

Home (1917) Department.
(Education)

Ordinary SERIES.

G.O. No. 207

DATED the 19.2.1917

INDEXED

[Despatch Abstract.]

Duty allowance.

Declining to sanction a ——— of Rs.5 a month to each of the eleven senior clerks on Rs.20 per mensem in the offices of the district assistant inspectors of schools.

BACK PAPERS.

FURTHER PAPERS.

PAPERS PUT UP WITH CURRENT No.

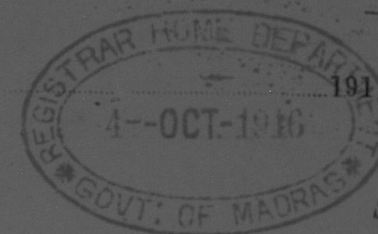
Papers of the department to which the current belongs.

Number.	Date.	Original (=O) or spare copy (=S.O.)	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

Papers of other departments.

Department.	Number	Date.	Original (=O) or spare copy (=S.O.)	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.

Received



HOME DEPARTMENT.
(Education)

Registered 1916

Subject.

Requesting that in the circumstances explained
sanction of Government may be obtained to the
payment of a duty allowance of Rs.5 per mensem
to the Head clerks on Rs.20 in the Offices of
District Assistant Inspectors having the esta-
blishment sanctioned for Sub-Assistant Inspectors.

ENCLOS RES.
No.
Spare copies

Ac. No. 4894/16.

Station Madras, Dated the 18th September 1916

From (Name) the Hon'ble Mr. J.H.Stone, M.A., F.R.H.S.,
C.I.E.,
(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,

Sir, Through HOME Department.
(Education)
THE ACCOUNTANT-GENERAL/

I have the honour to address Government regarding the
grant of a duty allowance of Rs.5 per mensem to each of the 11
senior clerks on Rs.20 employed in the offices of District Assistant
Inspectors of Schools including Chittoor and Ramnad.

2. In the scheme for the appointment of District Assist-
ant Inspectors formulated by Sir Alfred Bourne it was proposed to
place nine Sub Assistant Inspectors in the District charge with
the marginally-noted establishment. When Ramnad and Chittoor were
constituted separate districts two more officers in the cadre of
Sub Assistant Inspectors with an establishment identical with that
mentioned above were proposed by the Director to be placed in

para 2 on p 24
G.O. 3550/1916
one clerk on Rs 20
one " " Rs 15
one attender
on Rs 15

OR

(T) (H) charge of them. These proposals were approved by Government in their orders No. 35 Edl. dated 19th January 1909 and No. 831 Edl. dated 11th September 1912. There are thus 11 District Assistant Inspectors in the cadre of Sub Assistant Inspectors- nine permanent and two temporary.- However, in connection with the scheme for raising the minimum pay of clerks employed in offices and institutions outside the city of Madras from Rs.15 to Rs.20 it was brought to the notice of Government that the pay of Rs.15 sanctioned for the clerks employed in the offices of Sub Assistant Inspectors was found insufficient to secure the services of competent and qualified men for these posts with the result that Government were pleased to accept the proposal in their order No. 961 Edl. dated 1st November 1912. It will thus be noticed that there are now two clerks on Rs.20 besides an attender on Rs.10 in each of the offices of Sub Assistant Inspectors holding district charge, the only exceptions being Ganjam and Guntur which have 3 clerks on Rs.20 in addition to an attender on Rs.10. The duties of these clerks, it may be observed, are the same as those of clerks employed in such districts as have the scale of establishment sanctioned for Assistant Inspectors in the Provincial Educational Service viz., one clerk on Rs.30 and one on Rs.20 except in the case of the second clerk in the Office of the Assistant Inspector of Schools, Chingleput District, whose pay has been fixed at Rs.20 -1- 25 in view of the location of the office in the presidency town and it has been frequently represented to me that there is hardly any justification for making an invidious distinction ~~in the case of offices~~ in regard to the pay between Head clerks in two sets of offices but doing the same kind of work and possessing similar qualifications.

Moreover, unless the responsibilities of the position of Head clerk are recognised by a difference of pay these clerks cannot be expected to be content and to be in a position to exercise efficient supervision over the subordinate clerks. In these circumstances, I beg to request that pending the decision of Government on the

scheme for the strengthening of the Inspecting agency you will be so good as to obtain their sanction to the payment with effect from 1st March 1917 of a duty allowance of Rs.5 per mensem to each of the 11 senior clerks on Rs.20 in the District Assistant Inspectors' offices shown in the margin. I have proposed an allowance of Rs.5 only and not Rs.10 per mensem in order to keep down the expenditure as much as possible.

Ganjam, Guntur,
Nellore, Ponnur,
Siddhapur, Tirumala,
North Arcot, Salem,
South Arcot,
Chingleput.

3. I am in anticipation of the sanction of Government making the necessary provision for the extra expenditure amounting to Rs.660 in the Civil Budget Estimate for the ensuing year now under preparation.

55x12
660

I have the honour to be,

Sir,

Your most obedient servant,

G. V. Srinivasan

for Director of Public Instruction.

P. V.

19.9.16.

Fort St. George, the 2nd of Oct.



ENCLOSURES: (2)

No. Edn.1. 12769

There is no audit objection to the proposed duty allowance being sanctioned by Government. Attention is respectfully invited to confidential Memo: No.8349-1 Fl.dated 28th December 1915 in this connection. *no rehousement by expenditure*

J. D. Hanna
3.10.16

Asstt. Accountant-General.

HES

To the Secretary to Government,
(Home (Educational) Department.)

Reunion of establishment of
assistant inspectors

[C.O. 13556] From the D.P.D. Re. No. 4094/16 D. 20.9.16.

The proposal of the D.P.D. is to pay a duty allowance of Rs 5 ~~each~~ a month ^{to each of the} eleven senior clerks on Rs 20 ~~each a month~~ in the offices of the eleven district assistant inspectors specified in the margin of para. 2 of his letter on page 3 of C.F. with effect from the 1st March 1917 ^{including issue of orders on} ~~with the introduction of the scheme~~ for the strengthening of the inspecting agency. The reasons for the proposal are explained on page 2 of C.F. Except that there is an invidious distinction in regard to the pay of the head clerks in the two sets of offices, the additional expenditure proposed cannot be said to be one of "imperative and immediate necessity" - cf. Fin. Memo. No.

(V) 8349-1 of the 28th December 1915.

2. According to the scheme for the reorganizing of the inspecting agency the posts of assistant inspectors are to be abolished and the deputy inspectors (now called sub-assistant inspectors) are to be given only a clerk on Rs 20 ~~and another~~ ~~in Rs 20~~ - please see the statement at (W). This establishment is considered sufficient for the sub-assistant inspectors in view of their limited jurisdiction of their revised ranges and the consequent reduction of work. Till then, ~~however~~ however, the existing ^{higher} scale of pay ^{would}

would seem to be justified for the head clerks of all the District Assistant Inspectors. In that view the Director's proposal to pay a duty allowance of Rs 5 instead of Rs 4 appears to be justified.

3. The remarks of the Financial Department may be obtained n.o. Whether the additional expenditure of Rs 600 may be agreed to in the circumstances explained by the D.P.O.

DDP
8.10.16

W.H.

The existing scale ~~is~~ is not satisfactory, but the present is not a propitious time for improving the scale even as a temporary measure. We have got on so far with the scale + no serious inconvenience is alleged to have resulted to warrant immediate redress.

Ca
14.10.16
c

S. P. J. Co

May Not this lie

BB

16/10/16

(Current subs alone)

Eoluo 3556-1

16.10.16

Redmond

clear?

NOTES.

Page 3

WGO 163 96160, 27-10-16.

On a matter of fact constant serious inconvenience results from the employment of an underpaid staff in these offices which shows itself in this office in delays that occur whenever anything has to go through these Assistant Directors' offices. by reason of asking for this small improvement in the position of these head clerks which I am sure would result in a considerable gain in efficiency is precisely that it is not a proposition for any large expenditure. It is clear that the large scheme for the reorganisation of the inspecting agency cannot be sanctioned for years to come and that is my reason for urging such small improvements on the present for 16. 27.

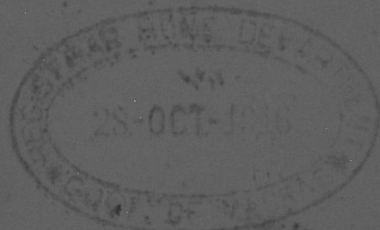
Home (Edn) Department

Submitted for orders whether in view of the Director's note above the proposals may be sanctioned. If so, the file may be forwarded to the Financial Dept. U.S. for remarks. The D.P.D.'s case seems to be still ~~then~~ weak.

30-10-16
3/11/16

CR
5/11/16
L

Noted in CA
28-10-16





Vol no 35567
8-11-16



Regd. 9-11-16

See para 3 (11) of D.P. 2's
letter, 8-10-14 - p. 120
the Prof at flag W

See prop. stat.
at p. 5-6 of 80.
158 Edm. 19-13/14

% of. par: 2 page 29
no. 35 541 8 19-1-04 - I

The first pm records
on Rs 200. in the
scale of establish.
to 67/16

Financial Department

There are at present 23 District Assistant Inspectors in this Presidency of whom 12 are borne on the cadre of the Provincial Educational Service (Pay, Rs 200 - Rs 700) and 11 in the cadre of Sub. Assistant Inspectors of Schools (Pay Rs 75 - Rs 200). The work of all these 23 officers is more or less the same, but a difference has been maintained in the scale of establishment allowed to them as shown below:-

Scale of estt. ordinarily allowed to each of the 12 Dist. Asst. Inspectors who are members of the P. E. S. (1)	Scale of estt. ordinarily allowed to each of the 11 Dist. Asst. Insps. who belong to the cadre of Sub Asst. Inspectors (2)
<u>Permanent</u>	
1 clerk (30)	2 clerks (20)
1 - (20)	1 attender (10)
2 peons (7)	2 peons (7)
1 temporary attender	
[The estab. of the Asst. Insps. of Chittoor and Ramadone temporary. Gajam's Gumbur Asst. Insps. have an add. clerk]	

The proposal now is to grant a duty allowance of Rs 5 p.m. to the 1st Clerk on Rs 20/- in the 11 offices which have a scale of establishment shown in Column (2) - please see D. P. I.'s letter in C. 7. and no. note on p. 3 ante.

2. Home (Educational) are not quite certain that the proposed expenditure is immediately and imperatively necessary. Orders are solicited whether in the circumstances this Department may suggest that the D. P. I.'s proposal be negatived. If, however, it is thought that the allowance may be sanctioned immediately, it is submitted that the post of permanent attender may be converted into one of temporary attender in the latter set of offices, arrangements being however made for the existing incumbents of the permanent posts not suffering by the change. Home (Educational) may be requested to consider this suggestion. As the matter is not

one of imperative necessity now may

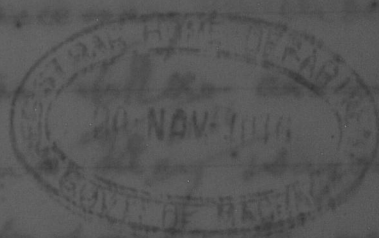
See Regis and Secy's note at H 213 ante

advise that the small committee should be held over until the present stringency has been relieved.

Yes: unless the administrative dept. comes definitely to the conclusion that immediate action is imperative necessary.

Final 6618-1
18-11-16

Home (Edu) Dept
Submitted for orders with reference to the Chief Secretary's remarks above. We cannot well say that the proposal is imperatively necessary. The D.P.D. considers it desirable. Though he has given reasons against shelving the question till the reorganization of the Imprest Establishment, he does not appear to have given enough sufficient justification for not postponing the proposal until after the war.



21/11/16

[Faint handwritten notes, mostly illegible]

[Faint handwritten notes, mostly illegible]

[Faint handwritten notes, mostly illegible]

[Faint handwritten notes, mostly illegible]

1-21-15
18-11-15

Prox 27
Circ 27.11
Ret'd 28.11

I agree. Let me
have draft do to the
D.P.-I which I shall
mark for H.E.

[Signature]
23/11

A draft d.o. is submitted.

[Signature]
23.11.15

[Signature]
24.11.16

[Signature]

[Signature]
25/11

[Signature]
28.11.16

[Signature]
25/11

DEPARTMENT.

CURRENT No. 110 Home (Edl)

From

Received

191

Registered

1917

Subject.



My dear Diwan Bahadur,

D.O.No. 5 /1917.

The Old College,
Madras, 10th January 1917.

In reply to your D.O. No. 3556-3, dated 28th November 1916 regarding the grant of a duty allowance of Rs. 5/- a month to each of the eleven senior clerks in the offices of the District Assistant Inspectors of Schools, I have only to urge that in view of what I believe to be the intention of Government not to sweat its employees I consider the proposal to be one of imperative necessity.

Yours sincerely,

To

The Hon'ble Diwan Bahadur P. Rajagopala
Achariyar Avargal, C.I.E.,
Secretary to Government,
Home Department (Education),
Fort Saint George, Madras.

Home (Edw) Dept

Submitted for orders with reference to the Director's d.o. on the previous page whether Financial may be moved to accept the proposal. If that department may also be requested to make the necessary provision in the C.B.E. for 1917-18.



PP
H. 1. 17

CR
12.1.17



Leo
15th

Col no 3556-4/16

16.1.17

CURRENT NO.
284
Financial
Regd. 16.1.17

Finl. Dept.

For orders. The sweating argument can be advanced in innumerable cases. What is sweating is a matter of opinion.

CR
16.1.17

Exactly. And in this case what Finl. Dept. report is a categorical statement from Home (Edw) that the Administrative Dept. endorses the D.P.I. view that a duty allowance is "imperatively necessary". We Home Dept. make this point clear.

Notes in CR

18.1.17

Fail no. 284-1
17.1.17

LT
17.1.17

Home End.



Home (En) Dept.

Phase see page 25 of the budget notes for 1917-18. The D.P.D. will shortly submit a modified scheme for the reorganization of the inspecting agency so as to provide for what is imperatively urgent. A provision of Rs 50,000 has been made in the C.F.E. for 1917-18 for the purpose. It is for consideration whether the D.P.D. may be informed that the consideration of the question raised in the C.F. will be deferred till the proposals referred to above are received.

In view of the facts that reorganization in advance of the improvement of the financial situation has been admitted to be necessary and provision therefor has been allowed in the Budget and that the D.P.D. considers the proposal to improve the emoluments of the clerks to be imperative, this Department may, it is submitted, support the recommendation. It has to be noted that even after the ~~substantive~~ explanation of the situation the D.P.D. urges the case of the

These proposals include also in the number of the proposed

29/1/17

25/1/17

Home (En) Dept.

It is suggested that the D.P.D. should be informed that the consideration of the question raised in the C.F. will be deferred till the proposals referred to above are received.

In view of the facts that reorganization in advance of the improvement of the financial situation has been admitted to be necessary and provision therefor has been allowed in the Budget and that the D.P.D. considers the proposal to improve the emoluments of the clerks to be imperative, this Department may, it is submitted, support the recommendation. It has to be noted that even after the ~~substantive~~ explanation of the situation the D.P.D. urges the case of the

Clerks; and it may be taken to be so far significant of the urgency of the matter.

Ch
26/1/17

I think that it is a matter of importance. Really and that it is urgent.

29/1/17

Financial Department.

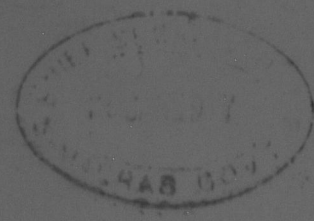
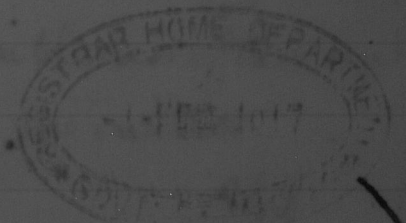
For orders.

Ch
30.1.17

I am afraid that I can see no exceptional circumstances in this case which differentiate it from other similar requests which any Department could put forward. If it is proposed to send to the Director's request, I would request that H.H. (Finance) may see upon disposal.

29/1/17

Home (Est.) no.



Edl no 3556/16-5

30.1.17
CURRENT

621

Fail

Regd. 30.1.17

Notes in CR

1.0.17

Fail no 621-1
30.1.17

29/1/17

Box 56
wire 6/2
retd 8/2

NOTES.

Home (Est) Dep^t

Please see the Chief Secretary's note on the previous page. For orders as to circulation to H.E. the Governor and the H.M. (Financial).

1-2-17
J.H.

Al
5/2/17
J.H.

H.M. Financial should certainly see.

P
7.2.17

Mr. Stone's D.O. of 10th Jan'y must, I think, be regarded as conclusive in negating this proposal. The minimum pay of Rs. 20 p.m. was adopted 4 or 5 years' back, & we cannot possibly accept the position that it involves the sweating of employes. If that were accepted here, it would involve the raising of the minimum salary throughout to Rs. 25, & this would be a matter of many lakhs p.a. If Mr. Stone had had a better argument, he would have used it & the feebleness of this reply seems to me to settle the matter.

Al
8.2.17.

Mr. Stone's D.O. of 10th Jan'y must, I think, be regarded as conclusive in negating this proposal. The minimum pay of Rs. 20 p.m. was adopted 4 or 5 years' back, & we cannot possibly accept the position that it involves the sweating of employes. If that were accepted here, it would involve the raising of the minimum salary throughout to Rs. 25, & this would be a matter of many lakhs p.a. If Mr. Stone had had a better argument, he would have used it & the feebleness of this reply seems to me to settle the matter.

1-2-17
J.H.

Let me have
a draft for which
I will work for H.B.'s
appl. The draft
should proceed on Hill's
(Amirak) note.

q. 217

(R)

A draft order is submitted for approval
2. with reference to H.B.'s note overleaf it
is submitted that the pension of
pay effected in form 961 Col. 3, in
18 November 1912 did not benefit
the senior clerks in the offices of Sr.
Asst. Inspectors of schools, as they were
already in receipt of a pay of Rs 20/- per
month but only the pay of the junior clerk.
There are now two clerks in the
eleven offices of Assistant Inspectors,
drawing the same pay of Rs 20/-
the proposal is to raise the emolu-
ments of the senior clerk by the grant
of a daily allowance of Rs 5.00. This will
enable a difference in pay being maintained
between the salaries of the two clerks in
the same office. Please see para. 1 of the
Financial note on pages 4 & 5 supra.

Submitted that the file may be
circulated to Am. (Finl) & H.E.

CR
14.2.17

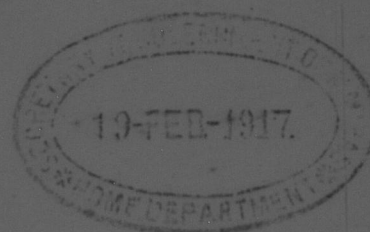
20

H.M. (Finl) Draft for approval.
H.E.

CR
15.2.17

16.2.17

17 FEB 1917



Issue
CR
17.2.17

Box 16
Circ 16.2
Refd 19.2

Duty allowance.

Declining to sanction a — of Rs.5 a month to each of the eleven senior clerks on Rs.20 per mensem in the offices of the district assistant inspectors of schools.

Read C.No.3556, from the Director of Public Instruction, No.4894/16,
dated the 20th September 1916.

ORDER: 207 of the 19-2-17
M.S.

The Government are not convinced that the grant of a duty allowance of Rs.5 a month to each of the eleven senior clerks in the offices of the district assistant inspectors of schools, as proposed by the Director of Public Instruction, is a matter of imperative necessity. ~~The minimum pay was raised to Rs.20 per mensem only four years ago and the suggestion that the present post is involved the creating of employment cannot be accepted.~~ They are therefore unable to sanction the proposal.

M/S. To the D.P.I.
" Accountant-General.
" Financial Department.

18
2/2/17

CA
14/2/17
E.H.
15.2.17

When given for copying
When copied 19-2
When examined
When signed

1917

RES

READ AGAIN G.O. No.
191

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH DITTO

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL

N.B.—

- A = Copy in full.
- B = Not to be copied.
- P = Copy abstract only.
- Q = Copy heading only.