

Government of Madras.

HOME DEPARTMENT

(EDUCATION)

G.O. No. 159, 10th February 1917

NOTES
PRINTED

Government Hindu girls' school, Attur, Salem

Sanctioning, with effect from the 1st March 1917, increases of pay to the headmaster and the first and second assistants in the — and the grant of a local allowance of Rs. 2 each per mensem to the second, third and fourth assistants of the school.

2
Government of Madras.

HOME DEPARTMENT

(EDUCATION)

G.O. No. 159, 10th February 1917

N. P.
ORIGINAL

Government Hindu girls' school, Attur, Salem

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GOVERNMENT OF MADRAS

HOME DEPARTMENT

(Education)

READ—the following papers:—

I

Letter—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.E., Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department (through the Accountant-General, Madras).

Dated—Madras, the 20th December 1916.

No.—Ref. on Cur. 9389.

		Present scale.	Proposed scale.
		RS.	RS.
Headmaster	...	14	20
First assistant	...	12	14
Second "	...	10	14
Third "	...	10	12
Fourth "	...	10	12
Total	...	56	72

impossible to fill these posts as no trained

Standard.	Strength.	Average attendance.
Infant	...	58
First	...	23
Second	...	23
Third	...	16
Fourth	...	7
Fifth	...	3
Total	...	130

I have the honour to request that you will be so good as to obtain the sanction of Government for the revision of the scale of salaries of the staff in the Government Hindu girls' school, Attur, as noted in the margin with effect from 1st March 1917.

2. The Inspectress of Girls' Schools, Central Circle, reports that the posts on Rs. 10 in the school have been vacant for many months and that she finds it quite mistresses can be had for that pay. The present strength and average attendance of each class are as noted in the margin, and the Inspectress thinks that the low strength of the school in a town containing about 565 girls of school age is due to the want of competent staff and that it is necessary to employ a secondary grade teacher as headmistress who will be able to teach English, maintain discipline and carry on the correspondence of the school. She, therefore, requests that

the scale of salaries of the staff may be revised as Rs. 30, 20, 15, 14 and 12.

In the circumstances stated by the Inspectress, I consider that a revision of the scale of salaries in the school is very desirable, but that a secondary grade mistress is not absolutely necessary at present as the fifth standard which is the highest is only three strong.

In view further of the difficulty pointed out by the Inspectress of securing trained teachers for Rs. 10 and of the fact that the scale of salaries considered suitable for a staff of five teachers in rule 82 of the Madras Educational Rules is Rs. 20, 15, 12 and 2 (10), I beg to recommend that the scale be revised as Rs. 20, 14, 14, 12 and 12 with effect from the 1st March 1917 and that the necessary provision for the purpose may be included in the budget estimate for 1917-18.

The extra cost involved by the proposal is only Rs. 16 per mensem.

II

Endorsement of the Accountant-General, No. Sal. 2—17900, dated the 22nd December 1916.

Forwarded to Government.

2. The entries in the column Present scale have been compared with the registers of this office and are correct.

3. There is no audit objection to the sanction of Government being accorded to the proposal.

4. Attention is respectfully invited to Government Confidential Memorandum No. 8349-1, Financial, dated the 28th December 1915.

5. It may be specifically stated in their order whether grain compensation allowance would be admissible to this establishment.

6. Necessary provision will be included in the budget estimate for 1917-18 on receipt of orders of Government in the Financial Department to that effect.

H. BHIMASENA RAO,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

Order—No. 159, Home (Education), dated the 10th February 1917.

The Government sanction, with effect from the 1st March 1917, an increase in the pay of the headmaster of the Government Hindu girls' school, Attur, Salem, from Rs. 14 to Rs. 20 per mensem inclusive of grain compensation allowance, and in that of the first and second assistants of the school from Rs. 12 and Rs. 10 per mensem to Rs. 14 and Rs. 12 per mensem respectively. The Government also sanction with effect from the same date the grant of a local allowance of Rs. 2 each per mensem to the second, third and fourth assistants of the school.

2. This sanction has been registered as No. 12 of 1917-18.

(True Extract)

P. RAJAGOPALA ACHARIYAR,
Secretary to Government.

To the Director of Public Instruction.
" Accountant-General (through Financial).
" Financial Department (with notes).

NOTES CONNECTED WITH G.O. No. 159, HOME (EDUCATION),
DATED 10TH FEBRUARY 1917

[SUBJECT.—Revision of the scale of salaries of the staff of the Government Hindu Girls' School, Attur, Salem.]

Previous papers :

G.O. 728, Educational, 3rd July 1916
" 1320, Home (Education), 8th Dec. "
" 79 " 18th Jan. 1917

HOME (EDUCATION) DEPARTMENT.

I

From the Director of Public Instruction, dated the 20th December 1916,
R.C. No. 9389.

[Endorsement of the Accountant-General, No. Sal. 2/17900, dated
the 22nd December 1916—II.]

The scale of salaries of the staff of the Government Hindu Girls' School at Attur, Salem, as it is at present, as recommended by the Director of Public Instruction and as it would be under rule 82 of the Madras Educational Rules, is given below :—

Attur (Salem).	Present staff.	Staff as recommended by the Director of Public Instruction.	Staff under rule 82 of Madras Educational rules.
(1)	(2)	(3)	(4)
	RS.	RS.	RS.
Headmaster	14	20	20
First assistant	12	14	15
Second "	10	14	12
Third "	10	12	10
Fourth "	10	12	10
Total per mensem	56	72	67

2. The reasons for the Director of Public Instruction's proposal are given in paragraph 2 of his letter.

3. As regards the Director of Public Instruction's proposal to raise the pay of the last two teachers from Rs. 10 to Rs. 12 per mensem, attention is solicited to the notes on page 5 of G.O. No. 728, dated the 3rd July 1916, wherein it was pointed out that, if the scale now in force was deviated from in that particular case on the ground of difficulty to secure qualified women teachers on Rs. 10 per mensem, it would be difficult to resist applications in regard to other institutions of a similar nature. Since then orders have issued in G.O. No. 1320, dated the 8th December 1916, asking the Director of Public Instruction to renew his proposals regarding the raising of the minimum pay of women teachers in girls' schools when the financial restrictions now in force have been removed. It is for consideration whether a local allowance of Rs. 2 each per mensem may be granted to these two teachers in lieu of

increasing their pay permanently. Such an allowance has been recommended by the Director of Public Instruction in the case of the last two teachers on Rs. 10 in the Government Girls' School, Gudur. [The file is now under consideration in Financial]. There seems to be no objection to the acceptance of the scale of pay proposed for the other teachers, except probably for the second assistant who may also be given a local allowance of Rs. 2 in addition to her pay of Rs. 12. The staff should apparently be declared eligible for grain compensation allowance as otherwise the object of increasing the emoluments as proposed will be frustrated. The headmaster alone may, if necessary, be declared ineligible.

4. The file may be sent to the *Financial Department* for remarks.

S.N.P.—12-1-17.

T.K.—12-1-17.

C. RAMANUJA ACHARIYAR—15-1-17.

P. RAJAGOPALA ACHARIYAR—18-1-17.

FINANCIAL DEPARTMENT.

The extra cost involved in the proposals is shown below :—

Staff.	Existing scale.	Scale proposed by Home (Education).
Headmaster ...	Rs. 14	Rs. 20 inclusive of grain compensation allowance.
First assistant...	12	14
Second „ ...	10	12 + 2 Local allowance
Third „ ...	10	10 + 2 do.
Fourth „ ...	10	10 + 2 do.
Total ...	56 (exclusive of grain compensation allowance).	66 + 6 Local allowance (exclusive of grain compensation allowance).

Extra cost = Rs. 16 per mensem or Rs. 192 per annum (exclusive of grain compensation allowance).

2. *Third and fourth assistants.*—As the Director of Public Instruction states that no mistresses could be had for these posts on Rs. 10, the proposal to attach a local allowance of Rs. 2 each per mensem may, it is submitted, be accepted. For precedent please see G.O. No. 79, Home (Education), dated 18th January 1917.

L.E.K.—25-1-17.

J.P.B.—26-1-17.

Headmaster and the first assistant.—These rates are admissible under rule 82 of the Educational rules and may, it is submitted, be also accepted.

L.E.K.—25-1-17.

J.P.B.—26-1-17.

Second assistant.—Under rule 82 of the Educational rules, the pay admissible is Rs. 12. It is submitted that there does not appear to be a strong case for fixing the emoluments of this post at Rs. 14, i.e., over and above what is admissible under the Educational rules and Home (Education) may be requested to consider whether a pay of Rs. 2 would not meet the requirements.

L.E.K.—25-1-17.

Please see below.

J.P.B.—26-1-17.

3. *Provision of funds 1916-17.*—No extra cost.

1917-18.—On receipt of a copy of Home (Education) proceedings, the Accountant-General may be asked to include the necessary provision in the next year's budget by manipulating the amount deducted for probable savings.

L.E.K.—25-1-17.

F.J.A.—23-1-17.

C.P.K.—24-1-17.

L. E. KERSHAW—25-1-17.

If the emoluments of the second assistant were fixed at Rs. 14, could it be regarded as pay or would it be pay at Rs. 12 and an allowance of Rs. 2?

J. P. BEDEFORD—26-1-17.

Home propose Rs. 14 fixed or consolidated; the office suggest Rs. 12 + 2 local allowance; I have ventured to advise Rs. 12 which the rule provides.

L.E.K.—26-1-17.

In the special circumstances of the case, Financial need not, I think, object to the proposals in the form of a local allowance to the teachers concerned, including the second assistant.

J.P.B.—27-1-17.

HOME (EDUCATION) DEPARTMENT.

A draft order is submitted for approval. It may be sent to the Financial Department for acceptance and for giving a number to the sanction.

S.N.P.—1-2-17.

T.K.—1-2-17.

C. RAMANUJA ACHARIYAR—7-2-17.

P. RAJAGOPALA ACHARIYAR—8-2-17.

FINANCIAL DEPARTMENT.

Please see Financial Department notes ante. The draft order may, it is submitted, be accepted, the sanction being registered as No. 12 of 1917-18.

F.J.A.—9-2-17.

C.K.—9-2-17.

L.E.K.—10-2-17.

HOME (EDUCATION) DEPARTMENT.

Issue.

C.R.—10-2-17.

[G.O. No. 159, Home (Education), dated 10th February 1917.]

Government Hindu girls' school, Attur, Salem.

Sanctioning with effect from the 1st March 1917 increases of pay to the headmaster and the first and second assistants in the ----- and the grant of ^a local allowance of Rs.2/- each per mensem to the second, third and fourth assistants of the school.

Read--

C.No.4804, from the Director of Public Instruction, R.C.No.9389, dated the 20th December 1916.

Endorsement of the Accountant-General, No.Sal.2-17900, dated the 22nd December 1916.

ORDER:
Press.

G.O.No 159, dt the 15th Feb. 1917.

The Government sanction, with effect from the 1st March 1917, an increase in the pay of the headmaster of the Government Hindu girls' school, Attur, Salem, from Rs.14 to Rs.20 per mensem inclusive of grain compensation allowance, and in that of the first and second assistants of the school from Rs.12 and Rs.10 per mensem to Rs.14 and Rs.12 per mensem respectively. The Government also sanction with effect from the same date the grant of

2.
a local allowance of Rs. 2 each per mensem
to the second, third and fourth assistants
of the school.

2. This sanction has been registered
as No. 12 of 1917-18.

Handwritten signature/initials

To the D.P.I.

" Accountant-General,
thru' Financial.

" Financial Department
(with notes).

Handwritten notes:
27/2/17

GOVERNMENT PRESS
21 FEB 1917
For approval
26.2.17

NOTES CONNECTED WITH G.O. No. 159, HOME (EDUCATION),
DATED 10TH FEBRUARY 1917.

[SUBJECT.—Revision of the scale of salaries of the staff of the Government Hindu
Girls' School, Attur, Salem.]

Previous papers :
X G.O. 728, Educational, 3rd July 1916
" 1320, Home (Education), 8th Dec. "
" 79 " 18th Jan. 1917

HOME (EDUCATION) DEPARTMENT.

I
From the Director of Public Instruction, dated 20th December 1916, R.O. No. 9389.
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the 22nd December 1916—II.]

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Salem, as it is at present, as recommended by the Director of Public Instruction and
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Third "	10	12	10
Fourth "	10	12	10
Total per mensem ...	56	72	67

2. The reasons for the Director of Public Instruction's proposal are given in
paragraph 2 of his letter.

3. As regards the Director of Public Instruction's proposal to raise the pay of
the last two teachers from Rs. 10 to Rs. 12 per mensem, attention is solicited to the
notes on page 5 of G.O. No. 728, dated the 3rd July 1916, wherein it was pointed
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Director of Public Instruction in the case of the last two teachers on Rs. 10 in the

Handwritten notes:
+1/2

2 NOTHS TO G.O. No. 159, HOME (EDUCATION), 10TH FEBRUARY 1917

Since returned to Home (Education), and orders issued—G.O. 79, Home (Education), 18th January 1917.

Government Girls' School, Gudur. [The file is now under consideration in Financial]. There seems to be no objection to the acceptance of the scale of pay

proposed for the other teachers. Except probably for the second assistant who may also be given a local allowance of Rs. 2 in addition to her pay of Rs. 12. The staff should apparently be declared eligible for grain compensation allowance as otherwise the object of increasing the emoluments as proposed will be frustrated. The headmaster alone may, if necessary, be declared ineligible.

4. The file may be sent to the Financial Department ~~no~~ for remarks.

S.N.P.—12-1-17.

T.K.—12-1-17.

C. RAMANUJA ACHARIYAR—15-1-17.
P. RAJAGOPALA ACHARIYAR—18-1-17.

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Total ...	56 (exclusive of grain compensation allowance).	66 + 6 Local allowance (exclusive of grain compensation allowance).

Extra cost = Rs. 16 per mensem or Rs. 192 per annum (exclusive of grain compensation allowance).

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J.P.B.—26-1-17.

Second assistant.—Under rule 82 of the Educational rules, the pay admissible is Rs. 12. It is submitted that there does not appear to be a strong case for fixing the

I agree; the rate of 12 without any local allowance should be adopted.

L.E.K.—25-1-17.

Please see below.

J.P.B.—26-1-17.

3. *Provision of funds 1916-17.*—No extra cost.

1917-18.—On receipt of a copy of Home (Education) proceedings, the Accountant-General may be asked to include the necessary provision in the next

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C. RAMANUJA ACHARIYAR—7-2-17.

P. RAJAGOPALA ACHARIYAR—8-2-17.

FINANCIAL DEPARTMENT.

Please see Financial Department notes supra. The draft order may, it is submitted, be accepted, the sanction being registered as No. 12 of 1917-18.

F.J.A.—9-2-17.

C.K.—9-2-17.

L.E.K.—10-2-17.

HOME (EDUCATION) DEPARTMENT.

Issue.

C.R.—10-2-17.

[G.O. No. 159, Home (Education), dated 10th February 1917.]

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[P.T.O.]

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Clerk.

Supdt.

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Clerk.

Supdt.

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Clerk.

Supdt.

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