

Home (1918) Department.
Education

Ordinary SERIES.

G.O. No.

111

DATED

1. 2. 18

[Despatch Abstract.]

Green, Mr. L. B.

Fixing in partial modification of G.O.No.1561, Home (Education)
dated 13th December 1917 the pay of Mr. L. B. Green, Assistant to
the Director of Industries, at Rs:675 per mensem for the period of
his reengagement.

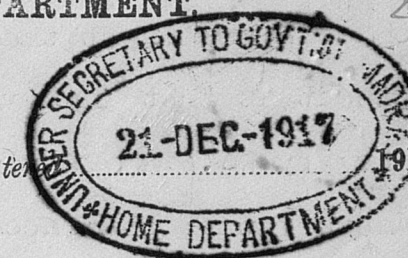
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3774
C.F.-29.
21-12-17

DEPARTMENT.

Received



Registered



Subject.

Mr. L.B. Green, Assistant to the Director of Industries.
Submitting for reconsideration the orders passed in G.O.
No. 1561 Home (Education) dated the 13th December 1917
regarding the retention of the services of -----

FNJLOS RES.

No.

Spare copies

G.O. No. 304

Station M a d r a s., Dated the 19th December 191
26.

From (Name) C.A. Innes, Esqr., I.C.S.,

(Designation) Director of Industries, Madras.

To The Secretary to the Government of Madras,
Home (Education) Department.

Sir,

With reference to G.O. No. 1561 Home (Education)
dated the 13th December 1917 sanctioning the retention of
of Mr. Green's services for a further period of 3 years
and fixing the pay of the appointment at Rs. 550-50-750
per mensem, I have the honour to say that Mr. Green has
expressed his unwillingness to remain in the Department
on the terms offered. He points out that he has already
served for 2 years in the Department on a pay of Rs. 550
per mensem and that Government offer him no immediate rise
of pay. And he also lays stress on the fact that the maximum
pay of the scale fixed does not interest him since in the

three years for which he is offered employment, he cannot rise above Rs. 650. The effect therefore of the Government's offer if he accepts it is that in five years this pay will have increased only by Rs. 100 a month, and he prefers to seek employment elsewhere rather than accept the terms offered.

2. I ask that the matter may be reconsidered. I would point out that between Munitions Board work, Priority work (which is likely to become very onerous in the near future) and the work of the Department, I have now more work than I can do properly. Mr. Green is at present invaluable to me. He relieves me not only of all work connected with industrial installations and the District staff but also makes monthly visits to the West Coast and passes 75,000 yards of coir screening a month besides other coir goods. He has just spent a fortnight at Alleppey testing thousands of fathoms of hawsers. He is also of great assistance to me in the office, and I can hand over a file to him with perfect confidence that he will deal with it thoroughly. [It would be most inconvenient if I am deprived of his services at this juncture. I should require another assistant and it is essential that that Assistant should be a mechanical engineer. I do not know if Government have an officer of the Public Works Department whom they can spare for the purpose or whether there are mechanical engineers available in the Public Works Department. In any case I do not want now to be saddled with the duty of training a new assistant and I doubt if Government can give me a man who will be not only a capable Mechanical Engineer but also a useful all round assistant.]

3. My proposal to offer Mr. Green a pay at the rate of Rs. 675 per mensem was not made without due consideration. I consider him to be well worth that rate of pay and I have no doubt he could readily get it in private employ or under the Indian Munitions Board. In the circumstances I trust that Government will find themselves able to reconsider the matter.

I have the honour to be,
Sir,
Your most obedient servant,

Chamney

Director of Industries.

NOTES.

Mr. Green has to be appointed with Rs. 675 per mensem provided a suitable officer

Subject Retention of the services of Mr. D. B. Green, Asst. to the Director of Industries

[C-no 3774A] from the Officer in charge of the Depth of Industries
no 304 d 19.12.17.

Mr. James reports that Mr. Green is unwilling to serve in the Depth of Industries on the terms offered to him in G.O. no 1561 Home (Ex) d 13.12.17. Mr. James is anxious to retain ^{Mr. Green} ~~him~~ as his assistant for the reasons mentioned in para 2 on p. 2 C.F. Even if the P.W.D. can spare an officer competent to replace Mr. Green, Mr. James would not ~~like~~ take in such an officer as he does not want now to be saddled with the duty of training a new assistant. In the circumstances it is for consideration whether the terms specified in G.O. no. 1561 d 13.12.17 may be reconsidered.

Mr. James does not state specifically what the minimum demands of Mr. Green are. In his letter on page 1-4 of G.O. 1561 d 13.12.17 Mr. James made the following recommendations:

- (1) that Mr. Green's services may be retained for a further period of three years
- (2) that the pay of the ~~appointed~~ ^{appointed} his pay may be raised from Rs 550 to Rs 675 p.m. and

and (3) that he may be declared eligible for leave under the rules applicable to temporary engineers.

3 The first of these recommendations was sanctioned. The third was approved only in a modified form as per A. E.'s endorsement T. 5 of G. O. 1561 of 13.12.17.

4 In regard to the second suggestion it may be pointed out that Mr Green has completed only 2 years service on the 15th December 1917 and he will therefore be eligible only to Rs 600 from that date even if he were allowed to count his past services for the increment in the newly sanctioned grade of Rs 500-50-75. But Mr James recommended a pay of Rs 675 p.m. throughout the three years for which Mr Green is to be engaged. Since Mr Green he was started on Rs 550 he may perhaps be given ^{after his service of 2 years} Rs 650 from the 15th instant in the newly sanctioned scale. ~~He will then receive~~

but in that case it may be noted that for purpose of increment Mr Green will be considered as having started on Rs 500/- in the new scale i.e. he will have to wait for another three years before he can draw the next increment.

~~the maximum rate of Rs 750 during the last year of the proposed extension of his service viz 3 years.~~ Mr James may perhaps be requested to state whether Mr Green would ^{agree to the above terms} ~~likely be satisfied~~ with the proposed increase in pay.

22/12/17

26/12/17

S.

Mr. Green appears to be an indispensable man as such can make his own terms. There are perhaps a few but indispensable are not of common occurrence. We have also Mr. Jones to consider. It will be more unfair to saddle him with a new hand at this stage. If Mr. Green is as good as Mr. Jones says (and Mr. Jones may be trusted to know) he will be worth 675/- to us at this juncture. We wouldn't get any body better.

[Signature]

Mr. Green entered service on 16 Dec 1915. If a concession be granted that the present sanctioned scale be given effect to from that date (Waiving the increased pay drawn in the first year) Mr. Green will be allowed to draw Rs 600 from 16 Dec 1917.

Mr. Green has practically an assurance of continuous employment

His indispensability arises ^{more} ~~not~~ on account of his work in Industries — but to his work under Munitions & to the fact so much of Mr. Innes work is ~~in~~ Munitions that Mr. Green has to do more in Industries.

The argument in Mr. Innes letter is rather dangerous for where is then the limit to Mr. Green's demands?

It is for Munitions to advise if the proposal is indispensable and even then if no extra pay be not reckoned as a temporary allowance for doing Munitions work?

17/1/18

Rev 7107

Revenue Dept

To Under Secy

The file has come to this dept. for advice as to whether the proposal of Mr. Innes to offer a pay of Rs 675/- p.m should be supported and if ^{so} whether the extra pay recommended may not be treated as a temporary allowance for munitions work. Mr. Innes in ^{para 2 of} his letter at p. 2 of states that the Munitions work and the priority work have added so much to his work as Director of Industries



Rev. no. 3774 A-1
3 1 18

Rev no. 10 G

17/1-1-18

a portion of ~~my~~ ^{my} work was be-
to Mr. Innes, he said he would try to manage
the work ~~with~~ ^{without} asking for any extra staff
(Vide para 7 of ^{Mr.} Innes' note app. 4 of note to Secy. 11-12-17
2429 Rev 3 of 8.8.17). ~~Now that~~ ^{though} all priority
work has ^{now} been transferred to him, he has
not so far applied for extra establishment.
Mr. Innes ^{probably} ~~thinks~~ that he can carry on the
work if only Mr. Green who is an efficient
assistant is left to help him in the work.
In view of these circumstances, ~~explained~~ ^{explained} ~~to Mr.~~
~~Innes~~, it is for consideration whether this
Dept. may support ^{Mr. Innes'} ~~the~~ proposal to grant
Mr. Green enhanced pay. If as the Home Dept.
Secy proposes, the ^{enhanced} pay is to be given only
as a temporary measure, it may not
be sufficient inducement for Mr. Green
to continue in his present work, since he
has the prospect of getting better emolument
elsewhere (Vide para 3 at p.2 of). Perhaps
it would be well to consult Mr. Innes himself
~~on the subject~~ before coming to a decision on the
subject.

SD
9.1.18

JS.

gwh
10.1.18

The chief factors in this question are

- (1) that the War has effected an economic revolution, that the demand for technical experts is rapidly rising & that men of the present qualifications can command far higher emoluments in private employ than they could a year or two back;
- (2) that Government Service in India is speedily growing less & less attractive.

I may mention in this connection that Mr A Reserve Member is not prepared to accept the terms (500 - $\frac{50}{3}$ - 750) offered him in Govt No 1468 dated 19.11.14. Personally I think he wd be a fool to accept them.

If the Govt wish to advance in industrial & technical matters they must, I submit, adopt the new angle of vision necessitated by the War. The depreciation in value of purely literary attainments & the appreciation of technical attainments.

Mr Green's demands will probably
presumably be limited by the emol-
uments he can realize in public
service. But it is grossly unprob-
able that Govt will be able to
get an equally good man in
the terms now offered.

Moreover Mr Dunes has
cheerfully accepted a very
heavy task in the ~~hopeful~~
belief that the Govt wd back
him up. He has not yet asked
for extra establishment, but
if his present recommendation is
rejected & Mr Green cast off,
it is most unlikely that Govt
will be able to make good the
loss without paying quite as
much as is now ~~disbursed~~
recommended, & Mr Dunes
will have the dissatisfaction of
feeling that he has been let down.
Mr Dunes is working under a
very heavy strain, & if he should
break down, the Govt wd be
in an awkward hole.

I do not think Mr Dunes
advice can be ~~flashed~~ reasonably

Box 24
Circ 25.1
Rev. 29.1

NOTES.

Page 8

or justly regarded

10.18
11.18

Home (Industries) VO

Home (Industries) VO



Rev. No. 10

Submitted. The file may now be sent

(us) to Financial



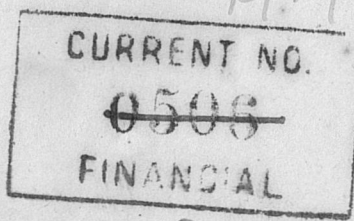
15-1-18

16-1-18

Ind. no. 15.8

Conno. 3774A-2.

Financial Dept.



19-1-18

5744

I think, in view of Mr. ...
... Financial might ...
... to Mr. Green re. ...

Ref: 21.1.18. govt. for a print of 3 years ...
on Rs 675/-

21.1.18

21.1.18

Ind. no. 5744-1
22.1.18

Home (Industries) VO

Home (Industries) VO



The file may now be circulated

to HM for orders

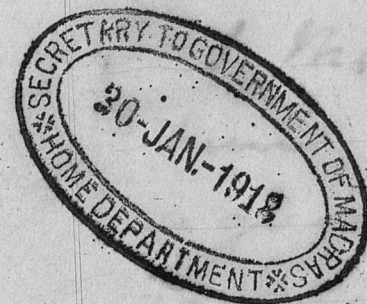
14

HM

S. 12.8

11.18

Mr. Green must have
what he asks for. There
is no alternative. Mr
James is an officer whose
proposals are always
moderate. It would be
well not to whittle them
down in the Secretariat.



29.1.18

A draft order is submitted for
approval.

30-1-18

[Signature]

S. S. M. 17/2/18

Home (Edy) DEPARTMENT.

READ ALSO:—

C. No. 3224, From the *Officer in charge of*, No. 304, dated 19.12.1917
the Dept. of Industries

ORDER.

No. 111, dated 1.2. 1918

Mei

T

In partial modification
of G.O. No. 1561 Home Dept, of
13.12.17 the Govt are pleased to
fix the pay of Mr L.B. Green,
Assistant to the Director of
Industries, at Rs 675/- per mensem
for the period of his ^{re-}engagement

The Officer in Charge of the
Depth of Industries (C970)

" A.E. (ato)

Frederick & Co. Ltd.

When given for copying
 When copied
 When examined
 When signed

191

2/2

READ AGAIN G.O. No. 191 . DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILLED UP, BEING MEANT FOR DESPATCH IN ORIGINAL.

N.B.—
 A = Copy in full.
 B = Not to be copied.
 P = Copy abstract only.
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