Average cost. (7)	Proposed scale. Number. (8)	Designation. (9)	Proposition. Permanent. Increase per month. Amount. (14)	Permanent. Decrease per month. Amount. (15)	Temporary. Increase per month. Period. (16)	Temporary. Increase per month. Amount. (17)	Temporary. Decrease per month. Period. (18)	Temporary. Decrease per month. Amount. (19)
		College department.	Rs.	Rs.	Rs.	Rs.		*College department.*						
	1	Principal, Indian Educational Service.	500	50	1,000	850	1	Principal, Indian Educational Service.	:	:	:	:	:	:
	1	Vice-Principal, Indian Educational Service.	500	50	1,000	850	1	Vice-Principal, Indian Educational Service.	:	:	:	:	:	:
	* 6	Lecturers, Provincial Educational Service.	..	..	..	2,058	* 5	Lecturers, Provincial Educational Service.	:	:	:	:	:	:
		Special appointments.						*Special appointments.*						
	..	....	..	..	..	..	1	Lecturer at Rs. 250	:	:	:	:	:	:
	1	Drawingmaster	40	2	60	52$\frac{8}{9}$	1	Drawingmaster	:	:	:	:	:	:
	1	Gymnastic instructor ..	30	2	50	42$\frac{2}{3}$	1	Gymnastic Instructor ..	:	:	:	:	:	:
	1	Mechanic	30	2	40	37$\frac{1}{2}$	1	Mechanic	:	:	:	:	:	:
	1	Head clerk	40	2	60	53$\frac{1}{3}$	1	Head clerk	:	:	:	:	:	:
	1	Librarian	20	2	40	33$\frac{1}{3}$	1	Librarian	:	:	:	:	:	:
	1	Second clerk	25	1	30	28$\frac{3}{4}$	1	Second clerk	:	:	:	:	:	:
	2	Attenders at Rs. 12 each	24	..	24	24	2	Attenders at Rs. 12 each	:	:	:	:	:	:
	1	Laboratory peon without grain compensation allowance.	9	..	9	9	1	Laboratory peon without grain compensation allowance.	:	:	:	:	:	:
	5	Peons (10), 2 (8), (7), (6) ..	39	..	39	39	5	Peons 1 (10), 4 (9)	:	:	:	:	:	:
		Total ..	..	..	..	4,077$\frac{13}{16}$		Total ..	:	:	:	:	:	:
		Model school.						*Model school.*						
	2	Assistants at Rs. 75—2$\frac{1}{2}$—100 each.	150	..	200	180$\frac{5}{9}$	..	....	:	:	:	:	:	:
	1	Assistant	30	..	30	30	..	....	:	:	:	:	:	:
	2	Assistants at Rs. 25 each ..	50	..	50	50	..	....	:	:	:	:	:	:
	2	Peons (7), (6)	13	..	13	13	..	....	:	:	:	:	:	:
	..	....	..	..	..	..	* 1	Headmaster, Provincial Educational Service.	:	:	:	:	:	:
	..	....	..	..	..	..	†25	Assistants, *cadre* of school assistants.	:	:	:	:	:	:
	..	Total ..	..	..	..	273$\frac{8}{9}$		Total ..	:	:	:	:	:	:

* The average cost of an appointment in the Provincial Educational Service is shown as Rs. 343 in the column 'Present scale' and as Rs. 339 in the proposed scale, † The average cost of an appointment in the cadre of school assistants is taken as Rs. 55,

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.												Proposition					
	Present scale.						Proposed scale.						Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month. Amount.	Decrease per month. Amount.	Increase per month. Period.	Increase per month. Amount.	Decrease per month. Period.	Decrease per month. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Teachers' College, Saidapet—*cont.*		*Temporary establishment.*	Rs.	Rs.	Rs.	Rs.		*Special appointments.*	Rs.	Rs.	Rs.	Rs.	Rs.					Rs.
	10	Assistants at Rs. 60 each ..	600	..	600	600	1	Sanskrit pandit	30		40	36	..	..	..	..	..	..
	1	Commercial instructor ..	60	..	60	60	1	Hindustani munshi	30		40	36	..	..	..	..	..	..
	4	Assistants at Rs. 30 each ..	120	..	120	120	1	Commercial instructor ..	60	..	60	60	..	..	..	..	..	..
	1	Hindustani munshi	30	..	30	30	1	Drawingmaster	20	..	20	20	..	..	..	..	..	..
	1	Sanskrit pandit	30	..	30	30	1	Gymnastic instructor	20	..	20	20	..	..	..	..	..	..
	1	Assistant	25	..	25	25	2	Peons at Rs. 9 each	18	..	18	18	..	..	..	..	..	..
	..	Total ..	..	..	..	865		Total ..	..	..	..	190	..	..	..	..	..	..
		Kindergarten department.																
	1	Superintendent	250	..	250	250		....	..	..	..	..	..	..	..	..	..	..
	2	Assistants at Rs. 40 each ..	80	..	80	80		....	..	..	..	..	..	..	..	..	..	..
	2	Assistants at ,, 30 ,, ..	60	..	60	60		....	..	..	..	..	..	..	..	..	..	..
		Temporary.																
	1	Assistant	25	..	25	25		..	..	..	..	..	..	..	..	..	..	..
	..	Total ..	..	..	..	415			..	..	..	..	..	..	..	..	..	..
	..	Grand total ..	..	..	..	5,630 11/12		Grand total ..	..	..	..	5,875 3/6	1,134 4/9	..	..	..	..	890
		Indian Educational Service.						*Indian Educational Service.*										
	1	Principal	500	50	1,000	850	1	Principal	500	50	1,000	850	..	..	..	..	..	..
	1	Professor of Education ..	500	50	1,000	850	1	Professor of Education ..	500	50	1,000	850	..	..	..	..	..	..
Government Training College, Rajahmundry.		*Provincial Educational Service.*						*Provincial Educational Service.*										
	2	Lecturers	..	..	..	686	2	Lecturers	..	..	..	678	..	..	..	..	..	..
		Special appointments.						*Special appointments.*										
	1	Lecturer	175	..	175	175	1	Lecturer	175	..	175	175	..	..	..	..	..	..
	1	Drawingmaster	40	2	50	46 2/3	1	Drawingmaster	40	2	50	47 7/9	..	..	..	..	..	..
	1	Gymnastic instructor	30	2	50	42 2/9	1	Gymnastic instructor			50	42 2/9	..	..	..	..	..	..
	1	Clerk	30	3	45	41 1/4	1	Clerk			45	41 1/4	..	..	..	..	..	..
	1	Librarian	20	2	40	33 1/3	1	Librarian	20	2	40	33 1/3	..	..	..	..	..	..
	2	Attenders on Rs. 12 each ..	24	..	24	24	2	Attenders on Rs. 12 each ..	24	..	24	24	..	..	..	..	..	..
	3	Peons (10), 2 (9)	28	..	28	28	3	Peons (10), 2 (9)	28	..	28	28	..	..	..	..	..	..
		Secondary Training section.						*Secondary Training section.*										
	1	Headmaster { cadre of Sub-Assistant Inspectors. }	..	..	..	*224	1	Headmaster { cadre of Sub-Assistant Inspectors. }	..	..	..	* 224	..	..	..	..	..	..
	1	Assistant					1	Assistant										
	..	Total ..	..	..	..	3,000 17/36	..	Total ..	..	..	..	2,992 17/36	..	..	..	..	..	..
		Model school.						*Model school.*										
	1	Headmaster, Provincial Educational Service.	..	..	..	343	1	Headmaster, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
	1	First assistant	80	4	100	93 1/3	14	Assistants, cadre of school assistants.	..	..	..	770	..	..	..	..	..	..
	1	Second ,, ...	60	4	80	73 1/3		*Special appointments.*										
	1	Third ,, ...	40	4	60	53 1/3												
	1	Fourth ,, ...	35	1	40	38 1/3	1	Sanskrit pandit	30		40	36	..	..	..	..	..	..
	1	Fifth ,, ...	25	2	35	31 2/3	1	Telugu ,, ...	30		40	36	..	..	..	..	..	..
	1	Sanskrit pandit	30		40	36	1	Hindustani munshi	30		40	36	..	..	..	..	..	..
	1	Telugu ,, ...	30		40	36	1	Commercial instructor ..	60	..	60	60	..	..	..	..	..	..
	..	Total ..	..	..	..	705	..	Total ..	..	..	..	1,277	..	..	..	..	..	..
		Temporary establishment.																
	4	Assistants at Rs. 60 each ..	240	..	240	240	..	....	..	..	..	..	..	..	..	..	..	..
	4	Do. at ,, 50 ,, ..	200	..	200	200	..	....	..	..	..	..	..	..	..	..	..	..
	1	Assistant at ,, 70	70	..	70	70	..	....	..	..	..	..	..	..	..	..	..	..
	1	Hindustani munshi	30	..	30	30	..	....	..	..	..	..	..	..	..	..	..	..
	1	Commercial instructor ..	60	..	60	60	..	....	..	..	..	..	..	..	..	..	..	..
	..	Total ..	..	..	..	600	..		..	..	..	..	..	..	..	..	..	..

* The average cost of an appointment in the cadre of Sub-Assistant Inspectors is shown as Rs. 112 both in the present and the proposed scale.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.										Proposition.					
	Present scale.						Proposed scale.									
			Pay.						Pay.		Permanent.		Temporary			
	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.	
													Amount.	Amount.	Period.	Amount.	Period	Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Government Training College, Rajahmundry—*cont.*		*Common.*	Rs.	Rs.	Rs.	Rs.		*Common.*	Rs.	Rs.	Rs	Rs.	Rs.	Rs				Rs.
	1	Gymnastic instructor	30	..	30	30	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..
	1	Drawingmaster	30	..	30	30	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..
	1	Clerk and typist	25	1	30	28¾	1	Clerk and typist	25	1	30	28¾	..	..	..	..	..	..
	1	Attender	10	..	10	10	1	Attender	10	..	10	10	..	..	..	..	..	..
	2	Peons at Rs. 9 each	18	..	18	18	2	Peons at Rs. 9 each	18	..	18	18	..	..	..	..	..	..
	..	Total ..	..	..	..	116¾	..	Total ..	..	..	..	116¾	..	..	..	..	..	..
	..	Grand total ..	..	..	..	4,422⅔	..	Grand total ..	..	..	..	4,388⅔	564	..	..	..	..	600
	1	Principal, Provincial Educational Service.	..	..	..	343	1	Principal, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
	1	First Assistant, Subordinate Educational Service.	..	..	..	*133	5	College assistants, Subordinate Educational Service.	..	..	..	665	..	..	..	..	..	..
	1	Second Assistant, Subordinate Educational Service.	..	..	..	133	4	School assistants, cadre of school assistants.	..	..	..	220	..	..	..	..	..	..
		Special appointments.						*Special appointments.*										
	1	Third assistant	80	4	100	93⅓	1	Senior pandit	40	2/2/2/2	50	46	..	..	..	..	..	..
	1	Fourth „	70	2	80	76⅔	1	Junior „	40	2/2/2/2	50	46	..	..	..	..	..	..
	1	Fifth „	70	2	80	76⅔	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..
	1	Sixth „	60	2	70	66⅔	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..
	1	Seventh „	60	2	70	66⅔	1	Commercial instructor ..	60	..	60	60	..	..	..	..	..	..
	1	Senior pandit	40	2/2/2/2	50	46	1	Clerk	25	1	30	28¾	..	..	..	..	..	..
	1	Junior „	40	2/2/2/2	50	46	1	Librarian	20	1	25	23¾	..	..	..	..	..	..
	1	Drawingmaster	20	1	25	23⅓	1	Mechanic	30	2	40	37½	..	..	..	..	..	..
	1	Gymnastic instructor	20	1	25	23⅓	2	Laboratory attenders at Rs. 12.	24	..	24	24	..	..	..	..	..	..
	1	Clerk	25	1	30	28¾	3	Peons 1 (10) and 2 (9)	28	..	28	28	..	..	..	..	..	..
	1	Librarian	15	1	20	18¾	..	....	..	..	..	..	..	..	..	..	..	..
	1	Mechanic	30	2	40	37½	..	....	..	..	..	..	..	..	..	..	..	..
	1	Laboratory peon	9	..	9	9	..	....	..	..	..	..	..	..	..	..	..	..
	3	Peons (8), 2 (7)	22	..	22	22	..	....	..	..	..	..	..	..	..	..	..	..
College, Mangalore.	..	Total ..	..	..	..	1,243⅔	..	Total ..	..	..	..	1,578	..	..	..	..	..	..
Government Madras-i-azam.		*Temporary establishment.*						*Temporary establishment.*										
	1	Assistant, Subordinate Educational Service.	..	..	..	*133	..	....	..	..	..	..	..	..	..	..	..	..
	1	Assistant	100	..	100	100	1	Assistant	100	..	100	100	..	..	..	..	..	..
	1	Malayalam pandit	30	..	30	30	1	Malayalam pandit	30	..	30	30	..	..	..	..	..	..
	1	Commercial instructor ..	60	..	60	60	..	....	..	..	..	..	..	..	..	..	..	..
	1	Demonstrator	50	..	50	50	1	Demonstrator	50	..	50	50	..	..	..	..	..	..
	1	Laboratory attender	12	..	12	12	..	....	..	..	..	..	..	..	..	..	..	..
	2	Duty allowances at Rs. 5 ..	10	..	10	10	2	Duty allowances at Rs. 5 ..	10	..	10	10	..	..	..	..	..	..
	..	Total ..	..	..	..	395		Total ..	..	..	..	190	..	..	..	..	..	..
		Training section.						*Training section.*										
	1	Headmaster, cadre of sub-assistant inspectors.	..	..	..	112	1	Headmaster, cadre of sub-assistant inspectors.	..	..	..	112	..	..	..	..	..	..
	1	Peon	7	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..
	1	Temporary assistant	60	..	60	60	1	Temporary assistant	..	..	60	60	..	..	..	..	..	..
	..	Total ..	..	..	..	179		Total ..	..	..	..	181	..	..	..	..	..	..
	..	Grand total ..	..	..	..	1,817⅔		Grand total ..	..	..	..	1,949	336⅓	..	..	..	..	205
	1	Headmaster, Provincial Educational Service.	..	..	..	343	1	Headmaster, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
							7	Assistants, cadre of school assistants.	..	..	..	385	..	..	..	..	..	..
		Special appointments.						*Special appointments.*										
	1	First assistant	125	5	175	155⅝	1	Assistant	125	5	175	155⅝	..	..	..	..	..	..
	1	Second do.	85	4	125	109⅓	1	Do.	85	4	125	109⅓	..	..	..	..	..	..
	1	Third do.	70	2	80	76⅔	1	Persian munshi	60	3/2	75	69	..	..	..	..	..	..
	1	Fourth do.	60	2	70	66⅔	1	Arabic munshi	60	3/2	75	69	..	..	..	..	..	..
	1	Fifth do.	50	2	60	56⅔	1	Hindustani munshi	40	2/2	50	46	..	..	..	..	..	..
	1	Sixth do.	40	2	50	46⅔	1	Tamil munshi	40	2/2	50	46	..	..	..	..	..	..
	1	Seventh do.	30	1	40	36⅔	1	Commercial instructor ..	60	..	60	60	..	..	..	..	..	..
	1	Eighth do.	20	1	30	26⅔	1	Drawing master	30	..	30	30	..	..	..	..	..	..
	1	Persian munshi	60	3/2	75	69	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..
	1	Arabic do.	60	3/2	75	69	1	Clerk	25	1	30	28¾	..	..	..	..	..	..
	1	Hindustani munshi	40	2/2	50	46	1	Assistant clerk and librarian ..	15	1	20	18¾	..	..	..	..	..	..
	1	Tamil munshi	40	2/2	50	46	1	Laboratory peon	10+2 P.A.	..	10+2 P.A.	10+2 P.A.	..	..	..	..	..	..
	1	Drawing master	20	2	40	32⅔												
	1	Gymnastic instructor	15	1	20	18⅓	2	Peons at Rs. 9 each	18	..	18	18	..	..	..	..	..	..
	1	Clerk	25	1	30	28¾	..	..	..	..	..	..	..	..	..	..	..	..
	1	Assistant clerk and librarian ..	15	1	20	18¾	..	..	..	..	..	..	..	..	..	..	..	..
	1	Laboratory peon	10+2 P.A.	..	10+2 P.A.	12	..	..	..	..	..	..	..	..	..	..	..	..
	2	Peons at Rs. 8 each	16	..		16	..	..	..	..	..	..	..	..	..	..	..	..
		Total ..				1,272⅓		Total ..	..	..	..	1,416½	..	..	..	..	..	..

* This amount is taken as the average of this service.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.												Proposition.					
	Present scale.						Proposed scale.						Permanent.		Temporary.			
			Pay.						Pay.				Increase per month.	Decrease per month	Increase per month.		Decrease per month.	
	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Amount.	Amount.	Period.	Amount.	Period.	Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Government Madrasa-i-Azam—*cont.*		*Temporary establishment.*	Rs.		Rs.	Rs.		*Temporary establishment.*	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.				Rs.
	1	Commercial instructor ..	60	..	60	60	..	....	..	..	..	..	..	..	..	..	..	..
	1	Additional assistant	50	..	50	50	1	Additional assistant	50	..	50	15	..	..	..	..	..	..
	1	Do	30	..	30	30	..	....	..	..	..	..	..	..	..	..	..	..
	1	Carpentry instructor	15	..	15	15	1	Carpentry instructor	15	..	15	50	..	..	..	..	..	..
		Total ..	..	..	..	155		Total ..	..	..	..	65	..	..	..	..	..	..
		Grand total ..	..	..	..	1,427½		Grand total ..	..	..	..	1,481½	143⅝	..	..	..	..	90
							1	Principal, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
		Provincial Educational Service.					5	College Assistants, Subordinate Educational Service.	..	..	..	665	..	..	..	..	..	..
	..	Nil	..	..	..	..	21	School Assistants, cadre of School Assistants.	..	..	..	1,155	..	..	..	..	..	..
		Subordinate Educational Service (Collegiate branch).						*Special appointments.*										
							1	Malayalam pandit	40	2/2	50	46	..	..	..	..	..	..
	..	Nil	..	..	..	..	1	Sanskrit do.	40	2/2	50	46	..	..	..	..	..	..
							1	Assistant do.	30	2/2	40	36	..	..	..	..	..	..
							1	Drawing master	30	..	30	30	..	..	..	..	..	..
		Cadre of school assistants.					1	Assistant do.	20	..	20	20	..	..	..	..	..	..
							1	Gymnastic instructor ..	30	..	30	30	..	..	..	..	..	..
	..	Nil	..	..	..	..	1	Assistant do. ..	20	..	20	20	..	..	..	..	..	..
							1	Commercial do. ..	60	..	60	60	..	..	..	..	..	..
							1	Clerk	25	1	30	28¾	..	..	..	..	..	..
		Special appointments.					1	Librarian	20	1	25	23¾	..	..	..	..	..	..
							2	Laboratory attenders at Rs. 12 each.	24	..	24	24	..	..	..	..	..	..
	..	Nil	..	..	..	..	3	Peons 1 (10) and 2 (9)	28	..	28	28	..	..	..	..	..	..
								Total ..	..	..	..	2,551½	..	..	..	..	..	..
		Secondary Training School, Calicut.						*Secondary Training School.*										
College, Tellicherry.	1	Headmaster, cadre of Sub-Assistant Inspectors.	..	..	..	112	1	Headmaster, cadre of Sub-Assistant Inspectors.	..	..	..	112	..	..	..	..	..	..
	1	Peon	..	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..
	1	Personal allowance	..	..	1	1	..	Personal allowance	..	..	..	..	..	..	..	..	..	..
	1	Assistant (temporary)	..	..	60	60	1	Assistant (temporary)	..	..	60	60	..	..	..	..	..	..
		Total ..	..	..	..	180		Total ..	..	..	..	181	..	..	..	..	..	..
Government		*Temporary Model school.*																
	1	Headmaster	..	..	30	30	..	..	..	..	..	..	..	..	..	..	..	..
	1	First assistant	..	..	25	25												
	1	Second do.	..	..	20	20												
		Total ..	..	..	..	75		Total ..	..	..	..	..	..	..	..	..	..	75
		Grand total ..	..	..	..	255	..	Grand total ..	..	..	..	2,732½	2,552½	..	..	..	..	75
		Provincial Educational Service.						*Provincial Educational Service.*										
	..	Nil	..	..	..	..	1	Principal	..	..	..	339	..	..	..	..	..	..
		Subordinate Educational Service —Collegiate branch.						*Subordinate Educational Service —Collegiate branch.*										
		Nil	..	..	..	..	5	College Assistants	..	..	..	665	..	..	..	..	..	..
		Cadre of school assistants.						*Cadre of school assistants.*										
Government College, Coimbatore.	..	Nil	..	..	..	..	..	....	..	..	..	..	..	..	..	..	..	..
							17	School assistants	..	..	..	935	..	..	..	..	..	..
		Special appointments.						*Special appointments.*										
	..	Nil	..	..	..	..	1	Sanskrit pandit	40		50	46	..	..	..	..	..	..
		....	..	..	..	..	1	Tamil do.	40		50	46	..	..	..	..	..	..
		....	..	..	..	..	1	Assistant do.	30		40	36	..	..	..	..	..	..
		....	..	.	..	..	1	Malayalam pandit	30		40	36	..	..	..	..	..	..
		....	..	..	..	..	1	Hindustani munshi	30		40	36	..	..	..	..	..	..
		....	..	..	..	..	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..
		....	..	..	.	..	1	Gymnastic instructor ..	30	..	30	30	..	..	..	..	..	..
		....	..	..	..	..	1	Clerk	25	1	30	28¾	..	..	..	..	..	..
		....	..	..	..	..	1	Librarian	20	1	25	23¾	..	..	..	..	..	..
		....	..	..	..	..	2	Laboratory attenders at Rs. 12 each.	24	..	24	24	..	..	..	..	..	..
		....	..	..	..	..	3	Peons 1 (10) and 2 (9) ..	28	..	28	28	..	..	..	..	..	..
								Total ..	..	..	..	2,303½	..	..	..	..	..	..
		Secondary Training school, Coimbatore.						*Secondary Training section.*										
	1	Headmaster, cadre of Sub-Assistant Inspectors.	..	..	..	224	1	Headmaster, cadre of Sub-Assistant Inspectors.	..	..	..	224	..	..	..	..	..	..
	1	Assistant, cadre of Sub-Assistant Inspectors.					1	Assistant, cadre of Sub-Assistant Inspectors.										
	1	Drawingmaster	..	..	20	20	1	Drawingmaster	.	..	20	20	..	..	..	..	..	..
	1	Gymnastic instructor	..	..	15	15	1	Gymnastic instructor	..	..	15	15	..	..	..	..	..	..
	1	Peon	..	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..
		Total ..	..	..	..	266	..	Total ..	..	..	..	268	..	..	..	..	..	..

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.										Proposition.					
	Present scale.					Average cost.	Proposed scale.						Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.		Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month. Amount.	Decrease per month. Amount.	Increase per month. Period.	Increase per month. Amount.	Decrease per month. Period.	Decrease per month. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Government College, Coimbatore—*cont.*		*Temporary Model school.*			Rs.	Rs.			Rs.	Rs.	Rs.	Rs.	Rs.					Rs.
	1	Headmaster	..	..	30	30		....	..	..	..	..	..	..	..	..	..	..
	1	Assistant	..	..	25	25												
	1	Do.	..	..	20	20		....										
	..	Total ..	..	..	..	75		....	..	..	..	..	..	..	..	..	..	..
	..	Grand total ..	..	..	..	341		....	..	..	..	2,571½	2,305½	..	..	..	..	75
Government Secondary School, Tiruvallur.	..	....	..	..	.	..	1	Headmaster, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
	..	....	..	..	..	..	22	Assistants, cadre of school Assistants.	..	..	..	1,210	..	..	..	..	..	..
	..	....	..	..	..	..	..	Total ..	..	..	..	1,549	..	..	..	..	..	..
								Special appointments										
	..	....	..	..	..	..	1	Tamil Pandit	30	½	40	36	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant Pandit	25	½	30	28	..	..	..	..	..	..
	..	....	..	..	..	..	1	Sanskrit do.	30	½	40	36	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant do.	25	½	30	28	..	..	..	..	..	..
	..	....	..	..	..	..	1	Commercial instructor	60	.	60	60	..	..	..	..	..	..
	..	....	..	..	..	..	1	Agricultural instructor ..	60	..	60	60	..	..	..	..	..	..
	..	....	..	..	..	..	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant drawingmaster ..	20	..	20	20	..	..	..	..	..	..
	..	....	..	..	..	..	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant gymnastic instructor.	20	..	20	20	..	..	..	..	..	..
	..	....	..	..	..	..	1	Clerk	25	1	30	28¾	..	..	..	.	..	..
	..	....	..	..	..	..	1	Laboratory Attender	10	..	10	10	..	..	..	..	..	..
	..	....	..	..	..	..	2	Peons at Rs. 9	18	..	18	18	..	..	..	..	..	..
	..	....	..	..	..	..	..	Total ..	..	..	..	404¾	..	..	..	..	..	..
		Secondary training school now attached to the Government Training school, Tanjore.						*Secondary Training school.*										
	1	Headmaster, cadre of Sub-Assistant Inspectors ..	..	..	..	224	1	Headmaster, cadre of Sub-Assistant Inspectors ..	..	..	..	224	..	..	..	..	..	..
	1	Assistant, cadre of Sub-assistant Inspectors ..					1	Assistant, cadre of Sub-Assistant Inspectors ..										
Government Secondary school, Chittoor.	1	Drawingmaster	..	..	20	20	1	Drawingmaster	..	..	20	20	..	..	..	..	..	..
	1	Gymnastic instructor	..	..	15	15	1	Gymnastic instructor	..	..	15	15	..	..	..	..	..	..
	1	Peon	..	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..
		Total ..	..	..	..	266		Total ..	..	..	..	268	..	..	..	..	..	..
		Temporary Model school.						*Temporary Model school.*										
	1	Headmaster	..	..	30	30		....	..	..	..	..	..	..	..	..	..	..
	1	First assistant	..	..	25	25												
	2	Assistants at Rs. 20 ..	..	..	40	40												
		Total ..	..	..	..	95		Total ..	..	..		..	..	..	..	..	..	95
		Grand total ..	..	..	..	361		Grand total ..	..	..	..	2,221¾	1,955¾		..	..	..	95
	..	Provincial Educational Service—Nil.	..	..	..	..	1	Headmaster, Provincial Educational Service.	..	..	..	339	..	..	..	.	..	..
		Cadre of school assistants.—Nil.	..	..	..	..	15	Assistants, cadre of school assistants.	..	..	..	825	..	..	..	..	..	..
								Total ..	..	..	..	1,164	..	..	..	..	..	..
		Special appointments.						*Special appointments.*										
		....	..	..	..	..	1	Tamil Pandit	30	2/2	40	36	..	..	..	..	..	..
		....	..	..	..	..	1	Telugu Pandit	30	2/2	40	36	..	..	..	..	..	..
		....	..	..	..	..	1	Sanskrit do.	30	2/2	40	36	..	..	..	..	..	..
		....	..	..	..	..	1	Hindustani munshi ..	30	2/2	40	36	..	..	..	..	..	..
		....	..	..	..	..	1	Commercial instructor ..	60	..	60	60	..	..	..	..	..	..
		....	..	..	..	..	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..
		....	..	..	..	..	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..
		....	..	..	..	..	1	Clerk	25	1	30	28¾	..	..	..	..	..	..
		....	..	..	..	..	1	Laboratory attender	10	..	10	10	..	..	..	..	..	..
		....	..	..	..	..	2	Peons at Rs. 9	18	..	18	18	..	..	..	..	..	..
		Total ..	..	..	..	..		Total ..	..	..	.	320¾	..	..	..	..	..	..
		Secondary Training school now attached to the Teachers' College, Saidapet.						*Secondary Training school.*										
	1	Headmaster, cadre of Sub-assistant Inspectors.	..	..	..	224	1	Headmaster, cadre of Sub-assistant Inspectors.	..	..	..	224	.	..	..	..	..	..
	1	Assistant, cadre of Sub-assistant Inspectors.					1	Assistant, cadre of Sub-assistant Inspectors.										
	1	Drawingmaster	..	..	20	20	1	Drawingmaster	..	..	20	20	..	..	..	..	..	..
	1	mnastic instructor	..	..	15	15	1	Gymnastic instructor ..	..	..	15	15	..	..	..	..	..	..
	1	Peon	..	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..
		Total ..	..	..	..	266		Total ..	..	..	..	268	..	..	..	..	..	..
		Grand total ..	..	..	..	266		Grand total ..	..	..	..	1,752¾	1,486¾	..	..	..	..	..

Statement of proposition for revision of establishment—*cont.*

(Office to which the proposition refers.)	Nature of charge.												Proposition.					
	Present scale.						Proposed scale.						Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month. Amount.	Decrease per month. Amount.	Increase per month. Period.	Increase per month. Amount.	Decrease per month. Period.	Decrease per month. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
	..	Grand total, Teachers' college, Saidapet.	..	..	..	Rs. 5,630 11/12	..	....	..	..	..	Rs. 5,875 13/16	Rs. 1,134 4/5	..	..	..	..	Rs. 890
	..	Grand total, Government Training college, Rajahmundry	..	..	..	4,422 3/8	..	....	..	..	..	4,386 3/8	564	..	..	..	..	600
	..	Grand total, Government college, Mangalore.	..	..	..	1,817 2/3	..	....	..	..	..	1,949	336 1/3	..	..	..	..	205
	..	Grand total, Government Madrasa-i-Azam	..	..	..	1,427 17/19	..	....	..	..	..	1,481 1/2	143 6/9	..	..	..	..	90
	..	Grand total, Government college, Tellichery.	..	..	..	255	..	....	..	..	..	2,732 1/2	2,552 1/2	..	..	..	..	75
	..	Grand total, Government college, Coimbatore.	..	..	..	341	..	....	..	..	..	2,571 1/2	2,305 1/2	..	..	..	..	75
	..	Grand total, Government Secondary school, Tiruvalur.	..	..	..	361	..	....	..	..	..	2,221 3/4	1,955 3/4	..	..	..	..	95
	..	Grand total, Government Secondary school, Chittoor.	..	..	..	266	..	....	..	..	..	1,752 3/4	1,486 3/4	..	..	..	..	..
	..	Grand total for all institutions.	..	..	..	14,521 3/4	.	....	..	..	..	22,970 7/12	*10,478 3/6	..	..	..	..	2,030

* The net extra cost is shown as Rs. 10,522 3/6 in the accompanying simplified statement A. The difference of Rs. 44 is due to the fact that the average cost of the 11 appointments in the Provincial Educational Service in the 'present scale' column of the above proposition statement was taken as Rs. 343 in the present scale and as Rs. 339 in the proposed scale [11 × (343−339) =] 44.

10

Details of the several cadres affected.

Provincial Educational Service.	3	Officers, I grade, at Rs. 700 ..	..	..	2,100	..	3	Officers, I grade, at Rs. 700 ..	..	..	2,100	..	..	..	..	..	..	..
	3	Do. II „ at „ 600 ..	..	..	1,800	..	3	Do. II „ at „ 600 ..	..	.	1,800	..	..	..	..	..	..	..
	3	Do. III „ at „ 500 ..	..	..	1,500	..	3	Do. III „ at „ 500 ..	..	..	1,500	..	..	..	..	..	..	..
	3	Do. IV „ at „ 450 ..	..	..	1,350	..	3	Do. IV „ at „ 450 ..	..	..	1,350	..	..	..	..	..	..	..
	4	Do. V „ at „ 400 ..	..	..	1,600	..	5	Do. V „ at „ 400 ..	..	..	2,000	..	..	..	..	..	..	..
	5	Do. VI „ at „ 350 ..	..	..	1,750	..	6	Do. VI „ at „ 350 ..	..	..	2,100	..	..	..	..	..	..	..
	6	Do. VII „ at „ 300 ..	..	..	1,800	..	6	Do. VII „ at „ 300 ..	..	..	1,800	..	..	..	..	..	..	..
	10	Do. VIII „ at „ 250 ..	..	..	2,500	..	10	Do. VIII „ at „ 250 ..	..	..	2,500	..	..	..	..	..	..	..
	12	Do. IX „ at „ 200 ..	..	..	2,400	..	14	Do. IX „ at „ 200 ..	..	..	2,800	..	..	..	..	..	..	..
	49	Total ..	..	..	..	16,807	53	Total ..	..	..	..	17,967	1,356	.	..	..	..	..
		Temporary.						*Temporary.*										
	1	Officer, IX grade, at Rs. 200.	..	..	200	343	1	Officer, IX grade, at Rs. 200.	..	..	200	339	..	..	..	..	..	..
Subordinate Educational Service (Collegiate branch).	2	Officers, I class, at Rs. 200 ..	..	..	400	..	3	Officers at Rs. 200	..	..	600	..	..	..	..	..	..	..
	6	Do. II „ at „ 175 ..	..	..	1,050	..	8	Do. at „ 175	..	..	1,400	..	..	..	..	..	..	..
	7	Do. III „ at „ 150 ..	..	..	1,050	..	9	Do. at „ 150	..	..	1,350	..	..	..	..	..	..	..
	9	Do. IV „ at „ 125 ..	..	..	1,125	..	12	Do. at „ 125	..	..	1,500	..	..	..	..	..	..	..
	13	Do. V „ at „ 100 ..	..	..	1,300	..	18	Do. at „ 100	..	..	1,800	..	..	..	..	..	..	..
	37	Total ..	..	..	..	4,921	50	Total ..	..	..	..	6,650	..	..	..	..	..	..
		Temporary.						*Temporary.*										
	1	Officer, IV class at Rs. 125 .	..	..	125	133	1	Officer, IV class, at Rs. 125 ..	..	..	125	133	..	..	..	..	..	..
	3	Officers V „ at „ 100 ..	..	..	300	399	3	Officers, V „ at „ 100 ..	..	..	300	399	..	..	..	..	..	..
	..	Grand Total ..	..	..	..	5,453	..	Grand Total ..	..	..	..	7,182	1,729	..	..	..	..	..
Cadre of school assistants.	..	....	..	..	..	..	7	Officers, I class, at Rs. 125.	..	..	875	..	..	..	..	..	..	..
	..	....	..	..	..	..	7	Do. II „ at „ 100.	..	..	700	..	..	..	..	..	..	..
	..	....	..	..	..	..	20	Do. III „ at „ 75.	..	..	1,500	..	..	..	..	..	..	..
	..	....	..	.	..	..	22	Do. IV „ at „ 60.	..	..	1,320	..	..	..	..	..	..	..
	..	....	..	..	..	..	17	Do. V „ at „ 50.	..	..	850	..	..	..	..	..	..	..
	..	....	..	..	..	..	18	Do. VI „ at „ 40.	..	..	720	..	..	..	..	..	..	..
	..	....	..	..	..	..	23	Do. VII „ at „ 30.	..	..	690	..	..	..	..	..	..	..
	..	....	..	..	..	..	11	Do. VIII „ at „ 25	..	..	275	..	..	..	..	..	..	..
	..	Total ..	..	..	..	..	125	Total ..	..	..	..	6,875	6,875	..	..	..	..	..
Cadre of Sub-Assistant Inspectors of Schools.	5	Officers, I class, at Rs. 200 ..	..	..	1,000	560	5	Officers, I class, at Rs. 200 ..	..	..	1,000	560	..	..	..	..	..	..
	11	Do. II „ at „ 175 ..	..	..	1,925	1,232	11	Do. II „ at „ 175 ..	..	..	1,925	1,232	..	..	..	..	..	..
	30	Do. III „ at „ 150 ..	..	..	4,500	3,360	30	Do. III „ at „ 150 ..	..	..	4,500	3,360	..	..	..	..	..	..
	31	Do. IV „ at „ 125 ..	..	..	3,875	3,472	31	Do. IV „ at „ 125 ..	..	..	3,875	3,472	..	..	..	..	..	..
	48	Do. V „ at „ 100 ..	..	..	4,800	5,376	48	Do. V „ at „ 100 ..	..	..	4,800	5,376	..	..	..	..	..	..
	56	Do. Probationary at Rs. 75.	..	..	4,200	6,272	56	Do. Probationary at Rs. 75	..	..	4,200	6,272	..	..	..	..	..	..
	181	Total ..	..	..	..	20,272	181	Total ..	..	..	..	20,272	..	..	..	..	..	..
		Temporary.						*Temporary.*										
	11	Officers, V class, at Rs. 100 ..	..	..	1,100	1,232	11	Officers, V class, at Rs. 100 ..	..	..	1,100	1,232	..	..	..	..	..	..
	64	Do. Probationary at Rs. 75.	..	..	4,800	7,168	64	Do. Probationary at Rs. 75	..	..	4,800	7,168	..	..	..	..	..	..
	75	Total ..	..	..	..	8,400	75	Total ..	..	..	..	8,400	..	..	..	..	..	..
	256	Grand total ..	..	..	..	28,672	256	Grand total ..	..	..	..	28,672	..	..	..	..	..	..

11

12

Simplified statement in Form V-A.

Class or grade and designation of officers affected. (1)	Number in each class. (2) Present. (a)	Number in each class. (2) Proposed. (b)	Rates of pay. (3) Present. (a)	Rates of pay. (3) Proposed. (b)	Actual present cost of establishment affected. (4)	Approximate extra cost involved by these proposals. (5) Rs. (−)	Approximate extra cost involved by these proposals. (5) Rs. (+)
Principal	2	2	Indian Educational Service.	Indian Educational Service.	..	..	..
Vice-Principal	1	1			..	..	..
Junior Professor of Education.	1	1			..	..	..
Provincial Educational Service.	49	53	Ranging from Rs. 200 to Rs. 700 in nine grades.		16,807	..	1,356
Lecturer (Superintendent, Kindergarten department).	1	1	250	250	250	..	..
Lecturer	1	1	175	175	175	..	..
College assistants	37	50	Ranging from Rs. 100 to Rs. 200 in five grades.		4,921	..	1,729
School assistants	1	1	125—5—175	125—5—175	155⅝	..	..
	1	1	85—4—125	85—4—125	109⅓	..	..
	2	..	75—2½—100	..	180⅝	180⅝	..
	3	..	70—2—80	..	230	230	..
	2	..	60—2—70	..	200	200	..
	2	..	80—4—100	..	186⅔	186⅔	..
	1	..	60—4—80	..	73⅓	73⅓	..
	1	..	40—4—60	..	53⅓	53⅓	..
	1	..	35—1—40	..	38½	38½	..
	1	..	25—2—35	..	31¾	31¾	..
	2	..	40	..	80	80	..
	3	..	30	..	90	90	..
	2	..	25	..	50	50	..
	1	..	50—2—60	..	56⅔	56⅔	..
	1	..	40—2—50	..	46⅔	46⅔	..
	1	..	30—1—40	..	36⅙	36⅙	..
	1	..	20—1—30	..	26⅙	26⅙	..
	..	125	Ranging from Rs. 25 to Rs. 125 in eight grades.		..	..	6,875
Special appointments—Pandits and munshis.	2	2	60—$\frac{3}{2}$—75	60—$\frac{3}{2}$—75	138	..	..
	4	8	40—$\frac{3}{2}$—50	40—$\frac{3}{2}$—50	184	..	184
	2	15	30—$\frac{3}{2}$—40	30—$\frac{3}{2}$—40	72	..	468
	..	2	..	25—$\frac{1}{2}$—30	..	..	56
Commercial instructors	..	7	..	60	..	..	420
Agricultural instructor	..	1	..	60	..	..	60
Drawing masters	1	1	40—2—60	40—2—60	52⅔	..	..
	1	1	40—2—50	40—2—50	46⅔	..	..
	1	..	20—2—40	..	32⅔	32⅔	..
	1	7	30	30	30	..	180
	1	..	20—1—25	..	23⅓	23⅓	..
	3	6	20	20	60	..	60
Gymnastic instructors	2	2	30—2—50	30—2—50	84⅘	..	..
	1	7	30	30	30	..	180
	1	..	20—1—25	..	23⅓	23⅓	..
	1	..	15—1—20	..	18⅓	18⅓	..
	..	3	..	20	..	..	60
Mechanic	3	3	15	15	45	..	..
	2	2	30—2—40	30—2—40	75	..	..
Head clerk	1	1	40—2—60	40—2—60	53⅓	..	..
	1	1	30—3—45	30—3—45	41¼	..	..
Clerks	4	8	25—1—30	25—1—30	115	..	115
Librarian	2	2	20—2—40	20—2—40	66⅔	..	..
	2	1	15—1—20	15—1—20	37½	18¾	..
	..	3	..	20—1—25	..	..	71¼
Attenders	4	10	12	12	48	..	72
	1	3	10	10	10	..	20
	3	6	10	10	30	..	30
	6*	28*	9	9	54	9	207
Peons	5	..	8	..	40	40	..
	9	..	7	..	63	63	..
	2	..	6	..	12	12	..
Personal allowance	1	1	2	2	2	..	..
	1	..	1	..	1	1	..
Total						1,620$\frac{5}{12}$	12,143¼
						10,522$\frac{2}{3}$† or Rs. 1,26,274 per annum.	

* One without grain compensation allowance.

† This figure does not take into account the saving of Rs. 2,030 per mensem in the cost of the temporary establishment affected by the scheme.

Certified that I have examined the figures in columns 2 (*a*), 3 (*a*) and 4 and have checked the extra cost shown in column 5, with the proposed alterations and additions entered in 2 (*b*) and 3 (*b*) and find it to be correct.

H. Bhimasena Rao,
Deputy Accountant-General.

Home (Education) Department.

NOTES CONNECTED WITH G.O. Nos. 128-29, HOME (EDUCATION), DATED 4th FEBRUARY 1918.

[Subject.—*Establishment of four additional Government secondary schools and the revision of establishment of the existing secondary schools in the Presidency.*]

From the Government of India, Department of Education (Education), No. 13, dated 5th January 1917.

Please see letter No. 537, Educational, dated the 16th May 1916, in which the Government of India were addressed for sanction to the scheme for the establishment of our additional Government secondary schools and for the revision of establishment in the existing Government secondary schools in this Presidency. The Government of India ask for further remarks on certain points in the scheme. These are noticed below.

2. *Principals of colleges.*—According to the scheme submitted to the Government of India, the second-grade colleges at Coimbatore and Tellicherry are to be taken over under Government management with the secondary schools attached to them. With regard to the pay of the principals of these two colleges the Director of Public Instruction stated as follows:—

Paragraph 2 of letter 537, 16th May 1916.

Page 16 of G.O. 536, 16th May 1916.

"In the original scheme for the establishment of 'model secondary schools' the posts of principals and headmasters were included either in the cadre of the Indian Educational Service or Provincial Educational Service. It may be hoped that in time the principals of the colleges should be in the former cadre; but I think that on grounds of economy we must be satisfied for the present with officers in the cadre of Provincial Educational Service or on rates of pay on the Provincial Educational Service scale. Nor do I consider it feasible at the present juncture to include the posts of two principals in the latter cadre, seeing that the scheme already submitted for the reorganization of the Provincial Educational Service would not admit of their inclusion and for this reason I have proposed to place them outside these cadres taking, however, care to see that the pay of the appointments corresponds to that of some of the existing grades of the Provincial Educational Service."

Letter 578, 8th October 1910.

The suggestion of the Director of Public Instruction was accepted by the Government and the Government of India were requested to sanction the creation of two posts of principals (on Rs. 400 and Rs. 350) outside the Provincial Educational Service. That Government now observe that this proposal can be justified only when a post of a very special nature is to be created or when a post of an ordinary kind must for special reasons be held by a European who is not included in the Indian Educational Service. As neither of these grounds seems to exist in the present instance the Government of India ask for further information on this matter. They are however in favour of the inclusion of these posts in the Provincial Educational Service. The post of Principal of the Mangalore College is included in the Provincial Educational Service and recently the cadre of this service was raised by two to provide for the lecturers to be employed in the new Training College at Rajahmundry. The Public Services Commission have made fresh recommendations on the subject of the reorganization of

Paragraph 6, page 2 of Letter 537, 16th May 1916.

G.O. 496, 7th May 1915.
G.O. 580, 26th May 1916.

the Provincial Educational Service and this Government may be called on to submit a revised scheme in lieu of the one recommended in Mr. Wynch's letter No. 578, Educational, dated the 8th October 1910. But the preparation of a fresh scheme will take time. In the meanwhile there appears to be no objection to the acceptance of the Government of India's proposal to include the posts of Principals of the Coimbatore and Tellicherry Colleges in the Provincial Educational Service. The Director of Public Instruction may, it is submitted, be consulted on the point.

P.R.—10-2-17.

P.R.—10-2-17.

3. *Headmasters of schools.*—Of the eight institutions (four existing and four to be newly Provincialized) brought under the scheme three * are second-grade colleges and the rest secondary schools. For the former no separate headmasters are to be employed as the principals in them will be in charge of the school departments also. As regards the five secondary schools three † are already under Government management and they have headmasters in the Provincial Educational Service. For the remaining two institutions, viz., those at Chittoor and Tiruvalur, which are to be newly brought under Government management, it was proposed to appoint headmasters on Rs. 200 per mensem and to include the posts in the cadre of "headmasters and school assistants" which was to be newly created in connection with this scheme. The Government of India for the reasons explained in paragraph 3 of their letter are of opinion that the two headmasters should be included in the Provincial Educational Service on the proposed grade of Rs. 200 and be capable of rising in that service in accordance with their seniority and merits.

* Government College, Mangalore, Coimbatore College, and Brennen College, Tellicherry.

† Model school, Saidapet, Secondary school, Rajahmundry, and Madrasa-i-Azam.

Paragraph 6, page 3 of Letter 537, 16th May 1916.

Attention is solicited to paragraph 5 of the office-note on page 13 of notes to G.O. Nos. 536–37, Educational, dated the 16th May 1916. At present the headmaster of the Board High school, Tiruvalur, draws a salary of Rs. 120—6—150 per mensem and the sanctioned scale for the headmastership of the Board High school, Chittoor, is Rs. 150—5—200 per mensem. The recommendation to fix the pay of these two posts at Rs. 200 per mensem each in the new scheme appears to have been made with reference to the existing rates of pay and in the interests of economy. In view, however, of the facts that the headmasterships of the other Government high schools are in the Provincial Educational Service and that the schools are to be models, the suggestion of the Government of India may perhaps be accepted. The Public Services Commission have also recommended the inclusion of the less important headmasterships of schools in the Provincial Educational Service. The Director of Public Instruction may be asked to offer his remarks on the point.

Page 22 of G.O. 536, 16th May 1916.

P.R.—10-2-17.

Paragraph 5 of Annexure IV, page 94 of Report of the Commission, volume I.

P.R.—10-2-17.

4. *Teachers in schools.*—The Government of India consider that the scale of Rs. 25 to Rs. 100 proposed by this Government for the assistant masters in schools is too low and desire to adopt the scale of Rs. 40 to 120 which was proposed for these assistants in the original model high school scheme. Attention is solicited to paragraph 5 (*b*) of the office-note on page 13 of notes to G.O. Nos. 536–37, Educational, dated the 16th May 1916, and to paragraph 3 of the Director's letter on page

G.O. 501-02, 25th August 1910.

16 of the Government Order. It is submitted that the scales below Rs. 40 (viz., Rs. 25 and Rs. 30) have been proposed in the present scheme only for teachers in classes below the first form, i.e., preparatory classes I to IV. Teachers in these classes are generally undergraduates and are persons with lower qualifications. It does not appear that for these the pay suggested by this Government, Rs. 25 and Rs. 30, is too low, especially as the pay now drawn by these men ranges from Rs. 15 to Rs. 30. As regards the maximum pay it is for consideration whether the Government of India's suggestion to raise it to Rs. 120 may be accepted. Attention is solicited to paragraph 4 of letter No. 502, Educational, dated the 25th August 1910. As pointed out therein, unless an inordinately excessive rate of pay is fixed in the first instance, there is almost certain sooner or later to be a clamour for increased salaries whatever scale is fixed at the commencement. The scale of pay ranging from Rs. 25 to Rs. 100 recommended by this Government does not appear to be low compared with the current market-rate, but the views of the Director of Public Instruction on the Government of India's suggestion may be invited in the first instance.

Pages 20 to 22 of G.O. 536, 16th May 1916.

P.R.—10-2-17.

5. *Teachers in colleges.*—In paragraph 5 of their letter the Government of India draw attention to an apparent discrepancy in the scale of Rs. 80 proposed for college assistants. Assistants in colleges are at present in the Subordinate Educational Service, collegiate branch, the minimum pay of which is Rs. 100. In the present scheme the Director proposed to have a last grade of college assistants on Rs. 80. As there was no grade on this pay in the existing Subordinate Educational Service, collegiate branch, the Director suggested that the new appointments on Rs. 80 might be included in the cadre of "headmasters and school assistants" which was proposed to be created for the teachers in the schools. At the same time he also stated that the college assistants on Rs. 80 should work both in the college and school sections. These facts may, it is submitted, be explained to the Government of India. There is at present no separate cadre of headmasters and school assistants. From the proposition statement attached to letter No. 537, Educational, dated the 16th May 1916, it is observed that there are at present no school assistants drawing a fixed pay of Rs. 80.

Page 17 of G.O. 536, 16th May 1916.

Director of Public Instruction's note, page 35 of notes to G.O. ibid.

P.R.—10-2-17.

6. In the last paragraph of their letter the Government of India desire that the proposition statements forwarded by this Government should be revised in accordance with the sample form sent by them. Before the Director of Public Instruction is asked to do this, it is desirable to come to a decision on the points dealt with above as alterations will have to be made in the proposition statements with reference to that decision. In the meanwhile the Director may be asked to state whether any, and, if so, what changes are necessary in the scale of establishment proposed for the Government Secondary and Training school at Rajahmundry in view of the sanction accorded in G.O. No. 580, Educational, dated the 26th May 1916, for the establishment of a training college at that place.

Vide paragraph 6, page 3 of Letter 537, 16th May 1916.

P.R.—10-2-17.

7. The file may be sent u.o. to the Director of Public Instruction for remarks.

N.K.—9-2-17.

C. RAMANUJA ACHARIYAR—10-2-17.

P. RAJAGOPALA ACHARIYAR—10-2-17.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

I see no objection to the inclusion of the posts of Principals of Coimbatore and Tellicherry Colleges and of the Headmasters of Chittoor and Tiruvalur High schools

in the Provincial Educational Service. The grading of the Provincial Educational Service would then, taking into account the two Provincial Educational Service appointments on Rs. 250 sanctioned for the new Rajahmundry Teachers' College, be as follows :—

G.O. 496, 7th May 1915.

	Existing number.	Total.
Rs. 700, I Grade	3	3
„ 600, II „	3	3
„ 500, III „	3	3
„ 450, IV „	3	3
„ 400, V „	4 + 1 (Principal)	5
„ 350, VI „	5 + 1 („)	6
„ 300, VII „	6	6
„ 250, VIII „	6 + 2 (Training College Lecturers)	8
„ 200, IX „	10 + 2 (Head-masters).	12

2. This scale is perhaps not ideal, but in view of the recommendations of the Public Services Commission I do not think it necessary to propose any modifications of the proposals already made so as to improve it.

3. As regards the pay of teachers it is the fact that market-rates have risen since 1914 when last I wrote on this subject. I think that the minimum of Rs. 25 is too low and would suggest that it should be Rs. 30 and that the Rs. 30 posts should be made Rs. 35 forming a new grade between the Rs. 30 and Rs. 40 grades.

Pages 16 and 17 of G.O. 536, 16th May 1916.

4. For school assistants I do not think that a grade higher than Rs. 100 is necessary in order to secure men competent for school work. It would, however, be convenient to keep this cadre of assistant masters as distinct as possible from the other subordinate cadres and with a view to making it complete in itself it would be useful if it contained better-paid posts. There are, however, no posts on Rs. 120 in either of the other cadres and I therefore suggest a maximum of Rs. 125 for the school assistants' cadre. Some transfers from this to other cadres are inevitable, and this maximum would at any rate prevent claims for promotion from the Government of India's 120 to the 125 grade of college assistants or Sub-Assistant Inspectors.

5. If this were approved, some further alterations would be desirable. The anomaly of Rs. 80 posts for college assistants was tolerated only for economy and I now suggest that these posts should all be reckoned school assistants' posts and graded 125, 100 and 75. In a school attached to a college some of the junior college men and the senior school assistants have to work both in college and school and I think that the most convenient plan will be to class them as school assistants, it being understood that where necessary those qualified to do so will help with college work. I do not anticipate any difficulty in recruiting young Honours graduates even on Rs. 75 with reasonable prospects of rising.

6. The following exhibits the alterations that would be necessary for each institution separately, but the posts would of course form a general cadre :—

	Total cost. RS.	Extra cost. RS.
Model school, Saidapet (25)—		
Scale already proposed—1 (100), 2 (80), 3 (70), 3 (60), 4 (50), 4 (40), 4 (30), 4 (25).	1,230	+80
Revised scale suggested—1 (125), 1 (100), 1 (75), 3 (70), 3 (60), 4 (50), 4 (40), 4 (35), 4 (30).	1,310	
Government College, Mangalore (College 1 and School 3) (4)—		
Scale already proposed—1 (80), 1 (80), 2 (70) ...	300	+70
Revised scale suggested—1 (125), 1 (100), 1 (75), 1 (70) ...	370	
Government Secondary School, Rajahmundry (14)—		
Scale already proposed—2 (100), 2 (80), 2 (70), 2 (60), 3 (50), 3 (40).	890	+15
Revised scale suggested—1 (125), 1 (100), 2 (75), 2 (70), 2 (60), 3 (50), 3 (40).	905	

	Total cost. RS.	Extra cost. RS.
Government College, Coimbatore (College 2 and School 15) (17)—		
Scale already proposed—2 (80), 1 (80), 3 (70), 1 (75), 1 (60), 2 (50), 2 (40), 5 (30).	915	+60
Revised scale suggested—1 (125), 1 (100), 1 (75), 1 (75), 3 (70), 1 (60), 2 (50), 2 (40), 5 (30).	975	
Government College, Tellicherry (College 1 and School 20) (21)—		
Scale already proposed—1 (80), 2 (80), 3 (70), 1 (75), 2 (60), 2 (50), 2 (40), 4 (30), 4 (25).	1,045	+100
Revised scale suggested—1 (125), 1 (100), 1 (75), 3 (70), 1 (75), 2 (60), 2 (50), 2 (40), 4 (35), 4 (30).	1,145	
Government Madrasa-i-Azam (7)—		
Scale already proposed—1 (80), 1 (70), 1 (60), 1 (50), 1 (40), 2 (30).	360	— 5
Revised scale suggested—1 (75), 1 (70), 1 (60), 1 (50), 1 (40), 2 (30).	355	
Government Secondary School, Chittoor (15)—		
Scale already proposed—1 (100), 2 (80), 1 (70), 1 (60), 2 (50), 2 (40), 3 (30), 3 (25).	735	+70
Revised scale suggested—1 (125), 1 (100), 1 (75), 1 (70), 1 (60), 2 (50), 2 (40), 3 (35), 3 (30).	805	
Government Secondary School, Tiruvalur (22)—		
Scale already proposed—2 (100), 2 (80), 3 (70), 3 (60), 3 (50), 4 (40), 5 (30).	1,210	+15
Revised scale suggested—1 (125), 1 (100), 2 (75), 3 (70), 3 (60), 3 (50), 4 (40), 5 (30).	1,225	

The extra cost that will be involved by the above revision is Rs. 405 per mensem or Rs. 4,860 per annum.

7. No change in the scale of salaries for the Rajahmundry model school from that on page 33 of G.O. No. 536, Educational, dated 16th May 1916, is necessary unless Government accept the revision suggested above. The establishment of the Training college will not necessitate alteration.

8. Since the Government of India appears to favour the creation of new Provincial Educational Service appointments I take this opportunity of suggesting for consideration whether the appointments in the Ceded districts college now sanctioned as temporary might not be made permanent and included in the Provincial Educational Service and Subordinate Collegiate Service. There can be no reasonable doubt of the stability of the college and its staffing would be simplified by the inclusion of its posts in the cadres.

G.O. 1252, 9th November 1914.

9. There are also three posts of lecturers in the Teachers' College, two on Rs. 250, one on Rs. 200 and one in the Kumbakonam College on Rs. 200 which are analogous. It would similarly be very convenient to include these in the Provincial Educational Service and I suggest this also for consideration.

Paragraph 4 of G.O. 147, 13th March 1911.
G.O. 586, 3rd July 1912.
G.O. 488, 5th May 1915.

10. If these suggestions were approved, I should propose the addition of one post in the Provincial Educational Service on Rs. 450 which would give for principals of the new colleges three posts on Rs. 450, 400, 350 respectively, and three posts on Rs. 250 and one on Rs. 200. These additions would make the numbers in the grades of the cadre run 14, 11, 6, 6, 5, 4, 3, 3, 3.

11. This is far from an ideal arrangement, but if the Public Service Commission's recommendations as to time-scales be accepted this perhaps does not matter.

12. As regards the additional expenditure I am now proposing on the model schools, I should like to invite attention to the previous correspondence about the original model school scheme. The Government of India suggested better rates of pay for the teachers of the nineteen schools then in question and the Madras case is argued in Mr. Wynch's letter of the 25th August 1910. There has since then been a very marked rise in the market-rates of salaries so that much of what he wrote is now out of date.

G.O. 501-2, 25th August 1910.

J. H. STONE—27-2-17.

HOME (EDUCATION) DEPARTMENT.

The Director of Public Instruction agrees to the proposal to include the posts of Principals of the Coimbatore and Tellicherry Colleges and of headmasters of the Chittoor and Tiruvalur High schools in the Provincial Educational Service.

2. As regards "school assistants" he proposes to raise the minimum from Rs. 25 to Rs. 30 and the maximum from Rs. 100 to Rs. 125. Within these limits he has suggested a revision of the scales of appointments for each school and college. The following statement shows the revised grading suggested and the number of appointments proposed in each grade :—

Original scale. *		*Proposed scale.*	
	RS.		RS.
6 on	100	7 on	125
17 on	80	7 on	100
2 on	75	12 on	75
18 on	70	17 on	70
13 on	60	13 on	60
17 on	50	17 on	50
18 on	40	18 on	40
23 on	30	11 on	35
11 on	25	23 on	30
125		125	

* Page 12 of Letter 537, 16th May 1916.

I do not personally consider that Rs. 25 is too low as a starting pay for the class of men required. The same staff will get 30 or 40 if that be prescribed as the minimum. Start on 25 and the best teachers will advance.

R.R.—12-4-17.

3. In the circumstances explained by the Director, the proposal to fix the minimum at Rs. 30 may be approved though the Government of India would fix it at Rs. 40.

4. As regards the maximum the Director considers that it would be convenient to have a grade above Rs. 100, though it cannot be stated to be a necessity. The scale suggested by him (Rs. 125) is slightly higher than the scale of Rs. 120 proposed by the Government of India. There are at present grades on Rs. 125 in the Subordinate Educational Service, collegiate branch, and the cadre of Sub-Assistants. With a view to obviate claims for promotion from school assistants on Rupees 120 to posts on Rs. 125 in the other two services, he proposes to fix the maximum pay of school assistants at Rs. 125. The proposal, if approved, will do away with the frequent necessity of transferring school assistants to the other two services. It may therefore be accepted.

R.R.—12-4-17.

5. In rearranging the scales of pay the Director of Public Instruction has omitted the grade on Rs. 80 and distributed the appointments in that grade between the Rs. 75 and Rs. 100 grades. The Rs. 75 grade corresponds to the last grade of Sub-Assistant Inspectors and the proposal to retain it and abolish the grade of Rs. 80 may be accepted. Between the grades of

R.R.—12-4-17.

Rs. 60 and Rs. 75 there is a grade on Rs. 70. It is doubtful whether there is necessity for the retention of this grade. It is for consideration whether this grade may not be omitted and the appointments in that grade distributed between the Rs. 60 and Rs. 75 grades. The appointments may perhaps be redistributed as shown below :—

	Number proposed by the Director of Public Instruction.		*Number suggested.*	
		RS.		RS.
I agree but consult the Director of Public Instruction.	12 on	75	20 on	75
R.R.—12-4-17.	17 on	70		
	13 on	60	22 on	60

If this is approved, it will reduce the extra cost involved from Rs. 405 to Rs. 355 per mensem. The revised grading suggested may otherwise be accepted.

6. The Director has proposed the abolition of the separate grade of college assistants on Rs. 80 and has included these posts in the regular "school assistants' cadre." The pay of these posts has incidentally been raised in some cases to Rs. 100 or Rs. 125 but this appears to be necessary to secure an equitable flow of promotion.

7. The Director of Public Instruction's remark in regard to the scale of establishment for the Government Secondary and Training school, Rajahmundry, is not understood. He refers to the statement on page 33 of G.O. No. 536, dated the 16th May 1916. The scale of establishment for the school shown on that page was slightly modified by Government and the scale as modified is on pages 7 and 8 of the proposition statement annexed to letter No. 537, dated the 16th May 1916. It will be seen that certain posts are shown therein as "provisional" pending the introduction of the scheme for the establishment of a training college. Now that the scheme has been sanctioned and the college is to be opened in July next, it appears desirable to make suitable changes in the present and proposed scales to accord with the proposals approved in G.O. No. 580, Educational, dated the 26th May 1916. The Director's attention may be drawn to this point when calling for a revised proposition statement.

G.O. 580, 26th May 1916.

R.R.—12-4-17.

8. In this connection the Director raises the question of including in the Provincial Educational Service the following appointments which, though they correspond to one or other of the grades in that service, are kept outside it.

		Pay per mensem.
		RS.
* Temporary at present. G.O. 1252, 9th November 1914.	1 post of Principal of the Ceded districts College.	300
	1 post of lecturer in the Ceded districts College.	250
Paragraph 4 of G.O. 147, 13th March 1911.	2 posts of lecturers in the Teachers' College, Saidapet.	250 each
G.O. 586, 3rd July 1912.	1 post of lecturer in the Teachers' College, Saidapet.	200
G.O. 488, 5th May 1915.	1 post of lecturer in the Kumbakōnam College.	200
	6	

It is submitted that the question of including the above six appointments in the Provincial Educational Service is in no way connected with the present reference from the Government of India and may therefore be considered separately to avoid unnecessary complication. The reorganization of the Provincial Educational Service will shortly come up for consideration in connection with the recommendations of the Public Services Commission. Even if it were considered desirable to include the posts in the Provincial Educational Service earlier without waiting for the general reorganization

Yes, but take action on the suggestion by taking an extract.

R.R.—12-4-17.

Extract taken for separate action.

S.K.—18-4-17.

of the service, such inclusion can be sanctioned by this Government without a reference to the Government of India. The Director of Public Instruction may address Government, if necessary, separately on the subject.

For precedent please see G.O. 496, 7th May 1915.

9. Before calling on the Director of Public Instruction to submit a revised proposition statement, the file may be sent to the Financial Department for remarks.

N.K.—3–4–17.

C. RAMANUJA ACHARIYAR—5–4–17.

With reference to the Secretary's marginal note against paragraph 5 of office-note supra a u.o. note to the Director of Public Instruction is placed below. On receipt of the Director of Public Instruction's reply the file may be sent to the Financial Department.

S.K.—18–4–17.
N.K.—20–4–17.

C.R.—23–4–17.

In his u.o. note No. 53, dated the 28th February 1917, on the file relating to the modified scheme for the establishment of model high schools, the Director of Public Instruction proposes to raise the minimum pay of school assistants from Rs. 25 to Rs. 30 and the maximum from Rs. 100 to Rs. 125. Within these limits he has suggested a revision of the scales of appointments for each school and college. The following statement shows the revised grading suggested and the number of appointments proposed in each grade :—

Original scale.		*Proposed scale.*	
	Rs.		Rs.
6 on	100	7 on	125
17 on	80	7 on	100
2 on	75	12 on	75
18 on	70	17 on	70
13 on	60	13 on	60
17 on	50	17 on	50
18 on	40	18 on	40
23 on	30	11 on	35
11 on	25	23 on	30
125		125	

2. In re-arranging the scales of pay the Director of Public Instruction has omitted the grade on Rs. 80 and distributed the appointments in that grade between the Rs. 75 and Rs. 100 grades. The Rs. 75 grade corresponds to the last grade of Sub-Assistant Inspectors and the proposal to retain it and abolish the grade of Rs. 80 may be accepted. Between the grades of Rs. 60 and Rs. 75 there is a grade on Rs. 70. It is doubtful whether there is necessity for the retention of this grade. It is for consideration whether this grade may not be omitted and the appointments in that grade distributed between the Rs. 60 and Rs. 75 grades. The appointments may perhaps be distributed as shown below :—

Number proposed by the Director of Public Instruction.		*Number suggested.*	
	Rs.		Rs.
12 on	75	20 on	75
17 on	70		
13 on	60	22 on	60

If this is approved, it will reduce the extra cost involved from Rs. 405 to Rupees 355 per mensem.

3. It is submitted that the Director of Public Instruction may be asked whether he sees any objection to the modification suggested above.

N.K.—20–4–17.

C.R.—23–4–17.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

I do not see any objection to the modification suggested.

J. H. STONE—29–4–17.

HOME (EDUCATION) DEPARTMENT.

As suggested in paragraph 9 of office-note on page 8 supra the file may now be sent to the Financial Department.

S.K.—1–5–17.
N.K.—1–5–17.

C. RAMANUJA ACHARIYAR—3–5–17.
R. RAMACHANDRA RAO—5–5–17.

FINANCIAL DEPARTMENT.

The remarks made by the Government of India on the proposals forwarded by this Government with letter No. 537, Educational, dated 16th May 1916, relating to a modified scheme for the establishment of model high schools in some selected places in this Presidency have been fully examined by Home (Education) in consultation with the Director of Public Instruction. The points calling for remarks are examined below.

2. *Inclusion of the two posts of Principals of the Coimbatore and Tellicherry Colleges and of the two Headmasters of the Tiruvalur and Chittoor High schools in Provincial Educational Service.*—In the scheme submitted by this Government in February 1910 for the establishment of nineteen more high schools in the Madras Presidency it was suggested that all the headmasters should be either Indian Educational Service or Provincial Service officers. Subsequently the question of the reorganization of the Provincial Educational Service came under consideration—vide letter No. 578, Educational, dated 8th October 1910, and it will be seen that it was held by this Government that the staff of that service should be reduced; and with reference to that view, the Madras Government have been chary in the past of making additions to the Provincial Educational Service, even in cases where the status of the new posts created were similar to the Provincial Service appointments. The practice has since then grown of treating such posts as outside * the Provincial Educational Service It is observed, however, that the recommendations of the Public Services Commission contain proposals for recasting on an entirely different basis, the present superior staff of the Educational Department (Indian Educational Service and Provincial Educational Service); and in the present case as the Government of India themselves propose to include the four posts of Principals and headmasters in the Provincial Service, the suggestion need not, it is submitted, be objected to in Financial. It is observed that the Director of Public Instruction has proposed additions to the Provincial Service, only in those grades (1 on 400, 1 on 350, and 2 on 200) in which pay for them was provided in the proposition statement.

Letter 86, Educational, 21st February 1910.

Paragraph 10 on page 4 of letter ibid

K

* Paragraph 4 of G.O. 147, Educational, 13th March 1911, and page 3 of notes to G.O. ibid; Assistant Secretary's note, 8th April 1915, on page 7 of notes to G.O. 488, 5th May 1915.

Pages 93—107 of volume I of report.

L.E.K.—22–5–17.
L.D.
L.D.

This follows the suggestion made by India.
L.E.K.—22–5–17.
L.D.

3. The Director of Public Instruction has in this connection raised the question of adding to the Provincial Service some posts recently created which for the considerations referred to at K supra are kept outside that service. Home (Education) propose to deal with this point separately and this may be agreed to.

L.E.K.—22–5–17.
L.D.

4. *Scale of pay for the service proposed to be formed and designated as "School Assistants".*—The two headmasters of Chittoor and Tiruvalur will not any more be included in this service as originally proposed. The remaining men, 125 in all, will constitute a special service, for whom the rates of pay proposed by this Government ranged from Rs. 25 to Rs. 100—vide paragraph 6 of letter No. 537, Educational, dated 16th May 1916, and proposition statement on page 12 of letter ibid. With reference to the Government of India's remarks about the rates of pay (paragraphs 4 and 5 on page 2, current file), Home (Education) have again considered the matter in consultation with the Director of Public Instruction (notes on pages 3, 4, 5 and 6—9 ante). The scale for the 125 teachers recommended to the Government of India last year, and the revised scale now recommended by the Director of Public Instruction compare thus:—

Scale recommended to Government of India in May 1916.		*Scale now proposed by the Director of Public Instruction.*	
	Cost per mensem. Rs.		Cost per mensem. Rs.
6 (100)	600	7 (125)	875
17 (80)	1,360	7 (100)	700
2 (75)	150	20 (75)	1,500
18 (70)	1,260	22 (60)	1,320
13 (60)	780	17 (50)	850
17 (50)	850	18 (40)	720
18 (40)	720	11 (35)	385
23 (30)	690	23 (30)	690
11 (25)	275		
125	6,685	125	7,040
		Extra cost per mensem ...	355

The rates of pay of Rs. 25 and Rs. 30 in column 1 are only for those teachers who will teach classes below the first form (viz., from the infant to the fourth standard)—vide **Z** on page 3 ante. The Home Secretary is in favour of retaining the rate of Rs. 25; and it appears doubtful whether the Government of India will object to this rate, if the real position be explained to them and if they are informed that teachers who teach first form and upwards will get Rs. 40 and above; submitted that the minimum rate of Rs. 25 and the division of the last two grades into 23 (30) and 11 (25) as originally proposed may be adhered to. The need for a new grade on Rs. 125 has been explained by the Director of Public Instruction and may be agreed to. The extra cost will then be Rs. 245 per mensem or Rs. 2,940 per annum over and above the additional expenditure referred to in paragraph 9 of letter No. 537, Educational, dated 16th May 1916; and Financial need not, it is submitted, object to the grading in column 2 above, subject to the modification at **M** being recommended to the Government of India.

Yes, following what Home Secretary suggests.
L.E.K.—22–5–17.

M

See below.
L.D.—6–6–17.

L.E.K.—22–5–17.

5. With reference to paragraph 6 of the Government of India's letter a revised proposition statement in the form prescribed by the Government of India will have to be obtained from the Director of Public Instruction before the Government of India are addressed. The Home Department may be requested to obtain it with information as to the changes, if any, necessary in the sanctioned scale of staff of the Rajahmundry College—vide paragraph 6 on page 3 and paragraph 7 on page 7 of notes.

A.S.—21–5–17.

I have noted on the margin. The Chief Secretary will be busy in Council for a couple of days or so, and will have a heavy table when he returns. It would therefore be convenient for him if Home Department would kindly print the notes and letter. In returning the file to Financial, Home Secretary will perhaps be so good

as to say whether, following his suggestion, that the lowest scale of school assistants should be Rs. 25, he agrees to the last two grades being 23 on Rs. 30 and 11 on Rs. 25.

L. E. KERSHAW—22–5–17.

HOME (EDUCATION) DEPARTMENT

The current and notes have been printed and the file is submitted. Attention is solicited to paragraph 3 of the Director of Public Instruction's note on page 4 ante.

S.K.—29–5–17.
N.K.—31–5–17.

C. RAMANUJA ACHARIYAR—5–6–17.

I think 23 on 30 and 11 on 25 will do.

R. RAMACHANDRA RAO—7–6–17.

FINANCIAL DEPARTMENT.

Chief Secretary's orders are sought on Financial notes above.

L.E.K.—5–6–17.

I endorse the Financial note generally, and if Home Department is satisfied with Rs. 30 and Rs. 25 for the two lowest grades, it is not for Financial to demur, but I note that the institution of Rs. 25 posts is at variance with the Director of Public Instruction's considered opinion that the rise in market rates since 1914 necessitates a higher minimum.

L. DAVIDSON—9–6–17.

HOME (EDUCATION) DEPARTMENT.

A draft memorandum to the Director of Public Instruction indicating the alterations in the scheme approved by this and the Financial Department and calling for a revised proposition statement is submitted for approval.

S.K.—16–6–17.

C.R.—16–6–17

I venture to think Rs. 25 adequate for a starting pay. In other departments it is even less.

Draft for approval.

R.R.—18–6–17.

P[ENTLAND]—19–6–17.

Issue.

R.R.—20–6–17.

[Memorandum No. 75–3, Home (Education), dated 20th June 1917.]

From the Director of Public Instruction, R.C. No. 4953, dated the 27th August 1917.

Endorsement of the Accountant-General, No. Spl. 2–13191, dated the 3rd November 1917.

The Director of Public Instruction has forwarded the revised proposition statements called for in Memorandum No. 75/A–3, dated the 20th June 1917. The proposition statements embody the alterations approved by Government.

2. As regards the Government Training College and Secondary School, Rajahmundry, the Director of Public Instruction has adopted for the "present scale" the scale of establishment sanctioned in G.O. No. 580, Educational, dated the 26th May 1916, as suggested in paragraph 3 of the memorandum quoted above. The alterations made in the "proposed scale" in respect of the model school staff have already been approved by Government and do not call for remarks.

3. *Provincial Educational Service.*—The proposition statements do not give effect to the orders in G.O. No. 1221, Home (Education), dated the 24th September 1917, sanctioning the inclusion of three posts in the Teachers' College, Saidapet (two on Rs. 250 and one on Rs. 200), and one post on Rs. 200 in the Kumbakōnam College in the cadre of the Provincial Educational Service. The necessary alterations may be made in the statements before they are submitted to the Government of India.

4. *Subordinate Educational Service (Collegiate Branch).*—The post of Sanskrit Assistant on Rs. 100 in the Presidency College has since been made permanent.

G.O. 1221, 24th September 1917.

The necessary alterations may be made in the permanent scale of the cadre, as entered in the proposition statements.

5. A draft letter to the Government of India is submitted for approval. It may be forwarded u.o. to Financial for acceptance

N.K.—27-11-17.

C. RAMANUJA ACHARIYAR—28-11-17.
R. RAMACHANDRA RAO—29-11-17.

FINANCIAL DEPARTMENT.

(Previous Financial Notes are on pages 9—11 ante.)

The proposition and simplified statements, if modified with reference to Home (Education) notes above, call for the following remarks :—

(*a*) *Average pay of Provincial and other Subordinate Educational Services.*—The Director of Public Instruction has entered Rs. 363 and Rs. 116 as average pay for the Provincial Educational Service and the Sub-Assistant Inspectors on the basis of the figures entered (by the Government of India) in the model proposition statement. These figures represent the average pay of the services at the time of preparation of that statement. There have been permanent additions to these services since then. The present average for these two services are Rs. 343 and Rs. 112, respectively. As these figures are liable to variation from time to time, perhaps the average proposed by the Director of Public Instruction may be accepted as the standard.

L.E.K.—15-12-17. X

In the case of the Subordinate Educational Service, Collegiate branch, the average is shown as Rs. 134 (the average before the addition of one appointment on Rs. 100 was made in G.O. No. 1221, Home (Education), dated 24th September 1917). The average after this addition works out to Rs. 133. For the reasons stated at X above, the average of Rs. 134 may perhaps be accepted.

L.E.K.—15-12-17.

(*b*) *Extra cost of the scheme on account of the additions to the above services.*—Please see paragraph 4 of Government of India's despatch on page 2 of G.O. No. 580, Education, dated 26th May 1916, and the model proposition statement forming enclosure to the current letter from the Government of India. The intention of the Government of India seems to be that the extra cost based on average pay of the services, where additions are proposed, should be shown in the proposition statement, instead of the extra cost on account of the posts actually added. From the simplified proposition statement it will, however, be observed that, on account of the four posts added to the Provincial Educational Service and thirteen posts to the Subordinate Educational Service (Collegiate branch), the extra cost is calculated at the actual cost of the posts to be added to the two services. Submitted that Home

Department may be requested to amend the proposition statements so that the extra cost under Provincial Educational Service appointments is shown as 4 × average pay of the Provincial Educational Service (instead of as Rs. 1,150 as now shown) and that under appointments of the Subordinate Educational Service (Collegiate branch) as 13 × average pay of the Subordinate Educational Service (instead of as Rs. 1,725).

L.E.K.—15-12-17.

(*c*) If the above alterations are approved, it will perhaps be unnecessary to show in the proposition statement and in the simplified statement the details of the Provincial Educational Service and Subordinate Educational Service (Collegiate branch) and the cadre of Sub-Assistant Inspectors. No such details are shown in the model proposition statement forming enclosure to the current letter from the Government of India. It will be unnecessary too to show in the statements the details of the cadre of school assistants as the average pay of these appointments is shown under separate institutions and the combined cadre is indicated in paragraph 5 of draft letter.

(*d*) In the Mangalore College the post of Junior Pandit is shown in the "proposed scale" as on Rs. 40—2/2—50. In the proposition statement on page 7 of letter No. 537, Educational, dated 16th May 1916, the post is however shown as on Rs. 30—2/2—40. From the papers put up it is not clear why this increase is now proposed, and Home (Education) may, it is submitted, be requested to consider this point and to alter the proposition statement and simplified statement, if necessary.

L.E.K.—15-12-17.

2. The extra cost of the scheme under establishments, after the above modifications, will work out as shown below:—

	Extra cost per mensem.	Extra cost per annum.
	RS.	RS.
Extra cost under permanent establishments	10,621$\frac{5}{6}$	1,27,462
Savings under temporary establishments	—2,031	—24,372

The first figure will be shown in the simplified statement and a footnote may, it is submitted, be inserted at the end that the extra cost shown therein does not take into account the savings of Rs. 2,031 per mensem in the cost of the temporary establishments affected by the scheme—cf. similar footnote on page 15 of letter No. 537, Educational, dated 16th May 1916.

3. *Paragraph 6 of draft letter (financial effect of the scheme).*—The extra cost of the scheme as worked out in paragraph 6 of draft letter will slightly vary if the modification suggested above are carried out. Home (Education) will have to make the necessary changes if those modifications are approved.

It is observed in this connection that Home (Education) has adopted the figures furnished to the Government of India in letter No. 978, Education, dated 15th September 1916, relating to the grain compensation allowance and personal allowances consequent on its abolition. There have been changes in the establishments after the issue of that letter and grain compensation allowance has been withdrawn in some cases—vide for instance G.O. No. 2, Home (Education), dated 3rd January 1917. The figures incorporated in the draft are not thus up to date. It is for orders whether Home Department may be requested to obtain from the Director of Public Instruction latest figures or, whether, in view of the fact that the charges will be only trifling, Financial may agree to the available figures being forwarded to the Government of India.

This.
L.E.K.—15-12-17.

The extra cost under personal allowances consequent on the withdrawal of grain compensation allowance is *purely of a temporary nature* and it is for consideration whether the amount (about Rs. 900 per annum) need be taken into account in calculating the financial effect of the scheme. It may perhaps be separately stated in the draft that there will be this temporary extra cost—cf. paragraph 6 of letter No. 2147, Judicial, dated 9th September 1915, for a precedent.

L.E.K.—15-12-17.

4. *Paragraph 7 of draft letter.*—In paragraph 10 of letter No. 537, Educational, dated 16th May 1916, the Government of India have been informed that the sanction for the model high school scheme may be accorded on the understanding that it will be given effect to only when the financial situation permits. It is now proposed to ask the Government of India to obtain the early sanction of the Secretary of State to the scheme as now formulated. As necessary provision has been proposed to be included in the civil budget estimate for 1918-19, the present proposals of Home Department may, it is submitted, be accepted.

5. Subject to the above remarks, the draft letter may, it is submitted, be accepted.

K.R.N.—14-12-17.

T.R.N.N.—14-12-17.

L. E. KERSHAW—15-12-17.

HOME (EDUCATION) DEPARTMENT.

The Government of India have to be furnished with proposition and simplified statements as verified by the Accountant-General and it appears therefore desirable to obtain his formal consent to the changes proposed therein by the Financial Department. The draft u.o. note below is for approval.

2. The pay of the two pandits in the Mangalore college was fixed at Rs. 40—2/2—50 per mensem in G.O. No. 921, Educational, dated 16th October 1912. The entry in the proposition statement is therefore correct.

3. On return of the statements from the Accountant-General the necessary alteration will be made in paragraph 6 of the draft letter to India.

N.K.—22-12-17.

C. RAMANUJA ACHARIYAR—22-12-17.

R. RAMACHANDRA RAO—22-12-17.

U.O. Note.

The proposition and simplified statements submitted by the Director of Public Instruction in connection with the establishment of four additional Government secondary schools and the revision of the establishment of the existing secondary schools in this presidency appear to call for the following remarks.

2. *Provincial Educational Service.*—The proposition statements do not give effect to the orders in G.O. No. 1221, Home (Education), dated 24th September 1917, sanctioning the inclusion of three posts in the Teachers' College, Saidapet (two on Rs. 250 and one on Rs. 200) and one post on Rs. 200 in the Kumbakōnam College in the cadre of the Provincial Educational Service. The necessary alterations may be made in the statements before they are submitted to the Government of India.

3. *Subordinate Educational Service (Collegiate Branch).*—The post of Sanskrit Assistant on Rs. 100 in the Presidency College has since been made permanent. The necessary alterations may be made in the permanent scale of the cadre as entered in the statement.

4. *Extra cost of the scheme on account of the additions to the abovementioned services.*—The intention of the Government of India seems to be that the extra cost based on average pay of the services, where additions are proposed, should be shown in the proposition statement instead of the extra cost on account of the posts actually added. From the simplified proposition statement it is however observed that on account of the four posts added to the Provincial Educational Service and thirteen posts to the Subordinate Educational Service (Collegiate branch) the extra cost is calculated at the actual cost of the posts to be added to the two services. The Accountant-General may be requested to amend the statement so that the extra cost under Provincial Educational Service appointments is shown as 4 × average pay of the Provincial Educational Service (instead of as Rs. 1,150 as now shown) and that under appointments of the Subordinate Educational Service (Collegiate branch) as 13 × average pay of the Subordinate Educational Service (instead of as Rs. 1,725).

If the above modifications are made the extra cost will work out as shown below:—

	Extra cost per mensem.	Extra cost per annum.
	RS.	RS.
Extra cost under permanent establishments ...	10,631⅝	1,27,582
Savings under temporary establishments	−2,031	−24,372

The first figure has to be shown in the simplified statement but a footnote may, it is submitted, be inserted at the end that the extra cost shown therein does not take into account the savings of Rs. 2,031 per mensem in the cost of the temporary establishments affected by the scheme—cf. similar footnote on page 15 of letter No. 537, Educational, dated 16th May 1916.

5. *Exhibition of details relating to the services in the proposition statements.*—It appears unnecessary to exhibit in the proposition and simplified statements the details of the Provincial Educational Service and Subordinate Educational Service (Collegiate branch) and the cadre of Sub-Assistant Inspectors. No such details are given in the model proposition statement received from the Government of India. It appears also unnecessary to show in the statements the details of the cadre of the school assistants as the average pay of these appointments is shown under each separate institution and the combined cadre will be indicated in the covering letter which will be sent to the Government of India.

6. The Accountant-General may be asked whether he approves of the above suggestions and, if so, to carry out the necessary alterations in the statements herewith forwarded and to return them to Government at an early date.

N.K.—22-12-17.

C. RAMANUJA ACHARIYAR—22-12-17.

R. RAMACHANDRA RAO—23-12-17.

ACCOUNTANT-GENERAL'S OFFICE.

Returned with the following remarks.

2. *Paragraphs 2 and 3 of above note.*—The posts referred to have now been included in the proposition statement.

3. *Paragraph 4.*—As the appointments in the Provincial Educational Service and the Subordinate Educational Service are not on an incremental scale of pay, the extra cost was calculated on the actual pay of the posts to be added to the two services. The average cost at 363 and 116, worked out by the Government of India for the Provincial Educational Service and the Subordinate Educational Service, respectively, in the model proposition statement, appears to have been based on the average pay of those services as they existed in 1912. Following the same method of calculation, the average for the different services based on the existing and proposed scales will be as follows:—

	Present scale.	Proposed scale.
	RS.	RS.
Provincial Educational Service	343	339
Subordinate Educational Service (Inspection) ...	112	112
Subordinate Educational Service (Collegiate) ..	133	133
School Assistants	...	55

The footnote referred to in the concluding portion of paragraph 4 of the Secretariat note has been inserted.

Paragraph 5.—The audit of the pay of officers of the Provincial Educational Service and the Subordinate Educational Service is conducted with reference to a provincial scale and not with reference to any particular institution. The exhibition of the whole provincial scale in the present and proposed columns of the proposition statement is therefore necessary to enable this office to verify the scale. The details of the different sections have however been omitted in the simplified statement.

A fair copy of the statement in Form V-A as corrected is herewith attached.

A. NEWMARCH—18-1-18.

HOME (EDUCATION) DEPARTMENT.

The proposition statements as now amended by the Accountant-General may be approved. The necessary alteration has been made in paragraph 6 of the draft. It may be sent (u.o.) to Financial for acceptance.

N.K.—22-1-18.

C. RAMANUJA ACHARIYAR—23-1-18.
R. RAMACHANDRA RAO—24-1-18.

FINANCIAL DEPARTMENT.

Please see Financial notes on pages 12—14 ante and the Accountant-General's u.o. note supra. The Accountant-General's method of calculation of the average pay of appointments in the Provincial Educational Service and the Subordinate Educational Service (Collegiate branch) may be agreed to.

The draft order and letter may, it is submitted, be accepted.

T.R.N.N.—30-1-18.

L. E. KERSHAW—31-1-18.

HOME (EDUCATION) DEPARTMENT.

For orders as to circulation to His Excellency the Governor.

C.R.—31-1-18.
R.R.—1-2-18.
[PENTLAND]—2-2-18.

Issue.

R.R.—4-2-18.

[G.O. Nos. 128-29, Home (Education), dated 4th February 1918.]

21

13P

READ AGAIN G.O. No. ....., dated ..... 191 .

" " " " ....., " ..... 191 .

READ ALSO:—

C. No. ....., From the Papers in the current file., No. ....., dated ..... 191 .

" " ....., " " ....., " ....., " ..... 191 .

" " ....., " " ....., " ....., " ..... 191 .

ORDER. No. 128, dated 14.2.1918.

P.S.

The Government of India will be addressed.

C.R. 28-11-17.
R.R.R. 29-11-17.

Letter:- 129 & 4.2.18

To

The Secretary tothe Govt. of India
Department of Education.

Sir,

I am directed to reply to your letter No. 13, dated the 5th January 1917, conveying the remarks of the Govt. of India on the proposals for

for the establishment of four additional Government Secondary schools and the revision of the establishment of four of the existing Government Secondary schools in the Madras Presidency.

2. Principals of Colleges and Headmasters of schools.- In view of the considerations urged in your letter, the Governor in Council accepts the suggestion of the Govt. of India to include the posts of Principals of the Colleges at Tellicherry and Coimbatore and of headmasters of the High schools to be maintained at Chittoor and Tiruvalur in the cadre of the Provincial Educational Service. This will necessitate the addition of one post to each of the fifth and sixth grades and of two posts to the ninth grade of the service.

3. Teachers in schools.- The Governor in Council has again considered the question of the scale of pay to be allowed to teachers in secondary schools in the light of the observations made in your letter. The grades below Rs. 40 (viz. those on Rs. 25 and Rs. 30) proposed in this Government's letter No. 537, dated the 16th May 1916 are for teachers imparting instruction to pupils in classes below the first form i.e., the preparatory classes I to V. These teachers are most of them undergraduates and men of low educational qualifications, and the pay now actually drawn by them

ra ges

Sectt. II-8 (f)—25,005—27-4-15.

ranges from Rs. 15 to Rs. 30. Having regard to these facts, the Governor in Council is of the opinion that a starting pay of Rs. 25 with prospects of promotion to higher grades is sufficient to attract suitable men for service in the lower classes of the schools and he is not therefore in favour of raising the minimum pay at present. As regards the maximum pay, this Govt. consider that the creation of a grade above Rs. 100 is necessary with a view to keep the cadre of school assistants as distinct as possible from the other ---- cadres of the subordinate educational service and to minimise transfers from one cadre to the other. They have accordingly fixed the maximum pay at Rs. 125/- which isalso the pay of one of the grades included in the cadre of the subordinate educational service.

4. Teachers in Colleges.- The minimum pay of assistants in colleges included in the cadre of the subordinate educational service - collegiate branch is Rs. 100/-. In the scheme submitted with this Government's letter No. 537, dated 16th May 1916, it was proposed to create a new grade of college assts. on Rs. 80/- consisting of men who will have to work both in the college and school sections of second grade colleges As there is no grade in the collegiate branch of the subordinate educational service carrying a pay of Rs. 80 the

posts

posts of college assistants on Rs. 80/- were included in the cadre of headmasters and school assistants. On reconsideration, the Governor in Council has ~~deed~~ decided to change their designation "college assistant" and ~~go~~ to include all teachers working in schools in the cadre of school assistants.

5. In consequence of the modifications in the scheme detailed above, it has become necessary to redistribute the number of appointments in each grade and also to vary the scale of pay previously approved. Excluding the two posts on Rs. 125-5-175 and Rs. 85-4-125 in the Government Madrasa-i-Azam, there will be 125 posts in the new cadre of school assistants distributed as shown below:-

7	of Rs.	125	per mensem each.
7	,,	100	,,
20	,,	75	,,
22	,,	60	,,
17	,,	50	,,
18	,,	40	,,
23	,,	30	,, and
11	,,	25	,,
125			

The Governor in Council is of the opinion that the above scale is adequate at present to attract qualified teachers for service in the institutions brought under the scope of the scheme.

6. As desired in para 6 of your letter, I am to forward revised proposition, and simplified, statements prepared in accordance with the instructions contained therein.

Page 2—Cf.

The

158

Sectt. II-8 (f)—25,005—27-4-15.

27

The total extra cost of the scheme as now revised is estimated at Rs.53,228 recurring and Rs. 60,000 non-recurring as detailed below :-

Recurring.

Extra cost on account of staff and establishment detailed in the proposition statement (including the cost of the temporary establishment to be made permanent) at Rs. 10,522 5/6 per mensem.	1,26,274
(b) Pensionary and leave allowance charges..	31,107
(c) Charges on account of contingencies.	5,320
Total recurring.	1,62,701

Deduct.

Estimated fee income of the four institutions to be taken over by Govt.	94,626
Probable savings under contribution and teaching grants.	12,861
Net saving on account of abolition of grain compensation allowance.	1,986
	1,09,473

Net extra cost Rs. 53,228.

Non-recurring.

Buildings	..	Rs. 40,000
Equipment	..	Rs. 20,000
		Rs. 60,000

7. The withdrawal of grain compensation allowance may adversely affect the emoluments of some of the Govt. servants now in receipt of the allowance and it is accordingly proposed to grant such employes personal allowances equal to their loss in their emoluments, which will not count for leave allowances and which will be

extinguished in due course in the manner laid down in article 61 of the C.S.R. The cost of such personal allowances is roughly estimated at Rs. 900/- per annum at the beginning and will be purely temporary.

8. I am to request that the Govt. of India will be pleased to obtain the early sanction of the Secretary of State to the scheme as now modified. Provision has been made in the budget estimates for 1918-19 to meet the additional expenditure involved.

I have, etc.

S.K. 27-11-17.

N.K. 27-11-17.

C.R. 28-11-17.

R.R.R. 29-11-17.

Please carry out the correction, and furnish 50 fair copies (40 for the Govt of India and 10 for this Office). Please also furnish instructions as to the no. and pay of the additional Copies for this Office

Ans 4-5-18

24

50 - Copies
2 - Proof

1

ANNEXURE.

Statement of proposition for revision of establishment.

(1) Office to which proposition refers.	Present scale. Number. (2)	Present scale. Designation. (3)	Present scale. Nature of charge. Pay. Minimum. (4)	Pay. Increment. (5)	Pay. Maximum. (6)	Average cost. (7)	Proposition. Proposed scale. Number. (8)	Proposed scale. Designation. (9)	Proposed scale. Pay. Minimum. (10)	Pay. Increment. (11)	Pay. Maximum. (12)	Average cost. (13)	Permanent. Increase per month. Amount. (14)	Permanent. Decrease per month. Amount. (15)	Temporary. Increase per month. Period. (16)	Temporary. Increase per month. Amount. (17)	Temporary. Decrease per month. Period. (18)	Temporary. Decrease per month. Amount. (19)
Teachers' College, Saidapet.		*College department.*	Rs.	Rs.	Rs.	Rs.		*College department.*	Rs.	Rs.	Rs.	Rs.						
	1	Principal, Indian Educational Service.	500	50	1,000	850	1	Principal, Indian Educational Service.	500	50	1,000	850						
	1	Vice-Principal, Indian Educational Service.	500	50	1,000	850	1	Vice-Principal, Indian Educational Service.	500	50	1,000	850						
	*6	Lecturers, Provincial Educational Service.	..	..	..	2,068	6	Lecturers, Provincial Educational Service.	..	..	..	1,695						
		Special appointments.						*Special appointments.*										
	1	Drawingmaster	..	..	..	62½	1	Lecturer at Rs. 250 ..	250	..	250	250						
	1	Gymnastic instructor ..	40	2	60	62½	1	Drawingmaster	40	2	60	62½						
	1	Mechanic	30	2	40	42½	1	Gymnastic instructor ..	30	2	50	42½						
	1	Head clerk	40	2	60	37½	1	Mechanic	30	2	40	37½						
	1	Librarian	40	2	60	53⅓	1	Head clerk	40	2	60	53⅓						
	1	Second clerk	20	2	40	33⅓	1	Librarian	20	2	40	33⅓						
	2	Attenders at Rs. 12 each ..	25	1	30	28¾	1	Second clerk	25	1	30	28¾						
	1	Laboratory peon without grain compensation allowance.	24	..	24	24	2	Attenders at Rs. 12 each ..	24	..	24	24						
	5	Peons (10), 2 (8), (7), (6) ..	9	..	9	9	1	Laboratory peon without grain compensation allowance.	9	..	9	9						
		Total ..	39	..	39	39	5	Peons (10), 4 (9) ..	9	..	9	9						
			..	..	..	4,077⅛		Total ..	..	..	..	3,971⅛						
		Model school.						*Model school.*										
	2	Assistants at Rs. 75—2½—100 each.	150	..	200	180⅝	..	....	..	..	..	..						
	1	Assistant	30	..	30	30	..	....	..	..	..	..						
	2	Assistants at Rs. 25 each ..	50	..	50	50	..	....	..	..	..	..						
	2	Peons (7), (6)	13	..	13	13	..	....	..	..	..	..						
	..	....	..	..	..	..	* 1	Headmaster, Provincial Educational Service.	..	..	..	339						
	..	....	..	..	..	..	†25	Assistants, *cadre* of school assistants.	..	..	..	1,375						
		Total ..	..	..	..	273⅝		Total ..	..	..	..	1,714						

* The average cost of an appointment in the Provincial Educational Service is shown as Rs. 343 in the column 'Present scale' and as Rs. 339 in the proposed scale.
† The average cost of an appointment in the cadre of school assistants is taken as Rs. 55.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.												Proposition.					
	Present scale.						Proposed scale.						Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month. Amount.	Decrease per month. Amount.	Increase per month. Period.	Increase per month. Amount.	Decrease per month. Period.	Decrease per month. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Teachers' College, Saidapet—*cont.*		*Temporary establishment.*	Rs.	Rs.	Rs.	Rs.		*Special appointments.*	Rs.	Rs.	Rs.	Rs.	Rs.					Rs.
	10	Assistants at Rs. 60 each ..	600	..	600	600	1	Sanskrit pandit	30		40	36	..	..	..	..	..	..
	1	Commercial instructor ..	60	..	60	60	1	Hindustani munshi	30		40	36	..	..	..	..	..	..
	4	Assistants at Rs. 30 each ..	120	..	120	120	1	Commercial instructor ..	60	..	60	60	..	..	..	..	..	..
	1	Hindustani munshi	30	..	30	30	1	Drawingmaster	20	..	20	20	..	..	..	..	..	..
	1	Sanskrit pandit	30	..	30	30	1	Gymnastic instructor	20	..	20	20	..	..	..	..	..	..
	1	Assistant	25	..	25	25	2	Peons at Rs. 9 each	18	..	18	18	..	..	..	..	..	..
	..	Total ..	..	..	..	865		Total ..	..	..	..	190	..	..	..	..	..	..
		Kindergarten department.																
	1	Superintendent	250	..	250	250		....	..	..	..	..	..	..	..	..	..	..
	2	Assistants at Rs. 40 each ..	80	..	80	80		....	..	..	..	..	..	..	..	..	..	..
	2	Assistants at ,, 30 ,, ..	60	..	60	60		....	..	..	..	..	..	..	..	..	..	..
		Temporary.																
	1	Assistant	25	..	25	25		....	..	..	..	..	..	..	..	..	..	..
	..	Total ..	..	..	..	415			..	..	..	..	..	..	..	..	..	..
	..	Grand total ..	..	..	..	5,630 1/12		Grand total ..	..	..	..	5,875 3/20	1,134 4/9	..	..	..	..	890
		Indian Educational Service.						*Indian Educational Service.*										
	1	Principal	500	50	1,000	850	1	Principal	500	50	1,000	850	..	..	..	..	..	..
	1	Professor of Education ..	500	50	1,000	850	1	Professor of Education ..	500	50	1,000	850	..	..	..	..	..	..
Government Training College, Rajahmundry.		*Provincial Educational Service.*						*Provincial Educational Service.*										
	2	Lecturers	..	..	..	686	2	Lecturers	..	..	..	678	..	..	..	..	..	..
		Special appointments.						*Special appointments.*										
	1	Lecturer	175	..	175	175	1	Lecturer	175	..	175	175	..	..	..	..	..	..
	1	Drawingmaster	40	2	50	46 2/3	1	Drawingmaster	40	2	50	46 2/3	..	..	..	..	..	..
	1	Gymnastic instructor	30	2	50	42	1	Gymnastic instructor	30	2	50	42 2/3	..	..	..	..	..	..
	1	Clerk	30	3	45	41 1/4	1	Clerk	30	3	45	41 1/4	..	..	..	..	..	..
	1	Librarian	20	2	40	33 1/3	1	Librarian	20	2	40	33 1/3	..	..	..	..	..	..
	2	Attenders on Rs. 12 each ..	24	..	24	24	2	Attenders on Rs. 12 each ..	24	..	24	24	..	..	..	..	..	..
	3	Peons (10), 2 (9)	28	..	28	28	3	Peons (10), 2 (9)	28	..	28	28	..	..	..	..	..	..
		Secondary Training section.						*Secondary Training section.*										
	1	Headmaster { cadre of Sub-Assistant Inspectors.	..	..	..	*224	1	Headmaster { cadre of Sub-Assistant Inspectors.	..	..	..	*224	..	..	..	..	..	..
	1	Assistant					1	Assistant										
	..	Total ..	..	..	..	3,000 7/36	..	Total ..	..	..	..	2,992 11/36	..	..	..	..	..	..
		Model school.						*Model school.*										
	1	Headmaster, Provincial Educational Service.	..	..	..	343	1	Headmaster, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
	1	First assistant	80	4	100	93 1/3	14	Assistants, cadre of school assistants.	..	..	..	770	..	..	..	..	..	..
	1	Second ,, ...	60	4	80	73 1/3		*Special appointments.*										
	1	Third ,, ...	40	4	60	53 1/3												
	1	Fourth ,, ...	35	1	40	38 1/3	1	Sanskrit pandit	30		40	36	..	..	..	..	..	..
	1	Fifth ,, ...	25	2	35	31 1/3	1	Telugu ,, ...	30		40	36	..	..	..	..	..	..
	1	Sanskrit pandit	30		40	36	1	Hindustani munshi	30		40	36	..	..	..	..	..	..
	1	Telugu ,, ...	30		40	36	1	Commercial instructor ..	60	..	60	60	..	..	..	..	..	..
	..	Total ..	..	..	..	705	..	Total ..	..	..	..	1,277	..	..	..	..	..	..
		Temporary establishment.																
	4	Assistants at Rs. 60 each ..	240	..	240	240	..	....	..	..	..	..	..	..	..	..	..	..
	4	Do. at ,, 50 ,, ..	200	..	200	200	..	....	..	..	..	..	..	..	..	..	..	..
	1	Assistant at ,, 70	70	..	70	70	..	....	..	..	..	..	..	..	..	..	..	..
	1	Hindustani munshi	30	..	30	30	..	....	..	..	..	..	..	..	..	..	..	..
	1	Commercial instructor ..	60	..	60	60	..	....	..	..	..	..	..	..	..	..	..	..
		Total ..	..	..	..	600	..		..	..	..	..	..	..	..	..	..	..

*The average cost of an appointment in the cadre of Sub-Assistant Inspectors is shown as Rs. 112 both in the present and the proposed scale.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.											Proposition.					
	Present scale.						Proposed scale.					Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month. Amount.	Decrease per month. Amount.	Increase per month. Period.	Increase per month. Amount.	Decrease per month. Period	Decrease per month. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Government Training College, Rajahmundry—*cont.*		*Common.*	Rs.	Rs.	Rs.	Rs.		*Common.*	Rs.	Rs.	Rs.	Rs.	Rs.	Rs				Rs.
	1	Gymnastic instructor	30	..	30	30	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..
	1	Drawingmaster	30	..	30	30	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..
	1	Clerk and typist	25	1	30	$28\frac{3}{4}$	1	Clerk and typist	25	1	30	$28\frac{3}{4}$	..	..	..	..	..	..
	1	Attender	10	..	10	10	1	Attender	10	..	10	10	..	..	..	..	..	..
	2	Peons at Rs. 9 each	18	..	18	18	2	Peons at Rs. 9 each	18	..	18	18	..	..	..	..	..	..
	..	Total	..	..	..	$116\frac{3}{4}$	..	Total	..	..	..	$116\frac{3}{4}$	..	..	..	..	..	..
	..	Grand total	..	..	..	$4,422\frac{2}{9}$	..	Grand total	..	..	..	$4,386\frac{2}{9}$	564	..	..	..	..	600
	1	Principal, Provincial Educational Service.	..	..	..	343	1	Principal, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
	1	First Assistant, Subordinate Educational Service.	..	..	..	* 133	5	College assistants, Subordinate Educational Service.	..	..	..	665	..	..	..	..	..	..
	1	Second Assistant, Subordinate Educational Service.	..	..	..	133	4	School assistants, cadre of school assistants.	..	..	..	220	..	..	..	..	..	..
		Special appointments.						*Special appointments.*										
	1	Third assistant	80	4	100	$93\frac{1}{3}$	1	Senior pandit	40	$2\frac{2}{3}$	50	46	..	..	..	..	..	..
	1	Fourth „	70	2	80	$76\frac{2}{3}$	1	Junior „	40	$2\frac{2}{3}$	50	46	..	..	..	..	..	..
	1	Fifth „	70	2	80	$76\frac{2}{3}$	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..
	1	Sixth „	60	2	70	$66\frac{2}{3}$	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..
	1	Seventh „	60	2	70	$66\frac{2}{3}$	1	Commercial instructor	60	..	60	60	..	..	..	..	..	..
	1	Senior pandit	40	$2\frac{2}{3}$	50	46	1	Clerk	25	1	30	$28\frac{3}{4}$	..	..	..	..	..	..
	1	Junior „	40	$2\frac{2}{3}$	50	46	1	Librarian	20	1	25	$23\frac{3}{4}$	..	..	..	..	..	..
	1	Drawingmaster	20	1	25	$23\frac{1}{3}$	1	Mechanic	30	2	40	$37\frac{1}{2}$	..	..	..	..	..	..
	1	Gymnastic instructor	20	1	25	$23\frac{1}{3}$	2	Laboratory attenders at Rs. 12.	24	..	24	24	..	..	..	..	..	..
	1	Clerk	25	1	30	$28\frac{3}{4}$	3	Peons 1 (10) and 2 (9)	28	..	28	28	..	..	..	..	..	..
	1	Librarian	15	1	20	$18\frac{3}{4}$	..	....	..	..	..	..	..	..	..	..	..	..
	1	Mechanic	30	2	40	$37\frac{1}{2}$	..	....	..	..	..	..	..	..	..	..	..	..
	1	Laboratory peon	9	..	9	9	..	....	..	..	..	..	..	..	..	..	..	..
	3	Peons (8), 2 (7)	22	..	22	22	..	....	..	..	..	..	..	..	..	..	..	..
	..	Total	..	..	..	$1,243\frac{2}{3}$	..	Total	..	..	..	1,578	..	..	..	..	..	..
Government Madrasa-i-ozam, College, Mangalore.		*Temporary establishment.*						*Temporary establishment.*										
	1	Assistant, Subordinate Educational Service.	..	..	..	* 133	1	....	..	..	..	..	..	..	..	..	..	..
	1	Assistant	100	..	100	100	1	Assistant	100	..	100	100	..	..	..	..	..	..
	1	Malayalam pandit	30	..	30	30	1	Malayalam pandit	30	..	30	30	..	..	..	..	..	..
	1	Commercial instructor	60	..	60	60	2	....	..	..	..	..	..	..	..	..	..	..
	1	Demonstrator	50	..	50	50	1	Demonstrator	50	..	50	50	..	..	..	..	..	..
	1	Laboratory attender	12	..	12	12	..	....	..	..	..	..	..	..	..	..	..	..
	2	Duty allowances at Rs. 5	10	..	10	10	..	Duty allowances at Rs. 5	10	..	10	10	..	..	..	..	..	..
	..	Total	..	..	..	395	..	Total	..	..	..	190	..	..	..	..	..	..
		Training section.						*Training section.*										
	1	Headmaster, cadre of sub-assistant inspectors.	..	..	..	112	1	Headmaster, cadre of sub-assistant inspectors.	..	..	..	112	..	..	..	..	..	..
	1	Peon	7	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..
	1	Temporary assistant	60	..	60	60	1	Temporary assistant	..	..	60	60	..	..	..	..	..	..
	..	Total	..	..	..	179	..	Total	..	..	..	181	..	..	..	..	..	..
	..	Grand total	..	..	..	$1,817\frac{2}{3}$	..	Grand total	..	..	..	1,949	$336\frac{1}{3}$	..	..	..	..	205
	1	Headmaster, Provincial Educational Service.	..	..	..	343	1	Headmaster, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
							7	Assistants, cadre of school assistants.	..	..	..	385	..	..	..	..	..	..
		Special appointments.						*Special appointments.*										
	1	First assistant	125	5	175	$155\frac{5}{9}$	1	Assistant	125	5	175	$155\frac{5}{9}$	..	..	..	..	..	..
	1	Second do.	85	4	125	$109\frac{1}{9}$	1	Do.	85	4	125	$109\frac{1}{9}$	..	..	..	..	..	..
	1	Third do.	70	2	80	$76\frac{2}{3}$	1	Persian munshi	60	3/2	75	69	..	..	..	..	..	..
	1	Fourth do.	60	2	70	$66\frac{2}{3}$	1	Arabic munshi	60	3/2	75	69	..	..	..	..	..	..
	1	Fifth do.	50	2	60	$56\frac{2}{3}$	1	Hindustani munshi	40	2/2	50	46	..	..	..	..	..	..
	1	Sixth do.	40	2	50	$46\frac{2}{3}$	1	Tamil munshi	40	2/2	50	46	..	..	..	..	..	..
	1	Seventh do.	30	1	40	$36\frac{1}{3}$	1	Commercial instructor	60	..	60	60	..	..	..	..	..	..
	1	Eighth do.	20	1	30	$26\frac{1}{9}$	1	Drawing master	30	..	30	30	..	..	..	..	..	..
	1	Persian munshi	60	3/2	75	69	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..
	1	Arabic do.	60	3/2	75	69	1	Clerk	25	1	30	$28\frac{3}{4}$	..	..	..	..	..	..
	1	Hindustani munshi	40	2/2	50	46	1	Assistant clerk and librarian	15	1	20	$18\frac{3}{4}$	..	..	..	..	..	..
	1	Tamil munshi	40	2/2	50	46	1	Laboratory peon	10+2 P.A.	..	10+2 P.A.	10+2 P.A.	..	..	..	..	..	..
	1	Drawing master	20	2	40	$32\frac{2}{3}$												
	1	Gymnastic instructor	15	1	20	$18\frac{1}{3}$	2	Peons at Rs. 9 each	18	..	18	18	..	..	..	..	..	..
	1	Clerk	25	1	30	$28\frac{3}{4}$	..	..	..	..	..	..	..	..	..	..	..	..
	1	Assistant clerk and librarian	15	1	20	$18\frac{3}{4}$	..	..	..	..	..	..	..	..	..	..	..	..
	1	Laboratory peon	10+2 P.A.	..	10+2 P.A.	12	..	..	..	..	..	..	..	..	..	..	..	..
	2	Peons at Rs. 8 each	16	..	16	16	..	..	..	..	..	..	..	..	..	..	..	..
	..	Total	..	..	..	$1,272\frac{1}{9}$	..	Total	..	..	..	$1,416\frac{1}{3}$	..	..	..	..	..	..

* This amount is taken as the average of this service.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.												Proposition.					
	Present scale.						Proposed scale.						Permanent.		Temporary.			
			Pay.						Pay.				Increase per month.	Decrease per month.	Increase per month.		Decrease per month.	
	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Amount.	Amount.	Period.	Amount.	Period.	Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Government Madrasa-i-Azam—*cont.*		*Temporary establishment.*	Rs.		Rs.	Rs.		*Temporary establishment.*	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.				Rs.
	1	Commercial instructor ..	60	..	60	60		....	..	..	..	..	..	..	..	..	..	..
	1	Additional assistant	50	..	50	50	1	Additional assistant	50	..	50	15	..	..	..	..	..	..
	1	Do.	30	..	30	30		....	..	..	..	..	..	..	..	..	..	..
	1	Carpentry instructor	15	..	15	15	1	Carpentry instructor	15	..	15	50	..	..	..	..	..	..
		Total ..	..	..	..	155		Total ..	..	..	..	65	..	..	..	..	..	..
		Grand total ..	..	..	..	1,427$\frac{17}{18}$		Grand total ..	..	..	..	1,481$\frac{1}{2}$	143$\frac{5}{9}$	..	..	..	..	90
							1	Principal, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
		Provincial Educational Service.					5	College Assistants, Subordinate Educational Service.	..	..	..	665	..	..	..	..	..	..
	..	Nil	..	..	..	..	21	School Assistants, cadre of School Assistants.	..	..	..	1,155	..	..	..	..	..	..
		Subordinate Educational Service (Collegiate branch).						*Special appointments.*										
	..	Nil	..	..	..	..	1	Malayalam pandit	40	2/2	50	46	..	..	..	..	..	..
							1	Sanskrit do.	40	2/2	50	46	..	..	..	..	..	..
							1	Assistant do.	30	2/2	40	36	..	..	..	..	..	..
		Cadre of school assistants.					1	Drawing master	30	..	30	30	..	..	..	..	..	..
							1	Assistant do.	20	..	20	20	..	..	..	..	..	..
	..	Nil	..	..	..	..	1	Gymnastic instructor ..	30	..	30	30	..	..	..	..	..	..
							1	Assistant do. ..	20	..	20	20	..	..	..	..	..	..
							1	Commercial do. ..	60	..	60	60	..	..	..	..	..	..
		Special appointments.					1	Clerk	25	1	30	28$\frac{3}{4}$	..	..	..	..	..	..
							1	Librarian	20	1	25	23$\frac{3}{4}$	..	..	..	..	..	..
	..	Nil	..	..	..	..	2	Laboratory attenders at Rs. 12 each.	24	..	24	24	..	..	..	..	..	..
							3	Peons 1 (10) and 2 (9)	28	..	28	28	..	..	..	..	..	..
		Secondary Training School, Calicut.						Total ..	..	..	..	2,551$\frac{1}{2}$	..	..	..	..	..	..
								Secondary Training School.										
	1	Headmaster, cadre of Sub-Assistant Inspectors.	..	..	..	112	1	Headmaster, cadre of Sub-Assistant Inspectors.	..	..	..	112	..	..	..	..	..	..
	1	Peon	..	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..
	1	Personal allowance	..	..	1	1	..	Personal allowance	..	..	..	..	..	..	..	..	..	..
	1	Assistant (temporary)	..	..	60	60	1	Assistant (temporary)	..	..	60	60	..	..	..	..	..	..
		Total ..	..	..	..	180		Total ..	..	..	..	181	..	..	..	..	..	..
Government College, Coimbatore.		*Temporary Model school.*																
	1	Headmaster	..	..	30	30	..	....	..	..	..	..	..	..	..	..	..	..
	1	First assistant	..	..	25	25												
	1	Second do.	..	..	20	20												
		Total ..	..	..	..	75		Total ..	..	..	..	..	..	..	..	..	..	75
		Grand total ..	..	..	..	255	..	Grand total ..	..	..	..	2,732$\frac{1}{2}$	2,552$\frac{1}{2}$	..	..	..	..	75
		Provincial Educational Service.						*Provincial Educational Service*										
	..	Nil	..	..	..	..	1	Principal	..	..	..	339	..	..	..	..	..	..
		Subordinate Educational Service —Collegiate branch.						*Subordinate Educational Service —Collegiate branch.*										
	..	Nil	..	..	..	..	5	College Assistants	..	..	..	665	..	..	..	..	..	..
		Cadre of school assistants.						*Cadre of school assistants.*										
	..	Nil	..	..	..	..		....	..	..	..	..	..	..	..	..	..	..
							17	School assistants	..	..	..	935	..	..	..	..	..	..
		Special appointments.						*Special appointments.*										
	..	Nil	..	..	..	..	1	Sanskrit pandit	40		50	46	..	..	..	..	..	..
		....	..	..	..	..	1	Tamil do.	40		50	46	..	..	..	..	..	..
		....	..	..	..	..	1	Assistant do.	30		40	36	..	..	..	..	..	..
		....	..	..	..	..	1	Malayalam pandit	30		40	36	..	..	..	..	..	..
		....	..	..	..	..	1	Hindustani munshi	30		40	36	..	..	..	..	..	..
		....	..	..	..	..	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..
		....	..	..	..	..	1	Gymnastic instructor ..	30	..	30	30	..	..	..	..	..	..
		....	..	..	..	..	1	Clerk	25	1	30	28$\frac{3}{4}$	..	..	..	..	..	..
		....	..	..	..	..	1	Librarian	20	1	25	23$\frac{3}{4}$	..	..	..	..	..	..
		....	..	..	..	..	2	Laboratory attenders at Rs. 12 each.	24	..	24	24	..	..	..	..	..	..
		....	..	..	..	..	3	Peons 1 (10) and 2 (9)	28	..	28	28	..	..	..	..	..	..
		....	..	..	..	..		Total ..	..	..	..	2,303$\frac{1}{2}$	..	..	..	..	..	..
		Secondary Training school, Coimbatore.						*Secondary Training section.*										
	1	Headmaster, cadre of Sub-Assistant Inspectors.	..	..	..	224	1	Headmaster, cadre of Sub-Assistant Inspectors.	..	..	..	224	..	..	..	..	..	..
	1	Assistant, cadre of Sub-Assistant Inspectors.					1	Assistant, cadre of Sub-Assistant Inspectors.										
	1	Drawingmaster	..	..	20	20	1	Drawingmaster	..	..	20	20	..	..	..	..	..	..
	1	Gymnastic instructor	..	..	15	15	1	Gymnastic instructor	..	..	15	15	..	..	..	..	..	..
	1	Peon	..	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..
		Total ..	..	..	..	266	..	Total ..	..	..	..	268	..	..	..	..	..	..

Statement of proposition for revision establishment—*cont.*

Office to which the proposition refers.	Nature of charge.												Proposition.					
	Present scale.						Proposed scale.						Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month. Amount.	Decrease per month. Amount.	Increase per month. Period.	Increase per month. Amount.	Decrease per month. Period.	Decrease per month. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Government College, Coimbatore—*cont.*		*Temporary Model school.*			Rs.	Rs.			Rs.	Rs.	Rs.	Rs.	Rs.	Rs.				
	1	Headmaster	..	..	30	30		....	..	..	..	..	..	..	..	..	..	..
	1	Assistant	..	..	25	25												
	1	Do.	..	..	20	20		....										
	..	Total ..	..	..	..	75		....	..	..	..	..	..	..	..	..	..	..
	..	Grand total ..	..	..	..	341		....	..	..	..	2,571½	2,305½	..	..	..	..	75
	..	....	..	..	..	..	1	Headmaster, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
	..	....	..	..	..	..	22	Assistants, cadre of school Assistants.	..	..	..	1,210	..	..	..	..	..	..
	..	....	..	..	..	..	..	Total ..	..	..	..	1,549	..	..	..	..	..	..
								Special appointments										
	..	....	..	..	..	..	1	Tamil Pandit	30	2/2	40	36	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant Pandit	25	2/2	30	28	..	..	..	..	..	..
	..	....	..	..	..	..	1	Sanskrit do.	30	2/2	40	36	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant do.	25	2/2	30	28	..	..	..	..	..	..
	..	....	..	..	..	..	1	Commercial instructor	60	..	60	60	..	..	..	..	..	..
	..	....	..	..	..	..	1	Agricultural instructor ..	60	..	60	60	..	..	..	..	..	..
	..	....	..	..	..	..	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant drawingmaster ..	20	..	20	20	..	..	..	..	..	..
	..	....	..	..	..	..	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant gymnastic instructor	20	..	20	20	..	..	..	..	..	..
	..	....	..	..	..	..	1	Clerk	25	1	30	28¾	..	..	..	..	..	..
	..	....	..	..	..	..	1	Laboratory Attender	10	..	10	10	..	..	..	..	..	..
	..	....	..	..	..	..	2	Peons at Rs. 9	18	..	18	18	..	..	..	..	..	..
	..	....	..	..	..	..	..	Total ..	..	..	..	404¾	..	..	..	..	..	..
Government Secondary School, Tiruvâlur.		*Secondary training school now attached to the Government Training school, Tanjore.*						*Secondary Training school.*										
	1	Headmaster, cadre of Sub-Assistant Inspectors ..	..	..	..	224	1	Headmaster, cadre of Sub-Assistant Inspectors ..	..	..	..	224	..	..	..	..	..	..
	1	Assistant, cadre of Sub-assistant Inspectors ..					1	Assistant, cadre of Sub-Assistant Inspectors										
	1	Drawingmaster	..	..	20	20	1	Drawingmaster	..	..	20	20	..	..	..	..	..	..
	1	Gymnastic instructor	..	..	15	15	1	Gymnastic instructor	..	..	15	15	..	..	..	..	..	..
	1	Peon	..	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..
		Total ..	..	..	..	266		Total ..	..	..	..	268	..	..	..	..	..	..
		Temporary Model school.						*Temporary Model school.*										
	1	Headmaster	..	..	30	30		....	..	..	..	..	..	..	..	..	..	..
	1	First assistant	..	..	25	25												
	2	Assistants at Rs. 20	..	..	40	40												
		Total ..	..	..	..	95		Total ..	..	..	..	..	..	..	..	..	..	95
		Grand total ..	..	..	..	361		Grand total ..	..	..	..	2,221¾	1,955¾	..	..	..	..	95
Government Secondary school, Chittoor.	..	Provincial Educational Service—Nil.	..	..	..	..	1	Headmaster, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
		Cadre of school assistants.—Nil.	..	..	..	..	15	Assistants, cadre of school assistants.	..	..	..	825	..	..	..	..	..	..
								Total ..	..	..	..	1,164	..	..	..	..	..	..
		Special appointments.						*Special appointments.*										
		....	..	..	..	..	1	Tamil Pandit	30	2/2	40	36	..	..	..	..	..	..
		....	..	..	..	..	1	Telugu Pandit	30	2/2	40	36	..	..	..	..	..	..
		....	..	..	..	..	1	Sanskrit do.	30	2/2	40	36	..	..	..	..	..	..
		....	..	..	..	..	1	Hindustani munshi ..	30	2/2	40	36	..	..	..	..	..	..
		....	..	..	..	..	1	Commercial instructor ..	60	..	60	60	..	..	..	..	..	..
		....	..	..	..	..	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..
		....	..	..	..	..	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..
		....	..	..	..	..	1	Clerk	25	1	30	28¾	..	..	..	..	..	..
		....	..	..	..	..	1	Laboratory attender	10	..	10	10	..	..	..	..	..	..
		....	..	..	..	..	2	Peons at Rs. 9	18	..	18	18	..	..	..	..	..	..
		Total ..	..	..	..	..		Total ..	..	..	..	320¾	..	..	..	..	..	..
		Secondary Training school now attached to the Teachers' College, Saidapet.						*Secondary Training school.*										
	1	Headmaster, cadre of Sub-assistant Inspectors.	..	..	..	224	1	Headmaster, cadre of Sub-assistant Inspectors	..	..	..	224	..	..	..	..	..	..
	1	Assistant, cadre of Sub-assistant Inspectors.					1	Assistant, cadre of Sub-assistant Inspectors.										
	1	Drawingmaster	..	..	20	20	1	Drawingmaster	..	..	20	20	..	..	..	..	..	..
	1	Gymnastic instructor	..	..	15	15	1	Gymnastic instructor ..	..	..	15	15	..	..	..	..	..	..
	1	Peon	..	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..
		Total ..	..	..	..	266		Total ..	..	..	..	268	..	..	..	..	..	..
		Grand total ..	..	..	..	266		Grand total ..	..	..	..	1,75¾	1,486¾	..	..	..	..	..

Statement of proposition for revision of establishment.

(Office to which the proposition refers.)	Nature of charge.								Proposition.					
	Present scale.					Proposed scale.						Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.	
													Amount.	Amount.	Period.	Amount.	Period.	Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
					Rs.	Rs.					Rs.	Rs.	Rs.					Rs.
	..	Grand total, Teachers' college, Saidapet.	..	..	..	5,630 1/2	..	....	..	..	..	5,875 3/8	1,134 3/8	..	..	..	..	890
	..	Grand total, Government Training college, Rajahmundry	..	..	..	4,422 3/8	..	....	..	..	..	4,386 3/8	564	..	..	..	..	600
	..	Grand total, Government college, Mangalore.	..	..	..	1,817 3/8	..	....	..	..	..	1,949	336 1/8	..	..	..	..	205
	..	Grand total, Government Madrasa-i-Azam	..	..	..	1,427 17/16	..	....	..	..	..	1,481 1/4	143 9/16	..	..	..	..	90
	..	Grand total, Government college, Tellichery.	..	..	..	255	..	....	..	..	..	2,732 1/2	2,552 1/2	..	..	..	..	75
	..	Grand total, Government college, Coimbatore.	..	..	..	341	..	....	..	..	..	2,571 1/2	2,305 1/4	..	..	..	..	75
	..	Grand total, Government Secondary school, Tiruvalur.	..	..	..	361	..	....	..	..	..	2,221 3/4	1,955 3/4	..	..	..	..	95
	..	Grand total, Government Secondary school, Chittoor.	..	..	..	266	..	....	..	..	..	1,752 3/4	1,486 3/4	..	..	..	..	..
	..	Grand total for all institutions.	..	..	..	14,521 3/4	..	....	..	..	..	22,970 7/12	*10,478 5/8	..	..	..	..	2,030

* The net extra cost is shown as Rs. 10,522 3/8 in the accompanying simplified statement A. The difference of Rs. 44 is due to the fact that the average cost of the 11 appointments in the Provincial Educational Service in the "present scale" column of the above proposition statement was taken as Rs. 343 in the present scale and as Rs. 339 in the proposed scale [11 × (343 − 339) =] 44.

Details of the several cadres affected.

Provincial Educational Service.	3	Officers, I grade, at Rs. 700	..	..	..	2,100	..	3	Officers, I grade, at Rs. 700	..	..	..	2,100	..	..	..	..	..	..
	3	Do. II " at " 600	..	..	..	1,800	..	3	Do. II " at " 600	..	..	..	1,800	..	..	..	..	..	..
	3	Do. III " at " 500	..	..	..	1,500	..	3	Do. III " at " 500	..	..	..	1,500	..	..	..	..	..	..
	3	Do. IV " at " 450	..	..	..	1,350	..	3	Do. IV " at " 450	..	..	..	1,350	..	..	..	..	..	..
	4	Do. V " at " 400	..	..	..	1,600	..	5	Do. V " at " 400	..	..	..	2,000	..	..	..	..	..	..
	5	Do. VI " at " 350	..	..	..	1,750	..	6	Do. VI " at " 350	..	..	..	2,100	..	..	..	..	..	..
	6	Do. VII " at " 300	..	..	..	1,800	..	6	Do. VII " at " 300	..	..	..	1,800	..	..	..	..	..	..
	10	Do. VIII " at " 250	..	..	..	2,500	..	10	Do. VIII " at " 250	..	..	..	2,500	..	..	..	..	..	..
	12	Do. IX " at " 200	..	..	..	2,400	..	14	Do. IX " at " 200	..	..	..	2,800	..	..	..	..	..	..
	49	Total	..	..	..	..	16,807	53	Total	..	..	..	..	17,967	1,356	..	..	..	..
		Temporary.							*Temporary.*										
	1	Officer, IX grade, at Rs. 200	..	..	..	200	343	1	Officer, IX grade, at Rs. 200	..	..	..	200	339	..	..	..	..	..
Subordinate Educational Service (Collegiate branch).	2	Officers, I class, at Rs. 200	..	..	..	400	..	3	Officers at Rs. 200	..	..	..	600	..	..	..	..	..	..
	6	Do. II " at " 175	..	..	..	1,050	..	8	Do. at " 175	..	..	..	1,400	..	..	..	..	..	..
	7	Do. III " at " 150	..	..	..	1,050	..	9	Do. at " 150	..	..	..	1,350	..	..	..	..	..	..
	9	Do. IV " at " 125	..	..	..	1,125	..	12	Do. at " 125	..	..	..	1,500	..	..	..	..	..	..
	13	Do. V " at " 100	..	..	..	1,300	..	18	Do. at " 100	..	..	..	1,800	..	..	..	..	..	..
	37	Total	..	..	..	..	4,921	50	Total	..	..	..	..	6,650	..	..	..	..	..
		Temporary.							*Temporary.*										
	1	Officer, IV class at Rs. 125	..	..	..	125	133	1	Officer, IV class, at Rs. 125	..	..	..	125	133	..	..	..	..	..
	3	Officers V " at " 100	..	..	..	300	399	3	Officers, V " at " 100	..	..	..	300	399	..	..	..	..	..
	..	Grand Total	..	..	..	..	5,453	..	Grand Total	..	..	..	..	7,182	1,729	..	..	..	..
Cadre of school assistants.	..	....	..	..	..	..	..	7	Officers, I class, at Rs. 125.	..	..	..	875	..	..	..	..	..	..
	..	....	..	..	..	..	..	7	Do. II " at " 100.	..	..	..	700	..	..	..	..	..	..
	..	....	..	..	..	..	..	20	Do. III " at " 75.	..	..	..	1,500	..	..	..	..	..	..
	..	....	..	..	..	..	..	22	Do. IV " at " 60.	..	..	..	1,320	..	..	..	..	..	..
	..	....	..	..	..	..	..	17	Do. V " at " 50.	..	..	..	850	..	..	..	..	..	..
	..	....	..	..	..	..	..	18	Do. VI " at " 40.	..	..	..	720	..	..	..	..	..	..
	..	....	..	..	..	..	..	23	Do. VII " at " 30.	..	..	..	690	..	..	..	..	..	..
	..	....	..	..	..	..	..	11	Do. VIII " at " 25.	..	..	..	275	..	..	..	..	..	..
	..	Total	..	..	..	..	..	125	Total	..	..	..	..	6,875	6,875	..	..	..	..
Cadre of Sub-Assistant Inspectors of Schools.	5	Officers, I class, at Rs. 200	..	..	..	1,000	560	5	Officers, I class, at Rs. 200	..	..	..	1,000	560	..	..	..	..	..
	11	Do. II " at " 175	..	..	..	1,925	1,232	11	Do. II " at " 175	..	..	..	1,925	1,232	..	..	..	..	..
	30	Do. III " at " 150	..	..	..	4,500	3,360	30	Do. III " at " 150	..	..	..	4,500	3,360	..	..	..	..	..
	31	Do. IV " at " 125	..	..	..	3,875	3,472	31	Do. IV " at " 125	..	..	..	3,875	3,472	..	..	..	..	..
	48	Do. V " at " 100	..	..	..	4,800	5,376	48	Do. V " at " 100	..	..	..	4,800	5,376	..	..	..	..	..
	56	Do. Probationary at Rs. 75.	..	..	..	4,200	6,272	56	Do. Probationary at Rs. 75	..	..	..	4,200	6,272	..	..	..	..	..
	181	Total	..	..	..	..	20,272	181	Total	..	..	..	..	20,272	..	..	..	..	..
		Temporary.							*Temporary.*										
	11	Officers, V class, at Rs. 100	..	..	..	1,100	1,232	11	Officers, V class, at Rs. 100	..	..	..	1,100	1,232	..	..	..	..	..
	64	Do. Probationary at Rs. 75.	..	..	..	4,800	7,168	64	Do. Probationary at Rs. 75	..	..	..	4,800	7,168	..	..	..	..	..
	75	Total	..	..	..	..	8,400	75	Total	..	..	..	..	8,400	..	..	..	..	..
	256	Grand total	..	..	..	..	28,672	256	Grand total	..	..	..	..	28,672	..	..	..	..	..

Simplified statement in Form V-A.

Class or grade and designation of officers affected. (1)	Number in each class. (2) Present. (a)	Number in each class. (2) Proposed. (b)	Rates of pay. (3) Present. (a)	Rates of pay. (3) Proposed. (b)	Actual present cost of establishment affected. (4)	Approximate extra cost involved by these proposals. (5) Rs. (−)	Approximate extra cost involved by these proposals. (5) Rs. (+)
Principal	2	2	Indian Educational Service.	Indian Educational Service.	..	..	..
Vice-Principal	1	1			..	..	..
Junior Professor of Education.	1	1			..	..	..
Provincial Educational Service.	49	53	Ranging from Rs. 200 to Rs. 700 in nine grades.		16,807	..	1,356
Lecturer (Superintendent, Kindergarten department).	1	1	250	250	250	..	..
Lecturer	1	1	175	175	175	..	..
College assistants	37	50	Ranging from Rs. 100 to Rs. 200 in five grades.		4,921	..	1,729
School assistants	1	1	125—5—175	125—5—175	155	..	..
	1	1	85—4—125	85—4—125	109	..	..
	2	..	75—2½—100	..	180	180	..
	3	..	70—2—80	..	230	230	..
	3	..	60—2—70	..	200	200	..
	2	..	80—4—100	..	186⅔	186⅔	..
	1	..	60—4—80	..	73⅓	73⅓	..
	1	..	40—4—60	..	53⅓	53⅓	..
	1	..	35—1—40	..	38⅓	38⅓	..
	1	..	25—2—35	..	31⅔	31⅔	..
	2	..	40	..	80	80	..
	3	..	30	..	90	90	..
	2	..	25	..	50	50	..
	1	..	50—2—60	..	56⅔	16⅔	..
	1	..	40—2—50	..	46⅔	46⅔	..
	1	..	30—1—40	..	36⅔	36⅔	..
	1	..	20—1—30	..	26⅔	26⅔	..
	..	125	Ranging from Rs. 25 to Rs. 125 in eight grades.		..	..	6,875
Special appointments—Pandits and munshis.	2	2	60—5—75	60—5—75	138	..	..
	4	8	40—2—50	40—2—50	184	..	184
	2	15	30—2½—40	30—2½—40	72	..	468
	..	2	..	25—2½—30	..	..	56
Commercial instructors	..	7	..	60	..	..	420
Agricultural instructor	..	1	..	60	..	..	60
Drawing masters	1	1	40—2—60	40—2—60	52⅔	..	..
	1	1	40—2—50	40—2—50	46⅔	..	..
	1	..	20—2—40	..	32⅔	32⅔	..
	1	7	30	30	30	..	180
	1	..	20—1—25	..	23½	23½	..
	3	6	20	20	60	..	60
Gymnastic instructors	2	2	30—2—50	30—2—50	84⅔	..	..
	1	7	30	30	30	..	180
	1	..	20—1—25	..	23½	23½	..
	1	..	15—1—20	..	18⅔	18⅔	..
	..	3	..	20	..	..	60
Mechanic	3	3	15	15	45	..	..
Head clerk	2	2	30—2—40	30—2—40	75	..	..
Clerks	1	1	40—2—60	40—2—60	53⅓	..	..
	1	1	30—3—45	30—3—45	41½	..	..
	4	8	25—1—30	25—1—30	115	..	115
Librarian	2	2	20—2—40	20—2—40	66⅔	..	..
	2	1	15—1—20	15—1—20	37½	18¾	..
	..	3	..	20—1—25	..	..	71¼
Attenders	4	10	12	12	48	..	72
	1	3	10	10	10	..	20
	3	6	10	10	30	..	30
	6*	28*	9	9	54	9	207
Peons	5	..	8	..	40	40	..
	9	..	7	..	63	63	..
	2	..	6	..	12	12	..
	1	1	2	2	2	..	..
Personal allowance	1	..	1	..	1	1	..
Total	..	..	..	..	..	1,620½	12,143¼
						10,522⅝ † or Rs. 1,26,274 per annum.	

* One without grain compensation allowance.

† This figure does not take into account the saving of Rs. 2,030 per mensem in the cost of the temporary establishment affected by the scheme.

Certified that I have examined the figures in columns 2 (*a*), 3 (*a*) and 4 and have checked the extra cost shown in column 5, with the proposed alterations and additions entered in 2 (*b*) and 3 (*b*) and find it to be correct.

H. Bhimasena Rao,
Deputy Accountant-General.

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Please send 2 clean proof copies (printed on both sides)
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Kindly go through the proof and send any necessary additions or alterations
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for approval
MK
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ANNEXURE.

Statement of proposition for revision of establishment.

Office to which proposition refers. (1)	Nature of charge. Present scale. Number. (2)	Designation. (3)	Pay. Minimum. (4)	Pay. Increment. (5)	Pay. Maximum. (6)	Average cost. (7)	Proposition. Number. (8)	Designation. (9)	Pay. Minimum. (10)	Pay. Increment. (11)	Pay. Maximum. (12)	Average cost. (13)	Permanent. Increase per month. Amount. (14)	Permanent. Decrease per month. Amount. (15)	Temporary. Increase per month. Period. (16)	Temporary. Increase per month. Amount. (17)	Temporary. Decrease per month. Period. (18)	Temporary. Decrease per month. Amount. (19)
Teachers' College, Saidapet.		*College department.*	Rs.	Rs.	Rs.	Rs.		*College department.*	Rs.	Rs.	Rs.	Rs.						
2/	1	Principal, Indian Educational Service.	500	50	1,000	850	1	Principal, Indian Educational Service.	500	50	1,000	850						
	1	Vice-Principal, Indian Educational Service.	500	50	1,000	850	1	Vice-Principal, Indian Educational Service.	500	50	1,000	850						
	*6	Lecturers, Provincial Educational Service.	..	..	..	2,058	*5	Lecturers, Provincial Educational Service.	..	..	..	2,058						
		Special appointments.						*Special appointments.*										
	1	Drawingmaster	40	2	60	52⅔	1	Lecturer at Rs. 250	250	2	250	250						
	1	Gymnastic instructor	30	2	50	42½	1	Drawingmaster	40	2	60	52⅔						
	1	Mechanic	30	2	40	37½	1	Gymnastic Instructor	30	2	50	42½						
	1	Head clerk	40	2	60	53⅓	1	Mechanic	40	2	60	53⅓						
	1	Librarian	20	2	40	33⅓	1	Head clerk	20	2	40	33⅓						
	1	Second clerk	25	1	30	28½	1	Librarian	25	1	30	28½						
	2	Attenders at Rs. 12 each	24	..	24	24	1	Second clerk	24	..	24	24						
	1	Laboratory peon without grain compensation allowance.	9	..	9	9	2	Attenders at Rs. 12 each	9	..	9	9						
	5	Peons (10), 2 (8), (7), (6)	39	..	39	39	1	Laboratory peon without grain compensation allowance.	46	..	46	46						
	..	Total ..	..	..	..	4,077⅜	5	Peons 1 (10), 4 (9)	..	..	..	5,971⅛						
		Model school.						Total ..	..	..	..	8,971⅛						
	1	Assistants at Rs. 75—2½—100 each.	150	..	200	180⅝	..	*Model school.*	..	..	..	339						
	1	Assistant	30	..	30	30	..	....	..	..	..	..						
	2	Assistants at Rs. 25 each	50	..	50	50	..	....	..	..	..	..						
	2	Peons (7), (6)	13	..	13	13	*1	Headmaster, Provincial Educational Service.	..	..	..	1,375						
	..	....	..	..	..	..	†25	Assistants of *cadre* of school assistants.	..	..	..	1,714						
	..	Total ..	..	..	..	273⅜		Total ..	..	..	..	1,714						

* The average cost of an appointment in the Provincial Educational Service is shown as Rs. 343 in the column 'Present scale' and as Rs. 339 in the proposed scale.

† The average cost of an appointment in the cadre of school assistants is taken as Rs. 55.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.										Proposition.					
	Present scale.						Proposed scale.									
			Pay.						Pay.				Permanent.		Temporary.			
	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Increase per month.	Decrease per month.	Increase per month.	Decrease per month.		
													Amount.	Amount.	Period.	Amount.	Period.	Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)*	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Teachers' College, Saidapet—*cont.*		*Temporary establishment.*	RS.	RS.	RS.	RS.		*Special appointments.*	RS.	RS.	RS.	RS.	RS.					RS.
	10	Assistant at Rs. 60 each ..	600	..	600	600	1	Sanskrit pandit	30		40	36	..	..	..	..	..	..
	1	Commercial instructor ..	60	..	60	60	1	Hindustani munshi	30		40	36	..	..	..	..	..	..
	4	Assistants at Rs. 30 each ..	120	..	120	120	1	Commercial instructor ..	60	..	60	60	..	..	..	..	..	..
	1	Hindustani munshi	30	..	30	30	1	Drawingmaster	20	..	20	20	..	..	..	..	..	..
	1	Sanskrit pandit	30	..	30	30	1	Gymnastic instructor	20	..	20	20	..	..	..	..	..	..
	1	Assistant	25	..	25	25	2	Peons at Rs. 9 each	18	..	18	18	..	..	..	..	..	..
	..	Total ..	..	..	..	865		Total ..	..	..	..	190	..	..	..	..	..	..
		Kindergarten department.																
	1	Superintendent	250	..	250	250		....	..	..	..	..	..	..	..	..	..	..
	2	Assistants at Rs. 40 each ..	80	..	80	80		....	..	..	..	..	..	..	..	..	..	..
	2	Assistants at ,, 30 ,, ..	60	..	60	60		....	..	..	..	..	..	..	..	..	..	..
		Temporary.																
	1	Assistant	25	..	25	25		....	..	..	..	..	..	..	..	..	..	..
	..	Total ..	..	..	..	415			..	..	..	..	..	..	..	..	..	..
	58	Grand total ..	..	..	..	5,630 1/2		Grand total ..	..	..	..	5,875 3/6	1,134 4/6	..	..	..	..	890
		Indian Educational Service.						*Indian Educational Service.*										
	1	Principal	500	50	1,000	850	1	Principal	500	50	1,000	850	..	..	..	..	..	..
	1	Professor of Education ..	500	50	1,000	850	1	Professor of Education ..	500	50	1,000	850	..	..	..	..	..	..

Government Training College, Rajahmundry.

No.	Designation.	Present scale. Minimum.	Increment.	Number of increments.	Maximum.	Proposed scale. Minimum.	Increment.	Number of increments.	Maximum.
	Provincial Educational Service.								
2	Lecturers	175	..	..	686	175	..	..	678
	Special appointments.								
1	Lecturer	175	..	..	175	175	..	..	175
1	Drawingmaster	40	2	5	46⅔	40	2	5	46⅔
1	Gymnastic instructor	30	2	5	42⅚	30	2	5	42⅚
1	Clerk	30	3	5	41¼	30	3	5	41¼
1	Librarian	20	2	4	33⅓	20	2	4	33⅓
2	Attenders on Rs. 12 each	24	..	..	24	24	..	..	24
3	Peons (10), 2 (9)	28	..	..	28	28	..	..	28
	Secondary Training section.								
1	Headmaster { cadre of Sub-Assistant Inspectors.	..	..	..	*224	..	..	..	*224
1	Assistant { cadre of Sub-Assistant Inspectors.								
..	Total	..	..	..	3,000$\frac{17}{36}$	..	..	..	2,992$\frac{17}{36}$
	Model school.								
1	Headmaster, Provincial Educational Service.	..	..	..	343	..	..	..	339
1	First assistant	80	4	100	93⅓	..	..	..	770
1	Second ,,	60	4	80	73⅓				
1	Third ,,	40	4	60	53⅓				
1	Fourth ,,	35	1	40	38⅓				
1	Fifth ,,	25	2	35	31⅔				
1	Sanskrit pandit	30	..	40	36	30	..	40	36
1	Telugu ,,	30	..	40	36	30	..	40	36
1	Hindustani munshi					30	..	40	36
1	Commercial instructor					60	..	60	60
14	Assistants, cadre of school assistants.					..	..	..	770
	Total	..	..	..	705	..	..	..	1,277
	Temporary establishment.								
4	Assistants at Rs. 60 each	240	..	240	240	....	..	..	..
4	Do. at ,, 50 ,,	200	..	200	200	....	..	..	..
1	Assistant at ,, 70	70	..	70	70	....	..	..	..
1	Hindustani munshi	30	..	30	30	....	..	..	..
1	Commercial instructor	60	..	60	60	....	..	..	..
11	Total	..	..	..	600	..	..	..	..

*The average cost of an appointment in the cadre of Sub-Assistant Inspectors is shown as Rs. 112 both in the present and the proposed scale.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers. (1)	Nature of charge.																			
	Present scale.						Proposed scale.						Proposition.							
													Permanent.		Temporary.					
	Number. (2)	Designation. (3)	Pay. Minimum. (4)	Pay. Increment. (5)	Pay. Maximum. (6)	Average cost. (7)	Number. (8)	Designation. (9)	Pay. Minimum. (10)	Pay. Increment. (11)	Pay. Maximum. (12)	Average cost. (13)	Increase per month. Amount. (14)	Decrease per month. Amount. (15)	Increase per month. Period. (16)	Increase per month. Amount. (17)	Decrease per month. Period (18)	Decrease per month. Amount. (19)		
Government Training College, Rajahmundry—*cont.*		*Common.*	Rs.	Rs.	Rs.	Rs.		*Common.*	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.				Rs.		
	1	Gymnastic instructor	30	..	30	30	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..		
	1	Drawingmaster	30	..	30	30	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..		
	1	Clerk and typist	25	1	30	28¾	1	Clerk and typist	25	1	30	28¾	..	..	..	..	..	..		
	1	Attender	10	..	10	10	1	Attender	10	..	10	10	..	..	..	..	..	..		
	2	Peons at Rs. 9 each	18	..	18	18	2	Peons at Rs. 9 each	18	..	18	18	..	..	..	..	..	..		
	6	Total ..	..	..	..	116¾	..	Total ..	..	..	..	116¾	..	..	..	..	..	..		
	..	Grand total ..	..	..	..	4,422⅔	..	Grand total ..	..	..	..	4,386⅔	554	..	..	..	..	600		
	1	Principal, Provincial Educational Service.	..	..	..	343	1	Principal, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..		
	1	First Assistant, Subordinate Educational Service.	..	..	..	*133	5	College assistants, Subordinate Educational Service.	..	..	..	665	..	..	..	..	..	..		
	1	Second Assistant, Subordinate Educational Service.	..	..	..	133	4	School assistants, cadre of school assistants.	..	..	..	220	..	..	..	..	..	..		
		Special appointments.						*Special appointments.*												
	1	Third assistant	80	4	100	93⅓	1	Senior pandit	40			46	..	..	..	..	..	..		
	1	Fourth „	70	2	80	76⅔	1	Junior „	40	2	50	46	..	..	..	..	..	..		
	1	Fifth „	70	2	80	76⅔	1	Drawingmaster	30	2	50	46	..	..	..	..	..	..		
	1	Sixth „	60	2	70	66⅔	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..		
	1	Seventh „	60	2	70	66⅔	1	Commercial instructor ..	30	..	30	30	..	..	..	..	..	..		
	1	Senior pandit	40			46	1	Clerk	60	..	60	60	..	..	..	..	..	..		
	1	Junior „	40	2	50	46	1	Librarian	25	1	30	28¾	..	..	..	..	..	..		
	1	Drawingmaster	20	1	25	23¼	1	Mechanic	20	1	25	23¾	..	..	..	..	..	..		
	1	Gymnastic instructor	20	1	25	23¼	2	Laboratory attenders at Rs. 12.	30	2	40	37½	..	..	..	..	..	..		
	1	Clerk	25	1	30	28¾	3	Peons 1 (10) and 2 (9)	24	..	24	24	..	..	..	..	..	..		
	1	Librarian	15	1	20	18¾	..	....	28	..	28	28	..	..	..	..	..	..		
	1	Mechanic	30	2	40	37½	..	....	..	..	..	..	..	..	..	..	..	..		
	1	Laboratory peon	9	..	9	9	..	....	..	..	..	..	..	..	..	..	..	..		
	3	Peons (8), 2 (7)	22	..	22	22	..	....	..	..	..	..	..	..	..	..	..	..		
	..	Total ..	..	..	..	1,243⅔	..	Total ..	..	..	..	1,578	..	..	..	..	..	..		

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Please print at the foot of this page all the notes with the asterisk on the next page.

No.	Designation.	Present pay.								Proposed pay.								Nature of change.
		Number.	Rate.	Initial.	Increase.	Number.	Total.	Remarks.		Number.	Rate.	Initial.	Increase.	Number.	Total.	Remarks.		
		(1)	(2)	(3)	(4)	(5)	(6)	(7)		(8)	(9)	(10)	(11)	(12)	(13)	(14)		
	Clerks.																	
1	Principal	1	..	..	..	1	..			1	..	..	..	1	..			
1	Drawing master	1	..	..	..	1	..			1	..	..	..	1	..			
1	Gymnastic instructor	1	..	..	..	1	..			1	..	..	..	1	..			
1	Clerk	1	..	..	..	1	..			1	..	..	..	1	..			
1	Assistant clerk and librarian	1	..	..	..	1	..			1	..	..	..	1	..			
1	Laboratory peon	1	..	..	..	1	..			1	..	..	..	1	..			
2	Peons at Rs. 8	2	..	..	..	2	..			2	..	..	..	2	..			
	Total	..	..	..	..	..	..			..	..	..	..	..	..			
	Special appointments.																	
1	First assistant	1	125	..	..	1	125			1	125	..	..	1	125			
1	Second do.	1	85	..	..	1	85			1	85	..	..	1	85			
1	Third do.	1	70	..	..	1	70			1	70	..	..	1	70			
1	Fourth do.	1	60	..	..	1	60			1	60	..	..	1	60			
1	Fifth do.	1	50	..	..	1	50			1	50	..	..	1	50			
1	Sixth do.	1	40	..	..	1	40			1	40	..	..	1	40			
1	Seventh do.	1	30	..	..	1	30			1	30	..	..	1	30			
1	Eighth do.	1	20	..	..	1	20			1	20	..	..	1	20			
1	Persian munshi	1	60	..	..	1	60			1	60	..	..	1	60			
1	Arabic do.	1	40	..	..	1	40			1	40	..	..	1	40			
1	Hindustani munshi	1	40	..	..	1	40			1	40	..	..	1	40			
1	Tamil munshi	1	40	..	..	1	40			1	40	..	..	1	40			
1	Drawing master	1	15	..	..	1	15			1	15	..	..	1	15			
1	Gymnastic instructor	1	15	..	..	1	15			1	15	..	..	1	15			
1	Clerk	1	25	..	..	1	25			1	25	..	..	1	25			
1	Assistant clerk and librarian	1	15	..	..	1	15			1	15	..	..	1	15			
1	Laboratory peon	1	10+2	P.A.	..	1	10+2			1	10+2	P.A.	..	1	10+2			
2	Peons at Rs. 9	2	..	..	..	2	18			2	..	..	..	2	18			
	Total	..	..	..	..	..	1,272½			..	..	..	..	..	1,272½			
	Temporary establishment.																	
1	Assistant	1	100	..	..	1	100			1	100	..	..	1	100			
1	Malayalam pandit	1	30	..	..	1	30			1	30	..	..	1	30			
1	Demonstrator	1	50	..	..	1	50			1	50	..	..	1	50			
2	Duty allowances at Rs. 5	2	10	..	..	2	10			2	10	..	..	2	10			
	....	..	..	..	..	..	..			..	..	..	..	..	..			
	Total	..	..	..	..	..	190			..	..	..	..	..	190			
	Training section.																	
1	Headmaster, cadre of sub-assistant inspectors.	1	112	..	..	1	112			1	112	..	..	1	112			
1	Peon	1	7	..	..	1	7			1	9	..	2	1	9			Increase.
1	Temporary assistant	1	60	..	..	1	60			1	60	..	..	1	60			
	Total	..	..	..	..	..	179			..	..	..	..	..	181			
	Grand total	..	..	..	..	..	1,817½			..	..	..	..	..	1,949			
1	Headmaster, Provincial Education Service.	1	343	..	..	1	343			1	839	..	496	1	839			Increase.
7	Assistants, cadre of school assistants.	7	385	..	..	7	385			7	385	..	..	7	385			
	Special appointments.																	
1	Assistant	1	125	5	175	1	155			1	155	5	175	1	155			
1	Do.	1	85	4	125	1	109			1	109	4	125	1	109			
1	Persian munshi	1	60	3/2	75	1	69			1	69	3/2	75	1	69			
1	Arabic munshi	1	60	3/2	75	1	69			1	69	3/2	75	1	69			
1	Hindustani munshi	1	40	2/2	50	1	46			1	46	2/2	50	1	46			
1	Tamil munshi	1	40	2/2	50	1	46			1	46	2/2	50	1	46			
1	Commercial instructor	1	60	..	60	1	60			1	60	..	60	1	60			
1	Drawing master	1	30	1	30	1	30			1	30	1	30	1	30			
1	Gymnastic instructor	1	30	..	..	1	30			1	30	..	..	1	30			
1	Clerk	1	25	1	30	1	28½			1	28½	1	30	1	28½			
1	Assistant clerk and librarian	1	15	..	..	1	15			1	18	1	20	1	18			Increase.
1	Laboratory peon	1	10+2	P.A.	..	1	10+2			1	10+2	P.A.	..	1	10+2			
2	Peons at Rs. 9	2	..	..	..	2	18			2	..	..	..	2	18			
	Total	..	..	..	..	..	1,416½			..	..	..	..	..	1,416½			

* This amount is taken as the average of this service.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.											Proposition.					
	Present scale.						Proposed scale.					Permanent.		Temporary.			
			Pay.						Pay.			Increase per month.	Decrease per month.	Increase per month.		Decrease per month.	
	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Amount.	Amount.	Period.	Amount.	Period.	Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
			Rs.		Rs.	Rs.			Rs.	Rs.	Rs.	Rs.	Rs.	Rs.				
Government Madrasa-i-Azam—*cont.*		*Temporary establishment.*						*Temporary.*										
	1	Commercial instructor ..	60	..	60	60	1	Additional assistant	50	..	50	50	..	..	..	..	..	..
	1	Additional assistant	50	..	50	50	1	Carpentry instructor	15	..	15	15	..	..	..	..	..	..
	1	Do	30	..	30	30	..	....	..	..	..	..	..	..	..	..	..	..
	1	Carpentry instructor	15	..	15	15	..	....	..	..	..	..	..	..	..	..	..	..
		Total ..	..	..	..	155		Total ..	..	..	..	65	..	..	..	..	..	..
		Grand total ..	..	..	..	1,427 11/18		Grand total ..	..	..	..	1,481½	143 5/9	..	..	..	..	90
							1	Principal, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
		Provincial Educational Service.					5	College Assistants, Subordinate Educational Service.	..	..	..	665	..	..	..	..	..	..
	..	Nil	..	..	..	..	21	School Assistants, cadre of School Assistants.	..	..	..	1,155	..	..	..	..	..	..
		Subordinate Educational Service (Collegiate branch).						*Special appointments.*										
							1	Malayalam pandit	40	2/2	50	46	..	..	..	..	..	..
							1	Sanskrit do.	40	2/2	50	46	..	..	..	..	..	..
	..	Nil	..	..	..	..	1	Assistant do.	30	2/2	40	36	..	..	..	..	..	..
							1	Drawing master	30	..	30	30	..	..	..	..	..	..
		Cadre of school assistants.					1	Assistant do.	20	..	20	20	..	..	..	..	..	..
							1	Gymnastic instructor ..	30	..	30	30	..	..	..	..	..	..
	..	Nil	..	..	..	..	1	Assistant do. ..	20	..	20	20	..	..	..	..	..	..
							1	Commercial do. ..	60	..	60	60	..	..	..	..	..	..
		Special appointments.					1	Clerk	25	1	30	28¾	..	..	..	..	..	..
							1	Librarian	20	1	25	23¾	..	..	..	..	..	..
	..	Nil	..	..	..	..	2	Laboratory attenders at Rs. 12 each.	24	..	24	24	..	..	..	..	..	..
							3	Peons 1 (10) and 2 (9)	28	..	28	28	..	..	..	..	..	..
								Total ..	..	..	..	2,551½	..	..	..	..	..	..
College, Tellicherry.		*Secondary Training School, Calicut.*						*Secondary Training School.*										
	1	Headmaster, cadre of Sub-Assistant Inspectors.	..	..	..	112	1	Headmaster, cadre of Sub-Assistant Inspectors.	..	..	..	112	..	..	..	..	..	..
	1	Peon	..	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..
	1	Personal allowance	..	..	1	1	..	Personal allowance	..	..	..	..	..	..	..	..	..	..
	1	Assistant (temporary)	..	..	60	60	1	Assistant (temporary)	..	..	60	60	..	..	..	..	..	..
		Total ..	..	..	..	180		Total ..	..	..	..	181	..	..	..	..	..	..

Government College, Coimbatore.

| | | |

Statement of proposition for revision establishment—*cont.*

Office to which the proposition refers.	Nature of charge.											Proposition.					
	Present scale.						Proposed scale.					Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month. Amount.	Decrease per month. Amount.	Increase per month. Period.	Increase per month. Amount.	Decrease per month. Period.	Decrease per month. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Government College, Coimbatore—*cont.*		*Temporary Model school.*			Rs.	Rs.			Rs.	Rs.	Rs.	Rs.	Rs.	Rs.				
	1	Headmaster	..	..	30	30		....	..	..	..	..	..	..	..	..	..	..
	1	Assistant	..	..	25	25												
	1	Do.	..	..	20	20		....										
	..	Total ..	..	..	..	75		....	..	..	..	..	..	..	..	..	..	..
	..	Grand total ..	..	..	..	341		....	..	..	..	2,571½	2,305½	..	..	..	..	75
	..	....	..	..	..	..	1	Headmaster, Provincial Educational Service	..	..	..	339	..	..	..	..	..	..
	..	....	..	..	..	..	22	Assistants, cadre of school assistants.	..	..	..	1,210	..	..	..	..	..	..
	..	....	..	..	..	..	..	Total ..	..	..	..	1,549	..	..	..	..	..	..
Government Secondary School, Tiruvalur.								*Special appointments.*										
	..	....	..	..	..	..	1	Tamil Pandit	30	2-30	40	36	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant Pandit	25	2-30	30	28	..	..	..	..	..	..
	..	....	..	..	..	..	1	Sanskrit do.	30	2-40	40	36	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant do.	25	2-30	30	28	..	..	..	..	..	..
	..	....	..	..	..	..	1	Commercial instructor	60	..	60	60	..	..	..	..	..	..
	..	....	..	..	..	..	1	Agricultural instructor ..	60	..	60	60	..	..	..	..	..	..
	..	....	..	..	..	..	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant drawingmaster ..	20	..	20	20	..	..	..	..	..	..
	..	....	..	..	..	..	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant gymnastic instructor.	20	..	20	20	..	..	..	..	..	..
	..	....	..	..	..	..	1	Clerk	25	1	40	28¾	..	..	..	..	..	..
	..	....	..	..	..	..	1	Laboratory Attender	10	..	10	10	..	..	..	..	..	..
	..	....	..	..	..	..	2	Peons at Rs. 9	18	..	18	18	..	..	..	..	..	..
	..	....	..	..	..	..	37	Total ..	..	..	..	404¾	401¼	..	..	..	..	..
		Secondary training school now attached to the Government Training school, Tanjore.						*Secondary Training school.*										
	1	Headmaster, cadre of Sub-Assistant Inspectors ..	..	..	..	224	1	Headmaster, cadre of Sub-Assistant Inspectors ..	..	..	..	224	..	..	..	..	..	..
	1	Assistant, cadre of Sub-Assistant Inspectors					1	Assistant, cadre of Sub-Assistant Inspectors										

Government Secondary school, Chittoor.

1	Drawingmaster	..	..	20	20	1	Drawingmaster	..	..	20	20	..	..	..	..	..	..
1	Gymnastic instructor	..	..	15	15	1	Gymnastic instructor	..	..	15	15	..	..	..	..	..	..
1	Peon	..	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..
	Total ..	..	..	..	266		Total ..	..	..	..	268	..	..	..	..	..	..
	Temporary Model school.						*Temporary Model school.*										
1	Headmaster	..	..	30	30		....	..	..	..	..	..	..	..	..	..	..
1	First assistant	..	..	25	25												
2	Assistants at Rs. 20 ..	..	..	40	40												
	Total ..	..	..	..	95		Total ..	..	..	..	..	..	..	..	..	..	95
	Grand total ..	..	..	..	361		Grand total ..	..	..	..	2,221¾	1,955¾	..	..	..	..	95
..	Provincial Educational Service—Nil.	..	..	..	..	1	Headmaster, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
	Cadre of ~~headmasters and~~ school assistants.—Nil.	..	..	..	..	15	Assistants, cadre of school assistants.	..	..	..	825	..	..	..	..	..	..
							Total ..	..	..	..	1,164	..	..	..	..	..	..
	Special appointments.						*Special appointments.*										
	....	..	..	..	..	1	Tamil Pandit	30	2/2	40	36	..	..	..	..	..	..
	....	..	..	..	..	1	Telugu Pandit	30	2/2	40	36	..	..	..	..	..	..
	....	..	..	..	..	1	Sanskrit do.	30	2/2	40	36	..	..	..	..	..	..
	....	..	..	..	..	1	Hindustani munshi ..	30	2/2	40	36	..	..	..	..	..	..
	....	..	..	..	..	1	Commercial instructor ..	60	..	60	60	..	..	..	..	..	..
	....	..	..	..	..	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..
	....	..	..	..	..	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..
	....	..	..	..	..	1	Clerk	25	1	30	28¾	..	..	..	..	..	..
	....	..	..	..	..	1	Laboratory attender	10	..	10	10	..	..	..	..	..	..
	....	..	..	..	..	2	Peons at Rs. 9	18	..	18	18	..	..	..	..	..	..
	Total ..	..	..	..	..		Total ..	..	..	..	320¾	..	..	..	..	..	..
	Secondary Training school now attached to the Teachers' College, Saidapet.						*Secondary Training school.*										
1	Headmaster, cadre of sub-assistant Inspectors.	..	..	..	224	1	Headmaster, cadre of sub-assistant inspectors.	..	..	..	224	..	..	..	..	..	..
1	Assistant, cadre of sub-assistant Inspectors.					1	Assistant, cadre of sub-assistant inspectors.										
1	Drawingmaster	..	..	20	20	1	Drawingmaster	..	..	20	20	..	..	..	..	..	..
1	Gymnastic instructor	..	..	15	15	1	Gymnastic instructor ..	..	..	15	15	..	..	..	..	..	..
1	Peon	..	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..
	Total ..	..	..	..	266		Total ..	..	..	..	268	..	..	..	..	..	..
	Grand total ..	..	..	..	266		Grand total ..	..	..	..	1,752¾	1,486¾	..	..	..	..	..

(2)

Statement of proposition for revision of establishment.

Office to which the proposition refers. (1)	Nature of charge. Present scale. Number. (2)	Designation. (3)	Pay. Minimum. (4)	Pay. Increment. (5)	Pay. Maximum. (6)	Average cost. (7)	Proposed scale. Number. (8)	Designation. (9)	Pay. Minimum. (10)	Pay. Increment. (11)	Pay. Maximum. (12)	Average cost. (13)	Proposition. Permanent. Increase per month. Amount. (14)	Permanent. Decrease per month. Amount. (15)	Temporary. Increase per month. Period. (16)	Temporary. Increase per month. Amount. (17)	Temporary. Decrease per month. Period. (18)	Temporary. Decrease per month. Amount. (19)
					Rs.	Rs.					Rs.	Rs.	Rs.					Rs.
	..	Grand total for Teachers' college, Saidapet.	..	..	5,630½	..	..	....	..	..	..	5,875$\frac{13}{36}$	1,134$\frac{4}{9}$	..	..	..	..	890
	..	Grand total, Government Training college, Rajahmundry.	..	..	4,422$\frac{2}{9}$	..	..	....	..	..	..	4,386$\frac{2}{9}$	564	..	..	..	..	600
	..	Grand total, Government college, Mangalore.	..	..	1,817$\frac{2}{3}$	..	..	....	..	..	..	1,949	336$\frac{1}{3}$	..	..	..	..	205
	..	Grand total, Government Madrasa-i-Azam.	..	..	1,427$\frac{17}{18}$	..	..	....	..	..	..	1,481$\frac{1}{2}$	143$\frac{5}{9}$	..	..	..	..	90
	..	Grand total, Government college, Tellichery.	..	..	255	..	..	....	..	..	..	2,732$\frac{1}{2}$	2,552$\frac{1}{2}$	..	..	..	..	75
	..	Grand total, Government college, Coimbatore.	..	..	341	..	..	....	..	..	..	2,571$\frac{1}{2}$	2,305$\frac{1}{2}$	..	..	..	..	75
	..	Grand total, Government Secondary school, Tiruvalur.	..	..	361	..	..	....	..	..	..	2,221$\frac{3}{4}$	1,955$\frac{3}{4}$	..	..	..	..	95
	..	Grand total, Government Secondary school, Chittoor.	..	..	266	..	..	....	..	..	..	1,752$\frac{3}{4}$	1,486$\frac{3}{4}$	..	..	..	..	..
	..	Grand total for all institution.	..	..	14,521$\frac{3}{9}$	..	.	....	..	..	..	22,970$\frac{7}{12}$	*10,478$\frac{3}{9}$	..	..	..	..	2,030
Provincial Educational service.	3	Officers, I grade, at Rs. 700 ..	..	..	2,100	..	3	Officers, II grade, at Rs. 700 ..	..	..	2,100	..	..	..	..	..	..	..	..
	3	Do. II ,, at ,, 600 ..	..	..	1,800	..	3	Do. III ,, at ,, 500 ..	..	..	1,500	..	..	..	..	..	..	..
	3	Do. III ,, at ,, 500 ..	..	..	1,500	..	3	Do. IV ,, at ,, 450 ..	..	..	1,350	..	..	..	..	..	..	..
	3	Do. IV ,, at ,, 450 ..	..	..	1,350	..	5	Do. V ,, at ,, 400 ..	..	..	2,000	..	..	..	..	..	..	..
	4	Do. V ,, at ,, 400 ..	..	..	1,600	..	6	Do. VI ,, at ,, 350 ..	..	..	2,100	..	..	..	..	..	..	..
	5	Do. VI ,, at ,, 350 ..	..	..	1,750	..	6	Do. VII ,, at ,, 300 ..	..	..	1,800	..	..	..	..	..	..	..
	6	Do. VII ,, at ,, 300 ..	..	..	1,800	..	10	Do. VIII ,, at ,, 250 ..	..	..	2,500	..	..	..	..	..	..	..
	10	Do. VIII ,, at ,, 250 ..	..	..	2,500	..	14	Do. IX ,, at ,, 200 ..	..	..	2,800	..	..	..	..	..	..	..
	12	Do. IX ,, at ,, 200 ..	..	..	2,400	..												
	49	Total ..	..	..	[illegible]	~~16,807~~	53	Total ..	..	..	[illegible]	~~17,967~~ 17,967	~~1,350~~	..	..	..	..	..
		Temporary.						*Temporary.*										
	1	Officer, IX grade, at Rs. 200.	..	..	200	~~313~~	1	Officer, IX grade, at Rs. 200.	..	..	200	339	..	..	..	..	..	..

* The net extra cost is shown as Rs. 10,522$\frac{2}{9}$ in the accompanying simplified statement A. The difference of Rs. 44 is due to the fact that the average cost of the 11 appointments in the Provincial Educational Service in the "present scale" column of the above proposition statement was taken as Rs. ~~313~~ in the present scale and as Rs. ~~343~~ in the proposed scale [11 × (343—339) =] 44.

Subordinate Educational Service
(Collegiate branch).

Cadre of school assistants.

Cadre of Sub-Assistant Inspectors of Schools and their establishment.

| | | |

Simplified statement in Form V-A.

Class or grade and designation of officers affected. (1)	Number in each class. (2) Present. (a)	Number in each class. (2) Proposed. (b)	Rates of pay. (3) Present. (a)	Rates of pay. (3) Proposed. (b)	Actual present cost of establishment affected. (4)	Approximate extra cost involved by these proposals. (5) Rs. (−)	Approximate extra cost involved by these proposals. (5) Rs. (+)
Principal	2	2	Indian Educational Service.	Indian Educational Service.	..	..	..
Vice-Principal	1	1			..	..	..
Junior Professor of Education.	1	1			..	..	..
Provincial Educational Service.	49	53	Ranging from Rs. 200 to Rs. 700 in nine grades.		~~16,307~~	..	1,356
Lecturer (Superintendent, Kindergarten department).	1	1	250	250	250	..	..
Lecturer	1	1	175	175	175	..	..
College assistants	37	59	Ranging from Rs. 100 to Rs. 200 in five grades.		4,921	..	1,729
School assistants	1	1	125—5—175	125—5—175	155$\frac{5}{6}$	..	..
	1	1	85—4—125	85—4—125	109$\frac{1}{2}$	..	..
	2	..	75—2$\frac{1}{2}$—100	..	180$\frac{5}{6}$	180$\frac{5}{6}$	..
	3	..	70—2—80	..	230	230	..
	3	..	60—2—70	..	200	200	..
	2	..	80—4—100	..	186$\frac{2}{3}$	186$\frac{2}{3}$	..
	1	..	60—4—80	..	73$\frac{1}{3}$	73$\frac{1}{3}$	..
	1	..	40—4—60	..	53$\frac{1}{3}$	53$\frac{1}{3}$	..
	1	..	35—1—40	..	38$\frac{1}{3}$	38$\frac{1}{3}$	..
	1	..	25—2—35	..	31$\frac{2}{3}$	31$\frac{2}{3}$	..
	2	..	40	..	80	80	..
	3	..	30	..	90	90	..
	2	..	25	..	50	50	..
	1	..	50—2—60	..	56$\frac{2}{3}$	56$\frac{2}{3}$	..
	1	..	40—2—50	..	46$\frac{2}{3}$	46$\frac{2}{3}$	..
	1	..	30—1—40	..	36$\frac{1}{3}$	36$\frac{1}{3}$	..
	1	..	20—1—30	..	26$\frac{2}{3}$	26$\frac{2}{3}$	..
	..	125	Ranging from Rs. 25 to Rs. 125 in eight grades.		..	..	6,875
Special appointments—Pandits and munshis.	2	2	60—$\frac{3}{2}$—75	60—$\frac{3}{2}$—75	138	..	..
	4	8	40—$\frac{2}{2}$—50	40—$\frac{2}{2}$—50	184	..	184
	2	15	30—$\frac{2}{2}$—40	30—$\frac{2}{2}$—40	72	..	468
	..	2	..	25—$\frac{1}{2}$—30	..	..	56
Commercial instructors	..	7	..	60	..	..	420
Agricultural instructor	..	1	..	60	..	..	60
Drawing masters	1	1	40—2—60	40—2—60	52$\frac{2}{3}$	..	..
	1	1	40—2—50	40—2—50	46$\frac{2}{3}$	..	..
	1	..	20—2—40	..	32$\frac{2}{3}$	32$\frac{2}{3}$	..
	1	7	30	30	30	..	180
	1	..	20—1—25	..	23$\frac{1}{3}$	23$\frac{1}{3}$	..
	3	6	20	20	60	..	60
Gymnastic instructors	2	2	30—2—50	30—2—50	84$\frac{4}{9}$	..	..
	1	7	30	30	30	..	180
	1	..	20—1—25	..	23$\frac{1}{3}$	23$\frac{1}{3}$	..
	1	..	15—1—20	..	18$\frac{1}{3}$	18$\frac{1}{3}$	..
	..	3	..	20	..	..	60
Mechanic	3	3	15	15	45	..	..
	2	2	30—2—40	30—2—40	75	..	..
Head clerk	1	1	40—2—60	40—2—60	53$\frac{1}{3}$	..	..
	1	1	30—3—45	30—3—45	41$\frac{1}{4}$	..	..
Clerks	4	8	25—1—30	25—1—30	115	..	115
	2	2	20—2—40	20—2—40	66$\frac{2}{3}$	..	..
Librarian	2	1	15—1—20	15—1—20	37$\frac{1}{2}$	18$\frac{3}{4}$	..
	..	3	..	20—1—25	..	..	71$\frac{1}{4}$
Attenders	4	10	12	12	48	..	72
	1	3	10	10	10	..	20
	3	6	10	10	30	..	30
Peons	6*	28*	9	9	54	9	207
	5	..	8	..	40	40	..
	9	..	7	..	63	63	..
	2	..	6	..	12	12	..
Personal allowance	1	1	2	2	2	..	..
	1	..	1	..	1	1	..
Total						1,620$\frac{5}{12}$	12,143$\frac{1}{4}$
						10,522$\frac{8}{6}$ † or Rs. 1,26,274 per annum.	

* One without grain compensation allowance.

† This figure does not take into account the saving of Rs. 2,030 per mensem in the cost of the temporary establishment affected by the scheme.

Certified that I have examined the figures in columns 2 (*a*), 3 (*a*) and 4 and have checked the extra cost shown in column 5, with the proposed alterations and additions entered in 2 (*b*) and 3 (*b*) and find it to be correct.

H. Bhimasena Rao,
Deputy Accountant-General.

ANNEXURE

Statement of proposition for revision of establishment.

Office to which the proposition refers.	Nature of charge.												Proposition.					
	Present scale.						Proposed scale.						Permanent		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month. Amount.	Decrease per month. Amount.	Increase per month. Period.	Increase per month. Amount.	Decrease per month. Period.	Decrease per month. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Teachers' College, Saidapet.		*College department.*	Rs.	Rs.	Rs.	Rs.		*College department.*	Rs.	Rs.	Rs.	Rs.						
	1	Principal, Indian Educational Service.	500	50	1000	850	1	Principal, Indian Educational Service.	500	50	1000	850	..	..	..	..	..	..
	1	Vice-Principal, Indian Educational Service.	500	50	1000	850	1	Vice-Principal, Indian Educational Service.	500	50	1000	850	..	..	..	..	..	..
	6	Lecturers, Provincial Educational Service.	..	.	..	2,058	5	Lecturers, Provincial Educational Service.	..	..	..	1,695	..	..	..	..	..	..
		Special appointments.						*Special appointments.*										
	..	....	..	..	..	..	1	Lecturer at Rs. 250	250	..	250	250	..	..	..	..	..	..
	..	....	..	..	..	..	..	House-rent allowance to Kindergarten Mistress.	..	..	25	25	..	..	..	..	..	..
	..	....	..	..	..	..	..	Personal allowance to Kindergarten Mistress.	20	10	60	49⅓	..	..	..	..	..	..
	1	Drawingmaster	40	2	60	52⅔	1	Drawingmaster	40	2	60	52⅔	..	..	..	..	..	..
	1	Gymnastic Instructor	30	2	50	42⅔	1	Gymnastic Instructor	30	2	50	42⅔	..	..	..	..	..	..
	1	Mechanic	30	2	40	37⅓	1	Mechanic	30	2	40	37⅓	..	..	..	..	..	..
	1	Head clerk	40	2	60	53⅓	1	Head clerk	40	2	60	53⅓	..	..	..	..	..	..
	1	Librarian	20	2	40	33⅓	1	Librarian	20	2	40	33⅓	..	..	..	..	..	..
	1	Second clerk	25	1	30	28¾	1	Second clerk	25	1	30	28¾	..	..	..	..	..	..
	2	Attenders at Rs. 12 each ..	24	..	24	24	2	Attenders at Rs. 12 each ..	24	..	24	24	..	..	..	..	..	..
	1	Laboratory peon without grain compensation allowance.	9	..	9	9	1	Laboratory peon without grain compensation allowance.	9	..	9	9	..	..	..	..	..	..
	5	Peons (10), 2 (8), (7), (6) ..	39	..	39	39	5	Peons 1 (10), 4 (9)	46	..	46	46	..	..	..	..	..	..
		Total ..	..	..	..	4,077 13/36		Total ..	..	..	..	4,045 25/36	..	..	..	..	..	..
		Model school.						*Model school.*										
	2	Assistants at Rs. 75—2½—100 each.	150	..	200	180⅚	..	....	..	..	..	..	..	..	..	..	..	..
	1	Assistant	30	..	30	30	..	....	..	..	..	..	..	..	..	..	..	..
	2	Assistants at Rs. 25 each ..	50	..	50	50	..	....	..	..	..	..	..	..	..	..	..	..
	1	Peons (7), (6)	13	..	13	13	..	....	..	..	..	..	..	..	..	..	..	..
		....	..	..	..	..	1	Headmaster, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
	..	....	..	..	..	..	25	Assistants (*cadre* of school assistants.	..	..	..	1,375	..	..	..	..	..	..
		Total ..	..	..	..	273⅚		Total ..	..	..	..	1,714	..	..	..	..	..	..

*The average cost of an appointment in the Provincial Educational Service is shown as Rs. 343 in the column 'Present scale' and as Rs. 339 in the proposed scale.

†The average cost of an appointment in the cadre of school assistants is taken as Rs. 55

129, Home (Edn.)—2

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers: Government Training College, Rajahmundry.

Nature of charge.												Proposition.					
Present scale.							Proposed scale.						Permanent.		Temporary.			
			Pay.						Pay.				Increase per month.	Decrease per month.	Increase per month.		Decrease per month.	
Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Amount.	Amount.	Period.	Amount.	Period.	Amount
(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
	Temporary establishment.	Rs.	Rs.	Rs.	Rs.		*Special appointments.*	Rs.	Rs.	Rs.	Rs.						
10	Assistants at Rs. 60 each ..	600	..	600	600	1	Sanskrit pandit	30		40	36	..	..	..	..	..	..
1	Commercial instructor ..	60	..	60	60	1	Hindustani munshi	30		40	36	..	..	..	..	..	..
4	Assistants at Rs. 30 each ..	120	..	120	120	1	Commercial instructor ..	60	..	60	60	..	..	..	..	..	..
1	Hindustani munshi	30	..	30	30	1	Drawingmaster	20	..	20	20	..	..	..	..	..	..
1	Sanskrit pandit	30	..	30	30	1	Gymnastic instructor	20	..	20	20	..	..	..	..	..	..
1	Assistant	25	..	25	25	2	Peons at Rs. 9 each	18	..	18	18	..	..	..	..	..	..
..	Total ..	..	..	..	865		Total ..	..	..	..	190	..	..	..	..	..	..
..	~~Grand total~~ ..	..	..	..	~~5,215 1/2~~		~~Grand total~~ ..	..	..	..	~~5,949 7/36~~	..	..	..	..	..	..
1	*Kindergarten department.*																
..	Superintendent	250	..	250	250	..	....	..	..	..	..	..	..	..	..	..	..
..	~~House rent~~ allowance to Superintendent.	25	..	25	25	..	....	..	..	..	..	..	..	..	..	..	..
2	Personal allowance to Superintendent.	20	10	60	49 1/3	..	....	..	..	..	..	..	..	..	..	..	..
2	Assistants at Rs. 40 each ..	80	..	80	80	..	....	..	..	..	..	..	..	..	..	..	..
..	Assistants at „ 30 „ ..	60	..	60	60	..	....	..	..	..	..	..	..	..	..	..	..
	Temporary.																
1	Assistant	25	..	25	25	..	....	..	..	..	..	..	..	..	..	..	..
..	Total ..	..	..	..	~~450~~ 415			..	..	..	~~5875/36~~	..	..	..	..	..	..
53	Grand total ..	..	..	..	~~5,705 1/2~~ 5630 11/12		Grand total	..	..	..	~~6,949 7/36~~ 6911	..	..	..	..	..	890
	Indian Educational Service.						*Indian Educational Service.*										
1	Principal	500	50	1,000	850	1	Principal	500	50	1,000	850	..	..	..	..	..	..
1	Professor of Education ..	500	50	1,000	850	1	Professor of Education ..	500	50	1,000	850	..	..	..	..	..	..
	Provincial Educational Service.						*Provincial Educational Service.*										
2	Lecturers	..	..	..	686	2	Lecturers	..	..	..	678	..	..	..	..	..	..
	Special appointments.						*Special appointments.*										
1	Lecturer	175	..	175	175	1	Lecturer	175	..	175	175	..	..	..	..	..	..
1	Drawingmaster	40	2	50	46 2/3	1	Drawingmaster	40	2	50	46 2/3	..	..	..	..	..	..
1	Gymnastic instructor	30	2	50	42 2/3	1	Gymnastic Instructor	30	2	50	42 2/3	..	..	..	..	..	..
1	Clerk	30	3	45	41 1/4	1	Clerk	30	3	45	41 1/4	..	..	..	..	..	..
1	Librarian	20	2	40	33 1/3	1	Librarian	20	2	40	33 1/3	..	..	..	..	..	..
2	Attenders on Rs. 12 each ..	24	..	24	24	2	Attenders on Rs. 12 each ..	24	..	24	24	..	..	..	..	..	..
3	Peons (10), 2 (9) ~~each~~	28	..	28	28	3	Peons (10), 2 (9) ~~each~~	28	..	28	28	..	..	..	..	..	..
..	~~Total~~ ..	..	..	..	~~2,776 17/36~~	..	~~Total~~ ..	..	..	..	~~2,768 17/36~~	..	..	..	..	..	..
	Secondary Training section.						*Secondary Training section.*										
1	Headmaster { cadre of Sub-Assistant Inspectors. }	..	..	..	*224	1	Headmaster { cadre of Sub-Assistant Inspectors. }	..	..	..	× 224	..	..	..	..	..	..
1	~~Third~~ assistant					1	~~Third~~ assistant										
..	Total ..	..	..	..	3,000 17/36	..	Total ..	..	..	..	2,992 17/36	..	..	..	..	..	..
	Model school.						*Model school.*										
1	Headmaster, Provincial Educational Service.	..	..	..	343	1	Headmaster, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
1	First assistant	80	4	100	93 1/3	14	Assistants, cadre of school assistants.	..	..	..	770	..	..	..	..	..	..
1	Second „	60	4	80	73 1/3		*Special appointments.*										
1	Third „	40	4	60	53 1/3												
1	Fourth „	35	1	40	38 1/3	1	Sanskrit pandit	30		40	36	..	..	..	..	..	..
1	Fifth „	25	2	35	31 2/3	1	Telugu „	30		40	36	..	..	..	..	..	..
1	Sanskrit pandit	30		40	36	1	Hindustani munshi	30		40	36	..	..	..	..	..	..
1	Telugu „	30		40	36	1	Commercial instructor ..	60	..	60	60	..	..	..	..	..	..
8	Total ..	..	..	..	705	..	Total ..	..	..	..	1,277	~~612~~ ..	..	..	..	..	..
	Temporary establishment.																
4	Assistants at Rs. 60 each ..	240	..	240	240	..	....	..	..	..	..	..	..	..	..	..	..
4	Do. at „ 50 „ ..	200	..	200	200	..	....	..	..	..	..	..	..	..	..	..	..
1	Do. at „ 70	70	..	70	70	..	....	..	..	..	..	..	..	..	..	..	..
1	Hindustani munshi	30	..	30	30	..	....	..	..	..	..	..	..	..	..	..	..
1	Commercial instructor ..	60	..	60	60	..	....	..	..	..	..	..	..	..	..	..	..
11	Total ..	..	..	..	600	..		..	..	..	..	..	..	..	..	..	..

* The average cost of an appointment in the cadre of Sub-Assistant Inspectors is shown as Rs. 112 both in the present and the proposed scale.

† 1(125), 1(100), 3(75), 3(60), 2(50) and 3(40).

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.										Proposition.					
	Present scale.						Proposed scale.									
			Pay.						Pay.				Permanent.		Temporary.	
	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Increase per month.	Decrease per month.	Increase per month.	Decrease per month.
													Amount.	Amount.	Period. Amount.	Period. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16) (17)	(18) (19)
Government Training College, Rajahmundry—*cont.*		*Common.*	Rs.	Rs.	Rs.	Rs.		*Common.*	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.		
	1	Gymnastic Instructor	30	..	30	30	1	Gymnastic instructor	30	..	30	30	..	..	.. ..	.. ..
	1	Drawing master	30	..	30	30	1	Drawingmaster	30	..	30	30	..	..	.. ..	.. ..
	1	Clerk and Typist	25	1	30	28¾	1	Clerk and typist	25	1	30	28¾	..	..	.. ..	.. ..
	1	Attender	10	..	10	10	1	Attender	10	..	10	10	..	..	.. ..	.. ..
	2	Peons at Rs. 9	18	..	18	18	2	Peons at Rs. 9 each	18	..	18	18	..	..	.. ..	.. ..
	6	Total ..	..	..	..	116¾	..	Total ..	..	..	..	116¾	..	600	.. ..	.. ..
		Grand total ..	..	..	..	1,421¾	..	Grand total ..	..	..	..	1,393¾	572	600	.. ..	.. 600
	1	Principal, Provincial Educational Service.	..	..	..	343	1	Principal, Provincial Educational Service.	..	..	..	339	..	..	.. ..	.. ..
	1	First Assistant, Subordinate Educational Service.	..	..	..	† 133	5	College assistants, Subordinate Educational Service.	..	..	..	665	..	..	.. ..	.. ..
	1	Second Assistant, Subordinate Educational Service.	..	..	..	133	4	School assistants, cadre of ~~(collegiate branch)~~ school assistants.	..	..	..	220	..	..	.. ..	.. ..
		Special appointments.						*Special appointments.*								
	1	Third assistant	80	4	100	93⅓	1	Senior pandit	40	2 2 2	50	46	..	..	.. ..	.. ..
	1	Fourth ,, ...	70	2	80	76⅔	1	Junior ,, ...	40	2 2 2	50	46	..	..	.. ..	.. ..
	1	Fifth ,, ...	70	2	80	76⅔	1	Drawing master	30	..	30	30	..	..	.. ..	.. ..
	1	Sixth ,, ...	60	2	70	66⅔	1	Gymnastic instructor	30	..	30	30	..	..	.. ..	.. ..
	1	Seventh ,, ...	60	2	70	66⅔	1	Commercial instructor	60	..	60	60	..	..	.. ..	.. ..
	1	Senior pandit	40	2 2 2	50	46	1	Clerk	25	1	30	28¾	..	..	.. ..	.. ..
	1	Junior ,, ...	40	2 2 2	50	46	1	Librarian	20	1	25	23¾	..	..	.. ..	.. ..
	1	Drawing master	20	1	25	23¾	1	Mechanic	30	2	40	37½	..	..	.. ..	.. ..
	1	Gymnastic instructor	20	1	25	23¾	2	Laboratory attenders at Rs. 12.	24	..	24	24	..	..	.. ..	.. ..
	1	Clerk	25	1	30	28¾	3	Peons 1 (10) and 2 (9)	28	..	28	28	..	..	.. ..	.. ..
	1	Librarian	15	1	20	18¾	..	....	..	..	..	..	..	..	.. ..	.. ..
	1	Mechanic	30	2	40	37½	..	....	..	..	..	..	..	..	.. ..	.. ..
	1	Laboratory peon	9	..	9	9	..	....	..	..	..	..	..	..	.. ..	.. ..
	3	Peons (8), 2 (7)	22	..	22	22	..	....	..	..	..	..	..	..	.. ..	.. ..
		Total ..	..	..	..	1,243⅔	..	Total ..	..	..	..	1,578	~~564~~	..	.. ..	.. ..
		Temporary establishment.						*Temporary establishment.*								
	1	~~Additional~~ assistant, subordinate Educational Service.	..	..	..	†133	1	Assistant	100	..	100	100	..	..	.. ..	.. ..
	1	~~Do. do.~~	100	..	100	100	1	Malayalam pandit	30	..	30	30	..	..	.. ..	.. ..
	1	Malayalam pandit	30	..	30	30	1	Demonstrator	50	..	50	50	..	..	.. ..	.. ..
	1	Commercial instructor ..	60	..	60	60	2	Duty allowances at Rs. 5 ..	10	..	10	10	..	..	.. ..	.. ..
	1	Demonstrator	50	..	50	50	..	....				100	..	..	.. ..	.. ..
	1	Laboratory attender	12	..	12	12	..	....								
	2	Duty allowances at Rs. 5 ..	10	..	10	10	..	....								
		Total ..				~~1,638⅔~~ 395	..	....				~~1,738~~ 190	..	~~295~~		
		Training section.						*Training section.*								
	1	Headmaster, cadre of sub-assistant inspectors.	..	..	..	112	1	Headmaster, cadre of sub-assistant inspectors.	..	..	..	112	..	..	.. ..	.. ..
	1	Peon	7	..	7	7	1	Peon	..	..	9	9	..	..	.. ..	.. ..
	1	Temporary assistant	60	..	60	60	1	Temporary assistant	..	..	60	60	..	..	.. ..	.. ..
		Total ..				179		Total ..				181	2	..	.. ..	.. ..
		Grand total ..				1,817⅔		Grand total ..	..	..		1,949	~~342~~	..	.. ..	.. 205
	1	Headmaster, Provincial Educational Service.	..	..	..	343	1	Headmaster, Provincial Educational Service.	..	..	..	339	..	..	.. ..	.. ..
							~~17~~	Assistants, cadre of school assistants.	..	..	..	385	..	..	.. ..	.. ..
		Special appointments.						*Special ~~assistants~~*								
	1	First assistant	125	5	175	155⅝	1	Assistant	125	5	175	155⅝	..	..	.. ..	.. ..
	1	Second do.	85	4	125	109⅜	1	Do.	85	4	125	109⅜	..	..	.. ..	.. ..
	1	Third do.	70	2	80	76⅔	1	Persian munshi	60	3/2	75	69	..	..	.. ..	.. ..
	1	Fourth do.	60	2	70	66⅔	1	Arabic munshi	60	~~2/2~~ 3/2	75	69	..	..	.. ..	.. ..
	1	Fifth do.	50	2	60	56⅔	1	Hindustani munshi	40	2/2	50	46	..	..	.. ..	.. ..
	1	Sixth do.	40	2	50	46⅔	1	Tamil munshi	40	2/2	50	46	..	..	.. ..	.. ..
	1	Seventh do.	30	1	40	36⅔	1	Commercial instructor	60	..	60	60	..	..	.. ..	.. ..
	1	Eighth do.	20	1	30	26⅔	1	Drawing master	30	..	30	30	..	..	.. ..	.. ..
	1	Persian munshi	60	3/2	75	69	1	Gymnastic instructor	30	..	30	30	..	..	.. ..	.. ..
	1	Arabic do.	60	3/2	75	69	1	Clerk	25	1	30	28¾	..	..	.. ..	.. ..
	1	Hindustani munshi	40	2/2	50	46	1	Assistant clerk and librarian ..	15	1	20	18¾	..	..	.. ..	.. ..
	1	Tamil munshi	40	2/2	50	46	1	Laboratory peon	10+	..	10+	10+	..	..	.. ..	.. ..
	1	Drawing master	20	2	40	32⅔	2	Peons at Rs. 9	2 P.A.	..	2 P.A.	2 P.A.	..	..	.. ..	.. ..
	1	Gymnastic instructor	15	1	20	18¾	..	..	18	..	18	18	..	..	.. ..	.. ..
	1	Clerk	25	1	30	28¾	..	..					..	..	.. ..	.. ..
	1	Assistant clerk and librarian ..	15	1	20	18¾	..	..								
	1	Laboratory peon	10+2 P.A.	..	10+2 P.A.	12	..	..								
	2	Peons at Rs. 8	16	..	16	16										
		Total ..				1,272 1/18		Total ..				1,416½	..	..	.. ..	.. ..

~~1 (125), 1 (100)~~ and ~~2 (75)~~.

† This amount is taken as the average of this service.

~~2 (75), 1 (60) 1 (50), 1 (40)~~ and ~~2 (30)~~.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.											Proposition.					
	Present scale.						Proposed scale.						Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.	
													Amount.	Amount.	Period.	Amount.	Period.	Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Government Madrasa-i-Azam—*cont.*			Rs.		Rs.	Rs.		*Temporary.*	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.				
		Temporary establishment.					1	Additional assistant	50	..	50	50	..	..	..	..	..	..
	1	Commercial instructor ..	60	..	60	60	1	Carpentry instructor	15	..	15	15	..	..	..	..	..	..
	1	Additional assistant	50	..	50	50												
	1	Do.	30	..	30	30												
	1	Carpentry instructor	15	..	15	15												
		Total ..	..	..	..	155		Total ..	..	..	..	65	..	90	..	..	..	..
		Grand total ..	..	..	..	1,427$\frac{11}{13}$		Grand total ..	..	..	..	1,481$\frac{1}{2}$	143$\frac{3}{9}$	90	..	..	..	90
							1	(a) Principal, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
		Provincial Educational Service.					5	(b) College Assistants, Subordinate Educational Service.	..	..	..	665	..	..	..	..	..	..
	..	Nil	..	..	..	..	1	(c) College Assistants cadre of School Assistants.	..	..	..	55	..	..	..	..	..	..
							21	School Assistants, cadre of School Assistants.	..	..	..	1,100 / 1155	..	..	..	..	..	..
		Subordinate Educational Service (Collegiate branch).						*Special appointments.*										
	..	Nil	..	..	..	..	1	Malayalam pandit	40	2/2	50	46	..	..	..	..	..	..
							1	Sanskrit do.	40	2/2	50	46	..	..	..	..	..	..
		Cadre of headmasters and school assistants.					1	Assistant do.	30	2/2	40	36	..	..	..	..	..	..
							1	Drawing master	30	..	30	30	..	..	..	..	..	..
	..	Nil	..	..	..	..	1	Assistant do.	20	..	20	20	..	..	..	..	..	..
							1	Gymnastic instructor ..	30	..	30	30	..	..	..	..	..	..
		Special assistants—appointments					1	Assistant do. ..	20	..	20	20	..	..	..	..	..	..
	..	Nil	..	..	..	..	1	Commercial do. ..	60	..	60	60	..	..	..	..	..	..
							1	Clerk	25	1	30	28$\frac{3}{4}$	..	..	..	..	..	..
							1	Librarian	20	1	25	23$\frac{3}{4}$	..	..	..	..	..	..
							2	Laboratory attenders at Rs. 12 each.	24	..	24	24	..	..	..	..	..	..
							3	Peons 1 (10) and 2 (9)	28	..	28	28	..	..	..	..	..	..
								Total ..	..	..	..	2,551$\frac{1}{2}$	2,551$\frac{1}{2}$	..	..	..	..	..
College, Tellicherry.		*Secondary Training School, Calicut.*						*Secondary Training School.*										
	1	Headmaster, cadre of Sub-Assistant Inspectors	..	..	..	112	1	Headmaster, cadre of Sub-Assistant Inspectors	..	..	..	112	..	..	..	..	..	..
	1	Peon	..	..	7	7	1	Peon	..	..	9	9	2	..	..	..	..	..
	1	Personal allowance	..	..	1	1	..	Personal allowance	..	..	..	..	..	1	..	..	..	..
	1	Assistant (temporary)	..	..	60	60	1	Assistant (temporary)	..	..	60	60	..	..	..	..	..	..
		Total ..	..	..	..	180		Total ..	..	..	..	181	2	1	..	..	..	..
Government		*Temporary Model school.*																
	1	Headmaster	..	..	30	30												
	1	First assistant	..	..	25	25												
	1	Second do.	..	..	20	20												
		Total ..	..	..	..	75		Total ..	..	..	..	..	..	75	..	..	..	75
		Grand total ..	..	..	..	255		Grand total ..	..	..	..	2,732$\frac{1}{2}$	2,553$\frac{1}{2}$	75	..	..	..	75
		Provincial Educational Service.						*Provincial Educational Service.*										
	..	Nil	..	..	..	..	1	(a) Principal	..	..	..	339	..	..	..	..	..	..
		Subordinate Educational Service —Collegiate branch.						*Subordinate Educational Service —Collegiate branch.*										
		Nil	..	..	..	..	5	(b) College Assistants	..	..	..	665	..	..	..	..	..	..
		Cadre of headmasters and school assistants.						*Cadre of school assistants.*										
	..	Nil	..	..	..	..	2	(f) College assistants	..	..	..	110	..	..	..	..	..	..
							15 17	(g) School do.	..	..	..	825 935	..	..	..	..	..	..
		Special appointments.						*Special appointments.*										
	..	Nil	..	..	..	..	1	Sanskrit pandit	40		50	46	..	..	..	..	..	..
		....	..	..	..	..	1	Tamil do.	40		50	46	..	..	..	..	..	..
		....	..	..	..	..	1	Assistant do.	30		40	36	..	..	..	..	..	..
		....	..	..	..	..	1	Malayalam pandit	30		40	36	..	..	..	..	..	..
		....	..	..	..	..	1	Hindustani do. munshi ..	30		40	36	..	..	..	..	..	..
		....	..	..	..	..	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..
		....	..	..	..	..	1	Gymnastic instructor ..	30	..	30	30	..	..	..	..	..	..
		....	..	..	..	..	1	Clerk	25	1	30	28$\frac{3}{4}$	..	..	..	..	..	..
		....	..	..	..	..	1	Librarian	20	1	25	23$\frac{3}{4}$	..	..	..	..	..	..
		....	..	..	..	..	2	Laboratory attenders at Rs. 12 each.	24	..	24	24	..	..	..	..	..	..
		....	..	..	..	..	3	Peons 1 (10) and 2 (9)	28	..	28	28	..	..	..	..	..	..
								Total ..	..	..	..	2,303$\frac{1}{2}$	2,303$\frac{1}{2}$	..	..	..	..	..
		Secondary Training school, Coimbatore.						*Secondary Training section.*										
	1	Headmaster, cadre of Sub-Assistant Inspectors.	..	..	..	224	1	Headmaster, cadre of Sub-Assistant Inspectors	..	..	..	224	..	..	..	..	..	..
	1	Assistant, cadre of Sub-Assistant Inspectors	..	..	..	..	1	Assistant, cadre of Sub-Assistant Inspectors	..	..	..	..	..	..	..	..	..	..
	1	Drawingmaster	..	..	20	20	1	Drawingmaster	..	..	20	20	..	..	..	..	..	..
	1	Gymnastic instructor	..	..	15	15	1	Gymnastic instructor	..	..	15	15	..	..	..	..	..	..
	1	Peon	..	..	7	7	1	Peon	..	..	9	9	2	..	..	..	..	..
		Total ..	..	..	..	266		Total ..	..	..	..	268	2	..	..	..	..	..

* ~~Pay Rs. 350.~~

(a) ~~1 (175), 1 (150), 1 (125) and 2 (100).~~

(b) ~~1 (125).~~

(c) ~~1 (100), 3 (75), 4 (60), 2 (50), 2 (40), 4 (30) and 4 (25).~~

(d) ~~Pay Rs. 400.~~

(e) ~~1 (200), 1 (175), 1 (150), 1 (125) and 1 (100).~~

(f) ~~1 (125) and 1 (100).~~

(g) ~~3 (75), 3 (60), 2 (50), 2 (40) and 5 (30).~~

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge. Present scale. Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Proposed scale. Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Proposition. Permanent. Increase per month. Amount.	Permanent. Decrease per month. Amount.	Temporary. Increase per month. Period.	Temporary. Increase per month. Amount.	Temporary. Decrease per month. Period.	Temporary. Decrease per month. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Government College, Coimbatore—*cont.*		*Temporary Model school.*			Rs.	Rs.			Rs.	Rs.	Rs.	Rs.	Rs.	Rs.				
	1	Headmaster	..	..	30	30		....	..	..	..	..	..		..	..	..	..
	1	Assistant	..	..	25	25		....										
	1	Do.	..	..	20	20		....	..	..	..	..	..	..	..	..	..	..
	..	Total ..	..	..	..	75		....	..	..	..	2,571½	2,305½	75	..	..	..	75
	..	Grand total ..	..	..	..	341	255	....	..	..	..	339	..	..	..	..	..	..
	..	....	..	..	..	..	1	Headmaster, Provincial Educational Service	..	..	..	1,210	..	..	..	..	..	..
	..	....	..	..	..	..	22	Assistant, cadre of school assistant	..	..	..	1,549	1,572	..	..	..	..	..
	..	....	..	..	..	..	..	Total ..	..	..	..				..	..	..	..
								Special appointments.							..	..	..	..
	..	....	..	..	..	..	1	Tamil Pandit	30	2½	40	36	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant Pandit	25	1½	30	28	..	..	..	..	..	..
	..	....	..	..	..	..	1	Sanskrit do.	30	2½	40	36	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant do.	25	1½	30	28	..	..	..	..	..	..
	..	....	..	..	..	..	1	Commercial instructor	60	..	60	60	..	..	..	..	..	..
	..	....	..	..	..	..	1	Agricultural instructor ..	60	..	60	60	..	..	..	..	..	..
	..	....	..	..	..	..	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant drawingmaster ..	20	..	20	20	..	..	..	..	..	..
	..	....	..	..	..	..	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant gymnastic instructor.	20	..	20	20	..	..	..	..	..	..
	..	....	..	..	..	..	1	Clerk .. Laboratory ..	25	1	30	28¾	..	..	..	..	..	..
	..	....	..	..	..	..	1	Library Attender	10	..	10	10	..	..	..	..	..	..
	..	....	..	..	..	..	2	Peons at Rs. 9	18	..	18	18	..	..	..	..	..	..
	..	....	..	..	..	..	37	Total ..	..	..	..	404¾	404¾	..	..	..	..	..
		Secondary training school now attached to the Government Training school, Tanjore.						*Secondary Training school.*										
	1	Headmaster, cadre of Sub-Assistant Inspectors ..	..	..	..	224	1	Headmaster, cadre of Sub-Assistant Inspectors ..	..	..	..	224	..	..	..	..	..	..
	1	Assistant, cadre of Sub-Assistant Inspectors					1	Assistant, cadre of Sub-Assistant Inspectors										

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge. Present scale. Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Proposed scale. Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Proposition. Permanent. Increase per month. Amount.	Permanent. Decrease per month. Amount.	Temporary. Increase per month. Period.	Temporary. Increase per month. Amount.	Temporary. Decrease per month. Period.	Temporary. Decrease per month. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Cadre of Sub-Assistant Inspectors of Schools and their establishment.		*Secondary Training school now attached to the Teachers' College, Saidapet*—cont.			Rs.	Rs.		*Secondary Training school now attached to the Teachers' College, Saidapet*—cont.			Rs.	Rs.						
	5	Officers, I class, at Rs. 200 ..	..	..	1,000	560	5	Officers, I class, at Rs. 200 ..	..	..	1,000	560	..	..	..	..	..	..
	11	Do. II ,, at ,, 175 ..	..	..	1,925	1,232	11	Do. II ,, at ,, 175 ..	..	..	1,925	1,232	..	..	..	..	..	..
	30	Do. III ,, at ,, 150 ..	..	..	4,500	3,360	30	Do III ,, at ,, 150 ..	..	..	4,500	3,360	..	..	..	..	..	..
	31	Do. IV ,, at ,, 125 ..	..	..	3,875	3,472	31	Do. IV ,, at ,, 125 ..	..	..	3,875	3,472	..	..	..	..	..	..
	48	Do. V ,, at ,, 100 ..	..	..	4,800	5,376	48	Do. V ,, at ,, 100 ..	..	..	4,800	5,376	..	..	..	..	..	..
	56	Do. Probationary at Rs. 75.	..	..	4,200	6,272	56	Do. Probationary at Rs. 75.	..	..	4,200	6,272	..	..	..	..	..	..
	181	Total ..	..	..	..	20,272	181	Total ..	..	..	..	20,272	..	..	..	..	..	..
		Temporary.						*Temporary.*										
	11	Officers, V class, at Rs. 100 ..	..	..	1,100	1,232	11	Officers, V class, at Rs. 100 ..	..	..	1 100	1,232	..	..	..	..	..	..
	64	Do. Probationary at Rs. 75.	..	..	4,800	7,168	64	Do. Probationary at Rs. 75.	..	..	4,800	7,168	..	..	..	..	..	..
	75	Total ..	..	..	..	8,400	75	Total ..	..	..	..	8,400	..	..	..	..	..	..
	256	Grand total ..	..	..	..	28,672	256	Grand total ..	..	..	..	28,672	..	..	..	..	..	..

1	Drawingmaster	..	..	20	20	1	Drawingmaster	..	..	20	20	..	..	..	..	..	..		
1	Gymnastic instructor	..	..	15	15	1	Gymnastic instructor	..	..	15	15	..	..	..	..	..	..		
1	Peon	..	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..		
	Total ..	..	..	..	266		Total ..	..	..	..	268	2	..	..	..	..	..		
	Temporary Model school.						*Temporary Model school.*												
1	Headmaster	..	..	30	30		....	..	..	..	..	..	95	..	..	..	..		
1	First assistant	..	..	25	25														
2	Assistants at Rs. 20	..	..	40	40		Total ..	..	..	..	..	..	95	..	..	..	..		
	Total ..	..	..	..	95		Grand total ..	..	..	..	2,221¾	1,955¾	95	..	..	..	..		
	Grand total ..	..	..	..	361	1	Headmaster, Provincial Educational Service.	..	..	..	339	..	..	..	.	..	..		
	Provincial Educational Service—Nil.	..	..	..	..	15	Assistants, cadre of school assistants.	..	..	..	825	..	..	..	..	..	..		
	Cadre of headmasters and school assistants.—Nil.	..	..	..	..		Total ..	..	..	..	1,164	..	..	..	..	..	..		
	Special appointments.						*Special appointments.*												
	....	..	..	..	..	1	Tamil Pandit	30	2/2	40	36	..	..	..	..	..	..		
	....	..	..	..	..	1	Telugu Pandit	30	2/2	40	36	..	..	..	..	..	..		
	....	..	..	..	..	1	Sanskrit do.	30	2/2	40	36	..	..	..	..	..	..		
	....	..	..	..	..	1	Hindustani munshi ..	30	2/2	40	36	..	..	..	.	..	..		
	....	..	..	..	..	1	Commercial instructor ..	60	..	60	60	..	..	..	..	..	..		
	....	..	..	..	..	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..		
	....	..	..	..	..	1	Gymnastic instructor ..	30	..	30	30	..	..	..	..	..	..		
	....	..	..	..	..	1	Clerk	25	1	30	28¾	..	..	..	..	..	..		
	....	..	..	..	..	1	Laboratory attender	10	..	10	10	..	..	..	..	..	..		
	....	..	..	..	..	2	Peons at Rs. 9	18	..	18	18	..	..	..	..	..	..		
	Total ..	..	..	..	..		Total .	..	..	..	320¾	320¾	..	..	..	..	..		
	Secondary Training school now attached to the Teachers' College, Saidapet.						*Secondary Training school.*												
1	Headmaster, cadre of sub-assistant Inspector	..	..	..	224	1	Headmaster, cadre of sub-assistant inspector	..	..	..	224	..	..	..	..	..	..		
1	Assistant, cadre of sub-assistant Inspector					1	Assistant, cadre of sub-assistant inspector												
1	Drawingmaster	..	..	20	20	1	Drawingmaster	..	..	20	20	..	..	..	..	..	..		
1	Gymnastic instructor	..	..	15	15	1	Gymnastic instructor ..	..	..	15	15	..	..	..	..	..	..		
1	Peon	..	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..		
	Total ..	..	..	..	266		Total ..	..	..	..	268	..	..	..	..	..	..		
	Grand total ..	..	..	..	266		Grand total ..	..	..	..	588¾	3223¼	..	..	..	..	..		
											1752¾	1486¾							

(Leave ample space)

Grand Total for Teachers College Saidapet	—	5830 11/12	....	5875 13/36	1134 4/9 — — — — — 890
Grand Total — Govt. Training College Rajahmundry	—	4422 2/9	— — — — —	4386 2/9	564 — — — — 600
— do — Govt. College in Mangalore	—	1817 2/3	— — — — —	1949	336 1/3 — — — 205
— do — Govt. Madrasa i Azam	—	1427 17/18	— — —	1481/2	143 5/9 — — 90
— do — Govt. College Tellicherry	—	255	— — —	2732 1/2	2552 1/2 — — 75
— do — Govt. College Coimbatore	—	341	— — —	2571 1/2	2305 1/2 — — 75
— do — Govt. Sec. School Tiruvalur	—	361	— —	2221 3/4	1955 3/4 — — 95
— do — Govt. Sec. School Chittoor	—	266	— —	1752 3/4	1486 3/4 — — —
Grand Total for all institutions		14521 323/684		22970 7/12	* 10478 5/6 2030

* The net extra cost is shown as Rs 10,522 5/6 in the accompanying simplified Statement ~~A~~ B. The difference of Rs 44 is due to the fact that "present scale" Column of the average cost of the 11 appointments in the Provincial Edl. Service appearing in the proposition Statement was taken as Rs 339 in the present scale and as 343 in the proposed scale (11 x 343-339) = 44

ACCOUNTANT-GENERAL'S REPORT.

No.

The entries in the column of "Present scale" have been compared with the Registers of this office, and are correct with the exception of the items altered in red ink.

There is no Audit objection to the proposal being sanctioned by Government.

ACCOUNTANT-GENERAL'S OFFICE,
Fort St. George,
Dated 191

Accountant-General.

GOVERNMENT OF

DEPARTMENT.

No

FORT ST. GEORGE
The 191

Secretary to the Government,
of Fort St. George.

Fry. XXXIII—10- 5-12.

Ocde Form 5.

Statement of Proposition for Revision of Establishment.

(S. Chapter 5, Article 57, Vol. I., C. A. C.)

Plan 1182

T and A 10

Office to which the proposition refers.	Nature of Charge.											Proposition.								
	Present scale.						Proposed scale.						Permanent		Temporary.				Order sanctioning authority.	
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month. Amount.	Decrease per month. Amount.	Increase per month. Period.	Increase per month. Amount.	Decrease per month. Period.	Decrease per month. Amount.		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Provincial Educational Service,			Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.		
	3	Officiating 1 grade at Rs. 2700	. . .	. . .	2100	2100	3	Officiating I grade 700	. . .	. . .	2100	2100								
	3	do. II grade at Rs. 600	. . .	. . .	1800	1800	3	do. II grade 600	. . .	. . .	1800	1800								
	3	do. III grade at Rs. 500			1500	1500	3	do. III do. 1500	. . .	. . .	1500	1500								
	3	do. IV do. at Rs. 450			1350	1350	3	do. IV do. 1450	. . .	. . .	1350	1350								
	4	do. V at Rs. 400			1600	1600	5	do. V do. 400	. . .	. . .	2000	2000	400							
	5	do. VI at Rs. 350			1750	1750	6	do. VI do. 350			2100	2100	350							
	6	do. VII at Rs. 300			1800	1800	6	do. VII do. 300	. . .	. . .	1800	1800								
	10	do. VIII at Rs. 250			2500	2500	10	do. VIII 250			2500	2000								
	8	do. VIII at Rs. 250			2000	2000					2400	2400		400						
	10	do. IX Rs. 200			2400	2400	12	do. IX 200	. . .	. . .										
	45				2000	2000					2400	2400								
	49				16800	16800	49				17900	17900	1150							
		Temporary					53				16800	16800	1150							
	1	IX Grade 200			200	200	Temporary													
					17150	16100	1	do. IX 200			200	200								
							20				17250	16100								
Subordinate Executive Service, (Collectorate Branch)	2	Officiating I 200			400	400	3	Officiating II 200			600	600	200							
	6	do. II 175			1050	1050	8	do. II 175			1400	1400	350							
	7	do. III 150			1050	1050	9	do. III 150			1350	1350	300							
	9	do. IV 125			1125	1125	12	do. IV 125			1500	1500	375							
	12	do. V 100			1200	1200	17	do. V 100			1700	1700	500							
	36				4825	4825					5550	5550	1725							
	37					4921	18													
		Temporary					Temporary													
	X	Officiating III 150			150	150	1	Officiating III 150			150	150								
	12	do. IV 125			250	250	21	do. IV 125			2625	2625								
	24	do. V 100			400	400	3	do. V 100			300	300		100						
					5625	5625					5850	5850	1725	100						
						5588						5750								
							7	Officiating I 125			875	875								
							7	do. II 100			700	700								
							20	do. III 75			1500	1500								
							22	do. IV 60			1320	1320								
							17	do. V 50			850	850								
							18	do. VI 40			720	720								
							23	do. VII 30			690	690								
							11	do. VIII 25			275	275								
							125				6875	6730								

Note.—If the proposal is a reorganization of establishment the Head of the Department should certify that all pension that may arise in consequence have been considered with reference to the provisions of art. 429 C.S.R. and should specify any case in which the maximum pension admissible will be subject to reduction under that article—M. T. M. para. 67.

If Local Government is competent to sanction, its order will be written across these four columns.

Dated 191

To

The Secretary to Government,

thro' the Accountant-General,

Signature

Officer's Designation

Simplified statement in Form V-A.

Class or grade and designation of officers affected. (1)	Number in each class. (2) Present. (a)	Number in each class. (2) Proposed. (b)	Rates of pay. (3) Present. (a)	Rates of pay. (3) Proposed. (b)	Actual present cost of establishment affected. (4)	Approximate extra cost involved by these proposals. (5) Rs. (−)	Approximate extra cost involved by these proposals. (5) Rs. (+)
Principal	2	2	Indian Educational Service.	Indian Educational Service.	..	..	..
Vice-Principal	1	1			..	..	..
Junior Professor of Education.	1	1			..	..	..
Provincial Educational Service.	49	53	Ranging from Rs. 200 to Rs. 700 in nine grades.		16,807	..	1,356
Lecturer (Superintendent, Kindergarten department).	1	1	250	250	250	..	..
House-rent allowance	1	1	25	25	25	..	..
Personal allowance	1	1	20—10—60	20—10—60	49⅓	..	..
Lecturer	1	1	175	175	175	..	..
College assistants	37	59	Ranging from Rs. 100 to Rs. 200 in five grades.		4,921	..	1,729
Headmasters and school assistants.	1	1	125—5—175	125—5—175	155⅝	..	..
	1	1	85—4—125	85—4—125	109⅓	..	..
	2	..	75—2½—100	..	180⅝	180⅝	..
	3	..	70—2—80	..	230	230	..
	3	..	60—2—70	..	200	200	..
	2	..	80—4—100	..	186⅔	186⅔	..
	1	..	60—4—80	..	73⅓	73⅓	..
	1	..	40—4—60	..	53⅓	53⅓	..
	1	..	35—1—40	..	38⅓	38⅓	..
	1	..	25—2—35	..	31⅔	31⅔	..
	2	..	40	..	80	80	..
	3	..	30	..	90	90	..
	2	..	25	..	50	50	..
	1	..	50—2—60	..	56⅔	56⅔	..
	1	..	40—2—50	..	46⅔	46⅔	..
	1	..	30—1—40	..	36⅓	36⅓	..
	1	..	20—1—30	..	26⅓	26⅓	..
	..	125	Ranging from Rs. 25 to Rs. 125 in eight grades.		..	..	6,875
Special appointments—Pandits and munshis.	2	2	60—3/2—75	60—3/2—75	138		184
	4	8	40—3/2—50	40—3/2—50	184	..	468
	2	15	30—3/2—40	30—3/2—40	72	..	56
Commercial instructors	..	2	..	25—1/2—30	..	..	420
Agricultural instructor	..	7	..	60	..	..	..
	..	1	..	60	..	..	60
Drawing masters	1	1	40—2—60	40—2—60	52⅔	..	..
	1	1	40—2—50	40—2—50	46⅔	..	..
	1	..	20—2—40	..	32⅔	32⅔	..
	1	7	30	30	30	..	180
	1	..	20—1—25	..	23⅓	23⅓	..
	3	6	20	20	60	..	60
Gymnastic instructors	2	2	30—2—50	30—2—50	84⅔	..	..
	1	7	30	30	30	..	180
	1	..	20—1—25	..	23⅓	23⅓	..
	1	..	15—1—20	..	18⅓	18⅓	..
	..	3	..	20	..	..	60
Mechanic	3	3	15	15	45	..	..
Head clerk	2	2	30—2—40	30—2—40	75	..	..
Clerks	1	1	40—2—60	40—2—60	53⅓	..	..
	4	8	30—3—45	30—3—45	41¼	..	..
Librarian	2	2	25—1—30	25—1—30	115	..	115
	2	1	20—2—40	20—2—40	66⅔	..	..
	..	3	15—1—20	15—1—20	37½	18¾	..
Attenders	4	10	..	20—1—25	..	..	..
	1	3	12	12	48	..	71¼
	3	6	10	10	10	..	72
Peons	6*	28*	10	10	30	..	20
	5	..	9	9	54	..	30
	9	..	8	..	40	9	207
	2	..	7	..	63	40	..
Personal allowance	1	1	6	..	12	63	..
	1	..	2	2	2	12	..
				..	1	..	..
Total						1	..
						1,620½	12,143¼
						10,522¾† or Rs. 1,26,274 per annum.	

* One without grain compensation allowance.

† This figure does not take into account the saving of Rs. 2,030 in the cost of the temporary establishment affected by the scheme.

Certified that I have examined the figures in columns 2 (*a*), 3 (*a*) and 4 and have checked the extra cost shown in column 5, with the proposed alterations and additions entered in 2 (*b*) and 3 (*b*) and find it to be correct.

H. Bhimasena Rao,
Deputy Accountant-General.

Government of Madras

HOME (EDUCATION) DEPARTMENT

G.O. No. 128, 4th February 1918

Model High Schools.

Addressing the Government of India on the subject of the modified scheme for the establishment of — in this Presidency.

READ—the following papers :—

I

Letter—from the Hon'ble Sir E. D. MACLAGAN, K.C.I.E., C.S.I., Secretary to the Government of India, Department of Education (Education).
To—the Secretary to the Government of Madras, Home (Education) Department.
Dated—Simla, the 5th January 1917.
No.—13.

I am directed to refer to your letter No. 537, dated the 16th May 1916, forwarding detailed proposals for the establishment of four additional Government secondary schools in the Madras Presidency, and to convey the following remarks thereon for the consideration of His Excellency the Governor in Council.

2. *Principals of colleges.*—In paragraph 6 of your letter it is explained that it is not considered necessary at present to recruit Indian Educational Service officers for the principalships of the colleges at Tellicherry and Coimbatore, nor practicable to fit the two appointments into the scheme for the reorganization of the Provincial Educational Service. While readily acquiescing in these conclusions the Government of India, in the absence of further explanation, feel considerable doubt as to the advisability of the alternative proposal to place the appointments outside the regular services on a fixed rate of pay of Rs. 400 and 350, respectively. Such a course can be justified either when a post of a very special nature is to be created or when a post of an ordinary kind must for special reasons be held by a European who is not included in the Indian Educational Service. The present case certainly does not fall under the former category and, presumably, not under the latter. But there may be other considerations which actuated the Local Government's proposal and the Government of India would be glad to be favoured with further information on the subject. *Primâ facie* the Government of India would prefer that the posts should be included in the existing Provincial Educational Service cadre which contains corresponding grades of pay.

3. In paragraph 6 of your letter under reply it is also stated that the Local Government adhere to the view that the staff of headmasters and school assistants should form a single service and it is apparently intended that the two headmasters on Rs. 200 each for the schools to be maintained at Chittoor and Tiruvalur should be included in this service. It appears to the Government of India that the former proposal for a single service applied to school assistants only—and the reason which is now reiterated in favour of such a service, viz., "so that the number of assistants in each (school) may be varied according to its needs without further sanction" justifies the restricted application. To put the two headmasters in question into the general cadre for assistant masters would result in unduly restricting their prospects and would not accord with the Government of India's previously expressed opinion that this class of officers should be able to rise to not less than Rs. 400 a month. The Coimbatore and Tellicherry principalships are to carry a pay of Rs. 400 and Rs. 350 respectively and the heads of the existing Government institutions concerned, one of

whom is drawing a salary of not less than Rs. 700 per mensem, belong to the Provincial Educational Service. The Government of India are, therefore, of opinion that the Chittoor and Tiruvalur headmasters should also be included in the Provincial Educational Service on the proposed grade of Rs. 200 and be capable of rising in that service in accordance with their seniority and merits.

4. *Teachers in schools.*—In paragraph 9 of their letter No. 87, dated the 21st February 1910, the Government of Madras suggested that the pay for teachers in secondary schools in the Presidency should range from Rs. 30 to Rs. 100, but as a result of a suggestion made in the Government of India, Home Department, letter No. 597, dated the 8th June 1910, the Local Government agreed to an increased scale of pay of Rs. 40 to Rs. 120. In view of the great and general need for improving the prospects of teachers the Government of India feel disposed to press for the latter scale in preference to the more modest scale now proposed, viz., Rs. 25 to Rs. 100. But before considering this point further, the Government of India would be glad to be furnished with the reasons which have led the Governor in Council to recommend the reduced scale of pay.

5. *Teachers in colleges.*—In paragraph 6 of the letter under this heading it is remarked that a new grade of Rs. 80 will be created and added to the cadre of "headmasters and school assistants" to be established for teachers of secondary schools. This cadre has all along provided for such a grade and the Government of India presume that the allusion is to the new grade of Rs. 75.

6. The Government of India find some difficulty in following the proposition statement attached to the letter under reply, as it does not show the cost of a large number of appointments. I am therefore to request that, with the permission of the Governor in Council, it may be revised on the lines of the one (copy enclosed) appended to the Government of India despatch to the Secretary of State for India, No. 369, dated the 18th December 1915, on the subject of the establishment of a first grade training college for teachers at Rajahmundry. I am also to request that, in order to indicate the correct financial effect of the scheme, the "present scale" of the revised proposition statement should, in the case of the Rajahmundry Training College, show the *sanctioned* scale of establishment as recently approved by the Secretary of State in the correspondence forwarded with this Department Endorsement No. 353, dated the 19th April 1916, instead of, as at present, the *actual* present scale. A footnote may, if necessary, be added to the statement to show that effect has not yet been given to the Secretary of State's sanction.

Enclosure.

Statement of proposition for revision of establishment.

Nature of charge.

Training College for Teachers, Rajahmundry.

Office to which the proposition refers

Present scale.							Proposed scale.							Proposition.			
			Pay.						Pay.					Permanent.			
Number.	Designation.	Average cost.	Minimum.	Increment.	Maximum.	Number.	Designation.	Average cost.	Minimum.	Increment.	Maximum.	Increase per month.		Decrease per month.	
		Rs.	Rs.	Rs.	Rs.			Rs.	Rs.	Rs.	Rs.	Amount.		Amount.	
	Indian Educational Service.						Indian Educational Service.								
Nil	..	..	..	..	..	1	Principal	850	500	50	1,000	850		..	
						1	Professor	850	500	50	1,000	850		..	
	Provincial Educational Service.						Provincial Educational Service.								
Nil	..	..	..	..	..	2	Lecturers	726	..	..	..	726		..	
	Special appointments.						Special appointments.								
Nil	..	..	..	..	..	1	Lecturer	175	175	..	175	175		..	
						1	Drawingmaster ..	46⅔	40	2	50	46⅔		..	
						1	Gymnastic instructor ..	42⅔	30	2	50	42⅔		..	
						1	Clerk	40	30	3	45	40		..	
						1	Librarian	32⅔	20	2	40	32⅔		..	
						2	Attenders on Rs. 12 each	24	24	..	24	24		..	
						3	Peons, 1 (10) and 2 (9) ..	28	28	..	28	28		..	
						14	Total ..	2,814⅓	..	..	..	2,814⅓		..	
	Secondary Training Section.						Secondary Training Section.								
						1	Headmaster	232	Cadre of Sub-Assistant Inspectors.			..		..	
						1	First assistant					..		20	
						..	.....		..	..	..	..		15	
						..	.....		..	..	..	..		7	
						..	.....		..	..	..	..		..	
2	Total ..		..	..	..	2	Total ..	232	..	..	..	..		42	
	Model Secondary School.						Model Secondary School.								
1	Headmaster					1	Provincial Educational Service.	363	..	..	..	..		..	
1	First assistant		80	4	100	1	First assistant	93¾	80	4	100	..		..	
1	Second ,, ...		60	4	80	1	Second ,, ...	73⅓	60	4	80	..		..	
1	Third ,, ...		40	4	60	1	Third ,, ...	53⅓	40	4	60	..		..	
1	Fourth ,, ...		35	1	40	1	Fourth ,, ...	38⅓	35	1	40	..		..	
1	Fifth ,, ...		25	2	35	1	Fifth ,, ...	31⅓	25	2	35	..		..	

Statement of proposition for revision of establishment—*cont.*

Nature of charge.	Proposed scale.						Proposition.			
	Present scale.						Permanent.			
	Designation.	Number.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month.		Decrease per month.	
			Rs.	Rs.	Rs.	Rs.	Rs.		Rs.	
	Model Secondary School—*cont.*									
	Sanskrit Pandit	1	30	2/2	40	36	..		..	
	Telugu Pandit	1	30	2/2	40	36	..		..	
	....						..		46⅔	
	....						..		26⅔	
	....						..		36¼	
	....						..		20	
	....						..		19	
	Total ..	8	..	..	..	873½	..		148⅓	
	Temporary Establishment.									
	Assistants on Rs. 50 each	4	200	..	200	200	..		..	
	Do. on ,, 60 ,, ...	4	240	..	240	240	..		..	
	Assistant on ,, 70 ,, ...	1	70	..	70	70	..		..	
	Hindustani munshi	1	30	..	30	30	..		..	
	Commercial instructor	1	60	..	60	60	..		16	
	....	..	..	..	..	..	..		..	
	Total ..	11	..	..	..	616	..		16	
	Common.									
	Gymnastic instructor	1	30	..	30	30	30		..	
	Drawing master	1	30	..	30	30	30		..	
	Clerk and typist	1	25	1	30	28¾	28¾		..	
	Attender	1	10	..	10	10	10		..	
	Peons on Rs. 9 each	2	18	..	18	18	18		..	
	Total ..	6	..	..	..	116¾	116¾		..	
	Grand total ..	..	..	..	..	1,763½	4,487⅓⅓ Net increase = 2,724⅔⅓	2,930⅓⅓	206½	

Nature of charge.	Present scale.						Office to which the proposition refers.
	Designation.	Number.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	
			Rs.	Rs.	Rs.	Rs.	
	Model Secondary School—*cont.*						Training College for Teachers, Rajahmundry.
	Sanskrit Pandit	1	30	2/2	40	36	
	Telugu Pandit	1	30	2/2	40	36	
	Drawing master	1	40	2	50	46	
	Gymnastic instructor	1	20	2	30	26	
	Clerk	1	25	3	40	36	
	Librarian	1	20	..	20	20	
	Peons, 1 (7) and 2 (6)	3	19	..	19	19	
	Total ..	15	..	..	..	873½	
	Temporary Establishment.						
	Assistants on Rs. 50 each	4	200	..	200	200	
	Do. on ,, 60 ,, ...	4	240	..	240	240	
	Assistant	1	70	..	70	70	
	Hindustani munshi	1	30	..	30	30	
	Commercial instructor	1	60	..	60	60	
	Laboratory attenders on Rs. 8 each ..	2	16	..	16	16	
	Total ..	13	..	..	..	616	
	Common.						
	....	..	..	..	..	..	
	....	..	..	..	..	..	
	....	..	..	..	..	..	
	....	..	..	..	..	..	
	Total ..	..	..	..	..	..	
	Grand total ..	..	..	..	..	1,763½	

II

Memorandum No. 75-A-3, Home (Education), dated 20th June 1917.

In continuation of Memorandum No. 1145-2, Educational, dated the 16th May 1916, the Director of Public Instruction is informed that the Government have since decided to make the following alterations in the modified scheme for the establishment of model high schools:—

(i) The posts of principals of the second-grade colleges at Coimbatore and Tellicherry and of headmasters of the high schools at Chittoor and Tiruvālūr should be included in the Provincial Educational Service, the number of appointments in the V and VI grades of that service being increased by one each and the number in the IX grade by two; and

(ii) the proposed service of "school assistants" should consist of the following appointments:—

	Per mensem. Rs.
7 on	125 each.
7 ,, ...	100 ,,
20 ,, ...	75 ,,
22 ,, ...	60 ,,
17 ,, ...	50 ,,
18 ,, ...	40 ,,
23 ,, ...	30 ,,
11 ,, ...	25 ,,

2. The Director is requested to submit at an early date through the Accountant-General a revised proposition statement in the ordinary form embodying the above alterations and another in the simplified form as laid down in note 4 to article 57 of the Civil Account Code, together with a revised statement of the cost of the schemes, inclusive of the liability on account of pensionary and leave allowance charges. The revised proposition statement should be on the lines of the one (copy enclosed) relating to the scheme for the establishment of a training college at Rajahmundry.

3. In the proposition statement enclosed to Government Memorandum No. 1145-2, Educational, dated the 16th May 1916, certain posts in the Government Secondary and Training school, Rajahmundry, were shown as "provisional" pending the introduction of the scheme for the establishment of a training college at that place. Now that the scheme has been sanctioned and the college is to be opened in July 1917, the Director is requested to make in the revised proposition statement to be submitted to Government suitable changes in the present and proposed scales to accord with the proposals approved in G.O. No. 580, Educational, dated the 26th May 1916.

R. Ramachandra Rao,
Secretary to Government.

To the Director of Public Instruction.

III

Letter—from the Hon'ble Mr. J. H. Stone, M.A., F.R.H.S., C.I.E., Director of Public Instruction.
To—the Secretary to Government, Home (Education) Department, (through the Accountant-General).
Dated—Madras, the 27th August 1917.
No.—R.C. 4953/16.

With reference to Government Memorandum No. 75-A-3, Home (Education) Department, dated 20th June 1917, I have the honour to submit herewith a revised proposition statement in the ordinary form embodying the alterations in the modified scheme for the establishment of model high schools, sanctioned therein and another in the simplified form as laid down in note 4 to article 57 of the Civil Account Code, together with a revised statement of the cost of the schemes, inclusive of the liability on account of pensionary and leave allowance charges.

Enclosure

(1)

A.—Estimate of fee income of the institutions to be taken over under Government management.

	Rs.
Amount realized by the Coimbatore College and its branch during 1915–16.	28,434
Amount realized by Brennen College, Tellicherry	16,720
Do. Board High School, Tiruvālūr	21,757
Do. do. Chittoor	11,944
Total ...	78,855
Add 20 per cent for probable increase in strength	15,771
Grand total ...	94,626

(2)

B.—Statement showing the savings that might be effected in contribution and teaching grants payable to the institutions to be taken over under Government management.

Net cost of the Board High School, Chittoor.

	Rs.	
Net cost for 1913–14	2,966	
Do. 1914–15	3,744	
Do. 1915–16	3,402	
Total ...	10,112	
I. Average for one year	3,370	in round numbers.

Teaching grant for the Coimbatore College

Grant for 1915–16	2,665	
Do. 1916–17	...	
Do. 1917–18	355	
	3,020	
II. Average for one year	1,007	
III. Subsidy for the Brennen College, Tellicherry	6,000	
IV. Subsidy for the Board High School, Tiruvālūr	2,484	
Total of I, II, III and IV equal to ...	12,861	

(3)

C.—Statement showing the liability on account of pensionary and leave allowance charges consequent on the increase in the cost of the permanent establishment.

	Rs.
Total extra cost per mensem on account of establishment ...	$10,522\frac{5}{6}$
Of this inferior establishment accounts for	205
Superior establishment accounts for	$10,317\frac{5}{6}$
Pension and leave allowance charges at one-fourth of average salary in the case of superior staff $\frac{1}{4} \times 10,317\frac{5}{6}$ equal to	$25,79\frac{11}{24}$
Pension charges on account of inferior staff $\frac{1}{16} \times 205$ equal to	$12\frac{13}{16}$
Total per mensem ...	$2,592\frac{13}{48}$
or Rs. 31,107$\frac{1}{4}$ per annum.	

(4)

D.—Estimate of the details of recurring and non-recurring charges other than salaries of staff and establishment of the institutions to be taken over under Government management.

	Rs.
Allowances (lump provision)	300
Books and maps at Rs. 250 for each school	1,000
Laboratory charges at Rs. 150	600
Petty construction and repairs at Rs. 100	400
Batta and carriage to students at Rs. 150	600
Purchase and repair of furniture at Rs. 150	600
Cleaning charges at Rs. 100	400
Drinking-water charges at Rs. 80	320
Postage and telegraph charges at Rs. 50	200
Office expenses at Rs. 150	600
Miscellaneous at Rs. 75	300
Total ...	5,320

Non-recurring charges.

Buildings at Rs. 10,000 for each school		40,000
Furniture and equipment at Rs. 5,000		20,000
Total ...		60,000

(5)

E.—Statement showing the actual cost of the scheme.

	Per annum. Rs.
Estimated fee income of the institutions to be taken over by Government	94,626
Probable saving under contribution and teaching grants... ...	12,861
Total ...	1,07,487
Net extra cost on account of staff and establishment as detailed in the proposition statement at Rs. 10,522⅝ per mensem	1,26,274
Pensionary liability and leave allowance charges	31,107¼
Recurring charges	5,320
Total ...	1,62,701¼
Approximate extra cost	55,214¼
Non-recurring charges	60,000

To author— The figures are as attested we had finish. Please any correction? They are correct. yes

IV

Endorsement of the Accountant-General, No. Spl. 2-13191, dated 3rd November 1917.

Forwarded.

2. The entries in the column Present scale have been agreed with those in the registers of this office and necessary corrections made.

3. The appointments in the cadre of Sub-Assistant Inspectors have been included by this office in the statement in Form V-A both under the present and proposed scales.

4. The four posts of temporary headmasters on Rs. 100 each sanctioned in G.O. No. 1195, Home (Education), dated 29th August 1917, should have been included in the proposition statement—vide this office Endorsement No. Spl. 2-12425, dated 19th October 1917.

5. In the V-A statement only those appointments of the Provincial Educational Service cadre which are affected by the present scheme were shown, but the whole provincial scale has now been included by this office.

6. The sanction of the Secretary of State is required under rule III 10 (6) of the annexure to the Government of India Resolution No. 361-E.A., dated 24th July 1916, embodied in G.O. No. 464, Financial, dated 17th August 1916, as the Director of Public Instruction's proposals involve an expenditure exceeding Rs. 50,000 a year.

A. Newmarch,
Accountant-General.

To the Secretary to Government, Home (Education) Department.

Order—No. 128, Home (Education), dated 4th February 1918.

The Government of India will be addressed.

(True extract)

R. Ramachandra Rao,
Secretary to Government.

54

GOVERNMENT OF MADRAS
HOME (EDUCATION) DEPARTMENT
No. 129.

From

THE HON'BLE DIWAN BAHADUR
R. RAMACHANDRA RAO AVARGAL,
Secretary to the Government of Madras,
Home (Education) Department,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
DEPARTMENT OF EDUCATION.

Dated Fort St. George, the 4th February 1918.

SIR,

I am directed to reply to your letter No. 13, dated the 5th January 1917, conveying the remarks of the Government of India on the proposals for the establishment of four additional Government secondary schools and the revision of the establishment of four of the existing Government secondary schools in the Madras Presidency.

2. *Principals of colleges and headmasters of schools.*—In view of the considerations urged in your letter, the Governor in Council accepts the suggestion of the Government of India to include the posts of principals of the colleges at Tellicherry and Coimbatore and of headmasters of the high schools to be maintained at Chittoor and Tiruvālūr in the *cadre* of the Provincial Educational Service. This will necessitate the addition of one post to each of the fifth and sixth grades and of two posts to the ninth grade of the service.

3. *Teachers in schools.*—The Governor in Council has again considered the question of the scale of pay to be allowed to teachers in secondary schools in the light of the observations made in your letter. The grades below Rs. 40 (viz., those on Rs. 25 and Rs. 30) proposed in this Government's letter No. 537, dated the 16th May 1916, are for teachers imparting instruction to pupils in classes below the first form, i.e., the preparatory classes I to V. These teachers are most of them undergraduates and men of low educational qualifications, and the pay now actually drawn by them ranges from Rs. 15 to Rs. 30. Having regard to these facts, the Governor in Council is of the opinion that a starting pay of Rs. 25 with prospects of promotion to higher grades is sufficient to attract suitable men for service in the lower classes of the schools and he is not therefore in favour of raising the minimum pay at present. As regards the maximum pay, this Government consider that the creation of a grade above Rs. 100 is necessary with a view to keep the *cadre* of school assistants as distinct as possible from the other cadres of the Subordinate Educational service and to minimize transfers from one *cadre* to the other. They have accordingly fixed the maximum pay at Rs. 125 which is also the pay of one of the grades included in the *cadre* of the Subordinate Educational Service.

4. *Teachers in colleges.*—The minimum pay of assistants in colleges included in the *cadre* of the Subordinate Educational Service—collegiate branch—is Rs. 100. In the scheme submitted with this Government's letter No. 537, dated 16th May 1916, it was proposed to create a new grade of college assistants on Rs. 80 consisting of men who will have to work both in the college and school sections of second grade colleges. As there is no grade in the collegiate branch of the Subordinate Educational Service carrying a pay of Rs. 80, the posts of college assistants on Rs. 80 were included in the *cadre* of headmasters and school assistants. On reconsideration, the Governor in Council has decided to change their designation 'college assistant' and to include all teachers working in schools in the *cadre* of school assistants.

5. In consequence of the modifications in the scheme detailed above, it has become necessary to redistribute the number of appointments in each grade and also to vary the scale of pay previously approved. Excluding the two posts on

Rs. 125—5—175 and Rs. 85—4—125 in the Government Madrasa-i-Azam, there will be 125 posts in the new *cadre* of school assistants distributed as shown below :—

7 of Rs. 125	per mensem each.	23 of Rs. 30	per mensem each.
7 of „ 100	„	11 of „ 25	„
20 of „ 75	„		
22 of „ 60	„	125	
17 of „ 50	„		
18 of „ 40	„		

The Governor in Council is of the opinion that the above scale is adequate at present to attract qualified teachers for service in the institutions brought under the scope of the scheme.

6. As desired in paragraph 6 of your letter, I am to forward revised propositions and simplified statements prepared in accordance with the instructions contained therein. The total extra cost of the scheme as now revised is estimated at Rs. 53,228 recurring and Rs. 60,000 non-recurring as detailed below :—

Recurring.

	Rs.
(*a*) Extra cost on account of staff and establishment detailed in the proposition statement (including the cost of the temporary establishment to be made permanent) at Rs. 10,522 5 6 per mensem	1,26,274
(*b*) Pensionary and leave allowance charges	31,107
(*c*) Charges on account of contingencies	5,320
Total recurring ...	1,62,701
Deduct—	
Estimated fee income of the four institutions to be taken over by Government	94,626
Probable savings under contribution and teaching grants ...	12,861
Net saving on account of abolition of grain compensation allowance	1,986
Total ...	1,09,473
Net extra cost	53,228

Non-recurring.

Buildings	40,000
Equipment	20,000
Total ...	60,000

7. The withdrawal of grain compensation allowance may adversely affect the emoluments of some of the Government servants now in receipt of the allowance and it is accordingly proposed to grant such employees personal allowances equal to their loss in their emoluments, which will not count for leave allowances and which will be extinguished in due course in the manner laid down in article 61 of the Civil Service Regulations. The cost of such personal allowances is roughly estimated at Rs. 900 per annum at the beginning and will be purely temporary.

8. I am to request that the Government of India will be pleased to obtain the early sanction of the Secretary of State to the scheme as now modified. Provision has been made in the budget estimates for 1918-19 to meet the additional expenditure involved.

I have the honour to be,
Sir,
Your most obedient servant,
R. RAMACHANDRA RAO,
Secretary to Government.

[Annexure.

ANNEXURE

Statement of proposition for revision of establishments.

| No. of Item | Designation. | Pay. | | |

ANNEXURE

Statement of proposition for revision of establishment.

Office to which the proposition refers.	Nature of charge. — Present scale. Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Proposed scale. Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Proposition. Permanent. Increase per month. Amount.	Permanent. Decrease per month. Amount.	Temporary. Increase per month. Period.	Temporary. Increase per month. Amount.	Temporary. Decrease per month. Period.	Temporary. Decrease per month. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Teachers' College, Saidapet.		*College department.*	Rs.	Rs.	Rs.	Rs.		*College department.*	Rs.	Rs.	Rs.	Rs.						
	1	Principal, Indian Educational Service.	..	..	..	850	1	Principal, Indian Educational Service.	..	..	..	850	..	..	..	..	..	..
	1	Vice-Principal, Indian Educational Service.	..	..	..	850	1	Vice-Principal, Indian Educational Service	..	..	..	850	..	..	..	..	..	..
	6	Lecturers, Provincial Educational Service.	..	..	..	2,058	5	Lecturers, Provincial Educational Service.	..	..	..	1,696	..	..	..	..	..	..
		Special appointments.						*Special appointments.*										
	..	....	..	..	..	..	1	Lecturer at Rs. 250	250	..	250	250	..	..	..	..	..	..
	..	....	..	..	..	..	..	House-rent allowance to Kindergarten Mistress.	..	..	25	25	..	..	..	..	..	..
	..	....	..	..	..	..	..	Personal allowance to Kindergarten Mistress.	20	10	60	49⅓	..	..	..	..	..	..
	1	Drawingmaster	40	2	60	52⅔	1	Drawingmaster	40	2	60	52⅔	..	..	..	..	..	..
	1	Gymnastic Instructor	30	2	50	42⅔	1	Gymnastic Instructor	30	2	50	42⅔	..	..	..	..	..	..
	1	Mechanic	30	2	40	37⅓	1	Mechanic	30	2	40	37⅓	..	..	..	..	..	..
	1	Head clerk	40	2	60	53⅓	1	Head clerk	40	2	60	53⅓	..	..	..	..	..	..
	1	Librarian	20	2	40	33⅓	1	Librarian	20	2	40	33⅓	..	..	..	..	..	..
	1	Second clerk	25	1	30	28¾	1	Second clerk	25	1	30	28¾	..	..	..	..	..	..
	2	Attenders at Rs. 12 each ..	24	..	24	24	2	Attenders at Rs. 12 each ..	24	..	24	24	..	..	..	..	..	..
	1	Laboratory peon without grain compensation allowance.	9	..	9	9	1	Laboratory peon without grain compensation allowance.	9	..	9	9	..	..	..	..	..	..
	5	Peons (10), 2 (8), (7), (6) ..	39	..	39	39	5	Peons 1 (10), 4 (9)	46	..	46	46	..	..	..	..	..	..
		Total ..	..	..	..	4,077 1/36		Total ..	..	..	..	4,025 23/36	..	..	..	..	..	..
		Model school.						*Model school.*										
	2	Assistants at Rs. 75—2½—100 each.	150	..	200	180⅔	..	....	..	..	..	..	..	..	..	..	..	..	..
	2	Assistant	30	..	30	30	..	....	..	..	..	..	..	..	..	..	..	..	..
	2	Assistants at Rs. 25	50	..	50	50	..	....	..	..	..	..	..	..	..	..	..	..	..
	..	Peons (7), (6)	13	..	13	13	..	....	..	..	..	..	..	..	..	..	..	..	..
	..	....	..	..	..	..	1	Headmaster, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
	..	....	..	..	..	..	25*	Assistants *cadre* of school assistants.	..	..	..	1,375	..	..	..	..	..	..
		Total ..	..	..	..	273⅔		Total ..	..	..	..		..	..	..	..	..	..

* The average cost of an appointment in the Provincial Educational Service is shown as Rs. ~~363 in the proposition statement sanctioned for the Training College, Rajahmundry, 1 (125), 1 (100), 3 (75), 4 (60), 4 (50), 4 (40), 4 (30) and 4 (25).~~ 343 in the Columns 'Present Scale' and as Rs 339 in the proposed Scale.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge. — Present scale. Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Proposed scale. Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Proposition. Permanent. Increase per month. Amount.	Permanent. Decrease per month. Amount.	Temporary. Increase per month. Period.	Temporary. Increase per month. Amount.	Temporary. Decrease per month. Period.	Temporary. Decrease per month. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Teachers' College, Saidapet—*cont.*		*Temporary establishment.*	Rs.	Rs.	Rs.	Rs.		*Special appointments.*	Rs.	Rs.	Rs.	Rs.						
	10	Assistants at Rs. 60 each ..	600	..	600	600	1	Sanskrit pandit	30	2/3	40	36	..	..	..	..	..	..
	1	Commercial instructor each ..	60	..	60	60	1	Hindustani munshi	30	2/3	40	36	..	..	..	..	..	..
	4	Assistants at Rs. 30 each ..	120	..	120	120	1	Commercial instructor ..	60	..	60	60	..	..	..	..	..	..
	1	Hindustani munshi	30	..	30	30	1	Drawingmaster	20	..	20	20	..	..	..	..	..	..
	1	Sanskrit pandit	30	..	30	30	1	Gymnastic instructor	20	..	20	20	..	..	..	..	..	..
	1	Assistant	25	..	25	25	2	Peons at Rs. 9 each	18	..	18	18	..	..	..	..	..	..
	..	Total ..	..	..	..	865		Total ..	..	..	..	1,004	..	..	..	..	..	..
	..	Grand total ..	..	..	..	5,215 11/12		Grand total ..	..	..	..	5,929 23/36	..	..	..	..	..	..
		Kindergarten department.																
	1	Superintendent	250	..	250	250		....	..	..	..	..	..	..	..	..	..	..
	..	House-rent allowance to Superintendent.	25	..	25	25		....	..	..	..	..	..	..	..	..	..	..
	..	Personal allowance to Superintendent.	20	10	60	49⅓		....	..	..	..	..	..	..	..	..	..	..
	2	Assistants at Rs. 40 each ..	80	..	80	80		....	..	..	..	..	..	..	..	..	..	..
	2	Assistants at „ 30 „ ..	60	..	60	60		....	..	..	..	..	..	..	..	..	..	..
	..	Total ..	..	..	..	484 1/12			..	..	..	..	..	..	..	..	..	..
		Temporary.																
	1	Assistant	25	..	25	25	..	....	..	..	..	..	..	..	..	..	..	..
	..	Total ..	..	..	..	489⅓			..	..	..	..	..	..	..	..	..	..
	53	Grand total ..	..	..	..	5,705 1/4			..	..	..	5,929 23/36	224 4/9	..	..	..	..	..
		Indian Educational Service.						*Indian Educational Service.*										
	1	Principal	500	50	1,000	850	1	Principal	500	50	1,000	850	..	..	..	..	..	..
	1	Professor of Education ..	500	50	1,000	850	1	Professor of Education ..	500	50	1,000	850	..	..	..	..	..	..

Government Training College, Rajahmundry.

	Provincial Educational Service.							*Provincial Educational Service.*											
2	Lecturers	..	..	..	686	2	Lecturers	..	..	..	678	..	..	..	..	..	..		
	Special appointments.						*Special appointments.*												
1	Lecturer	175	..	175	175	1	Lecturer	175	..	175	175	..	..	..	..	..	..		
1	Drawingmaster	40	2	50	46 2/3	1	Drawingmaster	40	2	50	46 2/3	..	..	..	..	..	..		
1	Gymnastic instructor	30	2	50	42 2/3	1	Gymnastic Instructor	30	2	50	42 2/3	..	..	..	..	..	..		
1	Clerk	30	3	45	41 1/4	1	Clerk	30	3	45	41 1/4	..	..	..	..	..	..		
1	Librarian	20	2	40	33 1/3	1	Librarian	20	2	40	33 1/3	..	..	..	..	..	..		
2	Attenders on Rs. 12 each ..	24	..	24	24	2	Attenders on Rs. 12 each ..	24	..	24	24	..	..	..	..	..	..		
3	Peons (10), 2 (9) each	28	..	28	28	3	Peons (10), 2 (9) each	28	..	28	28	..	..	..	..	..	..		
..	Total ..	..	..	..	2,776 1/3 1/6	..	Total ..	..	..	..	2,768 1/3 1/6	..	..	..	..	..	..		
	Secondary Training section.						*Secondary Training section.*												
1	Headmaster cadre of Sub-Assistant Inspectors.	..	..	..	224	1	Headmaster cadre of Sub-Assistant Inspectors.	..	..	..	224	..	..	..	..	..	..		
1	First assistant					1	First assistant												
~~1~~	~~Temporary assistant .. ..~~	60	..	60	60	1	Temporary assistant	60	..	60	60	..	..	..	..	..	..		
..	Total ..	..	..	..	3,000 1/3 1/6	..	Total ..	..	..	..	2,992 1/3 1/6	..	..	..	..	..	..		
	Model school.						*Model school.*												
1	Headmaster, Provincial Educational Service.	..	..	..	343	1	Headmaster, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..		
1	First assistant	80	4	100	93 1/3	†14	Assistants, cadre of school assistants.	..	..	..	770	..	..	..	..	..	..		
1	Second „	60	4	80	73 1/3		*Special appointments.*												
1	Third „	40	4	60	53 1/3														
1	Fourth „	35	1	40	38 1/3	1	Sanskrit pandit	30	2	40	36	..	..	..	..	..	..		
1	Fifth „	25	2	35	31 2/3	1	Telugu „	30	2	40	36	..	..	..	..	..	..		
1	Sanskrit pandit	30	2	40	36	1	Hindustani munshi	30	2	40	36	..	..	..	..	..	..		
1	Telugu „	30	2	40	36	1	Commercial instructor ..	60	..	60	60	..	..	..	..	..	..		
8	Total ..	..	..	..	705	..	Total ..	..	..	..	1,277	572	..	..	..	..	..		
	Temporary establishment.						*Common.*												
4	Assistants at Rs. 60 each ..	240	..	240	240	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..		
4	Do. at „ 50 „ ..	200	..	200	200	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..		
1	Do. at „ 70	70	..	70	70	1	Clerk and typist	25	1	30	28 3/4	..	..	..	..	..	..		
1	Hindustani munshi	30	..	30	30	1	Attender	10	..	10	10	..	..	..	..	..	..		
1	Commercial instructor ..	60	..	60	60	2	Peons at Rs. 9 each	18	..	18	18	..	..	..	..	..	..		
11	Total ..	..	..	..	600	..		..	..	..	..	..	..	..	..	..	..		

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* The average cost of an appointment in the cadre of Sub-Assistant Inspectors is shown as Rs. ~~116~~ in the proposition statement sanctioned for the Rajahmundry College ~~(1 (195), 1 (100), 2 (75), 3 (63), 3 (50) and 3 (10))~~

Rs 112 both in the present & the proposed scale.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.										Proposition.					
	Present scale.						Proposed scale.									
			Pay.						Pay.				Permanent.		Temporary.			
	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.	
													Amount.	Amount.	Period.	Amount.	Period.	Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Government Training College, Rajahmundry—*cont.*		*Common.*	Rs.	Rs.	Rs.	Rs.			Rs.	Rs.	Rs.	Rs.	Rs.	Rs.				
	1	Gymnastic Instructor	30	..	30	30	..	....	..	..	..	..	..	..	..	..	..	..
	1	Drawing master	30	..	30	30	..	....	..	..	..	..	..	..	..	..	..	..
	1	Clerk and Typist	25	1	30	28¾	..	....	..	..	..	..	..	..	..	..	..	..
	1	Attender	10	..	10	10	..	....	..	..	..	..	..	..	..	..	..	..
	2	Peons at Rs. 9	18	..	18	18	..	....	..	..	..	..	..	..	..	..	..	..
	6	Total ..	..	..	..	116¾	..	Total ..	..	..	..	116¾	..	600	..	..	..	..
		Grand total ..	..	..	..	1,421¾	..	Grand total ..	..	..	..	1,393¾	572	600	..	..	..	..
	1	Principal, Provincial Educational Service.	..	..	..	343	1	Principal, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
	1	First Assistant Subordinate, Educational Service.	..	..	..	133	†5	College assistants, Subordinate Educational Service.	..	..	..	665	..	..	..	..	..	..
	1	Second Assistant Subordinate Educational Service.	..	..	..	133	†4	School assistants, cadre of (collegiate branch) school assistants.	..	..	..	220	..	..	..	..	..	..
		Special appointments.						*Special appointments.*										
	1	Third assistant	80	4	100	93⅓	1	Senior pandit	40	⅔	50	46	..	..	..	..	..	..
	1	Fourth ,, ...	70	2	80	76⅔	1	Junior ,, ...	40	⅔	50	46	..	..	..	..	..	..
	1	Fifth ,, ...	70	2	80	76⅔	1	Drawing master	30	..	30	30	..	..	..	..	..	..
	1	Sixth ,, ...	60	2	70	66⅔	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..
	1	Seventh ,, ...	60	2	70	66⅔	1	Commercial instructor	60	..	60	60	..	..	..	..	..	..
	1	Senior pandit	40	⅔	50	46	1	Clerk	25	1	30	28¾	..	..	..	..	..	..
	1	Junior ,, ...	40	⅔	50	46	1	Librarian	20	1	25	23¾	..	..	..	..	..	..
	1	Drawing master	20	1	25	23¾	1	Mechanic	30	2	40	37½	..	..	..	..	..	..
	1	Gymnastic instructor	20	1	25	23¾	2	Laboratory attenders at Rs. 12.	24	..	24	24	..	..	..	..	..	..
	1	Clerk	25	1	30	28¾	3	Peons 1 (10) and 2 (9)	28	..	28	28	..	..	..	..	..	..
	1	Librarian	15	1	20	18¾	..	....	..	..	..	..	..	..	..	..	..	..
	1	Mechanic	30	2	40	37½	..	....	..	..	..	..	..	..	..	..	..	..
	1	Laboratory peon	9	..	9	9	..	....	..	..	..	..	..	..	..	..	..	..
	3	Peons (8), 2 (7)	22	..	22	22	..	....	..	..	..	..	..	..	..	..	..	..
	..	Total ..	..	..	..	1,243⅓	..	Total ..	..	..	..	1,578	334½	..	..	..	..	..

Government College, Mangalore—*cont.*

		Temporary establishment.						*Temporary establishment.*											
1	Additional assistant, subordinate Educational Service.	..	..	..	‡133	1	Assistant	100	..	100	100	..	..	..	..	..	..	..	..
1	Do. do.	100	..	100	100	1	Malayalam pandit	30	..	30	30	..	..	..	..	..	..	..	..
1	Malayalam pandit	30	..	30	30	1	Demonstrator	50	..	50	50	..	..	..	..	..	..	..	..
1	Commercial instructor ..	60	..	60	60	2	Duty allowances at Rs. 5 ..	10	..	10	10	..	..	..	..	..	..	..	..
1	Demonstrator	50	..	50	50	..	....												
1	Laboratory attender	12	..	12	12	..	....				190	..	..	..	..	..	..	..	..
2	Duty allowances at Rs. 5 ..	10	..	10	10	..	....												
							....				1,768	..	205						
	Total ..				1,638⅔		....												
	Training section.						*Training section.*												
1	Headmaster, cadre of sub-assistant inspectors.	..	..	..	112	1	Headmaster cadre of sub-assistant inspectors.	..	..	..	112	..	..	..	..	..	..	..	..
1	Peon	7	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..	..	..
1	Temporary assistant	60	..	60	60	1	Temporary assistant	..	..	60	60	..	..	..	..	..	..	..	..
	Total ..				179		Total ..				181	2	..	..	..	..	..	..	..
	Grand total ..				1,817⅔		Grand total ..	..	..		1,949	343⅓	207	..	..	..	..	..	..
1	Headmaster, Provincial Educational Service.	..	..	..	343	1(a)	Headmaster, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..	..	..
						7	Assistants, cadre of school assistants.	..	..	..	385	..	..	..	..	..	..	..	..
							Total ..				724	..							
	Special appointments.						*Special assistants.*												
	First assistant	125	5	175	155⅔	1	Assistant	125	5	175	155⅔	..	..	..	..	..	..	..	..
1	Second do.	85	4	125	109⅓	1	Do.	85	4	125	109⅓	..	..	..	..	..	..	..	..
1	Third do.	70	2	80	76⅔	1	Persian munshi	60	3/2	75	69	..	..	..	..	..	..	..	..
1	Fourth do.	60	2	70	66⅔	1	Arabic munshi	60	3/2	75	69	..	..	..	..	..	..	..	..
1	Fifth do.	50	2	60	56⅔	1	Hindustani munshi	40	3/2	50	46	..	..	..	..	..	..	..	..
1	Sixth do.	40	2	50	46⅔	..	Tamil munshi	40	3/2	50	46	..	..	..	..	..	..	..	..
1	Seventh do.	30	1	40	36⅓	1	Commercial instructor ..	60	..	60	60	..	..	..	..	..	..	..	..
1	Eighth do.	20	1	30	26⅔	..	Drawing master	30	..	30	30	..	..	..	..	..	..	..	..
1	Persian munshi	60	3/2	75	69	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..	..	..
1	Arabic do.	60	3/2	75	69	1	Clerk	25	1	30	28⅔	..	..	..	..	..	..	..	..
1	Hindustani munshi	40	2/2	50	46	1	Assistant clerk and librarian ..	15	1	20	18⅔	..	..	..	..	..	..	..	..
1	Tamil munshi	40	2/2	50	46	1	Laboratory peon	10†	..	10†	10†	..	..	..	..	..	..	..	..
1	Drawing master	20	2	40	32⅔	1	Peons at Rs. 9	2		2	2	..	..	..	..	..	..	..	..
1	Gymnastic instructor	15	1	20	18⅓	2	....	P.A.	..	P.A.	P.A.	..	..	..	..	..	..	..	..
1	Clerk	25	1	30	28⅔	..	....	18		18	18	..	..	..	..	..	..	..	..
1	Assistant clerk and librarian ..	15	1	20	18⅔	..	....					..	..	..	..	..	..	..	..
1	Laboratory peon	10+2	..	10+2	12	..	....												
1		P.A.		P.A.			Total				692½	..	..	..	..	..	..	..	..
2	Peons at Rs. 8	16	..	16	16														
	Total ..				1,272 1/18		Grand total ..				1,416½	1[illegible]	..	..	..	..	..	..	..

* There are already three officers in the subordinate Educational Service in this institution—two permanent and one temporary—and the two new posts proposed will be 1 (125) and 1 (100).

† 1 (125), 1 (100) and 2 (75).

‡ This amount is taken at the average of this service.

(a) 2 (75), 1 (50), 1 (40) and 2 (30).

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Govt. College, Mangalore

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Present scale. Number.	Present scale. Designation.	Present scale. Pay. Minimum.	Present scale. Pay. Increment.	Present scale. Pay. Maximum.	Present scale. Average cost.	Proposed scale. Number.	Proposed scale. Designation.	Proposed scale. Pay. Minimum.	Proposed scale. Pay. Increment.	Proposed scale. Pay. Maximum.	Proposed scale. Average cost.	Proposition. Permanent. Increase per month.	Proposition. Permanent. Decrease per month.	Proposition. Temporary. Increase per month. Period.	Proposition. Temporary. Increase per month. Amount.	Proposition. Temporary. Decrease per month. Period.	Proposition. Temporary. Decrease per month. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Government Madrassa-i-Azam—*cont.*		*Temporary establishment.*	Rs.		Rs.	Rs.		*Temporary.*	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.				
	1	Commercial instructor ..	60	..	60	60	1	Additional assistant	50	..	50	50	..	..	..	..	..	..
	1	Additional assistant	50	..	50	50	1	Carpentry instructor	15	..	15	15	..	..	..	..	..	..
	1	Do.	30	..	30	30		Total ..	..	..	..	65	..	90	..	..	..	..
	1	Carpentry instructor	15	..	15	15		Grand total ..	..	..	..	1,481½	143⅘	90	..	..	..	..
		Total ..	..	..	..	155	1	(*a*) Principal, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..
		Grand total ..	..	..	..	1,427$\frac{17}{18}$	5	(*b*) College Assistants, Subordinate Educational Service.	..	..	..	665	..	..	..	..	..	..
		Provincial Educational Service.					1	(*c*) College Assistants cadre of School Assistants.	..	..	..	55	..	..	..	..	..	..
	..	Nil	..	..	..	..	20	School Assistants cadre of School Assistants.	..	..	..	1,100	..	..	..	..	..	..
		Subordinate Educational Service (Collegiate branch).						*Special appointments.*										
							1	Malayalam pandit	40	2/2	50	46	..	..	..	..	..	..
	..	Nil	..	..	..	..	1	Sanskrit do.	40	2/2	50	46	..	..	..	..	..	..
							1	Assistant do.	30	2/2	40	36	..	..	..	..	..	..
		Cadre of headmasters and school assistants.					1	Drawing master	30	..	30	30	..	..	..	..	..	..
							1	Assistant do.	20	..	20	20	..	..	..	..	..	..
	..	Nil	..	..	..	..	1	Gymnastic instructor ..	30	..	30	30	..	..	..	..	..	..
							1	Assistant do. ..	20	..	20	20	..	..	..	..	..	..
		Special assistants.					1	Commercial do. ..	60	..	60	60	..	..	..	..	..	..
							1	Clerk	25	1	30	28¾	..	..	..	..	..	..
	..	Nil	..	..	..	..	1	Librarian	20	1	25	23¾	..	..	..	..	..	..
							2	Laboratory attenders at Rs. 12 each.	24	..	24	24	..	..	..	..	..	..
		Secondary Training School, Calicut.					3	Peons 1 (10) and 2 (9)	28	..	28	28	..	..	..	..	..	..
College, Tellicherry.								Total ..	..	..	..	2,551½	2,551½	..	..	..	..	..
	1	Headmaster cadre of Sub-Assistant Inspector.	..	..	..	112		*Secondary Training School.*										
	1	Peon	..	..	7	7	1	Headmaster cadre of Sub-Assistant Inspector.	..	..	112		..	..	..	..	..	..
	1	Personal allowance	..	..	1	1	1	Peon	..	..	9	9	2	..	..	..	..	..
	1	Assistant (temporary)	..	..	60	60	..	Personal allowance	..	..	..	..	..	1	..	..	..	..
							1	Assistant (temporary)	..	..	60	60	..	..	..	..	..	..
		Total ..	..	..	..	180		Total ..	..	..	..	181	2	1	..	..	..	..

Government College, Coimbatore.

Government

		Temporary Model school.																					
1	1	Headmaster	..	..	30	30	..	....	..	..	..	..	..	75	..	..	..	..					
1	1	First assistant	..	..	25	25																	
1	1	Second do.	..	..	20	20																	
		Total ..	..	..	..	75	..	Total ..	..	..	..	..	..	..	..	..	..	..					
		Grand total ..	..	..	..	255	..	Grand total ..	..	..	..	2,732½	2,553½	76	..	..	..	..					
		Provincial Educational Service.						*Provincial Educational Service.*															
..	Nil	..	..	..	..	1	(*d*) Principal	..	..	..	339	..	..	..	..	..	..						
	Subordinate Educational Service —Collegiate branch.						*Subordinate Educational Service —Collegiate branch.*																
..	Nil	..	..	..	..	5	(*e*) College Assistants	..	..	..	665	..	..	..	..	..	..						
	Cadre of headmasters and school assistants.						*Cadre of school assistants.*																
..	Nil	..	..	..	..	2	(*f*) College assistants	..	..	..	110	..	..	..	..	..	..						
						15	(*g*) School do.	..	..	..	825	..	..	..	..	..	..						
	Special appointments.						*Special appointments.*																
..	Nil	..	..	..	..	1	Sanskrit pandit	40		50	46	..	..	..	..	..	..						
	....	..	..	..	..	1	Tamil do.	40		50	46	..	..	..	..	..	..						
	....	..	..	..	..	1	Assistant do.	30		40	36	..	..	..	..	..	..						
	....	..	..	..	..	1	Malayalam pandit	30		40	36	..	..	..	..	..	..						
	....	..	..	..	..	1	Hindustani do.	30		40	36	..	..	..	..	..	..						
	....	..	..	..	..	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..						
	....	..	..	..	..	1	Gymnastic instructor ..	30	..	30	30	..	..	..	..	..	..						
	....	..	..	..	..	1	Clerk	25	1	30	28¾	..	..	..	..	..	..						
	....	..	..	..	..	1	Librarian	20	1	25	23¾	..	..	..	..	..	..						
	....	..	..	..	..	2	Laboratory attenders at Rs. 12 each.	24	..	24	24	..	..	..	..	..	..						
	....	..	..	..	..	3	Peons 1 (10) and 2 (9) . ..	28	..	28	28	.	..	..	..	..	..						
							Total ..	..	..	..	2,303½	2,303½		..	..	..	..						
	Secondary Training school, Coimbatore.						*Secondary Training section.*																
1	1	Headmaster cadre of Sub-Assistant Inspectors.	..	..	..	224	1	Headmaster cadre of Sub-Assistant Inspector.	..	..	..	224	..	..	..	..	..	..						
1	1	Assistant cadre of Sub-Assistant Inspector.	..	..	..	..	1	Assistant cadre of Sub-Assistant Inspector.	..	..	..	..	..	..	..	..	..	..						
1	1	Drawingmaster	..	..	20	20	1	Drawingmaster	.	..	20	20	..	..	..	..	..	..						
1	1	Gymnastic instructor ..	..	..	15	15	1	Gymnastic instructor	..	..	15	15	..	..	..	..	..	..						
1	1	Peon	..	..	7	7	1	Peon	..	..	9	9	2	..	..	..	..	..						
		Total ..	..	..	..	266	..	Total ..	..	..	..	238	2	..	..	..	..	..						

* Pay Rs. 350.

(*a*) 1 (175), 1 (156), 1 (125) and 2 (100).

(*b*) 1 (125).

(*c*) 1 (100), 3 (75), 4 (60), 2 (50), 2 (40), 4 (30) and 4 (25).

(*d*) Pay Rs. 400.

(*e*) 1 (200), 1 (175), 1 (150), 1 (125) and 1 (100).

(*f*) 1 (125) and 1 (100).

(*g*) 3 (75), 3 (60), 2 (50), 2 (40) and 5 (30).

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.										Proposition.					
	Present scale.						Proposed scale.									
			Pay.						Pay.				Permanent.		Temporary.			
	Number.	Designation.	Minimum.	Increment	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.	
													Amount.	Amount	Period.	Amount.	Period.	Amount.
	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Government College, Coimbatore—*contd.*		*Temporary Model school.*			Rs.	Rs.		....	Rs.	Rs.	Rs.	Rs.	Rs.	Rs. 75	..	..	..	..
	1	Headmaster	..	..	30	30		....										
	1	Assistant	..	..	25	25		....										
	1	Do.	..	..	20	20		....	..	..	..	..	..	..	..	..	..	..
	..	Total ..	..	..	..	75		....	..	..	..	2,571½	2,305½	75	..	..	..	..
	..	Grand total ..	..	..	..	341	255											
	..	....	..	..	..	..	(a) 1	Headmaster, Provincial Educational Service	..	..	..	339	..	..	..	..	..	..
	..	....	..	..	..	..	(b)22	Assistant, cadre of school assistant	..	..	..	1,210	..	..	..	..	..	..
								Total ..	..	..	..	1,573						
								Special appointments.										
	..	....	..	..	..	..	1	Tamil Pandit	30	[illegible]	40	36	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant Pandit	25	[illegible]	30	28	..	..	..	..	..	..
	..	....	..	..	..	..	1	Sanskrit do.	30	[illegible]	40	36	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant do.	25	[illegible]	30	28	..	..	..	..	..	..
	..	....	..	..	..	..	1	Commercial instructor	60	..	60	60	..	..	..	..	..	..
	..	....	..	..	..	..	1	Agricultural instructor ..	60	..	60	60	..	..	..	..	..	..
	..	....	..	..	..	..	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant drawingmaster ..	20	..	20	20	..	..	..	..	..	..
	..	....	..	..	..	..	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..
	..	....	..	..	..	..	1	Assistant gymnastic instructor.	20	..	20	20	..	..	..	..	..	..
	..	....	..	..	..	..	1	Clerk	25	1	20	28¾	..	..	..	..	..	..
	..	....	..	..	..	..	1	Library Attender	10	..	10	10	..	..	..	..	..	..
	..	....	..	..	..	..	2	Peons at Rs. 9	18	..	18	18	..	..	..	..	..	..
	..	....	..	..	..	..	37	Total ..	..	..	..	404¾	..	..	..	..	..	..
		Secondary training school now attached to the Government Training school, Tanjore.						*Secondary Training school.*										
	1	Headmaster, cadre of Sub-Assistant Inspector ..	..	..	..	224	1	Headmaster, cadre of Sub-Assistant Inspector ..	..	..	..	224	..	..	..	..	..	..
	1	Assistant cadre of Sub-Assistant Inspectors					1	Assistant cadre of Sub-Assistant Inspector										

(a) Rs 200 (b) 1(125) 1(100) 3(75) 5(60) 3(50) 4(40) and 5(30)

Government Secondary school, Chittoor.

1	Drawingmaster	..	..	20	20	1	Drawingmaster	..	..	20	20	..	..	..	..	..	..	..	..
1	Gymnastic instructor	..	..	15	15	1	Gymnastic instructor	..	..	15	15	..	..	..	..	..	..	..	..
1	Peon	..	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..	..	..
	Total ..	..	..	..	266		Total ..	..	..	..	268	..	..	..	..	..	..	..	..
	Temporary Model school.						*Temporary Model school.*												
1	Headmaster	..	..	30	30		....	..	..	..	..	..	95	..	..	..	..	..	..
1	First assistant	..	..	25	25														
2	Assistants at Rs. 20 ..	..	..	40	40		Total ..	..	..	..	..	..	95	..	..	..	..	..	..
	Total ..	..	..	..	95		Grand total ..	..	..	..	2,221¾	1,955¾	95	..	..	..	..	..	..
	Grand total ..	..	..	..	361														
1	Provincial Educational Service—Nil.	..	..	..	..	* 1	Headmaster, Provincial Educational Service.	..	..	..	339	..	..	..	..	..	..	..	..
	Cadre of headmasters and school assistants.—Nil.	..	..	..	..	† 5	Assistants, cadre of school assistants.	..	..	..	825	..	..	..	..	..	..	..	..
							....	..	..	..	..	..	..	..	..	..	..	..	..
							....	..	..	..	..	..	..	..	..	..	..	..	..
							Total ..	..	..	..	1,164	..	..	..	..	..	..	..	..
	Special appointments.						*Special appointments.*												
	....	..	..	..	..														
	....	..	..	..	..	1	Tamil Pandit	30	2/2	40	36	..	..	..	..	..	..	..	..
	....	..	..	..	..	1	Telugu Pandit	30	2/2	40	36	..	..	..	..	..	..	..	..
	....	..	..	..	..	1	Sanskrit do.	30	2/2	40	36	..	..	..	..	..	..	..	..
	....	..	..	..	..	1	Hindustani muchi . ..	30	2/2	40	36	..	..	..	..	..	..	..	..
	....	..	..	..	..	1	Commercial instructor ..	60	..	60	60	..	..	..	..	..	..	..	..
	....	..	..	..	..	1	Drawingmaster	30	..	30	30	..	..	..	..	..	..	..	..
	....	..	..	..	..	1	Gymnastic instructor	30	..	30	30	..	..	..	..	..	..	..	..
	....	..	..	..	..	1	Clerk	25	1	30	28¾	..	..	..	..	..	..	..	..
	....	..	..	..	..	1	Laboratoy attender	10	..	10	10	..	..	..	..	..	..	..	..
	Total ..	..	..	..	..	2	Peons at Rs. 9	18	..	18	18	..	..	..	..	..	..	..	..
	Secondary Training school now attached to the Teachers' College, Saidapet.						Total ..	..	..	..	220¾	220¾	..	..	..	..	..	..	..
							Secondary Training school.												
1	Headmaster, cadre of sub-assistant Inspector.	..	..	..	224	1	Headmaster, cadre of sub-assistant inspector.	..	..	..	224	..	..	..	..	..	..	..	..
1	Assistant, cadre of sub-assistant Inspector.					1	Assistant, cadreof sub-assistatn inspector.												
1	Drawingmaster	..	..	20	20	1	Drawingmaster	..	..	20	20	..	..	..	..	..	..	..	..
1	Gymnastic instructor	..	..	15	15	1	Gymnastic instructor	..	..	15	15	..	..	..	..	..	..	..	..
1	Peon	..	..	7	7	1	Peon	..	..	9	9	..	..	..	..	..	..	..	..
	Total ..	..	..	..	266		Total ..	..	..	..	268	..	..	..	..	..	..	..	..
	Grand total ..	..	..	..	266		Grand total ..	..	..	..	588¾	322¾	..	..	..	..	..	..	..

* Rs. 200.
† Rs. 1 (125), 1 (100), 1 (75), 2 (60), 2 (50), 2 (40), 3 (30) and 3 (25).

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.										Proposition.					
	Present scale.					Proposed scale.					Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month. Amount.	Decrease per month. Amount.	Increase per month. Period.	Increase per month. Amount.	Decrease per month. Period.	Decrease per month. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Cadre of Sub-Assistant Inspectors of Schools and their establishment.		*Secondary Training school now attached to the Teachers' College, Saidapet*—cont.			Rs.	Rs.		*Secondary Training school now attached to the Teachers' College, Saidapet*—cont.			Rs.	Rs.						
	5	Officers, I class, at Rs. 200 ..	..	..	1,000	560	5	Officers, I class, at Rs. 200 ..	..	..	1,000	560	..	..	..	..	..	..
	11	Do. II ,, at ,, 175 ..	..	..	1,925	1,232	11	Do. II ,, at ,, 175 ..	..	..	1,925	1,232	..	..	..	..	..	..
	30	Do. III ,, at ,, 150 ..	..	..	4,500	3,360	30	Do. III ,, at ,, 150 ..	..	..	4,500	3,360	..	..	..	..	..	..
	31	Do. IV ,, at ,, 125 ..	..	..	3,875	3,472	31	Do. IV ,, at ,, 125 ..	..	..	3,875	3,472	..	..	..	..	..	..
	48	Do. V ,, at ,, 100 ..	..	..	4,800	5,376	48	Do. V ,, at ,, 100 ..	..	..	4,800	5,376	..	..	..	..	..	..
	56	Do. Probationary at Rs. 75.	..	..	4,200	6,272	56	Do. Probationary at Rs. 75.	..	..	4,200	6,272	..	..	..	..	..	..
	181	Total ..	..	..	..	20,272	181	Total ..	..	..	..	20,272	..	..	..	..	..	..
		Temporary.						*Temporary.*										
	11	Officers, V class, at Rs. 100 ..	..	..	1,100	1,232	11	Officers, V class, at Rs. 100 ..	..	..	1,100	1,232	..	..	..	..	..	..
	64	Do. Probationary at Rs. 75.	..	..	4,800	7,168	64	Do. Probationary at Rs. 75.	..	..	4,800	7,168	..	..	..	..	..	..
	75	Total ..	..	..	..	8,400	75	Total ..	..	..	..	8,400	..	..	..	..	..	..
	256	Grand total ..	..	..	..	28,672	256	Grand total ..	..	..	..	28,672	..	..	..	..	..	..

19

Simplified statement in Form V-A.

Class or grade and designation of officers affected. (1)	Number in each class. (2) Present. (a)	Number in each class. (2) Proposed. (b)	Rates of pay. (3) Present. (a)	Rates of pay. (3) Proposed. (b)	Actual present cost of establishment affected. (4)	Approximate extra cost involved by these proposals. (5) Rs. (−)	Approximate extra cost involved by these proposals. (5) Rs. (+)
Principal	2	2	Indian Educational Service.	Indian Educational Service.	..	..	..
Vice-Principal	1	1			..	..	..
Junior Professor of Education.	1	1			..	..	..
Provincial Educational Service.	49	53	Ranging from Rs. 200 to Rs. 700 in nine grades.		16,807	..	1,356
Lecturer (Superintendent, Kindergarten department).	1	1	250	250	250	..	..
House-rent allowance	1	1	25	25	25	..	..
Personal allowance	1	1	20—10—60	20—10—60	49⅓	..	..
Lecturer	1	1	175	175	175	..	..
College assistants	37	59	Ranging from Rs. 100 to Rs. 200 in five grades.		4,921	..	1,729
Headmasters and school assistants.	1	1	125—5—175	125—5—175	155⅝	..	..
	1	1	85—4—125	85—4—125	109⅛	..	..
	2	..	75—2½—100	..	180⅔	180⅔	..
	3	..	70—2—80	..	230	230	..
	2	..	60—2—70	..	200	200	..
	2	..	80—4—100	..	186⅔	186⅔	..
	1	..	60—4—80	..	73⅓	73⅓	..
	1	..	40—4—60	..	58⅓	58⅓	..
	1	..	35—1—40	..	38⅛	38⅛	..
	1	..	25—2—35	..	31¾	31¾	..
	2	..	40	..	80	80	..
	3	..	30	..	90	90	..
	2	..	25	..	50	50	..
	1	..	50—2—60	..	56⅔	56⅔	..
	1	..	40—2—50	..	46⅔	46⅔	..
	1	..	30—1—40	..	36⅛	36⅛	..
	1	..	20—1—30	..	26⅔	26⅔	..
	..	125	Ranging from Rs. 25 to Rs. 125 in eight grades.		..	..	6,875
Special appointments—Pandits and munshis.	2	2	60—$\frac{3}{2}$—75	60—$\frac{3}{2}$—75	133	..	184
	4	8	40—$\frac{2}{2}$—50	40—$\frac{2}{2}$—50	184	..	468
	2	15	30—$\frac{2}{2}$—40	30—$\frac{2}{2}$—40	72	..	56
	..	2	..	25—$\frac{1}{2}$—30	..	..	420
Commercial instructors ..	..	7	..	60	..	..	..
Agricultural instructors ..	..	1	..	60	..	..	60
Drawing masters	1	1	40—2—60	40—2—60	52⅔	..	..
	1	1	40—2—50	40—2—50	46⅔	..	..
	1	..	30—2—40	..	32⅔	32⅔	..
	1	7	30	30	30	..	180
	1	..	20—1—25	..	23⅓	23⅓	..
	3	6	20	20	60	..	60
Gymnastic instructors ..	2	2	30—2—50	30—2—50	84⅘	..	..
	1	7	30	30	30	..	180
	1	..	20—1—25	..	23⅓	23⅓	..
	1	..	15—1—20	..	18⅔	18⅔	..
	..	3	..	20	..	..	60
Mechanic	3	3	15	15	45	..	..
Head clerk	2	2	30—2—40	30—2—40	75	..	..
Clerks	1	1	40—2—60	40—2—60	53⅓	..	..
	1	1	30—3—45	30—3—45	41¼	..	..
	4	8	25—1—30	25—1—30	115	..	115
Librarian	2	2	20—2—40	20—2—40	66⅔	..	..
	2	1	15—1—20	15—1—20	37½	18¾	..
	..	3	..	20—1—25	..	..	71¼
Attenders	4	10	12	12	48	..	72
	1	3	10	10	10	..	20
	3	6	10	10	30	..	30
	6*	28*	9	9	54	9	207
Peons	5	..	8	..	40	40	..
	9	..	7	..	63	63	..
	2	..	6	..	12	12	..
Personal allowance	1	1	2	2	2	..	..
	1	..	1	..	1	1	..
Total ..						1,620$\frac{5}{12}$	12,143¼
						10,522$\frac{5}{6}$ † or Rs. 1,26,274 per annum.	

* One without grain compensation allowance.

† This figure does not take into account the saving of Rs. 2,030 in the cost of the temporary establishment affected by the scheme.

Certified that I have examined the figures in columns 2 (*a*), 3 (*a*) and 4 and have checked the extra cost shown in column 5, with the proposed alterations and additions entered in 2 (*b*) and 3 (*b*) and find it to be correct.

H. Bhimasena Rao,
Deputy Accountant-General.

These col. nos. are not to be found in the statement. They have been revised now

66

13 +

HOME (EDUCATION) DEPARTMENT.

NOTES CONNECTED WITH G.O. Nos. 128–29, HOME (EDUCATION), DATED 4TH FEBRUARY 1918.

[SUBJECT.—*Establishment of four additional Government secondary schools and the revision of establishment of the existing secondary schools in the Presidency.*]

From the Government of India, Department of Education (Education), No. 13, dated 5th January 1917.

Please see letter No. 537, Educational, dated the 16th May 1916, in which the Government of India were addressed for sanction to the scheme for the establishment of our additional Government secondary schools and for the revision of establishment in the existing Government secondary schools in this Presidency. The Government of India ask for further remarks on certain points in the scheme. These are noticed below.

2. *Principals of colleges*.—According to the scheme submitted to the Government of India, the second grade colleges at Coimbatore and Tellicherry are to be taken over under Government management with the secondary schools attached to them. With regard to the pay of the principals of these two colleges the Director of Public Instruction stated as follows:—

Paragraph 2 of letter 537, 16th May 1916.

Page 16 of G.O. 536, 16th May 1916.

"In the original scheme for the establishment of 'model secondary schools' the posts of principals and headmasters were included either in the cadre of the Indian Educational Service or Provincial Educational Service. It may be hoped that in time the principals of the colleges should be in the former cadre; but I think that on grounds of economy we must be satisfied for the present with officers in the cadre of Provincial Educational Service or on rates of pay on the Provincial Educational Service scale. Nor do I consider it feasible at the present juncture to include the posts of two principals in the latter cadre, seeing that the scheme already submitted for the reorganization of the Provincial Educational Service would not admit of their inclusion and for this reason I have proposed to place them outside these cadres taking, however, care to see that the pay of the appointments corresponds to that of some of the existing grades of the Provincial Educational Service."

Letter 578, 8th October 1910.

The suggestion of the Director of Public Instruction was accepted by the Government and the Government of India were requested to sanction the creation of two posts of principals (on Rs. 400 and Rs. 350) outside the Provincial Educational Service. That Government now observe that this proposal can be justified only when a post of a very special nature is to be created or when a post of an ordinary kind must for special reasons be held by a European who is not included in the Indian Educational Service. As neither of these grounds seems to exist in the present instance the Government of India ask for further information on this matter. They are however in favour of the inclusion of these posts in the Provincial Educational Service. The post of Principal of the Mangalore College is included in the Provincial Educational Service and recently the cadre of this service was raised by two to provide for the lecturers to be employed in the new Training College at Rajahmundry. The Public Services Commission have made fresh recommendations on the subject of the reorganization of

Paragraph 6, page 2 of Letter 537, 16th May 1916.

G.O. 496, 7th May 1915.

G.O. 580, 26th May 1916.

the Provincial Educational Service and this Government may be called on to submit a revised scheme in lieu of the one recommended in Mr. Wynch's letter No. 578, Educational, dated the 8th October 1910. But the preparation of a fresh scheme will take time. In the meanwhile there appears to be no objection to the acceptance of the Government of India's proposal to include the posts of Principals of the Coimbatore and Tellicherry Colleges in the Provincial Educational Service. The Director of Public Instruction may, it is submitted, be consulted on the point.

P.R.—10-2-17.

P.R.—10-2-17.

3. *Headmasters of schools.*—Of the eight institutions (four existing and four to be newly Provincialized) brought under the scheme three * are second grade colleges and the rest secondary schools. For the former no separate headmasters are to be employed as the principals in them will be in charge of the school departments also. As regards the five secondary schools three † are already under Government management and they have headmasters in the Provincial Educational Service. For the remaining two institutions, viz., those at Chittoor and Tiruvalur, which are to be newly brought under Government management, it was proposed to appoint headmasters on Rs. 200 per mensem and to include the posts in the cadre of "headmasters and school assistants" which was to be newly created in connection with this scheme. The Government of India for the reasons explained in paragraph 3 of their letter are of opinion that the two headmasters should be included in the Provincial Educational Service on the proposed grade of Rs. 200 and be capable of rising in that service in accordance with their seniority and merits.

* Government College, Mangalore, Coimbatore College, and Brennen College, Tellicherry.

† Model school, Saidapet, Secondary school, Rajahmundry, and Madrasa-i-Azam.

Paragraph 6, page 3 of Letter 537, 16th May 1916.

Attention is solicited to paragraph 5 of the office-note on page 13 of notes to G.O. Nos. 536-37, Educational, dated the 16th May 1916. At present the headmaster of the Board High school, Tiruvalur, draws a salary of Rs. 120—6—150 per mensem and the sanctioned scale for the headmastership of the Board High school, Chittoor, is Rs. 150—5—200 per mensem. The recommendation to fix the pay of these two posts at Rs. 200 per mensem each in the new scheme appears to have been made with reference to the existing rates of pay and in the interests of economy.

Page 22 of G.O. 536, 16th May 1916.

In view, however, of the facts that the headmasterships of the other Government high schools are in the Provincial Educational Service and that the schools are to be models, the suggestion of the Government of India may perhaps be accepted. The Public Services Commission have also recommended the inclusion of the less important headmasterships of schools in the Provincial Educational Service. The Director of Public Instruction may be asked to offer his remarks on the point.

P.R.—10-2-17.

Paragraph 5 of Annexure IV, page 94 of Report of the Commission, volume I.

P.R.—10-2-17.

4. *Teachers in schools.*—The Government of India consider that the scale of Rs. 25 to Rs. 100 proposed by this Government for the assistant masters in schools is too low and desire to adopt the scale of Rs. 40 to 120 which was proposed for these assistants in the original model high school scheme. Attention is solicited to paragraph 5 (*b*) of the office-note on page 13 of notes to G.O. Nos. 536–37, Educational, dated the 16th May 1916, and to paragraph 3 of the Director's letter on page 16 of the Government Order. It is submitted that the scales below Rs. 40 (viz., Rs. 25 and Rs. 30) have been proposed in the present scheme only for teachers in classes below the first form, i.e., preparatory classes I to IV. Teachers in these classes are generally undergraduates and are persons with lower qualifications. It does not appear that for these the pay suggested by this Government, Rs. 25 and Rs. 30, is too low, especially as the pay now drawn by these men ranges from Rs. 15 to Rs. 30. As regards the maximum pay it is for consideration whether the Government of India's suggestion to raise it to Rs. 120 may be accepted. Attention is solicited to paragraph 4 of letter No. 502, Educational, dated the 25th August 1910. As pointed out therein, unless an inordinately excessive rate of pay is fixed in the first instance, there is almost certain sooner or later to be a clamour for increased salaries whatever scale is fixed at the commencement. The scale of pay ranging from Rs. 25 to Rs. 100 recommended by this Government does not appear to be low compared with the current market-rate, but the views of the Director of Public Instruction on the Government of India's suggestion may be invited in the first instance.

G.O. 501-02, 25th August 1910.

Pages 20 to 22 of G.O. 536, 16th May 1916.

P.R.——10-2-17.

5. *Teachers in colleges.*—In paragraph 5 of their letter the Government of India draw attention to an apparent discrepancy in the scale of Rs. 80 proposed for college assistants. Assistants in colleges are at present in the Subordinate Educational Service, collegiate branch, the minimum pay of which is Rs. 100. In the present scheme the Director proposed to have a last grade of college assistants on Rs. 80. As there was no grade on this pay in the existing Subordinate Educational Service, collegiate branch, the Director suggested that the new appointments on Rs. 80 might be included in the cadre of "headmasters and school assistants" which was proposed to be created for the teachers in the schools. At the same time he also stated that the college assistants on Rs. 80 should work both in the college and school sections. These facts may, it is submitted be explained to the Government of India. There is at present no separate cadre of headmasters and school assistants. From the proposition statement attached to letter No. 537, Educational, dated the 16th May 1916, it is observed that there are at present no school assistants drawing a fixed pay of Rs. 80.

Page 17 of G.O. 536, 16th May 1916.

Director of Public Instruction's note, page 35 of notes to G.O. ibid.

P.R.—10-2-17.

6. In the last paragraph of their letter the Government of India desire that the proposition statements forwarded by this Government should be revised in accordance with the sample form sent by them. Before the Director of Public Instruction is asked to do this, it is desirable to come to a decision on the points dealt with above as alterations will have to be made in the proposition statements with reference to that decision. In the meanwhile the Director may be asked to state whether any, and, if so, what changes are necessary in the scale of establishment proposed for the Government Secondary and Training school at Rajahmundry in view of the sanction accorded in G.O. No. 580, Educational, dated the 26th May 1916, for the establishment of a training college at that place.

Vide paragraph 6, page 3 of Letter 537, 16th May 1916.

P.R.—10-2-17.

7. The file may be sent u.o. to the Director of Public Instruction for remarks.
N.K.—9-2-17.

C. RAMANUJA ACHARIYAR—10-2-17.
P. RAJAGOPALA ACHARIYAR—10-2-17.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

I see no objection to the inclusion of the posts of Principals of Coimbatore and Tellicherry Colleges and of the Headmasters of Chittoor and Tiruvalur High schools in the Provincial Educational Service. The grading of the Provincial Educational Service would then, taking into account the two Provincial Educational Service appointments on Rs. 250 sanctioned for the new Rajahmundry Teachers' College, be as follows:—

G.O. 496, 7th May 1915.

	Existing number.	Total.
Rs. 700, I Grade	3	3
„ 600, II „	3	3
„ 500, III „	3	3
„ 450, IV „	3	3
„ 400, V „	4 + 1 (Principal)	5
„ 350, VI „	5 + 1 („)	6
„ 300, VII „	6	6
„ 250, VIII „	6 + 2 (Training College Lecturers)	8
„ 200, IX „	10 + 2 (Headmasters)	12

2. This scale is perhaps not ideal, but in view of the recommendations of the Public Services Commission I do not think it necessary to propose any modifications of the proposals already made so as to improve it.

3. As regards the pay of teachers it is the fact that market-rates have risen since 1914 when last I wrote on this subject. I think that the minimum of Rs. 25 is too low and would suggest that it should be Rs. 30 and that the Rs. 30 posts should be made Rs. 35 forming a new grade between the Rs. 30 and Rs. 40 grades.

Pages 16 and 17 of G.O. 536, 16th May 1916.

4. For school assistants I do not think that a grade higher than Rs. 100 is necessary in order to secure men competent for school work. It would, however, be convenient to keep this cadre of assistant masters as distinct as possible from the other subordinate cadres and with a view to making it complete in itself it would be useful if it contained better-paid posts. There are, however, no posts on Rs. 120 in either of the other cadres and I therefore suggest a maximum of Rs. 125 for the school assistants' cadre. Some transfers from this to other cadres are inevitable, and this maximum would at any rate prevent claims for promotion from the Government of India's 120 to the 125 grade of college assistants or Sub-Assistant Inspectors.

5. If this were approved, some further alterations would be desirable. The anomaly of Rs. 80 posts for college assistants was tolerated only for economy and I now suggest that these posts should all be reckoned school assistants' posts and graded 125, 100 and 75. In a school attached to a college some of the junior college men and the senior school assistants have to work both in college and school and I think that the most convenient plan will be to class them as school assistants, it being understood that where necessary those qualified to do so will help with college work. I do not anticipate any difficulty in recruiting young Honours graduates even on Rs. 75 with reasonable prospects of rising.

6. The following exhibits the alterations that would be necessary for each institution separately, but the posts would of course form a general cadre:—

	Total cost. Rs.	Extra cost. Rs.
Model school, Saidapet (25)—		
Scale already proposed—1 (100), 2 (80), 3 (70), 3 (60), 4 (50), 4 (40), 4 (30), 4 (25).	1,230	+80
Revised scale suggested—1 (125), 1 (100), 1 (75), 3 (70), 3 (60), 4 (50), 4 (40), 4 (35), 4 (30).	1,310	
Government College, Mangalare (College 1 and School 3) (4)—		
Scale already proposed—1 (80), 1 (80), 2 (70)	300	+70
Revised scale suggested—1 (125), 1 (100), 1 (75), 1 (70) ...	370	
Government Secondary School, Rajahmundry (14)—		
Scale already proposed—2 (100), 2 (80), 2 (70), 2 (60), 3 (50), 3 (40).	890	+15
Revised scale suggested—1 (125), 1 (100), 2 (75), 2 (70), 2 (60), 3 (50), 3 (40).	905	
Government College, Coimbatore (College 2 and School 15) (17)—		
Scale already proposed—2 (80), 1 (80), 3 (70), 1 (75), 1 (60), 2 (50), 2 (40), 5 (30).	915	+60
Revised scale suggested—1 (125), 1 (100), 1 (75), 1 (75), 3 (70), 1 (60), 2 (50), 2 (40), 5 (30).	975	
Government College, Tellicherry, (College 1 and School 20) (21)—		
Scale already proposed—1 (80), 2 (80), 3 (70), 1 (75), 2 (60), 2 (50), 2 (40), 4 (30), 4 (25).	1,045	+100
Revised scale suggested—1 (125), 1 (100), 1 (75), 3 (70), 1 (75), 2 (60), 2 (50), 2 (40), 4 (35), 4 (30).	1,145	
Government Madrasa-i-Azam (7)—		
Scale already proposed—1 (80), 1 (70), 1 (60), 1 (50), 1 (40), 2 (30).	360	— 5
Revised scale suggested—1 (75), 1 (70), 1 (60), 1 (50), 1 (40), 2 (30).	355	
Government Secondary School, Chittoor (15)—		
Scale already proposed—1 (100), 2 (80), 1 (70), 1 (60), 2 (50), 2 (40), 3 (30), 3 (25).	735	+70
Revised scale suggested—1 (125), 1 (100), 1 (75), 1 (70), 1 (60), 2 (50), 2 (40), 3 (35), 3 (30).	805	
Government Secondary School, Tiruvalur (22)—		
Scale already proposed—2 (100), 2 (80), 3 (70), 3 (60), 3 (50), 4 (40), 5 (30).	1,210	+15
Revised scale suggested—1 (125), 1 (100), 2 (75), 3 (70), 3 (60), 3 (50), 4 (40), 5 (30).	1,225	

The extra cost that will be involved by the above revision is Rs. 405 per mensem or Rs. 4,860 per annum.

7. No change in the scale of salaries for the Rajahmundry model school from that on page 33 of G.O. No. 536, Educational, dated 16th May 1916, is necessary unless Government accept the revision suggested above. The establishment of the Training college will not necessitate alteration.

8. Since the Government of India appears to favour the creation of new Provincial Educational Service appointments I take this opportunity of suggesting for consideration whether the appointments in the Ceded districts college now sanctioned as temporary might not be made permanent and included in the Provincial Educational Service and Subordinate Collegiate Service. There can be no reasonable doubt of the stability of the college and its staffing would be simplified by the inclusion of its posts in the cadres.

G.O. 1252, 9th November 1914.

9. There are also three posts of lecturers in the Teachers' College, two on Rs. 250, one on Rs. 200 and one in the Kumbakonam College on Rs. 200 which are analogous. It would similarly be very convenient to include these in the Provincial Educational Service and I suggest this also for consideration.

Paragraph 4 of G.O. 147, 13th March 1911.
G.O. 586, 3rd July 1912.
G.O. 488, 5th May 1915.

10. If these suggestions were approved, I should propose the addition of one post in the Provincial Educational Service on Rs. 450 which would give for principals of the new colleges three posts on Rs. 450, 400, 350 respectively, and three posts on Rs. 250 and one on Rs. 200. These additions would make the numbers in the grades of the cadre run 14, 11, 6, 6, 5, 4, 3, 3, 3.

11. This is far from an ideal arrangement, but if the Public Service Commission's recommendations as to time-scales be accepted this perhaps does not matter.

12. As regards the additional expenditure I am now proposing on the model schools, I should like to invite attention to the previous correspondence about the original model school scheme. The Government of India suggested better rates of pay for the teachers of the nineteen schools then in question and the Madras case is argued in Mr. Wynch's letter of the 25th August 1910. There has since then been a very marked rise in the market-rates of salaries so that much of what he wrote is now out of date.

G.O. 501-2, 25th August 1910.

J. H. STONE—27-2-17.

HOME (EDUCATION) DEPARTMENT.

The Director of Public Instruction agrees to the proposal to include the posts of Principals of the Coimbatore and Tellicherry Colleges and of headmasters of the Chittoor and Tiruvalur High schools in the Provincial Educational Service.

2. As regards "school assistants" he proposes to raise the minimum from Rs. 25 to Rs. 30 and the maximum from Rs. 100 to Rs. 125. Within these limits he has suggested a revision of the scales of appointments for each school and college. The following statement shows the revised grading suggested and the number of appointments proposed in each grade :—

Original scale. *		*Proposed scale.*	
	RS.		RS.
6 on	100	7 on	125
17 on	80	7 on	100
2 on	75	12 on	75
18 on	70	17 on	70
13 on	60	13 on	60
17 on	50	17 on	50
18 on	40	18 on	40
23 on	30	11 on	35
11 on	25	23 on	30
125		125	

* Page 12 of Letter 537, 16th May 1916.

I do not personally consider that Rs. 25 is too low as a starting pay for the class of men required. The same stuff will get 30 or 40 if that be prescribed as the minimum. Start on 25 and the best teachers will advance.

R.R.R.—12-4-17.

3. In the circumstances explained by the Director, the proposal to fix the minimum at Rs 30 may be approved though the Government of India would fix it at Rs. 40.

4. As regards the maximum the Director considers that it would be convenient to have a grade above Rs. 100, though it cannot be stated to be a necessity. The scale suggested by him (Rs. 125) is slightly higher than the scale of Rs. 120

proposed by the Government of India. There are at present grades on Rs. 125 in the Subordinate Educational Service, collegiate branch, and the cadre of Sub-Assistants. With a view to obviate claims for promotion from school assistants on Rupees 120 to posts on Rs. 125 in the other two services, he proposes to fix the maximum pay of school assistants at Rs. 125. The proposal, if approved, will do away with the frequent necessity of transferring school assistants to the other two services. It may therefore be accepted.

R.R.—12-4-17.

5. In rearranging the scales of pay the Director of Public Instruction has omitted the grade on Rs. 80 and distributed the appointments in that grade between the Rs. 75 and Rs. 100 grades. The Rs. 75 grade corresponds to the last grade of Sub-Assistant Inspectors and the proposal to retain it and abolish the grade of Rs. 80 may be accepted. Between the grades of Rs. 60 and Rs. 75 there is a grade on Rs. 70. It is doubtful whether there is necessity for the retention of this grade. It is for consideration whether this grade may not be omitted and the appointments in that grade distributed between the Rs. 60 and Rs. 75 grades. The appointments may perhaps be redistributed as shown below :—

R.R.—12-4-17.

Number proposed by the Director of Public Instruction.		*Number suggested.*	
	Rs.		Rs.
12 on	75	20 on	75
17 on	70		
13 on	60	22 on	60

I agree but consult the Director of Public Instruction.

R.R.—12-4-17.

If this is approved, it will reduce the extra cost involved from Rs. 405 to Rs. 355 per mensem. The revised grading suggested may otherwise be accepted.

6. The Director has proposed the abolition of the separate grade of college assistants on Rs. 80 and has included these posts in the regular "school assistants' cadre." The pay of these posts has incidentally been raised in some cases to Rs. 100 or Rs. 125 but this appears to be necessary to secure an equitable flow of promotion.

7. The Director of Public Instruction's remark in regard to the scale of establishment for the Government Secondary and Training school, Rajahmundry, is not understood. He refers to the statement on page 33 of G.O. No. 536, dated the 16th May 1916. The scale of establishment for the school shown on that page was slightly modified by Government and the scale as modified is on pages 7 and 8 of the proposition statement annexed to letter No. 537, dated the 16th May 1916. It will be seen that certain posts are shown therein as "provisional" pending the introduction of the scheme for the establishment of a training college. Now that the scheme has been sanctioned and the college is to be opened in July next, it appears desirable to make suitable changes in the present and proposed scales to accord with the proposals approved in G.O. No. 580, Educational, dated the 26th May 1916. The Director's attention may be drawn to this point when calling for a revised proposition statement.

G.O. 580, 26th May 1916.

R.R.—12-4-17.

8. In this connection the Director raises the question of including in the Provincial Educational Service the following appointments which, though they correspond to one or other of the grades in that service, are kept outside it.

			Pay per mensem.
			Rs.
* Temporary at present. G.O. 1252, 9th November 1914.	*	1 post of Principal of the Ceded districts College.	300
		1 post of lecturer in the Ceded districts College.	250
Paragraph 4 of G.O. 147, 13th March 1911.		2 posts of lecturers in the Teachers' College, Saidapet.	250 each
G.O. 586, 3rd July 1912.		1 post of lecturer in the Teachers' College, Saidapet.	200 ,,
G.O. 488, 5th May 1915.		1 post of lecturer in the Kumbakōnam College.	200
		6	

It is submitted that the question of including the above six appointments in the Provincial Educational Service is in no way connected with the present reference from the Government of India and may therefore be considered separately to avoid unnecessary complication. The reorganization of the Provincial Educational Service will shortly come up for consideration in connection with the recommendations of the Public Services Commission. Even if it were considered desirable to include the posts in the Provincial Educational Service earlier without waiting for the general reorganization of the service, such inclusion can be sanctioned by this Government without a reference to the Government of India. The Director of Public Instruction may address Government, if necessary, separately on the subject.

Yes, but take action on the suggestion by taking an extract.

R.R.—12-4-17.

Extract taken for separate action.

S.K.—18-4-17.

For precedent please see G.O. 496, 7th May 1915.

9. Before calling on the Director of Public Instruction to submit a revised proposition statement, the file may be sent to the Financial Department for remarks.

N.K.—3-4-17.

C. RAMANUJA ACHARIYAR—5-4-17.

With reference to the Secretary's marginal note against paragraph 5 of office-note supra a u.o. note to the Director of Public Instruction is placed below. On receipt of the Director of Public Instruction's reply the file may be sent to the Financial Department.

S.K.—18-4-17.

N.K.—20-4-17.

C.R.—23-4-17.

In his u.o. note No. 53, dated the 28th February 1917, on the file relating to the modified scheme for the establishment of model high schools, the Director of Public Instruction proposes to raise the minimum pay of school assistants from Rs. 25 to Rs. 30 and the maximum from Rs. 100 to Rs. 125. Within these limits he has suggested a revision of the scales of appointments for each school and college. The following statement shows the revised grading suggested and the number of appointments proposed in each grade :—

Original scale.		*Proposed scale.*	
	Rs.		Rs.
6 on	100	7 on	125
17 on	80	7 on	100
2 on	75	12 on	75
18 on	70	17 on	70
13 on	60	13 on	60
17 on	50	17 on	50
18 on	40	18 on	40
23 on	30	11 on	35
11 on	25	23 on	30
125		125	

2. In re-arranging the scales of pay the Director of Public Instruction has omitted the grade on Rs. 80 and distributed the appointments in that grade between the Rs. 75 and Rs. 100 grades. The Rs. 75 grade corresponds to the last grade of Sub-Assistant Inspectors and the proposal to retain it and abolish the grade of Rs. 80 may be accepted. Between the grades of Rs. 60 and Rs. 75 there is a grade on Rs. 70. It is doubtful whether there is necessity for the retention of this grade. It is for consideration whether this grade may not be omitted and the appointments in that grade distributed between the Rs. 60 and Rs. 75 grades. The appointments may perhaps be distributed as shown below :—

Number proposed by the Director of Public Instruction.		*Number suggested.*	
	RS.		RS.
12 on	75	20 on	75
17 on	70		
13 on	60	22 on	60

If this is approved, it will reduce the extra cost involved from Rs. 405 to Rupees 355 per mensem.

3. It is submitted that the Director of Public Instruction may be asked whether he sees any objection to the modification suggested above.

N.K.—20-4-17.

C. RAMANUJA ACHARIYAR—23-4-17.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

I do not see any objection to the modification suggested.

J. H. STONE—29-4-17.

HOME (EDUCATION) DEPARTMENT.

As suggested in paragraph 9 of office-note on page 8 supra the file may now be sent to the Financial Department.

S.K.—1-5-17.

N.K.—1-5-17.

C.R.—3-5-17.

R. RAMACHANDRA RAO—5-5-17.

FINANCIAL DEPARTMENT.

The remarks made by the Government of India on the proposals forwarded by this Government with letter No. 537, Educational, dated 16th May 1916, relating to a modified scheme for the establishment of model high schools in some selected places in this Presidency have been fully examined by Home (Education) in consultation with the Director of Public Instruction. The points calling for remarks are examined below.

2. *Inclusion of the two posts of Principals of the Coimbatore and Tellicherry Colleges and of the two Headmasters of the Tiruvalur and Chittoor High schools in Provincial Educational Service.*—In the scheme submitted by this Government in February 1910 for the establishment of nineteen more high schools in the Madras Presidency it was suggested that all the headmasters should be either Indian Educational Service or Provincial Service officers. Subsequently the question of the reorganization of the Provincial Educational Service came under consideration—vide letter No. 578, Educational, dated 8th October 1910, and it will be seen that it was held by this Government that the staff of that service should be reduced ; and with reference to that view, the Madras Government have been chary in the past of making additions to the Provincial Educational Service, even in cases where the status of the new posts created were similar to the Provincial Service appointments. The

Letter 86, Educational, 21st February 1910.

Paragraph 10 on page 4 of letter ibid.

practice has since then grown of treating such posts as outside * the Provincial Educational Service. It is observed, however, that the recommendations of the Public Services Commission contain proposals for recasting on an entirely different basis, the present superior staff of the Educational Department (Indian Educational Service and Provincial Educational Service); and in the present case as the Government of India themselves propose to include the four posts of Principals and headmasters in the Provincial Service, the suggestion need not, it is submitted, be objected to in Financial. It is observed that the Director of Public Instruction has proposed additions to the Provincial Service, only in those grades (1 on 400, 1 on 350, and 2 on 200) in which pay for them was provided in the proposition statement.

* Paragraph 4 of G.O. 147, Educational, 13th March 1911, and page 3 of notes to G.O. ibid; Assistant Secretary's note, 8th April 1915, on page 7 of notes to G.O. 488, 5th May 1915.

Pages 93—107 of volume I of report.

L.E.K.—22-5-17.
L.D.
L.D.

This follows the suggestion made by India.
L.E.K.—22-5-17.
L.D.

3. The Director of Public Instruction has in this connection raised the question of adding to the Provincial Service some posts recently created which for the considerations referred to at **K** supra are kept outside that service. Home (Education) propose to deal with this point separately and this may be agreed to.

L.E.K.—22-5-17.
L.D.

4. *Scale of pay for the service proposed to be formed and designated as "School Assistants"*. The two headmasters of Chittoor and Tiruvalur will not any more be included in this service as originally proposed. The remaining men, 125 in all, will constitute a special service, for whom the rates of pay proposed by this Government ranged from Rs. 25 to Rs. 100—vide paragraph 6 of letter No. 537, Educational, dated 16th May 1916, and proposition statement on page 12 of letter ibid. With reference to the Government of India's remarks about the rates of pay (paragraphs 4 and 5 on page 2, current file), Home (Education) have again considered the matter in consultation with the Director of Public Instruction (notes on pages 3, 4, 5 and 6—9 ante). The scale for the 125 teachers recommended to the Government of India last year, and the revised scale now recommended by the Director of Public Instruction compare thus:—

Scale recommended to Government of India in May 1916.

		Cost per mensem. Rs.
6 (100)	... ...	600
17 (80)	... ...	1,360
2 (75)	... ...	150
18 (70)	... ...	1,260
13 (60)	... ...	780
17 (50)	... ...	850
18 (40)	... ...	720
23 (30)	... ...	690
11 (25)	... ...	275
125		6,685

Scale now proposed by the Director of Public Instruction.

		Cost per mensem. Rs.
7 (125)	... ...	875
7 (100)	... ...	700
20 (75)	... ...	1,500
22 (60)	... ...	1,320
17 (50)	... ...	850
18 (40)	... ...	720
11 (35)	... ...	385
23 (30)	... ...	690
125		7,040
Extra cost per mensem	....	355

The rates of pay of Rs. 25 and Rs. 30 in column 1 are only for those teachers who will teach classes below the first form (viz., from the infant to the fourth standard)—vide **Z** on page 3 ante. The Home Secretary is in favour of retaining the rate of Rs. 25; and it appears doubtful whether the Government of India will object to this rate, if the real position be explained to them and if they are informed that teachers who teach first form and upwards will get Rs. 40 and above; submitted that the minimum rate of Rs. 25 and the division of the last two grades into 23 (30) and 11 (25) as originally proposed may be adhered to. The need for a new grade on Rs. 125 has been explained by the Director of Public Instruction and may be agreed to. The extra cost will then be Rs. 245 per mensem or Rs. 2,940 per annum over and above the additional expenditure referred to in paragraph 9 of letter No. 537, Educational, dated 16th May 1916; and Financial need not, it is submitted, object to the grading in column 2 above, subject to the modification at **M** being recommended to the Government of India.

Yes, following what Home Secretary suggests.
L.E.K.—22-5-17.

M

See below.
L.D.—6-6-17.

L.E.K.—22-5-17.

5. With reference to paragraph 6 of the Government of India's letter a revised proposition statement in the form prescribed by the Government of India will have to be obtained from the Director of Public Instruction before the Government of India are addressed. The Home Department may be requested to obtain it with information as to the changes, if any, necessary in the sanctioned scale of staff of the Rajahmundry College—vide paragraph 6 on page 3 and paragraph 7 on page 7 of notes.

A.S.—21–5–17.

I have noted on the margin. The Chief Secretary will be busy in Council for a couple of days or so, and will have a heavy table when he returns. It would therefore be convenient for him if Home Department would kindly print the notes and letter. In returning the file to Financial, Home Secretary will perhaps be so good as to say whether, following his suggestion, that the lowest scale of school assistants should be Rs. 25, he agrees to the last two grades being 23 on Rs. 30 and 11 on Rs. 25.

L. E. KERSHAW—22–5–17.

HOME (EDUCATION) DEPARTMENT

The current and notes have been printed and the file is submitted. Attention is solicited to paragraph 3 of the Director of Public Instruction's note on page 4 ante.

S.K.—29–5–17.
N.K.—31–5–17.

C. RAMANUJA ACHARIYAR.—5–6–17.

I think 23 on 30 and 11 on 25 will do.

R. RAMACHANDRA RAO—7–6–17.

FINANCIAL DEPARTMENT.

Chief Secretary's orders are sought on Financial notes above.

L. E. KERSHAW—5–6–17.

I endorse the Financial note generally, and if Home Department is satisfied with Rs. 30 and Rs. 25 for the two lowest grades, it is not for Financial to demur, but I note that the institution of Rs. 25 posts is at variance with the Director of Public Instruction's considered opinion that the rise in market rates since 1914 necessitates a higher minimum.

L. DAVIDSON—9–6–17.

HOME (EDUCATION) DEPARTMENT.

A draft memorandum to the Director of Public Instruction indicating the alterations in the scheme approved by this and the Financial Department and calling for a revised proposition statement is submitted for approval.

S.K.—16–6–17.

C.R.—16–6–17.

I venture to think Rs. 25 adequate for a starting pay. In other departments it is even less.

Draft for approval.

R.R.—18–6–17.
P[ENTLAND]—19–6–17.

Issue.

R.R.—20–6–17.

[Memorandum No. 75–3, Home (Education), dated 20th June 1917.]

From the Director of Public Instruction, R.C. No. 4953, *dated the* 27*th August* 1917.

Endorsement of the Accountant-General, No. Spl. 2–13191, *dated the* 3*rd November* 1917.

The Director of Public Instruction has forwarded the revised proposition statements called for in Memorandum No. 75/A–3, dated the 20th June 1917. The proposition statements embody the alterations approved by Government.

2. As regards the Government Training College and Secondary School, Rajahmundry, the Director of Public Instruction has adopted for the "present scale" the scale of establishment sanctioned in G.O. No. 580, Educational, dated the 26th May 1916, as suggested in paragraph 3 of the memorandum quoted above. The alterations made in the "proposed scale" in respect of the model school staff have already been approved by Government and do not call for remarks.

3. *Provincial Educational Service.*—The proposition statements do not give effect to the orders in G.O. No. 1221, Home (Education), dated the 24th September 1917, sanctioning the inclusion of three posts in the Teachers' College, Saidapet (two on Rs. 250 and one on Rs. 200), and one post on Rs. 200 in the Kumbakōnam College in the cadre of the Provincial Educational Service. The necessary alterations may be made in the statements before they are submitted to the Government of India.

4. *Subordinate Educational Service* (*Collegiate Branch*).—The post of Sanskrit Assistant on Rs. 100 in the Presidency College has since been made permanent. The necessary alterations may be made in the permanent scale of the cadre, as entered in the proposition statements.

G.O. 1221, 24th September 1917.

5. A draft letter to the Government of India is submitted for approval. It may be forwarded u.o. to Financial for acceptance.

N.K.—27-11-17.

C. RAMANUJA ACHARIYAR—28-11-17.
R. RAMACHANDRA RAO—29-11-17.

FINANCIAL DEPARTMENT.

(Previous Financial Notes are on pages 9—11 ante.)

The proposition and simplified statements, if modified with reference to Home (Education) notes above, call for the following remarks :—

(*a*) *Average pay of Provincial and other Subordinate Educational Services.*—The Director of Public Instruction has entered Rs. 363 and Rs. 116 as average pay for the Provincial Educational Service and the Sub-Assistant Inspectors on the basis of the figures entered (by the Government of India) in the model proposition statement. These figures represent the average pay of the services at the time of preparation of that statement. There have been permanent additions to these services since then. The present average for these two services are Rs. 343 and Rs. 112, respectively. As these figures are liable to variation from time to time, perhaps the average proposed by the Director of Public Instruction may be accepted as the standard.

L.E.K.—15-12-17. **X**

In the case of the Subordinate Educational Service, Collegiate branch, the average is shown as Rs. 134 (the average before the addition of one appointment on Rs. 100 was made in G.O. No. 1221, Home (Education), dated 24th September 1917). The average after this addition works out to Rs. 133. For the reasons stated at **X** above, the average of Rs. 134 may perhaps be accepted.

L.E.K.—15-12-17.

(*b*) *Extra cost of the scheme on account of the additions to the above services.*—Please see paragraph 4 of Government of India's despatch on page 2 of G.O. No. 580, Education, dated 26th May 1916, and proposition statement. The intention of the Government of India seems to be that the extra cost based on average pay of the services, where additions are proposed, should be shown in the proposition statement, instead of the extra cost on account of the posts actually added. From the simplified proposition statement it will, however, be observed that, on account of four posts added to the Provincial Educational Service and thirteen posts to the Subordinate Educational Service (Collegiate branch), the extra cost is calculated at the actual cost of the posts to be added to the two services. Submitted that Home Department may be requested to amend the proposition statements so that the extra cost under Provincial Educational Service appointments is shown as 4 × average pay of the Provincial Educational Service (instead of as Rs. 1,150 as now shown) and that under appointments of the Subordinate Educational Service (Collegiate branch) as 13 × average pay of the Subordinate Educational Service (instead of as Rs. 1,725).

L.E.K.—15-12-17.

(*c*) If the above alterations are approved, it will perhaps be unnecessary to show in the proposition statement and in the simplified statement the details of the Provincial Educational Service and Subordinate Educational Service (Collegiate branch) and the cadre of Sub-Assistant Inspectors. No such details are shown in the model proposition statement. It will be unnecessary too to show in the statements the details of the cadre of school assistants as the average pay of these appointments is shown under separate institutions and the combined cadre is indicated in paragraph 5 of draft letter.

(*d*) In the Mangalore College the post of Junior Pandit is shown in the "proposed scale" as on Rs. 40—2/2—50. In the proposition statement on page 7 of letter No. 537, Educational, dated 16th May 1916, the post is however shown as on Rs. 30—2/2—40. From the papers put up it is not clear why this increase is now proposed, and Home (Education) may, it is submitted, be requested to consider this point and to alter the proposition statement and simplified statement, if necessary.

L.E.K.—15-12-17.

2. The extra cost of the scheme under establishments, after the above modifications, will work out as shown below:—

	Extra cost per mensem.	Extra cost per annum.
	RS.	RS.
Extra cost under permanent establishments	10,621$\frac{5}{6}$	1,27,462
Savings under temporary establishments	—2,031	—24,372

The first figure will be shown in the simplified statement and a footnote may, it is submitted, be inserted at the end that the extra cost shown therein does not take into account the savings of Rs. 2,031 per mensem in the cost of the temporary establishments affected by the scheme—cf. similar footnote on page 15 of letter No. 537, Educational, dated 16th May 1916.

3. *Paragraph 6 of draft letter* (*financial effect of the scheme*).—The extra cost of the scheme as worked out in paragraph 6 of draft letter will slightly vary if the modification suggested above are carried out. Home (Education) will have to make the necessary changes if those modifications are approved.

It is observed in this connection that Home (Education) has adopted the figures furnished to the Government of India in letter No. 978, Education, dated 15th September 1916, relating to the grain compensation allowance and personal allowances consequent on its abolition. There have been changes in the establishments after the issue of that letter and grain compensation allowance has been withdrawn in some cases—vide for instance G.O. No. 2, Home (Education), dated 3rd January 1917. The figures incorporated in the draft are not thus up to date. It is for orders whether Home Department may be requested to obtain from the Director of Public Instruction latest figures or, whether, in view of the fact that the charges will be only trifling,

Yes.
L.E.K.—15-12-17.

Financial may agree to the available figures being forwarded to the Government of India.

The extra cost under personal allowances consequent on the withdrawal of grain compensation allowance is *purely of a temporary nature* and it is for consideration whether the amount (about Rs. 900 per annum) need be taken into account in calculating the financial effect of the scheme. It may perhaps be separately stated in the

L.E.K.—15-12-17.

draft that there will be this temporary extra cost—cf. paragraph 6 of letter No. 2147, Judicial, dated 9th September 1915, for a precedent.

4. *Paragraph 7 of draft letter.*—In paragraph 10 of letter No. 537, Educational, dated 16th May 1916, the Government of India have been informed that the sanction for the model high school scheme may be accorded on the understanding that it will be given effect to only when the financial situation permits. It is now proposed to ask the Government of India to obtain the early sanction of the Secretary of State to the scheme as now formulated. As necessary provision has been proposed to be included in the civil budget estimate for 1918–19, the present proposals of Home Department may, it is submitted, be accepted.

5. Subject to the above remarks, the draft letter may, it is submitted, be accepted.

K.R.N.—14-12-17.
T.R.N.N.—14-12-17.

L. E. KERSHAW—15-12-17.

HOME (EDUCATION) DEPARTMENT.

The Government of India have to be furnished with proposition and simplified statements as verified by the Accountant-General and it appears therefore desirable to obtain his formal consent to the changes proposed therein by the Financial Department. The draft u.o. note below is for approval.

2. The pay of the two pandits in the Mangalore college was fixed at Rs. 40—2/2—50 per mensem in G.O. No. 921, Educational, dated 16th October 1912. The entry in the proposition statement is therefore correct.

3. On return of the statements from the Accountant-General the necessary alteration will be made in paragraph 6 of the draft letter to India.

N.K.—22-12-17.

C. RAMANUJA ACHARIYAR—22-12-17.
R. RAMACHANDRA RAO—22-12-17.

U.O. Note.

The proposition and simplified statements submitted by the Director of Public Instruction in connection with the establishment of four additional Government secondary schools and the revision of the establishment of the existing secondary schools in this presidency appear to call for the following remarks.

2. *Provincial Educational Service.*—The proposition statements do not give effect to the orders in G.O. No. 1221, Home (Education), dated 24th September 1917, sanctioning the inclusion of three posts in the Teachers' College, Saidapet (two on Rs 250 and one on Rs. 200) and one post on Rs. 200 in the Kumbakōnam College in the cadre of the Provincial Educational Service. The necessary alterations may be made in the statements before they are submitted to the Government of India.

3. *Subordinate Educational Service (Collegiate Branch).*—The post of Sanskrit Assistant on Rs. 100 in the Presidency College has since been made permanent. The necessary alterations may be made in the permanent scale of the cadre as entered in the statement.

4. *Extra cost of the scheme on account of the additions to the abovementioned services.*—The intention of the Government of India seems to be that the extra cost based on average pay of the services, where additions are proposed, should be shown in the proposition statement instead of the extra cost on account of the posts actually added. From the simplified proposition statement it is however observed that on account of the four posts added to the Provincial Educational Service and thirteen posts to the Subordinate Educational Service (Collegiate branch) the extra cost is calculated at the actual cost of the posts to be added to the two services. The Accountant-General may be requested to amend the statement so that the extra cost under Provincial Educational Service appointments is shown as 4 × average pay of the Provincial Educational Service (instead of as Rs. 1,150 as now shown) and that under appointments of the Subordinate Educational Service (Collegiate branch) as 13 × average pay of the Subordinate Educational Service (instead of as Rs. 1,725).

If the above modifications are made the extra cost will work out as shown below :—

	Extra cost per mensem.	Extra cost per annum.
	RS.	RS.
Extra cost under permanent establishments	10,631$\frac{5}{6}$	1,27,582
Savings under temporary establishments	−2,031	−24,372

The first figure has to be shown in the simplified statement but a footnote may, it is submitted, be inserted at the end that the extra cost shown therein does not take into account the savings of Rs. 2,031 per mensem in the cost of the temporary establishments affected by the scheme—cf. similar footnote on page 15 of letter No. 537, Educational, dated 16th May 1916.

5. *Exhibition of details relating to the services in the proposition statements.*—It appears unnecessary to exhibit in the proposition and simplified statements the details of the Provincial Educational Service and Subordinate Educational Service (Collegiate branch) and the cadre of Sub-Assistant Inspectors. No such details are given in the model proposition statement received from the Government of India. It appears also unnecessary to show in the statements the details of the cadre of the school assistants as the average pay of these appointments is shown under each separate institution and the combined cadre will be indicated in the covering letter which will be sent to the Government of India.

6. The Accountant-General may be asked whether he approves of the above suggestions and, if so, to carry out the necessary alterations in the statements herewith forwarded and to return them to Government at an early date.

N.K.—22-12-17.

C. RAMANUJA ACHARIYAR—22-12-17.
R. RAMACHANDRA RAO—23-12-17.

ACCOUNTANT-GENERAL'S OFFICE.

Returned with the following remarks.

2. *Paragraphs 2 and 3 of above note.*—The posts referred to have now been included in the proposition statement.

3. *Paragraph 4.*—As the appointments in the Provincial Educational Service and the Subordinate Educational Service are not on an incremental scale of pay, the extra cost was calculated on the actual pay of the posts to be added to the two services. The average cost at 363 and 116, worked out by the Government of India for the Provincial Educational Service and the Subordinate Educational Service,

respectively, in the model proposition statement, appears to have been based on the average pay of those services as they existed in 1912. Following the same method of calculation, the average for the different services based on the existing and proposed scales will be as follows:—

	Present scale.	Proposed scale.
	RS.	RS.
Provincial Educational Service	343	339
Subordinate Educational Service (Inspection) ...	112	112
Subordinate Educational Service (Collegiate) ...	133	133
School Assistants	...	55

The footnote referred to in the concluding portion of paragraph 4 of the Secretariat note has been inserted.

Paragraph 5.—The audit of the pay of officers of the Provincial Educational Service and the Subordinate Educational Service is conducted with reference to a provincial scale and not with reference to any particular institution. The exhibition of the whole provincial scale in the present and proposed columns of the proposition statement is therefore necessary to enable this office to verify the scale. The details of the different sections have however been omitted in the simplified statement.

A fair copy of the statement in Form V-A as corrected is herewith attached.

A. NEWMARCH—18-1-18.

HOME (EDUCATION) DEPARTMENT.

The proposition statements as now amended by the Accountant-General may be approved. The necessary alteration has been made in paragraph 6 of the draft. It may be sent (u.o.) to Financial for acceptance.

N.K.—22-1-18.

C. RAMANUJA ACHARIYAR—23-1-18.
R. RAMACHANDRA RAO—24-1-18.

FINANCIAL DEPARTMENT.

Please see Financial notes on pages 12—14 ante and the Accountant-General's u.o. note supra. The Accountant-General's method of calculation of the average pay of appointments in the Provincial Educational Service and the Subordinate Educational Service (Collegiate branch) may be agreed to.

The draft order and letter may, it is submitted, be accepted.

T.R.N.N.—30-1-18.

L. E. KERSHAW—31-1-18.

HOME (EDUCATION) DEPARTMENT.

For orders as to circulation to His Excellency the Governor.

C.R.—31-1-18.
R.R.—1-2-18.
P[ENTLAND]—2-2-18.

Issue.

R.R.—4-2-18.

[G.O. Nos. 128-29, Home (Education), dated 4th February 1918.]

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INSTRUCTIONS FOR THE PRESS.

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