

Government of Madras.

HOME DEPARTMENT

(EDUCATION)

G.O. No. 37, 8th January 1917

INDEXED



Muhammadian Inspecting Agency

Issuing orders on the proposals of the Director of Public Instruction for the reorganization of the —.

Government of Madras. ✓

HOME DEPARTMENT

(EDUCATION)

G.O. No. 37, 8th January 1917

ORIGINAL.

Muhammadan Inspecting Agency

Issuing orders on the proposals of the Director of Public Instruction for the reorganization
of the —.

GOVERNMENT OF MADRAS
HOME DEPARTMENT
(Education)

Read—the following papers:—

I

G.O. No. 729, Educational, dated the 3rd July 1915.

ABSTRACT.—Approving generally the proposals of the Director of Public Instruction for the utilization of the annual recurring Imperial grant of Rs. 30,000 for the improvement of Muhammadan education.

II

Letter—from the Hon'ble Mr. J. H. STONE, M.A., C.I.E., F.R.H.S., Director of Public Instruction.

To—the Secretary to Government, Educational Department (through the Accountant-General).

Dated—Madras, the 28th July 1916.

No.—Ref. on Cur. 7330/1915.

With reference to G.O. No. 729, Educational, dated 3rd July 1915, approving among other proposals the scheme for the reorganization of the Muhammadan inspecting agency by the appointment of five additional sub-assistants and by the abolition of the posts of supervisors of Muhammadan elementary schools, I have the honour to submit the following proposals which should, as observed in the above Government Order, be considered as "provisional" pending the receipt of orders on the general scheme of reorganization of the inspecting agency.

2. The Muhammadan schools in the Presidency excepting the Mappilla schools in Malabar are under the charge of six sub-assistants assisted by fourteen supervisors, of whom one is in independent charge of the Muhammadan schools in the South Canara district and who is under the direct control of the Assistant Inspector of Schools of that district. The jurisdiction of the six Muhammadan ranges has already been detailed in paragraph 3 (3) of my letter R.C. No. 8419 of 1914, dated 11th February 1915.

The number of Muhammadan elementary schools for boys under public management on the 31st March 1915 including the twelve schools in the Civil and Military station, Bangalore, was 381. Besides these there were about 573 indigenous or Quran schools in the Presidency excluding the Mappilla schools in Malabar. With the addition of five sub-assistants of Muhammadan schools sanctioned in G.O. No. 729, Educational, dated 3rd July 1915, there will be a total of eleven sub-assistant inspectors among whom the charge of these schools should be distributed. It is the desire of Government that the indigenous Muhammadan schools should be brought nearer to the level of efficiency of schools under public management and to take a more important place in the system of Muhammadan secular education. In the distribution now proposed I have kept this in mind and so far as geographical and administrative considerations admit I have assigned comparatively few schools under public management to sub-assistant inspectors in whose ranges there are many indigenous schools.

The following is the distribution of ranges that I propose:—

	Number of schools.		Total.	Headquarters.
	Public.	Indigenous.		
I. Ganjam, Vizagapatam and Godavari	81		81	Waltair.
II. Kistna district and the Guntur district excluding the Ongole, Repalle and Bapatla taluks.	120	8	128	Masulipatam.
III. The Ongole, Repalle and Bapatla taluks of the Guntur district and the districts of Nellore, Chingleput and Madras.	76	39	115	Madras.
IV. Bangalore and South Canara	59	45	104	Bangalore.
V. Bellary and Karrool	102	11	113	Bellary.
VI. Anantapur, Cuddapah and Chittoor	116	13	129	Cuddapah.
VII. North Arcot and South Arcot	96	77	173	Vellore.
VIII. Canjore district	67	125	182	Tanjore.
IX. Madura district and the Ramanad district excluding the Sattur and Srivillipattur taluks and the Srivillipattur municipality.	60	98	148	Madura.
X. Tinnevely and the taluks of Sattur and Srivillipattur including the Srivillipattur municipality of the Ramanad district.	37	102	139	Tinnevely.
XI. Coimbatore, Salem, Nilgiris and Trichinopoly ..	87	55	142	Trichinopoly.

I have found it impossible to equalise the number of schools, but my object in proposing the above distribution is, as already explained, to give comparatively few recognized schools for the charge of an officer in places where there are many indigenous schools and Government may observe that the ranges proposed are generally fairly compact and where there are many schools the area is not very large.

3. As regards the abolition of the posts of supervisors of Muhammadan schools, I beg to state that of the fourteen officers seven are in the second class of the supervisors' cadre (Rs. 40) and the rest in the third class (Rs. 30) and that if these posts are abolished the number of appointments in each of the second and third grades of that cadre will be proportionately reduced. It may be mentioned here that of the present incumbents of these posts, eleven hold their offices permanently and three are acting in permanent vacancies, and of the former two are eligible for superannuation pension. These two officers will be ordered to retire and the three acting men reverted to their permanent appointments. Of the remaining nine men only three are trained matriculates, the rest holding trained teachers' certificates of the old lower secondary grade corresponding to the present elementary grade. One of the three passed men is not good enough for a sub-assistant inspector's post, another holds the post of headmaster of the temporary training school, Guntur, and the third is the (temporary) Muhammadan sub-assistant inspector, Bellary. I shall endeavour to provide the seven officers that might be thrown out with suitable posts in Muhammadan schools or to introduce the scheme gradually without detriment to the interests of any of the existing men.

4. The existing two temporary Muhammadan sub-assistants are in the probationary grade of the sub-assistants' cadre and I consider that of the five additional appointments two may be in the probationary grade (Rs. 75) and three in the fifth grade (Rs. 100).

As regards the establishments required for these sub-assistant inspectors I have to state that the existing officers have been provided with the following establishments:—

	Clerk.	Attender.	Peon.
Sub-Assistant Inspector, Vizagapatam Muhammadan Range	Rs. 20	Rs. ..	Rs. 7
Do. Bellary do.	20	10	7
Do. Madras do.	2 (20)	..	8
Do. Trichinopoly do.	20	..	7
Do. Guntur (Temporary) do.	20	..	7
Do. Vellore (do.) do.	20	..	7

I consider it necessary that each of the new offices should be provided with a clerk on Rs. 20, an attender on Rs. 10 and a peon on Rs. 8, all without claim to grant compensation allowance. The second clerk in the Madras Muhammadan

range may be transferred to one of the five new Muhammadan ranges so that the addition of only four clerks will be needed. At present only the office of the Bellary Muhammadan range has an attender on Rs. 10 and it is now proposed to provide also each of the other five existing offices of Muhammadan sub-assistants with an attender on Rs. 10. The existing and proposed scales of establishments are noted below:—

Existing.	Cost per mensem.	Proposed.	Cost per mensem.
Officers.	Rs.	Officers.	Rs.
Six Sub-Assistant Inspectors ...	490	Six Sub-Assistant Inspectors ...	450
Fourteen Supervisors 7 (40), 7 (30)		Five Sub-Assistant Inspectors 2 (75), 3 (100).	
Establishment.		Establishment.	
Seven clerks on Rs. 20 ...	140	Eleven clerks at Rs. 20 ...	220
One attender ...	10	Eleven attenders at Rs. 10 ...	110
Six peons 1 (8), 5 (7) ...	43	Eleven peons 1 (9), 10 (8) ...	89
	193		419
Total ...	683		869

The extra cost involved by these proposals will be Rs. 186 per mensem or Rs. 2,232 per annum exclusive of the expenditure on contingencies and travelling allowances.

5. I submit herewith a proposition statement showing the changes in the present and proposed scales of staff and establishment in the cadres of sub-assistants and supervisors of schools.

ENCLOSURE

STATEMENT OF PROPOSITION FOR REVISION OF ESTABLISHMENT.

Office to which the proposition refers.	Present scale.				Nature of charge.				Proposed scale.				Proposition.						
	Designation.		Pay.		Average cost.	Number.	Designation.	Pay.		Average cost.	Increase per month.	Decrease per month.	Permanent.	Temporary.					
	Number.	(3)	Mini-mum.	Maxi-mum.				(4)	(5)					Mini-mum.	Maxi-mum.	(10)	(11)	(12)	(13)
5	Officers, I class (Rs. 200)	1,000	1,000	..	..	5	Officers, I class (Rs. 200)	1,000	1,000	..	..	..	..	..	..	..	..	..	..
11	" II " (" 175)	1,225	1,225	..	..	11	" II " (" 175)	1,225	1,225	..	..	..	..	..	..	..	..	..	..
30	" III " (" 150)	1,450	1,450	..	..	30	" III " (" 150)	1,450	1,450	..	..	..	..	..	..	..	..	..	..
30	" IV " (" 125)	1,675	1,675	..	..	30	" IV " (" 125)	1,675	1,675	..	..	..	..	..	..	..	..	..	..
48	" V " (" 100)	1,900	1,900	..	..	48	" V " (" 100)	1,900	1,900	..	..	..	..	..	..	..	..	..	..
56	" Probationary (Rs. 75)	4,200	4,200	..	..	56	" Probationary (Rs. 75)	4,200	4,200	..	..	..	..	..	..	..	..	..	..
181	Total	20,300	20,300	186	..	..	Total	20,750	20,750	440	..	..	..	..	..	..	..	..	..
Temporary.																			
40	Officers in the probationary class (Rs. 75).	3,675	3,675	..	..	..	40	Officers in the probationary class (Rs. 75).	3,675	3,675	..	..	..	..	..	..	..	..	..
..	Total	23,975	23,975	..	..	..	Total	24,425	24,425	..	..	..	..	..	..	..	..	..	..
Establishment.																			
1	Clerk	25	25	1	..	..	1	Clerk	25	25	..	..	..	..	..	..	..	..	..
124	Clerks at Rs. 20	2,680	2,680	124	..	..	124	Clerks at Rs. 20	2,680	2,680	..	..	..	..	..	..	..	..	..
3	Local allowances (10), (3), (2)	1,140	1,140	3	..	..	3	Local allowances (10), (3), (2)	1,140	1,140	..	..	..	..	..	..	..	..	..
114	Attendees at Rs. 10	901	901	114	..	..	114	Attendees at Rs. 10	901	901	..	..	..	..	..	..	..	..	..
128	Peons 6 (6), 123 (7)	858	858	128	..	..	128	Peons 6 (6), 123 (7)	858	858	..	..	..	..	..	..	..	..	..
..	Total	4,694	4,694	..	..	..	Total	4,694	4,694	293	..	..	..	..	..	..	..	..	..

Statement of proposition for revision of establishment—cont.

Office to which the proposition refers.	Nature of charge.		Proposed scale.										Proposition.			
	Present scale.		Pay.		Average cost.		Designation.	Number.	Pay.			Average cost.	Permanent.		Temporary.	
	Number.	Designation.	Mini-Incre-ment.	Maxi-ment.	(4)	(5)			Mini-Incre-ment.	(10)	(11)	(12)	Amount.	Decrease per month.	Period.	Amount.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
Office of sub-assistant in- spectors.	51	Clerks at Rs. 20 ..	1,020	..	..	1,020	51	Temporary.	1,020	..	..	1,020	..	..	..	..
	47	Attenders at Rs. 10 ..	470	..	..	470	47	..	470	..	..	470	..	..	..	..
	51	Peons 6 (7), 45 (7)	357	..	..	357	51	..	357	..	..	357	..	..	..	..
	119	Total ..	1,847	..	..	1,847	149	Total ..	1,847	..	..	1,847	..	..	..	..
Office of sub-assistant in- spectors.	38	Officers I class at Rs. 40 ..	1,900	..	..	1,900	38	Officers I class at Rs. 40 ..	1,900	..	..	1,900	..	..	..	..
	123	Do. II class at Rs. 30 ..	1,150	..	..	1,150	123	Do. II class at Rs. 30 ..	1,150	..	..	1,150	..	..	..	..
	123	Do. III class at Rs. 20 ..	450	..	..	450	123	Do. III class at Rs. 20 ..	450	..	..	450	..	..	..	..
	290	Total ..	3,500	..	..	3,500	290	Total ..	3,500	..	..	3,500	..	..	..	..

III

Endorsement No. Edn. Spl. 1—9415, dated 12th August 1916.

Forwarded.

2. The entries in the column of "Present scale" have been compared with the audit registers of this office and found correct. There is no audit objection to the proposal being sanctioned by Government.

3. Attention of Government is invited to their confidential Memorandum No. 8349-1, Financial, dated the 28th December 1915.

4. Should the proposal be approved, necessary reappropriation of grants should be sanctioned to meet the extra expenditure before it is incurred.

H. BHIMASENA RAO,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

Order—No. 37, Home (Education), dated the 8th January 1917.

With a view to strengthen the Muhammadan inspecting staff the Government sanction the employment, as a temporary measure for a period of one year, of five additional Muhammadan sub-assistant inspectors (three on Rs. 100 and two on Rs. 75 per mensem) in place of fourteen supervisors (two on Rs. 50, four on Rs. 40 and eight on Rs. 30 per mensem) whose posts will be left vacant. The employment of the undermentioned temporary establishment in the offices of the new sub-assistant inspectors is also sanctioned:—

Four clerks on Rs. 20 each per mensem.

Five attenders on Rs. 10 each per mensem.

Five peons on Rs. 7 each per mensem.

The clerks and attenders newly sanctioned will be ineligible for grain compensation allowance. The second clerk now employed in the Madras range will be transferred to one of the five new ranges.

2. The Government also sanction the employment in the offices of each of the existing Muhammadan sub-assistants, excepting the office of the Bellary range, of an attender on Rs. 10 per mensem without grain compensation allowance. The attenders sanctioned for the Guntur and Vellore ranges will be on a temporary footing. This sanction has been registered as No. 149 of 1916-17.

3. The extra cost involved in the current year will be met from the lump provision of Rs. 5,700 under "22-B. INSPECTION" on account of the employment of additional Muhammadan sub-assistant inspectors.

(True Extract)

P. RAJAGOPALA ACHARIYAR,
Secretary to Government.

To the Director of Public Instruction
,, Financial Department.

NOTES CONNECTED WITH G.O. No. 37, HOME (EDUCATION),
DATED THE 8TH JANUARY 1917

[SUBJECT.—*Improvement of the Muhammadan Inspecting Agency.*]

Previous papers:

G.O.	333, Financial,	2nd Aug.	1910	G.O.	158, Educational,	19th Feb.	1913
"	645, Educational,	11th Nov.	"	"	396	2nd May	"
G.Os.	404-5	10th May	1912	"	557	12th June	"
G.O.	536	18th June	"	"	87	20th Jan.	1914
"	831	11th Sep.	"	"	1053	10th Sep.	"
"	59, Financial,	23rd Jan.	1913	"	729	3rd July	1915

From the Director of Public Instruction, dated the 28th July 1916,
R.O.C. No. 7330/15.

Endorsement of the Accountant-General, Edn. Spl. No. 1-9415,
dated the 12th August 1916.

The Government have already accorded their general approval to the Director's present proposals for the improvement of the Muhammadan inspecting agency which are only provisional pending orders on the general scheme for the reorganization of the inspecting agency. A sum of Rs. 5,700 out of the recurring imperial grant of Rs. 30,000 for Muhammadan education, has also been set apart for the purpose—vide G.O. No. 729, Educational, dated the 3rd July 1915.

2. The present proposal is to abolish the existing 14 posts of supervisors of Muhammadan schools and to appoint in their place five sub-assistant inspectors of schools. This with the existing six* such officers will make a total of eleven sub-assistants whom it is intended to place in immediate charge of Muhammadan education. The Director would grade the five additions to the cadre of sub-assistants as follows:—

Two in the probationary class on Rs. 75 per mensem and three in the fifth grade of the subordinate educational service on Rs. 100 per mensem.

The two temporary appointments of Muhammadan sub-assistants sanctioned in G.O. No. 831, Educational, dated the 11th September 1912, are included in the probationary class, and it is not proposed to make them permanent. Seeing that the present scheme is only provisional, it is for consideration whether the five new appointments may not also be similarly treated as "temporary" and the pay of each post fixed at Rs. 75. If however the five new posts are to be included permanently in the cadre, the grading may be as suggested by the Director of Public Instruction. If this is accepted three of the seven officers (including the two temporary) will be placed on Rs. 100 and the remaining four on Rs. 75. The distribution of the ranges among the sub-assistants indicated in the Director's current letter does not appear to be open to objection.

3. In regard to the clerical and menial establishment it is proposed to allow each sub-assistant a uniform scale consisting of a clerk on Rs. 20, an attender on Rs. 10 and a peon on Rs. 8* per mensem, none of the clerks and attenders to be newly entertained and the peons being eligible

*The peon in the Madras range alone getting Rs. 9, without grain compensation allowance.

for grain compensation allowance. At present it is only the office of the Bellary Muhammadan range that has an attender and the suggestion to provide one for the other officers is based apparently on the ground that the work of the Muhammadan sub-assistant under the new arrangement will not compare unfavourably with that of other sub-assistants who have been allowed an attender each. The scheme also retains it. In this view the scale of establishment recommended by the Director may, it is submitted, be agreed to.

4. The extra cost of the above proposals is estimated at Rs. 2,232 per annum. This figure does not take into account the charges on account of travelling allowance and contingencies.

With reference to the Accountant-General's endorsement in the current file, it may be observed that there is a provision of Rs. 5,700 in the current year's budget on account of the scheme and there would appear to be no need for any re-appropriation.

5. It may in this connection be mentioned that if the present proposals are approved, the proposition statement which will have to be submitted to the Government of India along with the letter regarding the reorganization of the inspecting agency will have to be suitably altered, and the point will be borne in mind when the latter issues.

6. The file may now be sent u.o. to Financial for remarks.

E.A.V.—6-9-16.

N.K.—11-9-16.

The scheme now proposed by the Director of Public Instruction seems acceptable. The only point for consideration is whether any of the new five appointments of sub-assistants should be included in the new grade of probationers on Rs. 50 introduced in the general scheme of reorganization. The Director of Public Instruction proposes to put in three in the Rs. 100 grade and two in the Rs. 75 grade. Probably qualified Muhammadans cannot be secured for the lowest grade of Rs. 50.

(ii) The Director of Public Instruction in his proposition statement shows these changes as permanent, though he admits in the letter that they are provisional. It seems better to regard the alterations as only temporary to be confirmed on the passing of final orders on the general reorganization scheme.

(iii) The amount of fixed travelling allowance for each sub-assistant of non-Muhammadan schools is Rs. 25 per mensem. The rate was raised to Rs. 35 per mensem in the case of Muhammadan sub-assistants in view mainly of the larger ranges they had. As it is now proposed to reduce the ranges in some of the cases at least it is a matter of consideration whether the case admits of any reduction of this rate.

The Director of Public Instruction may be requested u.o. to offer his remarks on the above three points.

C. RAMANUJA ACHARIYAR—11-9-16.

P. RAJAGOPALA ACHARIYAR—13-9-16.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

(i) A salary of Rs. 50 is too low for a Muhammadan graduate, and a trained graduate may not accept anything less than Rs. 75 to start with. For a long time Muhammadan supervisors and assistants in the Madrasa-i-Azam who were appointed to act in Muhammadan ranges were appointed to the Rs. 100 grade instead of to the probationary grade of Rs. 75, but this practice has been given up since the raising of their fixed travelling allowance from Rs. 25 to Rs. 35.

I agree.

P.R.—23-9-16.

(ii) The appointments should be "provisional" under article 89 of the Civil Service Regulations and not "temporary".

If the scheme is to be regarded as temporary, then sub-assistants like Abdur Rahim Sahib (now at Hyderabad), Muhammad Abdulla Sahib, Madras, and Abdus Salam Sahib of Vizagapatam, will be deprived of their permanent appointments and there will be a break in their service. For this reason the increases and decreases of expenditure caused by the revision have been entered in columns 14 and 15 headed "permanent—Increase per month—Decrease per month" in the proposition statement.

(iii) Under the revised scheme the area which a Muhammadan sub-assistant inspector is to travel over will not be as large as it is now but his jurisdiction will continue to be more extensive than that allotted to a Hindu sub-assistant inspector. It will be seen from the Director's letter R.C. No. 7330 of 1915, dated 28th July 1916, that except in the case of the officer who will be placed in charge of the Tanjore district the territorial jurisdiction of the majority of Muhammadan sub-assistant inspectors will extend over more than one district and that in some instances they will have to be in charge of three districts and even four. The travelling expenses will generally cost a good deal and it does not therefore appear

I agree.

P.R.—28-9-16.

expedient to reduce the fixed allowance by Rs. 10 so that the Muhammadan sub-assistant inspectors may be placed on an equal footing with the Hindu sub-assistant inspectors. It is quite certain moreover that the difficulty of recruitment will be greatly increased if the travelling allowance is reduced to Rs. 25. I anticipate quite enough difficulty as it is.

J. H. STONE—19-9-16.

HOME (EDUCATION) DEPARTMENT.

Points (i) and (iii) raised by the Registrar on page 2 ante seem to be satisfactorily met in the Director's u.o. note above.

2. The Director of Public Instruction does not appear to have clearly understood the issue numbered as (ii) on page 2 ante. There is no proposal to treat existing permanent appointments as temporary. What is proposed is to treat the five additional appointments to be newly created as temporary, especially as there are already two temporary appointments now held by Muhammadan sub-assistant inspectors and the character of these two appointments is to remain unaffected. If a person already in the service is appointed to one of the five posts, he will not lose his pensionary privileges. For every new appointment made however it will be necessary to leave some of the supervisors' posts vacant with a view to minimise expense. The Director of Public Instruction may be asked whether such an arrangement is not feasible.

3. Another point which has to be further considered is whether, in case the five new appointments are treated as temporary, it will not be sufficient to include them all in the probationary grade (pay Rs. 75 per mensem). The Director of Public Instruction has proposed the addition of three posts to the Rs. 100 grade and two posts to the Rs. 75 grade.

E.A.V.—22-9-16.

N.K.—23-9-16.

Submitted that the file may now be sent to Financial for remarks on the proposals of the Director of Public Instruction. They will presumably advise us as to how to treat the new posts to be created.

C. RAMANUJA ACHARIYAR—25-9-16.

P. RAJAGOPALA ACHARIYAR—23-9-16.

FINANCIAL DEPARTMENT.

The proposals of the Director of Public Instruction are—

- (a) Abolition of 14 permanent supervisors' posts 7 (40), 7 (30) and creation of 5 new permanent posts of sub-assistant inspectors: 3 (100); 2 (75). Permanent —40
- (b) Additions of the following permanent posts:—
4 clerks (20) } inclusive of grain compensation Permanent +180
10 attenders (10) } allowance.
- (c) Alterations in the number and pay of peons as shown below:—

Existing.	Permanent.	Proposed.	
1 (8) ...	8 ...	1 (9) * 9	} Permanent +46
5 (7) ...	35 ...	10 (8) * 80	
6	43	11	
		89	
Net extra cost under permanent establishments ...			+ Rs. 186 or Rs. 2,232 per annum.

* Inclusive of grain compensation allowance.

2. The proposal for the replacing of fourteen supervisors by five sub-assistant inspectors has been generally accepted in Financial—item (3), pages 4-5 of G.O. No. 729, Educational, dated the 3rd July 1915 and Financial notes on page 5 of notes to the same Government Order. In Mr. Butterworth's note dated the 8th April 1915, it was however suggested that the proposal should be sanctioned only provisionally and subject to any orders which may be passed on the general scheme, and this suggestion was adopted by Educational—G.O. No. 729, Educational, dated the 3rd July 1915.

3. *Question whether the new appointments of five sub-assistant inspectors should be on a permanent basis.*—In the proposition statement in the current letter, the Director of Public Instruction has proposed that the appointments should be permanent. In item (ii) of his u.o. note on page 3 ante, however, he states that the appointments should be "provisional" under article 89 of the Civil Service Regulations and not "temporary" since, if the scheme is regarded as temporary, certain existing incumbents will be deprived of their permanent appointments, and there will be a break in their service. It is submitted that the Director of Public Instruction seems to be under a misapprehension. Article 57, Civil Account Code, Volume I, contemplates only two classes of appointments, viz. permanent and temporary. Article 89, Civil Service Regulations, relates to the lien of an officer on a particular appointment, and the entry "provisional" appointment at the head of that article has reference to an officer's lien on an appointment, and not to the nature of the post itself. Again, under article 87b, Civil Service Regulations, an officer on a permanent establishment detached on temporary duty, on the understanding that, when the temporary duty ceases, he will return to the permanent establishment, counts his detached service. The abolition of no permanent posts of sub-assistant inspectors is now contemplated, and it is not known why the Director of Public Instruction states that the three men referred to on page 3 of notes should be deprived of their permanent appointments, if the scheme is regarded as temporary.

4. The posts of sub-assistant inspectors and supervisors of *Muhammadian schools* are included in the general cadre of sub-assistant inspectors and supervisors, i.e., no specific rates of pay have been set apart for persons appointed as sub-assistant inspectors and supervisors of Muhammadian schools. The pay of the sub-assistant inspectors and supervisors of Muhammadian schools will depend on their position in the general list. There are now four permanent posts of sub-assistant inspectors and two temporary posts of sub-assistant inspectors for inspection of Muhammadian schools. The two temporary posts were created in 1912 with a view to meeting the immediate requirements in the matter of inspection of schools (i.e., pending permanent additions

to the inspecting agency with the sanction of the Government of India and the Secretary of State) and continued from year to year. The general replacing of supervisors by sub-assistant inspectors, which is one of the items of improvement contemplated in the general scheme of revision of Inspecting Agency, has yet to be approved by the Government of India and the Secretary of State and, it is submitted, that pending the receipt of sanction for the general scheme, it would seem sufficient if the five new posts of sub-assistant inspectors were kept on a temporary footing on

G.O. 831, Educational, 11th September 1912.

Yes.

L.E.K.—12-10-16.

L.D.—18-10-16.

a pay of Rs. 75, as in the case of the two additional posts sanctioned in 1912. This arrangement will also conduce to economy, the observance of which during the present financial stringency has been insisted on by the Government of India.

Including the supervisors for Sanskrit schools and Training schools there are—

38 in the first grade,	} Vide pages 136, 138 and 146, Civil budget estimate.
80 in the second "	
and 172 in the third "	
Total 290	
First grade, 34 on Rs. 50	} Page 136. Civil budget estimate.
Second " 68 on " 40	
Third " 186 on " 30	
238	

This is the proper course.

L.E.K.—12-10-16.

L.D.—18-10-16.

6. *Question whether the fourteen supervisors' posts should be abolished immediately.*—In paragraph 3 of the current letter the Director of Public Instruction proposes to provide for the existing incumbents of the fourteen supervisors' posts as shown below:—

- (a) 3 men—who are only acting as supervisors to be reverted to their permanent appointments
- (b) 2 men—who are eligible for superannuation pension to be ordered to retire.
- (c) 7 men—suitable posts could be found in Muhammadian schools,—or the scheme to be introduced gradually without detriment to the interests of the existing men.
- (d) 2 men—to be appointed to two of the five "proposed" permanent posts of sub-assistant inspectors.

14

If, as suggested in paragraph 4 above, the new posts of sub-assistant inspectors are placed on a temporary footing, the two men in item (a) may be appointed to the temporary posts, but their permanent appointments of supervisors will have to be continued for the present but kept vacant. Similar arrangements have been made elsewhere cf. paragraph 6 on page 3 of G.O. No. 788, Judicial, dated the 24th March 1916.

L.E.K.—12-10-16.

L.D.—18-10-16.

The suggestion at X above may therefore be remitted to Home (Education) for consideration.

7. *Item (b).*—The addition proposed is with a view to providing a clerk on Rs. 20 for each of the new sub-assistant inspectors, and an attender on Rs. 10 for each of the Muhammadian sub-assistant inspectors of Schools (existing as well as proposed). Each of the sub-assistant inspectors of non-Muhammadian schools has now a clerk on Rs. 20 and an attender on Rs. 10. The additions proposed may, it

is submitted, be accepted, but in accordance with the suggestion in paragraph 4

L.E.K.—12-10-16.

L.D.—18-10-16.

above, the clerk and attender to be attached to the temporary sub-assistant inspectors will have to be on a temporary basis.

8. *Item (c).*—The pay now granted to peons attached to the sub-assistant inspectors of non-Muhammadan schools is Rs. 7 per mensem without any restriction in regard to grain compensation allowance. It is submitted that it would seem undesirable to make any alteration at present in the rates of pay of peons attached to Muhammadan sub-assistant inspectors of Schools. If this is approved, the pay of the five new peons may be fixed at Rs. 7,

L.E.K.—12-10-16.

L.D.—18-10-16.

and they may be on a temporary footing for the present in accordance with the suggestion in paragraph 4 above.

9. *Permanent travelling allowance.*—The cost on account of the fixed travelling allowance of the new five sub-assistants will be $5 \times 35 \times 12 =$ Rs. 2,100 per annum. Against this, there will be a saving on account of the fixed travelling allowance of the fourteen supervisors of at least $14 \times 15 \times 12$ or Rs. 2,520 per annum. With reference to paragraph 3 of the Finance Department letter No. 579

Page 3 of G.O. 59, Financial, 23rd January 1913.

E.A., dated the 11th December 1912, these allowances should have been shown in the proposition statement. Home

(Education) may be requested to consider whether the Director of Public Instruction's attention may not be invited to the ruling.

10. As pointed out in the Educational office-note, dated 6th September 1916, on page 2 ante, the extra cost can be met from the lump provision of Rs. 5,700 made in the civil budget estimates on account of the appointment of two additional sub-assistant inspectors of Muhammadan schools, etc.

S.A.—11-10-16.

C.P.K.—11-10-16.

L. E. KERSHAW—12-10-16.

L. DAVIDSON—18-10-16.

HOME (EDUCATION) DEPARTMENT.

The Financial Department proposes in paragraph 4 on page 4 ante that pending the receipt of sanction for the general scheme, the five new posts of sub-assistant inspectors may be kept on a temporary footing on a pay of Rs. 75 instead of including permanently as a provisional measure three of them in the 5th grade on Rs. 100 and the other two in the probationary class on Rs. 75 as suggested by the Director of Public Instruction. If this is approved the clerks as well as the menial establishments to be attached to them will also be on a temporary footing. The Director of Public Instruction may perhaps be requested to state whether he has any objection.

2. Of the fourteen supervisors' posts to be abolished the Director of Public Instruction in his proposition statement proposes to abolish seven in the second grade (Rs. 40) and seven in the third grade (Rs. 30). The proposal of the Financial Department to abolish two posts in the first grade (Rs. 50), four in the second grade (Rs. 40) and eight in the third grade (Rs. 30) may, for the reason mentioned in paragraph 5 on page 5 ante, be approved. The Director of Public Instruction perhaps may be consulted on this point also.

3. Since the appointment of the new sub-assistant inspectors will take effect simultaneously with the abolition of the existing fourteen posts of supervisors, the procedure laid down by Financial at X on page 5 ante may be brought to the notice of the Director of Public Instruction.

4. In the case of the peons attached to the existing as well as to the proposed Muhammadan sub-assistant inspectors, the Director proposes to fix the pay at

Rs. 8 * each inclusive of grain compensation allowance. The Financial Department does not support the proposal to raise the pay of the permanent peons and

considers that it will suffice to fix the pay of the temporary peons to be newly appointed at Rs. 7 each.

5. The Director of Public Instruction may be asked to offer his remarks on the suggestions made in Financial. The draft u.o. note is for approval.

A.S.—4-11-16.

N.K.—4-11-16.

C. RAMANUJA ACHARIYAR—8-11-16.

P. RAJAGOPALA ACHARIYAR—10-11-16.

With reference to his u.o. note No. 135, dated the 20th September 1916, on the subject of the reorganization of the Muhammadan inspecting agency, the Director of Public Instruction may, it is submitted, be informed that article 57 of the Civil Account Code, Volume I, contemplates only two classes of appointments, viz., permanent and temporary and that article 89 of the Civil Service Regulations relates only to the lien of an officer on a particular appointment. There is no proposal to abolish any of the permanent posts of sub-assistant inspectors and consequently the interests of men already appointed to these posts will not be affected. The Director of Public Instruction may be asked whether, in these circumstances, there is any objection to treat the five new posts for which sanction is applied for as *temporary*, especially as there are already two temporary posts now held by Muhammadan sub-assistant inspectors and it is not proposed to make them permanent.

2. The five new sub-assistant inspectors may, if they are to be treated as temporary, be included in the probationary grade (Rs. 75 per mensem) and their establishment which will also be temporary, fixed as follows:—

- (1) One clerk on Rs. 20
- (2) „ attender on Rs. 10
- (3) one peon on Rs. 7 per mensem, for each sub-assistant inspector.

3. *Revision of the pay of peons.*—The pay now granted to peons attached to the sub-assistant inspectors of non-Muhammadan schools is Rs. 7 per mensem without any restriction in regard to grain compensation allowance. It seems undesirable to make any alteration in the rates of pay of peons attached to the Muhammadan sub-assistant inspectors of schools in particular. The existing rates may therefore be retained.

4. *Abolition of the fourteen supervisors' posts.*—The distribution of supervisors in the three grades at present is as 1 : 2 : 4. If this proportion should be maintained, the fourteen appointments to be abolished should be 2 (50) ; 4 (40) ; 8 (30). The Director of Public Instruction may be asked whether the eventual abolition may be carried out accordingly. In this connection it may be pointed out that, if any of the permanent supervisors are appointed to the temporary posts of sub-assistants to be newly created, the posts on which they have a lien will have to be kept vacant and not abolished.

5. *Permanent travelling allowance.*—The cost involved under this head should have been shown in the proposition statement as required by paragraph 3 of the Finance Department letter No. 579-E.A., dated the 11th December 1912, on page 3 of G.O. No. 59, Financial, dated the 23rd January 1913. If this is shown there will be a saving of Rs. 420 per annum under this head when full effect is given to the proposals.

6. The other proposals made in the Director of Public Instruction's letter No. 7330, dated the 28th July 1916, seem unobjectionable and may be accepted. Before passing final orders the Director of Public Instruction may be asked to offer his remarks on the above suggestions.

A.S.—4-11-16.

N.K.—4-11-16.

C.R.—8-11-16.

P.R.—10-11-16.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

The whole arrangement is in a sense provisional because it depends to some extent on the larger scheme for reorganising the inspecting agency. I do not see why the new posts should not be permanent. There is not the smallest room for doubt

The whole thing is provisional.

L.D.

that these posts of sub-assistants will continue to be wanted even if the number of Muhammadan sub-assistant inspectors

were reduced. I am shortly going to propose that the 49 other posts that are temporary should be made permanent. Here again there is not the smallest doubt, that the posts are essentially necessary. I shall propose these being made permanent in connection with proposals for strengthening the inspecting staff to meet immediate pressing need.

If the new posts for Muhammadan sub-assistant inspectors are made permanent the inconvenience of not knowing what supervisors' posts can be abolished will not occur.

But there are 49 temporary now.

L.D.

The essential point in the whole matter is however recruitment. There is no doubt that a permanent post is more attractive than a temporary one.

2. As regards the grading of the posts I beg that my grading may be accepted. I shall have quite enough difficulty in recruiting in any case and the new men ought to be Muhammadan graduates. I am told again and again that to get these I must offer special terms—in fact I know by experience that they won't take Rs. 75 probationary sub-assistant inspectors' posts. If the three posts in the higher grade that I ask for are sanctioned I propose not to give them to the cadre of sub-assistant inspectors at large but to use them so as to help in recruiting the best qualified Muhammadans available.

3. As regards the supervisors' posts if their abolition is to take place in proportion to the total number in each grade, surely in common equity the creation of new posts should follow the same rule.

I have no remarks to make about the other points.

J. H. STONE—19-11-16.

HOME (EDUCATION) DEPARTMENT.

The Director of Public Instruction has offered his remarks on the suggestions made in Financial. Submitted that the file may now be forwarded to that department u.o. for further consideration of the proposals recommended by the Director of Public Instruction.

2. The file regarding the strengthening of the Inspecting Agency is now in circulation and may take time to dispose of.

A.S.—29-11-16.

N.K.—29-11-16.

P. RAJAGOPALA ACHARIYAR—30-11-16

FINANCIAL DEPARTMENT.

[Please see Financial Department notes on pages 4-6 ante and the subsequent notes by Home (Education) and Director of Public Instruction.]

Whether the five new posts of sub-assistant inspectors for Muhammadan schools should be permanent or temporary.—Paragraphs 3 and 4 on pages 4-5 ante; and paragraph 1 of Director of Public Instruction's u.o. note above. It is

submitted that the Director of Public Instruction does not appear to have made out a strong case for placing the five new posts on a permanent footing. The main circumstance urged in support of the proposal is that a permanent post will be more attractive than a temporary one. The Director of Public Instruction admits at the same time that the whole arrangement is in a sense provisional. He also remarks

that he intends to submit shortly proposals for the strengthening of the Inspecting staff to meet immediate pressing needs (which will thus be an instalment of the comprehensive scheme for the general strengthening of the Inspecting agency) and that he will propose in that connection that the other existing appointments of temporary sub-assistant inspectors (which include two temporary appointments of sub-assistants for Muhammadan schools, should be made permanent. It is submitted that in view of the Director of Public Instruction's

I agree. These men will be made permanent with the others.

L.E.K.—9-12-16.

L.D.—11-12-16.

remarks, it would seem appropriate to have the new appointments on a temporary footing only for the present, the question of making them permanent being considered in connection with the proposals referred to at M above.

2. Grades in which the five new posts are to be added.—Paragraph 2 of Director of Public Instruction's u.o. note on page 8 ante. The Director of Public Instruction reiterates his original request, viz., to have 3 on Rs. 100 and 2 on Rs. 75, instead of all the posts being on Rs. 75, as he anticipates difficulty in recruiting suitable candidates. In his U.O. note, dated the 19th September 1916, on page 3 ante, the Director of Public Instruction has stated that a trained Muhammadan graduate may not accept anything less than Rs. 75 to start with. In his note, dated the 19th November 1916, on page 8 ante, he however states that he knows by experience that Muhammadan graduates will not take the Rs. 75 sub-assistant inspectors' posts. It is submitted that there are already two temporary sub-assistant inspectors for Muhammadan schools on Rs. 75 each per mensem and the Director of Public Instruction himself proposes a pay of Rs. 75 for two of the new five sub-assistants. It is not therefore clear how far the difficulty apprehended by the

In view of what the Director of Public Instruction says at A on page 8 ante I don't think Financial need press its objections further.

L.E.K.—9-12-16.

L.D.—11-12-16.

Director of Public Instruction at X above is real and in the circumstances, it does not seem that a pay of more than Rs. 75 is really necessary for all the five new posts. If however the Director of Public Instruction's scale is to be adopted, a condition may, it is submitted, be laid down that the posts on Rs. 100 should not be utilized for granting promotion to any man already in the service of Government.

3. Grades in which the fourteen posts of permanent supervisors should be abolished.—The Director of Public Instruction has apparently no objection to the proposal of Financial (paragraph 5 page 5 ante) in regard to the abolition of supervisors' posts. With reference to his remark that the addition to the sub-assistant inspectors' cadre should also be in accordance with standard proportions, it is submitted that the additions will be so made when the posts are made permanent.

4. The Director of Public Instruction has no remarks to offer on the other points referred to in the Financial notes ante. The question whether the establishments

Temporary.

L.E.K.—9-12-16.

L.D.—11-12-16.

of the new sub-assistant inspectors should be on a permanent or temporary footing will depend on the decision in regard to the posts of the new sub-assistant inspectors of Schools.

T.R.N.N.—8-12-16.

C.P.K.—8-12-16.

L. E. KERSHAW—9-12-16.

L. DAVIDSON—11-12-16.

HOME (EDUCATION) DEPARTMENT.

A draft order is submitted for approval. It may issue with the concurrence of Financial.

A.S.—15-12-16.

N.K.—18-12-16.

C. RAMANUJA ACHARIYAR—19-12-16.

P. RAJAGOPALA ACHARIYAR—22-12-16.

FINANCIAL DEPARTMENT.

Paragraph 2 of draft.—The sanction, to be accorded here, is for the employment of permanent attenders on Rs. 10 (inclusive of grain compensation allowance) in the offices of the sub-assistant inspectors of the five ranges, Vizagapatam, Madras, Trichinopoly, Guntur and Vellore. As the two last mentioned ranges are temporary,

Yes. This follows.

L.E.K.—27-12-16.

the attenders for these ranges should ordinarily be on a temporary footing. Orders are solicited whether Home (Education),

may be requested to make this point clear in the draft.

Subject to the above remark, the draft order may, it is submitted, be accepted, the sanction being registered as No. 149 of 1916-17.

2. Provision of funds—1916-17.—The extra cost is to be met from the provision of Rs. 5,700 under 22-B. EDUCATION—INSPECTION for the employment of additional Muhammadan sub-assistant inspectors.

1917-18.—A similar provision of Rs. 5,700 has been made in the next year's budget.

T.R.N.N.—25-12-16.

C.P.K.—26-12-16.

L. E. KERSHAW—27-12-16.

HOME (EDUCATION) DEPARTMENT.

The draft order has been amended with reference to the Financial Department note. For orders whether the draft may now issue.

A.S.—5-1-17.

N.K.—5-1-17.

C.R.—7-1-17.

P.R.—8-1-17.

Yes.

[G.O. No. 37, Home (Education), dated 8th January 1917.]

Home (Education) Department.

Muhammadan Inspecting Agency.

Issuing orders on the proposals of the Director of Public Instruction for the reorganization of the -----

Read again G.O.No.729 Edl., dated the 3rd July 1915.

Read also--

C.No.3008, from the Director of Public Instruction, No.7330/15, dated the 28th July 1916.

Endorsement of the Accountant General, No.Spl.1-9415, dated the 12th August 1916.

ORDER:
PRESS.

37 Home (Ed.) 8/1/17

With a view to strengthen the

Muhammadan inspecting staff the Government

sanction the employment, as a temporary

measure for a period of one year, of five

additional Muhammadan sub-assistant

inspectors (three on Rs.100 and two on

Rs.75 per mensem) in place of 14 super-

visors (two on Rs.50, four on Rs.40, and

eight on Rs.30 per mensem) whose posts

will be left vacant. The employment of

the undermentioned temporary establishment

in the offices of the new sub-assistant

inspectors

inspectors is also sanctioned:—

4 clerks on Rs. 20 each per mensem
5 attenders on Rs. 10 each per mensem
5 peons on Rs. 7 each per mensem.

The clerks and attenders newly sanctioned will be ineligible for grain compensation allowance. The second clerk now employed in the Madras range will be transferred to one of the five new ranges.

2. The Government also sanction the employment in the offices of each of the existing Muhammadan sub-assistants, excepting the office of the Bellary range, of an attender on Rs. 10 per mensem

without grain compensation allowance. *The attenders sanctioned for the Guntoor and Bellary ranges will be on a temporary footing.*
This sanction has been registered as No. 149 of 1916-17.

3. The extra cost involved in the current year will be met from the lump provision of Rs. 5,700 under 22 B "INSPECTION" on account of the employment of additional Muhammadan sub-assistant inspectors.

N.K.
18-12-16.

C.R.
19-12-16.

To the D.P.I.

" Finl. Department.

Not for E.T.



GOVERNMENT OF MADRAS
HOME DEPARTMENT
(Education)

Read—the following papers:—

G.O. No. 729, Educational, dated the 3rd July 1915.

Abstract
Letter—from the Hon'ble Mr. J. H. Stone, M.A., C.I.E., F.R.H.S., Director of Public Instruction.
To—the Secretary to Government, Educational Department (through the Accountant-General).
Dated—Madras, the 28th July 1916.
No.—Ref. on Cur. 7380/1915.

With reference to G.O. No. 729, Educational, dated 3rd July 1915, approving among other proposals the scheme for the reorganization of the Muhammadan inspecting agency by the appointment of five additional sub-assistants and by the abolition of the posts of supervisors of Muhammadan elementary schools, I have the honour to submit the following proposals which should, as observed in the above Government Order, be considered as "provisional" pending the receipt of orders on the general scheme of reorganization of the inspecting agency.

2. The Muhammadan schools in the Presidency excepting the Mappilla schools in Malabar are under the charge of six sub-assistants assisted by fourteen supervisors, of whom one is in independent charge of the Muhammadan schools in the South Canara district and who is under the direct control of the Assistant Inspector of Schools of that district. The jurisdiction of the six Muhammadan ranges has already been detailed in paragraph 3 (3) of my letter R.C. No. 8419 of 1914, dated 11th February 1915.

The number of Muhammadan elementary schools for boys under public management on the 31st March 1915 including the twelve schools in the Civil and Military station, Bangalore, was 881. Besides these there were about 573 indigenous or Quran schools in the Presidency excluding the Mappilla schools in Malabar. With the addition of five sub-assistants of Muhammadan schools sanctioned in G.O. No. 729, Educational, dated 3rd July 1915, there will be a total of eleven sub-assistant inspectors among whom the charge of these schools should be distributed. It is the desire of Government that the indigenous Muhammadan schools should be brought nearer to the level of efficiency of schools under public management and to take a more important place in the system of Muhammadan secular education. In the distribution now proposed I have kept this in mind and so far as geographical and administrative considerations admit I have assigned comparatively few schools under public management to sub-assistant inspectors in whose ranges there are many indigenous schools.

abstract

Approving generally the proposals of the Director of Public Instruction for the utilization of the annual recurring imperial grant of Rs 30,000 for the improvement of Muhammadan Education.

GOVERNMENT OF MADRAS
HOME DEPARTMENT
(Education)

G.O. No. 729, Educational, dated the 3rd July 1915.

Letter from the Hon'ble Mr. J. H. Stone, M.A., C.I.E., Director of Public Instruction.
To the Secretary to Government, Educational Department (through the Accountant-General).
Date: Madras, the 3rd July 1915.
Re: Ref. on G.O. No. 1880/1915.

With reference to G.O. No. 729, Educational, dated 3rd July 1915, approving among other proposals the scheme for the reorganization of the Muhammadan inspecting agency by the appointment of five additional sub-assistants and by the abolition of the posts of supervisors of Muhammadan elementary schools, I have the honor to submit the following proposals which should be observed in the above Government Order, be considered as "provisional," pending the receipt of orders on the general scheme of reorganization of the inspecting agency.

2. The Muhammadan schools in the Presidency excepting the Mappila schools in Malabar are under the charge of six sub-assistants assisted by fourteen superintendents of whom one is in independent charge of the Muhammadan schools in the South Canara district and who is under the direct control of the Assistant Inspector of Schools of that district. The jurisdiction of the six Muhammadan ranges has already been detailed in paragraph 3 (3) of my letter R.C. No. 2419 of 1914, dated 11th February 1915.

The number of Muhammadan elementary schools for boys under public management on the 31st March 1915 including the twelve schools in the Civil and Military stations, Bangalore, was 881. Besides these there were about 573 independent or Guram schools in the Presidency excluding the Mappila schools in Malabar. With the abolition of five sub-assistants of Muhammadan schools sanctioned in G.O. No. 729, Educational, dated 3rd July 1915, there will be a total of eleven sub-assistant inspectors among whom the charge of these schools should be distributed. It is the desire of Government that the indigenous Muhammadan schools should be brought nearer to the level of efficiency of schools under public management and to take a more important place in the system of Muhammadan secular education. In the distribution now proposed I have kept this in mind and so far as geographical and administrative considerations admit I have assigned comparatively few schools under public management to sub-assistant inspectors in whose ranges there are many indigenous schools.

No. 37, HOME (EDUCATION), 8TH JANUARY 1917
The following is the distribution of ranges that I propose:—

	Number of schools.		Total.	Headquarters.
	Public.	Indigenous.		
I. Ganjam, Vizagapatam and Godavari	81	..	81	Waltair.
II. Kistna district and the Guntur district excluding the Ongole, Repalle and Bapatla taluks.	120	8	128	Masulipatam.
III. The Ongole, Repalle and Bapatla taluks of the Guntur district and the districts of Nellore, Chingleput and Madras.	76	39	115	Madras.
IV. Bangalore and South Canara	59	45	104	Bangalore.
V. Bellary and Kurnool	102	11	113	Bellary.
VI. Anantapur, Cuddapah and Chittoor	116	13	129	Cuddapah.
VII. North Arcot and South Arcot	96	77	173	Vellore.
VIII. Tanjore district	57	125	182	Tanjore.
IX. Madura district and the Ramnad district excluding the Sattar and Srivilliputtur taluks and the Srivilliputtur municipality.	50	98	148	Madura.
X. Tinnevely and the taluks of Sattar and Srivilliputtur including the Srivilliputtur municipality of the Ramnad district.	37	102	139	Tinnevely.
XI. Coimbatore, Salem, Nilgiris and Trichinopoly ..	87	55	142	Trichinopoly.

I have found it impossible to equalise the number of schools, but my object in proposing the above distribution is, as already explained, to give comparatively few recognized schools for the charge of an officer in places where there are many indigenous schools and Government may observe that the ranges proposed are generally fairly compact and where there are many schools the area is not very large.

3. As regards the abolition of the posts of supervisors of Muhammadan schools, I beg to state that of the fourteen officers seven are in the second class of the supervisors' cadre (Rs. 40) and the rest in the third class (Rs. 30) and that if these posts are abolished the number of appointments in each of the second and third grades of that cadre will be proportionately reduced. It may be mentioned here that of the present incumbents of these posts, eleven hold their offices permanently and three are acting in permanent vacancies, and of the former two are eligible for superannuation pension. These two officers will be ordered to retire and the three acting men reverted to their permanent appointments. Of the remaining nine men only three are trained matriculates, the rest holding trained teachers' certificates of the old lower secondary grade corresponding to the present elementary grade. One of the three passed men is not good enough for a sub-assistant inspector's post, another holds the post of headmaster of the temporary training school, Guntur, and the third is the (temporary) Muhammadan sub-assistant inspector, Bellary. I shall endeavour to provide the seven officers that might be thrown out with suitable posts in Muhammadan schools or to introduce the scheme gradually without detriment to the interests of any of the existing men.

4. The existing two temporary Muhammadan sub-assistants are in the probationary grade of the sub-assistants' cadre and I consider that of the five additional appointments two may be in the probationary grade (Rs. 75) and three in the fifth grade (Rs. 100).

Headmaster	Number of teachers		Total
	English	Other	
1. English, Vengaloor and Coimbatore	81	81	162
2. English, Bellary and Coimbatore	100	100	200
3. English, Bellary and Coimbatore	100	100	200
4. English, Bellary and Coimbatore	100	100	200
5. English, Bellary and Coimbatore	100	100	200
6. English, Bellary and Coimbatore	100	100	200
7. English, Bellary and Coimbatore	100	100	200
8. English, Bellary and Coimbatore	100	100	200
9. English, Bellary and Coimbatore	100	100	200
10. English, Bellary and Coimbatore	100	100	200
11. English, Bellary and Coimbatore	100	100	200
12. English, Bellary and Coimbatore	100	100	200
13. English, Bellary and Coimbatore	100	100	200
14. English, Bellary and Coimbatore	100	100	200
15. English, Bellary and Coimbatore	100	100	200
16. English, Bellary and Coimbatore	100	100	200
17. English, Bellary and Coimbatore	100	100	200
18. English, Bellary and Coimbatore	100	100	200
19. English, Bellary and Coimbatore	100	100	200
20. English, Bellary and Coimbatore	100	100	200

I have found it impossible to estimate the number of schools and my object in proposing the above distribution is as already explained to give comparatively equal work to the teachers. I have found it impossible to estimate the number of schools and my object in proposing the above distribution is as already explained to give comparatively equal work to the teachers. I have found it impossible to estimate the number of schools and my object in proposing the above distribution is as already explained to give comparatively equal work to the teachers.

4 No. 37, HOME (EDUCATION), 8TH JANUARY 1917
As regards the establishments required for these sub-assistant inspectors I have to state that the existing officers* have been provided with the following establishments:—

	Clerk.	Attender.	Peon.
Sub-Assistant Inspector, Vizagapatam Muhammadan Range	Rs. 20	Rs. 10	Rs. 7
Do. Bellary do.	20	10	7
Do. Madras do.	20	10	7
Do. Trincomopoly do.	20	10	7
Do. Guntur (Temporary) do.	20	10	7
Do. Vellore do.	20	10	7

I consider it necessary that each of the new offices should be provided with a clerk on Rs. 20, an attender on Rs. 10 and a peon on Rs. 8, all without claim to grain compensation allowance. The second clerk in the Madras Muhammadan range may be transferred to one of the five new Muhammadan ranges so that the addition of only four clerks will be needed. At present only the office of the Bellary Muhammadan range has an attender on Rs. 10 and it is now proposed to provide also each of the other five existing offices of Muhammadan sub-assistants with an attender on Rs. 10. The existing and proposed scales of establishments are noted below:—

Existing.	Cost per mensem.	Proposed.	Cost per mensem.
Officers.		Officers.	
Six Sub-Assistant Inspectors	Rs. 490	Six Sub-Assistant Inspectors	Rs. 450
Fourteen Supervisors 7 (40), 7 (30)	490	Five Sub-Assistant Inspectors 2 (75), 3 (100).	450
Establishment.		Establishment.	
Seven clerks on Rs. 20	140	Eleven clerks at Rs. 20	220
One attender	10	Eleven attenders at Rs. 10	110
Six peons 1 (8), 5 (7)	43	Eleven peons 1 (9), 10 (8)	89
	193		419
Total	683		869

The extra cost involved by these proposals will be Rs. 186 per mensem or Rs. 2,232 per annum exclusive of the expenditure on contingencies and travelling allowances.

5. I submit herewith a proposition statement showing the changes in the present and proposed scales of staff and establishment in the cadres of sub-assistants and supervisors of schools.

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STATEMENT of proposition for revision of establishment

[illegible]

Statement of proposition for revision of establishment—cont.

Office to which the proposition refers.	Nature of charge.										Proposition.			
	Present scale.					Proposed scale.					Permanent.		Temporary.	
	Designation.	Pay.	Average cost.	Number.	Designation.	Pay.	Average cost.	Number.	Designation.	Pay.	Mini. num.	Incr. month.	Amount.	Period.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)
Office of sub-Inspectors—const.	Temporary.													
	51 Clerks at Rs. 20 ..	1,020	na.	51	51 Clerks at Rs. 20 ..	1,020	na.	51	51 Clerks at Rs. 20 ..	1,020	na.	..	..	..
	47 Attenders at Rs. 10 ..	470	..	47	47 Attenders at Rs. 10 ..	470	..	47	47 Attenders at Rs. 10 ..	470	..	..	..	..
	21 Peons at Rs. 40 (7)	840	..	21	21 Peons at Rs. 40 (7)	840	..	21	21 Peons at Rs. 40 (7)	840	..	..	..	..
	Total ..	1,347	..	119	Total ..	1,347	..	119	Total ..	1,347	..	..	..	..
Office of sub-Inspectors—const.	Temporary.													
	38 Officers, I class, at Rs. 40 ..	1,506	1,906	38	38 Officers, I class, at Rs. 40 ..	1,506	1,906	38	38 Officers, I class, at Rs. 40 ..	1,906	1,906	..	..	..
	80 Do. II " at " 40 ..	3,200	3,200	80	80 Do. II " at " 40 ..	3,200	3,200	80	80 Do. II " at " 40 ..	3,200	3,200	..	..	..
	172 Do. III " at " 30 ..	5,160	6,160	166	172 Do. III " at " 30 ..	5,160	6,160	166	172 Do. III " at " 30 ..	4,860	4,860	..	..	..
	Total ..	..	10,266	276	Total ..	..	10,266	276	Total ..	9,770	9,770	..	..	..

Endorsement No. Edn. Spl. 1—9415, dated 12th August 1916.

2. The entries in the column of "Present scale" have been compared with the audit registers of this office and found correct. There is no audit objection to the proposal being sanctioned by Government.

4. Should the proposal be approved, necessary reappropriation of grants should be sanctioned to meet the extra expenditure before it is incurred.

To the Secretary to Government, Home (Education) Department

With a view to strengthen the Muhammadan inspecting staff the Government sanction the employment, as a temporary measure for a period of one year, of five additional Muhammadan sub-assistant inspectors (three on Rs. 100 and two on Rs. 75 per mensem) in place of fourteen supervisors (two on Rs. 50, four on Rs. 40 and eight on Rs. 30 per mensem) whose posts will be left vacant. The employment of the undermentioned temporary establishment in the offices of the new sub-assistant inspectors is also sanctioned:—

Five attenders on Rs. 10 each per mensem.

The clerks and attenders newly sanctioned will be ineligible for grain compensation allowance. The second clerk now employed in the Madras range will be transferred to one of the five new ranges.

3. The extra cost involved in the current year will be met from the lump provision of Rs. 5,700 under "22-B. INSPECTION" on account of the employment of additional Muhammadan sub-assistant inspectors.

P. RAJAGOPALA ACHARIYAR,
Secretary to Government.

G.O. No. 37, 8th January 1917

Muhammadian Inspecting Agency
Issuing orders on the proposals of the Director of Public Instruction for the reorganization of the —.

Not approved
17.1.17
17.1.17
17.1.17
17.1.17

NOTES CONNECTED WITH G.O. No. 37, HOME (EDUCATION),
 DATED THE 27th JANUARY 1917.

[SUBJECT.—Improvement of the Muhammadan Inspecting Agency.]

Previous papers :					
G.O.	333, Financial,	2nd Augt.	1910	G.O. 158, Educational, 19th Feb.	1913
"	645, Educational,	11th Nov.	"	" 396 "	2nd May "
G.Os.	404-5 "	10th May "	1912	" 537 "	12th June "
G.O.	536 "	18th June "	"	" 37 "	20th Jan. 1914
"	831 "	11th Sept. "	"	" 1053 "	10th Sept. "
"	59, Financial,	23rd Jan.	1913	" 729 "	3rd July 1915

From the Director of Public Instruction, dated the 28th July 1916,
 R.O.C. No. 7330/15.

Endorsement of the Accountant-General Eda. Spl. No. 1-9415,
 dated the 12th August 1916.

The Government have already accorded their general approval to the Director's present proposals for the improvement of the Muhammadan inspecting agency which are only provisional pending orders on the general scheme for the reorganization of the inspecting agency. A sum of Rs. 5,700 out of the recurring imperial grant of Rs. 30,000 for Muhammadan education, has also been set apart for the purpose—vide G.O. No. 729, Educational, dated the 3rd July 1915.

2. The present proposal is to abolish the existing 14 posts of supervisors of Muhammadan schools and to appoint in their place five Sub-Assistant Inspectors of schools. This with the existing six* such officers will make a total of sub-Assistants whom it is intended to place

in immediate charge of Muhammadan education. The Director would grade the five additions to the cadre of Sub-Assistants as follows:—

Two in the probationary class on Rs. 75 per mensem and three in the fifth grade of the subordinate educational service on Rs. 100 per mensem.

The two temporary appointments of Muhammadan Sub-Assistants sanctioned in G.O. No. 831, Educational, dated the 11th September 1912, are included in the probationary class, and it is not proposed to make them permanent. Seeing that the present scheme is only provisional, it is for consideration whether the five new

The Director of Public Instruction, dated the 28th July 1916, R.O.C. No. 7330/15.
 Endorsement of the Accountant-General Eda. Spl. No. 1-9415, dated the 12th August 1916.
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 2. The present proposal is to abolish the existing 14 posts of supervisors of Muhammadan schools and to appoint in their place five Sub-Assistant Inspectors of schools. This with the existing six* such officers will make a total of sub-Assistants whom it is intended to place in immediate charge of Muhammadan education. The Director would grade the five additions to the cadre of Sub-Assistants as follows:—
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 The two temporary appointments of Muhammadan Sub-Assistants sanctioned in G.O. No. 831, Educational, dated the 11th September 1912, are included in the probationary class, and it is not proposed to make them permanent. Seeing that the present scheme is only provisional, it is for consideration whether the five new

appointments may not also be similarly treated as 'temporary' and the pay of each post fixed on Rs. 75. If however the five new posts are to be included permanently in the cadre, the grading may be as suggested by the Director of Public Instruction. If this is accepted three of the seven officers (including the two temporary) will be placed on Rs. 100 and the remaining four on Rs. 75. The distribution of the ranges among the Sub-Assistants indicated on page 3 of the current letter does not appear to be open to objection.

3. In regard to the clerical and menial establishment it is proposed to allow each Sub-Assistant a uniform scale consisting of a clerk on Rs. 20, an attender on Rs. 10 and a peon on Rs. 8* per mensem, none of the clerks and attenders to be newly entertained and the peons being eligible for grain compensation allowance. At present it is only the office of the Bellary Muhammadan range that has an attender and the suggestion to provide one for the other officers is based apparently on the ground that the work of the Muhammadan Sub-Assistant under the new arrangement will not compare unfavourably with that of other Sub-Assistants who have been allowed an attender each. The scheme also retain it. In this view the scale of establishment recommended by the Director may, it is submitted, be agreed to.

4. The extra cost of the above proposals is estimated at Rs. 2,232 per annum. This figure does not take into account the charges on account of travelling allowance and contingencies.

With reference to the Accountant-General's endorsement on page 3 of the current file, it may be observed that there is a provision of Rs. 5,700 in the current year's budget on account of the scheme and there would appear to be no need for any re-appropriation.

5. It may in this connection be mentioned that if the present proposals are approved, the proposition statement which will have to be submitted to the Government of India along with the letter regarding the reorganization of the inspecting agency will have to be suitably altered, and the point will be borne in mind when the latter issues.

6. The file may now be sent u.o. to Financial for remarks.
E.A.V.—6-9-16.

N.K.—11-9-16.

The scheme now proposed by the Director of Public Instruction seems acceptable. The only point for consideration is whether any of the new five appointments of Sub-Assistants should be included in the new grade of probationers on Rs. 60 introduced in the general scheme of reorganization. The Director of Public Instruction proposes to put in three in the Rs. 100 grade and two in the Rs. 75 grade. Probably qualified Muhammadans cannot be secured for the lowest grade of Rs. 60.

(ii) The Director of Public Instruction in his proposition statement shows these changes as permanent, though he admits in the letter that they are provisional. It seems better to regard the alterations as only temporary to be confirmed on the passing of final orders on the general reorganization scheme.

(iii) The amount of fixed travelling allowance for each Sub-Assistant of non-Muhammadan schools is Rs. 25 per mensem. The rate was raised to Rs. 35 per mensem in the case of Muhammadan Sub-Assistants in view mainly of the larger ranges they had. As it is now proposed to reduce the ranges in some of the cases at

R. H. Ch...

It is a matter of consideration whether the case admits of any reduction of this rate.

The Director of Public Instruction may be requested u.o. to offer his remarks on the above three points.

C. RAMANUJA ACHARIYAR—11-9-16.
P. RAJAGOPALA ACHARIYAR—13-9-16.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

- (i) A salary of Rs. 50 is too low for a Muhammadan graduate, and a trained graduate may not accept anything less than Rs. 75 to start with. For a long time Muhammadan Supervisors and

I agree.

P.R.—23-9-16.

Assistants in the Madrasa-i-Azam who were appointed to act in Muhammadan ranges were appointed to the Rs. 100 grade instead of to the probationary grade of Rs. 75, but this practice has been given up since the raising of their fixed travelling allowance from Rs. 25 to Rs. 35.

- (ii) The appointments should be "provisional" under article 89 of the Civil Service Regulations and not "temporary".

If the scheme is to be regarded as temporary, then Sub-Assistants like Abdur Rahim Sahib (now at Hyderabad), Muhammad Abdulla Sahib, Madras, and Abdus Salam Sahib of Vizagapatam, will be deprived of their permanent appointments and there will be a break in their service. For this reason the increases and decreases of expenditure caused by the revision have been entered in columns 14 and 15 headed "permanent—Increase per month—Decrease per month" in the proposition statement.

- (iii) Under the revised scheme the area which a Muhammadan Sub-Assistant Inspector is to travel over will not be as large as it is now but his jurisdiction will continue to be more extensive than that allotted to a Hindu Sub-Assistant Inspector. It will be seen from page 3 of the Director's letter R.C. No. 7330 of 1915, dated 28th July 1916, that except in the case of the officer who will be placed in charge of the Tanjore district the territorial jurisdiction of the majority of Muhammadan Sub-Assistant Inspectors will extend over more than one district and that in some instances they will have to be in charge of three districts and even four. The travelling expenses will generally cost a good deal and it does not therefore appear

I agree.

P.R.—28-9-16.

expedient to reduce the fixed allowance by Rs. 10 so that the Muhammadan Sub-Assistant Inspectors may be placed on an equal footing with the Hindu Sub-Assistant Inspectors. It is quite certain moreover that the difficulty of recruitment will be greatly increased if the travelling allowance is reduced to Rs. 25. I anticipate quite enough difficulty as it is.

J. H. STONE—19-9-16.

HOME (EDUCATION) DEPARTMENT.

Points (i) and (iii) raised by the Registrar on page 2 ante seem to be satisfactorily met in the Director's u.o. note above.

2. The Director of Public Instruction does not appear to have clearly understood the issue numbered as (ii) on page 2 ante. There is no proposal to treat existing permanent appointments as temporary. What is proposed is to treat the five additional appointments to be newly created as temporary, especially as there are already two temporary appointments now held by Muhammadan Sub-Assistant Inspectors and the character of these two appointments is to remain unaffected. If a

J. H. Stone

4 NOTES TO G.O. No. 37, HOME (EDUCATION), 8TH JANUARY 1917

person already in the service is appointed to one of the five posts, he will not lose his pensionary privileges. For every new appointment made however it will be necessary to leave some of the supervisors' posts vacant with a view to minimise expense. The Director of Public Instruction may be asked whether such an arrangement is not feasible.

3. Another point which has to be further considered is whether, in case the five new appointments are treated as temporary, it will not be sufficient to include them all in the probationary grade (pay Rs. 75 per mensem). The Director of Public Instruction has proposed the addition of three posts to the Rs. 100 grade and two posts to the Rs. 75 grade.

E.A.V.—22-9-16.

N.K.—23-9-16.

Submitted that the file may now be sent to Financial for remarks on the proposals of the Director of Public Instruction. They will presumably advise us as to how to treat the new posts to be created.

C. RAMANUJA ACHARIYAR—25-9-16.

P. RAJAGOPALA ACHARIYAR—23-9-16.

FINANCIAL DEPARTMENT.

The proposals of the Director of Public Instruction are—

- (a) Abolition of 14 permanent Supervisors' posts 7 (40), 7 (30) and creation of 5 new permanent posts of Sub-Assistant Inspectors: 3 (100) & 2 (75). Extra cost per mensem Permanent —40
- (b) Additions of the following permanent posts:—
4 clerks (20) } inclusive of grain compensation
10 attenders (10) } allowance. Permanent +180
- (c) Alterations in the number and pay of peons as shown below:—

Existing.	Permanent.	Proposed.
1 (8) ...	8 ...	1 (9)* 9
5 (7) ...	35 ...	10 (8)* 80
6	43	11 89
		Permanent +46

Net extra cost under permanent establishments ... Rs. + 186 or Rs. 2,232 per annum.

* Inclusive of grain compensation allowance.

2. The proposal for the replacing of fourteen supervisors by five Sub-Assistant Inspectors has been generally accepted in Financial—item (3), pages 4-5 of G.O. No. 724, Educational, dated 3rd July 1915 and Financial notes on page 5 of notes to the same Government Order. Mr. Butterworth's note dated 8th April 1915, it was however suggested that the proposal should be sanctioned only provisionally and subject to any orders which may be passed on the general scheme, and this suggestion was adopted by Educational—G.O. No. 729, Educational, dated 3rd July 1915.

3. Question whether the new appointments of five Sub-Assistant Inspectors should be on a permanent basis.—In the proposition statement on page 7, current file, the Director of Public Instruction has proposed that the appointments should be permanent. In item (ii) of his u.o. note on page 3 ante, however, he states that the appointments should be "provisional" under article 89 of the Civil Service Regulations and not "temporary" since, if the scheme is regarded as temporary, certain existing incumbents will be deprived of their permanent appointments, and there will be a break in their service. It is submitted that the Director of Public Instruction seems to be under a misapprehension. Article 57, Civil Account Code, Volume I, contemplates

in the current letter

only two classes of appointments, viz., permanent and temporary. Article 89, Civil Service Regulations, relates to the lien of an officer on a particular appointment, and the entry "provisional" appointment at the head of that article has reference to an officer's lien on an appointment, and not to the nature of the post itself. Again, under article 376, Civil Service Regulations, an officer on a permanent establishment detached on temporary duty, on the understanding that, when the temporary duty ceases, he will return to the permanent establishment, counts his detached service. The abolition of no permanent posts of Sub-Assistant Inspectors is now contemplated, and it is not known why the Director of Public Instruction states that the three men referred to on page 7 of notes should be deprived of their permanent appointments, if the scheme is regarded as temporary.

4. The posts of Sub-Assistant Inspectors and Supervisors of Muhammadan schools are included in the general cadre of Sub-Assistant Inspectors and Supervisors, i.e., no specific rates of pay have been set apart for persons appointed as Sub-Assistant Inspectors and Supervisors of Muhammadan schools. The pay of the Sub-Assistant Inspectors and Supervisors of Muhammadan schools will depend on their position in the general list. There are now four permanent posts of Sub-Assistant Inspectors and two temporary posts of Sub-Assistant Inspectors for

inspection of Muhammadan schools. The two temporary posts were created in 1912 with a view to meeting the immediate requirements in the matter of inspection of schools (i.e., pending permanent additions to the inspecting agency with the sanction of the Government of India and the Secretary of State) and continued from year to year. The general replacing of supervisors by Sub-Assistant Inspectors, which is one of the items of improvement contemplated in the general scheme of revision of Inspecting Agency, has yet to be approved by the Government of India and the Secretary of State and, it is submitted, that pending the receipt of sanction for the general scheme, it would seem sufficient if the five new posts of Sub-Assistant Inspectors were kept on a temporary footing on

G.O. 831, Educational, 11th September 1912.

Yes.

L.E.K.—12-10-16.

L.D.—18-10-16.

Including the Supervisors for Sanskrit schools and Training schools there are—

38 in the first grade,	Vide	Pages
80 in the second "	136,	138
and 172 in the third "	and	146,
	Civil bud-	get
Total 290	estimate.	
First grade, 34 on Rs. 50	Page	136.
Second " 68 on " 40	Civil budget	
Third " 188 on " 30	estimate.	
		238

This is the proper course.

L.E.K.—12-10-16.

L.D.—18-10-16.

5. Abolition of fourteen supervisors' posts.—Please see portion K above. The distribution of supervisors in the three grades at present is as 1 : 2 : 4. If this proportion should be maintained the fourteen appointments to be abolished should be 2 (50), 4 (40), 8 (30). Submitted that Home (Education) may be requested to consider whether the eventual abolition may be carried out accordingly.

6. Question whether the fourteen supervisors' posts should be abolished immediately.—In paragraph 3 of his letter, dated 28th July 1916, on page 4, current *the current letter*, the Director of Public Instruction proposes to provide for the existing incumbents of the fourteen supervisors' posts as shown below :—

- (a) 3 men—who are only acting as supervisors to be reverted to their permanent appointments.
- (b) 2 men—who are eligible for superannuation pension to be ordered to retire.
- (c) 7 men—suitable posts could be found in Muhammadan schools,—or the scheme to be introduced gradually without detriment to the interests of the existing men.
- (d) 2 men—to be appointed to two of the five "proposed" permanent posts of Sub-Assistant Inspectors.

14

If, as suggested in paragraph 4 above, the new posts of Sub-Assistant Inspectors are placed on a temporary footing, the two men in item (d) may be appointed to the temporary posts, but their permanent appointments of supervisors will have to be continued for the present but kept vacant. Similar arrangements have been made elsewhere of G.O. No. 783, Judicial, dated 24th March 1916 (paragraph 6, page 37).

L.E.K.—12-10-16.

L.D.—18-10-16.

The suggestion at X above may therefore be remitted to Home (Education) for consideration.

7. Item (b).—The addition proposed is with a view to providing a clerk on Rs. 20 for each of the new Sub-Assistant Inspectors, and an attender on Rs. 10 for each of the Muhammadan Sub-Assistant Inspectors of Schools (existing as well as proposed).

Of proposition statement on page 4 of G.O. 831, Educational, 11th September 1912, and paragraph 2 of G.O. *ibid*.

Each of the Sub-Assistant Inspectors of non-Muhammadan schools has now a clerk on Rs. 20 and an attender on Rs. 10. The additions proposed may, it

is submitted, be accepted, but in accordance with the suggestion in paragraph 4

L.E.K.—12-10-16.

L.D.—18-10-16.

above, the clerk and attender to be attached to the temporary Sub-Assistant Inspectors will have to be on a temporary basis.

8. Item (c).—The pay now granted to peons attached to the Sub-Assistant Inspectors of non-Muhammadan schools is Rs. 7 per mensem without any restriction in regard to grain compensation allowance. It is submitted that it would seem undesirable to make any alteration at present in the rates of pay of peons attached to Muhammadan Sub-Assistant Inspectors of Schools. If this is approved, the pay of

L.E.K.—12-10-16.

L.D.—18-10-16.

the five new peons may be fixed at Rs. 7, and they may be on a temporary footing for the present in accordance with the suggestion in paragraph 4 above.

9. Permanent travelling allowance.—The cost on account of the fixed travelling allowance of the new five Sub-Assistants will be $5 \times 35 \times 12 =$ Rs. 2,100 per annum. Against this, there will be a saving on account of the fixed travelling allowance of the fourteen supervisors of at least $14 \times 15 \times 12$ or Rs. 2,520 per annum. With reference to paragraph 3 of the Finance Department letter No. 579

Page 3 of G.O. 59, Financial, 23rd January 1913. E.A., dated the 11th December 1912, these allowances should have been shown in the proposition statement. Home

(Education) may be requested to consider whether the Director of Public Instruction's attention may not be invited to the ruling.

10. As pointed out in the Educational office-note, dated 6th September 1916, on page 4 ante, the extra cost can be met from the lump provision of Rs 5,700 made in the civil budget estimates on account of the appointment of two additional sub-assistant inspectors of Muhammadan schools, etc.

S.A.—11-10-16.

C.P.K.—11-10-16.

L. E. KERSHAW—12-10-16.

L. DAVIDSON—18-10-16.

HOME (EDUCATION) DEPARTMENT.

The Financial Department proposes in paragraph 4 on page 4 ante that pending the receipt of sanction for the general scheme, the five new posts of sub-assistant inspectors may be kept on a temporary footing on a pay of Rs. 75 instead of including permanently as a provisional measure three of them in the 5th grade on Rs. 100 and the other two in the probationary class on Rs. 75 as suggested by the Director of Public Instruction. If this is approved the clerks as well as the menial establishments to be attached to them will also be on a temporary footing. The Director of Public Instruction may perhaps be requested to state whether he has any objection.

2. Of the fourteen supervisors' posts to be abolished the Director of Public Instruction in his proposition statement proposes to abolish seven in the second grade (Rs. 40) and seven in the third grade (Rs. 30). The proposal of the Financial Department to abolish two posts in the first grade (Rs. 50), four in the second grade (Rs. 40) and eight in the third grade (Rs. 30) may, for the reason mentioned in paragraph 5 on page 4 ante, be approved. The Director of Public Instruction perhaps may be consulted on this point also.

3. Since the appointment of the new sub-assistant inspectors will take effect simultaneously with the abolition of the existing fourteen posts of supervisors, the procedure laid down by Financial at "X" on page 6 ante may be brought to the notice of the Director of Public Instruction.

4. In the case of the peons attached to the existing as well as to the proposed Muhammadan Sub-Assistant Inspectors, the Director proposes to fix the pay at Rs. 8 * each inclusive of grain compensation allowance. The Financial Department does not support the proposal to raise the pay of the permanent peons and considers that it will suffice to fix the pay of the temporary peons to be newly appointed at Rs. 7 each.

* Except in one case where it is nine.

5. The Director of Public Instruction may be asked to offer his remarks on the suggestions made in Financial. The draft u.o. note is for approval.

A.S.—4-11-16.

N.K.—4-11-16.

C. RAMANUJA ACHARI—8-11-16.

P. RAJAGOPALA ACHARIYAR—10-11-16.

With reference to his u.o. note No. 135, dated the 20th September 1916, on the subject of the reorganization of the Muhammadan inspecting agency, the Director of Public Instruction may, it is submitted, be informed that article 57 of the Civil Account Code, Volume I, contemplates only two classes of appointments, viz., permanent and temporary and that article 89 of the Civil Service Regulations relates only to the lien of an officer on a particular appointment. There is no proposal to abolish any of the permanent posts of sub-assistant inspectors and consequently the interests of men already appointed to these posts will not be affected. The Director of Public Instruction may be asked whether, in these circumstances, there is any objection to treat the five new posts for which sanction is applied for as temporary, especially as there are already two temporary posts now held by Muhammadan sub-assistant inspectors and it is not proposed to make them permanent.

2 The five new sub-assistant inspectors may, if they are to be treated as temporary, be included in the probationary grade (Rs. 75 per mensem) and their

establishment which will also be temporary, fixed as follows :—

- (1) One clerk on Rs. 20 } without grain compensation allowance, and
- (2) „ attender on Rs. 10 }
- (3) one peon on Rs. 7 per mensem, for each sub-assistant inspector.

3. *Revision of the pay of peons.*—The pay now granted to peons attached to the sub-assistant inspectors of non-Muhammadan schools is Rs. 7 per mensem without any restriction in regard to grain compensation allowance. It seems undesirable to make any alteration in the rates of pay of peons attached to the Muhammadan sub-assistant inspectors of schools in particular. The existing rates may therefore be retained.

4. *Abolition of the fourteen supervisors' posts.*—The distribution of supervisors in the three grades at present is as 1 : 2 : 4. If this proportion should be maintained, the fourteen appointments to be abolished should be 2 (50); 4 (40); 8 (30). The Director of Public Instruction may be asked whether the eventual abolition may be carried out accordingly. In this connection it may be pointed out that, if any of the permanent supervisors are appointed to the temporary posts of sub-assistants to be newly created, the posts on which they have a lien will have to be kept vacant and not abolished.

5. *Permanent travelling allowance.*—The cost involved under this head should have been shown in the proposition statement as required by paragraph 3 of the Finance Department letter No. 579-E.A., dated the 11th December 1912, on page 3 of G.O. No. 59, Financial, dated the 23rd January 1913. If this is shown there will be a saving of Rs. 420 per annum under this head when full effect is given to the proposals.

6. The other proposals made in the Director of Public Instruction's letter No. 7330, dated the 28th July 1916, seem unobjectionable and may be accepted. Before passing final orders the Director of Public Instruction may be asked to offer his remarks on the above suggestions.

A.S.—4-11-16.

N.K.—4-11-16.

C. RAMANUJA ACHARY—8-11-16.

P. RAJAGOPALA ACHARIYAR—10-11-16.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

The whole arrangement is in a sense provisional because it depends to some extent on the larger scheme for reorganising the inspecting agency. I do not see why the new posts should not be permanent. There is not the smallest room for doubt

The whole thing is provisional.

L.D. that these posts of sub-assistants will continue to be wanted even if the number of Muhammadan sub-assistant inspectors were reduced. I am shortly going to propose that the 49 other posts that are temporary should be made permanent. Here again there is not the smallest doubt that the posts are essentially necessary. I shall propose these being made permanent in connection with proposals for strengthening the inspecting staff to meet immediate pressing need.

If the new posts for Muhammadan sub-assistant inspectors are made permanent the inconvenience of not knowing what supervisors' posts can be abolished will not occur.

But there are 49 temporary now.

The essential point in the whole matter is however recruitment. There is no doubt that a permanent post is more attractive than a temporary one.

2. As regards the grading of the posts I beg that my grading may be accepted. I shall have quite enough difficulty in recruiting in any case and the new men ought to be Muhammadan graduates. I am told again and again that to get these I must

offer special terms—in fact I know by experience that they won't take Rs. 75 probationary Sub-Assistant Inspector's posts. If the three posts in the higher grade that I ask for are sanctioned I propose not to give to them to the cadre of Sub-Assistant Inspectors at large but to use them so as to help in recruiting the best qualified Muhammadans available.

3. As regards the supervisors' posts if their abolition is to take place in proportion to the total number in each grade, surely in common equity the creation of new posts should follow the same rule.

I have no remarks to make about the other points.

J. H. STONE—19-11-16.

HOME (EDUCATION) DEPARTMENT.

The Director of Public Instruction has offered his remarks on the suggestions made in Financial. Submitted that the file may now be forwarded to that department u.o. for further consideration of the proposals recommended by the Director of Public Instruction.

2. The file regarding the strengthening of the Inspecting Agency is now in circulation and may take time to dispose of.

A.S.—9-11-16.

N.K.—29-11-16.

P. RAJAGOPALA ACHARIYAR—30-11-16

FINANCIAL DEPARTMENT.

[Please see Financial Department notes on pages 5 and 6 ante and the subsequent notes by Home (Education) and Director of Public Instruction.]

Whether the five new posts of Sub-Assistant Inspectors for Muhammadan schools should be permanent or temporary.—Paragraphs 3 and 4 on pages 4-5 ante; and paragraph 1 of Director of Public Instruction's u.o. note on page 8 ante. It is submitted that the Director of Public Instruction does not appear to have made out a strong case for placing the five new posts on a permanent footing. The main circumstance urged in support of the proposal is that a permanent post will be more attractive than a temporary one. The Director of Public Instruction admits at the same time that the whole arrangement is in a sense provisional. He also remarks

that he intends to submit shortly proposals for the strengthening of the Inspecting staff to meet immediate pressing needs (which will thus be an instalment of the comprehensive scheme for the general strengthening of the Inspecting agency) and that he will propose in that connection that the other existing appointments of temporary Sub-Assistant Inspectors (which include two temporary appointments of Sub-Assistants for Muhammadan schools, should be made permanent. It is submitted that in view of the Director of Public Instruction's

I agree. These men will be made permanent with the others.

L.E.K.—9-12-16.

L.D.—11-12-16.

2. Grades in which the five new posts are to be added.—Paragraph 2 of Director of Public Instruction's u.o. note on page 4 ante. The Director of Public Instruction reiterates his original request, viz., to have 3 on Rs. 100 and 2 on Rs. 75, instead of all the posts being on Rs. 75, as he anticipates difficulty in recruiting suitable candidates. In his u.o. note, dated the 19th September 1908, on page 4 ante, the Director of Public Instruction has stated that a trained Muhammadan graduate may not accept anything less than Rs. 75 to start with. In his note, dated the 19th November 1916, on page 8 ante, he however states that he knows by experience

X that Muhammadan graduates will not take the Rs. 75 Sub-Assistant Inspectors' posts. It is submitted that there are already two temporary Sub-Assistant Inspectors for Muhammadan schools on Rs. 75 each per mensem and the Director of Public Instruction himself proposes a pay of Rs. 75 for two of the new five Sub-Assistants. It is not therefore clear how far the difficulty apprehended by the

In view of what the Director of Public Instruction says at A on page 9 I don't think Financial need press its objections further.

L.E.K.—9-12-16.

L.D.—11-12-16.

condition may, it is submitted, be laid down that the posts on Rs. 100 should not be utilized for granting promotion to any man already in the service of Government.

3. *Grades in which the fourteen posts of permanent supervisors should be abolished.*—The Director of Public Instruction has apparently no objection to the proposal of Financial (paragraph 5 page ante) in regard to the abolition of Supervisors' posts. With reference to his remark that the addition to the Sub-Assistant Inspectors' cadre should also be in accordance with standard proportions, it is submitted that the additions will be so made when the posts are made permanent.

4. The Director of Public Instruction has no remarks to offer on the other points referred to in the Financial notes ante. The question whether the establishments

Temporary.

L.E.K.—9-12-16.

L.D.—11-12-16.

T.R.N.N.—8-12-16.

C.P.K.—8-12-16.

L. E. KERSHAW—9-12-16.

L. DAVIDSON—11-12-16.

HOME (EDUCATION) DEPARTMENT.

A draft order is submitted for approval. It may issue with the concurrence of Financial.

A.S.—15-12-16.

N.K.—18-12-16.

C. RAMANUJA ACHARY—19-12-16.
P. RAJAGOPALA ACHARY—22-12-16.

FINANCIAL DEPARTMENT.

Paragraph 2 of draft.—The sanction, to be accorded here, is for the employment of permanent attenders on Rs. 10 (inclusive of grain compensation allowance) in the offices of the Sub-Assistant Inspectors of the five ranges, Vizagapatam, Madras, Trichinopoly, Guntūr and Vellore. As the two last mentioned ranges are temporary,

Yes. This follows.

L.E.K.—27-12-16.

may be requested to make this point clear in the draft.

Subject to the above remark, the draft order may, it is submitted, be accepted, the sanction being registered as No. 149 of 1916-17.

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NOTES TO G.O. No. 37, HOME (EDUCATION), 8TH JANUARY 1917 11

2. *Provision of funds*—1916-17.—The extra cost is to be met from the provision of Rs. 5,700 under 22-B. EDUCATION—INSPECTION for the employment of additional Muhammadan Sub-Assistant Inspectors.

1917-18.—A similar provision of Rs. 5,700 has been made in the next year's budget.

T.R.N.N.—25-12-16.

C.P.K.—26-12-16.

L. E. KERSHAW—27-12-16.

HOME (EDUCATION) DEPARTMENT.

The draft order has been amended with reference to the Financial Department note. For orders whether the draft may now issue.

A.S.—5-1-17.

N.K.—5-1-17.

C.R.—7-1-17.

Yes.

P.R.—8-1-17.

[G.O. No. 37, Home (Education), dated 8th January 1917.]

ORDINARY.

PRESS SLIP.

PREFERENCE.

URGENT (a).

Scott. II-38-2-15.

SECRETARY'S DEPARTMENT.

Current No. 191

G.O. 37 dated 8.1.1917

Number of MS. pages sent

(6) Correspondence 10

(b) Notes 26

Brief subject: *Madras Records Inspecting Agency*

(c) Number of copies required when struck off (not including copies for columns and editors' table which are retained in the Press).	(d) E. T. copies to supply requisitions for purchase by the public.	Complete correspondence and orders.	Notes.
For RECORD.*			
Madras Records ..	4	25	20
Ooty Records ..		6	8
For filing with original		1	1
Total ..		31	29

For Issue.†

	Letter only.	Complete G.O.	(b) Special issue copies of G.O.		Notes.
			No.	Papers.	
Signature copies ..		2			
India Office ..					
Govt. of India .. Dept.					
Revenue Department ..					
Public Works Department ..					
Local and Municipal Department ..					
Educational Department ..					
Public Dept. } Total ..					
Judicial Dept.					
Political ..					
Financial Dept.					
Marine Dept.					
Ecclesiastical Dept.					
The .. <i>S. P. D.</i> ..		6			
The ..					
The .. <i>Sp. Waad file</i> ..		15			
The ..					
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The ..					
The ..					
The ..					
The ..					
The ..					
The ..					
The ..					
Total ..		27			

INSTRUCTIONS FOR THE SECRETARIAT.

(a) If a paper is marked to be printed urgently, the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

(b) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.), by which that item has been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(b) For rules regarding printing of notes, see rule 815 of the office Manual.

(c) The number of copies and the details of distribution should be filled in by the Superintendent or Referencer concerned.

(d) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.

(e) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent of the Press, a paper has been marked urgent unnecessarily, he should send the Press slip to the Registrar with a remark to that effect.

(b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Registrar any instance of incomplete or careless editing.

(c) Signature copies or letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Members should be printed in full when they occur on the right hand side, only the first time when they appear on the left side, the initials alone being printed later.

* Copies distributed on †(Press Clerk).

† Copies distributed on †(Press Despatcher).

‡ To be initialed and dated.

[P.T.O.]

TO PRESS, MADRAS GOVT.

A

B

C

Please send proof in duplicate. The papers have been carefully edited.

Proof returned corrected. Please strike off and send number of copies as indicated.

As the matter is clear manuscript and has been carefully edited, (b) proof need not be sent. Please print and supply number of copies as indicated.

Type may be released after usual interval at once.

Type may be released after usual interval.

Referencer.
Clerk.

Referencer.
Clerk.

Referencer.
Clerk.

Supdt.

Supdt.

Supdt.

SPECIAL INSTRUCTIONS.

TO BE FILLED IN BY THE PRESS.

Diary.		Initials of Press official.		
Received in Press on.....				
First proof furnished on.....				
Call for revised proof received on.....				
Revised proof furnished on.....				
Corrected proof received for striking on.....				
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" " " Issue.....				
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