Government of Madras

HOME DEPARTMENT (EDUCATION)

G.O. No. 1365, 31st October 1917

Subordinate educational service, inspection branch

Addressing the Government of India on the subject of the permanent retention of certain posts in the —.

READ—the following papers :—

L.R.

ORIGINAL

2

Government of Madras

HOME DEPARTMENT (EDUCATION)

G.O. No. 1365, 31st October 1917

Subordinate educational service, inspection branch

Addressing the Government of India on the subject of the permanent retention of certain posts in the —.

READ—the following papers :—

I

Letter—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.E., Director of Public Instruction.
To—the Secretary to Government, Home (Education) Department.
Dated—Madras, the 15th February 1917.
No.—Cur. 1302.

In their order No 1065, Home (Education) Department, dated the 7th October 1916, Government were pleased to sanction the retention of the 48 additional Sub-Assistant Inspectors sanctioned in G.O. No. 831, Educational, dated the 11th September 1912, and the additional Sub-Assistant Inspector in the Malabar district sanctioned in G.O. No. 924, Educational, dated the 7th August 1914, with the establishments sanctioned for them for a further period of one year from the 1st November 1916 and 5th December 1916, respectively, or until the introduction of the general reorganization of the inspecting agency, if earlier. As there seems to be no near prospect of the introduction of the above scheme and as considerable administrative inconvenience is being felt in keeping these posts temporary for a long time, especially in the matter of granting leave to the temporary officers which has to be done without incurring any extra cost to the state for a period not exceeding three months only, and in cases of transfer from one range to another when transit pay and travelling allowance have to be specially sanctioned by the Director for the officer concerned, not to mention the anxiety and hardship regarding the reckoning of temporary service, limitations of age, etc., which the incumbents of these posts have been put to, I have the honour to request that Government will be pleased to sanction the permanent retention of these posts and the establishments attached to them on the existing scales of pay with retrospective effect from the dates on which the offices were opened. The proposal does not involve any extra cost.

2. I beg also to request that the post of additional Sub-Assistant Inspectress and her establishment sanctioned in G.O. No. 1265, Educational, dated 22nd November 1915, and whose further retention until 1st December 1917 was sanctioned in G.O. No. 1029, Educational, dated 28th September 1916, may for similar reasons be added to the permanent staff of Sub-Assistant Inspectresses and their establishment.

II

Endorsement No. 762-1, Home (Education), dated the 5th March 1917.

Referred to the Accountant-General for favour of early remarks.

(By order)

C. RAMANUJA ACHARIYAR,
Registrar

To the Accountant-General.

III

Letter—from the Accountant-General, Madras.
To—the Secretary to Government, Home (Education) Department.
Dated—the 19th March 1917.
No.—Edn. Spl. 2-22477.

With reference to Government Endorsement No. 762-1, dated the 5th March 1917. I have the honour to state that the sanction of the Secretary of State is required under rule III 10 (6) of the annexure to Government of India Resolution No. 361-E.A., dated the 24th July 1916, and rule III (6) of the Government of India Resolution No. 368-Gl. (E.A.), dated the 15th March 1913, embodied in G.O. No. 508, Financial, dated the 4th September 1916, to give effect to the proposal of the Director of Public Instruction as the additional expenditure involved exceeds Rs. 50,000 a year as shown below and as the cost of the temporary establishment replaced cannot be taken as a set off as proposed.

2. A simplified proposition statement in form 5-A will also be necessary for submission to the Government of India.

3. Attention is invited to Government Memorandum (Confdl.) No. 8349-1, Financial, dated the 28th December 1915.

Temporary establishment.

		Rs.
Forty-nine Sub-Assistant Inspectors on Rs. 75 ...		3,675
Their establishments.		
Fifty-one clerks on Rs. 20	1,020	
Forty-seven attenders on Rs. 10	470	
*Two attenders on Rs. 10	20	
Fifty-one peons on Rs. 7	357	
	—	1,867
Temporary Sub-Assistant Inspectress.		
One on Rs. 125		125
Establishment.		
One clerk on Rs. 20	20	
One clerk on ,, 15	15	
Two peons on ,, 7	14	
	—	49
Fixed travelling allowance 45 (25) and 2 (35)	...	1,195
		6,911 per mensem
		or 82,932 a year.

* Sanctioned in G.O. No. 37, Home (Education), dated the 8th January 1917, for Vellore and Guntur Muhammadan Ranges.

IV

Memorandum No. 762 A-2, Home (Education), dated the 29th May 1917.

With reference to his letter read above the Director of Public Instruction is requested to submit through the Accountant-General a proposition statement to give effect to the proposals made therein and also a simplified proposition statement in form 5-A for submission to the Government of India.

2. The Director is requested to report whether he would recommend the permanent retention of the five temporary Muhammadan Sub-Assistant Inspectors and their establishments sanctioned in G.O. No. 37, Home (Education), dated the 8th January 1917 and if so, to include them in the proposition statement called for in paragraph 1 above.

R. Ramachandra Rao,
Secretary to Government.

To the Director of Public Instruction.
,, Accountant-General.

V

Letter—from the Hon'ble Mr. J. H. Stone, M.A., F.R.H.S., C.I.E., Director of Public Instruction.
To—the Secretary to Government, Home (Education) Department (through the Accountant-General).
Dated—Madras, the 9th July 1917.
No.—R.C. 1302.

With reference to Government Memorandum No. 762 A-2, dated 29th May 1917, I have the honour to submit herewith a proposition statement in form V-A called for therein.

2. In this connexion I beg to recommend the permanent retention of the five temporary Muhammadan Sub-Assistant Inspectors and their establishments sanctioned in G.O. No. 37, Home (Education), dated 8th January 1917, and also of the seven peons on Rs. 7 per mensem each sanctioned for each of the offices of the seven Sub-Assistant Inspectresses of Girls' Schools in G.O. No. 838, Educational, dated 10th September 1913, and whose retention until 9th September 1917 has been sanctioned in G.O. Mis. No. 975, Educational, dated 7th September 1915, and to state that they have been included in the proposition statement referred to in paragraph 1 above.

VI

Endorsement of the Accountant-General, No. Edn. Spl. 1/6984, dated the 30th July 1917.

Forwarded.

2. The entries in the column of 'Present scale' have been compared with the audit registers of this office and found correct.

The sanction of the Secretary of State would be necessary as already reported in this office letter No. Edn. Spl. 2/22477, dated the 19th March 1917.

3. Fixed travelling allowances attached to the appointments of Sub-Assistant Inspectors and Supervisors and local allowances to establishment have been included by this office with reference to article 57, note 1 of the Civil Account Code as revised by first list dated the 10th March 1913.

4. Attention of Government is invited to their confidential Memorandum No. 8349-1, Financial, dated the 28th December 1915.

H. Bhimasena Rao,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

VII

Letter—from the Hon'ble Mr. J. H. Stone, M.A., F.R.H.S., C.I.E., Director of Public Instruction.
To—the Secretary to Government, Home (Education) Department (through the Accountant-General).
Dated—Madras, the 4th October 1917.
No.—R.C. 1302.

In continuation of my letter R.C. No. 1302, dated 9th July 1917, I have the honour to submit herewith under the orders of Government a revised proposition statement and statement V-A showing in the present scale in the cadre of Supervisors the fourteen posts of Muhammadan Supervisors which have been kept in abeyance in view to the employment of the five additional Muhammadan Sub-Assistant Inspectors and also the fixed travelling allowances of officers in the Sub-Assistants' and Supervisors' cadres.

Enclosures

(1)

Statement of proposition for revision of establishment.

Office to which the proposition refers.	Nature of charge.											Proposition.					
	Present scale.						Proposed scale.						Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.	
													Amount.	Amount.	Period.	Amount.	Period.	Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
			Rs.	Rs.	Rs.	Rs.			Rs.	Rs.	Rs.	Rs.	Rs.	Rs.				
Cadre of Sub-Assistant Inspectors of Schools and their establishment.	5	Officers, I class (Rs. 200) ..	..	..	1,000	1,000	5	Officers, I class (Rs. 200) ..	..	..	1,000	1,000	..	..	..	..	..	..
	11	,, II ,, (Rs. 175) ..	..	..	1,925	1,925	11	,, II ,, (Rs. 175) ..	..	..	1,925	1,925	..	..	..	..	..	..
	30	,, III ,, (Rs. 150) ..	..	..	4,500	4,500	30	,, III ,, (Rs. 150) ..	..	..	4,500	4,500	..	..	..	..	..	..
	31	,, IV ,, (Rs. 125) ..	..	..	3,875	3,875	31	,, IV ,, (Rs. 125) ..	..	..	3,875	3,875	..	..	..	..	..	..
	48	,, V ,, (Rs. 100) ..	..	..	4,800	4,800	51	,, V ,, (Rs. 100) ..	..	..	5,100	5,100	300	..	..	..	..	..
	56	,, Probationary (Rs. 75).	..	..	4,200	4,200	107	,, Probationary (Rs. 75).	..	..	8,025	8,025	3,825	..	..	..	..	..
	181	Total ..	..	..	20,300	20,300	235	Total ..	..	..	..	24,425	4,125	..	..	..	..	..
		Temporary. *						*Temporary.*										
	15	Officers, V class (Rs. 100) ..	..	..	1,500	1,500	12	Officers, V class (Rs. 100) ..	..	..	1,200	1,200	..	300	..	..	..	..
	64	,, Probationary (Rs. 75).	..	..	4,800	4,800	13	,, Probationary (Rs. 75).	..	..	975	975	..	3,825	..	..	..	..
	79	Total ..	..	..	6,300	6,300	25	Total ..	..	..	..	2,175	..	4,125	..	..	..	..
	260		..	..	26,600	26,600												
		Fixed travelling allowance.						*Fixed travelling allowance.*										
	110	Fixed travelling allowance 91 (25), 4 (35), 11 (37½) and 4 (50).	..	..	3,027½	3,027½	162	Fixed travelling allowance 134 (25), 11 (35), 13 (37½) and 4 (50).	..	..	4,422½	4,422½	1,395	..	..	..	..	..
		Temporary.						*Temporary.*										
	73	Officers 8 (50), 4 (37½), 18 (35) and 43 (25 .	..	..	2,255	2,255	21	Fixed travelling allowance 11 (35), 2 (37½) and 8 (50).	..	..	860	860	..	1,395	..	..	..	..
	183	Total ..	..	..	..	5,282½		Total ..	..	..	..	5,282½	..	..	..	..	..	..
		Establishment.						*Establishment.*										
	1	Clerk	..	..	25	25	1	Clerk	..	..	25	25	..	..	..	..	..	..
	1	,, ...	20	1	25	23¾	1	,, ...	20	1	25	23¾	..	..	..	..	..	..
	129	Clerks at Rs 20 each ..	..	..	2,580	2,580	184	Clerks at Rs. 20 each ..	..	..	3,680	3,680	1,100	..	..	..	..	..
	1	Clerk	..	..	15	15	1	Clerk	..	..	15	15	..	..	..	..	..	..
	3	Local allowances (10), (3) and (2).	..	..	15	15	3	Local allowances (10), (3) and (2).	..	..	15	15	..	..	..	..	..	..
	117†	Attenders at Rs. 10 each ..	..	..	1,170	1,170	171‡	Attenders at Rs. 10 each ..	..	..	1,710	1,710	540	..	..	..	..	..
	128	Peons at 5 (8) and 123 (7) ..	..	..	901	901	184§	Peons 5 (8) and 179 (7) ..	..	..	1,293	1,293	392	..	..	..	..	..
	377	Total ..	..	..	..	4,729¾	542	Total ..	..	..	..	6,761¾	2,032	..	..	..	..	..

* Five of these are appointed in lieu of the 14 supervisors kept in abeyance.
† Three without grain compensation allowance. ‡ Ten without grain compensation allowance. § Five without grain compensation allowance.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.											Proposition.					
	Present scale.						Proposed scale.						Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.	
													Amount.	Amount.	Period.	Amount.	Period.	Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
		Temporary.			Rs.	Rs.		*Temporary.*			Rs.	Rs.	Rs.	Rs.				
Cadre of Sub-Assistant Inspectors of schools and their establishment.	76*	Clerks at Rs. 20	..	..	1,520	1,520	21§	Clerks at Rs. 20	..	..	420	420	..	1,100	..	..	..	..
	54†	Attenders at Rs. 10	..	..	540	540	..	....	..	..	..	..	..	540	..	..	..	..
	77‡	Peons at Rs. 7	..	..	539	539	21	Peons at Rs. 7	..	..	147	147	..	392	..	..	..	..
	207	Total ..	..	..	..	2,599	42	Total ..	..	..	..	567	..	2,032	..	..	..	..
	584	Establishment total ..	..	..	..	7,328¾	584	Establishment total ..	..	..	..	7,328¾	2,032	2,032	..	..	..	..
	844	Grand total ..	..	..	..	33,928¾	844	Grand total ..	..	..	..	33,928¾	6,157	6,157		..	..	..
Cadre of Supervisors of schools.	38	Officers at Rs. 50	..	..	1,900	1,900	36	Officers at Rs. 50	..	..	1,800	1,800	..	100	..	..	..	..
	80	Do. on ,, 40	..	..	3,200	3,200	76	Do. ,, 40	..	..	3,040	3,040	..	160	..	..	..	..
	172	Do. on ,, 30	..	..	5,160	5,160	164	Do. ,, 30	..	..	4,920	4,920	..	240	..	..	..	..
	290 (a)	Total ..	..	..	..	10,260	276	Total ..	..	..	..	9,760	..	500	..	..	..	..
	9	Local allowances at Rs. 10 ..	..	..	90	90	9	Local allowance at Rs. 10 ..	..	..	90	90	..	..	..	..	..	..
	240	Fixed travelling allowances 9 (25), 26 (18¾), 12 (15) and 193 (12½).	..	..	3,305	3,305	226	Fixed travelling allowances 9(25), 24 (18¾) and 193 (12½).	..	..	3,087½	3,087½	..	217½	..	..	..	..
		Total ..	..	..	..	13,655	..	Total ..	..	..	..	12,937½	..	717½	..	..	..	..
Sub-Assistant Inspectresses of Girls' schools and their establishment.	2	Officers, I class, Rs. (175) ..	..	..	350	350	2	Officers, I class, Rs. (175) ..	..	..	350	350	..	..	..	..	..	..
	2	Do. II ,, (150) ..	..	..	300	300	2	Do. II ,, (150) ..	..	..	300	300	..	..	..	..	..	..
	3	Do. III ,, (125) ..	..	..	375	375	4	Do. III ,, (125) ..	..	..	500	500	125	..	..	..	..	..
	7	Total ..	..	..	..	1,025	8	Total ..	..	..	..	1,150	125	..	..	..	..	..
		Temporary.						*Temporary.*										
	1	Officer, II class	..	..	150	150	1	Officer, II class	..	..	150	150	..	..	..	..	..	..
	3	Officers, III ,, Rs. (125) ..	..	..	375	375	2	Officers, III ,, ...	..	..	250	250	..	125	..	..	..	..
	4	Total ..	..	..	..	525	3	Total ..	..	..	400	400	..	125	..	..	..	..
	11	Grand total ..	..	..	..	1,550	11	Grand total ..	..	..	1,550	1,550	125	125	..	..	..	..

* 21 without grain compensation allowance. † 7 without grain compensation allowance. ‡ 26 without grain compensation allowance. § Without grain compensation allowance.
(a) Of these two posts on Rs. 50, 4 on Rs. 40 and 8 on Rs. 30 have been kept temporarily in abeyance.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers. (1)	Nature of charge. Present scale. Designation. (3)	Number. (2)	Pay. Minimum. (4)	Pay. Increment. (5)	Pay. Maximum. (6)	Average cost. (7)	Proposition. Number. (8)	Designation. (9)	Pay. Minimum. (10)	Pay. Increment. (11)	Pay. Maximum. (12)	Average cost. (13)	Permanent. Increase per month. Amount. (14)	Permanent. Decrease per month. Amount. (15)	Temporary. Increase per month. Period. (16)	Temporary. Increase per month. Amount. (17)	Temporary. Decrease per month. Period. (18)	Temporary. Decrease per month. Amount. (19)
Sub-Assistant Inspectresses of Girls' schools, and their establishment.	*Establishment.*		Rs.	Rs.	Rs.	Rs.		*Establishment.*	Rs.	Rs.	Rs.	Rs.	Rs.					
	Clerks at Rs. 20	7	..	..	..	..	8	Clerks at Rs. 20	..	..	160	160	20	..	..	..	..	..
	Do. at ,, 15	7	..	..	..	..	8	Do. at ,, 15	..	..	120	120	15	..	..	..	..	..
	Peons at ,, 7	7	..	..	..	..	16	Peons at ,, 7	..	..	112	112	63	..	..	..	..	..
		21	..	..	..	..	32		..	..	..	392	98	..	..	..	..	..
	Temporary.							*Temporary.*										
	Clerks at Rs. 20 (*a*)	4	..	..	..	..	3	Clerks at Rs. 20 (*a*)	..	..	60	60	..	20	..	..	..	..
	Clerk	1	..	..	..	..	..	Clerk	..	..	..	..	..	15	..	..	..	..
	Peons at Rs. 7 (*b*) ..	12	..	..	..	..	3	Peons at Rs. 7 (*c*) ..	..	..	21	21	..	63	..	..	..	..
		17	..	..	..	..	6		..	..	..	81	..	98	..	..	..	..
	Total ..	38	..	..	..	..	38	Total ..	..	..	..	473	98	98	..	..	..	..
	Grand total ..	49	..	..	..	..	49	Grand total ..	..	..	..	2,023	223	223	..	..	..	..

(*a*) Three without grain compensation allowance. | (*b*) Three without grain compensation allowance. | (*c*) Without grain compensation allowance.

(2)

Statement V-A.—Abstract proposition statement.

Class or grade and designation of officers affected. (1)	Number in each class. Present (*a*) (2)	Number in each class. Proposed (*b*) (2)	Rates of pay. Present. (*a*) (3)	Rates of pay. Proposed. (*b*) (3)	Actual present cost of establishment affected. (4)	Approximate cost incurred by these proposals. Minus. (5)	Approximate cost incurred by these proposals. Plus. (5)
			Rs.	Rs.	Rs.	Per mensem. Rs.	
Cadre of sub-assistant inspectors	5	5	200	200	1,000	..	..
Do. do.	11	11	175	175	1,925	..	..
Do. do.	30	30	150	150	4,500	..	..
Do. do.	31	31	125	125	3,875	..	..
Do. do.	48	51	100	100	4,800	..	300
Do. do.	56	107	75	75	4,200	..	3,825
Fixed travelling allowance to sub-assistant inspectors.	110	162	91 (25) 4 (35) 11 (37½) 4 (50)	134 (25) 11 (35) 13 (37½) 4 (50)	3,027½	..	1,395
Cadre of sub-assistant inspectresses ..	2	2	175	175	350	..	..
Do. do. ..	2	2	150	150	300	..	..
Do. do.	3	4	125	125	375	..	125
Cadre of supervisors	38 80 172	36 76 164	50 40 30	50 40 30	1,900 3,200 5,160	100 160 240	.. .. ..
Local allowances to supervisors	9	9	10	10	90	..	..
Fixed travelling allowance to supervisors ..	240	226	9 (25) 26 (18¾) 12 (15) 193 (12½)	9 (25) 24 (18¾) 193 (12½) ..	3,305	217½	..
Clerks	1 1 136 8 117 5 130	1 1 192 9 171 5 195	25 20-1-25 20 15 10 8 7	25 20-1-25 20 15 10 8 7	25 23¾ 2,720 120 1,170 40 910	.. ..	.. .. 1,120 15 540 .. 455
Local allowances to clerks	3	3	(10), (8), (2)	(10), (3), (2)	15	..	..
Total ..	..	..	..	..	..	717½	7,775
						or Rs. 84,690 per annum.	

Certified that I have examined the figures in columns 2 (*a*), 3 (*a*) and 4 and have checked the extra cost shown in column 5 with the proposed alterations and additions entered in columns 2 (*b*) and 3 (*b*) and find it to be correct.

H. Bhimasena Rao,
Deputy Accountant-General.

VIII

Endorsement of the Accountant-General, No. Spl. 2-12425, dated 19th October 1917.

Forwarded.

2. The entries in the column 'present scale' have been compared with the audit registers of this office and found correct.

3. The four posts of temporary headmasters on Rs. 100 each sanctioned in G.O. No. 1105, Home (Education), dated the 29th August 1917, have now been included in the proposition statement by this office.

4. The sanction of the Secretary of State will be necessary, as already reported in this office letters Nos. Edn. Spl. 2-22477, dated the 19th March 1917, and Edn. Spl. 1-6984, dated the 31st July 1917.

5. The attention of Government is invited to their confidential memorandum No. 8349-1, Financial, dated the 28th December 1915.

A. Newmarch,
Accountant-General.

To the Secretary to Government, Home (Education) Department.

Order—No. 1365, Home (Education), dated 31st October 1917.

The Government of India will be addressed.

(True extract)

R. Ramachandra Rao,
Secretary to Government.

To the Director of Public Instruction.

6

GOVERNMENT OF MADRAS

HOME DEPARTMENT

(Education)

No. 1366

From

The Hon'ble Diwan Bahadur
R. RAMACHANDRA RAO Avargal,
Secretary to the Government of Madras,
Home (Education) Department,

To

The SECRETARY to the GOVERNMENT of INDIA,
Department of Education.

Dated Fort St. George, the 31st October 1917.

Sir,

I am directed to address you on the subject of the permanent retention of certain posts in the subordinate educational service (inspection branch) which have been sanctioned by this Government from time to time on a temporary footing.

2. The inspection of elementary schools in this Presidency for the purpose of testing the work of the teaching staff and assessing grants-in-aid is entrusted to sub-assistant inspectors of schools. As pointed out in paragraph 2 of this Government's letter No. 493, Educational, dated the 20th August 1902, the number of schools to be inspected annually by a sub-assistant inspector should not exceed 150 if the work of inspection is to be carried out efficiently. Owing, however, to the rapid expansion of elementary education effected in recent years with the aid of the Imperial and Provincial grants, the average number of schools to be inspected by each sub-assistant continuously increased until it greatly exceeded the above limit. In order therefore to afford relief to the subordinate inspecting staff, it became necessary for this Government to sanction the employment of additional temporary sub-assistants from time to time pending a general re-organization of the inspecting agency. Thus in 1912, sanction was accorded to the employment of a temporary staff of 48 sub-assistant inspectors on a salary of Rs. 75 each per mensem (including two officers for the inspection of Muhammadan schools) together with the requisite clerical and menial establishments, and the entertainment of an additional sub-assistant inspector on Rs. 75 per mensem for the Malabar district and of an additional sub-assistant inspectress of girls' schools on a salary of Rs. 125 per mensem for the Southern Circle with the necessary office establishment was sanctioned in 1914 and 1915, respectively. In 1913, seven temporary peons on Rs. 7 each per mensem were sanctioned for each of the offices of the seven sub-assistant inspectresses of girls' schools. These temporary establishments have been continued from year to year under the orders of this Government.

In July 1916 the Director of Public Instruction brought to the notice of this Government the need for providing a better staff for the inspection of Muhammadan schools in the Presidency and, in accordance with his recommendations, sanction was accorded to the employment for a period of one year of five additional Muhammadan sub-assistant inspectors (three on Rs 100 and two on Rs. 75 per mensem each) in place of 14 supervisors of Muhammadan schools. The usual clerical and menial staffs

were also entertained. As the temporary addition to the subordinate inspecting staff sanctioned in 1912 proved insufficient to cope with the number of new schools opened in subsequent years, this Government sanctioned in May last the employment for one year of an additional temporary staff of 21 sub-assistant inspectors (eight on Rs. 100 and 13 on Rs. 75 per mensem each) and three sub-assistant inspectresses (one on Rs. 150 and two on Rs. 125 per mensem each).

3. In pursuance of the instructions issued by this Government, proposals for the permanent revision and strengthening of the entire inspecting agency were submitted by the Director of Public Instruction in October 1914. When this Government were about to address the Government of India on the subject, the report of the Royal Commission on Public Services in India was published; and intimation was also received from the Government of India that certain general instructions in regard to the examination of the recommendations contained in the report would be communicated to local Governments. Further action was therefore deferred; the scheme prepared in 1914 is already out of date and it is probable that a considerable time will elapse before a revised scheme is finally sanctioned. The further continuance of the present temporary arrangements however causes much departmental inconvenience and is detrimental to the efficiency and contentment of the large number of officers who have at present no immediate prospect of securing permanent footing in the department. For instance, leave can be granted to them only when no extra expense is caused to the State and even then, the maximum period of leave admissible is only three months. Further when they are transferred, transit pay and travelling allowance have to be specially sanctioned by the Director for each officer concerned in respect of each journey. As might be expected too, officers, who were entertained as far back as 1912, are anxious as to their prospects, as they are advancing in years and have no guarantee that their temporary service will count towards pension. In view of these considerations, the Governor in Council is of the opinion that all the temporary posts sanctioned from time to time as detailed in paragraph 2 supra with the exception of the temporary staff of 21 sub-assistant inspectors and 3 sub-assistant inspectresses sanctioned in May last should be made permanent. I am to state that in any scheme of re-organization that may hereafter be introduced, there is no likelihood of a decrease being effected in the number of sub-assistant inspectors now employed but that, on the contrary, further additions to the number will be necessary.

4. The cost of the establishment now proposed to be made permanent is, as computed by the Accountant-General, Rs. 7,057½ per mensem or Rs. 84,690 per annum. The proposal therefore requires the sanction of the Secretary of State, and I am accordingly directed to request that the Government of India will be pleased to obtain the requisite sanction to the permanent retention of the posts in question with retrospective effect from the dates on which they were first temporarily created. I am to point out that no additional burden save by way of pensionary charges will be thrown on Provincial revenues by the proposal, as the establishment has already been entertained and is now being paid from Provincial funds.

5. A simplified proposition statement embodying the proposals made herein and certified by the Accountant-General is enclosed.

I have the honour to be,
Sir,
Your most obedient servant,

R. RAMACHANDRA RAO,
Secretary to Government.

[Annexures.

ANNEXURES

(1)

Statement of proposition for revision of establishment.

Office to which the proposition refers. (1)	Nature of charge.	Present scale.				Proposed scale.				Proposition.							
				Pay.						Permanent.		Temporary.					
												Increase per month.		Decrease per month.			
	Number. (2)	Designation. (3)	Minimum. (4)	Increment. (5)	Maximum. (6)	Average cost. (7)	Number. (8)	Designation. (9)	Minimum. (10)	Increment. (11)	Maximum. (12)	Average cost. (13)	Increase per month. Amount. (14)	Decrease per month. Amount. (15)	Period. (16)	Amount. (17)	Period. (18)	Amount. (19)
			Rs.	Rs.	Rs.	Rs.			Rs.	Rs.	Rs.	Rs.	Rs.	Rs.				
Circle of Sub-Assistant Inspectors of Schools and their establishment.	6	Officers, I class (Rs. 200)	..	..	1,000	1,000	6	Officers, I class (Rs. 200)	..	..	1,000	1,000	..	..	..	..	..	..
	11	,, II ,, (Rs. 175)	..	..	1,925	1,925	11	,, II ,, (Rs. 175)	..	..	1,925	1,925	..	..	..	..	..	..
	30	,, III ,, (Rs. 150)	..	..	4,500	4,500	30	,, III ,, (Rs. 150)	..	..	4,500	4,500	..	..	..	..	..	..
	31	,, IV ,, (Rs. 125)	..	..	3,875	3,875	31	,, IV ,, (Rs. 125)	..	..	3,875	3,875	..	..	..	..	..	..
	48	,, V ,, (Rs. 100)	..	..	4,800	4,800	51	,, V ,, (Rs. 100)	..	..	4,800	4,800	300	..	..	..	..	..
	16	,, Probationary (Rs. 75).	..	..	4,200	4,200	107	,, Probationary (Rs. 75).	..	..	4,200	4,200	3,825	..	..	..	..	..
	181	Total ..	..	..	..	24,425	235	Total ..	..	..	..	24,425	4,125	..	..	..	..	..
		Temporary.						*Temporary.*										
	15	Officers, V class (Rs. 100)	..	..	..	1,500	12	Officers, V class (Rs. 100)	..	..	1,200	1,200	..	300	..	..	..	..
	64	,, Probationary (Rs. 75).	..	..	..	4,800	13	,, Probationary (Rs. 75).	..	..	975	975	..	3,825	..	..	..	..
	79	Total ..	..	..	..	6,300	25	Total ..	..	..	..	2,175	..	4,125	..	..	..	..
	260		..	..	..	26,500												
		Fixed travelling allowance.						*Fixed travelling allowance.*										
	110	Fixed travelling allowance 91 (25), 4 (35), 11 (37½) and 4 (50).	..	..	..	3,027½	162	Fixed travelling allowance 134 (25), 11 (35), 13 (37½) and 4 (50).	..	..	..	4,422½	1,395	..	..	..	..	..
		Temporary.						*Temporary.*										
	73	Officers 8 (50), 4 (37½), 18 (35) and 43 (25).	..	..	..	2,265	21	Fixed travelling allowance 11 (35), 2 (37½) and 8 (50).	..	..	..	860	..	1,395	..	..	..	..
	183	Total ..	..	..	..	5,292½												
		Establishment.						*Establishment.*										
	1	Clerk	..	..	..	25	1	Clerk	..	..	25	25	..	..	..	..	..	..
	1	,, ...	..	..	..	25	1	,, ...	..	..	25	25	..	..	..	..	..	..
	129	Clerks at Rs 20 each ..	20	1	2,580	23⅜	184	Clerks at Rs. 20 each ..	..	1	2,580	23⅜	2,680	1,100	..	..	..	..
	1	Clerk	..	..	15	15	1	Clerk	..	..	15	15	15	..	..	..	..	..
	3	Local allowances (10), (3) and (2).	..	..	15	15	3	Local allowances (10), (3) and (2).	..	..	15	15	..	..	..	..	..	..
	1171	Attenders at Rs. 10 each ..	..	..	1,170	1,170	1171	Attenders at Rs. 10 each ..	..	..	1,170	1,170	540	..	..	..	..	..
	128	Peons at 5 (8) and 123 (7) ..	..	..	901	901	1845	Peons 5 (8) and 179 (7) ..	..	..	901	901	892	..	..	..	..	..
	377	Total ..	..	..	..	4,729½	542	Total ..	..	..	..	6,761½	2,932	..	..	..	..	..

* Five of these are appointed in lieu of the 14 supervisors kept in abeyance.
† Three without grain compensation allowance.
‡ Ten without grain compensation allowance.
§ Five without grain compensation allowance.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.												Proposition.					
	Present scale.						Proposed scale.						Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.	
													Amount.	Amount.	Period.	Amount.	Period.	Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Cadre of Sub-Assistant Inspectors of schools and their establishment.		*Temporary.*			Rs.	Rs.		*Temporary.*			Rs.	Rs.	Rs.	Rs.				
	76*	Clerks at Rs. 20	..	..	1,520	1,520	21§	Clerks at Rs. 20	..	..	420	420	..	1,100	..	..	..	..
	54†	Attenders at Rs. 10	..	..	540	540	..	....	..	..	..	..	..	540	..	..	..	..
	77‡	Peons at Rs. 7	..	..	539	539	21	Peons at Rs. 7	..	..	147	147	..	392	..	..	..	..
	207	Total ..	..	..	..	2,599	42	Total ..	..	..	..	567	..	2,032	..	..	..	..
	584	Establishment total ..	..	..	..	7,328¾	584	Establishment total ..	..	..	..	7,328¾	2,032	2,032	..	..	..	..
	344	Grand total ..	..	..	..	33,928¾	340	Grand total ..	..	..	..	33,928¾	6,157	6,157	..	..	..	..
Cadre of Supervisors of schools.	38	Officers at Rs. 50	..	..	1,900	1,900	36	Officers at Rs. 50	..	..	1,800	1,800	..	100	..	..	..	..
	80	Do. on ,, 40	..	..	3,200	3,200	76	Do. ,, 40	..	..	3,040	3,040	..	160	..	..	..	..
	172	Do. on ,, 30	..	..	5,160	5,160	164	Do. ,, 30	..	..	4,920	4,920	..	240	..	..	..	..
	290 (a)	Total ..	..	..	..	10,260	276	Total ..	..	..	..	9,760	..	500	..	..	..	..
	9	Local allowances at Rs. 10 ..	..	..	90	90	9	Local allowance at Rs. 10 ..	..	..	90	90	..	..	..	..	..	..
	240	Fixed travelling allowances at 9 (25), 26 (18¾), 12 (15) and 193 (12½).	..	..	3,305	3,305	226	Fixed travelling allowances 9(25), 24 (18¾) and 193 (12½).	..	..	3,087½	3,087½	..	217½	..	..	..	..
		Total ..	..	..	..	13,655	..	Total ..	..	..	..	12,927½	..	717½	..	..	..	..
Sub-Assistant Inspectresses of Girls' schools and their establishment.	2	Officers, I class, Rs. (175) ..	..	..	350	350	2	Officers, I class, Rs. (175) ..	..	..	350	350	..	..	..	..	..	..
	2	Do. II ,, (150) ..	..	..	300	300	2	Do. II ,, (150) ..	..	..	300	300	..	..	..	..	..	..
	3	Do. III ,, (125) ..	..	..	375	375	4	Do. III ,, (125) ..	..	..	500	500	125	..	..	..	..	..
	7	Total ..	..	..	..	1,025	8	Total ..	..	..	..	1,150	125	..	..	..	..	..
		Temporary.						*Temporary.*										
	1	Officer, II class	..	..	150	150	1	Officer, II class	..	..	150	150	..	..	..	..	..	..
	3	Officers, III ,, Rs. (125) ..	..	..	375	375	2	Officers, III ,, ...	..	..	250	250	..	125	..	..	..	..
	4	Total ..	..	..	..	525	3	Total ..	..	..	..	400	..	125	..	..	..	..
	11	Grand total ..	..	..	..	1,550	11	Grand total ..	..	..	..	1,550	125	125	..	..	..	..

* 21 without grain compensation allowance. † 7 without grain compensation allowance. ‡ 26 without grain compensation allowance. § Without grain compensation allowance.

(*a*) Of these two posts on Rs. 50, 4 on Rs. 40 and 8 on Rs. 30 have been kept temporarily in abeyance.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.												Proposition.					
	Present scale.						Proposed scale.						Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.	
													Amount.	Amount.	Period.	Amount.	Period.	Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Sub-Assistant Inspectresses of Girls' schools, and their establishment.		*Establishment.*	Rs.			Rs.		*Establishment.*	Rs.	Rs.	Rs.	Rs.	Rs.					
	7	Clerks at Rs. 20	..	..	140	140	8	Clerks at Rs. 20	..	..	160	160	20	..	..	..	..	..
	7	Do. at ,, 15	..	..	105	105	8	Do. at ,, 15	..	..	120	120	15	..	..	..	..	..
	7	Peons at ,, 7	..	..	49	49	16	Peons at ,, 7	..	..	112	112	63	..	..	..	..	..
	21		..	..	..	294	32		..	..	..	392	98	..	..	..	..	..
		Temporary.						*Temporary.*										
	4	Clerks at Rs. 20 (*a*)	..	..	80	80	3	Clerks at Rs. 20 (*c*)	..	..	60	60	..	20	..	..	..	..
	1	Clerk	..	..	15	15	..	....	..	..	..	..	..	15	..	..	..	..
	12	Peons at Rs. 7 (*b*)	..	..	84	84	3	Peons at Rs. 7 (*c*)	..	..	21	21	..	63	..	..	..	..
	17		..	..	..	179	6		..	..	..	81	..	98				
	38	Total ..	..	..	..	473	38	Total ..	..	..	..	473	98	98				
	49	Grand total ..	..	..	..	2,023	49	Grand total ..	..	..	..	2,023	223	223				

(*a*) Three without grain compensation allowance. (*b*) Three without grain compensation allowance. (*c*) Without grain compensation allowance.

(2)

Statement V-A.—Abstract proposition statement.

Class or grade and designation of officers affected.	Number in each class. Present. (a)	Number in each class. Proposed. (b)	Rates of pay. Present. (a)	Rates of pay. Proposed. (b)	Actual present cost of establishment affected.	Approximate cost incurred by these proposals. Minus.	Approximate cost incurred by these proposals. Plus.
(1)	(2)		(3)		(4)	(5)	
			Rs.	Rs.	Rs.	Per mensem. Rs.	
Cadre of sub-assistant inspectors	5	5	200	200	1,000	..	..
Do. do.	11	11	175	175	1,925	..	..
Do. do.	30	30	150	150	4,500	..	..
Do. do.	31	31	125	125	3,875	..	..
Do. do.	48	51	100	100	4,800	..	300
Do. do.	56	107	75	75	4,200	..	3,825
Fixed travelling allowance to sub-assistant inspectors.	110	162	91 (25) 4 (35) 11 (37½) 4 (50)	134 (25) 11 (35) 13 (37½) 4 (50)	3,027½	..	1,395
Cadre of sub-assistant inspectresses ..	2	2	175	175	350	..	..
Do. do. ..	2	2	150	150	300	..	..
Do. do.	3	4	125	125	375	..	125
Cadre of supervisors	38	36	50	50	1,900	100	..
	80	76	40	40	3,200	160	..
	172	164	30	30	5,160	240	..
Local allowances to supervisors	9	9	10	10	90	..	..
Fixed travelling allowance to supervisors ..	240	226	9 (25) 26 (18¾) 12 (15) 193 (12½)	9 (25) 24 (18¾) 193 (12½) ..	3,395	217½	..
Clerks	1	1	25	25	25	..	..
	1	1	20-1-25	20-1-25	23 ¾	..	..
	136	192	20	20	2,720	..	1,120
	8	9	15	15	120	..	15
	117	171	10	10	1,170	..	540
	5	5	8	8	40	..	..
	130	195	7	7	910	..	455
Local allowances to clerks	3	3	(10), (3), (2)	(10), (3), (2)	15	..	..
Total						717½	7,775 or Rs. 84,690 per annum.

Certified that I have examined the figures in columns 2 (*a*), 3 (*a*) and 4 and have checked the extra cost shown in column 5 with the proposed alterations and additions entered in columns 2 (*b*) and 3 (*b*) and find it to be correct

H. Bhimasena Rao,
Deputy Accountant-General.

9

NOTES TO G.O. Nos. 1365–66, HOME (EDUCATION), DATED 31st OCTOBER 1917

[Subject.—*Permanent retention of the temporary inspecting staff.*]

Previous papers :

G.O. 3118, *Revenue*,	14*th Nov.* 1908		*G.O.* 1265, *Educational*,	22*nd Nov.* 1915	
,, 437, *Financial*,	31*st Aug.* 1911		,, 464, *Financial*,	17*th Aug.* 1916	
,, 852, *Educational*,	2*nd Dec.* ,,		,, 508 ,,	4*th Sep.* ,,	
,, 831 ,,	11*th Sep.* 1912		,, 1029, *Home (Education)*,	28*th* ,,	,,
,, 924 ,,	7*th Aug.* 1914		,, 1065 ,,	7*th Oct.* ,,	
,, 729 ,,	3*rd July* 1915		,, 37 ,,	8*th Jan.* 1917	
,, 534, *Financial*,	23*rd Aug.* ,,		,, 620 ,,	11*th May* ,,	

Home (Education) Department.

From the Director of Public Instruction, D.C. No. 1302,
dated the 15*th February* 1917.

The question of permanent additions to the inspecting agency in anticipation of sanction to the general scheme was discussed recently in connexion with the employment of additional Muhammadan sub-assistant inspectors. The decision then arrived at was that the addition should be temporary—please see G.O. No. 37, Home (Education), dated the 8th January 1917, and the notes connected with it. Besides the Director of Public Instruction has in his letter No. 1188/16, dated the 12th February 1917, proposed certain *temporary* additions to the inspecting staff. [Disposed of in G.O. No. 620, Home (Education), dated 11th May 1917.] Before the question raised in the current file is examined in detail, it appears desirable to obtain the remarks of the Accountant-General.

2. A draft endorsement is submitted for approval.

P.R.—1-3-17.
N.K.—2-3-17.

C. Ramanuja Achariyar—3-3-17.

[Endorsement No. 762–1, Edl., dated the 5th March 1917.]

From the Accountant-General, No. Edn. Spl. 2–22477,
dated the 19*th March* 1917.

The general scheme for the reorganization of the inspecting agency has been held in abeyance pending the examination of the recommendations of the Public Services Commission. The scheme as revised in the light of the Public Services Commission recommendations will have to be submitted to the Secretary of State for sanction. Before that scheme is ready, it appears undesirable to apply for the sanction of the Secretary of State to the confirmation of the sub-assistants now in question. Further, the additional Muhammadan sub-assistants sanctioned in G.O. No. 37, Home (Education), dated the 8th January 1917, and the "personal assistants" to the inspecting officers whose appointment is separately under consideration are *to be* on a temporary footing. (Disposed of in G.O. No. 620, Home (Education), dated 11th May 1917). It is therefore for consideration whether, though the inconveniences pointed out by the Director of Public Instruction are real, the officers in question and their establishments should not continue to be treated as temporary till the introduction of the scheme for the reorganization of the inspecting agency.

The papers may be sent (u.o.) to the Director of Public Instruction for remarks.

P.R.—29–3–17.

N.K.—6–4–17.

The mere fact that the Secretary of State has to be addressed need not, it is submitted, deter us from making the present appointments permanent. To keep such a large number of appointments indefinitely on a temporary footing should cause grave administrative inconvenience. Further the general reorganization of the inspecting agency is a very large measure involving several controversial issues and its introduction depends upon the Government of India's giving us a further Imperial assignment for that particular object. It is therefore submitted that we may act upon the Director of Public Instruction's present proposals. They seem to be acceptable; and if approved, the file may be sent to the Financial Department for concurrence or remarks.

C. RAMANUJA ACHARIYAR—14–4–17.

R. RAMACHANDRA RAO—14–4–17.

FINANCIAL DEPARTMENT.

Please see the Financial Department notes on page 11 of Notes to G.O. No. 831, Financial, dated the 11th September 1912, which set out the reasons for the decision then arrived at to treat the large additions made to the staff of sub-assistant inspectors of schools as *temporary*, instead of as *permanent*, as requested by the Director of Public Instruction. The same point was again recently discussed in connexion with the addition of five sub-assistant inspectors made to the staff of Muhammadan inspecting agency—cf. pages 3–5 and 8–9 of Notes to G.O. No. 37, Home (Education), dated the 8th January 1917; it was decided at last to put the five men on a temporary basis for the present. But the Director of Public Instruction in that connexion stated that he would shortly submit proposals for adding to the *permanent* cadre the temporary sub-assistant inspector's posts created in 1912. Page 1 of current file contains the proposals on the subject.

2. The chief reason why Government declined to treat, as *permanent*, the additions to the inspecting staff proposed by the Director of Public Instruction in 1912, was that those proposals were only an instalment of the then calculated requirements and that as a further addition to the inspecting staff would be inevitable in the near future, it was held preferable to elaborate a complete scheme which would meet not only all existing needs but would also provide for the developments anticipated in the next few years (Paragraph 1 of G.O. No. 831, Educational, dated 11th September 1912). Such a scheme was prepared by the Director of Public Instruction and submitted to Government in August 1913. The notes of the papers show that the scheme is a very comprehensive one and relates to both the male and female inspecting staffs and the total cost comes to four lakhs per annum; the main features of this scheme were also accepted in Financial. Home (Education) now state that the scheme has been held over, pending examination of the recommendations of the Public Services Commission, and that it will be sent up for the Secretary of State's sanction only after revision in the light of those recommendations. Some considerable time is, it is submitted, therefore likely further to elapse before the Secretary of State's sanction is received to the introduction of the comprehensive scheme.

3. Meanwhile the Director of Public Instruction complains about the administrative inconveniences felt in the keeping on a temporary basis of the large additions made to the staff of sub-assistant inspectors in 1912 (A small addition was made in 1914, and another in 1915). There seems, it is submitted, to be considerable force in the arguments advanced by Mr. Stone for confirming the 48 sub-assistant inspectors' and one sub-assistant inspectress' appointments and those of their subordinates. Before making permanent these posts, the following points arise for consideration:—

(*a*) *If the temporary posts specified in the current file are now made permanent, will any of them prove to be in excess of actual requirements when the comprehensive scheme in paragraph* 2 *ante is introduced*?—From the statement on page 30 of notes connected with the strengthening of the inspecting agency and pages 52 and 57

of these notes, it will be seen that the class of officers now called sub-assistant inspectors who are 169 strong (including 49 temporary posts) are to be increased to 318 and given a new designation of "Deputy Inspectors." The 49 temporary posts are therefore likely to be absorbed; and it does not appear probable that any of these existing sub-assistant inspectors will have to be disbanded, even if the comprehensive scheme be reduced in its dimensions. Similarly, as regards the female inspecting staff also, it does not appear likely that the temporary sub-assistant inspectress (on Rs. 125) who is now proposed to be made permanent will prove to be in excess of requirements later on, especially as the comprehensive scheme contemplates the creation of 5 or 8 such posts.

(*b*) *Whether the case for an Imperial assignment to be asked from the Government of India for the comprehensive scheme of reorganization of inspecting agency will be weakened by sanctioning the present proposals in advance*?—Submitted that the cost of the 48 sub-assistant inspectors and their establishments sanctioned in 1912 is an item of charge which is already covered* by a recurring Imperial assignment, viz., the 8·25 lakhs per annum given from 1912–13. It is not quite clear whether the Director of Public Instruction takes against this assignment the expenditure on account of the sub-assistant inspector sanctioned in 1914 (cost per annum ·02 lakh—G.O. No. 924, dated 7th August 1914), and the sub-assistant inspectress sanctioned in 1915 (cost ·04 lakh per annum—vide G.O. No. 1265, Educational, dated 22nd November 1915); apparently he does; if not the cost of these items is comparatively small and may be neglected. As the major, if not the whole, of the expenditure of ·83 lakh on page 2, current file, is thus already covered by a recurring assignment, it would not be correct to ask for a subsidy in respect of these charges a second time; and there appears therefore to be no objection to the present proposals being sanctioned in advance.

* The total expenditure an account of additional inspecting staff, debited by the Director of Public Instruction to the Imperial-grant of 8¼ lakhs is—

	LAKH.
1912–13	·30
1913–14	·93
1914–15 ...	1·02
1915–16	1·08
1916–17	1·09 (R.E.)
1917–18	1·11 (B.E.)

(Taken from budget notes of four years. The growing expenditure indicates that the Director of Public Instruction takes all additional establishments into account.)

4. In view of the above considerations, it is for orders whether the proposals of the Director of Public Instruction which Home (Education) support may be approved in Financial. Please see also in this connection the provisions of article 370, Civil Service Regulations; so far as the incumbents of the temporary posts now in question who hold no substantive appointments are concerned, whether they are made permanent now, or some years hence, they will count all past service for pension.

5. In this connexion it is observed that the Director of Public Instruction has excluded from the present scheme the five sub-assistant inspectors' posts for Muhammadans created in G.O. No. 37, Home (Education), dated 8th January 1917, though he said in November last that he would include them. If these men are to be included in the present scheme, Financial need not, it is submitted, object to the proposal. The decision may be left to Home (Education). The cost of these men is also met by an Imperial assignment.

L.E.K.—1–5–17.
L.D.—2–5–17.

6. *Sanctioning authority.*—Please see Accountant-General's letter on pages 1–2 of current file. The Accountant-General is, it is submitted, correct in requiring the Secretary of State's sanction to the scheme; of the total extra expenditure of Rs. 6,911 per mensem referred to in page 2 of current file, if we exclude Rs. 1,195 relating to extra charges on fixed travelling allowances which are not "remuneration" proper (vide rule II on page 4, and rule III (6) note (1) on page 6 of G.O. No. 508, Financial, dated 4th September 1916), even then the balance is Rs. 5,716 per mensem or Rs. 68,592 per annum, and the Rs. 50,000 limit is exceeded. The Home Department may be requested to obtain from the Director of Public Instruction a proposition statement and a simplified form of proposition statement which will have to be duly verified by the Accountant-General.

L.E.K.—1–5–17.
L.D.—2–5–17.

A.S.—30–4–17.

I think we may defer to the opinion of the Director of Public Instruction and Home Department and agree to the posts being made permanent. There is a permanent necessity for them and there are disadvantages in treating them as temporary.

L. E. KERSHAW—1-5-17.
L. DAVIDSON—2-5-17.

[Honourable Member, Financial, should see before orders issue.]

HOME (EDUCATION) DEPARTMENT.

With reference to paragraph 6 of Financial note supra, a draft memorandum to the Director of Public Instruction is submitted for approval.

2. The suggestion of Financial in paragraph 5 of their note may, it is submitted, be accepted. Paragraph 2 of the memorandum has been inserted subject to approval.

S.A.—4-5-17.
N.K.—6-5-17.

C. RAMANUJA ACHARIYAR—8-5-17.

Evidently the sanction of the proposal is urgently needed for the reasons given by the Director of Public Instruction. Perhaps it would be an administrative advantage to obtain sanction as soon as possible. After all this is only an instalment of our requirements and we shall have to go up again for further sanction. Does the Director of Public Instruction consider that a few posts may be omitted and the scheme reduced to below Rs. 50,000 limit so as to bring it within the sanctioning powers of the Local Government?

R. RAMACHANDRA RAO—10-5-17.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

My office calculates that 36 posts of sub-assistant inspector may be made permanent at a cost within Rs. 50,000. Altogether there are now 48 temporary ranges of 1912 and 1 of 1914 (G.Os. No. 831, Educational, dated 11th September 1912 and No. 924, Educational, dated 7th August 1914). There were also two temporary
A | Muhammadan ranges created, I think, in 1913, but I cannot find the date in any paper I have here. There was also a temporary assistant inspectress' temporary post created in 1915 and five Muhammadan posts created in 1917 (G.Os. No. 1265, Educational, dated 22nd November 1915 and No. 37, Home (Education), dated 8th January 1917).

The question is which of all these posts to the number of 36 should be made permanent. Taking seniority of creation into account they should be all from the original 48.

As the reorganization scheme abolishes the posts of district assistant inspectors two such temporary posts in Chittoor and Rāmnād may remain temporary.

Certain temporary ranges are held by supervisors whom it is not necessary to confirm as sub-assistant inspectors. These ranges are Anantapur, Dharmavaram, Vriddhachalam, Royachōti, Kamalapuram, Peddapur, Rēpalle, Sattenapalli, Kaikalur, Tenkāsi, Udaiyarpalaiyam, Bobbili, in all 12. These ranges may remain temporary. The remaining 34 out of the original 48 may be made permanent. Two more out of the later creations may also be made permanent. Since there is special difficulty in posting men to girls' ranges I propose that one of these should be the temporary sub-assistant inspectress, Coimbatore range. The other should be one of the two Muhammadan ranges referred to above. This gives a total of 36 ranges to be made permanent. I make these proposals with a view to immediate relief. I presume that they will not prejudice future proposals that will have to go to the Secretary of State.

I have to find three more sub-assistant inspectresses and as personal assistants and shall certainly have to employ some men.

J. H. STONE—17-5-17.

HOME (EDUCATION) DEPARTMENT.

With reference to the portion marked **A** in the Director's note on page 4 supra, it is submitted that the two temporary Muhammadan sub-assistants referred to by him were not separately sanctioned but are included in the 48 temporary sub-assistants sanctioned in G.O. No. 831, Educational, dated the 11th September 1912.

2. The present proposal of the Director is to confirm 35 (including one Muhammadan sub-assistant) out of the 48 sub-assistants sanctioned in 1912 and the sub-assistant inspectress sanctioned in 1915. The total extra expenditure involved by this modified proposal is Rs. 49,128 per annum as shown below:—

	Per mensem.
	RS.
Thirty-five Sub-Assistants on Rs. 75 each	2,625
Establishment for 34 sub-assistants on general duty (20 + 10 + 7 or) Rs. 37 each	1,258
Establishment for one Muhammadan Sub-Assistant (20 + 10 + 7 or) Rs. 37	37
One Sub-Assistant Inspectress	125
Establishment for Sub-Assistant Inspectress (20 + 15 + 14) ...	49
	4,094
	or 49,128 per annum.

3. The Financial Department may now be requested to state whether they have any objection to sanctioning this modified scheme. Attention is in this connexion solicited to the Financial notes on page 11 of Notes to G.O. No. 831, Educational, dated the 11th September 1912, in which they observed that a scheme should not be introduced piecemeal in order to avoid a reference to the Government of India or the Secretary of State. It is submitted that the present intention is not to sanction the confirmation of the temporary sub-assistants in two batches, but to confirm at once a portion within the local Government's sanctioning powers, and to include the rest in the general proposals for the strengthening of the inspecting agency to be submitted to the Secretary of State. In this view the Financial Department's objection does not seem to apply to the present case.

S.A.—18-5-17.
N.K.—18-5-17.

C. RAMANUJA ACHARIYAR—19-5-17.
R. RAMACHANDRA RAO—21-5-17.

FINANCIAL DEPARTMENT.

What was agreed to in the Financial Department notes on pages 2-4 ante was the proposal to address the Government of India for obtaining the Secretary of State's sanction to introducing in advance a portion of the scheme relating to the additions
K | to the inspecting staff. The Secretary of State is generally averse from the principle of giving separate sanction to a revision of establishments which is in reality part of a larger scheme of reorganization—please see paragraph 4 of Secretary of State's despatch on page 5 of G.O. No. 3118, Revenue, dated 14th November 1908. But in the present case, the great administrative inconveniences resulting from a large body of the inspecting staff being placed on a temporary basis, and the delay in working out a complete and comprehensive scheme of reorganization of the inspecting staff which involves a continuance of the above inconveniences for another indefinite period until the introduction of that comprehensive scheme, are strong grounds in the face of which the Secretary of State may possibly make a special exception to the general rule referred to at **K** above. For this reason, the original proposal of the Home (Education) Department to have the partial scheme in the current file referred for the Secretary of State's orders was agreed to in Financial.

2. Home (Education), however, now bring forward a different proposal. It is that additions to the inspecting staff may be sanctioned by the local Government to the extent of their powers, viz., Rs. 50,000 per annum and that the balance of the

scheme in the current file may be held over for inclusion in the general scheme for the reorganization of the inspecting staff which has yet to be worked out. The Financial Department has already held that it is not regular to split up the cost of schemes for the purpose of introducing them under cover of the local Government's powers of financial sanction—page 11 of notes to G.O. No. 831, Educational, dated 11th September 1912. The latest rulings of the Government of India and the Secretary of State support also this view: please see—

(*a*) Secretary of State's despatch quoted in paragraph 4 of Government of India's letter and paragraphs 5-6 of Government of India's letter on page 5 of G.O. No. 534, Financial, dated 23rd August 1915.

(*b*) Paragraph 9 of Government of India's rules on page 6 of G.O. No. 464, Financial, dated 17th August 1916.

The question is a matter for decision in audit; and it is doubtful whether the Accountant-General will agree to the present proposal of Home (Education). It is for orders whether Home Department may be informed at once that their proposal which is financially irregular cannot be agreed to in this department.

A.S.—23-5-17.

I don't think Financial can agree to the device now suggested by Home department for getting round the Secretary of State's sanction. We are bound to see that financial rules are observed and must, I think, ask that the proposal should be submitted for the sanction of the Secretary of State.

L. E. KERSHAW—24-5-17.

I agree. The Accountant-General would almost certainly take objection and we could not answer him.

L. DAVIDSON—25-5-17.

HOME (EDUCATION) DEPARTMENT.

Submitted for orders.

2. It is for consideration whether the memorandum in the file, which is in accordance with the view taken by Financial, may issue.

S.A.—26-5-17.
N.K.—28-5-17.

C. RAMANUJA ACHARIYAR—28-5-17.

Issue.

R. RAMACHANDRA RAO—29-5-17.

[Memorandum No. 762 A-2, Home (Education), dated 29th May 1917.]

From the Director of Public Instruction, dated 9th July 1917, *No.* 1302.

The Director has forwarded a proposition statement and a simplified proposition statement in form 5 A. He proposes to confirm also the temporary Sub-Assistant Inspectors for Muhammadan schools sanctioned in G.O. No. 37, dated the 8th January 1917 and the temporary peons employed in the offices of the Sub-Assistant Inspectress of girls' schools. These proposals may, it is submitted, be accepted.

2. The Accountant-General has included in the calculation of the cost fixed travelling allowances and the local allowances, while the Financial Department have stated that these need not be taken into account as not being 'remuneration.' The reason for the inclusion is explained in paragraph 3 of the Accountant-General's endorsement on page 4 of current file.

3. It is observed that in the proposition statement the fourteen supervisors of Muhammadan schools in whose place five Sub-Assistant Inspectors were sanctioned temporarily in G.O. No. 37, dated the 8th January 1917, have not been included in the present scale. The omission is explained by a note on page 7 of current file. It appears desirable to include these posts also as they have not yet been permanently abolished. If so, the net cost of the scheme will have to be altered. The remarks of Financial may be invited. The posts are now vacant.

12

4. A draft letter to the Government of India is submitted for approval. It may be sent to Financial for acceptance.

S.A.—7-8-17.
N.K.—15-8-17.

C. RAMANUJA ACHARIYAR—20-8-17.
R. RAMACHANDRA RAO—24-8-17.

FINANCIAL DEPARTMENT.

(Previous Financial Department notes on pages 2-4 ante.)

The proposal of the Director of Public Instruction to place on a permanent basis the temporary inspecting staff for Muhammadan schools sanctioned in G.O. No. 37, Home (Education), dated 8th January 1917—cf. paragraph 5 on page 3 ante—and the seven temporary peons on Rs. 7 per mensem each employed in the offices of the seven Sub-Assistant Inspectresses, which is approved by Home (Education) may, it is submitted, be agreed to in Financial.

We have already agreed to this.
L.E.K.—1-9-17.

2. *Fixed travelling allowance, etc* —The Accountant-General is correct in holding that the fixed travelling allowances attached to the appointments of Sub-Assistant Inspectors, etc. should be included in the proposition statement—please see paragraphs 3 and 4 of the letter from the Government of India on page 3 of G.O. No. 59, Financial, dated 23rd January 1913. The Accountant-General has carried out the necessary alterations in this respect in the simplified form of proposition statement prepared by him. The Home Department may be requested to make the corresponding alterations in the detailed proposition statement also, if this is sent up to the Government of India so that both the statements may tally.

L.E.K.—1-9-17.

For purposes of the Rs. 50,000 limit, only extra expenditure under 'remuneration' (which does not include travelling allowances) has to be taken into account, and as already stated, this limit has been exceeded in the present case [note under rule 10 (1) and note 3 under rule 10 (6) on pages 6 and 7 of G.O. No. 464, Financial, dated 17th August 1916].

3. The Accountant-General in his simplified form of proposition statement has taken as extra *permanent* recurring expenditure under fixed travelling allowance of Sub-Assistant Inspectors, the following items aggregating Rs. 1,370 per mensem :—

	Cost per mensem.
	RS.
Seven allowances of Rs. 35 per mensem each	245
Forty-five allowances of Rs. 25 per mensem each	1,125
Total	1,370

Rupees 35 per mensem is the fixed travelling allowance of the seven temporary Muhammadan Sub-Assistant Inspectors to be made permanent—cf. item 69-A in Appendix 22 of the Civil Service Regulations. As regards the other 45 men, the Accountant-General has followed the rate mentioned in item 70 of Appendix 22 of the Civil Service Regulations. It is observed, however, that one of these Sub-Assistant Inspectors is employed in the Malabar district for which the fixed travelling allowance is Rs. 37½ per mensem—vide page 3 of G.O. No. 924, Educational, dated 7th August 1914 and also item 69, in Appendix 22, Civil Service Regulations. It is not known whether any other Inspector is employed in Nilgiris, South Kanara and North Coimbatore; if so, Rs. 37½ should be provided instead of Rs. 25 per mensem for men in these districts also. The Home (Education) Department may be requested to carry out the necessary alterations in the proposition statement, in consultation with the Director of Public Instruction, if necessary.

L.E.K.—1-9-17

4. *Paragraph* 3 *of Home (Education) note on pages* 6 *and* 7 *ante.*—From the correspondence in G.O. No. 37, Home (Education), dated 8th January 1917, it will be seen that the Director of Public Instruction's original proposals of July 1916, contemplated the *permanent* creation of five Sub-Assistant Inspectors' posts for Muhammadan schools and the abolition *permanently* of 14 posts of supervisors of schools. The Government however, in their orders issued in January 1917 directed that the five Sub-Assistant Inspectors' posts should be temporary and that 14 supervisors' posts be kept vacant. Now that it has been decided to introduce these changes as a permanent measure it seems necessary to provide in the 'present scale' of the proposition statement the full cadre of supervisors including the posts kept temporarily vacant and in the 'proposed scale' to take account for savings on account of the abolition of 14 posts with the fixed travelling allowances attached to these appointments—cf. items 71-B—71-D in Appendix 22 of the Civil Service Regulations. The result will be that the total extra cost of the scheme, Rupees 7,750 per mensem as reported by the Accountant-General will be slightly reduced. Paragraph 4 of the draft will require a corresponding amendment also.

Yes.
L.E.K.—1-9-17.

5. Subject to orders on the foregoing points the draft may, it is submitted, be accepted. From the budget point of view, there is no extra cost, as there will be a corresponding saving under temporary establishments.

A.S.—31-8-17.

L. E. KERSHAW—1-9-17.

HOME (EDUCATION) DEPARTMENT.

A draft u.o. note to the Director of Public Instruction is submitted for approval.

S.A.—4-9-17.
N.K.—4-9-17.

C. RAMANUJA ACHARIYAR—4-9-17.
R. RAMACHANDRA RAO—5-9-17.

In the proposition statement submitted by the Director of Public Instruction in connexion with the permanent retention of the services of temporary Sub-Assistant Inspectors the following points are noticed :—

(i) In the detailed proposition statement the fixed travelling allowances attached to the appointments have not been entered. The necessary entries have been made by the Accountant-General only in the simplified statement. The allowances should be entered in the detailed statement also.

(ii) In the simplified statement the Accountant-General has taken as extra permanent recurring expenditure under fixed travelling allowance the following items aggregating Rs. 1,370 per mensem :—

	RS.
7 allowances (of Muhammadan Sub-Assistant Inspectors) at Rs. 35 ...	245
45 allowances (of ordinary Sub-Assistant Inspectors) at Rs. 25 ...	1,125
Total ...	1,370

It is however noticed that one of the Sub-Assistant Inspectors of non-Muhammadan ranges is employed in the Malabar district for which an enhanced allowance of Rs. 37½ per mensem has been sanctioned. A similar rate is allowed for the officers employed in the Nilgiris, South Kanara and North Coimbatore. The higher allowances should be provided where necessary.

(iii) As the fourteen posts of supervisors of Muhammadan schools which were ordered to be kept vacant in G.O. No. 37, Home (Education), dated the 8th January 1917, have not yet been permanently abolished, they should be included in the "present scale" of the proposition statement. Credit should also be taken in the "proposed scale" for the savings on account of the abolition of these posts with the fixed travelling allowances attached to these appointments.

(iv) The cost of the proposals should also be revised in accordance with the above modifications.

2. The Director of Public Instruction may be requested u.o. to prepare and submit revised proposition statements through the Accountant-General.

S.A.—4-9-17.
N.K.—4-9-17.

C. RAMANUJA ACHARIYAR—4-9-17.
R. RAMACHANDRA RAO—5-9-17.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

A revised proposition statement and statement V-A will accordingly be submitted through the Accountant-General.

J. H. STONE—24-9-17.

HOME (EDUCATION) DEPARTMENT.

May await receipt of revised statement.

N.K.—29-9-17.

C.R.—1-10-17.

From the Director of Public Instruction, dated 4th October 1917, *No.* 1302.

The Director has submitted a revised proposition statement and a revised simplified proposition statement in accordance with the above instructions. The cost as now revised has been entered in paragraph 4 of the draft letter to the Government of India. Orders are solicited whether the letter which has already been approved by the Secretary may now be circulated.

S.A.—22-10-17.
N.K.—22-10-17.

C.R.—25-10-17.
R.R.—29-10-17.
P[ENTLAND]—30-10-17.

Issue.

R.R.—31-10-17.

[G.O. Nos. 1365-66, Home (Education), dated 31st October 1917.]

Sectt. II—10(5) 14,002—19-4-18. Home (Education) DEPARTMEN

Subordinate educational service; inspection branch

Addressing the Govt of India on the subject of the permanent retention of certain posts in the

READ AGAIN G.O. No. , dated 19 .

" " " " , " 19 .

READ ALSO:—

C. No. 762A, From the D.P.I., No. 1302, dated 15 - 2 - 19 1

" " , " " Accountant General, No. Edn. Spl. 2-22477, 19 - 3 - 1917.

C.No.2563 A " D.P.I. No.1302 " 9 - 7 - 1917

" " , " " Accountant General, No.Edn.Spl1-6984 " 30 - 7 - 1917.

ORDER. No. 1365, dated 31 - 10 - 19 17

P.S.

To

The D.P.I.

The Government of India will be addressed.

LETTER:- no 1366 of 31.10.17

To

The Secretary to the Govt. of India,

Department of Education.

Sir,

I am directed to address you on the subject of the permanent retention of certain posts in the subordinate educational service(inspection branch) which have been sanctioned by this Government from time to time as temporar

The inspection of elementary schools this Presidency for the purpose of testing the work of the teaching staff and assessing grants-in-aid is entrusted to Sub-Assistant Inspectors of Schools. As pointed out in paragraph 2 of this Government's letter No.493, Educational, dated the 20th August 1902, the number of schools to be inspected annually by a Sub-Assistant Inspector should not exceed 150 if the work of inspection is to be carried out efficiently. Owing however to the rapid expansion of elementary education effected in recent years with the aid of the Imperial and Provincial grants, the average number of schools to be inspected by each Sub-Assistant has continuously increased until it greatly and has far exceeded the above limit. In order therefore to afford relief to the subordinate inspecting staff, it became necessary for this Government to sanction the employment of additional temporary Sub Assistants from time to time pending a general re-organization of the inspecting agency. Thus in 1912, sanction was accorded to the employment of a temporary staff of 48 Sub-Assistant Inspectors on a salary of Rs.75 each per mensem (including two officers for the inspection of Muhammadan schools) together with the requisite clerical and menial establishments, and subsequently the entertainment of an additional Sub-Assistant Inspector on Rs.75 per mensem for the Malabar district and of an additional Assistant Inspectress of Girls' Schools for the

seven temporary peons on Rs.7 each per mensem were sanctioned for each of the offices of the seven Sub Assistant Inspectresses of Girls' Schools. These temporary establishments have been continued from year to year under the orders of this Government.

In July 1916 the Director of Public Instruction brought to the notice of this Government the need for providing a better staff for the inspection of Muhammadan schools in the Presidency and in accordance with his recommendations sanction was accorded to the employment for a period of one year of five additional Muhammadan Sub-Assistant Inspectors (3 on Rs.100 and 2 on Rs.75 per mensem each) in place of 14 Supervisors of Muhammadan Schools. As the temporary additions to the subordinate inspecting staff sanctioned in 1912 proved insufficient to cope with the increase in work caused by the opening of new schools in subsequent years, this Government sanctioned in May last the employment for one year of an additional temporary staff of 21 Sub Assistant Inspectors (8 on Rs.100, & 13 on Rs.75 per mensem each) and three Sub Assistant Inspectresses (one on Rs.150 and two on Rs.125 per mensem each).

3. In pursuance of the instructions issued by this Government proposals for the permanent revision and strengthening of the existing inspecting agency were submitted by the Local

Director of Public Instruction in October 1914. When this Government were about to address the Government of India on the subject, the report of the Royal Commission on the Public Services in India was published; and intimation was also received from the Government of India that certain general instructions in regard to the examination of the recommendations contained in the report would be communicated to local Govts. This Government therefore deferred further action in the matter and will probably be necessary to review the whole position again and revise the scheme already prepared. It will be some years before a suitable scheme for the permanent revision of the inspecting staff is sanctioned and introduced. Meanwhile both the department and the officers now employed on a temporary footing are put to much inconvenience under the existing arrangements. For instance, leave can be granted to these officers only when no extra expense is caused to the State and, even then, the maximum period of leave admissible is only three months. Whenever they are transferred, transit pay and travelling allowance have to be specially sanctioned by the Director for each officer concerned in respect of each journey. The officers especially those of whom were entertained in 1912, evince considerable anxiety in respect of their position in the department as they are advancing in years and do not feel sure that their temporary service will count towards pension. In view of these considerations, the Governor in Council is of the opinion that all the

temporary posts sanctioned from time to time as detailed in para.2 supra with the exception of the temporary staff of 21 Sub-Assistant Inspectors and 3 Sub-Assistant Inspectresses sanctioned in May last should be brought on the permanent establishment. I am to state that any scheme of re-organization that may hereafter be introduced, there is no likelihood of a decrease in the number of Sub-Assistant Inspectors now employed but that, on the contrary, some material additions to the number will be necessary.

4. The cost of the establishment now proposed to be made permanent, as computed by the Accountant-General, is Rs.7,750 per mensem or Rs.93,000 per annum. The proposal therefore requires the sanction of the Secretary of State, and I am accordingly directed to request that the Government of India will be pleased to obtain the requisite sanction to the permanent retention of the posts in question with retrospective effect from the dates on which they were first temporarily created. I am to point out that no additional burden will be thrown on Provincial revenues by the proposal, as the establishment has already been entertained and is now being paid from Provincial funds.

5. A simplified proposition statement embodying the proposals made herein

nd certified by the Accountant-General is

nclosed.

30/8/17

24.

Please send urs
For approval Please stroke off. E 6/11

GOVERNMENT PRESS
18 NOV 1917

7.11.17 15/11/17

G.O. No. 1365, 31st October 1917

Subordinate educational service, inspection branch

Addressing the Government of India on the subject of the permanent retention of certain posts in the —.

READ—the following papers :—

I

Letter—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.E., Director of Public Instruction.
To—the Secretary to Government, Home (Education) Department.
Dated—Madras, the 15th February 1917.
No.—Cur. 1302.

In their order No. 1065, Home (Education) Department, dated the 7th October 1916, Government were pleased to sanction the retention of the 48 additional Sub-Assistant Inspectors sanctioned in G.O. No. 831, Educational, dated the 11th September 1912, and the additional Sub-Assistant Inspector in the Malabar district sanctioned in G.O. No. 924, Educational, dated the 7th August 1914, with the establishments sanctioned for them for a further period of one year from the 1st November 1916 and 5th December 1916, respectively, or until the introduction of the general reorganization of the inspecting agency, if earlier. As there seems to be no near prospect of the introduction of the above scheme and as considerable administrative inconvenience is being felt in keeping these posts temporary for a long time, especially in the matter of granting leave to the temporary officers which has to be done without incurring any extra cost to the state for a period not exceeding three months only, and in cases of transfer from one range to another when transit pay and travelling allowance have to be specially sanctioned by the Director for the officer concerned, not to mention the anxiety and hardship regarding the reckoning of temporary service, limitations of age, etc., which the incumbents of these posts have been put to, I have the honour to request that Government will be pleased to sanction the permanent retention of these posts and the establishments attached to them on the existing scales of pay with retrospective effect from the dates on which the offices were opened. The proposal does not involve any extra cost.

2. I beg also to request that the post of additional Sub-Assistant Inspectress and her establishment sanctioned in G.O. No. 1265, Educational, dated 22nd November 1915, and whose further retention until 1st December 1917 was sanctioned in G.O. No. 1029, Educational, dated 28th September 1916, may for similar reasons be added to the permanent staff of Sub-Assistant Inspectresses and their establishment.

II

Endorsement No. 762-1, Home (Education), dated the 5th March 1917.

Referred to the Accountant-General for favour of early remarks.

(By order)

C. RAMANUJA ACHARIYAR,
Registrar.

To the Accountant-General.

III

Letter—from the Accountant-General, Madras.
To—the Secretary to Government, Home (Education) Department.
Dated—the 19th March 1917.
No.—Edn. Spl. 2-22477.

With reference to Government Endorsement No. 762-1, dated the 5th March 1917, I have the honour to state that the sanction of the Secretary of State is required under rule III 10 (6) of the annexure to Government of India Resolution No. 361-E.A., dated the 24th July 1916 and rule III (6) of the Government of India Resolution No. 368-Gl. (E.A.), dated the 15th March 1913, embodied in G.O. No. 508, Financial, dated the 4th September 1916, to give effect to the proposal of the Director of Public Instruction as the additional expenditure involved exceeds Rs. 50,000 a year as shown below and as the cost of the temporary establishment replaced cannot be taken as a set off as proposed.

2. A simplified proposition statement in form 5-A will also be necessary for submission to the Government of India.

3. Attention is invited to Government Memorandum (Confdl.), No. 8349-1, Financial, dated the 28th December 1915.

Temporary establishment.

			Rs.
Forty-nine Sub-Assistant Inspectors on Rs. 75	...		3,675
Their establishments.			
Fifty-one clerks on Rs. 20	...	1,020	
Forty-seven attenders Rs. 10	...	470	
*Two attenders Rs. 10	...	20	
Fifty-one peons on Rs. 7	...	357	
		—	1,867
Temporary Sub-Assistant Inspectress.			
One on Rs. 125	...		125
Establishment.			
One clerk on Rs. 20	...	20	
One clerk on ,, 15	...	15	
Two peons on ,, 7	...	14	
		—	49
Fixed travelling allowance 45 (25) and 2 (35)		...	1,195
			6,911 per mensem
			or 82,932 a year.

* Sanctioned in G.O. No. 37, Home (Education), dated the 8th January 1917, for Vellore and Guntur Muhammadan Ranges.

IV

Memorandum No. 762-A-2, Home (Education), dated the 29th May 1917.

With reference to his letter read above the Director of Public Instruction is requested to submit through the Accountant-General a proposition statement to give effect to the proposals made therein and also a simplified proposition statement in form 5-A for submission to the Government of India.

2. The Director is requested to report whether he would recommend the permanent retention of the five temporary Muhammadan Sub-Assistant Inspectors and their establishments sanctioned in G.O. No. 37, Home (Education), dated the 8th January 1917 and if so, to include them in the proposition statement called for in paragraph 1 above.

R. Ramachandra Rao,
Secretary to Government.

To the Director of Public Instruction.
,, Accountant-General.

19.

V

Letter—from the Hon'ble Mr. J. H. Stone, M.A., F.R.H.S., C.I.E., Director of Public Instruction.
To—the Secretary to Government, Home (Education) Department (through the Accountant-General).
Dated—Madras, the 9th July 1917.
No.—R.C. 1302.

With reference to Government Memorandum No. 762 A–2, dated 29th May 1917, I have the honour to submit herewith a proposition statement in form V.A. called for therein.

2. In this connexion I beg to recommend the permanent retention of the five temporary Muhammadan Sub-Assistant Inspectors and their establishments sanctioned in G.O. No. 37, Home (Education), dated 8th January 1917, and also of the seven peons on Rs. 7 per mensem each sanctioned for each of the offices of the seven Sub-Assistant Inspectresses of Girls' Schools in G.O. No. 838, Educational, dated 10th September 1913, and whose retention until 9th September 1917 has been sanctioned in G.O. Mis. No. 975, Educational, dated 7th September 1915, and to state that they have been included in the proposition statement referred to in paragraph 1 above.

VI

Endorsement of the Accountant-General, No. Edn. Spl. 1/6984, dated the 30th July 1917.

Forwarded.

2. The entries in the column of 'Present scale' have been compared with the audit registers of this office and found correct.

The sanction of the Secretary of State would be necessary as already reported in this office letter No. Edn. Spl. 2/22477, dated the 19th March 1917.

3. Fixed travelling allowances attached to the appointments of Sub-Assistant Inspectors and Supervisors and local allowances to establishment have been included by this office with reference to article 57, note 1 of the Civil Account Code as revised by first list, dated the 10th March 1913.

4. Attention of Government is invited to their confidential Memorandum No. 8349–1, Financial, dated the 28th December 1915.

H. Bhimasena Rao,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

VII

Letter—from the Hon'ble Mr. J. H. Stone, M.A., F.R.H.S., C.I.E., Director of Public Instruction.
To—the Secretary to Government, Home (Education) Department (through the Accountant-General).
Dated—Madras, the 4th October 1917.
No.—R.C. 1302.

In continuation of my letter R.C. No. 1302, dated 9th July 1917, I have the honour to submit herewith under the orders of Government a revised proposition statement and statement V.A. showing in the present scale in the cadre of Supervisors the fourteen posts of Muhammadan Supervisors which have been kept in abeyance in view to the employment of the five additional Muhammadan Sub-Assistant Inspectors and also the fixed travelling allowances of officers in the Sub-Assistants and Supervisors' cadres.

Enclosures

(1)

Statement of proposition for revision of establishment.

Office to which the proposition refers.	Nature of charge.											Proposition.					
	Present scale.						Proposed scale.					Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month. Amount.	Decrease per month. Amount.	Increase per month. Period.	Increase per month. Amount.	Decrease per month. Period.	Decrease per month. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
			Rs.	Rs.	Rs.	Rs.			Rs.	Rs.	Rs.	Rs.	Rs.	Rs.				
Cadre of Sub-Assistant Inspectors of Schools and their establishment.	5	Officers, I class (Rs. 200) ..	..	..	1,000	1,000	5	Officers, I class (Rs. 200) ..	..	..	1,000	1,000	..	..	..	..	..	..
	11	,, II ,, (Rs. 175) ..	..	..	1,925	1,925	11	,, II ,, (Rs. 175) ..	..	..	1,925	1,925	..	..	..	..	..	..
	30	,, III ,, (Rs. 150) ..	..	..	4,500	4,500	30	,, III ,, (Rs. 150) ..	..	..	4,500	4,500	..	..	..	..	..	..
	31	,, IV ,, (Rs. 125) ..	..	..	3,875	3,875	31	,, IV ,, (Rs. 125) ..	..	..	3,875	3,875	..	..	..	..	..	..
	48	,, V ,, (Rs. 100) ..	..	..	4,800	4,800	51	,, V ,, (Rs. 100) ..	..	..	5,100	5,100	300	..	..	..	..	..
	56	,, Probationary (Rs. 75).	..	..	4,200	4,200	107	,, Probationary (Rs. 75).	..	..	8,025	8,025	3,825	..	..	..	..	..
	181	Total ..	..	..	20,300	20,000	235	Total ..	..	..	..	24,425	4,125	..	..	..	..	..
		Temporary.						*Temporary.*										
	15*	Officers, V class (Rs. 100) ..	..	..	1,500	1,500	12	Officers, V class (Rs. 100) ..	..	..	1,200	1,200	..	300	..	..	..	..
	64	,, Probationary (Rs. 75).	..	..	4,800	4,800	13	,, Probationary (Rs. 75).	..	..	975	975	..	3,825	..	..	..	..
	79	Total ..	..	..	6,300	6,300	25	Total ..	..	..	..	2,175	..	4,125	..	..	..	..
			..	..	+ 400	+ 400			..	..	..	+ 400	..	..	..	..	..	..
	260		..	..	26,600	26,600												
			..	..	+ 400	+ 400												
		Fixed travelling allowances.						*Fixed travelling allowance.*										
	110	Fixed travelling allowance 91 (25), 4 (35), 11 (37½) and 4 (50).	..	..	3,027½	3,027½	162	Fixed travelling allowance 134 (25), 11 (35), 13 (37½) and 4 (50).	..	..	4,422½	4,422½	1,395	..	..	..	..	..
		Temporary.						*Temporary.*										
	73	Officers 8 (50), 4 (37½), 1 (35) and 43 (25).	..	..	2,255	2,255	21	Fixed travelling allowance 11 (35), 2 (37½) and 8 (50).	..	..	860	860	..	1,395	..	..	..	..
	183	Total ..	..	..	..	5,282½		Total ..	..	..	..	5,282½	..	..	..	..	..	..
		Establishment.						*Establishment.*										
	1	Clerk	..	..	25	25	1	Clerk	..	..	25	25	..	..	..	..	..	..
	1	,, ...	20	1	25	23½	1	,, ...	20	1	25	23½	..	..	..	..	..	..
	129	Clerks at Rs. 20 each ..	..	..	2,580	2,580	184	Clerks at Rs. 20 each ..	..	..	3,680	3,680	1,100	..	..	..	..	..
	1	Clerk	..	..	15	15	1	Clerk	..	..	15	15	..	..	..	..	..	..
	3	Local allowances (10), (3) and (2).	..	..	15	15	3	Local allowances (10), (3) and (2).	..	..	15	15	..	..	..	..	..	..
	117†	Attenders at Rs. 10 each ..	..	..	1,170	1,170	171‡	Attenders at Rs. 10 each ..	..	..	1,710	1,710	540	..	..	..	..	..
	128	Peons at 5 (8) and 123 (7) ..	..	..	901	901	184§	Peons 5 (8) and 179 (7) ..	..	..	1,293	1,293	392	..	..	..	..	..
	377	Total ..	..	..	..	4,729½	542	Total ..	..	..	..	6,761¼	2,032	..	..	..	..	..

* Five of these are appointed in lieu of the 14 Supervisors kept in abeyance.

† Three without grain compensation allowance. ‡ Ten without grain compensation allowance. § Five without grain compensation allowance.

Statement of proposition for revision of establishment—*cont.*

Present scale.						Nature of charge.	Proposed scale.										Proposition.			
		Pay.							Pay.					Permanent.		Temporary.			
Designation.	Number.	Minimum.	Increment.	Maximum.	Average cost.	Designation.	Number.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Office to which the proposition refers.	Increase per month.	Decrease per month.	Increase per month.	Decrease per month.		
														Average cost.	Amount.	Period.	Amount.	Period.	Amount.
(1)	(2)	(3)				(4)	(5)	(6)	(7)	(8)	(9)			(13)	(14)	(15)	(16)	(17)	(18)	(19)
											Temporary.								
Clerks at Rs. 20	76*	Rs. 1,520	Rs. 1,520	21	Rs. 420	Clerks at Rs. 20	21	Rs. 420	Rs. 420	Rs. 420	Rs. 420			Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Attendants at Rs. 10	64†	640	640	639	639														
Peons at Rs. 7	77†	539	539	539	539	Peons at Rs. 7	21	147	..	147	147			..	..	..	..	..	392
Total	207	..	..	..	2,699	42		..	..	..	667			..	..	2,032	..	..	1,100
Establishment total	584	..	..	..	7,328½	584	Establishment total	..	..	..	7,328½			..	..	2,032	..	..	640
Grand total	84	..	..	..	33,328½	84	Grand total	..	..	..	33,328½			..	..	6,167	..	..	392
											(1 100)								
Officers at Rs. 80	33	1,900	1,900	36		Officers at Rs. 50		1,800		1,800									
Do. on „ 40	80	3,200	3,200	76		Do. „ 40		3,040		3,040									
Do. on „ 30	172	5,160	6,160	164		Do. „ 30		4,920		4,920									
Total	290	..	..	..	10,280	276	Total	..	..	..	9,760			..	..	..	..	..	..
Local allowance at Rs. 10	9	90	90	9		Local allowance at Rs. 10	9	90		90	90								
Fixed travelling allowances 9 (25), 26 (18½), 12 (15) and 193 (12½).	240	3,305	3,305	226		Fixed travelling allowances 9 (25), 24 (18½) and 193 (12½).		3,087½		3,087½	3,087½								
Total	..	..	..	..	13,655	..	Total	..	..	..	12,937½	..		..	..	..	..	..	717½
											Temporary.								
Officers, I class, Rs. (175)	2	350	350	2		Officers, I class, Rs. (175)		350		350	350								
Do. II „ (150)	3	300	300	2		Do. II „ (150)		300		300	300								
Do. III „ (125)	4	376	376	4		Do. III „ (125)		600		600	600								
Total	9	..	..	..	1,025	8	Total	..	..	..	1,150	..		..	..	..	..	..	..
											Temporary.								
Officer, II class	1	150	150	1		Officer, II class		150		150	150								
Do. III „ Rs. (125)	2	376	376	2		Do. III „		250		250	250								
Total	3	..	..	625		Total	3	400		400	400								
Grand total	11	..	..	1,650		Grand total	11	1,550	125	1,550	1,550			..	..	..	..	..	..

Sub-Assistant Inspectresses of Girls' schools and their establishment.

Cadre of Supervisors of schools.

Cadre of Sub-Assistant Inspectors of schools and their establishment.

* 21 without grain compensation allowance.

(a) Of these two posts on Rs. 50, 4 on Rs. 40 and 1 on Rs. 30 have been kept temporarily in abeyance.

† 7 without grain compensation allowance.

‡ 26 without grain compensation allowance.

§ Without grain compensation allowance.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.												Proposition.					
	Present scale.						Proposed scale.						Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month. Amount.	Decrease per month. Amount.	Increase per month. Period.	Increase per month. Amount.	Decrease per month. Period.	Decrease per month. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Sub-Assistant Inspectresses of Girls' schools, and their establishment.		*Establishment.*	Rs.			Rs.		*Establishment.*	Rs.	Rs.	Rs.	Rs.	Rs.					
	7	Clerks at Rs. 20	..	..	140	140	8	Clerks at Rs. 20	..	..	160	160	20	..	..	..	..	..
	7	Do. at ,, 15	..	..	105	105	8	Do. at ,, 15	..	..	120	120	15	..	..	..	..	..
	7	Peons at ,, 7	..	..	49	49	16	Peons at ,, 7	..	..	112	112	63	..	..	..	..	..
	21		..	..	..	294	32		..	..	..	392	98	..	..	..	..	..
		Temporary.						*Temporary.*										
	4	Clerks at Rs. 20 (*a*)	..	..	80	80	3	Clerks at Rs. 20 (*c*)	..	..	60	60	..	20	..	..	..	..
	1	Clerk	..	..	15	15	..		..	..	..	..	..	15	..	..	..	..
	12	Peons at Rs. 7 (*b*)	..	..	84	84	3	Peons at Rs. 7 (*c*)	..	..	21	21	..	63	..	..	..	..
	17		..	..	..	179	6		..	..	..	81	..	98				
	38	Total ..	..	..	..	473	38	Total ..	..	..	..	473	98	98				
	49	Grand total ..	..	..	..	2,023	49	Grand total ..	..	..	..	2,023	223	223				

(*a*) Three without grain compensation allowance. | (*b*) Two without grain compensation allowance. | (*c*) Without grain compensation allowance.

(2)

~~Revised~~ statement V-A.—Abstract proposition statement.

Class or grade and designation of officers affected.	Number in each class. Present (a)	Number in each class. Proposed (b)	Rates of pay. Present. (a)	Rates of pay. Proposed. (b)	Actual present cost of establishment affected.	Approximate cost incurred by these proposals. Minus	Approximate cost incurred by these proposals. Plus.
(1)	(2)		(3)		(4)	(5)	
			Rs.	Rs.	Rs.	Per mensem. Rs.	
Cadre of sub-assistant inspectors	5	5	200	200	1,000	..	..
Do. do.	11	11	175	175	1,925	..	..
Do. do.	30	30	150	150	4,500	..	..
Do. do.	31	31	125	125	3,875	..	..
Do. do.	48	51	100	100	4,800	..	300
Do. do.	56	107	75	75	4,200	..	3,825
Fixed travelling allowance to sub-assistant inspectors.	110	162	91 (25) 4 (35) 11 (37½) 4 (50)	134 (25) 11 (35) 13 (37½) 4 (50)	3,027½	..	1,395
Cadre of sub-assistant inspectresses ..	2	2	175	175	350	..	..
Do. do. ..	2	2	150	150	300	..	..
Do. do.	3	4	125	125	375	..	125
Cadre of supervisors	38 80 172	36 76 164	50 40 30	50 40 30	1,900 3,200 5,160	100 160 240	.. .. ..
Local allowances to supervisors	9	9	10	10	90	..	..
Fixed travelling allowance to supervisors ..	240	226	9 (25) 26 (18¾) 12 (15) 193 (12½)	9 (25) 24 (18¾) 193 (12½) ..	3,305	17½	..
Clerks	1 1 136 8 117 5 130	1 1 192 9 171 5 195	25 20-1-25 20 15 10 8 7	25 20-1-25 20 15 10 8 7	25 23¾ 2,720 120 1,170 40 910	.. ..	.. .. 1,120 15 540 .. 455
Local allowances to clerks	3	3	(10), (3), (2)	(10), (3), (2)	15	..	..
Total ..	..	..	..	..	..	717½	7,775
						or Rs. 86,000 per annum	

Certified that I have examined the figures in columns 2 (*a*), 3 (*a*) and 4 and have checked the extra cost shown in column 5 with the proposed alteration and additions entered in columns 2 (*b*) and 3 (*b*) and find to be correct.

H. Bhimasena Rao,
Deputy Accountant-General.

VIII

Endorsement of the Accountant-General, No. Spl. 2-12425, dated 19th October 1917.

Forwarded.

2. The entries in the column 'present scale' have been compared with the audit registers of this office and found correct.

3. The four posts of temporary headmasters on Rs. 100 each sanctioned in G.O. No. 1105, Home (Education), dated the 29th August 1917, have now been included in the proposition statement by this office.

4. The sanction of the Secretary of State will be necessary, as already reported in this office letters Nos. Edn. Spl. 2-22477, dated the 19th March 1917, and Edn. Spl. 1-6984, dated the 31st July 1917.

5. The attention of Government is invited to their confidential memorandum No. 8349-1, Financial, dated the 28th December 1915.

A. Newmarch,
Accountant-General.

To the Secretary to Government, Home (Education) Department.

Order—No. 1365, Home (Education), dated 31st October 1917.

The Government of India will be addressed.

(True extract)

R. Ramachandra Rao,
Secretary to Government.

To the Director of Public Instruction.

GOVERNMENT OF MADRAS

HOME DEPARTMENT

(Education)

No. 1366

From

THE HON'BLE DIWAN BAHADUR
R. RAMACHANDRA RAO AVARGAL,
Secretary to the Government of Madras,
Home (Education) Department,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
DEPARTMENT OF EDUCATION.

Dated Fort St. George, the 31st October 1917.

SIR,

I am directed to address you on the subject of the permanent retention of certain posts in the subordinate educational service (inspection branch) which have been sanctioned by this Government from time to time on a temporary footing.

2. The inspection of elementary schools in this Presidency for the purpose of testing the work of the teaching staff and assessing grants-in-aid is entrusted to sub-assistant inspectors of schools. As pointed out in paragraph 2 of this Government's letter No. 493, Educational, dated the 20th August 1902, the number of schools to be inspected annually by a sub-assistant inspector should not exceed 150 if the work of inspection is to be carried out efficiently. Owing, however, to the rapid expansion of elementary education effected in recent years with the aid of the Imperial and Provincial grants, the average number of schools to be inspected by each sub-assistant continuously increased until it greatly exceeded the above limit. In order therefore to afford relief to the subordinate inspecting staff, it became necessary for this Government to sanction the employment of additional temporary sub-assistants from time to time pending a general re-organization of the inspecting agency. Thus in 1912, sanction was accorded to the employment of a temporary staff of 48 sub-assistant inspectors on a salary of Rs. 75 each per mensem (including two officers for the inspection of Muhammadan schools) together with the requisite clerical and menial establishments, and the entertainment of an additional sub-assistant inspector on Rs. 75 per mensem for the Malabar district and of an additional Sub-Assistant Inspectress of Girls' Schools on a salary of Rs. 125 per mensem for the Southern Circle with the necessary office establishment was sanctioned in 1914 and 1915, respectively. In 1913, seven temporary peons on Rs. 7 each per mensem were sanctioned for each of the offices of the seven Sub-Assistant Inspectresses of Girls' Schools. These temporary establishments have been continued from year to year under the orders of this Government.

In July 1916 the Director of Public Instruction brought to the notice of this Government the need for providing a better staff for the inspection of Muhammadan schools in the Presidency and, in accordance with his recommendations, sanction was accorded to the employment for a period of one year of five additional Muhammadan sub-assistant inspectors (three on Rs. 100 and two on Rs. 75 per mensem each) in place of 14 supervisors of Muhammadan schools. The usual clerical and menial staffs were also entertained. As the temporary addition to the subordinate inspecting staff sanctioned in 1912 proved insufficient to cope with the number of new schools opened

in subsequent years, this Government sanctioned in May last the employment for one year of an additional temporary staff of 21 sub-assistant inspectors (eight on Rs. 100 and 13 on Rs. 75 per mensem each) and three sub-assistant inspectresses (one on Rs. 150 and two on Rs. 125 per mensem each).

3. In pursuance of the instructions issued by this Government, proposals for the permanent revision and strengthening of the entire inspecting agency were submitted by the Director of Public Instruction in October 1914. When this Government were about to address the Government of India on the subject, the report of the Royal Commission on Public Services in India was published; and intimation was also received from the Government of India that certain general instructions in regard to the examination of the recommendations contained in the report would be communicated to local Governments. Further action was therefore deferred; the scheme prepared in 1914 is already out of date and it is probable that a considerable time will elapse before a revised scheme is finally sanctioned. The further continuance of the present temporary arrangements however causes much inconvenience and is detrimental to the efficiency and contentment of the large number of officers who have at present no immediate prospect of securing permanent footing in the department. ~~Meanwhile both the department and the large number of officers now employed on a temporary footing are put to much inconvenience under the existing arrangement~~ For instance, leave can be granted to them only when no extra expense is caused to the State and even then, the maximum period of leave admissible is only three months. Further when they are transferred, transit pay and travelling allowance have to be specially sanctioned by the Director for each officer concerned in respect of each journey. As might be expected too, officers, who were entertained as far back as 1912, are anxious as to their prospects, as they are advancing in years and have no guarantee that their temporary service will count towards pension. In view of these considerations, the Governor in Council is of the opinion that all the temporary posts sanctioned from time to time as detailed in paragraph 2 supra with the exception of the temporary staff of 21 sub assistant inspectors and 3 sub-assistant inspectresses sanctioned in May last should be made permanent. I am to state that in any scheme of re-organization that may hereafter be introduced, there is no likelihood of a decrease being effected in the number of sub-assistant inspectors now employed but that, on the contrary, further additions to the number will be necessary.

4. The cost of the establishment now proposed to be made permanent is, as computed by the Accountant-General, Rs. 7,057½ per mensem or Rs. 84,690 per annum. The proposal therefore requires the sanction of the Secretary of State, and I am accordingly directed to request that the Government of India will be pleased to obtain the requisite sanction to the permanent retention of the posts in question with retrospective effect from the dates on which they were first temporarily created. I am to point out that no additional burden save by way of pensionary charges will be thrown on Provincial revenues by the proposal, as the establishment has already been entertained and is now being paid from Provincial funds.

5. A simplified proposition statement embodying the proposals made herein and certified by the Accountant-General is enclosed.

I have the honour to be,

Sir,

Your most obedient servant,

R. RAMACHANDRA RAO,

Secretary to Government.

[Annexure.

ANNEXURES

(1)

Statement of proposition for revision of establishment.

Office to which the proposition refers.	Nature of charge.												Proposition.					
	Present scale.						Proposed scale.						Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month. Amount.	Decrease per month. Amount.	Increase per month. Period.	Increase per month. Amount.	Decrease per month. Period.	Decrease per month. Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
			Rs.	Rs.	Rs.	Rs.			Rs.	Rs.	Rs.	Rs.	Rs.	Rs.				
Cadre of Sub-Assistant Inspectors of Schools and their establishment.	5	Officers, I class (Rs. 200) ..	..	..	1,000	1,000	5	Officers, I class (Rs. 200) ..	..	..	1,000	1,000	..	..	..	..	..	..
	11	,, II ,, (Rs. 175) ..	..	..	1,925	1,925	11	,, II ,, (Rs. 175) ..	..	..	1,925	1,925	..	..	..	..	..	..
	30	,, III ,, (Rs. 150) ..	..	..	4,500	4,500	30	,, III ,, (Rs. 150) ..	..	..	4,500	4,500	..	..	..	..	..	..
	31	,, IV ,, (Rs. 125) ..	..	..	3,875	3,875	31	,, IV ,, (Rs. 125) ..	..	..	3,875	3,875	..	..	..	..	..	..
	48	,, V ,, (Rs. 100) ..	..	..	4,800	4,800	51	,, V ,, (Rs. 100) ..	..	..	5,100	5,100	300	..	..	..	..	..
	56	,, Probationary (Rs. 75).	..	..	4,200	4,200	107	,, Probationary (Rs. 75).	..	..	8,025	8,025	3,825	..	..	..	..	..
	181	Total ..	..	..	20,300	20,300	235	Total ..	..	..	..	24,425	4,125	..	..	..	..	..
		Temporary.						*Temporary.*										
	15*	Officers, V class (Rs. 100) ..	..	..	1,500	1,500	12	Officers, V class (Rs. 100) ..	..	..	1,200	1,200	..	300	..	..	..	..
	64	,, Probationary (Rs. 75).	..	..	4,800	4,800	13	,, Probationary (Rs. 75).	..	..	975	975	..	3,825		..	..	..
	79	Total ..	..	..	6,300	6,300	25	Total ..	..	..	..	2,175	..	4,125	..	..	..	..
			..	..	+ 400	+ 400			..	..	..	+ 400	..	..	..	..	..	..
	260		..	..	26,600	26,600												
			..	..	+ 400	+ 400												
		Fixed travelling allowance.						*Fixed travelling allowance.*										
	110	Fixed travelling allowance 91 (25), 4 (35), 11 (37½) and 4 (50).	..	..	3,027½	3,027½	162	Fixed travelling allowance 134 (25), 11 (35), 13 (37½) and 4 (50).	..	..	4,422½	4,422½	1,395	..	..	..	..	..
		Temporary.						*Temporary.*										
	73	Officers 8 (50), 4 (37½), 5 (35) and 43 (25).	..	..	2,255	2,255	21	Fixed travelling allowance 11 (35), 2 (37½) and 8 (50).	..	..	860	860	..	1,395	..	..	..	..
	183	Total ..	..	..	..	5,282½		Total ..	..	..	..	5,282½	..	..	..	..	..	..
		Establishment.						*Establishment.*										
	1	Clerk	..	..	25	25	1	Clerk	..	..	25	25	..	..	..	..	..	..
	1	,, ...	20	1	25	23¾	1	,, ...	20	1	25	23¾	..	..	..	..	..	..
	129	Clerks at Rs. 20 each ..	..	..	2,580	2,580	184	Clerks at Rs. 20 each ..	..	..	3,680	3,680	1,100	..	..	..	..	..
	1	Clerk	..	..	15	15	1	Clerk	..	..	15	15	..	..	..	..	..	..
	3	Local allowances (10), (3) and (2).	..	..	15	15	3	Local allowances (10), (3) and (2).	..	..	15	15	..	..	..	..	..	..
	117†	Attenders at Rs. 10 each. ..	..	..	1,170	1,170	171‡	Attenders at Rs. 10 each ..	..	..	1,710	1,710	540	..	..	..	..	..
	128	Peons at 5 (8) and 123 (7) ..	..	..	901	901	184§	Peons 5 (8) and 179 (7) ..	..	..	1,293	1,293	392	..	..	..	..	..
	377	Total ..	..	..	..	4,729¾	542	Total ..	..	..	..	6,761¾	2,032	..	..	..	..	..

* Five of these are appointed in lieu of the 14 Supervisors kept in abeyance.

† Three without grain compensation allowance. ‡ Ten without grain compensation allowance. § Five without grain compensation allowance.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.												Proposition.					
	Present scale.						Proposed scale.						Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.	
													Amount.	Amount.	Period.	Amount.	Period.	Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
		Temporary.			Rs.	Rs.		*Temporary.*			Rs.	Rs.	Rs.	Rs.				
Cadre of Sub-Assistant Inspectors of schools and their establishment.	76*	Clerks at Rs. 20	..	..	1,520	1,520	21§	Clerks at Rs. 20	..	..	420	420	..	1,100	..	..	..	..
	54†	Attendars at Rs. 10	..	..	540	540	..	....	..	..	..	..	..	540	..	..	..	..
	77‡	Peons at Rs. 7	..	..	539	539	21	Peons at Rs. 7	..	..	147	147	..	392	..	..	..	..
	207	Total ..	..	..	..	2,599	42	Total ..	..	..	..	567	..	2,032	..	..	..	..
	534	Establishment total ..	..	..	..	7,328½	584	Establishment total ..	..	..	..	7,328½	2,032	2,032	..	..	..	..
	340	Grand total ..	..	..	..	33,528½ (+400)	340	Grand total ..	..	..	..	33,528½ (+400)	6,157	6,157	..	..	..	..
Cadre of Supervisors of schools.	38	Officers at Rs. 50	..	..	1,900	1,900	36	Officers at Rs. 50	..	..	1,800	1,800	..	100	..	..	..	..
	80	Do. on ,, 40	..	..	3,200	3,200	76	Do. ,, 40	..	..	3,040	3,040	..	160	..	..	..	..
	172	Do. on ,, 30	..	..	5,160	5,160	164	Do. ,, 30	..	..	4,920	4,920	..	240	..	..	..	..
	290	Total ..	..	..	..	10,260	276	Total ..	..	..	..	9,760	..	500	..	..	..	..
	9	Local allowances at Rs. 10 ..	..	..	90	90	9	Local allowance at Rs. 10 ..	..	..	90	90	..	..	..	..	..	..
	240	Fixed travelling allowances at Rs. 9 (25), 26 (18¾), 12 (15) and 193 (12½).	..	..	3,305	3,305	226	Fixed travelling allowances 9 (25). 24 (18¾) and 193 (12½).	..	..	3,087½	3,087½	..	217½	..	..	..	..
		Total ..	..	..	..	13,655	..	Total ..	..	..	..	12,937½	..	717½	..	..	..	..
Sub-Assistant Inspectresses of Girls' schools and their establishment.	2	Officers, I class, Rs. (175) ..	..	..	350	350	2	Officers, I class, Rs. (175) ..	..	..	350	350	..	..	..	..	..	..
	2	Do. II ,, (150) ..	..	..	300	300	2	Do. II ,, (150) ..	..	..	300	300	..	..	..	..	..	..
	3	Do. III ,, (125) ..	..	..	375	375	4	Do. III ,, (125) ..	..	..	500	500	125	..	..	..	..	..
	7	Total ..	..	..	..	1,025	8	Total ..	..	..	..	1,150	125	..	..	..	..	..
		Temporary.						*Temporary.*										
	1	Officer, II class	..	..	150	150	1	Officer, II class	..	..	150	150	..	..	..	..	..	..
	3	Do. III ,, Rs. (125) ..	..	..	375	375	2	Do. III ,, ...	..	..	250	250	..	125	..	..	..	..
	4	Total ..	..	..	..	525	3	Total ..	..	..	400	400	..	125	..	..	..	..
	11	Grand total ..	..	..	..	1,550	11	Grand total ..	..	..	1,550	1,550	125	125	..	..	..	..

* 21 without grain compensation allowance. † 7 without grain compensation allowance. ‡ 26 without grain compensation allowance.

(a) Of these two posts on Rs. 50, 4 on Rs. 40 and 8 on Rs. 30 have been kept temporarily in abeyance.

§ Without grain compensation allowance.

Statement of proposition for revision of establishment—*cont.*

Office to which the proposition refers.	Nature of charge.											Proposition.					
	Present scale.						Proposed scale.						Permanent.		Temporary.			
	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.	
													Amount.	Amount.	Period.	Amount.	Period.	Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
Sub-Assistant Inspectresses of Girls' schools, and their establishment.		*Establishment.*	rs.			rs.		*Establishment.*	rs.	rs.	rs.	rs.	rs.					
	7	Clerks at Rs. 20	..	..	140	140	8	Clerks at Rs. 20	..	..	160	160	20	..	..	..	..	..
	7	Do. at ,, 15	..	..	105	105	8	Do. at ,, 15	..	..	120	120	15	..	..	..	..	..
	7	Peons at ,, 7	..	..	49	49	16	Peons at ,, 7	..	..	112	112	63	..	..	..	..	..
	21		..	..	..	294	32		..	..	..	392	98	..	..	..	..	..
		Temporary.						*Temporary.*										
	4	Clerks at Rs. 20 (*a*)	..	..	80	80	3	Clerks at Rs. 20 (*c*)	..	..	60	60	..	20	..	..	..	..
	1	Clerk	..	..	15	15	..	....	..	..	..	..	..	15	..	..	..	..
	12	Peons at Rs. 7 (*b*)	..	..	84	84	3	Peons at Rs. 7	..	..	21	21	..	63	..	..	..	..
	17		..	..	..	179	6		..	..	..	81	..	98				
	38	Total ..	..	..	..	473	38	Total ..	..	..	..	473	98	98				
	49	Grand total ..	..	..	..	2,023	49	Grand total ..	..	..	..	2,023	223	223				

(*a*) Three without grain compensation allowance. | (*b*) Two without grain compensation allowance. | (*c*) Without grain compensation allowance.

(2)

Revised statement V-A.—Abstract proposition statement.

Class or grade and designation of officers affected.	Number in each class.		Rates of pay.		Actual present cost of establishment affected.	Approximate cost incurred by these proposals.	
	Present (*a*)	Proposed. (*b*)	Present. (*a*)	Proposed. (*b*)		Minus	Plus.
(1)	(2)		(3)		(4)	(5)	
			Rs.	Rs.	Rs.	Per mensem. Rs.	
Cadre of sub-assistant inspectors	5	5	200	200	1,000	..	..
Do. do.	11	11	175	175	1,925	..	..
Do. do.	30	30	150	150	4,500	..	..
Do. do.	31	31	125	125	3,875	..	..
Do. do.	48	51	100	100	4,800	..	300
Do. do.	56	107	75	75	4,200	..	2,325
Fixed travelling allowance to sub-assistant inspectors.	110	162	91 (25) 4 (35) 11 (37½) 4 (50)	134 (25) 11 (35) 13 (37½) 4 (50)	3,027½	..	1,395
Cadre of sub-assistant inspectresses ..	2	2	175	175	350	..	..
Do. do. ..	2	2	150	150	300	..	..
Do. do.	3	4	125	125	375	..	125
Cadre of supervisors	38 80	36 76	50 40	50 40	1,900 3,200	100 160	.. ..
	172	164	30	30	5,160	240	..
Local allowances to supervisors	9	9	10	10	90	..	..
Fixed travelling allowance to supervisors ..	240	226	9 (25) 26 (18¾) 12 (15) 193 (12½)	9 (25) 24 (18¾) 193 (12½) ..	3,395	17½	..
Clerks	1 1 136 8 117 5 130	1 1 192 9 171 5 195	25 20-1-25 20 15 10 8 7	25 20-1-25 20 15 10 8 7	25 23¾ 2,720 120 1,170 40 910	.. ..	.. .. 1,120 15 540 .. 455
Local allowances to clerks	3	3	(10), (3), (2)	(10), (3), (2)	15	..	..
Total ..	..	..	..	..	..	717¾	7,775
						or Rs. 3,300 per annum.	

Certified that I have examined the figures in columns 2 (*a*), 3 (*a*) and 4 and have checked the extra cost shown in column 5 with the proposed alteration and additions entered in columns 2 (*b*) and 3 (*b*) and find to be correct.

H. BHIMASENA RAO,
Deputy Accountant-General.

For approval

8.11.17

NOTES TO G.O. Nos. 1365-66, HOME (EDUCATION), DATED 31ts OCTOBER 1917

[SUBJECT.—*Permanent retention of the temporary inspecting staff.*]

Previous papers :

G.O. 3118, *Revenue*,	14*th Nov.* 1908		G.O. 1265, *Educational*,	22*nd Nov.* 1915	
,, 437, *Financial*,	31*st Aug.* 1911		,, 464, *Financial*,	17*th Aug.* 1916	
,, 852, *Educational*,	2*nd Dec.* ,,		,, 508 ,,	4*th Sep.* ,,	
,, 831 ,,	11*th Sep.* 1912		,, 1029, *Home (Education)*,	28*th* ,, ,,	
,, 924 ,,	7*th Aug.* 1914		,, 1065 ,,	7*th Oct.* ,,	
,, 729 ,,	3*rd July* 1915		,, 37 ,,	8*th Jan.* 1917	
,, 534, *Financial*,	23*rd Aug.* ,,		,, 620 ,,	11*th May* ,,	

HOME (EDUCATION) DEPARTMENT.

From the Director of Public Instruction, R.C. No. 1302/17, *dated the* 15*th February* 1917.

The question of permanent additions to the inspecting agency in anticipation of sanction to the general scheme was discussed recently in connection with the employment of additional Muhammadan sub-assistant inspectors. The decision then arrived at was that the addition should be temporary—please see G.O. No. 37, Home (Education), dated the 8th January 1917, and the notes connected with it. Besides the Director of Public Instruction has in his letter No. 1188/16, dated the 12th February 1917, proposed certain *temporary* additions to the inspecting staff. [Disposed of in G.O. No. 620, Home (Education), dated 11th May 1917.] Before the question raised in the current file is examined in detail, it appears desirable to obtain the remarks of the Accountant-General.

2. A draft endorsement is submitted for approval.

P.R.—1-3-17.
N.K.—2-3-17.

C. RAMANUJA ACHARIYAR—3-3-17.

[Endorsement No. 762-1, Edl., dated the 5th March 1917.]

From the Accountant-General, No. Edn. Spl. 2-22477, *dated the* 19*th March* 1917.

The general scheme for the reorganization of the inspecting agency has been held in abeyance pending the examination of the recommendations of the Public Services Commission. The scheme as revised in the light of the Public Services Commission recommendations will have to be submitted to the Secretary of State for sanction. Before that scheme is ready, it appears undesirable to apply for the sanction of the Secretary of State to the confirmation of the sub-assistants now in question. Further, the additional Muhammadan sub-assistants sanctioned in G.O. No. 37, Home (Education), dated the 8th January 1917, and the "personal assistants" to the inspecting officers whose appointment is separately under consideration are *to be* on a temporary footing. (Disposed of in G.O. No. 620, Home (Education), dated 11th May 1917). It is therefore for consideration whether, though the inconveniences pointed out by the Director of Public Instruction are real, the officers in question and their establishments should not continue to be treated as temporary till the introduction of the scheme for the reorganization of the inspecting agency.

The papers may be sent (u.o.) to the Director of Public Instruction for remarks.

P.R.—29-3-17.
N.K.—6-4-17.

The mere fact that the Secretary of State has to be addressed need not, it is submitted, deter us from making the present appointments permanent. To keep such a large number of appointments indefinitely on a temporary footing should cause grave administrative inconvenience. Further the general reorganization of the inspecting agency is a very large measure involving several controversial issues and its introduction depends upon the Government of India's giving us a further Imperial assignment for that particular object. It is therefore submitted that we may act upon the Director of Public Instruction's present proposals. They seem to be acceptable; and if approved, the file may be sent to the Financial Department for concurrence or remarks.

C. RAMANUJA ACHARIYAR—14-4-17.
R. RAMACHANDRA RAO—14-4-17.

FINANCIAL DEPARTMENT.

Please see the Financial Department notes on page 11 of notes to G.O. No. 831, Financial, dated the 11th September 1912, which set out the reasons for the decision then arrived at to treat the large additions made to the staff of sub-assistant inspectors of schools as *temporary*, instead of as *permanent*, as requested by the Director of Public Instruction. The same point was again recently discussed in connection with the addition of five sub-assistant inspectors made to the staff of Muhammadan inspecting agency—c.f. pages 3-5 and 8-9 of Notes to G.O. No. 37, Home (Education), dated the 8th January 1917; it was decided at last to put the five men on a temporary basis for the present. But the Director of Public Instruction in that connection stated that he would shortly submit proposals for adding to the *permanent* cadre the temporary sub-assistant inspector's posts created in 1912. Page 1 of current file contains the proposals on the subject.

2. The chief reason why Government declined to treat, as *permanent*, the additions to the inspecting staff proposed by the Director of Public Instruction in 1912, was that those proposals were only an instalment of the then calculated requirements and that as a further addition to the inspecting staff would be inevitable in the near future, it was held preferable to elaborate a complete scheme which would meet not only all existing needs but would also provide for the developments anticipated in the next few years (Paragraph 1 of G.O. No. 831, Educational, dated 11th September 1912). Such a scheme was prepared by the Director of Public Instruction and submitted to Government in August 1913. The notes of the papers show that the scheme is a very comprehensive one and relates to both the male and female inspecting staffs and the total cost comes to four lakhs per annum; the main features of this scheme were also accepted in Financial. Home (Education) now state that the scheme has been held over, pending examination of the recommendations of the Public Services Commission, and that it will be sent up for the Secretary of State's sanction only after revision in the light of those recommendations. Some considerable time is, it is submitted, therefore likely further to elapse before the Secretary of State's sanction is received to the introduction of the comprehensive scheme.

3. Meanwhile the Director of Public Instruction complains about the administrative inconveniences felt in the keeping on a temporary basis of the large additions made to the staff of sub-assistant inspectors in 1912 (A small addition was made in 1914, and another in 1915). There seems, it is submitted, to be considerable force

in the arguments advanced by Mr. Stone for confirming the 49 sub-assistant inspectors' and one sub-assistant inspectress' appointments and those of their subordinates. Before making permanent these posts, the following points arise for consideration :—

(*a*) *If the temporary posts specified in the current file are now made permanent, will any of them prove to be in excess of actual requirements when the comprehensive scheme in paragraph* 2 *ante is introduced* ?—From the statement on page 30 of notes to flag W and pages 52 and 57 of these notes, it will be seen that the class of officers now called sub-assistant inspectors who are 169 strong (including 49 temporary posts) are to be increased to 318 and given a new designation of "Deputy Inspectors." The 49 temporary posts are therefore likely to be absorbed ; and it does not appear probable that any of these existing sub-assistant inspectors will have to be disbanded, even if the comprehensive scheme be reduced in its dimensions. Similarly, as regards the female inspecting staff also, it does not appear likely that the temporary sub-assistant inspectress (on Rs. 125) who is now proposed to be made permanent will prove to be in excess of requirements later on, especially as the comprehensive scheme contemplates the creation of 5 or 8 such posts.

(*b*) *Whether the case for an Imperial assignment to be asked from the Government of India for the comprehensive scheme of reorganization of inspecting agency will be weakened by sanctioning the present proposals in advance* ?—Submitted that the cost of the 48 sub-assistant inspectors and their establishments sanctioned in 1912 is an item of charge which is already covered * by a recurring Imperial assignment, viz., the 8·25 lakhs per annum given from 1912-13. It is not quite clear whether the Director of Public Instruction takes against this assignment the expenditure on account of the sub-assistant inspector sanctioned in 1914 (cost per annum ·02 lakh—G.O. No. 924, dated 7th August 1914), and the sub-assistant inspectress sanctioned in 1915 (cost ·04 lakh per annum—vide G.O. No. 1265, Educational, dated 22nd November 1915) ; apparently he does ; if not the cost of these items is comparatively small and may be neglected. As the major, if not the whole, of the expenditure of ·83 lakh on page 2, current file, is thus already covered by a recurring assignment, it would not be correct to ask for a subsidy in respect of these charges a second time ; and there appears therefore to be no objection to the present proposals being sanctioned in advance.

* The total expenditure an account of additional inspecting staff, debited by the Director of Public Instruction to the Imperial-grant of 8¼ lakhs is—

	LAKH.
1912-13	·30
1913-14	·93
1914-15	1·02
1915-16	1·08
1916-17	1·09 (R.E.)
1917-18	1·11 (B.E.)

(Taken from budget notes of four years. The growing expenditure indicates that the Director of Public Instruction takes all additional establishments into account).

In view of the above considerations, it is for orders whether the proposals of the Director of Public Instruction which Home (Education) support may be approved in Financial. Please see also in this connection the provisions of article 370, Civil Service Regulations ; so far as the incumbents of the temporary posts now in question who hold no substantive appointments are concerned, whether they are made permanent now, or some years hence, they will count all past service for pension.

5. In this connection it is observed that the Director of Public Instruction has excluded from the present scheme the five sub-assistant inspectors' posts for Muhammadans created in G O. No. 37, Home (Education), dated 8th January 1917, though he said in November last that he would include them. If these men are to be included in the present scheme, Financial need not, it is submitted, object to the proposal. The decision may be left to Home (Education). The cost of these men is also met by an Imperial assignment.

L.E.K.—1-5-17.
L.D.—2-5-17.

6. *Sanctioning authority.*—Please see Accountant-General's letter on pages 1-2 of current file. The Accountant-General is, it is submitted, correct in requiring the Secretary of State's sanction to the scheme ; of the total extra expenditure of Rs. 6,911 per mensem referred to in page 2 of current file, if we exclude Rs. 1,195 relating to extra charges on fixed travelling allowances which are not "remuneration"

proper (vide rule II on page 4, and rule III (6) note (1) on page 6 of G.O. No. 503, Financial, dated 4th September 1916), even then the balance is Rs. 5,716 per mensem or Rs. 68,592 per annum, and the Rs. 50,000 limit is exceeded. The Home Department may be requested to obtain from the Director of Public Instruction a proposition statement and a simplified form of proposition statement which will have to be duly verified by the Accountant-General.

L.E.K.—1-5-17.
L.D.—2-5-17.

A.S.—30-4-17.

I think we may defer to the opinion of the Director of Public Instruction and Home Department and agree to the posts being made permanent. There is a permanent necessity for them and there are disadvantages in treating them as temporary.

L. E. KERSHAW—1-5-17.
L. DAVIDSON—2-5-17.

[Honourable Member, Financial, should see before orders issue.]

HOME (EDUCATION) DEPARTMENT.

With reference to paragraph 6 of Financial note supra, a draft memorandum to the Director of Public Instruction is submitted for approval.

2. The suggestion of Financial in paragraph 5 of their note may, it is submitted, be accepted. Paragraph 2 of the memorandum has been inserted subject to approval.

S.A.—4-5-17.
N.K.—6-5-17.

C. RAMANUJA ACHARIYAR—8-5-17.

Evidently the sanction of the proposal is urgently needed for the reasons given by the Director of Public Instruction. Perhaps it would be an administrative advantage to obtain sanction as soon as possible. After all this is only an instalment of our requirements and we shall have to go up again for further sanction. Does the Director of Public Instruction consider that a few posts may be omitted and the scheme reduced to below Rs. 50,000 limit so as to bring it within the sanctioning powers of the Local Government?

R. RAMACHANDRA RAO—10-5-17.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

My office calculates that 36 posts of sub-assistant inspector may be made permanent at a cost within Rs. 50,000. Altogether there are now 48 temporary ranges of 1912 and 1 of 1914 (G.Os. No. 831, Educational, dated 11th September 1912 and No. 924, Educational, dated 7th August 1914). There were also two temporary Muhammadan ranges created, I think, in 1913, but I cannot find the date in any paper I have here. There was also a temporary assistant inspectress' temporary post created in 1915 and five Muhammadan posts created in 1917 (G.Os. No. 1265, Educational, dated 22nd November 1915 and No. 37, Home (Education), dated 8th January 1917).

A

The question is which of all these posts to the number of 36 should be made permanent. Taking seniority of creation into account they should be all from the original 48.

As the reorganization scheme abolishes the posts of district assistant inspectors two such temporary posts in Chittoor and Rāmnād may remain temporary.

Certain temporary ranges are held by supervisors whom it is not necessary to confirm as sub-assistant inspectors. These ranges are Anantapur, Dharmavaram, Vriddhachalam, Royachōti, Kamalapuram, Peddapur, Rēpalle, Sattenapalli, Kaikalur, Tenkāsi, Udaiyarpalaiyam, Bobbili, in all 12. These ranges may remain temporary. The remaining 34 out of the original 48 may be made permanent. Two more out of the later creations may also be made permanent. Since there is special difficulty in posting men to girls' ranges I propose that one of these should be the temporary sub-assistant inspectress, Coimbatore range. The other should be one of the two Muhammadan ranges referred to above. This gives a total of 36 ranges to be made permanent. I make these proposals with a view to immediate relief. I presume that they will not prejudice future proposals that will have to go to the Secretary of State.

I have to find three more sub-assistant inspectresses and as personal assistants and shall certainly have to employ some men.

J. H. STONE—17-5-17.

HOME (EDUCATION) DEPARTMENT.

With reference to the portion marked **A** in the Director's note on page 4 supra, it is submitted that the two temporary Muhammadan sub-assistants referred to by him were not separately sanctioned but are included in the 48 temporary sub-assistants sanctioned in G.O. No. 831, Educational, dated the 11th September 1912.

2. The present proposal of the Director is to confirm 35 (including one Muhammadan sub-assistant) out of the 48 sub-assistants sanctioned in 1912 and the sub-assistant inspectress sanctioned in 1915. The total extra expenditure involved by this modified proposal is Rs. 49,008 per annum as shown below :—

	Per mensem. Rs.
Thirty-five Sub-Assistants on Rs. 75 each	2,625
Establishment for 34 sub-assistants on general duty (20 + 10 + 7 or) Rs. 37 each	1,258
Establishment for one Muhammadan Sub-Assistant (20 + 10 + 7 or) Rs. 37	37
One Sub-Assistant Inspectress	125
Establishment for Sub-Assistant Inspectress (20 + 15 + 14) ...	49
	4,094
	or 49,128 per annum.

3. The Financial Department may now be requested to state whether they have any objection to sanctioning this modified scheme. Attention is in this connection solicited to the Financial notes on page 11 of notes to G.O. No. 831, Educational, dated the 11th September 1912, in which they observed that a scheme should not be introduced piecemeal in order to avoid a reference to the Government of India or the Secretary of State. It is submitted that the present intention is not to sanction the confirmation of the temporary sub-assistants in two batches, but to confirm at once a portion within the local Government's sanctioning powers, and to include the rest in the general proposals for the strengthening of the inspecting agency to be submitted to the Secretary of State. In this view the Financial Department's objection does not seem to apply to the present case.

S.A.—18–5–17.
N.K.—18–5–17.

C. RAMANUJA ACHARIYAR—19–5–17.
R. RAMACHANDRA RAO—21–5–17.

FINANCIAL DEPARTMENT.

What was agreed to in the Financial Department notes on pages 2–4 ante was the proposal to address the Government of India for obtaining the Secretary of State's sanction to introducing in advance a portion of the scheme relating to the additions to the inspecting staff. The Secretary of State is generally averse from the principle of giving separate sanction to a revision of establishments which is in reality part of a larger scheme of reorganization—please see paragraph 4 of Secretary of State's despatch on page 5 of G.O. No. 3118, Revenue, dated 14th November 1908. But in the present case, the great administrative inconveniences resulting from a large body of the inspecting staff being placed on a temporary basis, and the delay in working out a complete and comprehensive scheme of reorganization of the inspecting staff which involves a continuance of the above inconveniences for another indefinite period until the introduction of that comprehensive scheme, are strong grounds in the face of which the Secretary of State may possibly make a special exception to the general rule referred to at **K** above. For this reason, the original proposal of the Home (Education) Department to have the partial scheme in the current file referred for the Secretary of State's orders was agreed to in Financial.

2. Home (Education), however, now bring forward a different proposal. It is that additions to the inspecting staff may be sanctioned by the local Government to the extent of their powers, viz., Rs. 50,000 per annum and that the balance of the scheme in the current file may be held over for inclusion in the general scheme for the reorganization of the inspecting staff which has yet to be worked out. The Financial Department has already held that it is not regular to split up the cost of schemes for the purpose of introducing them under cover of the local Government's powers of financial sanction—page 11 of notes to G.O. No. 831, Educational, dated 11th September 1912. The latest rulings of the Government of India and the Secretary of State support also this view: please see—

(*a*) Secretary of State's despatch quoted in paragraph 4 of Government of India's letter and paragraphs 5-6 of Government of India's letter on page 5 of G.O. No. 534, Financial, dated 23rd August 1915.

(*b*) Paragraph 9 of Government of India's rules on page 6 of G.O. No. 464, Financial, dated 17th August 1916.

The question is a matter for decision in audit; and it is doubtful whether the Accountant-General will agree to the present proposal of Home (Education). It is for orders whether Home Department may be informed at once that their proposal which is financially irregular cannot be agreed to in this department.

A.S.—23-5-17.

I don't think Financial can agree to the device now suggested by Home department for getting round the Secretary of State's sanction. We are bound to see that financial rules are observed and must, I think, ask that the proposal should be submitted for the sanction of the Secretary of State.

L. E. KERSHAW—24-5-17.

I agree. The Accountant-General would almost certainly take objection and we could not answer him.

L. DAVIDSON—25-5-17.

HOME (EDUCATION) DEPARTMENT.

Submitted for orders.

2. It is for consideration whether the memorandum in the file, which is in accordance with the view taken by Financial, may issue.

S.A.—26-5-17.

N.K.—28-5-17.

C. RAMANUJA ACHARIYAR—28-5-17.

Issue.

R. RAMACHANDRA RAO—29-5-17.

[Memorandum No. 762 A-2, Home (Education), dated 29th May 1917.]

From the Director of Public Instruction, dated 9th July 1917, No. 1302.

The Director has forwarded a proposition statement and a simplified proposition statement in form 5-A. He proposes to confirm also the temporary Sub-Assistant Inspectors for Muhammadan schools sanctioned in G.O. No. 37, dated the 8th January 1917 and the temporary peons employed in the offices of the Sub-Assistant Inspectress of girls' schools. These proposals may, it is submitted, be accepted.

2. The Accountant-General has included in the calculation of the cost fixed travelling allowances and the local allowances, while the Financial Department have stated that these need not be taken into account as not being 'remuneration.' The reason for the inclusion is explained in paragraph 3 of the Accountant-General's endorsement on page 4 of current file.

3. It is observed that in the proposition statement the fourteen supervisors of Muhammadan schools in whose place five Sub-Assistant Inspectors were sanctioned temporarily in G.O. No. 37, dated the 8th January 1917, have not been included in the present scale. The omission is explained by a note on page 7 of current file. It appears desirable to include these posts also as they have not yet been permanently abolished. If so, the net cost of the scheme will have to be altered. The remarks of Financial may be invited. The posts are now vacant.

4. A draft letter to the Government of India is submitted for approval. It may be sent to Financial for acceptance.

S.A.—7-8-17.
N.K.—15-8-17.

C. RAMANUJA ACHARIYAR—20-8-17.
R. RAMACHANDRA RAO—24-8-17.

FINANCIAL DEPARTMENT.

(Previous Financial Department notes on pages 2-4 ante.)

The proposal of the Director of Public Instruction to place on a permanent basis the temporary inspecting staff for Muhammadan schools sanctioned in G.O. No. 37, Home (Education), dated 8th January 1917—cf. paragraph 5 on page 3 ante—and the seven temporary peons on Rs. 7 per mensem each employed in the offices of the seven Sub-Assistant Inspectresses, which is approved by Home (Education) may, it is submitted, be agreed to in Financial.

We have already agreed to this.
L.E.K.—1-9-17.

2. *Fixed travelling allowance, etc.*—The Accountant-General is correct in holding that the fixed travelling allowances attached to the appointments of Sub-Assistant Inspectors, etc. should be included in the proposition statement—please see paragraphs 3 and 4 of the letter from the Government of India on page 3 of G.O. No. 59, Financial, dated 23rd January 1913. The Accountant-General has carried out the necessary alterations in this respect in the simplified form of proposition statement prepared by him. The Home Department may be requested to make the corresponding alterations in the detailed proposition statement also, if this is sent up to the Government of India so that both the statements may tally.

L.E.K.—1-9-17.

For purposes of the Rs. 50,000 limit, only extra expenditure under 'remuneration' (which does not include travelling allowances) has to be taken into account, and as already stated, this limit has been exceeded in the present case [note under rule 10 (1) and note 3 under rule 10 (6) on pages 6 and 7 of G.O. No. 464, Financial, dated 17th August 1916].

3. The Accountant-General in his simplified form of proposition statement has taken as extra *permanent* recurring expenditure under fixed travelling allowance of Sub-Assistant Inspectors, the following items aggregating Rs. 1,370 per mensem :—

	Cost per mensem. Rs.
Seven allowances of Rs. 35 per mensem each	245
Forty-five allowances of Rs. 25 per mensem each	1,125
Total ...	1,370

Rupees 35 per mensem is the fixed travelling allowance of the seven temporary Muhammadan Sub-Assistant Inspectors to be made permanent—cf. item 69-A in Appendix 22 of the Civil Service Regulations. As regards the other 45 men, the Accountant-General has followed the rate mentioned in item 70 of Appendix 22 of the Civil Service Regulations. It is observed, however, that one of these Sub-Assistant Inspectors is employed in the Malabar district for which the fixed travelling allowance is Rs. 37½ per mensem—vide page 3 of G.O. No. 924, Educational, dated 7th August 1914 and also item 69, in Appendix 22, Civil Service Regulations. It is not known whether any other Inspector is employed in Nilgiris, South Kanara and North Coimbatore; if so, Rs. 37½ should be provided instead of Rs. 25 per mensem for men in these districts also. The Home (Education) Department may be requested to carry out the necessary alterations in the proposition statement, in consultation with the Director of Public Instruction, if necessary.

L.E.K.—1-9-17.

4. *Paragraph 3 of Home (Education) note on page 7 ante.*—From the correspondence in G.O. No. 137, Home (Education), dated 8th January 1917, it will be seen that the Director of Public Instruction's original proposals of July 1916, contemplated the *permanent* creation of five Sub-Assistant Inspectors' posts for Muhammadan schools and the abolition *permanently* of 14 posts of supervisors of schools. The Government however, in their orders issued in January 1917 directed that the five Sub-Assistant Inspectors' posts should be temporary and that 14 supervisors' posts be kept vacant. Now that it has been decided to introduce these changes as a permanent measure it seems necessary to provide in the 'present scale' of the proposition statement the full cadre of supervisors including the posts kept temporarily vacant and in the 'proposed scale' to take account for savings on account of the abolition of 14 posts with the fixed travelling allowances attached to these appointments—cf. items 71-B—71-D in Appendix 22 of the Civil Service Regulations. The result will be that the total extra cost of the scheme, Rupees 7,750 per mensem as reported by the Accountant-General will be slightly reduced. Paragraph 4 of the draft will require a corresponding amendment also.

Yes.
L.E.K.—1-9-17.

5. Subject to orders on the foregoing points the draft may, it is submitted, be accepted. From the budget point of view, there is no extra cost, as there will be a corresponding saving under temporary establishments.

A S.—31-8-17.

L. E. KERSHAW—1-9-17.

HOME (EDUCATION) DEPARTMENT.

A draft u.o. note to the Director of Public Instruction is submitted for approval.

S.A.—4-9-17.
N.K.—4-9-17.

C. RAMANUJA ACHARIYAR—4-9-17.
R. RAMACHANDRA RAO—5-9-17.

In the proposition statement submitted by the Director of Public Instruction in connexion with the permanent retention of the services of temporary Sub-Assistant Inspectors the following points are noticed :—

(i) In the detailed proposition statement the fixed travelling allowances attached to the appointments have not been entered. The necessary entries have been made by the Accountant-General only in the simplified statement. The allowances should be entered in the detailed statement also.

(ii) In the simplified statement the Accountant-General has taken as extra permanent recurring expenditure under fixed travelling allowance the following items aggregating Rs. 1,370 per mensem :—

	Rs.
7 allowances (of Muhammadan Sub-Assistant Inspectors) at Rs. 35 ...	245
45 allowances (of ordinary Sub-Assistant Inspectors) at Rs. 25 ...	1,125
Total ...	1,370

It is however noticed that one of the Sub-Assistant Inspectors of non-Muhammadan ranges is employed in the Malabar district for which an enhanced allowance of Rs. 37½ per mensem has been sanctioned. A similar rate is allowed for the officers employed in the Nilgiris, South Kanara and North Coimbatore. The higher allowances should be provided where necessary.

(iii) As the fourteen posts of supervisors of Muhammadan schools which were ordered to be kept vacant in G.O. No. 37, Home (Education), dated the 8th January 1917, have not yet been permanently abolished, they should be included in the "present scale" of the proposition statement. Credit should also be taken in the "proposed scale" for the savings on account of the abolition of these posts with the fixed travelling allowances attached to these appointments.

(iv) The cost of the proposals should also be revised in accordance with the above modifications.

2. The Director of Public Instruction may be requested u.o. to prepare and submit revised proposition statements through the Accountant-General.

S.A.—4–9–17.
N.K.—4–9–17.

C. RAMANUJA ACHARIYAR—4–9–17.
R. RAMACHANDRA RAO—5–9–17.

OFFICE OF THE DIRECTOR OF PULLIC INSTRUCTION.

A revised proposition statement and statement V–A will accordingly be submitted through the Accountant-General.

J. H. STONE—24–9–17.

HOME (EDUCATION) DEPARTMENT.

May await receipt of revised statement.

N.K.—29–9–17.

C.R.—1–10–17.

From the Director of Public Instruction, dated 4th October 1917, *No.* 1302.

The Director has submitted a revised proposition statement and a revised simplified proposition statement in accordance with the instructions on pages 9 and 10 ante. The cost as now revised has been entered in paragraph 4 of the draft letter to the Government of India. Orders are solicited whether the letter which has already been approved by the Secretary may now be circulated.

S.A.—22–10–17.
N.R.—22–10–17.

C.R.—25–10–17.
R.R.—29–10–17.
P[ENTLAND]—30–10–17.

Issue.

R.R.—31–10–17.

[G.O. Nos. 1365–66, Home (Education), dated 31st October 1917.]

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GOVERNMENT OF INDIA 3 OCT 1917

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Please print the prop.d Statt on pages 11 & 13(a) 2 as enclosure of currentfile & the D.O.I.C letter of the 24th October and also as an annexure to the letter to the Govt. of India

31.10.17

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