

Home (1917)) Department.
(Education)

Ordinary SERIES.

G.O. No. 1081

DATED 24-8-17

INDEXED

[Despatch Abstract.]

University Library. Approving the proposal of the Syndicate to grant a personal allowance to the Assistant Librarian ---- with effect from the 11th April 1917, but fixing the amount of the allowance at Rs. 10-5/- ^{per annum} 20 per mensem.

PAPERS PUT UP WITH CURRENT No.

Papers of the department to which the current belongs.

Number.	Date.	Original (= O.) or spare copy (= S.O.)	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

Papers of other departments.

Department.	Number	Date.	Original (= O.) or spare copy (= S.O.)	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.



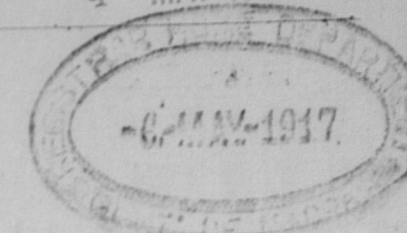
UNIVERSITY OF MADRAS

No. 3232

Enclosures.

SENATE HOUSE,

4 - MAY 1917



FROM

FRANCIS DEWSBURY, Esq., B.A., LL.B.,

Registrar, University of Madras,

To

The Secretary to Government,

Home (Education) Department.

Sir,

I have the honour, by direction of the Syndicate, to request the sanction of Government for the grant of a personal allowance of Rs20 per mensem to the Assistant Librarian, Madras University Library. The grant of the allowance is strongly recommended by the Library Committee and the Syndicate supports the recommendation on the following grounds:-

When proposals were made in 1904 for the establishment of the Library the pay of the Assistant Librarian was fixed at Rs50. Vide G.O.'s 518, Educational dated 19th August 1904 and 361, Educational dated 26th May 1905. The present incumbent of the post has occupied it since the formation of the Library in 1907. When the Library was originally constituted the funds at its disposal consisted of the funded capital of the Griffith bequest, Rs28000/ and the annual recurring grant of Rs6,000/ provided by the University.— Vide papers printed in the above Government Orders. Since then the funds available for the purchase of books have been increased by the special grant of one lakh of rupees (Vide G.O. No. 570, Educational, dated 31st August 1907) and by an annual additional grant of Rs550 from the University (vide G.O. No. 635, Educational, dated 8th November 1910). In consequence, the Library has expanded more rapidly than was anticipated originally, with the result that there has been a considerable increase in the work and responsibilities of the Assistant

Francis Rushing
Registrar.

READ AGAIN G.O. No....., dated.....191 .

191

READ ALSO:—

C. No. 200 / B. From the Regt. University, No. 3262, dated the 4th May 1917
of Madras

191

191

Menu.
~~ORDER~~

No. 200 B-1, dated 22 5 1917

With reference to
the Registrar's letter read
above recommending a
personal allowance of Rs 20
p.m. to the Asst. Librarian
of the Madras University
Library, the Govt. considers
that the grounds adduced
in the ~~Registrar's~~ letter
would justify a permanent
allowance of the pay of the
post.
The Syndicate is requested
to report whether a progressive
pay of Rs 50-2-70 p.m. will
not be more suitable than

an immediate personal allowance.

18.5.17
18377

4/175

200
24/5

The Regd., Univ.
of Madras (G. & Memo)

I am sorry to hear that the immediate personal allowance of Rs. 20/- per mensem will not be more suitable than the grant of an immediate personal allowance of Rs. 20/- per mensem to the Assistant Librarian of the Madras University Library I have the honour, by direction of the Syndicate, to submit for the favourable consideration of Government the following resolution of the Library Committee which the Syndicate has accepted:-



No. 5471

UNIVERSITY OF MADRAS

SENATE HOUSE, 7 AUG 1917

Educa
C.No. 783.B

Regd 9.2.17 4
Madras 11.8.17
15/8/17



FROM

FRANCIS DEWSBURY, ESQ., B.A., LL.B.,
Registrar, University of Madras,

To

The Secretary,
Home (Education) Department.

Sir,

p 3 ante

With reference to Government Memorandum No. 200.B-1 dated the 22nd May last requesting the Syndicate to report whether a progressive pay of Rs. 50-2-70 per mensem will not be more suitable than the grant of an immediate personal allowance of Rs. 20/- per mensem to the Assistant Librarian of the Madras University Library I have the honour, by direction of the Syndicate, to submit for the favourable consideration of Government the following resolution of the Library Committee which the Syndicate has accepted:-

"Resolved to inform the Registrar that the Library Committee respectfully resubmits the original proposal for the further consideration of Government on the following grounds:-

1. A scale of Rs. 50-2-70 would not meet the intention of the Committee to give immediate recognition of M.R. Ry. P.V. Trivikrama Rau's long and faithful service without any increment.
2. A regrading of the post is not called for, since no precedent can be created, as the measure is only proposed pending the reorganisation of the University Library Staff, which will take place when the new Library buildings are completed."

I have the honour to be,
Sir,
Your most obedient servant,

Francis Dewsbury

Registrar.

6.2003/- from the Regt, University of Madras,
No. 3282, dt the 4th May 1917.

Subject. Payment of a personal
allowance to the Asst. Librarian, of
the Madras University Library.

In the circumstances
stated in the Registrar's letter the
payment of a personal allowance of
Rs 20 p.m.
to the Asst. Librarian of the
University Library may, it is
submitted, be sanctioned. On almost
similar grounds the Govt. have
approved a scheme for the payment
of personal allowance to such
members of the Registrar's office
establishment as ^{have} not in 15 years'
service and remain on the maximum
pay of their grade for five years.
(R) — Vide G.O. No. 3888 dt, the 30th
April 1913. The present case may be
distinguished from the case disposed
of in the above G.O. in that the
pay of the Asst. Librarian is ~~not~~
fixed and not progressive and
that the ^{present} incumbent of the post

7.4 (a) (i) of the Regt's
letter on p. 3 at (R)

has put in only a sentence of
ten years. This circumstance
appears ~~to be~~ to make the
case for a personal allowance
stronger, for he has been
continuously ^(drawing) a waiting pay for
the last ten years with no chance
of promotion in the library itself.

2 Attention is also directed
to the following observations of
Sir Murray Hammett printed on page
(Y) 3 of his notes to G.O. No. 240 Edin, dt
the 6th May 1910

"X X X Our Department is not intended
to do more than see that
the university is not outrageously
extravagant or foolish in the
matter" X X X X X

3 A draft order is
submitted for approval.

11.5.17
JH
11.5.17

15/5

An immediate personal
allowance of Rs 20 to a clerk
on Rs 50 seems high. In order
to avoid a further application
for increase of this allowance
a few years after, it may
probably be suggested
for the consideration

of the Syndicate whether the personal allowance ^{allow} may not be on a progressive scale, say Rs 10-2-20 (revised).

CA
15/5/17

Think the Registrar's letter gives sufficient reasons for a permanent re-framing of the pay. Suggest 50-2-70 & ensure if this will not be more suitable than an annual personal allowance.

16/5/17

The draft memo below is for approval.

CA
18.5.17
18.5.17

CA
18.5.17

pp. 3-4 Cf. [Memo no 200B-1 dt 22.5.17]
p. 5 [C no 783B] from the Registrar, University of Madras no 5471 dt 7.8.17.

Please see the letter from the Registrar, University of Madras, on page 5 Cf from which it will be seen that for the reasons mentioned therein the Library Committee & the Syndicate are not in favour of the proposed regrading of the pay of the Assistant Librarian. It is however

8

However submitted that the objection referred to in the first of the reasons may ~~possibly~~ be overcome by allowing the present incumbent of the post to start at once on Rs 60 or any other suitable ~~scale~~ ^{scale} in the scale of Rs 50-2-70. But the second

reason put forward seems to be more convincing. Attention is also solicited to page 16 of G.O. no 903 Edg 16-8-15 from which it will be seen that the University is prepared to take under its control the Oriental MSS Library after the new University buildings are erected and ready for occupation. In that case the University may perhaps consider for purposes of promotion the staffs of both the University & Oriental MSS Libraries as parts of the same establishment.

If so the present necessity for regarding the scale of pay of the Assistant Librarian may disappear (vide the list on page 12 of G.O. 903 Edg 16-8-15). In these circumstances it is for consideration whether the Syndicate's proposal may be approved. If so the draft order ^{already} in the file is for approval.

we may concede that a personal allowance may be granted. It will take nearly three or four years (if not more) for the new library to be built & for the regrading of the library staff to be effected.

15-8-17
15-8-17

An immediate grant of Rs 20 a.p.a may probably lead to another appl. for an increase of that allowance before the new building is ready. A progressive pay personal allowance of Rs 10-5-20 (biennial) may ~~probably~~ do, if the University proposal is not accepted.

Ca
18/8/17

I agree.

Signature

Has this to do with?

18/8/17

Submitted that ^{since} the expenditure is to be met from the University funds, the proposal need not be accepted in Financial - vide for precedents G.O. No. 240 Sd. 16-5-10 and 1431 Sd. 16-12-15. A revised draft order is submitted.

(y) (2)

22-8-17

Ca
23/8/17

M
24/8/17

University Library.

Approving the proposal of the Syndicate to grant a personal allowance to the Assistant Librarian, --- with effect from the 11th April 1917, but fixing the amount of the allowance at Rs10-5-20 p.m.

READ AGAIN G.O. No., dated 19...

19

READ ALSO:—

C. No. 200/B, From the Registrar, University, No. 3232, dated 4-5-1917.
of Madras

783 B -do- 5471 7-8-17 19

19

ORDER.

No. 1081, dated 24 ~~8~~ 1941

Mis.

The Government approve the proposal of the Syndicate to grant a personal allowance to the Assistant Librarian of the Madras University Library with effect from the 11th April 1917. But they consider that ~~the amount of~~ the allowance (made progressive) (periodical) should be fixed at Rs10-5-20 p.m.

22-8-1

CA
23.87

24/8/17

To

The Registrar, University
of Madras. } (q & o)

Copy to the A.G. ✓

When given for copying

When copied

When examined

When signed

191

When again G.O. No.
191

DATED

CURRENT No.

ENCLOSURE TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH DITTS

PAPERS NOT FILED UP, BEING MEANT FOR DISPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.

B = Not to be copied.

P = Copy abstract only.

Q = Copy heading only.