

Home (1918) Department.
(Education)
Ordinary SERIES.

G.O. No. 4-5

DATED 3rd January 1918

Confidential

[Despatch Abstract.]

Indian Educational Service.

Replying to the reference from the Government of India
on the question of filling up the existing vacancies in the
cadre of the ——— in this Presidency.

No. 771.

FROM

THE HON'BLE MR. H. SHARP, C.S.I., C.I.E.,

Offg. Secretary to the Government of India;

Secretary to the Government of Madras,

Home (Education) Department.

Department of Education.
Education.

Simla, the 12th September 1917.

SIR,

I am directed to address you regarding existing vacancies in the Indian Educational Service, in connection with the proposals of the Royal Commission on Public Services in India. The Government of India hope shortly to address local Governments fully on the latter subject. The present reference relates only to a subsidiary aspect of that case.

2. Whatever orders may finally be passed upon the Commission's recommendations, it is clear that a considerable increase of the Indian element in the Indian Educational Service is inevitable. The Commission recommended the addition to the cadre of 65 posts to be filled in India, the retention of the proportion thus created in the service so enlarged between posts filled in England and those filled in India, and application in equal proportions of these two methods of recruitment to posts subsequently created.

3. The difficulties in recruitment caused by the war have given rise to a certain number of vacancies in the Indian Educational Service. The Government of India suggest that use should be made of this condition of affairs to initiate the policy whereby one-fourth of the enlarged service will be recruited direct in India or promoted from the Provincial Educational Service. It is believed that there are 37 permanent vacancies in the Indian Educational Service at present. Even therefore if all those could be filled, the full measure of Indian recruitment contemplated by the Commission would not be reached; and, should the Commission's recommendations in this matter be adopted as they stand, the only rectification subsequently required would be the reduction of the India-recruited element in the 65 additional posts by the number now appointed to vacancies ordinarily filled in England.

4. The Government of India understand that there are at present 3 permanent vacancies in the Indian Educational Service in the Madras Presidency. They request that, with the permission of His Excellency the Governor in Council, they may be informed whether the Government of Madras are prepared to fill these at once, preferably by promotion of Indians from the Provincial Educational Service, or, if suitable officers are not available in that service, then by Indians who are candidates for service. Wherever such action is deemed possible, the Government of India would be glad to receive full particulars of the person to be appointed, in the form ordinarily used by applicants for the Indian Educational Service, in order that they may judge of his qualifications and, if they approve, forward the recommendation to His Majesty's Secretary of State for India.

5. I am particularly to refer you to the list of candidates for the Indian Educational Service which was forwarded with this Department letter no. 209, dated the 6th March 1917. At the same time, I am to say that the Government of India desire to see full and sympathetic consideration given to the claims of senior members of the Provincial Educational Service.

6. In forwarding recommendations, consideration will also doubtless be paid to the claims of persons, whether European or Indian, now officiating in the permanent vacancies.

7. In cases where no suitable officer or candidate for a particular vacancy exists in the province, the list above referred to will be found useful, and correspondence might be opened with any local Government in whose Provincial Educational Service it is believed that any suitable officer is to be found.

8. As regards emoluments, it will of course be realised that temporary rates only can be sanctioned pending the issue of final orders upon the proposals of the Public Services Commission, and officers recommended for appointment to the Indian Educational Service should clearly understand that if in accordance with those orders the rates hereafter fixed involve a reduction of the initial pay given them, no claim to compensatory allowances will thereby be created. In the case of Natives of India directly recruited an initial pay of Rs. 333½ with annual increments of Rs. 33½ should be proposed with reference to Article 63, Civil Service Regulations. But in the case of Indians to be promoted from the Provincial Educational Service, the Government of India will be glad to receive a specific recommendation in each case as to the rate of pay to be given. In view of what has been said above regarding the provisional nature of the arrangements as to pay, though the appointments themselves under contemplation are permanent, the application of the principle of Article 139, Civil Service Regulations, without any claim to annual increments other than what the officer would have obtained had he remained in the Provincial Educational Service, may be considered appropriate.

I have the honour to be,

Sir,

Your most obedient Servant,

H. D. S.

Offg. Secretary to the Government of India.

Home (251) Sept 11

CN 2976/17

End! 2976 a-134 x 17

Referred to the D.P.S. for
tabular of early report

8/10
1.10.17.

CA
3/10/17 mm
4/10/17

Regret to see that Mr.

Butte has been taken.

That will fully raise the

no. of vacancies 2/10/17

[Mentioned
understanding
has been received]

by the D.P.S.
(with copy of
CN 2976A.)

H O M E DEPARTMENT.
(EDUCATION)

C.F.—29.

Received



Registered

191

Subject.

Replying to Government Endorsement No. 2976 A-1, dated the 4th October 1917 regarding the filling up of the existing vacancies in the Indian Educational Service.

ENCLOSURES

No.

Spare copies

Cl. No. 51/4-17

Station Madras Dated the 12th November 1917.

From (Name) The Hon. Mr. J. H. Stone, M.A., C.I.E., F.R.H.S.,
(Designation) DIRECTOR OF PUBLIC INSTRUCTION.

To The Secretary to the Government of Madras,

H O M E Department.
(EDUCATION)

Sir,

With reference to the Endorsement of Government, Home (Education) Department, No. 2976 A-1, dated 4th October 1917, I have the honour to state that there are at present four actual vacancies in the Indian Educational Service in this Presidency as follows :-

(1) A vacancy for an Inspector of Schools caused by the appointment of Mr. A.I. Mayhew, Director of Public Instruction in the Central Provinces.

(2) A vacancy in the Professorship of Geology in the Presidency College.

(3) A vacancy in the Vice-Principalship in the Teachers' College caused by the appointment of Mr. Ross as

2.

Principal of the Training College, Rajahmundry.

(4) A vacancy in the newly constituted post of Junior Professor of Education in the Training College, Rajahmundry.

2. For the first vacancy I have recommended Mr. W. Brierley now acting Inspector in the Second Circle and I am strongly of opinion that that recommendation should be accepted as Mr. Brierley has all the makings of an exceptionally good officer.

3. The second vacancy I had hoped to see filled by a European Officer selected in England and I am quite sure that the best interests of the college would be served by such a selection.

The professorial staff of the Presidency College includes four appointments in the Provincial Educational Service, the others being in the Indian Educational Service and I believe it was not the intention of Government that these four appointments should be earmarked for any particular professorships though G.O. No. 31 Educational, dated 16th January 1909 mentions two of them as being the professorships of Biology and Physics meaning presumably Zoology and Mathematical Physics. At present the Professors of Sanskrit, Philosophy, Mathematical Physics and Zoology are in the Provincial Educational Service and a Provincial Educational Service officer is acting as Professor of Geology. With a view therefore to carrying out the wishes of the Secretary of State it would be possible to fill up one of these professorships by promotion from the Provincial Educational Service and if this is to be done the obvious course would be by the promotion to the Indian Educational Service of M.R.Ry. K. Ramunni Menon who is the senior member in the Provincial Educational Service and whose request for admission

3.

to the Indian Educational Service Government have already said had been noted. M.R.Ry. H. Narayana Rao would continue to act as Professor of Geology a post which could only be held by an Indian Educational Service officer on the occurrence of a vacancy in that service which it was thought could be filled by a Provincial Educational Service officer.

4. Mr. S.A. Steele in the Provincial Educational Service has acted for the last 4 years and 7 months as Headmaster of the Mercara High School in the Indian Educational Service. It has been decided that this post must always be filled by a European in the Indian Educational Service. I proposed in my Recommendation Roll Cl. No. 14, dated 11th March 1915 that Mr. Steele should be confirmed in it and in the Indian Educational Service but was told among other things that promotions from the Provincial Educational Service to the Indian Educational Service were inadmissible in the case of officers recruited locally. Please see reference from Government dated 10th December 1915. I now renew this recommendation which involves finding another paper appointment for Mr. Braithwaite and this may very well be that of Vice-Principal, Teachers' College, Saidapet, which would dispose of the third vacancy.

5. The post of Additional Professor of English in the Presidency College is held by Mr. L.W. Green. There is no intention of his actually joining this post for which he is not qualified. It is at present filled by Mr. Papworth who has acted in it for the last 22 months. It is essential that its permanent incumbent should be a man highly qualified in English Literature and I do not therefore propose the confirmation in it of Mr. Papworth

who is a distinguished graduate in Philosophy. At the same time Mr. Payworth must not be overlooked and I therefore suggest that he should be appointed Junior Professor of Education in the Training College, Rajahmundry, without prejudice to his present acting appointment. As regards his qualifications I would refer Government to my letter Cl. No. 55, dated 14th October 1915 and to his application and testimonials submitted with my letter R.O. No. 3842 of 1916, dated 18th July 1916. I have consulted the Principal of the college and Mr. Hunter with whom as Additional Professor of English Mr. Payworth has worked and they both consider him a suitable man for a place in the Indian Educational Service. This disposes of the fourth vacancy.

6. The question of the emoluments to be given to Mr. Ramunni Menon and Mr. Steele has now to be considered. Mr. Ramunni Menon is now in the First Class of the Provincial Educational Service and is acting in the Indian Educational Service and is therefore drawing Rs. 800/-. I do not think that he could be offered less than a post in the Indian Educational Service with starting pay of Rs. 800/-, since he has been in receipt of that salary almost continuously for the last four years. I do not see the applicability to his case of Article 63 of the Civil Service Regulations, and I think he should be treated like Mr. Candeth who was appointed in India to a post in the Indian Educational Service without any restriction as to pay and promotion. Mr. Ramunni Menon is as well qualified as any man in the Indian Educational Service for a place in it and his work as Professor of Zoology is absolutely on a par with that of any other Professor.

The case of Mr. Steele is not altogether dissimilar. He has acted in the Indian Educational Service

for more than 4 years, but he is in the Second Class of the Provincial Educational Service on Rs. 600/-. At the same time he has the necessary qualifications for the post of Headmaster, Mercara High School and I see no reason therefore why he should not be confirmed in the Indian Educational Service on a starting pay of Rs. 700/-. Both these officers may be required to wait for their first increment of Rs. 50/- until the time arrives when they would have reached the grades of Rs. 850/- and Rs. 750/- in the usual course if they had started on Rs. 700/- and Rs. 600/- respectively.

7. In the event of the system advocated by the Public Services Commission being eventually introduced, Mr. Ramunni Menon would appropriately find a place in Class I and Mr. Steele in Class II of the new Service.

I have the honour to be,
S i r,

Your most obedient servant,

Director of Public Instruction.

*This is not understood
Officers of the
Lahore Educational
Service will under
the Commission
proposals be transferred
to Class I & Class II
in Punjab only
Hansraj Lal*

Home (Education) Dept.

(C.No.2976-A) From the Govt. of India, Dept. of Education No.771, dated the 12th Sept. '17.

(C.No.3446-A) From the D.P.I. No.C.51, dated the 12th November 1917.

Subject:- Filling up of existing vacancies in the Indian Educational Service.

The Director recommends the confirmation of Messrs. Brierley, Papworth, Ramunni Menon and Steele in the four existing vacancies in the Indian Educational Service.

2. The object of the reference from the Govt. of India is ^{to} increase the number of Indians in the Indian Educational Service in anticipation of the approval of the Royal Commission's recommendations - please see para 4 of Education Department letter No.771 dated 12-9-17 and also para 12 of letter No.866 dated 6-10-17. Under the Director's proposals only one of the four vacancies will be filled by an Indian. It is doubtful whether this will be sufficient compliance with the wishes of the Govt. of India. The trend of India's letter appears to give weight to the impression that there is also ^{if sufficient} ~~the~~ ~~some~~ likelihood that ~~a certain~~ number of qualified Indians is not recommended from this Presidency, the Govt. of India may consider the desirability of importing persons from other Provinces. The Director has viewed the question chiefly from the standpoint of seniority among the existing acting incumbents in the service. No doubt para 6 of the Govt. of India's letter recognises this factor. also; but it is given a comparatively subsidiary place, the main motive being the importation of a larger number of Indians in the I.E.S. The

page 1, c f

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p. 6 of c f

object of para 6 in the letter is only to see that in giving effect to India's suggestions ~~which~~ the really valid claims of the existing incumbents are not prejudicially affected. The Director's letter shows that in none of the three cases is there such a strong justification to warrant their claims being given preferential consideration.

3. Mr. Brierley's work as Inspector of Schools is reported to be satisfactory and Mr Stone states that he has all the makings of an exceptionally good officer. The sanction accorded by the Govt. of India to his temporary employment in the department expired on the 20th instant. It is however submitted that he cannot be said to possess any strong claim for confirmation seeing that he has served only for 10 months till now. Moreover when he was first appointed, there appeared to be no intention of retaining him permanently. The sanction of the Govt. of India ~~was~~ obtained for his retention only till the 20th instant, when Mr. Hodges should have returned from leave. - G.O. 814 dated 18-6-17. Perhaps the only circumstance, besides his qualifications, that may have to be considered in this connection is that he declined an offer of appointment in the Islamiah College at Peshawar. That need not give him a claim for immediate confirmation when the question of filling posts is being considered primarily with a different object. He may still be continued.

4. As regards Mr. Papworth, attention is solicited to para 5 of the Director's letter on pages 6 and 7 of C.F. It is stated that he is not qualified to hold the post of College Additional Professor of English in the Presidency for which he was originally brought in. Mr. Papworth is senior in officiating

The Govt. of India themselves know that we have European officers employed as acting incumbents to the permanent vacancies, for the appointments had to be made with their approval. While the question of their appointment is under consideration in the Govt. of India, the question of their appointment has been remitted to the Govt. of India.

(in the linked file)

(in the linked file)

page 7 of c/f

Handwritten notes in a box:
 The following is a list of the names of the persons who have been appointed to the various posts in the Rajahmundry Training College. The names are given in the order in which they were appointed.

officiating service to Mr. Brierley and Mr. Stone considers that the former's claims to confirmation in the service should not be overlooked. Mr. Stone accordingly proposes that Mr. Papworth may be confirmed in the vacant post of Junior Professor of Education in the Rajahmundry Training College. Attention is in this connection solicited to para 2 of the Director's letter dated 14-10-15 on page 2 of G.O. 1232 dated 15-11-15 in which the Director first stated that Mr. Papworth was quite competent to carry on the English work in the Presidency College even better than Mr. Hodges, but that it was not in contemplation to confirm him in that place. In view of the failure of the above expectation, it is for consideration whether Mr. Papworth should be confirmed in any post, mainly with the object of getting him permanently into the service in view of the length of the period of acting service. The period of two years for which Mr. Papworth has been appointed will expire on the 28th January next.

5. With reference to the proposal to promote Messrs Ramunni Menon & Steele from the Provincial to the I.E.S., it is observed that the former is first in the first class of the P.E.S. and possesses high European qualifications. Please see page 3 of notes to D.O. No. 917-1 Edl. dated 24-4-16. His request for admission into the I.E.S. has also been noted by Govt. It is proposed to confirm him in the vacant post of Professor of Geology. Under the arrangement sanctioned in G.O. No. 1425 Edl., dated 14-12-14, the post, though included in the I.E.S. is intended to be filled by an officer of the Geological Survey Department. In Despatch No. I Educational, dated the 24th 22-4-16, this Govt. sought a reversal of the arrangement and recommended that the post should be filled by

an officer directly recruited in England. The Secretary of State has however ordered that the arrangement sanctioned in 1914 should continue at any rate for the duration of the war. These facts however need not stand in the way of Mr. Ramunni Menon's confirmation. The post is now held by Mr. H. Narayana Rao a Member of P.E.S.

6. As regards Mr. Steele, attention is solicited to the notes in G.O. No. 342 Idl., dated the 24th March 1915. He too possesses European qualifications. There are two officers - Messrs Moss and Coombes - senior to him in service but they are advanced in years and are probably not considered fit for promotion to the I.E.S. Mr. Steele entered the service only in 1906 in the sixth grade of the P.E.S. (Rs 300) as Head Master of Breck's Memorial School and has thus put in only 11 years service. He is at present acting as Head Master (besides Rs. 100 for acting in the I.E.S.) Central High School, Mercara and draws Rs 600. The Director apparently considers this school not so very important as to entitle its Headmaster to be included in the First class of the I.E.S. as proposed by the P.S. Commission. As Mr. Steele is thus eligible only for admission to Class II, his maximum pay is according to the Commission's recommendations only Rs 700 and there seems to be no object in confirming him now in the I.E.S.

7. If however the Director's proposals are to be approved in toto, the question of the emoluments to be given to Messrs Ramunni & Steele has next to be considered. The Govt. of India's suggestions in the matter are contained in para 8 of their letter. If those suggestions are accepted, Mr. Rax Ramunni Menon, will, even after confirmation, continue to draw the same salary that he now draws

922
29.8.16

(M)

(verified)

cf para 7 - p 8 of cf

page 2 of cf

viz, Rs 800 (Pay Rs 700 + allowance for acting in the I.J.S., Rs 100). On Mr. Ramunni Menon's confirmation in the I.E.S., Mr. Steele will become eligible for promotion to the Rs 700 ^{grade} ~~scale~~ in the P.E.S. Under the Govt. of India's proposal he too can receive a salary of Rs 800 which will be made up as pointed out above. The Director recommends that Messrs Ramunni Menon and Steele may be started on a salary of Rs 800 and Rs 700 respectively, but that they should be made to wait for future increments as if they had started only on a salary of Rs 700 and Rs 600 respectively i.e., at least three years from now. As the future prospects of the service ~~of~~ are still undecided, it does not appear necessary at present to enter into the question of increments. There will be similar cases arising in other provinces also and the Govt. of India will presumably issue orders to cover all such cases. In any case it does not appear desirable that this Govt. should make any suggestion which might operate as a disability in the case of the officers concerned.

N.K.

1.12.17

The gist of the Govt. of India letter is clear. It is to anticipate the orders on the Public Services Commission report in the matter of increasing the Indian element in the I.E.S.

The Director recommends that one Indian and three Europeans be appointed to the vacancies. It is doubtful if India will accept these recommendations.

Generally appointments to the I.E.S.

pages 7 & 8 of

NOTES.

14 Page 6

are made by direct recruitment in Great Britain. The Government of India may think that the Europeans now in the Provincial Educational Service & acting in the I.E.S. are so acting on account of war conditions and consequently the total field is very restricted & made up of accidental units.

If our recommendations are not accepted, there is a risk of outsiders from other Provinces being appointed.

If it be deemed that the D.P.'s recommendations are in consonance with the letter from India and are likely to be approved, they may be sent up. Otherwise I submit in the interests of our men, revised recommendations are advisable.

H.E.

17/12/17



GOVERNMENT HOUSE,
MADRAS.

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13
11th December 1917.

My dear Ramachandra Rao

I am to send you this file together with a typewritten copy of a note by the Director of Public Instruction which he prepared at His Excellency's request. I am to say that the sense of the D.P.I.'s observations should be taken as the foundation of the letter to India in preference to the views expressed in the office note. This will sufficiently guard against the danger apprehended in your note dated 1-12-17. I am to suggest that you should consult Mr. Stone on his return before drafting the reply and let him see it before submitting to His Excellency for approval.

Yours sincerely,

HeMinn

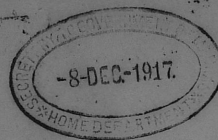
The Hon'ble

Diwan Bahadur R. Ramachandra Rao Avl.,

Secretary to Government, Home Dept.,

Fort St. George.

Draft
Wm
8/12/17



8/16/14
I take first some pencil remarks in the margin of my letter.

The note on page 3 end of my paragraph 3 is wrong but it is not relevant. My paragraph 7 is wrongly expressed. I meant that while Mr. Ramunni Menon might be held eligible for the selection grades in Class I, I should not consider Mr. Steele so eligible.

The general policy of the Government of India in this matter seems open to criticism. While the acceptance or otherwise of the Commission's recommendations is still under consideration, they seek to give piecemeal and haphazard effect to one of them. If the proportion of officers recruited in India to the I.E.S. is to be increased the manner of doing this requires careful consideration, the posts or classes of posts which may be held by Indians need to be defined. It so happens that two of our four vacancies are in posts that there are strong reasons for confining to Europeans.

The notes say that the main point of the order is the employment of more Indians and that regard for the claims of acting men is subsidiary. I take it that we are entitled to read the order as an injunction to recommend Indians if this can be done with due consideration for the claims of others.

Mr. Brierley. He was of course first appointed to act for Hodges and this is supposed to indicate the absence of intention to retain him permanently. This is nonsense - of course my idea was to see how he shaped and recommend his retention if he did well - which he has done - I had recommended his confirmation before the Government of India started this idea of appointing Indians.

Mr. Papworth. He is not technically

qualified for a Professor of English his scholarship being mainly in Philosophy. This is why I do not now recommend his confirmation in the Presidency College. I hope we shall get in time a man with more special qualifications for the post who certainly ought to be a European. The note on page 3 quite misrepresents my view of Mr. Papworth's work. He has certainly been much better than Mr. Hodges and there is no one else in the department I should think of for the post except Couldrey who begged off because of his eyes.

Mr. Steele. The Government of India and the Resident in Coorg insist that there must be a European Headmaster for the Mercara High School and put the post in the I.E.S. with that object. Mr. Steele is the very man for it and I see no reason why he should be kept permanently acting in it and in the I.E.S. in order that an Indian may be appointed to it for whom some acting appointment elsewhere would always have to be found. The proper alternative to confirming Mr. Steele would be to get a man from home and post him to Mercara.

There is no I.E.S. post for which Moss or Coombes could be sent. The former would do for Mercara but he can't stand the climate. As explained above I do think Mr. Steele fit for the first class under the new scheme but not for selection grades in it. This is in accordance with the recommendation of the Commission that the headmasters of specially important high schools may be included in Class I.

The notion that the appointments of Messrs. Brierley and Papworth were war appointments has of course some truth. We took men on the spot: both of them had had some Indian experience however and were to some extent known in the Presidency. The result of their trial has been satisfactory, out of the 30 posts in the I.E.S. five are now filled permanently by men appointed on the spot. They are Hunter, Yates, Champion, Matthews, Barker. I forget whether

Ross was in England when he was appointed but he was appointed very largely on the strength of his local experience and reputation. This list suggests that we are as likely to get good men by appointment on the spot as by going to the Secretary of State who won't even find out what men there are by advertising. There is no doubt that Brierley and Papworth might easily have been sent out by the Secretary of State.

I can't be so sure about Steele who was only a junior optime and except for the need to prevent his post being filled up by an Indian I should be quite willing for him to continue for the present in the P.E.S. acting in the I.E.S. His name is not, like Papworth's and Brierley's, on the Secretary of State's list of people approved for the I.E.S.

It does not seem likely that the Government of India would reject this Government's recommendations and appoint over their heads.

J.H.S.
5-xii-17.

A draft letter to the Govt. of India is submitted for approval.

2. ~~The~~ With reference to para. 4 of India's letter, particulars in ~~the form~~ respect of Messrs. Ramnani Menon and Steele in the form ordinarily used by applicants for the D.C.S. have to be called for from the D.P.I.

3. ~~The~~ draft, if approved, may be sent to the D.P.I. for remarks with reference to the P.D. of the official on page 7 ante. When returning the file, the Director may be requested to furnish the particulars referred to above.

17.12.17

9/12/17

D.P.I. 40

CL No 5 & 22.12.17

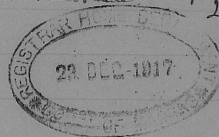
I have suggested a few verbal modifications in pencil. I counsel with my note for this gallery without any idea of my words "received and replied" being to the Government, India hence we suggest attention that it perhaps were then ~~more~~ merely verbal.

I think that the Govt. of India is likely to want to know why the P.D. of the confirmation as additional Professor of English is not recommended

Home (C) No 2976A-2 19.12.17

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C. 20.0
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his is a post for which his attainments
and experience particularly fit him"
The particulars for which he is recommended have
to be taken from them and
will be furnished when desired.



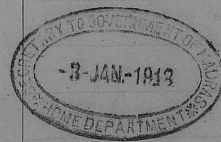
Home Education Dept.

The draft letter as modified by the Director
has been retyped:

The file may now be submitted to H.E.

By
H. E.
26/12/17

26/12/17



29 DEC 1917

Done
31/1/18

Page No.

J. S. S.

Replying to the reference from the Govt. of India on the question of filling up the existing vacancies in the case of the — in this Presidency.

READ AGAIN G.O. No., dated 191

” ” ” ” ” 191

READ ALSO:—

C. No. 2976A, From the Govt. of India, No. 771, dated 12th Septr. 1917.
Dept. of Education.

" " 8446A " " Director of Public Instruction, Madras, " 51, " 12th Novr. 1917.

" " ##### " " ##### , , ##### , " ##### 191

ORDER.

No. 4, dated 3-1- 1918.

Mis.

The following reply will be despatched
to the Government of India.

LETTER:- No. 5 dated 3-1-1918

Tc

The Secy. to the Govt. of India,
Department of Education.

Sir,

I am directed to reply to your letter No.771, dated the 12th September 1917, regarding the filling of the existing vacancies in the cadre of the Indian Educational Service in this Presidency.

2. The Govt. of India enquire whether the Govt. of Madras are prepared to fill up

the existing vacancies in the I.E.S. in accordance with the observations contained in the letter under reply.

The Governor in Council has given the subject his careful consideration. While the acceptance or otherwise of the recommendations of the Public Services Commission is still under consideration, he doubts the propriety of giving effect to only one of them in the manner proposed. It appears to him that, before the proportion of officers recruited in India can be increased, the manner of doing this should first be carefully considered and the posts or classes of posts which could suitably be held by Indians definitely fixed. In deference however to the wishes of the Govt. of India, I am to communicate below their recommendations in the matter.

3. There are at present four posts vacant in the cadre of the I.E.S. in this Presidency:-

- (1) An Inspectorship of Schools, The
- (2) Junior Professorship of Education in the Govt. Training College at Rajahmundry.
- (3) The Professorship of Geology in the Presidency College, Madras, &
- (4) The Vice-Principalship of the Teachers' College, Saidapet.

4. The vacancy in the Inspectorship of schools was caused by the transfer to the Central Provinces Administration of the services of Mr. A.I. Mayhew for employment as Director of Public Instruction under that administration. With the sanction of the Govt. of India conveyed in their letter No. 495, Education, dated the 8th June 1917

Mr. W. B. Brierley has been appointed to officiate in the vacant post. The Govt. of India have also sanctioned the inclusion of his name in the list of candidates eligible for appointment to the I.E.S. Mr. Brierley's work as Inspector of schools has been thoroughly satisfactory and he has all the makings of an exceptionally good officer. He has, moreover, had some Indian experience and has acquired a good knowledge of local conditions. In view of these qualifications, the Governor in Council is of opinion that he should be confirmed in the officiating appointment held by him.

5. The post of additional Professor of English in the Presidency College is at present held as a paper appointment by Mr. E.W. Green and Mr. H.C. Papworth has been acting in it and in the Indian Education Service for nearly two years (vide Educational department telegram No. 55, dated the 20th January 1916). Mr. Papworth is a distinguished graduate in Philosophy and has acquired an intimate knowledge of the special needs and circumstances of Indian students during his service. His claims for confirmation in the I.E.S. are therefore strong and cannot in the opinion of the Governor in Council be overlooked without serious detriment to the reputation or fairness as an employer of the Secretary of State. At the same time Mr. Papworth has not the highly specialized knowledge of the English language

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a pay of Rs.700/- and an allowance of Rs.100/- as an officer acting in the I.E.S. The Director of Public Instruction states that Mr. Ramunni Menon is as well qualified as any officer in the I.E.S. for a place in it, and that his work as Professor of Zoology is absolutely on a par with that of any other Professor. In view of the high testimony borne by the Director, the Governor in Council recommends Mr. Ramunni Menon's confirmation in the I.E.S. The post of Professor of Geology in the Presidency College may continue to be held by an officer of the P.E.S. till other arrangements for filling it are made after the termination of the war.

7. The remaining vacancy is the Vice-Principalship of the Teachers' College, Saidapet. The post became vacant on the appointment of Mr. R. W. Ross as Principal of the Govt. Training College, Rajahmundry. It is proposed to transfer to it the lien of Mr. P.P. Braithwaite, Headmaster, Central High School, Mercara, now in foreign service under the Govt. of India. The headmastership of the Mercara High School is reserved for the European and the post has accordingly been included in the I.E.S. It is now held by Mr. S.A. Steele an officer of the P.E.S. He has been officiating in the appointment for the last four years and seven months and has given complete satisfaction in the discharge of his duties. At present he

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language and literature which is desirable in the additional professor, and it is not therefore in contemplation that he should be confirmed in that post. It is proposed that he be appointed to the post of Junior Professorship of Education in the Govt. Training College, Rajahmundry, which was sanctioned in the Secretary of State's Despatch No.37, Public, dated the 3rd March 1916, communicated with Mr. Anderson's Endt. No.353, dated the 19th April 1916. This is a post for which his attainments and experience particularly fit him.

6. On the reversion to the Geological Survey Department of Mr. N. D. Daru, the Professorship of Geology in the Presidency College became vacant. It is now temporarily filled by an officer of the P.E.S. The question of recruiting an officer in England to hold the post has been deferred till the close of the war (vide correspondence ending with Mr. Harvey's letter No.311, dated the 6th March 1917). The professorial staff of the Presidency College includes four appointments in the P.E.S., but no professorship is earmarked for a particular service. The distribution of appointments in the College among members of the I.E.S. and the P.E.S. has therefore to be settled from time to time with reference to the qualifications of the officers available. The senior officer in the P.E.S. who also possesses high European qualifications is Mr. K. Ramunni Menon, Professor of Zoology in the Presidency College. He draws at present

is in receipt of a pay of Rs.600/- per mensem and an allowance of Rs.100/- as an officer acting in the I.E.S. The Director recommends his confirmation in the post and I am to commend the proposal for the favourable consideration of the Govt. of India.

8. As desired in para 4 of your letter, I am to forward particulars of the qualifications of Messrs. Ramunni Menon and Steele in the form prescribed. Similar particulars concerning Messrs. Papworth and Brierley were furnished in the Govt.'s letters No.1234, Edcl., dated the 15th Novr. 1915, and No. 51 (Edcl.) dated the 19th January 1917, respectively

9. As regards the pay to be granted to Mr. Ramunni Menon on his confirmation in the I.E.S. I am to convey the strong recommendations of the Governor in Council that he should, like Mr. Candeth, be exempted from the operation of article 63 of C.S.R. and should be given a salary of Rs.800/- to start with, the amount now actually drawn by him. Mr. S.A. Steele should likewise be given a starting pay of Rs.700 per mensem. Both these officers may be required to wait for their first increment of Rs.50 until the time arrives when they would have reached the grades of Rs.850/- and Rs.750/- in the usual course if they had started on Rs.700/- and Rs.600/- respectively.

EDUCATIONAL APPOINTMENTS IN INDIA.

1. Name in full. Konkoth Ramunni Menon
2. Address. Professor, Presidency College, Madras, S. India
3. Age last birthday, with date 45 years. 14th September 1872 and place of birth. Born at Trichur
4. Married or single (number and ages of children, if any) Married. 2 children. Daughter 16 years, Son 14 years
5. Health (past and present) Good.
6. Father's name, nationality and occupation (state whether living or dead). J. Perishna Menon, Hindu. Deceased.
7. Post and approximate salary desired. Educational appointment Now drawing Rs.700 + Rs.100 = Rs.800 per mensem.
8. Duration of visits or residence abroad. Studied at Cambridge. Hereafter resided at Naples for about 1897-1898; worked at the Zoological Station there, went through Paris & Switzerland, and visited Florence, Venice & Rome in 1897-1898.
9. Names of districts abroad of which the applicant has special knowledge. Ind
10. Particulars and dates of any important appointments, e.g., Headmasterships or Principalships, administrative posts, University Professorships, Lectureships or the like, for which the applicant has stood or is standing. Applied in 1897 to be Secy of State for an Ed. appointment; was an applicant for the Registrarship of Madras University in 1899.
11. Athletics--(a) experience in organizing games; (b) proficiency in athletics. (a) Was at one time Secretary for Games in the Presidency College. (b) Played tennis, capped the college, ran, boat while at Cambridge.
12. Date of application. 1917.

13. School Education. Trichur High School, Trichur
14. University education. 1 Christ's College, Cambridge 1895-1897
15. Professional training as a teacher, if any. (If a holder of the Board of Education's parchment certificate the date of the examination and the class in which the applicant was placed in each part of the examination must be shown) Nil
16. Teaching Employment. Presidency College, Madras
17. Other employment. (All employment to be entered in order of time) H. J. Allen Esq., P.A.

Name of School or Place where employed	Name of Principal or Employer	Dates of joining and leaving	Position and character of work done also salary received
Trichur High School, Trichur			
Christ's College, Cambridge	J. Perle	1895-1897	B.A. of Madras M.A. of Cambridge Exhibitions & Scholar of Christ's College, Cambridge. First Class in Part I and First Class in Part II of Natural Science Examin. 1897
Presidency College, Madras			
H. J. Allen Esq., P.A.		1898	Professor of Zoology. Draws Rs.700 per mensem.

18. References--

1. Name,
Address,
Occupation or position.
2. Name,
Address,
Occupation or position.

*Director of Public Instruction,
Madras
Government of Madras.*

(These should be persons resident in the United Kingdom, who have known the applicant intimately and are in a position to answer any enquiries that may be made of them. They should not be relations, and should be holders of responsible positions who are acquainted with the applicant's character and work in recent years. The names of officers of the Board of Education should not be given).

19. * Copies of testimonials from-- *please see under 18*

- * Original testimonials may be required, should the applicant be selected for interview. Copies of testimonials should be submitted in duplicate.

20. Observations--

(Subjects the applicant is prepared to teach and any special qualifications or experience (e.g., in music and singing, commercial subjects, languages, literary work, organization or inspection) not mentioned under heads 13-17 above should be given here.)

Prepared to teach Zoology

EDUCATIONAL APPOINTMENTS IN INDIA.

1. Name in full. *Colon Andrew Steele*
2. Address. *Central High School, Mexcala, Coorg.*
3. Age last birthday, with date *40, April 8th, 1877*
and place of birth. *Aloington, Gloucestershire*
4. Married or single (number and ages of children, if any) *Married. 4 children. Ages 10, 9, 7 & 6 years.*
5. Health (past and present) *Very good.*
6. Father's name, nationality and occupation (state whether living or dead). *Rev. W. H. Steele English Clerk in Holy Orders (dead)*
7. Post and approximate salary desired. *Inspectorate or Headmastership*
8. Duration of visits or residence abroad. *France 6 months India 16 years*
9. Names of districts abroad of which the applicant has special knowledge. *Coorg.*
10. Particulars and dates of any important appointments, e.g. Headmasterships or Principalships, administrative posts, University Professorships, Lectureships or the like, for which the applicant has stood or is standing. *Ag. Headmaster, Central High School, Mexcala. April 1913 to present time*
11. Athletics--(a) experience in organizing games; (b) proficiency in athletics. *20 years experience in different schools.*
12. Date of application. *30th December 1917.*

13. School Education.
14. University education if any.
15. Professional training as a teacher, if any. (If a holder of the Board of Education's Parchment certificate the date of the examination and the class in which the applicant was placed in each part of the examination must be shown)

Name of School or College	Name of Principal	Dates of joining and leaving	Scholarships, Certificates, Degrees and other honours
<i>Grammar School, St. Andrews, Scotland</i>	<i>Rev. W. H. Steele</i>	<i>1891-96</i>	<i>Scholarship of £50 p.a.</i>
<i>St. Andrews, Cambridge</i>		<i>1896-99</i>	<i>Scholar B.A. Black Friars.</i>
Name of School or Place where employed (or employed)	Name of Principal	Dates of joining and leaving	Position and character of work done also salary received
<i>St. Andrews, Cambridge</i>	<i>Rev. W. H. Steele</i>	<i>May 1899</i>	
<i>St. Andrews, Cambridge</i>	<i>Rev. W. H. Steele</i>	<i>May 1899</i>	
<i>St. Andrews, Cambridge</i>	<i>Rev. W. H. Steele</i>	<i>May 1899</i>	

16. Teaching employment.
17. Other employment. (All employment to be entered in order of time)

<i>St. Andrews, Cambridge</i>	<i>Rev. W. H. Steele</i>	<i>May 1899</i>	
<i>St. Andrews, Cambridge</i>	<i>Rev. W. H. Steele</i>	<i>May 1899</i>	
<i>St. Andrews, Cambridge</i>	<i>Rev. W. H. Steele</i>	<i>May 1899</i>	
<i>St. Andrews, Cambridge</i>	<i>Rev. W. H. Steele</i>	<i>May 1899</i>	

18. References--

1. Name,
Address,
Occupation or position.
2. Name,
Address,
Occupation or position.

The Rt Hon Lord Amphil
Amphil,
Bedfordshire

R. Carpenter Esq.,
Solicitor
Parrish

(These should be persons resident in the United Kingdom, who have known the applicant intimately and are in a position to answer any enquiries that may be made of them. They should not be relations, and should be holders of responsible positions who are acquainted with the applicant's character and work in recent years. The names of officers of the Board of Education should not be given).

19. * Copies of testimonials from--

- * Original testimonials may be required, should the applicant be selected for interview. Copies of testimonials should be submitted in duplicate.

20. Observations--

(Subjects the applicant is prepared to teach and any special qualifications or experience (e.g., in music and singing, commercial subjects, languages, literary work, organization or inspection) not mentioned under heads 13-17 above should be given here.)

When given for copying
When copied
When examined
When signed

191

READ AGAIN G.O. No.
191

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT.

STATEMENT WITH DITTS.

PAYERS NOT FILED UP, BEING MEANT FOR DISPATCH
IN ORIGINAL.

N.E.-

A = Copy in full.
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P = Copy abstract only.
Q = Copy heading only.

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