

Home (Education) (1917) Department.

Ordinary SERIES.

G.O. No. 277

DATED 28-2-1917

INDEXED

[Despatch Abstract.]

Presidency Training School for Mistresses, Egmore.

Permitting the Director of Public Instruction to revive the post on Rs.40-2-50 now in abeyance and sanctioning certain increases of salary to three assistants in the _____.

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (=O) or spare copy (=S.O.)	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

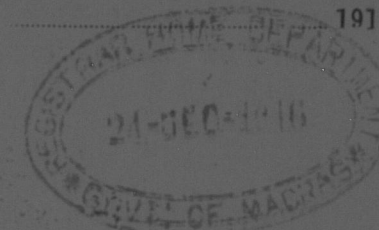
Papers of other departments.

Department.	Number	Date.	Original (=O) or spare copy (=S.O.)	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.

Home DEPARTMENT.

(Education)

Received 191 Registered 191



Subject.

Submitting for sanction proposals for the grant of
Personal allowance to the lady graduates members of the
staff of the Presidency Training School for Mistresses,
Egmore, Madras, etc.

ENCLOSURES

No.

Spare copies

Ref. on C.Cur. No. 2109 of 1916.

Station Madras, Dated the 12th December 1916

From (Name) Hon'ble Mr. J. H. Stone, M.A., F.R.H.S., C.I.E.
(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,

/Through/

Home Department.
(Education)

Sir, The Accountant-General, Madras.

In their order No. 177 Educational Mis. dated 12th
February 1914, Government sanctioned the Director's proposal
to employ in the Secondary School for Girls attached to the
Presidency Training School for mistresses two assistant ---
mistresses on Rs. 75/- each per mensem in lieu of the five
1 on Rs. 40-2-50 * posts detailed in the margin which it
1 on Rs. 25-1-30 *
1 on Rs. 50-2-60 * was proposed to leave unfilled so long
2 on Rs. 20-2-30 *
(each) * as the above sanction was being acted
on. Since then the creation of an additional temporary ---
post of Rs. 100/- per mensem has been sanctioned in G.O. No.
1028 Educational dated 1st September 1914, and more recently
sanction has been accorded in G.O. No. 362 Mis. Educational
dated 31st March 1916 to raise the pay of one of the appoint-

ments on Rs. 50-2-60 to Rs.70/- per mensem and to change the designation of the post of 8th Assistant on Rs.20-1-25 into that of Second Telugu Assistant on the same pay with effect from 1st August last--vide G.O.No.889 Educational dated 19th August 1916. With these changes the present constitution of the staff is as shown below:-

Superintendent--Indian Educational Service Rs.350-1-450

Secondary School.

1 Headmistress	Rs. 170-10-250
1 Assistant	100-10-150
2 Assistants	75- 5-100 each.
1 Assistant	60- 3-75
1 do (Art)	70
1 do	50- 2- 60
1 do	30- 2- 40
1 do	20- 1- 25
1 Temporary Assistant	100
2 -do-	75 each.

Training Department.

1 Assistant	125-5-150
1 do	100-5-125

Common.

2 Pandits.	20- 2- 30 each
1 Assistant Telugu Pandit.	20- 1- 25
1 Drawing Mistress	40- 4- 60
1 Senior Industrail Teacher.	30
1 Junior -do-	20

2. The Superintendent of the school reports that the last assistant's post on Rs.20-1-25 in the secondary school has been vacant for the past several months, the salary being hardly adequate for a qualified Hindu Mistress of the secondary grade, that it is anomalous in a complete secondary school for Girls in the Presidency town to retain a post on the above rate of salary and that consequently the additional section of the Infant standard suffers badly for want of a teacher. She, moreover, points out the need for proper organization and supervision of the teaching of the infants and urges the need for the creation of a new post on Rs.100/- per mensem in view to secure the services of an Anglo-Indian Mistress of suitable qualifications. I consider Miss Macleod's proposal to be quite reasonable especially as there is no post of Kindergarten Mistress in the school but I think that the provision of such a post must wait for better times. At the same time I feel that the school should be made to

suffer no longer for want of the full complement of staff and I have therefore the honour to request that you will be so good as to obtain the sanction of Government to keep in abeyance the last assistant's post on Rs.20-1-25 in lieu of the one on Rs.40-2-50 mentioned in G.O.No.177 Educational dated 12th February 1914. Should the above arrangement meet with the approval of Government, I hope to secure at least a qualified Hindu Mistress of secondary grade to fill the latter post. Provision for the post on Rs.40-2-50 has been entered in the Civil Budget Estimates for the current and the ensuing years.

3. I have further to report that Miss Macleod has submitted to me memorials from the graduate members of the --

1. Parukutti Ammal B.A.L.T.		* staff named on
1st.Asst.Secy. School.	Rs.100-10-150.	* the margin who
2. Miss Bartley B.A., L.T.,		* while pointing
2nd Asst. Trg. Dept.	100- 5-125.	* out that the -
3. Miss Lazarus, B.A., L.T.,		
Temp.Asst.Secy.School.	100- 0- 0	

rates of salaries attached to their posts do not compare favourably even with those sanctioned for similar posts in the Government Secondary Schools for Girls elsewhere request that immediate steps may be taken to redress their grievance by enhancing their salary to such an extent as to bring it up at least to the level of the scale of pay which teachers of their standing and qualifications receive in similar institutions both under departmental and private management.

In her letter giving cover to the memorials the Superintendent observes the scale of salaries obtaining in the school does not appear to have been fixed according to any definite principle and that consequently the inequality of treatment causes constant dissatisfaction among the members of the staff which is highly prejudicial to the interests of the school. It has been represented to me that one of

the teachers mentioned above has had better offers from the Mysore State and that the work of the school which has already suffered owing to the absence of two Anglo-Indian

(A) Mistresses on leave on Medical Certificate for six months will still be further be handicapped should she decide to leave it and her colleagues follow her example, and after a discussion with me the Superintendent has suggested the following revised scale of pay of the three graduate members of the staff referred to above on condition that they undertake to continue in the school for at least two years from the date from which their salary may be enhanced.

Name of Teacher.	Present scale of pay. Rs.	Rate of salary now drawn Rs.	Proposed Scale by the Superintende Rs.
1. Marukutty Ammal, B. A. L. T., 1st Asst. Secondary Deptt.	100-10-150	110	150-5-175
2. Miss Bartley B. A. L. T., 2nd Asst. Training Deptt.	100- 5-125	105	150/-
3. Miss Lazarus, B. A. L. T. Temp. Asst. Secy. Deptt.	100	100	150/-

4. The scheme of reorganization of the Presidency Training School for Mistresses which was formulated by Sir Alfred Bourne six years ago was finally sanctioned in G.Os.

(R) Nos. 476 Educational dated 15th July 1911 and 679 Educational dated 27th September 1911 and the changes in the staff which had been effected since then have been detailed in para 1 supra. With the establishment of the Secondary and Training School for Mistresses, Triplicane, and the Queen Mary High School, Vizagapatam, and the reorganization of the Government Training School for Mistresses, Coimbatore, a large demand for lady graduates has been created which necessitated the employment in these schools of teachers with emoluments at least equal to those offered by other Government and by private employers. So far as the Presidency Training School was concerned a scheme for the entire reorganization of the staff

(M) was foreshadowed as early as 1913, vide Director's letter R.C 8586 of 1913 dated 24th December 1913, read in G.O. No. 177 Educational dated 12th February 1914, but the further consideration of the question was deferred with a view to allow

Miss Dixon, the late Superintendent, sufficient time to take a comprehensive survey of the requirements of the school. Unfortunately the Superintendentship of the school has --- changed hands during these three years and now Miss Macleod who is greatly interested in her work but has been from the outset faced with the problem of staffing the school efficiently, has taken up the matter. There is certainly a --- dearth of qualified lady graduates in this presidency and the difficulty of securing them for posts in the Presidency Training School has been accentuated by the scale of pay --- sanctioned for them not being as liberal as that offered by other Governments and even by Missionary bodies. As an instance in point I may mention that for want of a trained female graduate in History to fill up a temporary vacancy in the school I have on the Superintendent's recommendation employed a male L.T. on Rs. 62-8-0, the acting allowance available. It may be argued that Government service has its own attractions and offers greater security than private service, but I beg to point out that the prospect of increments and pensions hardly appeals at all to young ladies, particularly Anglo-Indians at the beginning of their departmental career as they usually expect to marry. What they want is a salary that will enable them to live in comfort and this appears to be from Rs. 150--200, and those of them who do settle down to teaching will, I anticipate, continue in service even although they have to wait some years for any further increase of pay. It may not be out of place to mention here that I am quite unable to find women to take up Sub Assistant Inspectresships on Rs. 125/- and that at present four such appointments are now held temporarily by male officers. In these circumstances and in view of the fact that lady graduates like Miss Philips of the Government Women's College, Miss Sarganar of the Government Secondary School for Girls, Triplicane, Miss Ramamani of the Queen Mary High School, Vizagapatam, and a few others draw a salary of ---

I am not surprised that three lady graduates employed in the Presidency Training School are unwilling to remain on their present salaries and I accordingly beg to propose that until such time as the financial position shows signs of improvement and with effect from 1st January 1917 Parukutti Ammal be granted the maximum pay of her post, viz., Rs. 150/- and an increment of Rs. 5/- annually (to be treated as duty allowance) from that date until an aggregate salary of Rs. 175/- is reached, that Miss Bartley be permitted to draw - similarly the maximum pay of the post, viz., Rs. 125/- as also a duty allowance of Rs. 25/- per mensem and that a duty allowance of Rs. 50/- per mensem be sanctioned on behalf of Miss Lazarus who is at present in receipt of a salary of Rs. 100/- . I am bound to say that I make these proposals with great reluctance. Government is usually able to command what services they need at their own rates and not at rates fixed by the *bidding* of the market. In the case of women teachers of high qualifications the ordinary relation of supply and demand are reversed and practically every case of employment and continuance in employment of such teachers becomes a matter of bargain. It would be possible to propose such a reorganization of the staff as would secure us all available graduates but this might possibly involve fixing the rates too high. Girls are at present flocking into colleges and the present scarcity of well-qualified teachers may prove to be only temporary.

(10) The grant of the above allowances is conditional as stated by the Superintendent on the teachers in question agreeing to serve in the institution for at least two years from 1st January 1917 and their amount will be subject to reduction with reference to article 61 of the Civil Service Regulations.

5. The extra expenditure involved by the proposal can be met from the balance available out of the lump provision of Rs. 10,000/- made for the opening of additional training schools for mistresses in the current year's Civil Budget Estimates, and I request that provision for the charges may be made in the Civil Budget Estimates for 1917-18 now under the consideration of Government.

I have the honour to be,

S i r,

Your most obedient servant.

C. S. Subramanian
for Director of Public Instruction.

Edu No 4793

25-12-16
OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, the 22nd of December 1916.

No. P.A.2 Kis - 17802

ENCLOSURES: (2)



Forwarded.

2. The present scale as shown in para 1 of the Director's letter has been compared with the registers of this office and found to agree.
3. There is no audit objection to the proposals of the Director of Public Instruction being sanctioned, except that relating to the grant of duty allowances to the assistants referred to, regarding which the attention of Government is respectfully invited to paras 4 and 5 of this office endorsement No. Kis P.A.1-16029 dated the 24th November 1916 and also to para 1 under ^{article} 32 of the Civil Service Regulations in the Madras Supplement to the Civil Service Regulations, as introduced by correction slip No.67 dated the 6th October 1916.
4. As regards the grant to two of the assistants, of the maximum pay of the progressive appointments held by them, attention is invited to article 153(a) of the Civil Service Regulations.
5. A reference is also solicited to Government's confidential memorandum No.8349-1 Financial dated the 28th December 1915.
6. The sanction of Government is required for meeting the extra expenditure for the current year from the lump provision of Rs 10,000/- referred to in the letter of the Director of Public Instruction.
7. Necessary provision will be included in the Estimates for 1917-18 on receipt of orders of Government in the Financial Department.

Deputy Accountant-General.

To The Secretary to the Government of Madras,

Home (Education) Department.

The Presidency Training School for Mistresses, Egmore.

(M) Proposal of the Director of Public Instruction to keep in abeyance the last assistant's post on Rs.20-1-25 in lieu of the post on Rs.40-2-50 which was kept in abeyance under G.O.No. 177, Educational, dated the 12th February 1914, and the grant of duty allowances to three lady graduates.

C.No.4793. From the Director of Public Instruction, R.C.No.2109, dated the 12th December 1916.

Endorsement of the Accountant-General, No.P.A.2 Kis. 17802, dated the 22nd December 1916.

For the Registrar.

The proposals of the Director of Public Instruction are--

(1) to keep in abeyance the last assistant's post on Rs.20-1-25 in the Presidency training school for mistresses in lieu of the post on Rs.40-2-50 which was kept in abeyance under G.O. No.177, Educational, dated the 12th February 1914, with a view to secure at least a qualified Hindu mistress of the secondary grade to fill the latter post; and

(2) to increase the salary of three lady graduates in the school as shown below with effect from the 1st January 1917 and subject to the condition that the teachers should serve in the institution for at least two years from that date:--

para 2 of the current letter (M)

para 4 of the current letter

NOTES.

1. Parukutti Ammal,
B.A., L.T., First
Assistant, Secondary
department

Present scale
of pay of
the post.

Rs.

100-16-150

Rate of
salary now
drawn.

Rs.

110

Scale proposed by
the D.P.I. to the
present incumbents

Rs.

150-5-175

[the
annual
incre-
ment of
Rs.5 to
be treat-
ed as
duty
allow-
ance]

2. Miss Bartley, B.A.,
L.T., Second
Assistant,
Training depart-
ment.

100-5-125

105

125 plus duty
allowance
of
25 per mensem.

3. Miss Lazarus, B.A.,
L.T., Temporary
Assistant, Secondary
department

100

100

100 plus duty
allowance
of
50 per mensem.

2 As regards proposal (1) it may be noted that

in December 1913 the Director reported that the

posts of the sixth assistant on Rs.40-2-50, the

eighth and an additional assistant were vacant

owing to the difficulty in securing and retaining

suitably qualified mistresses and suggested in

lieu of these and two other posts the employment of

two additional ones on Rs.75 each per mensem. This

proposal was sanctioned in G.O. No.177, Educational,

dated the 12th February 1914. The Director now

para 2 on pp 243 of

Qo. 177 Ed. (M)
12.2.14

para 2 to 4 ibid

proposes to revive the post on Rs.40-2-50 in lieu of the last assistant's post on Rs.20-1-25. He states that the salary of Rs.20-1-25 being hardly adequate for a qualified Hindu mistress of the secondary grade, the post has been vacant for the past several months, that the additional section of the infant standard suffers badly for want of a teacher and that he hopes to secure a qualified Hindu mistress of secondary grade on Rs.40-2-50. The secondary school at Egmore being the chief feeder to the Madras College for Women, it seems highly desirable that the extra expenditure involved by the proposal which is expected to conduce to the efficiency of the institution should not be grudged. The proposal may therefore be considered to be of imperative necessity and may be sanctioned.

3. As regards the second proposal the Director has explained fully and clearly his reasons (about ten in number) in paragraphs 3 and 4 of his letter. The reasons assigned show beyond doubt that the Director has made out a strong case for his proposal. With reference to one of the reasons, viz., that lady graduates like Miss Philipsz of the Government College for Women, Miss Sargunar of the Government

cf. para 2 on pp 243
ET.

secondary school for girls, Triplicane, Miss Ramamani of the Queen Mary High School, Vizagapatam, and a few others draw a salary of not less than Rs.150 per mensem, the following list shows the number of lady graduates in the Educational Department with the dates of their entering Government service and their present pay:--

No.	Name.	Date of entering service.	Permanent pay.	Present pay (either sub protem or acting).
1	Miss Prager,	B.A., L.T. (trained) 1-6-09	Rs 150--5-175	Rs 250
2.	R.S. Subbalakshmi	B.A., L.T. (trained) 1-1-12	100--5-125 (110)	150
3.	Miss Gunther	B.A., L.T. 15-2-12	125--5-150 (135)	200
4.	Miss Verki	B.A., L.T. (trained) 8-7-12	75--5-100 (90)	150
5.	Miss Kausalya	B.A., L.T. 21-4-13	70--2-80 (76)	125-5-150
6.	Miss Salisbury	B.A., L.T. (trained) 14-1-14	125--5-150 (130)	130
7.	Miss Sargunar	B.A., L.T. (trained) 29-6-14	150--5-175 (150)	150
8.	Miss Parukatti	B.A., L.T. (trained) 1-7-14	100-10-150 (110)	110
9.	Miss Lazarus	B.A., L.T. 15-7-15	100	100
10.	Miss Bartley	B.A., L.T. 28-7-15	100--5-125 (105)	105
11.	Miss Peters	B.A., L.T. (trained) 30-7-15	125--5-150 (135)	135
12.	Miss Ramamani	B.A. (London) 22-10-15	150	150
13.	Miss Karney (S.P.)	B.A., L.T. (trained) 1-7-16	200-10-250	
14.	Miss Philipsz (Ag.)	B.A., L.T. 12-4-16	200	

Verified found
the quarterly list
of Ed. officers
concorded up to the
1st Oct. 1916.

NOTES.

Page 5

From the list it will appear that Nos. 8, 9 and 10 whose cases have now been recommended by the Director and who are graduate L.Ts. are drawing less pay than those with the same qualifications. In view of the fact that one of these lady graduates has had better offer from the Mysore State and that, should she decide to leave the institution and her colleagues follow her example, the work of the school will be handicapped, ~~the~~ ~~proposal~~ ~~may~~ ~~be~~ ~~sanctioned~~; but the allowance may be compensatory local allowance instead of duty allowance, with reference to the remarks of the Accountant-General in paragraph 8 of his endorsement. (page 8 current file). Further as the proposal has been made with a view to conduce to the efficiency of the school which is the chief feeder to the Madras College for women it may be considered to be of imperative urgency.

4. The Director proposes to meet the extra expenditure involved by the proposals in the current year from the lump provision of Rs. 10,000 made for the opening of additional training schools for mistresses in the Budget Estimate for 1916-17.

p 3 C.F.

4: paras on p. 7 c.f.

With reference to the Accountant-General's remarks in paragraph 6 of his endorsement the Director will be asked to submit a re-appropriation statement for the sanction of the Government if the proposals are sanctioned.

5. Before orders are passed the file may be sent to the Financial Department for remarks. The necessary provision for the charge will have to be made by that department in the Budget Estimate for 1917-18 if it agrees to the proposals.

S.N.P.

[Signature]
20.1.17

Submitted that the proposals maybe supported in Ed. No doubt such frequent tinkering with the sanctioned scale to suit the demands of the personnel smacks against all canons of administration and smacks of a bargain. But the situation has to be taken as it is; and we have at least the assurance that ~~the~~ ~~present~~ it is likely to be only of temporary duration.

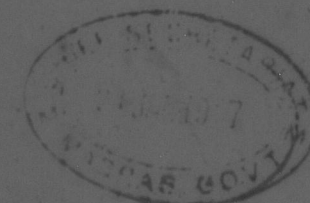
[Signature]
22.1.17

I put on the theoretical objections to the proposals of the D.P.D. The position

(p8cf)

(7084)

is however a difficult one. The P. A. J. has been expressing Cambridge difficulty in obtaining and retaining suitable lodges in his Dept. and I would, as a temporary measure, give him as wide a latitude of action as possible. J. H. W.



201 no 4798-1

24.1.17

505

Regd. 24.1.17

Financial Department.

For the Asstt. Secy.

The proposals of the Home (Education) Department are as shown below :-

(a) To keep in abeyance the last assistant's post on Rs. 20-1-25 (25¹/₈) in the Presy. Training School in lieu of the post on Rs. 40-2-50 (46²/₈) kept in abeyance under G.O. 177 Educl., d/ 12-2-14.

Extra cost = Rs. 25¹/₈ p.m.

(b) To increase the salary of the three lady graduates in the school as shown below :-

Para 2 on pp 2-3 ante

M

Statement at p. 4 ante

para 3 on pp 3-5 ante

Statement at p. 4 ante

para 3 on pp 3-5 ante

— 5 —

see (7) on p. 503.

*We may accept
in all these
cases.*

(1) Parukutty Ammal - (Rs. 100-10-150 = 133 $\frac{1}{2}$)

Present pay - Rs 110 - To raise the pay to Rs. 150-5-175 = 166 $\frac{2}{3}$, the annual increment to be treated as a duty allowance.

Extra cost = Rs. 33 $\frac{1}{2}$ p.m.

(2) Miss Bartley - (Rs. 100-5-125 = 116 $\frac{2}{3}$) - Pre-

sent pay-Rs. 105 - To give her the maximum pay of the post (125) and a duty allowance of Rs. 25 p.m.

Extra cost = Rs. 33 $\frac{1}{2}$ p.m.

(3) Miss Lazarus - (Rs. 100) - To give her a

duty allowance of Rs. 50 p.m.

Extra cost = Rs. 50 p.m.

Net extra cost of the proposals of the Home

(Education) Department = 33 $\frac{1}{2}$ + 33 $\frac{1}{2}$ + 50 = 140 p.m.

2. Item (a) - In view of the remarks of the D.P.I. (paras 1-2 on pp. 1-3 C.F.) and the Home (Educn.) Department (para 2 on pp. 2-3 ante) this proposal may, it is submitted, be accepted.

3. Item (b) - For the reasons given in paras 3 and 4 of the D.P.I.'s letter at pp. 3-6 C.F. this department may, it is submitted, agree that there is a case for an immediate increase of remuneration to the three teachers in question. The D.P.I. says that a salary of not less than Rs. 150 will be necessary to retain their services. In the special circumstances of the case Financial may agree to the grant to each of them ^{of} an aggregate monthly remuneration of Rs. 150, but, in view of the proposed reorganisation of the entire staff referred to at A on pp. 4-5 C.F., the proposal to give Parukutty Ammal a further

1 would leave the decision to Education. *mm* *AB*

para 3, p. 8 of 5 ante

cf. notes to G.O. 909 dated 18.12.14 (p. 21)

mm

16.12

para 4 p. 6 ante

Budget section to note

Noted by 8217

Noted in CO 9.2.17

Final no 505-1 8.2.17

annual increment of Rs. 5 p.m. until a maximum of Rs. 175 is reached may, it is submitted, be negatived.

The Accountant-General has pointed out that the grant of any increase in remuneration in the shape of duty allowance is objectionable in this case. The alternative proposed by Educational to grant compensatory local allowance instead is also objectionable in view of the policy of Government ~~not~~ to treat Madras as a suitable place for the grant of compensatory local allowance. It is submitted that the best course in the circumstances would be to raise the pay of the teachers in question to Rs. 150 p.m. and to declare that this rate will be personal to them - cf. para 1 of G.O. 292 Rev., d/ 2-2-17 and para 1 of Finl. office note on p. 5 of notes to the same G.O. The grant of this enhanced rate should also be subject to the ^{first} condition specified in the latter portion of para 4 of the D.F.L.'s letter.

4. Provision of funds - 1916-17. - A re-appropriation statement is to be called for to meet the extra cost, if any, during the ~~my~~ current year.

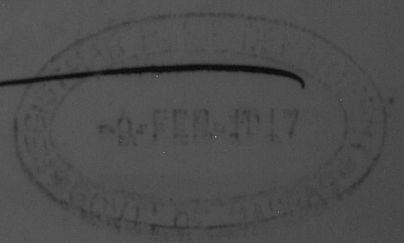
1917-18. On receipt of a copy of the proceedings in this case the Accountant-General may be asked to include the necessary provision in the B. E. for next year by manipulation of probable savings.

HA 6.2.17 7.2.17

CS. *AB* 7.2.17

Home (L) (Vo)

mm



For Repr.

Home (Eon) Dept.

A draft order is subd.

2. The Finl. Dept. have left it to this dept to give Panikutty Ammal a pay of Rs 150 or Rs 150-5-175. It is proposed in the draft order to give the latter pay, which was recommended by the D.P.T., and also to give effect to the revised scale with effect from 1st January 1917 as proposed by the D.P.T.

X.E.

Draft may be approved.

For Repr.

Home (Eon) Dept.

Subd the draft order may now issue

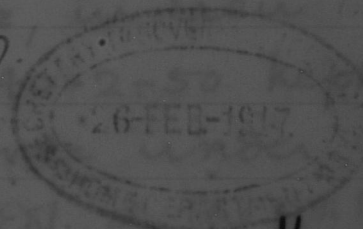
27.2.17.

27.2.17.

27.2.17.

[G.O. No 277 Eon of 28th Feb 1917]

Box # 9
Cus 192.17
Zeta 462.17



Sectt. II-10 (a)—12-1-44

Home (Edg) DEPARTMENT.

READ AGAIN G.O. No. 177 Ed; dated the 12th Dec 1914. (M)

READ ALSO:—

No. 277, dated the 28th Feb 1917.

The Govt approve the proposal of
The Dir. of Pub. Instr. ~~in~~

No. 177 Est., d/ the 12th Feb 1914.

2 The Govt. are ^{also} pleased to fix as a Special case the ~~proportion of~~ pay of the following assistants in the school ^(at the rates shown) ~~proportion~~ against each ~~proportion~~ with

Effect from the 1st Jan 1917.

1. Parukutti Ammal 150-5-175

2. Miss Bartley 150

3. Miss Lazarus 150.

(of pay now sanctioned) which

The Scale will

be personal to the
teachers ~~mentioned~~ and
will not be applicable
to their successors,
and will be conditional
on their agreeing to
serve in the ~~Presbyterian~~
~~training~~ school for at
least two years from
the 1st Jan 1917.

34. The Director of
Public Instr. is requested
to submit for the
sanction of Government
a reappn. stat. to
meet the extra expen-
diture, if any, during
the current year.

STM
12.2.17

14.2.17

17.2.17

The D.P.I. (910)

The Acct Genl, thro Fine (910)

The Fine Dept. (910)

with Fine notes.

When given for copying

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191

READ AGAIN G.O. No.
19.

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH RETTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.

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P = Copy abstract only.

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