

Home (1917) Department.
(Education)

Ordinary SERIES.

G.O. No. 961-962.

DATED 23-7-1917

INDEXED

[Despatch Abstract.]

Allowance.

Addressing the Government of India on the subject of a grant of a personal ——— of Rs.150/- per mensem to Mr.W.H.James, Principal of the College of Engineering, Madras.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	1298	Home (Sdr)	17.10.17				

[L. & M.]
55

5,000 29-8-12

DEPARTMENT.

CURRENT FILE.

Vol 4335
26.11.16

O.F.—29.



HOME DEPARTMENT.
(EDUCATION)

Received

191

Registered

191

Subject.

Submitting with remarks memorial from Mr. James,
Principal, College of Engineering, Madras, requesting to be
granted the pay and precedence of a Superintending Engineer,
Public Works Department.

ENCLOSURES.	
No.	
.....	
Spare copies	

N. Ref on Cur No. 5697/1916.

Station Madras, Dated the 22nd November 1916

From (Name) The Hon. Mr. J. H. Stone, M.A., C.I.E., F.R.H.S.,
(Designation) DIRECTOR OF PUBLIC INSTRUCTION.

To The Secretary to the Government of Madras,

HOME Department.
(EDUCATION)

Sir,

mn



To

His Excellency The Right Hon'ble

LORD PENTLAND, G.C.I.E.,

Governor and President in Council,

Fort St. George.

(THROUGH THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.)

The Humble Petition of

W. H. JAMES, M. Sc.,

Assoc. Member of the Inst. of Civil Engrs.,

Member of the Inst. of Mech. Engrs.,

Principal of the College of Engineering, Madras.

RESPECTFULLY SHEWETH,

1. That your Petitioner solicited consideration of the terms of his appointment in a petition, dated August 1st, 1914, and in view of the reply received thereto from your Excellency's Government, G. O., No. Edul., Mis. 1187, dated October 21st, 1914, he now ventures to submit this fresh petition with additional cogent reasons in support.

2. That in the previous petition he appealed on the following grounds:—

"That your Petitioner joined the Educational Service in 1901, and was appointed Principal of the College of Engineering on September 17th, 1907.

"That he is the first Civilian to hold the appointment, and that both the pay and position of former Principals depended on their military rank.

"That the scale of the salary attaching to the post was laid down as far back as 1886, when the College was much smaller and less important, and when it was not the particular concern of the then incumbent or any other officer to put forward the case for a possible Civilian holder of the office and to ensure the emoluments should be commensurate with the work and responsibilities.

"That the salary was then fixed and remains at Rs. 1,000-50-1,250 per mensem, which your Petitioner submits is inadequate.

"That the preceding Principal for about the last seven years of his service drew, including Exchange Compensation Allowance, over Rs. 1,700 per mensem, and since his retirement it may be claimed that the duties have become more onerous. There has been a general raising of the standard of instruction together with additions to the courses of study, the number of students on the rolls at present is 443 as against the average 294 during that period of seven years, and the teaching staff, excluding the Principal, numbers 24 as compared with 17. Progress of this kind must continue and naturally connotes additional work and responsibility for the head of the College.

"That with matters as they are at present your Petitioner has no prospect of any further increment in salary for the remaining period of his service, which it is submitted is contrary to the general conditions of service in this country, and is hardly equitable in

view of the increasing work and more responsible duties attaching to the appointment particularly having regard to the added responsibilities connected with the construction and equipment of the new College and the developments that must follow in connection with higher technical education.

"That the Committee appointed in G.O., No. 723, dated December 12th, 1904, which considered the question of the reorganisation of the College recognised the unsatisfactory position of a future Principal, and definitely recommended that 'the post should carry free quarters, the minimum pay being that of a Third Grade Superintending Engineer rising to that of a First Grade Superintending Engineer'.

"That your Petitioner being a qualified Engineer it seems only fair and just that his emoluments for specialised professional work should at least bear comparison, age for age, with those of officers engaged on general Engineering work in the Public Works Department."

3. That your Petitioner submits that the foregoing representations have now even greater significance, and the assertion in regard to increasing work and responsibility due to the continuing progress of the College is amply borne out by the following facts :—

*Cp. G.O. 1052
24.9.15*

- (a) A new department, that of Electrical Engineering, has been added to the Organisation.
- (b) The number of students on the rolls this session is 514 as compared with 292 when he took over charge and there is in addition a class of Revenue Officers under training.
- (c) The members of the teaching Staff including the Principal now total 28, or 30 with the Workshop Foremen.
- (d) Matters relating to the reorganisation and equipment consequent on the transfer shortly to the new college buildings at Guindy are naturally becoming of more pressing importance and demand much anxious consideration.

4. That a reference to the successive administration reports during the tenure of the Principalship by your Petitioner will show that the remarks thereon by the Head of the Department have been invariably favourable, and that the activities of the College have been in no sense restricted merely to the normal prosecution of ordinary class work.

5. That, in addition to the ordinary duties of a College Principal your Petitioner is responsible for the discipline and all other matters relating to the body of military students both in and out of College, and further, although it is the case that this was brought about on his own initiative, he has now the no small labour connected with the conduct and management of the hostel established for the accommodation of students of the College.

6. That your Petitioner has tried to take a broad view of what may legitimately be expected of the officer holding the Principalship and, apart from the due performance of his routine administrative, teaching and other duties, has been engaged continuously during his spare time on various investigations, and has made some effort to add to scientific knowledge bearing on the practice of Engineering as is evidenced by the following list of published papers :—

- | | |
|--------------|---|
| Prof. Paper, | No. 3—Moments of Inertia of Angle Iron Sections. |
| " | " 4—Quantities of Materials for Mortar and Concrete. |
| " | " 5—Experiments on Strength of Materials. |
| " | " 6—Strength and Elastic Properties of Brick Masonry. |
| " | " 7—A Note on the Deflection of some Steel Rails. |
| " | " 8—The Strength and Elastic Properties of some South Indian and other Timbers. |

Other work in hand has reference to the Strength of Materials and in particular that of Short Columns and Struts, and a long and laborious investigation on the Properties of Surki Mortar is approaching completion.

*This was on the
premise that
that the College
will be under
control of the P.W.D.*

*(24.9.15) on 31.9
marked 11/15
x 100 = 11.5
10.00 on 31.9
11.50 on 31.9*

7. That your Petitioner directs, controls, and is generally responsible for the work done by a large Engineering staff including the several Professors of Engineering, who are technical officers of considerable experience ranking with and possessing professional qualifications equivalent to those of Executive Engineers and performing quite as responsible duties, and it is submitted that the post of Principal should be of at least the standing of that of a Superintending Engineer in the Public Works Department—a department to which the College is very closely related both in its work and personnel.

8. That throughout the Empire the value of Technical Education and Training in relation to the material progress of a country is now being appreciated at nearer its proper value, and this College—the only technical institution of standing in the Presidency—must necessarily become of rapidly increasing importance and the status of the Principal is a matter therefore that claims special consideration.

9. That your Petitioner is now in the fifth year since he obtained any increment of salary, and his position and prospects for the future are the same as when he took over charge of the duties of the appointment over nine years ago.

10. That furthermore *the position of your Petitioner is altogether anomalous* in that had he not been considered in 1907 fit for appointment to the Principalship, he would now as a College Professor in the ordinary run of seniority be drawing Rs. 1,000+150-29-250+100, i.e., Rs. 1,250—1,350, or up to Rs. 100 per mensem more than his present salary. By length of service he might also in the near future expect one of the senior allowances Rs. 250-50-500, and then under existing conditions he will on the maximum compare unfavourably to the extent of another Rs. 250, or Rs. 350 per mensem in all, and it can hardly have been the intention of Government that because he was taken comparatively early in his career in this country from the ordinary list of the service and promoted to hold the responsible appointment of Principal of the oldest educational Institution in the Presidency he should be at this disadvantage. What higher comparative rate of pay he has received in the meantime has not been more than what may be considered as fair remuneration for the extra relative labour and responsibility attaching to this senior appointment. He submits that having been sent out in an Indian Educational Service appointment by the Secretary of State, he should not, by reason of selection for special and more onerous work in an appointment outside that service cadre, suffer by being placed in an even less favourable position than other members of the service in regard to the emoluments he reasonably expected to obtain during the later period of his service.

11. That in conclusion your Petitioner would again earnestly pray that, for the reasons set forth above and in view of his professional qualifications, Government will be pleased to grant him as a minimum the pay and precedence of a Superintending Engineer, P. W. D., rising from the position of a Third to a First Grade Officer as in that service, in accordance with the recommendation of the Re-organisation Committee of 1904.

And your Petitioner as in duty bound will ever pray.

MADRAS. }

Oct. 19. 1916

W. J. James

Submitted to Government.

2. There is a mistake in the memorial. Had Mr. James remained in the Indian Educational Service, he would now be getting what Mr. Hunter is, viz., Rs. 1,310/-, assuming that he had been given a special personal allowance of Rs. 100/- per mensem which would probably not have been refused to Mr. James as Mr. Hunter received it. The possession of a rent-free house may be considered a set off to this; but the nature of Mr. James' work is such as to make his presence on the college premises essentially necessary and the principle has been accepted that in such circumstances a rent-free house may properly be provided.

*The Principal
and Mr. Hunter
Teacher College,
Sundarpet, who
get rent free
quarters.*

2. I consider therefore that Mr. James has a very real cause of complaint and that his grievance will be accentuated if an officer junior to him in the Indian Educational Service receives one of the higher personal allowances of Rs. 250-50-500.

3. I would in this connection invite the attention of Government to my endorsement N.R.O.C. No. 7128 of 1914, dated 5th September 1914 on Mr. James' previous petition disposed of In G.O. No. 1187 Mis. Educational, dated 21st October 1914. I am aware that this is not a convenient time to propose additional avoidable expenditure and I do not therefore press the recommendation then made. But I beg to suggest that some temporary arrangement be made to give Mr. James a scale of

- ① salary more appropriate to his seniority in the Department,
- ② the important nature of the duties he discharges and the
- ③ excellent record of good work to his credit. The grant to

Page 4 of the 8. ⑤

6/

Mr. James of duty allowance of Rs. 250/- per mensem would, I think, meet the present necessities of the case, although even this would not make it impossible for a junior officer with the help of a special personal allowance to draw eventually more pay than he.

G. Krishna Rao

for Director of Public Instruction.

M.
22-4-16.

M. S. S.

House (En) Deptt

11

62-18

NOTES.

NOTES.

Page 9

Home (Education) Department.

C.No.4335 .

From the Director of Public Instruction, N.R.O.C.

No.8697/16, dated the 22nd November 1916.

Subject.

Revision of the pay of the Principal, College of Engineering.

Mr. W.H. James, Principal of the College of Engineering, Madras (Rs.1,000-50-1,250 per mensem) renews his request that the pay of his post may be raised and that he may be granted the pay and precedence of a Superintending Engineer in the Public Works Department rising from the position of a third to a first grade officer as in that service. The Director of Public Instruction does not support this request but recommends that Mr. James may be granted a duty allowance of Rs.250 per mensem.

2. Attention is solicited to the notes to G.O.No.1187, Educational, dated the 21st October 1914, which fully enter into various aspects of the question of an increase in the emoluments of the Principal of the College of Engineering. In 1907 the Government declined to accept a proposal that

Page 4 of CF

Pay varies from
Rs.1,500 to Rs.2,000.

Pages 5 & 6 TCF.

(Y)

30 586
7-9-07 (P)

the staff of the college should be recruited from the Public Works Department and unless this decision is reversed it will not be practicable to accede to Mr. James' request to be granted the pay and precedence of a Superintending Engineer. Besides, as pointed out in the notes on page 11 of the notes to G.O.No.1187, Educational, dated the 21st October 1914, the question of a permanent increase to the pay of the Principal will have to be deferred till the publication of the report of the Public Services Commission, as the emoluments of the Professors of the College may be affected by the recommendations of the Commission.

3. It has already been recognised in the notes to G.O.No.1187, Educational, dated the 21st October 1914, that some ad interim measure of relief is necessary in the case of Mr. James. The Director recommends the grant of a duty allowance of Rs.250 per mensem. As however pointed out in the Director's endorsement, Mr. James now draws only Rs.60 less than

the amount drawn by an officer in the regular line ~~thickness~~ ^{about} who has put in the same period of service as himself. *This is irrespective of the fact that Mr. James has been considered that his concession is for equal services, whereas Mr. James is leaving out of account the senior allowance of Rs.*

Rs.250-50-500 to which an officer of Mr. James' ser-

Pages 14 and 19 of notes

Page 6 of CF

Page 5 of CF

Rs 1310
- 1250
Rs 60

0161-04
0221-
08 04

service cannot hope to attain in the near future the maximum loss in emoluments in the case of Mr. James would be only Rs.100 per mensem. It is for consideration whether it will not be sufficient at present to recommend to the Government of India the grant of ^{personal} allowance of Rs.100 instead of the duty allowance of Rs.250 recommended by the Director.

MS
19/11/16

It seems quite inexpedient to consider the question of permanent increase to the pay of the Principal at the present juncture.

An abridement measure of relief may perhaps be justified; and it may be in the form of an allowance of Rs.100 per mensem.

Out of Rs.6000 sanctioned by the Govt. of India for the ^{annual} payments of personal allowances to members of the D.S., only Rs.4500 have been utilized. The Govt. of India have sanctioned to allow us to utilize the balance towards the payment of similar allowances to lady members of the service. This balance (Rs.1200) is still available.

In his note dated the 9th Oct. 1916, Mr. E. observed "there seems to be a fair case for consideration presently."

page 24 of
fo 906
27.11.16 (2)

fo 1254
27.11.16 (15)

MS 19/11/16 1157
21.10.24 (Y)

NOTES.

Page

If the proposal above is accepted, the
file may be sent to Drill w/o remarks.

9

28/12/16

I have better —
Caught the stable man
Murray about this.
He said that this
as soon as the office
opens.

24.12.18

Submitted

OK

8/1/17

HE

17 If H.E. has no
alteration I move on
the 17th in morning to
note on the person

Pay to so. P.
12.1.1

W. I. I



Col no 433S-1

15.1.17

HOME WORKS DEPARTMENT

C. No. 176 E.

DATE 16-1-1917.



L. No. 176 E-1
15.1.1917

West Hill, Kan. Murray Co.

10/1/17

Mr. James is a very important wheel in the P.W.D mechanism. Every year about 80 young men join the department from the College, and our work is very largely dependent upon the quality of the material turned out by the College. On the whole Mr. James is to be congratulated upon the result of his efforts, and I would therefore like to see him generously treated. Personally I think that the pay of the appointment which he holds is inadequate. To make his mark, and stamp his individuality the Principal should be encouraged to remain at the College for a long period of service. Incremental pay which exhausts itself in five years is no encouragement in this direction, and a more hopeful outlook would be given if the pay of the appointment were raised to Rs. 1000-50-1500.

10/1/17

Home (Est.)

Home (Est.)

Submitted to the Secy.

2. As regards the permanent increase to the pay of the Principal attention is invited to para 2 on page 2 of notes supra

10/1/17

3. The file has now to be forwarded to the Trial. Depart with the recom. of Home.

14
19.1.17
4

I agree with the Home in money. Probably the D. P. I. would wish to see the papers and note before the case goes to trial.

D. P. I. Ho

18.1.17

Exh 1335-2

34.1.17
12.1.17
at 11 AM

18.2.17 31.1.17

My friend case will have to be considered in connection with the Public Service Commission recommendations. He will clearly have to be given a position not inferior to Class I if these are accepted, i.e. something better than Twinnings suggestion of 1200-50-1500. This would give him immediate relief and I think that a duty allowance would best meet the case. If 1250 is thought too much, 1120 not think it so, perhaps 15150-50-20

Page 22 - page 101 of the Report

1/18/30

would do. His call will cause any difficulty when his boy came to be finally settled, especially as I suppose he will come in the P.S.C.'s miscellaneous class, class I being ~~about~~ ^{the} same as for present I.S.S. & P.S. officers

for 28.1.17.



Noted in cor
1.2.17

Home (200) Dept

The post of Professor of the College of Engineering is not included in the Indian Educational Service and carries a special rate of pay (Rs 1000-50-1250 p.m.). The Public Services Commission has merely recommended that the salaries annexed to special appointments should be decided on the merits of each case.

2 The Professors in the College of Engineering are members of the Indian Educational Service and if the recommendations of the Commission in para 22 of Annexure II to the report are accepted, they can rise to a maximum of Rs 1750/- a month. The Chief Engineer's

Para 22- page 101 of the Report.
(not finished)

Page 101 of the Report

Page 5 alsoPage 9483 1187
21-6-17

Engineers' suggestion to fix the pay of the
 Inspectors at Rs 1000-50-1500 a month does
 not therefore appear practicable. The Inspectors
 of the Engineering Colleges at Salfur and
 Ponn are treated as members of the Indian
 Educational Service and the question when
 it is possible to adopt a similar average
 - month in Madras may be considered when
 the recommendations of the Public Service
 Commission come up for detailed considera-
 tion

3 In the meanwhile, it is for considera-
 - tion whether the Director's proposal to grant
 Mr James a personal allowance of Rs 150-50-
 250 per annum may be accepted. The file may
 be forwarded (no) to File for remarks

M
18/2/17

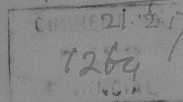
all
18.2.17
 see

I think this Dept may at support Mr. James' original proposal, namely to add a p. a. of Rs 250 to Mr. James' salary. If known the File is simply in favour of the lower alternative allowance since proposed. The Dept need not press the matter.

all File no.
26.2.17



Edo no 43357/16-3



Regd. 21.2.17

Financial Department.

For the Assistant Secretary.

Attention is solicited to the notes to G.O. 1187 Educational, dated 21-10-14, in which the Govt. declined to revise the scale of pay of the Principal, College of Engineering, or to grant Mr. James a special allowance. Home (Education) now propose a duty allowance of Rs. 250 to Mr. James as a compensation for what he would otherwise be getting if he had remained in the Indian Educational Service. Mr. James entered the Educational service in 1901 and was appointed Principal of the College of Engineering in 1907 on a pay of Rs. 1000-50-1250. While Mr. Hunter, who had then about the same period of service as ~~Mr. James~~ ^{Mr. James}, was getting only about Rs. 800, Mr. James was drawing a salary of Rs. 1000. This difference in pay existed till very recently when a junior allowance of Rs. 200-10-250 in addition to a special temporary personal allowance of Rs. 100 was granted to Mr. Hunter. It may also be presumed that, when Mr. James accepted the post of Principal in 1907, it was on the understanding that he would not be eligible on reaching the maximum limit of his salary for any allowances, such as are admissible to officers of the Indian Educational Service. Mr. James gets the benefit of being provided with rent-free quarters, though the D.P.I. states that the nature of Mr. James' work made his presence in the College essentially necessary. Moreover, Mr. James is only 45 years old and there is every probability of his being profited by the recommendations of the Public Services Commission. Submitted that in these circumstances there does not appear to be a strong case for granting any increased

Two. See note up. 8 ante.

para: 2 of Mr. James' letter

H. 197-2009 Charles
 Civil list - carried up
 to 1st Oct 1927 - not
 paid up

G. 728/2009 T
 27.10

para: 2 of D.P.I.'s
 letter on p. 54

1187/82
 O.P. 12/2009 to 840
 21.10.14
 Y

creased remuneration to Mr. James.

2. If, however, it is considered that some ad interim measure of relief is necessary in view of the recommendations of the D.P.I. and the Hon'ble Mr. Murray, submitted that it would seem sufficient to grant him a personal allowance of Rs. 100 per mensem from the balance available out of the grant of Rs. 6000, sanctioned by the Govt. of India. The sanction of the Govt. of India is necessary for the grant to Mr. James of this allowance- Rule 10 (i) of the rules in the annexure to the Resolution of the Govt. of India, Finance Dept. No. 361-E-1 dated 24-7-16.

3. The D.P.I. proposes to term the increase "duty allowance". In view of the A.G.'s remarks in para 4 of his Endt. on page 4 of G.O. 57 Home (Edn.) dated 11-1-17, the term "duty allowance" is inapplicable in this case. It is submitted that the correct procedure would appear to be to ^{heat} the increase as "personal allowance".

Any proposal to increase the pay of Mr. James will require the approval of the Govt of India and the sanction of the Secretary of State. It will be necessary to convince both authorities that the matter is of such imperative necessity as to override the restrictions which have been imposed on

notes pp 5 & 7 ante.

Home Regt notes on p. 3 ante

p. 6 & 7 166 Final 17. 2. 16

Duty or personal
does not vary
much on all.

[Signature]

18/2/17
3:5

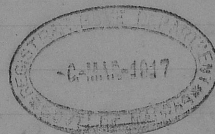
all avoidable Secrecy decline.
It will also be necessary to
show that the matter is so
urgent that it cannot await
consideration of the Commission
Report. I am doubtful whether
Financial can agree that the
case is sufficiently strong to
justify a recommendation to
the S. of S. at the present
time.

[Signature]
S. S. 19
[Signature]

Home (L) (100)

Final. o. 1264-1.
6.3.17.

Noted in CA
6.3.17



Home (Gen) Dept.

Submitted for orders as to circulation to
H. E. the Governor and H. M. (Financial).

[Signature]
7.3.17
[Signature]

[Signature]
10.3.17
Lee

I am afraid Finl's objection are too
strong to combat.

H. E.
H. M. 1.

[Signature]
12.3.17

I cannot but commend this application, though the circumstances of the present time are no doubt exceptional. ~~HOW~~ I should like to see this again after Sir Alexander Cairns has seen it.

9
14.3.17.

It would evidently be unfair to expect Mr James to remain permanently on a salary of Rs. 1000-50-1250, with a free house, while other members of the Educ. Service can rise to & are getting Rs. 1600 (Mr. Jones), Rs. 1400 (Mr. Allen) & Rs. 1350 (Mr. Duncan), tho these 3 are many years senior to him. At the same time there can be no real doubt that Mr James was exceptionally fortunate in becoming principal on Rs. 1000-1250 on 17 Sept 1907, only a few years after Sir J. Thomson wanted to turn him out of the service altogether (in or about ^{May} 1904) as not worth keeping even as a Professor. I do not think Mr. James has any grievance at present. But his case for increased emoluments is becoming stronger every day, & in deference to His Excellency's recommendation, I am prepared to agree to whatever terms seem on the whole to be most suitable & likely to be sanctioned.

I don't think we can make out a case for a P.A. ^{at present} as Mr. James has not yet been 5 yrs on his present pay. Would it not be on the whole the best plan to let the

cf. the discussion in the
Memo to GO No. 197 381
1.8.03 4.12-14.20
4.9.03

lie over, no disposal issuing, for say 3 months, up to 1st July, by which time something may have been heard from the G. O. I. regarding the actual part of the P.S. Commission's report?

Failing that, Mr Murray's plan of a progressive scale of pay rising to Rs. 1500 seems the proper course - but that might be thrown out by the P.S. Commn's report, it wd seem best to mark time for a little while but not so long ^{but} that it should be dealt with before next October.

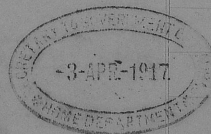
AGP

26.3.17.

H. E.

Resubmitted.

Chd
27.3.17



His Excellency accepts Sir A. Carker's suggestion to will be glad to see the file again on 1st June. K. P. B. 3-4.17.

Submitted as directed.

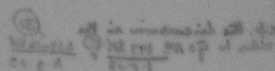
2. No instructions have yet been received from the Govt. of India in regard to the consideration of the Public Service Commission's report.

6.6.17

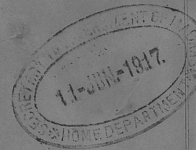
6.6.17

Box 9
Circ 24.17
26.3.17

Added by Secy with enquiry 27.3.17
Added by Secy with enquiry 28.3.17
Added by Secy for circulation 29.3.17



Prx 15
Circ 8.6.17
Depd. 11.6.17



H.E.

11/6/17

Please let me see again on 10th July.

P.
9.6.17.

~~Prx~~
Please send up again on 29 June
11/6/17

Submitted

18/6/17
19/6/17

18/6/17

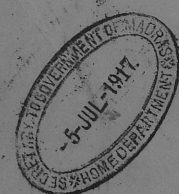
Submitted. No instructions

have been received from the Government of India

29/6/17

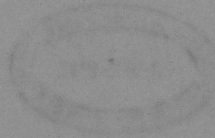
H.E.

If it is the case that no permanent revision of the pay of the post can at present well be put forward, His Excellency would be glad if some temporary measure of relief could be sanctioned. A personal allowance pending consideration of the Public Services Commission's report would seem to be the most suitable solution.



12/7/17

12/7/17
4.7.17



page 6 before

- 8, do

page 10 - do -

Orders are solicited as to the amount of personal allowance to be recommended. The D. P. I. recommended an allowance of Rs. 250 or if this is thought too much, Rs. 150-50-250. This department proposed Rs. 250 while in the financial office note it was suggested that Rs. 100 would be sufficient.

2. Attention is also solicited to the note of H. M. (Financial) on page 12 before in which he observed ~~that~~

"I don't think we can make out a case for a P.A. at present as Mr. James has not yet been 5 years on his present pay"

With reference to this observation it may be noted that Mr. James attained the maximum salary of his post in October 1912 and by October next would have completed 5 years on the maximum ~~scale~~ of the scale

6-7-17
AM
7/1/17

6-7-17
AM
7/1/17

Please put up 901254 & 27 Nov 1916

With notes

7/1/17

A copy of fo no 1254 dated the 27th November 1916 is put up. There are no notes to the fo.

6-7-17
AM
7/1/17

6-7-17
AM
7/1/17

fo 901254
25/1/17

13

Orders are solicited as to the amount of personal allowance to be recommended. 24

The Director recommends 250, or 150.50 250. Perhaps, in view of expected orders on the Public Service Commission report, a progressive rate of allowance is unnecessary. a sum may be sanctioned; & if the orders are considerably delayed, the sum may be enhanced on consideration.

The Financial recommends Rs 100. This will absorb the balance of the Rs 6000 grant & in view of the Financial objections might be more readily sanctioned.

For orders.

MM 7/7/17

H. E.

H.M. (Financial)

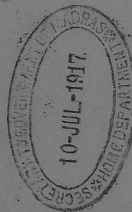
Rs. 150. would I think be appropriate.

P.
10.7.17.

I agree - the allowance to have effect from 1st October next.

Agd
10.7.17

Draft
MM 10/7/17



A draft letter to India is submitted for approval. It may be sent to financial or personal before issue.

10.7.17
12/17

15/7/17
Financial (u.o)

ASSISTANT SECRETARY
17
PORT OF M
E.S. 48358-4
13.7.17

For information.

287
CURRENT NO.
FINANCIAL
Recd 14.7.17

14.7.17
16.7.17

File no 5287-1
17.7.17

Home (Es) Info

17-JUL-1917

Home (Es)

For orders as to issue

17.7.17

H.E.

Draft for approval
18/7/17

23-JUL-1917
HOME DEPARTMENT

21.7.17

Home
23/7/17

Box 44
line 187
Recd 25/7

READ AGAIN G.O. No., dated 19 ..

” ” ” ” ” ” 19

READ ALSO:—

C. No. 4335, From the D.P.I., No. 8697, dated 22-11-1916.

19

” ” ” ” ” ” ” 19 .

ORDER.

No. 961, dated 23. 7. 1917.

Mis.

The Government of India will

be addressed.

To

The D.P.I. (Q & O.)

LETTER:-no. 962 of 23.7.17

To

The Secretary to the Govt. of India,
Department of Education.

Sir,

I am directed to address you on the subject of a grant of a personal allowance of Rs.150 per mensem to Mr.W.H. James, Principal of the College of Engineering, Madras.

2. The post of Principal of the

27

and, if the recommendations of the Public Services Commission in regard to the revision of the pay ~~or~~ of the members of ^{Mal} service are accepted, to a maximum of Rs.1,750 per mensem. Thus the pay of the Principal compares unfavourably even with that of the Professors in the College and will have to be eventually raised if capable officers are to be induced to remain in the post for a sufficient number of years so as to leave their impress on the students. This question will come under the consideration of the Governor in Council in connection with the examination of the recommendations of the Public Services Commission as affecting members of the Indian Educational Service, and proposals for a permanent revision of the pay of the post will be laid before the Govt. of India in due course.

3. In the meanwhile, the Governor in Council is of the opinion that Mr. W.H. James, the present Principal of the College, should be afforded some ad interim measure of relief with a view to protect him from loss. Mr. James was appointed to the Indian Educational Service in June 1901 and ^{was} promoted to the post of Principal of the College ^{of Engineering} in September 1907. He attained the maximum pay of his present post (Rs.1,250) in October 1912 and, by ^{the} 1st October next, ^{will} complete five years' service on the same pay. One of the officers

Madras College of Engineering is not included in the regular cadre of the Indian Educational Service. It is treated as a special post and the sanctioned scale of pay ^{for it is} Rs.1,000-50-1250 per mensem. This scale was sanctioned as far back as 1886. Since then the College has considerably developed in size and importance by additions to courses of study and the formation of ^{or} new ~~departments~~ ^{as} ~~departments~~ ^{of} electrical engineering departments, and the duties of the Principal have become more arduous in consequence. During the last ten years the average number of students on the rolls of the College has risen ^{from} 294 to 514 and the teaching staff excluding the Principal now numbers 27 as against 17 in 1907. A new building for the location of the College is now under construction at Guindy and matters relating to the reorganization and equipment of the institution consequent on its transfer shortly to the new buildings are becoming ^{more} pressing importance and demand much anxious consideration on the part of the Principal. Mr. James is the first civilian officer to be appointed to the post. His predecessors were military officers ^{who} drew the pay and allowances of their military rank and Col. H.D. Love, R.E. who held the post of Principal of the College for a long period was at the time of his retirement in receipt of a salary of over Rs.1,600 per mensem. Besides, three of the Professors in the College are borne on the cadre of the Indian Educational Service and under present conditions, can hope to attain to a maximum salary of Rs.1,500 per mensem.

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21-10-14

(7)

junior to him in the Indian Educational service is now in receipt of a junior allowance of Rs.200-10-250 per mensem in addition to a salary of Rs.1,000 per mensem and he has also been granted by this Govt. a personal allowance of Rs.100 per mensem under the sanction conveyed in Mr.Sharp's letter No.281, dated the 11th February 1915. Compared with the emoluments of this officer Mr.James is now actually suffering a loss of Rs.60 per mensem and the loss will continue to increase in future years. Having regard to the circumstances detailed above and to the special responsibilities devolving on the Principal of a large institution such as ^{the} Madras College of Engineering, the Governor in Council considers ^{that} Mr.James should, as a temporary measure, be compensated by the grant of a personal allowance of Rs.150/- per mensem in addition to his present pay, and I am accordingly directed to solicit the sanction of the Government of India to the grant of this allowance to Mr.James with effect from the 1st October 1917. I am to add that out of the amount of Rs.6,000 sanctioned in Mr.Sharp's letter quoted above towards the grant of personal allowances to the members of the Indian Educational Service ⁱⁿ this Presidency, a sum of Rs.1,200 still remains unutilised.

Mr. James is now paid Rs. 572-8-0 per mensem
1347 per mensem

Rs 728
3-7-15 (T)

1310
1450
60

this is a permanent revision of the pay of the post is effected

Page 3 of index

12-7-17
13/7/17

When given for copying
When copied *11/3*
When examined *25* 191
When signed *25/2*

HAD AGAIN G.O. No. 191 DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT.

1
STATEMENT WITH DITTS.

PAPERS NOT FILED UP, BEING MEANT FOR DISPATCH IN ORIGINAL.

N.B.-
A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.

A A A A A A A