

Home (1917) Department.
(Education)

Ordinary SERIES.

G.O. No. 1561

DATED 13-12-1917

INDEXED

[Despatch Abstract.]

Industries.

Sanctioning the retention of the services of Mr. L. B. Green Assistant to the Director of Industries for a further period of three years from the 18th December 1917 and fixing the pay of the post at Rs. 500-50-750.

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (=O) or spare copy (= S.O.)	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

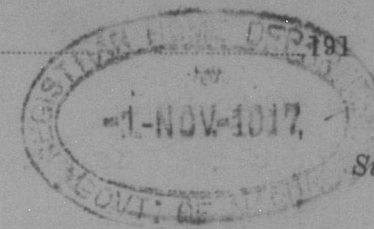
Papers of other departments.

Department.	Number	Date.	Original (=O) or spare copy (= S.O.)	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.

DEPARTMENT.

Veron
3290
24/11/17

Received



Registered

Subject.

Mr. L.B. Green.

Submitting proposals regarding the
extension of the services of ----- Assistant
Director of Industries.

ENCLOSURES.

No. _____

No. G.C. 304.

Spare copies _____

Station M a d r a s., Dated the 20th October 1917.

From (Name) C.A. Innes, Esqr., I.C.S.,

(Designation) Director of Industries, Madras.

To The Secretary to the Government of Madras,

HOME (Education) Department.
Through The Accountant-General, Madras.

Sir,

I have the honour to address Government on the
subject of Mr. L.B. Green's appointment as Assistant Director
in this Department, and to request that it may be extended
for a period of three years from the date on which it expires
in December next.

2. The appointment of Mr. Green as Assistant Director
was originally sanctioned for a period of one year in G.O.
(A) No. 1254 Educational dated the 20th November 1915. It was
(B) subsequently extended for six months in G.O. No. 1116 Home
dated 24th October 1916, and in G.O. No. 264 Home dated 28th
(N) February 1917 was further extended up to the 15th December
1917. When Mr. Green originally joined the Department, he
was given a temporary appointment with Messrs.

Messrs. Greaves Cotton & Co. for one year, and at the end of 1916 in accordance with Mr. Couchman's request the firm agreed to extend this lien for another year. This lien will expire in December next, and it is accordingly necessary for some definite arrangement to be made if Mr. Green's services are to be retained in this Department. He cannot be expected to throw up an appointment in a firm of the standing of Messrs. Greaves Cotton & Co. unless he is given a definite appointment in the Department, and as I recognise that it would be inadvisable for Government to make any further permanent appointments until they have come to a decision regarding the future of the Department, I request that Mr. Green may be engaged on in agreement for a term of three years from the date on which his present term expires and recommend that he be given a pay of Rs. 675/- per mensem during this term of engagement. If Mr. Green accepts the appointment under these conditions, he will sacrifice a six months holiday on full pay with free first class passages to and from England, which in accordance with the terms of his agreement with Messrs. Greaves Cotton & Co., he is entitled to early in 1919. I have taken this fact into consideration in fixing the revised rate of pay I suggest for Mr. Green and also the fact that I propose that Government should offer him a purely temporary appointment with no pensionary prospects. It should also be remembered that a qualified Mechanical Engineer, who though unfit for service in the army is quite fit for civil work is in a position at present to command a very high rate of pay, and that after the war he will be even more in demand.

3. The work of this Department is increasing rapidly, owing to the addition of Munitions and Priority business, and it is quite essential for me to be provided with an assistant who in addition to looking after his own special work, is capable of assisting me generally, and of taking charge of the office, attending to urgent Munitions business and presiding over meetings of

the Priority Committee, during my absence from headquarters on tour. These duties Mr. Green is able efficiently to perform, and by reason of his varied Engineering training, he is, I consider, well fitted for the appointment he at present holds in which not only Engineering ability, but also commercial experience is required. In addition to acting as my general assistant, Mr. Green has a considerable amount of special work to do, in handling technical correspondence, answering technical and miscellaneous industrial enquiries, and in superintending the district staff of Supervisors and Mechanics who are charged with the duty of inspecting industrial plants for which compounding fees have been paid, erecting new installations, and of giving advice to those who desire to set up such plants. Mr. Green also assists me in my Munitions and Priority work, and if he was not available I should require a special assistant for this branch. The inspection of Coir goods for the Munitions Board is assuming large proportions.

4. Mr. Green has just the kind of technical and commercial Engineering experience that is required in this Department. In England he served a apprenticeship of five years with the firm of Messrs. Ruston Proctor & Co. Ltd. during which time he received training in all branches of engineering including workshop, drawing office, designing, estimating and commercial experience, and where he obtained expert knowledge of Oil Engine, Suction Gas Plants and other machines which are used, or are likely to be used in the near future by ryots and small factory owners. On the completion of this term of apprenticeship he joined the staff of the firm, and passed through other technical and commercial departments in order to qualify for an overseas appointment. In 1914 he joined the firm of Messrs Greaves Cotton & Co, and prior to coming to Bombay served for six months in the Manchester office of the firm to acquire preliminary experience of the East Indian Trade, and also visited and spent some time in the works of number of manufacturers, whose productions are marketed in this country.

5. I am well satisfied with his work. He works extremely hard and displays great interest in all he has to do. He has now nearly two years experience of the sort of work done in the Department and is also like myself gaining experience of coir goods. I do not want to lose him or to be given another assistant who would have everything to learn just at a time when the Department is working at very high pressure.

6. If Government agree to my proposal to enter into a three years covenant with Mr. Green, I would request that he may be declared eligible for privilege leave, not only from the date of the agreement, but from the date on which he originally entered Government service, under the rules applicable to temporary engineers as laid down in paragraph 395 of the Public Works Department Code.

7. I may add in conclusion that it would not be fair to offer Mr. Green any shorter engagement than 3 years. We cannot ask him to cut himself adrift from Messrs. Greaves Cotton & Co. for a series of short temporary engagements.

I have the honour to be,

Sir,

Your most obedient servant,

Chinn
Director of Industries.

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, the 31st of October 1917.

No. C.A.89- 12952

ENCLOSURES:

Enc.

Forwarded.

2. There is no audit objection to Government extending the period of employment of Mr. L.B. Green, Assistant to the Director of Industries, by three years from the 16th December 1917.

3. As Mr. Green is not an Engineer appointed by the Secretary of State, he cannot be granted any leave under para 395 of the Public Works Department Code, as recommended by the Director of Industries.

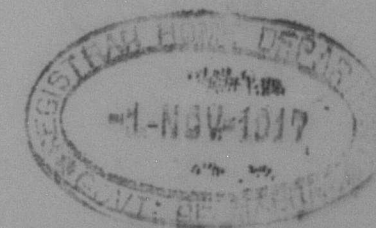
4. He will, however, be eligible for the leave admissible under Articles 242, 336 and 339 of the Civil Service Regulations.

B. J. ...
Assistant Accountant General.

To

The Secretary to the Government of Madras,

Home (Education) Department.



Under articles 242 + 336 leave may be granted as follows:
(1) privilege leave admissible to private secret servants,
(2) three months' leave at one time on medical certificate provided no substitute is required or the officer's duties can be performed without additional expense.

Under art 339 extraordinary leave without allowances may be granted for not more than three months.

Under para 395 of the P.W.D. Code leave may be granted:
(1) on full pay for 1 month in every 11 months' service subject to a maximum of three months.
(2) on half-pay on medical certificate up to a limit of six months.
(3) privilege leave may be combined with sick leave up to a total period of six months.

NOTES.

Furber papers

Go III of 1-2-18

Previous papers

1275 Rur / 3-5-17

264 / 26-2-17 Home (R)

416 / 24-10-16

464 / 17-8-16 Finkl

838 / 4-8-16

816 / 26-7-16

1452 / 22-12-15

1292 / 26-11-15

1254 / 20-11-15

Home (Edn) Dept.

CN-3290 A. From the officer in charge of the
Dept of Ind. G.C. 3048 20-10-15

Subject. Retention of the service
of Mr. D. B. Green, Assistant to
the Director of Industries.

The post of Assistant to
the Director of Industries was
created temporarily for a
period of one year in G.O. No. 277-
Rev., dated the 25th September 1914.
Mr. Wills, Asstt Supt, Public
Works Workshops, was appointed
to it on a pay of Rs. 5-50 per
mensem. He, however, soon
left the Department & joined
military duty. As the P.W.D.
were unable to spare the
services of any other officer
for the post Mr. Dressler, after
considering several appli-
cations received in response
to an advertisement, recom-
mended the appointment
of Mr. D. B. Green ~~to the post~~
who was then in the employ
of Messrs Greave Cotton & Co.

7.12.15 of go. 1254 (A)
20.11.15

Rs. 1254 (A)
20.11.15

11/6 (B) + Rs. 264 (C)
4.10.16 26.2.17

gcf.

para 6, p. 4 gcf.

12 to 4 gcf.

Bombay. Mr Green's services were first engaged for one year. The period of his engagement was subsequently extended and the present term of appointment will expire on the 15th December next. He recommends

- 1) that his services be retained for a period of three years
- (2) that the pay of the ment may be raised Rs. 5-50 to Rs. 175 a m
- + (3) that he may be declared eligible for leave under the rules applicable to temporary engineers.

2. Mr Innes has fully explained the necessity for the further retention of Mr Green's services. The work of the Department of Industries has considerably increased of late especially since Mr Innes has been entrusted with ^(work connected) numerous priority committees.

NOTES.

Page 8

It will not therefore be possible for head of the department to get without the help of a qualified assistant. As Mr. Green will to sever his connection with Messrs Greave Cotton & Co. ^{in case his further retention in the Dept is not} it is proposed to enter into three years' engagement. Attention is solicited to the effect from Mr. Innes' letter on pages 11 of Gp. No. 264 dated the 26th of 1917. As pointed out therein future of the Dept of Ind is still unsettled and the may have to be re-organised in the light of the recomm of the ^{Indian} Industrial Commission. In the circumstances it is in consideration whether it desirable to fix the period of engagement at three years or at any future date. Officers possessing technical qualifications is appointed as the head of the department the need for Mr. Green's services will not be very much less. 3. As regards the proposal to

p. 2 of c.



parab. p. 4 of c.

p. 5 of c.



3290 a-1

8543
Financial
Regd: 16. 11. 17

Ind no. 8543-1

16/11/17.

Reply to R. 675 Mr. Innes explains the necessity thereof in para of his letter. There is no info as to what pay he was getting in Bombay. In view of the recommendation made Mr. Innes it is for orders. The proposal may be approved. With regard to the proposal to grant Mr. Green leave para 395 of the P.W.D. code attention is solicited to 3 & 4 of the A.G.'s endorsement on page 5 of the current. Mr. Innes may be informed as advised by the A.G.

5. The file may be sent to the Finl. Dept for remarks.

8K
16. 11. 17.

Ind no. 8543-1

Financial would be obliged for the considered opinion & recommendation of the Home Dept. before it rules on the case.

Home no

16/11/17

NOTES.

Page 5

S. Powers on p. 2. and 9
 For orders. We can't get
 Qualifies men now unless we
 make them a direct offer. Unless
 we offer him from the
 prospect of a fairly long
 spell of office it will not
 be worth his while to
 stay. Moreover Mr Jones says
 (para 4.) "Mr Jones has just
 the kind of technical &
 Commercial Engineering experience
 that is required in this Dept." so
 that even under a reorganisation
 his services are likely to be
 retained. I think therefore
 we may make the extension
 3 years.

② As to increased pay, his
 actual reasons in para 2 are
 for consideration.

③ The leave question has been
 settled by the A.F.

[Signature]

The department has extended its
 activities so largely that I have

no doubt that a permanent assistant is desirable, whatever the actual responsibility be. However, I cannot press for the creation of a permanent post.

I would therefore sanction the creation of a temporary post on 500-50-750.

2 Mr. Green to be appointed to the post & to be given 550 to start with.

3 The scale will give him a promise of increasing pay, if he be retained.

4 There all probably there is no question of reverting him so long as Mr. Green continues to give satisfaction.

5 I see no objection in declaring the temporary post for 3 years. If financial objects, the period may be limited to a year at a time on the understanding Mr. Green gets his increments ~~indefinitely~~ as if the service was continuous.

17/11/17

For the Asst. Secy,

The remarks of this dept.



For 3289 A-2

29.10.17

NOTES.

Page 12

are called for on the following:-

(i) the retention of Mr. L. B. Green as Assistant to the Director of Industries beyond the 15th Dec: 1917 up to which date his engagement has been sanctioned (G.O. 264 Home Dep: of 25.2.17).

(ii) the rate of pay to be granted to him during the extended period.

(iii) the grant of leave privileges to him.

2 Item (i) above :- Please see the letter from the Director of Industries on pages 1 to 4 of Home Secretary's note on pages 5 and 6 ante. In the circumstances stated, I think may, it is submitted, agree to the continuance of the appointment of Mr. Green beyond the 15th Dec: 1917.

As regards the period for which the appointment is to be continued, it is submitted that the Director of Industries has recommended that Mr. Green may be engaged on three years' agreement. The Home Dep^{ty} see no objection to ^(creating a post for 3 years) ~~this course~~ but remark that the period may, if necessary on financial grounds, be limited to a year at a time on the understanding that Mr. Green gets his increments as if the service was continuous. Attention

Obviously, no. 11, think. 18/12

para 2, p 2. CP

Home Secy's note on p 6 ante (para 5)

NOTES.

Page 8

is in this connection solicited to the Honble Mr. Couchman's d.o of 12-7-16 on page 7 of ~~note~~ G.O do 816 Edl of 26-7-1916 where he has remarked that Mr. Green's Social Status is hardly good enough for a technical expert holding a permanent post in the Department of Industries. Whether Mr. Green can under the circumstances be continued in the deptth for a long period is however an administrative matter, and I will need not, it is submitted, object if the Home Depth consider that an agreement should be entered into with him for a period of three years. If, however, Mr. Green's Services can be obtained for a year at a time such a course will obviously be preferable.

3. Item (ii) in para 1 Supra - Rate

of pay:- Mr. Green is now paid a pay of Rs 550 p.m. The Director proposes a pay of Rs 675 during the period of Mr. Green's engagement on the following considerations:-

(1) That Mr. Green's lien on his permanent appointment in Messrs Green's Cotton & Co, Bombay, expires in December next, and that, if he severs his connection with the Company he will sacrifice a six months' holiday on full pay with free first

(Class)

Mr. Green was first entertained in 1915-16 G.O 1254 Edl of 20-11-15 A

para 2, p 2 of

NOTES.

Page 9.

class passages to and from England which he will be entitled to early in 1919 in accordance with the terms of his agreement with the Company.

+ (2) that he is offered a purely temporary post with no pensionary prospects.

The Home Sec^y propose the creation of a temporary post on Rs 500-50-750 and ^{appointment of} ~~the appointment of~~ Mr Green to it, giving him Rs 550 to start with. Please see in this connection Finl notes on page 4 of notes to Go 2795 Rev of 25.9.1914 where this dep^y has agreed to a pay ranging from Rs 500 to 700 for the post held by Mr Green.

Recently the Govt have sanctioned a pay of Rs 500 - 50 (triennial) - 750 to the oil chemist (Mr A.K. Iyer). On the analogy of this case ^{similar} ~~an~~ incremental scale would ~~be~~ ^{be} preferable in Mr Green's case especially in view of the fact that he ~~but in view of the fact that he~~ is now only 25 years old; but in ~~view of~~ the special circumstances set out above, the scale proposed by Home Secretary viz Rs 500 - 50 - 750 for the post (allowing Mr Green to start on Rs 550 ^{perhaps} therein) may ^{only} be accepted in Finl. If his services are to be engaged ^{only} for a year at a time there is no objection to his being permitted to draw ~~growing~~ ^{growing} increments as if the service was continuous.

p6 ant

R

Go in Home (15) (in press)

Op 12480 1252 Est 20-11-15
(He was stated to be 23 in
Oct 1915)

p. baird

p. baird

Box 10
enc 3/12
Retd 11/12

NOTES.

Page 10

end of para 4
of Home Dept.
note on p 4
and 4

Cost item on p
191 of CSE
for 1917-18

Mr. Green will be eligible for
Rs. 600 only in Dec 1918

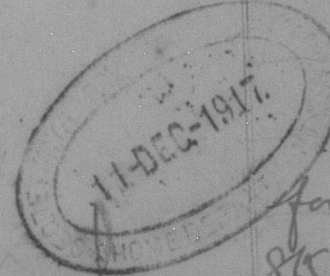
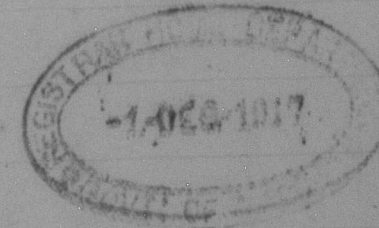
Budget Section to note after the
case is passed and before it is
returned to Home Dept.

Final no. 8843-2
30.11.17

LD
28/11/17

Home (Edw) up

LD
29.11.17



A draft order is submitted
for approval.

8/12
4.12.17

Home (Edw) Dept.
Hm (Edw) up
8/12/17

4 Item (iii) in para 1 above - Leave
privileges. The Home Dept. propose to
inform the Director that Mr. Green will
be eligible for leave under articles 242,
336 + 339 of the C.S. R. This may, it
is submitted, be accepted.

5 Provision of funds. There is a
provision of Rs 6,600 in the budget for 1917-18
on account of the pay of the Assistant to the
Director of Industries. There ~~will~~ will be
no extra cost in the current year as no
^(for Mr. Green)
~~immediate~~ increase of pay is proposed. As regards
1918-1919 the necessary provision will be
entered in the next year's budget.

6 Subject to orders on paras 2, 3 and
4 above the proposals may, it is submitted,
be accepted.

Further papers

G.O. III 8/11-2-18

Read:—

C.No.3290 A.

From the officer in charge of the Department of Industries, G.C.No.304, dated the 20th October 1917.

Order. No. 1561 dated 13.12. 1917.

The Government approve the proposal to retain the services of Mr.L.B.Green Assistant to the Director of Industries, for a further period of three years from the 16th December 1917 and to require him to enter into an agreement to serve ~~Government~~ for that period. The pay of the post will be fixed at Rs.500-50-750 ^{per mensem} with effect from the above-mentioned date and Mr.Green will be allowed to draw in the new scale an initial salary of Rs.550 per mensem.

2. As Mr.Green is not an engineer appointed by the Secretary of State, he cannot be granted leave under paragraph 395 of the P.W.D.Code. He will however be eligible for the leave admissible under articles, 242, 336 and 339

Civil Service Regulations.

To the officer in charge of the
Department of Industries.
.. Financial Department.

When given for copying
When copied
When examined
When signed

191

READ AGAIN G.O. No.
191

DATED

ORDER No.

ENCLOSURE TO G. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT.

STATEMENT WITH DITTS.

PAYERS NOT FILLED UP, BEING MEANT FOR DISPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.

A A A A A A A