

Home (1917) Department.  
(Education)

Ordinary SERIES.

G.O. No. 1150.

DATED 4-9-1917

INDEXED

[Despatch Abstract.]

Queen Mary's College for women.

sanctioning the proposal of the Director of Public Instruction to employ for a period of one year in the ——— an additional lecturer on Rs. 200-10-250 per mensem and requesting him to offer the post to Miss Alexander.

PAPERS PUT UP WITH CURRENT No. \_\_\_\_\_

Papers of the department to which the current belongs.

| Number. | Date. | Original (= O)<br>or spare copy<br>(= S.O.). | Remarks.<br>(In this column such of the<br>papers as have been removed<br>for copying, printing,<br>etc., should be marked with<br>a cross.) | Initials of Referencer with date in<br>token of return to Reference<br>department |
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Papers of other departments.

| Department. | Number | Date. | Original (= O.)<br>or spare copy<br>(= S. O.). | Initials with date of (1) Referencer acknowledging<br>returns of the paper concerned or (2) Despatcher<br>to denote the return of the papers to the<br>department concerned. |
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Chief  
The Secretary to Government,  
Fort St. George,  
M a d r a s.

Sir,

With reference to the interview you granted me on 26th March last, I write to inform you that on Friday, 30th March, I had an interview with the Director of Public Instruction, The Hon'ble Mr. J.H. Stone.

Whilst asking me to send him a detailed account of my qualifications that he might have it on record, Mr. Stone held out very little hope of being able to give me ~~a~~ suitable work. There seem to be no collegiate posts vacant just now, and, though there are two vacancies in the Inspectorate, these are filled by subordinates whom Mr. Stone does not seem disposed to transfer. Nor, indeed, would I wish to oust anyone.

But the fact remains that here I am stranded in India, not permitted to return to my work, good, well-paid work too as the accompanying letter will show, and yet unable to find suitable work out here. What is worse, I may lose my post at home altogether if I am absent much longer.

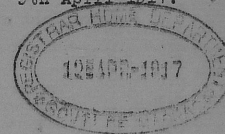
Therefore I beg that, if neither the Education Department nor the Government can see its way to find me some suitable employment in India, I may be permitted to return to my work at home before it is too late.

~~XXXXXXXXXXXXXXXXXXXX~~

Enclosed is a copy of my letter to Mr. Stone, containing some account of my qualifications.

I have the honour to be,  
Sir,  
Your most obedient servant,

Major G. Alexander



Kadambady,  
Negapatam,  
9th April 1917.

Eolcn 1780A

12.4.17

*Ad receipt  
12/4/17  
Sg*



Copy

Kadambady,  
NEGAPATAM,  
3rd April 1917.

Dear Sir,

As you suggested at our interview on 30th March, I send a detailed account of my qualifications, &c. so that you may have it on record for future use.

I went to Cambridge - Newnham College - in October 1903, holding the "Mathilde Blind" Scholarship of that College, awarded for proficiency in English, French and Latin. During the years 1908 and 1907, being too young for Cambridge, I was at Glasgow University and followed the degree classes in English, French, Latin and German in all of which subjects I was a prize winner.

At Cambridge, I read for the Mediaeval and Modern language tripos - French and English - and in June 1911 took the tripos examination, gaining a first class in French and a first class with special distinction in English.

Thereupon, Newnham awarded me a research studentship with which I proceeded to London (University College) and worked there and at the British Museum for the Master of Arts Degree of London University. My dissertation "The Scots Vernacular Revival" was accepted, I passed the necessary examinations in English Literature, Old and Middle English and Gothic, and, in June 1913, was received as Master of Arts.

Then, not caring to spend a year at a Training College and preferring to get some teaching experience at first hand, I took the post of Senior English and French Mistress at a Secondary School in Wales, Festiniog County School, Merionethshire where I remained for about a year.

I resigned this post on being offered a very interesting novel and, incidentally, well-paid journalistic billet, i.e., that of Advertisement copy-writer to Messrs. Lotus Ltd., Stafford. I have been with this firm ever since not only writing all their advertisements, but also writing and

Lebanon & Co. agent



editing their fortnightly house-organ and acting as confidential Secretary to their Advertising Manager.

In October 1916, in consequence of a slight breakdown, I took six months' leave of absence and came out to India to visit my brother. Now, when my breakdown is over and my leave is up, Government refuses me a permit to return Home and I am more or less stranded in India, deprived of any means of livelihood.

In these circumstances I am endeavouring to turn my attainments to some account and will be glad to hear from you if you have any work in the least suitable, either a collegiate post - lecturing, teaching, tutoring or the like - or a post as Inspectress of Schools.

For either sort of work I may say that my advertising experience should stand in good stead. Though not precisely academic, it has given me a good working knowledge of human nature and made me fairly adaptable.

Yours faithfully,

(Sd) M.G. Alexander.

The Hon'ble

Mr. J.H. Stone,

Director of Public Instruction,

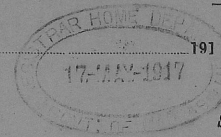
Madras.



C.M. 274 B Gen 4  
17.5.17 C.F. - 22

H O M E DEPARTMENT.  
(EDUCATION)

Received 191 . Registered 191 .



Subject.

Proposing Miss M.G. Alexander for a temporary post of  
in the Madras College for Women  
Lecturer on Rs. 300/- per mensem for a year from 1st July 1917.

|                    |
|--------------------|
| ENCLOSURES         |
| No. ....           |
| Spare copies ..... |

Camp No. 6 of 1917

Station Ootacamund, Dated the 17<sup>th</sup> May 1917.

From (Name) The Hon. Mr. J.H. Stone, M.A., F.R.S., M.S.,  
(Designation) DIRECTOR OF PUBLIC INSTRUCTION.

To The Secretary to the Government of Madras,

H O M E Department.  
(EDUCATION)

Sir,

Miss M.G. Alexander has applied for a post in the Educational Department. She is <sup>very</sup> exceptionally well qualified lady as her letter to me, of which you have a copy in your C. No.

Ref. 24 above 1780, shows.

2. There is at present no post to which she could be appointed, but I am very ~~much~~ unwilling to let <sup>her</sup> the opportunity of adding to the staff of the Madras College for Women a lady of such brilliant qualifications. The staff of the college will consist next term of in addition to the Principal, two lecturers on Rs. 400/- per mensem and three Assistant Lecturers, besides of course language teachers and a special Science Tutor. This



# NOTES.

staff in numbers at any rate does not compare favourably with that of the Christian Women's College. It is also the minimum which can carry on the work of the four classes taking a variety of subjects that we shall have next term, and in view of the amount of individual attention that experience shows the girls to require it is very desirable that something more than the minimum should be provided. There is also always the possibility of one or other breaking down in which event her place could ill be supplied from among the existing officers of the Department.

3/ Moreover if Miss Alexander were added to the staff the college would be able to offer the Honours course in English to any student who wished to take it even if affiliation in Honours was not sought from the University. Miss Alexander would also be quite competent to take her share in the inter-collegiate work for Honours in English.

4/ I have the honour therefore to propose that she should be offered a temporary post of Lecturer on Rs. 300/- from July 1st next for a year on the definite understanding that the offer involves no promise of further employment or if any other post being found for her. In the special circumstances of the case I do not think that the salary suggested is unduly low.

I have the honour to be,  
Sir,  
Your most obedient servant,

*J. K. K.*  
Director of Public Instruction.

M. S. S.

NOTES.

Home (Ed.) Dept

No. 1780 from Miss M. L. Alexander dated the 9th April 1917.

Submitted that the D.P.S. remarks on the application may be invited w/o. in the first instance.

50  
15.4.17  
19/4/17

18  
20/4/17

D.P.S.

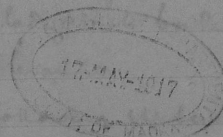
U.O. No. 1780 A-17 11.4.17

U.O. No. C-3608 1917  
16-5-1917.

Notes in CR  
17.5.17

I am addressing her finally

16



[Circ. 274 B]. From the D.P.S. No. 61917 dt. the 17-5-17.

② Since disposed of in  
Go No. 827 dt. 25. 6. 17 (A)

The linked file contains the D.P.S.'s proposal to employ an additional assistant professor on Rs 200-10-250 in the Madras College for Women, so as to provide for the minimum of the staff required for the college to take up the subjects in which it is now affiliated to the University of Madras. Proposals for the provision of Science teaching



teaching in the college and for the construction of the additional buildings required for the purpose have just been submitted by the D.P.S. as desired in d.o. No. 966A-2 dt the 5.5.17 on page 2 of order to G.O. No. 598 Home (Edn) dt the 6.5.17 and they are separately submitted for orders. When these proposals are approved and given effect to the staff will have to be augmented further.

2. The Director's contention is that even under the present circumstances the staff is the minimum which can carry on the work and the addition of another professor is necessary to provide for the contingency of one <sup>or</sup> other breaking down and to enable the college to offer the Honours Course in English. He is also unwilling to let slip the opportunity of adding to the staff of the college a lady of much brilliant qualifications as Miss Alexander.

3. The following statement compares the Madras College for Women with the Women's Xian College in respect of the subjects taught and the staff.

Madras College for Women.      Women's Xian College

Affiliated in -

i) the Intermediate Course

(a) group iii

i) the Intermediate Course

(a) group iii

(b) arrangements made for the teaching of students in groups i & ii

2) R.A. (Pau) Course -

(a) group (v)

(a) group (v) - Logic, Psychology & Ethics  
(b) (v) History & Economics

Staff

Principal and senior lecturer. Principal and Professor  
2 professors Vice-Principal + Professor  
2 assistant professors. Professor of English & English  
[Proposals for a third assistant Professor of English  
professors are dealt with in the list below] ... .. History  
6 language teachers. ... .. Natural  
Science & Chemistry  
Prof. of Logic  
Mathematics  
Lecturer in Economics  
6 language teachers.

From the above statement it is ~~not clear whether~~ the Director's contention that the staff of the Govt. college does not compare favourably with that of the Christian college is valid having regard to the subjects taught in the two colleges.  
4. It is for consideration whether, for the other reasons given by the S.P.D., a temporary post of professor on Rs 300 may be created and Miss Alexander appointed to it with the sanction of the Govt. of India. The remarks of the Financial Dept. may be obtained W.D.

PA  
21.5.17

Through the College

can "get on" with the staff of a Principal, two professors & three Assistant professors, ~~then~~ the D.P.D. proposal to provide for its greater efficiency and improvement by employing temporarily for a year Miss Alexander is not without justification and may be supported in Ed. The pay of Rs. 300 does not seem high for the qualifications of the lady.

At  
26.5.17

Financial (H.O.)

28/5/17

Currents

4136

FINANCIAL

REQD 29.5.17

### Financial Department

For the Hon. Secy.

The Home (Education) Department do not certify that the creation of a temporary lecturer's post on Rs. 300 p.m. in the Women's College is a measure of imperative and immediate necessity. The proposal seems to be intended to help a lady in distress and incidentally to secure for the College a teacher of brilliant qualifications for whom there is as yet no specific demand. It is



for consideration whether during the present financial stringency the proposal should be accepted. If it is decided to create this temporary post on Rs 300, the appointment thereof of Miss. Alexander will require the Govt of India's sanction under article 773(a) of the C. A. Code, Volume II. For orders.

U.S. I do not think financial can admit that this 8/6/17 is a matter of 'immediate and imperative necessity'. Miss Alexander is a victim of circumstances but the war is responsible for many such victims, and I don't think it is right that the general taxpayer should be called upon to pay Rs 300. in order to provide her with an appoint. ment. In the linked file the D.P. I have sent up proposals for the minimum staff of the college, and during the present financial stringency the minimum is all that can

Recd 6-6.

H.

490. 39. 11. 16

2 Since despatched 10/8/17  
15-6-17

be accepted. The proposal for still another appointment has been prompted by the ap. presence of Miss Alexander on the scene. My humble opinion is that Financial should say that a sufficiently strong case does not exist for the creation of this appointment.

SSA-

9.6.07

C.S. I agree. So far as the College is concerned, it can hardly be used that "Miss Alexander's appointment is an immediate & imperative necessity."

LD.

11-6-07

Home (204) Deptt.

It is for consideration whether, in view of the Financial Dept's objection, the proposal of the D.P.D. may be negatived.

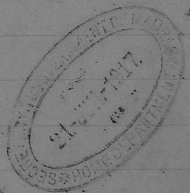
PA

12.6.17

CA  
14.6.07

May  
15/6/17

H.E.



File no 41367  
11-6-17

Box 42  
Circ 196.17  
Repld 26.6.17

le  
1/10

A draft order declining to sanction the Director's proposal is submitted for approval.

PA  
22-6-17

CA  
24/6/17  
Lr

To be over. We received a telephonic message from the D.P. today to hold back this order.

Mm  
25/6/17

As the file has been lying over for nearly a month and no further communication has yet been received from the D.P. it is for consideration whether he may be reminded. If so, the <sup>following</sup> draft d.o. is for approval:-

"My dear Mr. Stone,

"Will you please refer to your official

- letter, Camp No. 6 of 17th May 17th regarding
- the creation of a temporary lectureship on Rs 200 per
- month in the ~~Madras~~ Queen Mary's College for women,
- Madras? Orders on the case were held back as
- desired in your telephonic message of the 25th June.
- Will you kindly say whether any further communication <sup>(on the subject)</sup> is being sent up to Govt. or the case may
- be disposed of without further delay?

Yours sincerely,

PA  
22-7-17  
Lr  
23-7-17

CA  
25/7/17  
Lr

Mm  
26/7/17

DO. NO. 1780 A.2  
26/7/17

repts of C.P.  
Mm  
26/7





D.O. No. C. 105/1917

Hauteville,  
Ootacamund,  
7th August 1917.

My dear Diwan Bahadur,

With reference to your D.O. No. 1780 A-2, dated 26th July 1917, I asked you to defer final orders on my recommendation of Miss Alexander's appointment to the Queen Mary College because Miss dela Hey was away and I felt that I could not without her help put the full case for Miss Alexander's employment.

Since I wrote first, two things have occurred. In the first place the college results in the Intermediate examination have fallen very far below the level of last year. In the second we have lost a lady member of the staff Miss Guha who has left to take up the Headmistress-ship of the school in Bengal from which she came. At present I have been obliged to supply her place with a man so reducing the number of the female staff.

Moreover the enclosed letter from Miss dela Hey puts the case for employing Miss Alexander in much more detail than I was able to supply. It is of the greatest

importance that the girls in the college should complete their degrees with as little loss of time as possible, and I believe Miss Alexander's employment would very materially contribute to this result. I know that the application looks like an attempt to find a job for Miss Alexander but I assure you that it is not so though if Miss Alexander had not been ready to hand it is possible that it might have been thought that the college must manage with its present staff, ~~women~~ thoroughly qualified for University work being still scarce.

Yours sincerely,

In love

To

The Hon'ble Diwan Bahadur R. Ramachandra Rao Avl.,

Secretary to Government,

Home (Education) Department,

Qotacamund.

Letter from Miss D. dela Hey, Principal, Queen Mary's College, Madras, Cur. No. 247 of 1917, dated 31st July 1917.

I have the honour to state that sometime last term, Miss Alexander, with very high qualifications in English, applied for a post in this college. Although there is no present vacancy on the staff, it seems a pity that the services of such a talented lady should not be secured for the college.

There would be no difficulty in finding work for her to do. The two intermediate classes in English now number 51 and 39 respectively. These classes especially the I year would well bear division into two sections so as to ensure the giving of more individual attention. Our success in the examination of 1916 was largely due to the individual care Miss Myers and I had been able to bestow on the I Year students of 1914.

I submit that, if our reputation is to be maintained, we must either limit the numbers of our classes or strengthen our staff. I would point out that the Women's Christian college has limited its numbers this year, in spite of having a staff of eight qualified ladies, as compared with our six.

Miss Alexander could give tutorial classes to the B.A. students which would be of invaluable help. She might also undertake some lecturing for the University.

It is not often that a lady of such high qualifications is available in India itself, especially at a time like the present, and it might be possible that Government would see their way to engaging her services if the matter was laid before them.

(True Copy)

Director of Public Instruction.



NOTES.

Page 15

Please see Mrs. Stone's d. o on pages 8-10 and in which he proposes the appointment of Miss Alexander in the Queen Mary's College for Women.

2. The staff of the college as reorganized in G.O.

(A) No. 827 S<sup>d</sup> of the 25-6-17 consists of -

|                                       | Pay. Rs.                |
|---------------------------------------|-------------------------|
| 1) Principal. (Miss De la Hay)        | 400 - 20 - 500 - 25-750 |
| 2) Professor. (Miss Cornick)          | 400 - 20 - 500 - 25-750 |
| 3) Addl Professor (Miss Ebbutt).      | 400.                    |
| 4) Assistant professor (Miss Gunther) | 225 - 10 - 275.         |
| 5) - do - (Miss Guha)                 | 200 - 10 - 250.         |
| 6) - do - (Miss Philpott)             | 200 - 10 - 250.         |

3. The D.O. states that Miss Guha has left the college and that her place is now held by a man. He does not, however, say whether Miss Alexander has been offered that place or whether there are any reasons why she should not, at least, for the present, be put in there. The <sup>chief reason</sup> ~~reason~~ is that the six posts mentioned above are not adequate and that an additional post is immediately required. If this is conceded the D.O. requests that its pay may be fixed at Rs 300 and that Miss Alexander appointed thereto.

4. Submitted that the Financial Dept<sup>y</sup> may be requested <sup>to</sup> state whether, in the light of the reasons urged in the Director's d. o. on pages 8-10, that department's decision on p. 6 ante will be reconsidered.

Redd. Passures that it is not with the object of finding a job

\* Since resigned. Filled by man.

Vide Miss De la Hay's letter on p 10 supra

for Miss Alexander that the proposal is made but that the College itself needs an add.  
hand (i) to enable the junior intermediate class to be divided into two sections (ii) to give tutorial classes to the B.A. students. The D.P.D. does not apparently intend to put Miss Alexander in the place of Miss Phelps.

CA  
15.8.17

Is it intended that Miss Alexander should replace the 'man' appointed in Miss Gilha's place?

Mr 8/17

D.P.D. (uo)

u.o. no. 109/17, 2/19.8.1917.

The appointment of Miss Alexander has been proposed in addition to the existing appointments & not in substitution of any of them. *Wickham*

RA  
15.8.17.

Submitted for orders with reference to para. 4 of office note on p. 11 above.

MD  
20.8.17

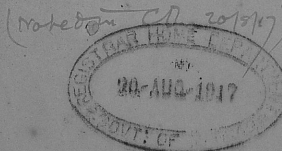
CA  
m/8/17

To Financial (uo) for favour of remarks. It will be a pity

Indulged by 1076  
have to be removed.  
CA  
14/8  
Removed  
14/8  
Current + added  
80.

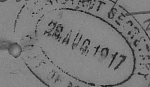
Given no. 1780 A-3  
14.8.17

12/8/17





1780A-4.



CURRENT NO.  
2240  
FINANCIAL

Regd 28817

to limit numbers in a Women's College now.

May 27/17

Incumbent (Mr)

In his letter dated the 20th March 1917, the D.P.I. submitts what he said were proposals for the minimum requirements of the college. We are now told that Mrs. Alexandra's appointment is all but irrevocably necessary. The point is for order.

If the proposal to employ her is accepted it is for consideration whether the pay should not be fixed at Rs 200-10-250 instead of Rs 300 as suggested. As C.S. is aware there has been some agitation on the part of lady teachers to have their pay raised and Govt has had to give in. If we give Mrs. Alexandra Rs 300, others who have been working in the college for some time might feel aggrieved and might agitate again for further increases. The highest rate of pay drawn by any

P-3200. Reg A



Assistants in the College is Rs 225-10-25, and the minimum Rs 200. This minimum might I think suffice for Mrs. Alexandra.

2854

Final will agree to Rs. 200-10-250.

Home (Eds) no



Home (2nd) Department.

A draft order in accordance with the Final Dept's suggestion above, is submitted for approval.

31-8-17

31-8-17

Handwritten initials.

3-SEP-1917



Home  
my  
4/9/17

Box 17  
Circ 1-9-17  
Retd 25-17

Handwritten notes at the bottom of the page.

Sept. 11: 10 (b)—1-17

READ AGAIN G.O. No. ...., dated ..... 191

191

READ ALSO:—

C. No. 1780 A. From the Miss G. Alexander, No. ....., dated the 9-4- 1917

274 B. 2-23 6 Camp 12-5-1917

ORDER

No. 1150, dated 4. 9. 191

Miss

The Govt. sanctioned the proposal of the D.O. to employ for a period of one year from the date of employment of an additional lecturer in the Queen Mary's College for Women. The pay of the post will, ~~however~~, be fixed at Rs 200 - 10 - 250 p.m.

2. The Director is requested to offer the post to Miss Alexander and if she accepts it, to report the facts to Govt. for the purpose of obtaining the sanction of the Govt. of India to her appointment under act. 77 of the C.A.C, Vol. II.

To, the A.C.S. (gro) } Deflected  
" A.C. } m  
" Fuel Dept } 294

31.8.17

3187

given for copying  
copied  
examined  
signed

191

AND AGAIN G.O. No.  
191

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT

STATEMENT WITH DETTS.

PAYERS NOT FILED UP, BEING MEANT FOR DISPATCH  
TO ORIGINAL.

N.B. -

A - Copy in full.  
B - Not to be copied.  
P - Copy abstract only.  
Q - Copy heading only.

A A A A A A A