

Government of Madras

HOME DEPARTMENT (EDUCATION)

G.O. No. 620, 11th May 1917

Inspection

Sanctioning the employment for a period of one year of 24 Personal Assistants to eight Inspectors of Schools, the Assistant Inspectors in charge of thirteen districts and the three Inspectresses of Girls' Schools.

INDEXED

ORIGINAL

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Inspection

Sanctioning the employment for a period of one year of 24 Personal Assistants to eight Inspectors of Schools, the Assistant Inspectors in charge of thirteen districts and the three Inspectresses of Girls' Schools.

READ—the following papers :—

I

Letter—from the Hon'ble Mr. J. H. STONE, M.A., C.I.E., F.R.H.S., Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department (through the Accountant-General).

Dated—Madras, the 12th February 1917.

No.—R.C. 1188/1916.

I have the honour to submit the following proposals for the employment of Personal Assistants in the cadres of Sub-Assistants to Inspectors of Schools and Inspectresses of Girls' Schools and to Assistant Inspectors in charge of heavy districts in view to affording immediate relief, as a temporary measure, to the present staff of subordinate inspecting officers.

2. It is well known to Government that the starting of board schools with the help of Provincial subsidies, the enlargement of the list of backward classes, the concessions allowed to teacher-managers in regard to the payment of teaching grants and the earnest endeavours made by the subordinate inspecting officers with regard to the expansion of elementary education have all contributed to a rapid increase in the number of elementary schools and that as a consequence many of the ranges have grown so very heavy that some immediate measure of relief is imperatively necessary.

As regards girls' schools, the Inspectress of Girls' Schools, Central Circle, has brought to my notice that the work of the Assistant Inspectress of Schools, Madras girls' range, and the Sub-Assistant Inspectress of Schools, South Arcot-Tanjore girls' range, has become very heavy so much so that some of the schools have had to be transferred year after year to the Sub-Assistant Inspectors of Boys' schools and that in order to complete the inspection work before the 31st December of each year the inspection had to be done rather hurried by at the rate, say, of two schools a day. In the Northern Circle, the Kistna-Guntur girls' range is too a heavy charge to be managed by a single officer, while the addition of a girls' range sanctioned for the Southern Circle in G.O. Mis. No. 1265, Educational, dated 22nd November 1915, has not afforded relief to the other female inspecting officers in that circle to the extent needed.

3. From the enclosed statement showing the existing number of schools in each of the boys' and girls' ranges it will be observed that the work which each Sub-Assistant is expected to do is in many cases excessive, as will be seen from the fact that as many as 55 of the boys' ranges have 200 schools and more and two of them over 300. I consider that the maximum number of schools which each Sub-Assistant Inspector can look after with the assistance of supervisors is 150 on an average in the case of a boys' range and that the lady inspecting officers who are not assisted by supervisors should have very much fewer schools to supervise. I do not now propose such an increase in the number of officers or such a redistribution of ranges as would

even approximate to this result but merely suggest a measure of temporary relief that is imperatively urgent and may be granted without prejudice to the consideration by Government of my proposals for the complete reorganization of the inspecting agency.

4. My proposal is that an officer in the Sub-Assistant Inspectors' or Sub-Assistant Inspectresses' cadre, who will be designated "Personal Assistant" be attached to each of the Inspectors and Inspectresses, as the case may be, and to such of the Assistant Inspectors of Schools as have admittedly heavy work and required to work under the immediate orders of these officers and to afford relief in the matter of inspection to the Sub-Assistants and to the subordinate female inspecting officers in any of the overburdened ranges in the Circle and to do such other work that usually falls to these officers as may be assigned to him. With this object in view I propose the creation of a temporary post on Rs. 100 in each of the offices of the Circle

	Inspectors of Schools except the Ninth Circle, i.e., eight such posts in all, a post in the office of each Inspectress of Girls' Schools, i.e., three in all, one on Rs. 150 and the others on Rs. 125, and fourteen posts on Rs. 75 in the selected Assistant Inspectors' offices noted in the margin, the last-mentioned posts being liable to be transferred at the Director's discretion from one district to another with reference to the exigencies of the service. I have proposed some of these posts on a rate of pay higher than the minimum, because the existing cadre of Sub-Assistant Inspectors and Inspectresses is already overweighted with appointments in the
Ganjam 1	
Vizagapatam 1	
Godavari 1	
Kistna 1	
Guntur 1	
Nellore 1	
Cuddapah 1	
Anantapur or Kurnool 1	
South Arcot 1	
Trichinopoly or Salem 1	
Tinnevely 1	
Malabar 1	
Coimbatore 1	
South Kanara 1	
14	

lowest grades. Each of these Personal Assistants should have a clerk on Rs. 20 per mensem and a peon on Rs. 8 per mensem without claim to grain compensation allowance.

Provision will also have to be made for the travelling allowance of these officers, and I consider that since their usefulness will depend largely on their mobility, i.e., on the practical ability of the Inspector or Inspectress to send them freely about the district or circle, it is necessary that they should be allowed travelling allowance under more favourable terms than those now given to officers who have similar work. The rates I propose for male officers are a fixed allowance of Rs. 50 per mensem for Personal Assistants to Inspectors who may have to be sent to any part of the Inspector's circle of, perhaps, three or four districts and of Rs. 35 per mensem for Personal Assistants to Assistant Inspectors who may have to be sent to any part of a district and Civil Service Regulations rates for Personal Assistants to the Inspectresses.

5. The total cost involved by these proposals will be as shown below :—

Salaries.		Rs.	Rs.
Eight Personal Assistants for eight Circle Inspectors at Rs. 100 per mensem		800	
Fourteen Personal Assistants for district offices at Rs. 75 per mensem		1,050	
Three Personal Assistants for girls' circles at one on Rs. 150 and two on Rs. 125 each		400	
Twenty-five clerks at Rs. 20 per mensem	Without claim to grain compensation allowance	500	
Twenty-five peons at Rs. 8 per mensem		200	

2,950

Travelling allowances.		Rs.	Rs.
Fixed travelling allowance for eight officers at Rs. 50 per mensem		400	
Fixed travelling allowance for fourteen officers at Rs. 35 per mensem		490	
Travelling allowance for three officers of girls' circles at, say, Rs. 50 each		150	
Travelling allowance for 25 peons at Rs. 7 each		175	
		325	
		4,165 per mensem	
		or Rs. 49,980 per annum.	

6. I request that Government will be pleased to consider the proposal favourably and to accord sanction to it for a period of two years in the first instance with effect from 1st March 1917.

I submit herewith in duplicate the usual proposition statement.

7. The extra charge involved by the above proposals can be met from the lump allotment provided for the purpose in the budget estimates for 1917-18.

II

Endorsement of the Accountant-General, No. Edn. Spl. 3-20971, dated 21st February 1917.

Forwarded.

2. The entries in the column "Present scale" have been compared with the registers of this office and are correct with the exception of those entered in red ink.

3. There is no audit objection to the proposal being sanctioned by Government.

4. The rates of permanent travelling allowance proposed for the temporary Personal Assistants and the pay proposed for nine of them are in excess of those of the lowest appointments in the cadre of the Sub-Assistant Inspectors and Inspectresses of Schools.

5. The additional expenditure involved by the present proposal is Rs. 3,840 per mensem or Rs. 46,080 per annum.

6. Attention of Government is invited to their Confidential Memorandum No. 8349-1, Financial, dated the 28th December 1915.

H. BHIMASRNA RAO,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

Order—No. 620, Home (Education), dated 11th May 1917.

With a view to affording immediate relief to the subordinate inspecting staff, the Government sanction the employment, as a temporary measure, for a period of one year of the undermentioned establishment :—

(1) Eight Sub-Assistant Inspectors on Rs. 100 each per mensem to serve as Personal Assistants to the eight Inspectors of circles (excluding the Ninth Circle);

(2) thirteen Sub-Assistant Inspectors on Rs. 75 each per mensem to serve as Personal Assistants to the Assistant Inspectors of Schools in the following districts :—

- | | |
|-----------------|----------------------------|
| 1. Ganjam, | 8. Anantapur or Kurnool, |
| 2. Vizagapatam, | 9. South Arcot, |
| 3. Godavari, | 10. Trichinopoly or Salem, |
| 4. Kistna, | 11. Malabar, |
| 5. Guntur, | 12. Coimbatore, |
| 6. Nellore, | 13. Tinnevely; and |
| 7. Cuddapah, | |

(3) three Sub-Assistant Inspectresses (one on Rs. 150 and the other two on Rs. 125 each per mensem) to serve as Personal Assistants to the three Inspectresses of Girls' Schools.

The above staff should be employed on duties described in paragraph 4 of the Director of Public Instruction's letter read above. The posts of Personal Assistants to the District Assistant Inspectors will be liable to be transferred at the Director's discretion from one district to another with reference to the exigencies of the service.

2. They also sanction the entertainment of a clerk on Rs. 20 and a peon on Rs. 7 per mensem in the office of each of the Personal Assistants newly created. The clerks will be ineligible for grain compensation allowance.

3. The Director's proposal to pay a fixed travelling allowance of Rs. 50 per mensem each to the Personal Assistants to the Inspectors of Schools and of Rs. 35 per mensem each to the Personal Assistants to the Assistant Inspectors of Schools is approved, subject to the modification that the allowance in the case of the Personal Assistants to the Assistant Inspectors in the Malabar and Coimbatore districts will be fixed at Rs. 37½ each per mensem.

4. The cost of the establishment herein sanctioned will be met from the lump provision of Rs. 50,000 made in the current year's budget estimate under 22-B. EDUCATION—Inspection for additions to the inspecting agency.

(True Extract)

R. RAMACHANDRA RAO,
Secretary to Government.

To the Director of Public Instruction.
" Accountant-General.
" Financial Department.

NOTES CONNECTED WITH G.O. No. 620, HOME (EDUCATION),
DATED THE 11TH MAY 1917

[SUBJECT.—Proposals for the employment of "Personal Assistants" to Inspectors and Inspectresses of Schools and to certain District Assistant Inspectors of Schools.]

Previous papers :

G.O.	35, Educational, 19th Jan.	1909	G.O.	264, Educational, 27th Mar.	1913
"	142 "	10th Mar. "	"	394 "	1st May "
"	237 "	26th Apr. "	"	715 "	5th Aug. "
"	380 "	4th July 1910	"	1027 "	10th Nov. 1914
"	486 "	15th Aug. "	"	924 "	7th Aug. 1915
"	552 "	2nd Dec. 1911	"	920 "	20th "
"	404 "	10th May 1912	"	1265 "	22nd Nov. "
"	536 "	18th June "	Memo. 8349-1, Financial,	28th Dec. "	
"	831 "	11th Sept. "	G.O.	178, Educational, 17th Feb.	1916
"	835 "	14th "	"	1407, Revenue, 20th June	"
"	600, Financial, 27th "	"	"	37, Home (Edn.), 8th Jan.	1917
"	1012, Educational, 16th Nov.	"			

HOME (EDUCATION) DEPARTMENT.

From the Director of Public Instruction, Madras, R.C. No. 1188/1916, dated the 12th February 1917.

Endorsement of the Accountant-General, No. Edn. Spl.-3-20971, dated the 21st February 1917.

With a view to affording immediate relief to the present staff of subordinate inspecting officers, the Director of Public Instruction proposes the employment of "Personal Assistants" in the cadre of sub-assistants to Inspectors of Schools and Inspectresses of Girls' Schools and to Assistant Inspectors in charge of heavy districts as shown below :—

Eight Personal Assistants for eight Circle Inspectors (excluding the IX * Coorg.) at Rs. 100 each per mensem.

Fourteen personal assistants to Assistant Inspectors of the districts specified in the Director's letter at Rs. 75 each per mensem.

Three Personal Assistants for Girls' circles—one on Rs. 150 and two on Rs. 125 each per mensem.

2. The need for strengthening the inspecting agency has already been recognised and the proposals submitted in 1914 by the Director for the permanent revision of the establishment are to be revised in the light of the recommendations of the Public Services Commission. In the meanwhile some temporary measure of relief seems absolutely necessary. It appears undesirable to alter the limits of existing ranges at present as they will have to be revised again when the final scheme is introduced. Besides as each sub-assistant inspector has now the assistance of a supervisor, an increase in the number of ranges will necessarily involve an addition to the cadre of supervisors. The Director of Public Instruction's proposal to appoint personal assistants to Assistant Inspectors in selected districts appears to

be suitable and may be approved. The proposal to appoint personal assistants to Inspectors of Circles may be justified on the ground that while in a single district there may not be enough work for an additional sub-assistant, the work of inspection in all the districts comprised within the circle can only be got through with the help of an additional officer. The rates of pay proposed for the additional sub-assistant inspectors and sub-assistant inspectresses are not excessive and may be approved.

3. *Establishment.*—The Director of Public Instruction proposes the employment under each sub-assistant inspector and sub-assistant inspectress of one clerk on Rs. 20 and one peon on Rs. 8 per mensem without grain compensation allowance. In view however of the objection raised in paragraph 8 of the Financial Department note on page 6 of notes to G.O. No. 37, Home (Education), dated the 8th January 1917, the pay of each peon may be fixed at Rs. 7 per mensem without restriction as regards grain compensation allowance.

4. *Travelling allowance.*—Most of the sub-assistant inspectors are now in receipt of a permanent monthly travelling allowance of Rs. 25 per mensem but in certain localities special rates are allowed as shown below :—

	Rs.
Sub-Assistant Inspectors in the Hill tracts, Northern Circars	50
Nilgiri district, Malabar, South Canara and North Coimbatore	87½

* The sub-assistant inspectresses mentioned in item 69-A in appendix 22 of the Civil Service Regulations get now travelling allowance under ordinary rules of Civil Service Regulations—G.O. 920, Educational, 20th August 1915.

* Sub-Assistant Inspectors of Muhammadan Schools are in receipt of an allowance of Rs. 35 per mensem as their ranges extend over more than one district.

The Director of Public Instruction recommends the grant of a fixed travelling allowance of Rs. 50 per mensem to personal assistants to Inspectors and of Rs. 35 per mensem to personal assistants to Assistant Inspectors. The rate proposed for the former may be approved, but in regard to the latter it appears desirable to increase the allowance to Rs. 37½ in the case of the personal assistants to Assistant Inspectors to be employed in the districts of Malabar, Coimbatore and South Kanara. The remarks of the Director of Public Instruction may be invited u.o. on the point.

5. The Director asks for sanction to the entertainment of the establishment for a period of two years. As temporary establishments are ordinarily sanctioned for a period of one year at a time, sanction may now be accorded only for a period of one year.

N.K.—15-3-17.

Please refer me to the note of His Excellency in which he has stated that *ad interim* measures of improvement to the inspecting staff should be submitted by the Director of Public Instruction pending the reorganization.

2. Please note for me in how many ranges in each Circle of Inspectors and Inspectresses there are more than (a) 200 schools, (b) 180 schools and (c) 150 schools and if the Director's proposals are sanctioned how many personal assistants including those for Assistant Inspectors will there be in each Circle. A statement showing both may do.

C. RAMANUJA ACHARIYAR—17-8-17.

Please see His Excellency's note dated the 21st February 1916, and the demi-official to the Director of Public Instruction, dated the 4th April 1916, on pages 61 and 62 of the notes in connection with the reorganisation of the inspecting agency.

Attention is also solicited to paragraph 2 of the Hon'ble Sir Alexander Cardew's note, dated the 15th December 1916, on page 25 of the budget notes, 1917-18.

2. The following statement gives the particulars required in paragraph 2 above:—

Circle.	Number of ranges.			Number of Personal Assistants.
	If 200 schools is taken as the minimum for each.	If 180 schools is taken as the minimum for each.	If 150 schools is taken as the minimum for each.	
<i>I. Inspectors.</i>				
I	6	9	21	4
II	16	21	22	4
III	10	14	15	3
IV	5	5	5	1
V	8	16	21	3
VI	2	5	11	1
VII	4	5	9	2
VIII	3	7	12	3
IX	..	1	3	1
Total	..	..	122	..
<i>II. Inspectresses.</i>				
Northern	..	..	1	1
Central	1	..	1	1
Southern	..	..	2	1

P.R.—20-3-17.

The necessity for an *ad interim* measure of relief has been accepted already. That the existing ranges for sub-assistants are heavy has also been recognized. Since the first instalment of improvement sanctioned in 1912 [of employment of 48 additional sub-assistants (G.O. No. 831, Educational, dated 11th September 1912)] the ranges have again outgrown their normal manageable proportions. The above statement shows that as many as 122 ranges need relief. The Director of Public Instruction's present proposals seem the most economical. In the case of the female inspecting agency, the basis for distribution of ranges is the area to be traversed and not only the number of schools to be inspected. The Director of Public Instruction's proposal in this regard also may be accepted.

Perhaps the personal assistants in the cases of the IV, VII and IX circles may be omitted. The main object of the institution of this arrangement is to afford relief to sub-assistants in the matter of inspection. The three circles abovenamed have only a few heavy ranges and in the case of the VII circle, which has only nine such ranges, one personal assistant would probably do. The Director of Public Instruction may be requested u.o. to state whether he sees any serious objection to this and to offer his remarks on the proposal at B on page 2 ante.

C. RAMANUJA ACHARIYAR—22-3-17.

E. A. HARVEY—1-4-17.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

In considering what additional help was needed I took 150 schools as the maximum number that a sub-assistant inspector could manage properly in a boys' range, having, as they have the help of supervisors. On this basis 32 more sub-assistant inspectors were wanted. The present proposal is for 25. For the temporary purpose in view the provision of personal assistants seemed better than the creation of new ranges besides being about one quarter less expensive. It results however in some districts or circles being afforded more relief than others and the proposal to omit the personal assistants in the IV, VII and IX circles would not certainly reduce the inequality by putting other circles in a better position as compared to them, but would increase it by putting these three circles in a very unfavourable position as compared, with the others.

2. The IV circle has 1,101 schools in five ranges, each sub-assistant inspector having therefore more than 200 schools. A personal assistant could relieve the present sub-assistant inspectors of a sixth of their work. But he and they would still have 180 schools or so and I don't think the district could be considered overstaffed in these circumstances.

3. In the VII Circle (Madura and Tinnevely) the sub-assistants have now each about 180 schools but there are four ranges with over 200 schools and one with 255 and here again I do not think that an additional sub-assistant inspector can be considered excessive even if his work were confined to these ranges. In these alone each of five sub-assistant inspectors would have 176 schools.

4. The case for South Kanara is not so strong since two of the three present sub-assistants have now fewer than 180 schools and the third 191. I am therefore prepared to see this personal assistant omitted.

His post should however be considered one of those on Rs. 75.

5. I welcome the proposal at B on page 2 ante.

J. H. STONE—6-4-17.

HOME (EDUCATION) DEPARTMENT.

The Director points out that personal assistants to Inspectors are necessary in the case of the IV and VII circles. As regards the IV circle (Madras and Chingleput) it is observed that there are at present in the Chingleput district alone five ranges with 1,101 schools, and that even if a sixth officer be appointed each will have to look after 183 schools. A personal assistant seems therefore necessary in this case.

The VII circle (comprising Madura and Tinnevely districts) contains 13 ranges with 2,315 schools, giving each officer on an average 178 schools. The Director proposes the employment of two personal assistants in this circle, one for the Inspector and other for the Assistant Inspector, Tinnevely. In his note on page 3 supra, the Registrar suggested that the personal assistant for the Inspector might be omitted and the other retained. If only one personal assistant is employed, each sub-assistant inspector will have on an average 165 schools. If two assistants are entertained as proposed by the Director, each sub-assistant will have about 154 schools. For orders whether two assistants are necessary. We may probably agree.

R.R.—24-4-17.

2. The Director first proposed a personal assistant not for the Inspector, but for the Assistant Inspector, South Kanara. He is however now willing to have this personal assistant omitted. According to the scale suggested by the Director of Public Instruction this assistant's salary is Rs. 75 per mensem. This post may be omitted.

R.R.—24-4-17.

3. The Director welcomes the suggestion to increase the rate of travelling allowance of the personal assistants to assistant inspectors to be employed in the districts of Malabar and Coimbatore from Rs. 35 to Rs. 37½ per mensem.

4. It is submitted that the file may now be forwarded to Financial for remarks.

S.A.—19-4-17.

N.K.—23-4-17.

The net result of the reference is the reduction of the number of personal assistants by one, i.e., from 25 to 24.

C. RAMANUJA ACHARIYAR—23-4-17.

R. RAMACHANDRA RAO—24-4-17.

FINANCIAL DEPARTMENT.

The extra cost involved in the proposals of the Director of Public Instruction as approved by Home (Education) for the employment of personal assistants to Inspectors, Inspectresses, and certain Assistant Inspectors of Schools with a view to afford immediate relief as a temporary measure to the present staff of subordinate inspecting officers is shown below:—

TEMPORARY (for one year).

I. Pay.

	Extra cost per mensem.
8 Personal assistants for Inspectors (100)	Rs. 800
13 Do. do. for Assistant Inspectors (75)	975
3 Do. do. for Inspectresses—1 (150); 2 (125)	400
24 clerks (20) inclusive of grain compensation for the allowance. } above	480
24 peons (7) with grain compensation allowance } officers.	168
Total (pay)	2,823 per mensem or Rs. 33,876 per annum.

II. Allowances.

Fixed travelling allowances—

8 personal assistants of Inspectors (50)	400
11 Do. of Assistant Inspectors (35)	385
2 Do. of Assistant Inspectors (37½) in Malabar and Coimbatore	75

Travelling allowance under Civil Service Regulations—

3 officers in girls' Circles (say Rs. 50)	150
24 peons (say Rs. 7)	168

Total (allowances) 1,178 per mensem.
or Rs. 14,136 per annum.
Grand total (I+II) Rs. 4,001 per mensem.
or Rs. 48,012 per annum.

2. Please see paragraphs 2-4 of Director of Public Instruction's letter, Home (Education) Department notes on page 3 ante and Director of Public Instruction's u.o. note on pages 3 and 4 ante. The Government have held that the number of the schools which a sub-assistant inspector can with the help of supervisors efficiently inspect is about 150—vide paragraph 14 of letter 853, Educational, dated 2nd December 1911. On this basis, the additional number of sub-assistants required to manage the existing number of schools is calculated by the Director of Public Instruction to be 32 against which he now proposes as an *ad interim* measure to create 24 appointments of sub-assistants. The proposed appointments, which are considered to be imperatively urgent, are also intended to check fraud and to give a better chance of getting a proper return for the money that is spent in grants—vide Honourable Member's note, dated 15th December 1916, in the budget notes for 1917-18 under 22. "Education." In the above circumstances, the immediate creation of 24 appointments of sub-assistants may, it is submitted, be accepted in Financial. The appointments, it will be seen, are for the present to be temporary for one year.

L.E.K.—4-5-17.

L.D.—5-5-17.

3. In the Home (Education) Department notes on pages 1-4 ante the other details of Director of Public Instruction's proposals have been examined; and the only item calling for remarks is the higher rates of pay proposed for some of the temporary sub-assistants (for eight male officers and one female officer). In G.O. No. 881, Educational, dated 11th September 1912, and No. 924, Educational, dated 7th August 1914 and No. 1265, Educational, dated 22nd November 1915, which sanctioned the creation of 50 temporary sub-assistants the pay of these posts was fixed at Rs. 75 (the lowest rate of pay for sub-assistant inspectors) and Rs. 125 for the sub-assistant inspectress (also lowest rate). Recently, G.O. No. 37, Home (Judicial), dated the 8th January 1917, however, in sanctioning

I think it reasonable.

L.E.K.—4-5-17.

So do I.

L.D.—5-5-17.

4. *Provision of funds*.—The estimate of extra cost calculated on page 5 ante does not provide for charges on account of “contingencies”; and including this item, the extra cost of the present proposals will be say roughly a little over 50 lakh per annum. A full year's charge will not be incurred in the current year. The charges that will fall due will be met from the lump provision of Rs. 50,000 made for the purpose in the Civil Budget Estimate for 1917-18. The file may be returned to Home (Education) for issue of orders.

T.R.N.N.—2-5-17.

A.S.—3-5-17.

L. E. KERSHAW—4-5-17.

Yes, with the request that the case be circulated to Honourable Member, Financial, before orders issue.

L. DAVIDSON—5-5-17.

HOME (EDUCATION) DEPARTMENT.

A draft order is submitted for approval. It may be circulated to His Excellency and the Honourable Member (Financial) for approval.

S.A.—6-5-17.

N.K.—8-5-17.

C. RAMANUJA ACHARIYAR—9-5-17.

Submitted to His Excellency and Honourable Member (Financial).

R. RAMACHANDRA RAO—9-5-17.

P[ENTLAND]—9-5-17.

A. G. C[ARDEW]-10-5-17.

[G. O. No. 620, Home (Education), dated 11th May 1917.]

READ AGAIN G.O. No....., dated.....191.....

” ” ” ” ” ” 191

READ ALSO:—

C. No. 854, From the D. P. I. No. 1188, dated 12 - 2 - 1917.

" " Endt. of the A.G. Edn. Spl. 3-20971, " 21 - 2 - 1917

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ORDER.

P.S.

No. 620, dated 11-5-1917.

With a view to affording immediate relief to the subordinate inspecting staff, the Government sanction the employment, as a temporary measure, for a period of one year of the undermentioned establishment:-

(1) 8 Sub-Assistant Inspectors on Rs.100 each per mensem to serve as Personal Assistants to the eight Inspectors of Circles(excluding the IX Circle).

(2) 13 Sub-Assistant Inspectors on Rs.75 each per mensem to serve as Personal Assistants to the Assistant Inspectors of schools in the following districts:-

1. Malabar
2. Coimbatore.
3. The Nilgiris.

(3) Three Sub-Assistant Inspectresses

(one on Rs.150 and the other two on Rs.125

each per mensem) to serve as Personal

Assistants to the three Inspectresses

of Girls' Schools.

The above staff should be employed
on the basis of the posts of the D.P.'s who have
been described in para 1 of the D.P.'s letter head
above. The posts of Personal Assistants to

the district Assistant Inspectors will be

able to be transferred at the Director's

discretion from one district to another

with reference to the exigencies of the service.

They also sanction the entertainment

of a clerk on Rs.20 and a peon on Rs.7 per

mensem in the office of each of the Personal

Assistants newly created. The clerks will be

eligible for grain compensation allowance.

The Director's proposal to pay a fixed

travelling allowance of Rs.50 per mensem each

to the Personal Assistants to the Inspectors

Schools and of Rs.35 per mensem each to the

Personal Assistants to the Assistant Inspectors of

Schools is approved, subject to the modification

that the allowance in the case of the

Personal Assistants to the Assistant Inspectors

of the Malabar and Coimbatore districts will

be fixed at Rs.37½ each per mensem.

The cost of the establishment herein

provisioned will be met from the lump sum

of Rs.50,000 made in the current year's

budget estimate under 22-B-Education-Inspection

for additions to the inspecting agency.

To

The Director of Public Instruction

Accountant General.

Financial Department.

Serial	Ranges	No. of Schools.	Serial	Ranges	No. of Schools.
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Sevanti District.

Parlakimedi	173	45
Chicacole	196	46
Tekkali	160	47
Chichapur	168	48
Cherampur	175	49
Chattrapur	179	50
Alpa	185	
Sirpada	177	
Baliguda	135	
Russelkonda	150	

Vizagapatam District.

11	Ellamanchili	162	51
12	Anakapalli	173	52
13	Vizagapatam	167	53
14	Vizianagaram	234	55
15	Chipurapalli	224	
16	Palaconda	188	56
17	Parvatipur	225	57
18	Bobbili	173	58
19	Jeypore	50	59

Godavari District.

20	Peddapur	179	61
21	Bhadrachalam	86	62
22	Amalapur	222	63
23	Cocanada	249	64
24	Rajahmundry	233	
25	Ramachandrapur	177	

East Godavari District.

26	Andar	220	65
27	Kudivada	190	66
28	Kalkalur	128	67
29	Bezavada	140	68
30	Nandigama	204	69
31	Gunnavaram	185	
32	Ellore	201	70
33	Yernagudem	156	71
34	Tanuku	218	72
35	Bhimavaram	225	73
36	Narasapur	182	

Guntur District.

37	Vinukonda	295	74
38	Narasaraopeta	214	75
39	Sattenapalle	223	76
40	Guntur	202	77
41	Tenali	204	
42	Repalli	185	
43	Bapatla	224	
44	Ongole	263	

Nellore District.

Poddili	230
Kandukur	323
Kavali	210
Atmakur	183
Nellore	170
Gudur	213

Cuddapah District.

Cuddapah	241
Rajampet	202
Kamalapuram	213
Jammalamadugu	230
Royachoti	247

Bellary District.

Bellary	138
Rayadurg	195
Adoni	159
Alur	146
Harpanahalli	146

Anantapur District.

Gooty	265
Anantapur	194
Dharmavaram	122
Penukonda	229

Kurnool District.

Kurnool	154
Nandyal	222
Koilkuntla	190
Cumbum	159
Markapur	219

Chittoor District.

Chittoor	194
Madanapalle	201
Tirupati	126
Puttur	166

Chingleput District.

Chingleput	202
Conjeevaram	242
Saidapet	205

North Arcot District.

Serial No.	Ranges	No. of Schools	Serial No.	Ranges	No. of Schools
<u>North Arcot District.</u>			<u>Tinnevely District.</u>		
79	Vellore	148	122	Tinnevely	136
80	Wallajapet	189	123	Tenkasi	140
81	Cheyyar	180	124	Sankaranainarkoil	186
82	Tiruvannamalai	222	125	Koilpatti	255
83	Tiruppattur	183	126	Srivaikuntam	163
<u>South Arcot District</u>			127	Tiruchendur	209
84	Cuddalore	188	128	Nanguneri	209
85	Panruti	204	129	Ambasamudram	177
86	Vriddhachalam	184	<u>Coimbatore District</u>		
87	Chidambaram	197	130	Coimbatore	165
88	Kallakurichi	213	131	Palladam	186
89	Tirukoilur	201	132	Pollachi	256
90	Villupuram	182	133	Dharapuram	186
91	Tindivanam	246	134	Gobichettipalayam	200
<u>Trichinopoly District.</u>			135	Erode	187
92	Trichinopoly	166	136	Kollegal	65
93	Lalgudi	164	<u>Malabar District.</u>		
94	Karur	112	<u>South Canara District.</u>		
95	Udayarpalayam	188	137	Cannanore	195
96	Perambalur	195	138	Tellicherry	173
97	Musiri	194	139	Badagara	167
98	Namakkal	215	140	Calicut	249
<u>Salem District.</u>			142	North Mapilla Range	170
99	Salem	352	143	Centra Mapilla	152
100	Tiruchengode	209	144	Sputh Mapilla	95
101	Hosur	163	<u>Tanjore District.</u>		
102	Dharmapuri	154	145	Udipi	191
<u>Tanjore District.</u>			146	Mangalore	178
103	Tanjore	183	147	Kasargod	178
104	Papanasam	123	<u>GIRLS' RANGES.</u>		
105	Kumbakonam	169	<u>Northern Circle</u>		
106	Mayavaram	182	<u>Central Circle</u>		
107	Shiyali	173	<u>Southern Circle</u>		
108	Negapatam	152	<u>Madura District.</u>		
109	Mannargudi	182	117	Madura	166
110	Tiruthuraiyandi	167	118	Tirumangalam	146
111	Pattukkottai	150	119	Periyakulam	209
<u>Ramnad District.</u>			120	Dindigul	188
112	Ramnad	200	121	Nilakkottai	131
113	Aruppukkottai	153	<u>Coimbatore</u>		
114	Srivilliputtur	223	<u>West Coast</u>		
115	Devakottai	155	<u>Tinnevely</u>		
116	Sivaganga	131	<u>Trichinopoly-Madura</u>		
<u>Madura District.</u>			<u>Central Circle</u>		
117	Madura	166	<u>Southern Circle</u>		
118	Tirumangalam	146	<u>Coimbatore</u>		
119	Periyakulam	209	<u>West Coast</u>		
120	Dindigul	188	<u>Tinnevely</u>		
121	Nilakkottai	131	<u>Trichinopoly-Madura</u>		

The Director of Public Instruction

Accountant General.

Financial Department.

CR
9.5.17

Statement of Proposition for Revision of Establishment.

(See Chapter 5, Article 57, Vol. I., C. A. C.)

T and A 10.

Order sanctioning present establishment Government of		Department.	Office to which the proposition refers.	NATURE OF CHANGE.										PROPOSITION.						Grounds of proposition.	Local Government's recommendation.	ORDERS OF THE GOVERNMENT OF INDIA.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
Department.				Present scale.				Proposed scale.				Permanent.		Temporary.				Department.	Financial Department.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
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1. S. O. No. 37 Dacca (Education) 8th January 1917. 2. 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class</td><td>3875</td><td>3875</td><td>3875</td><td>3875</td><td>31</td><td>do IV class</td><td>3875</td><td>3875</td><td>3875</td><td>3875</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>28</td><td>do V class</td><td>4800</td><td>4800</td><td>4800</td><td>4800</td><td>28</td><td>do V class</td><td>4800</td><td>4800</td><td>4800</td><td>4800</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>56</td><td>do Probationary</td><td>4200</td><td>4200</td><td>4200</td><td>4200</td><td>56</td><td>do 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100%</td><td>3825</td><td>3825</td><td>3825</td><td>3825</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>51</td><td>do at 75%</td><td>4125</td><td>4125</td><td>4125</td><td>4125</td><td>51</td><td>do at 75%</td><td>4125</td><td>4125</td><td>4125</td><td>4125</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>52</td><td>Total</td><td>1370</td><td>1370</td><td>1370</td><td>1370</td><td>52</td><td>Total</td><td>1370</td><td>1370</td><td>1370</td><td>1370</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>1</td><td>clerk.</td><td>25</td><td>25</td><td>25</td><td>25</td><td>1</td><td>clerk.</td><td>25</td><td>25</td><td>25</td><td>25</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>129</td><td>do at 100%</td><td>2580</td><td>2580</td><td>2580</td><td>2580</td><td>129</td><td>do at 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75%</td><td>30</td><td>30</td><td>30</td><td>30</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>128</td><td>Remo at 100%</td><td>901</td><td>901</td><td>901</td><td>901</td><td>128</td><td>Remo at 100%</td><td>901</td><td>901</td><td>901</td><td>901</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>377</td><td>Total</td><td>4731</td><td>4731</td><td>4731</td><td>4731</td><td>377</td><td>Total</td><td>4731</td><td>4731</td><td>4731</td><td>4731</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>51</td><td>clerk at 100%</td><td>1020</td><td>1020</td><td>1020</td><td>1020</td><td>51</td><td>clerk at 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class	4500	4500	4500	4500	30	do III class	4500	4500	4500	4500															31	do IV class	3875	3875	3875	3875	31	do IV class	3875	3875	3875	3875															28	do V class	4800	4800	4800	4800	28	do V class	4800	4800	4800	4800															56	do Probationary	4200	4200	4200	4200	56	do Probationary	4200	4200	4200	4200															181	Total	20300	20300	20300	20300	181	Total	20300	20300	20300	20300															110	Temporary	300	300	300	300	110	Temporary	300	300	300	300															3	officers at 100%	3825	3825	3825	3825	3	officers at 100%	3825	3825	3825	3825															51	do at 75%	4125	4125	4125	4125	51	do at 75%	4125	4125	4125	4125															52	Total	1370	1370	1370	1370	52	Total	1370	1370	1370	1370															1	clerk.	25	25	25	25	1	clerk.	25	25	25	25															129	do at 100%	2580	2580	2580	2580	129	do at 100%	2580	2580	2580	2580															1	clerk at 75%	15	15	15	15	1	clerk at 75%	15	15	15	15															114	allowance at 100%	1140	1140	1140	1140	114	allowance at 100%	1140	1140	1140	1140															3	do at 75%	30	30	30	30	3	do at 75%	30	30	30	30															128	Remo at 100%	901	901	901	901	128	Remo at 100%	901	901	901	901															377	Total	4731	4731	4731	4731	377	Total	4731	4731	4731	4731															51	clerk at 100%	1020	1020	1020	1020	51	clerk at 100%	1020	1020	1020	1020															4	do at 75%	80	80	80	80	4	do at 75%	80	80	80	80															47	allowance at 100%	470	470	470	470	47	allowance at 100%	470	470	470	470															51	Remo at 100%	357	357	357	357	51	Remo at 100%	357	357	357	357															5	do at 75%	35	35	35	35	5	do at 75%	35	35	35	35															165	Total	2032	2032	2032	2032	165	Total	2032	2032	2032	2032														
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Note.—If the proposal is a reorganization of establishment the Head of the Department should certify that claims to pension that may arise in consequence have been considered with reference to the provisions of art. 439 C.S.R. and should specify any case in which the maximum pension ordinarily admissible will be subject to reduction under that article.—M. T. M. para. 57.

If Local Government is competent to sanction, its order will be written across these four columns.

Dated 12th February 1917.

To
The Secretary to Government,
Department.

Signature
Officer's Designation for Director of Public Instruction

Vide covering letter.

Officer's Designation for Director of Public Instruction

For approval
23.5.17
25/5/17

NOTES CONNECTED WITH G.O. No. 620, HOME (EDUCATION),
DATED THE 11TH MAY 1917

[SUBJECT.—Proposals for the employment of "Personal Assistants" to Inspectors and Inspectresses of Schools and to certain District Assistant Inspectors of Schools].

Previous papers :

G.O.	35, Educational,	19th Jan.	1909	G.O.	264, Educational,	27th Mar.	1913
"	142	"	10th Mar.	"	394	"	1st May
"	237	"	26th Apr.	"	715	"	5th Aug.
"	380	"	4th July	"	1027	"	10th Nov.
"	486	"	15th Aug.	"	924	"	7th Aug. 1914
"	852	"	2nd Dec.	"	920	"	20th " 1915
"	404	"	10th May	"	1265	"	22nd Nov. "
"	536	"	18th June	Memo.	8349-1, Financial,	28th Dec.	"
"	831	"	11th Sept.	G.O.	178, Educational,	17th Feb.	1916
"	835	"	14th "	"	1407, Revenue,	20th June	"
"	600, Financial,	27th "	"	"	37, Home (Edn.),	8th Jan.	1917
"	1012, Educational,	16th Nov.	"				

HOME (EDUCATION) DEPARTMENT.

From the Director of Public Instruction, Madras, R.O. No. 1188/1916, dated the 12th February 1917.

Endorsement of the Accountant-General, No. Edn. Spl.-3-20971, dated the 21st February 1917.

With a view to affording immediate relief to the present staff of subordinate inspecting officers, the Director of Public Instruction proposes the employment of "Personal Assistants" in the cadre of Sub-Assistants to Inspectors of Schools and Inspectresses of Girls' Schools and to Assistant Inspectors in charge of heavy districts as shown below :—

Eight Personal Assistants for eight Circle Inspectors (excluding the IX* Circle) at Rs. 100 each per mensem.

[* Consists of Bangalore, South Canara and Coorg.]

Fourteen Personal Assistants to Assistant Inspectors of the districts, specified on page 4 of current file at Rs. 75 each per mensem.

Three Personal Assistants for Girls' circles—one on Rs. 150 and two on Rs. 125 each per mensem.

2. The need for strengthening the inspecting agency has already been recognised and the proposals submitted in 1914 by the Director for the permanent revision of the establishment are to be revised in the light of the recommendations of the Public Services Commission. In the meanwhile some temporary measure of relief seems absolutely necessary. It appears undesirable to alter the limits of existing ranges at present as they will have to be revised again when the final scheme is introduced. Besides as each Sub-Assistant Inspector has now the assistance of a Supervisor, an increase in the number of ranges will necessarily involve an addition to the cadre of Supervisors. The Director of Public Instruction's proposal to appoint Personal Assistants to Assistant Inspectors in selected districts appears to be suitable and may be approved. The proposal to appoint Personal Assistants to Inspectors of Circles may be justified on the ground that while in a single district there may not be enough work for an additional Sub-Assistant, the work of inspection in all the districts comprised within the circle can only be got through with the help of an additional officer. The rates of pay proposed for the additional Sub-Assistant Inspectors and Sub-Assistant Inspectresses are not excessive and may be approved.

3. *Establishment.*—The Director of Public Instruction proposes the employment under each Sub-Assistant Inspector and Sub-Assistant Inspectress of one clerk on Rs. 20 and one peon on Rs. 8 per mensem without grain compensation allowance. In view however of the objection raised in paragraph 8 of the Financial Department note on page 6 of notes to G.O. No. 37, Home (Education), dated 17th January 1917, the pay of each peon may be fixed at Rs. 7 per mensem without restriction as regards grain compensation allowance.

4. *Travelling allowance.*—Most of the Sub-Assistant Inspectors are now in receipt of a permanent monthly travelling allowance of Rs. 25 per mensem but in certain localities special rates are allowed as shown below :—

	Rs.
Sub-Assistant Inspectors in the Hill tracts, Northern Circars ...	50
Nilgiri district, Malabar, South Canara and North Coimbatore ...	37½

in appendix 22
of the C.S.A.

The Sub-Assistant Inspectresses mentioned in item 69A get now travelling allowance under ordinary rules of Civil Service Regulations—G.O. 920, Educational, 21st August 1915.

*Sub-Assistant Inspectors of Muhammadan Schools are in receipt of an allowance of Rs. 35 per mensem as their ranges extend over more than one district.

The Director of Public Instruction recommends the grant of a fixed travelling allowance of Rs. 50 per mensem to Personal Assistants to Inspectors and of Rs. 35 per mensem to Personal Assistants to Assistant Inspectors. The rate proposed for the former may be approved, but in regard to the latter it appears desirable to increase the allowance to Rs. 37½ in the case of the ~~and~~ Personal Assistants to Assistant Inspectors to be employed in the districts of Malabar, Coimbatore and South Canara. The remarks of the Director of Public Instruction may be invited u.o. on the point.

5. The Director asks for sanction to the entertainment of the establishment for a period of two years. As temporary establishments are ordinarily sanctioned for a period of one year at a time, sanction may now be accorded only for a period of one year.

N.K. - 15.3.17

Please refer me to the note of His Excellency in which he has stated that ad interim measures of improvement to the inspecting staff should be submitted by the Director of Public Instruction pending the reorganization.

2. Please note for me in how many ranges in each Circle of Inspectors and Inspectresses there are more than (a) 200 schools, (b) 180 schools and (c) 150 schools and if the Director's proposals are sanctioned how many Personal Assistants including those for Assistant Inspectors will there be in each Circle. A statement showing both may do.

C. RAMANUJA ACHARIYAR—17-3-17.

Please see His Excellency's note dated the 21st February 1916, and the demi-official to the Director of Public Instruction, dated the 4th April 1916, on pages 61 and 62 of the notes, in connection with the reorganization of the inspecting agency.

Attention is also solicited to paragraph 2 of the Hon'ble Sir Alexander Cardew's note, dated the 15th December 1916, on page 25 of the budget notes, 1917-18.

2. The following statement gives the particulars required in paragraph 2 above:—

Circle.	Number of ranges.			Number of Personal Assistants.
	If 200 schools is taken as the minimum for each.	If 180 schools is taken as the minimum for each.	If 150 schools is taken as the minimum for each.	
<i>I. Inspectors.</i>				
I	6	9	21	4
II	16	21	22	4
III	10	14	18	3
IV	5	..	6	1
V	8	18	21	3
VI	2	5	11	1
VII	4	6	9	2
VIII	3	7	12	3
IX	..	1	3	1
Total ..	..	..	122	..
<i>II. Inspectresses. *</i>				
Northern	..	..	1	1
Central	1	..	1	1
Southern	..	..	2	1

P.R.—20-3-17.

The necessity for an ad interim measure of relief has been accepted already. That the existing ranges for sub-assistants are heavy has also been recognized. Since the first instalment of improvement sanctioned in 1912 (of employment of 48 additional sub-assistants) the ranges have again outgrown their normal manageable proportions (G.O. No. 831, Educational, dated 11th September 1912). The above statement shows that as many as 122 ranges need relief. The Director of Public Instruction's present proposals seem the most economical. In the case of the female inspecting agency, the basis for distribution of ranges is the area to be traversed and not only the number of schools to be inspected. The Director of Public Instruction's proposal in this regard also may be accepted.

Perhaps the personal assistants in the cases of the IV, VII and IX circles may be omitted. The main object of the institution of this arrangement is to afford relief to sub-assistants in the matter of inspection. The three circles abovenamed have only a few heavy ranges and in the case of the VII circle, which has only nine such ranges, one personal assistant would probably do. The Director of Public Instruction may be requested u.o. to state whether he sees any serious objection to this and to offer his remarks on the proposal at B on page 2 supra.

C. RAMANUJA ACHARIYAR—22-3-17.

E. A. HARVEY—1-4-17.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

In considering what additional help was needed I took 150 schools as the maximum number that a sub-assistant inspector could manage properly in a boys' range, having, as they have the help of supervisors. On this basis 32 more sub-assistant inspectors were wanted. The present proposal is for 25. For the temporary purpose in view the provision of personal assistants seemed better than the creation of new ranges besides being about one quarter less expensive. It results however in some districts or circles being afforded more relief than others and the proposal to omit the personal assistants in the IV, VII and IX circles would not certainly reduce the inequality by putting other circles in a better position as compared to them, but would increase it by putting these three circles in a very unfavourable position as compared, with the others.

No. 620, Home (Edu).

4

2. The IV circle has 1,101 schools in five ranges each sub-assistant inspector having therefore more than 200 schools. A personal assistant could relieve the present sub-assistant inspectors of a sixth of their work. But he and they would still have 180 schools or so and I don't think the district could be considered overstaffed in these circumstances.

3. In the VII Circle (Madura and Tinnevely) the sub-assistants have now each about 180 schools but there are four ranges with over 200 schools and one with 265 and here again I do not think that an additional sub-assistant inspector can be considered excessive even if his work were confined to these ranges. In these alone each of five sub-assistant inspectors would have 176 schools.

4. The case for South Kanara is not so strong since two of the three present sub-assistants have now fewer than 180 schools and the third 191. I am therefore prepared to see this personal assistant omitted.

His post should however be considered one of those on Rs. 75.

5. I welcome the proposal at B on page 2 ante.

J. H. STONE—6-4-17.

HOME (EDUCATION) DEPARTMENT.

The Director points out that personal assistants to Inspectors are necessary in the case of the IV and VII circles. As regards the IV circle (Madura and Chingleput) it is observed that there are at present in the Chingleput district alone five ranges with 1,101 schools, and that even if a sixth officer be appointed each will have to look after 183 schools; a personal assistant seems therefore necessary in this case.

The VII circle (comprising Madura and Tinnevely districts) contains 13 ranges with 2,315 schools, giving each officer on an average 178 schools. The Director proposes the employment of two personal assistants in this circle, one for the Inspector and other for the Assistant Inspector, Tinnevely. In his note on page 3 supra the Registrar suggested that the personal assistant for the Inspector might be omitted and the other retained. If only one personal assistant is employed, each sub-assistant inspector will have on an average 165 schools. If two assistants are entertained as proposed by the Director, each sub-assistant will have about 154 schools. For orders whether two assistants are necessary. We may probably agree.

R.R.—24-4-17.

2. The Director first proposed a personal assistant not for the Inspector, but for the Assistant Inspector, South Kanara. He is however now ~~proposing~~ to have this personal assistant omitted. According to the scale suggested by the Director of Public Instruction this assistant's salary is Rs. 75 per mensem. This post may be omitted.

R.R.—24-4-17.

3. The Director welcomes the suggestion to increase the rate of travelling allowance of the personal assistants to assistant inspectors to be employed in the districts of Malabar and Coimbatore from Rs. 35 to Rs. 37½ per mensem.

4. It is submitted that the file may now be forwarded to Financial for remarks.

S.A.—19-4-17.

N.K.—23-4-17.

The net result of the reference is the reduction of the number of personal assistants by one, i.e., from 25 to 24.

R. RAMANUJA ACHARIYAR—23-4-17.

Urgent To the Financial Department

R. RAMACHANDRA RAO—24-4-17.

FINANCIAL DEPARTMENT.

The extra cost involved in the proposals of the Director of Public Instruction as approved by Home (Education) for the employment of personal assistants to Inspectors, Inspectresses, and certain Assistant Inspectors of Schools with a view to afford immediate relief as a temporary measure to the present staff of subordinate inspecting officers is shown below :—

TEMPORARY (for one year).

I. Pay.

	Extra cost per month.
8 Personal assistants for Inspectors (100)	Rs. 800
13 Do. do. for Assistant Inspectors (75)	975
3 Do. do. for Inspectresses—1 (150) ; 2 (125)	400
24 clerks (20) inclusive of grain compensation } for the { allowances. } above {	480
24 peons (7) with grain compensation allowance } officers. {	168
Total (pay)	2,823 per mensem or Rs. 33,876 per annum.

II. Allowances.

Fixed travelling allowances—	
8 personal assistants of Inspectors (50)	400
11 Do. of Assistant Inspectors (35)	385
2 Do. of Assistant Inspectors (37½) in Malabar and Coimbatore.	75
Travelling allowance under Civil Service Regulations—	
3 officers in girls' Circles (say Rs. 50)	150
24 peons (say Rs. 7)	168

Total (allowances) ... 1,178 per mensem.
or Rs. 14,136 per annum.

Grand total (I+II) Rs. 4,001 per mensem.
or Rs. 48,012 per annum.

2. Please see paragraphs 2-4 of Director of Public Instruction's letter, Home (Education) Department notes on page 3 ante and Director of Public Instruction's u.o. note on page 4 ante. The Government have held that the number of the schools which a sub-assistant inspector can with the help of supervisors efficiently inspect is about 150—vide paragraph 14 of letter 853, Educational, dated 2nd December 1911. On this basis, the additional number of sub-assistants required to manage the existing number of schools is calculated by the Director of Public Instruction to be 32 against which he now proposes as an ad interim measure to create 24 appointments of sub-assistants. The proposed appointments, which are considered to be imperatively urgent, are also intended to check fraud and to give a better chance of getting a proper return for the money that is spent in grants—vide Honourable Member's note, dated 15th December 1916, in the budget notes for 1917-18 under 22. "Education." In the above circumstances, the immediate creation of 24 appointments of

L.E.K.—4-5-17.

L.D.—5-5-17.

sub-assistants may, it is submitted, be accepted in Financial. The appointments, it will be seen, are for the present to be temporary for one year.

3. In the Home (Education) Department notes on pages 1-4 ante the other details of Director of Public Instruction's proposals have been examined; and the only item calling for remarks is the higher rates of pay proposed for some of the temporary sub-assistants (for eight male officers and one female officer). In G.Os. No. 831, Educational, dated 11th September 1912, and No. 924, Educational, dated 7th August 1914 and No. 1265, Educational, dated 22nd November 1915 which sanctioned the creation of 50 temporary sub-assistants the pay of these posts was fixed at Rs. 75 (the lowest rate of pay for sub-assistant inspectors) and Rs. 125 for the sub-assistant inspectress (also lowest rate). Recently,

G.O. 37 Home (Judicial), 8th January 1917.

however, in sanctioning five temporary Muhammadan sub-assistants' posts, the Government sanctioned a higher rate of pay, viz., Rs. 100 for three posts while fixing the pay of the remaining posts at Rs. 75 only; this concession was allowed as the Director of Public Instruction reported that there would be difficulty in recruiting suitable Muhammadan candidates for those posts—vide Director of Public Instruction's note on page 8 of notes to G.O. No. 37, Home (Education), dated 8th January 1917. In the present case, the Director of Public Instruction proposes higher rates of pay for some posts "because the existing cadre of sub assistant inspectors and inspectresses is a ready overweighted with appointments in the lowest grade". The Director of Public Instruction's contention seems to be reasonable and in view of the fact that he

I think it reasonable.

L.E.K.—4-5-17.

So do I.

L.D.—5-5-17.

proposes higher rates of pay only for very few posts, his proposals in this regard may perhaps be accepted. Similar concession has been allowed in other departments—vide for example G.O. No. 1407,

Revenue, dated 20th June 1916 (paragraph 2.)

4. *Provision of funds.*—The estimate of extra cost calculated on page 5 ante does not provide for charges on account of "contingencies"; and including this item, the extra cost of the present proposals will be say roughly a little over 50 lakh per annum. A full year's charge will not be incurred in the current year. The charges that will fall due will be met from the lump provision of Rs. 50,000 made for the purpose in the Civil Budget Estimate for 1917-18. The file may be returned to Home (Education) for issue of orders.

T.R.N.N.—2-5-17.

A.S.—3-5-17.

L. E. KERSHAW—4-5-17.

Yes, with the request that the case be circulated to Honourable Member, Financial before orders issue.

L. DAVIDSON—5-5-17.

HOME (EDUCATION) DEPARTMENT.

A draft order is submitted for approval. It may be circulated to His Excellency and the Honourable Member (Financial) for approval.

S.A.—6-5-17.

N.K.—8-5-17.

C. RAMANUJA ACHARIYAR—9-5-17.

Submitted to His Excellency and Honourable Member (Financial).

R.R.—9-5-17.

P[RENTLAND]—9-5-17.

A. G. C[ARDEW]—10-5-16.

[G. O. No. 620, Home (Education), dated 11th May 1917.]

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ORDINARY.

PREFERENCE.

URGENT (a).

DEPARTMENT.

Current No., dated..... 191

G.O. No. 620, dated..... 11.5.1917

Number of MS. pages sent { Correspondence..... 13
(b) Notes..... 14

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