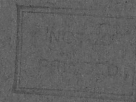


Government of Madras.

HOME DEPARTMENT

(EDUCATION)

G.O. No. 2, 3rd January 1917



INDEXED

Teachers' College, Saidapet

Sanctioning, with effect from the 1st March 1917, the revision of the scale of salaries of the permanent teachers employed in the Kindergarten department of the model school attached to the Teachers' College, Saidapet.

Government of Madras. 2

HOME DEPARTMENT

(EDUCATION)

G.O. No. 2, 3rd January 1917

N.P.

ORIGINAL

Teachers' College, Saidapet

Sanctioning, with effect from the 1st March 1917, the revision of the scale of salaries of the permanent teachers employed in the Kindergarten department of the model school attached to the Teachers' College, Saidapet.

The extra charge involved by the proposal will amount to Rs. 48 $\frac{1}{2}$ per mensem or Rs. 586 $\frac{1}{2}$ per annum.

2. I shall include the necessary provision in the budget estimate for 1917-18 on receipt of sanction.

II

Endorsement of the Accountant-General, No. Chin. 2-12289,
dated the 23rd September 1916.

Forwarded.

The present permanent scale of teachers of the model school attached to the Teachers' College is as follows:—

Two assistants on Rs. 75--2 $\frac{1}{2}$ —100 each.
One assistant on „ 30.
One assistant on „ 25-- $\frac{1}{2}$ —30.
One assistant on „ 20-- $\frac{1}{2}$ —25.
One assistant on „ 20.

The permanent scale of the kindergarten section is—

Two assistants on Rs. 30.
One assistant on „ 20.

(as per G.O. No. 512, Education, dated 4th June 1913).

The temporary establishment of the Teachers' College is—

One commercial instructor on Rs. 60.
Ten assistants on Rs. 60 each.
Four assistants on Rs. 30 „
One Hindustani munshi on Rs. 30.
One Sanskrit pandit on Rs. 30.
Two assistants on Rs. 25 each.

The proposed expenditure is not immediately remunerative and it is for Government to decide whether it is of imperative and immediate necessity—vide Government (Confidential) Memorandum No. 8349-1, Financial, dated the 28th December 1915.

H. BHIMASENA RAO,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

Order—No. 2, Home (Education), dated the 3rd January 1917.

The Government sanction the revision, with effect from the 1st March 1917, of the scale of salaries of the permanent teachers employed in the Kindergarten department of the model school attached to the Teachers' College, Saidapet, as shown below:—

Existing scale.

Two on Rs. 30.
One on „ 25-- $\frac{1}{2}$ —30.
One on „ 20-- $\frac{1}{2}$ —25.
Two on „ 20.

Scale now sanctioned.

Two on Rs. 40.
Two on „ 30.
Two on „ 25

GOVERNMENT OF MADRAS

HOME DEPARTMENT

(Education)

READ—the following papers:—

I

Letter—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.E., Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department (through the Accountant-General).

Dated—the 4th September 1916.

No.—Ref. on C. 5868.

I have the honour to request that you will be so good as to obtain the sanction of Government for the revision, with effect from the 1st March 1917, of the scale of salaries of the teachers in the Kindergarten department of the model school attached to the Teachers' College, Saidapet, in the circumstances stated below:—

The necessity for this revision has been increasing for some years and in August 1915 the Acting Principal submitted proposals for it, but as there was no provision in the budget he was asked to renew the proposal this year. Mr. Duncan, in renewing the proposal, states that out of the scale of staff sanctioned for the model school there are at present ten assistants working in the Kindergarten department, six, permanent, viz., two on Rs. 30, one on Rs. 25-- $\frac{1}{2}$ —30, one on Rs. 20--1—25 and two on Rs. 20 and four temporary, viz., two on Rs. 30 and two on Rs. 25, that it is impossible to secure the services of qualified secondary-grade teachers for such a low pay as Rs. 20, that a salary of Rs. 25 is not sufficiently attractive and that consequently untrained secondary school-leaving certificate holders have to be appointed to the two posts on Rs. 20 and to the post on Rs. 20-- $\frac{1}{2}$ —25, which is obviously an unsatisfactory arrangement since graduate teachers under training cannot be expected to profit by observation of the work of untrained teachers. He therefore considers that the minimum pay of the post should not be less than Rs. 30 per mensem.

2. I agree with the Principal in thinking that qualified secondary teachers cannot be secured and retained on the present rates of pay and consider that in view of the special character of the Kindergarten department where teachers of high academical attainments should see really good teaching going on, it is highly essential to secure not only qualified men but picked men. With a view to obtaining and retaining teachers of this stamp for this very important department of the college, I beg to suggest that the scale of salaries be revised as shown below pending the introduction of the model school scheme:—

Present scale.

Permanent—

Two on Rs. 30.
One on „ 25-- $\frac{1}{2}$ —30.
One on „ 20-- $\frac{1}{2}$ —25.
Two on „ 20.

Temporary—

Two on Rs. 30.
Two on „ 25.

Proposed scale.

Permanent—

One on Rs. 40.
Two on „ 35.
Three on „ 30.

Temporary—

Two on Rs. 30.
Two on „ 25.

2. On the introduction of the revised scale of pay the incumbents of the above posts will be ineligible for grain compensation allowance. Such of the existing incumbents as may be adversely affected by the new scale will be granted personal allowances which will not count for leave allowances and pension and which will be extinguished in due course under article 61 of the Civil Service Regulations. The Director of Public Instruction is requested to submit the necessary proposals in this regard.

3. The sanction has been registered as No. 4 of 1917-18.

(True Extract)

P. RAJAGOPALA ACHARIYAR,
Secretary to Government.

To the Director of Public Instruction.
,, Financial Department.

NOTES CONNECTED WITH G.O. No. 2, HOME (EDUCATION),
DATED THE 3RD JANUARY 1917.

[SUBJECT.—Revision of the salaries of teachers in the Kindergarten department of the Teachers' College, Saidapet.]

From the Director of Public Instruction, dated the 4th September 1916,
R.O.C. No. 5868-16.

Prima facie the Director of Public Instruction's proposal is open to the following objections:—

(1) It treats the "Kindergarten department" as forming a separate section with an establishment of its own while it is only a part of the "Model school" and its staff forms part of the model school staff—vide Memorandum No. 3220-3, dated 1st July 1915, on page 36 of G.O. No. 512, 4th June 1913.)
(Please see also sub-paragraph (iv) of Director of Public Instruction's letter on page 4 of G.O. 512, 4th June 1913.)
No. 536, Education, dated the 16th May 1916, and the proposition statement on page 5 of the letter following that Government Order.

(2) The scale now proposed is not in accordance with that approved by this Government and recommended to the Government of India in the letter referred to above—cf. also the same memorandum.

(3) It raises the question of minimum pay which has only been just approved by this Government and recommended to the Government of India in the same letter.

(4) The proposal suggests modifications in a scheme which is pending with the Government of India and which finally requires the sanction of the Secretary of State.

2. It is for consideration whether the Director of Public Instruction may be requested, with reference to the above remarks, to revise his proposals in such a way as to show the present and proposed scale of the *whole* "model school" staff and also in accordance with the scale approved in the memorandum on page 36 of G.O. No. 536, Education, dated the 16th May 1916.

P.R.—2-10-16.

N.K.—8-10-16

Further the proposal cannot be stated to be imperative and it should ordinarily stand over for better times.

The Director of Public Instruction may be asked *n.o.* to state whether, in the above circumstances, the proposals may not be deferred.

C. RAMANUJA ACHARIYAR—9-10-16.

P. RAJAGOPALA ACHARIYAR—9-10-16.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

(1) I am afraid I do not grasp the force of this objection. By Kindergarten department I mean the teachers employed in teaching the lower classes under the immediate supervision of the lecturer in Kindergarten. My proposal affects the pay of these teachers and not the other teachers in the model schools.

(2) This objection could be met by substituting for the two posts proposed on Rs. 35, one on Rs. 40 and another on Rs. 30. This would involve no additional cost on my scheme.

(3) I am afraid I do not see how the question of minimum pay is raised since in my proposals it remains at Rs. 25, but I have reduced the number of appointments from four in the scheme submitted to India to two. This point was overlooked and I suggest with a view to avoiding subsequent difficulties that the six posts should be two on 40, two on 80, and two on 25.

(4) I do not think that this small improvement in the staff of the Teachers' College should be made to wait for the sanction of the larger scheme or for the termination of the war. Of course the reorganisation of the whole model school staff is important and in normal times would be very pressing. It is however possible to fill vacancies in the higher posts with L.Ts. because they are recognised as stepping stones to something better. We cannot get and keep secondary men for the Kindergarten department and as I have explained it is essential for the success of an important part of the training of the student that we should be able to do so. The Principal has worried along for years with the present unsatisfactory staff and he feels that the time has come when improvement is quite essential.

J. H. STONE—25-10-16.

HOME (EDUCATION) DEPARTMENT.

The following statement compares the existing staff of assistants in the model school of the Teachers' College with that proposed by the Director of Public Instruction and the scale recommended to India in the model schools scheme :—

* Existing scale.	Proposed scale	Scale recommended in the model schools scheme.	Rs.
<i>Model school.</i>	<i>Model school.</i>		
2 assistants at 75—2½—100	2 assistants at 75—2½—100	1 assistant at ... 100	
1 assistant at 30	1 assistant 30	2 assistants at ... 80	
1 " 25—½—30		3 " " ... 70	
1 " 20—½—25		3 " " ... 60	
1 " 20		4 " " ... 50	
		4 " " ... 40	
<i>Temporary.</i>	<i>Temporary.</i>	4 " " ... 30	
10 assistants at 60	10 assistants at 60	4 " " ... 25	
4 " " 30	2 " " 30		
1 assistant 25	15	25	
21			
<i>Kindergarten department.</i>	<i>Kindergarten department.</i>		
2 assistants at 30	2 assistants at 40		
1 assistant at 20	2 " 30		
	2 " 25		
<i>Temporary.</i>	<i>Temporary.</i>		
1 assistant at 25	2 assistants at 30		
4	2 " 25		
	10		
25	25		

* Pages 5 and 6 of letter No. 537, dated 16th May 1916.

For the reasons given by the Director of Public Instruction in his note above, the proposals for the revision of the establishment in the Kindergarten department as subsequently modified may be approved. The additional cost per annum is Rs. 467.

2. A draft order is submitted. If approved, it may be sent to Financial for acceptance.

N.K.—15-11-16.

C. RAMANUJA ACHARIYAR—17-11-16.

P. RAJAGOPALA ACHARIYAR—20-11-16.

FINANCIAL DEPARTMENT.

It is proposed to revise as shown below the pay of some of the posts of teachers employed in the model school attached to the Teachers' College, Saidapet :—

Existing scale.	Permanent.	Proposed scale.	Cost per mensem.
	Cost per mensem.		Rs.
2 (30)	60	2 (40)	80
1 (25—½—30)	28½	2 (30)	60
1 (20—½—25)	23½	2 (25)	50
2 (20)	40		
—	—		
6	151½	6	190
—	—		
	<i>Temporary.</i>		
2 (30)	60	2 (30)	60
2 (25)	50	2 (25)	50
—	—		
4	110	4	110
—	—		

Extra cost (permanent) = Rs. 38½ per mensem or Rs. 466½ per annum.

2. Proposals for a general revision of pay of all the teachers in the above model school have already been submitted to the Government of India along with proposals for the establishment of model high schools in the Presidency—Letter No. 537, Education, dated the 16th May 1916. The Director of Public Instruction now requests that the revision now proposed may be given effect to with effect from 1st March 1917 (i.e., in advance of the rest of the comprehensive scheme) and that the small improvement should not be made to wait for the sanction of the larger scheme or for the termination of the war. The Home (Education) Department support the Director of Public Instruction's request. Submitted that in the circumstances the proposed revision may be accepted in Financial, subject to the remarks in paragraph 3 below. The Accountant-General has not raised any audit objection.

3. The rates of pay proposed in column (2) of the statement above follow those suggested in the larger scheme; but it is the intention that grain compensation allowance should be withdrawn when the larger scheme is given effect to. Submitted that in view of this circumstance Home (Education) may now be

requested to declare that grain compensation allowance will not be attached to the posts mentioned in the draft order, i.e., the permanent posts the pay of which is to be increased with effect from the date of increase of pay. The interests of present incumbents if any who may suffer a loss of emoluments may however be safeguarded

by the grant of personal allowances which will not count for leave allowances and pension and which will be extinguished in due course under article 61, Civil Service Regulations.

4. Subject to the remarks in paragraph 3 above, the draft order may, it is submitted, be accepted, the sanction being registered as No. 4 of 1917-18. There will be no extra cost in 1916-17 and the item will be noted in connection with next year's budget.

T.R.N.N.—28-11-16.

C.P.K.—28-11-16.

I am not sure that we can sanction this instalment of the main scheme. The Accountant-General was probably unaware that the Government of India had been addressed in connection with the general revision of pay of teachers in model high schools. Accountant-General should see again.

L. E. KERSHAW—29-11-16.

OFFICE OF THE ACCOUNTANT-GENERAL.

The question is whether these increases in emoluments are part of the general scheme, which has been submitted to the Government of India. If they are, then the Local Government cannot sanction them. As I have not seen the letter to the Government of India, I cannot decide this, but on the papers now before me, it does not seem that the acceptance or rejection of any *general* scheme of improvement would necessitate a modification in any way of the sanction now asked for, as the rates of pay allowed at Saidapet would not necessarily govern the rates allowed elsewhere.

A. NEWMARCH--5-12-16.

FINANCIAL DEPARTMENT.

From the Director of Public Instruction's letter, it will be seen that the increase of pay now proposed is not with a view to the earlier introduction of any part of the modified model high school scheme, proposals relating to which have been submitted to the Government of India and the Secretary of State in Letter No. 537, Education, dated 16th May 1916, but the increases are proposed with a view to providing for immediate administrative requirements. Submitted that in view of the Accountant-General's remarks above, he is not likely to take objection if the Director of Public Instruction's present proposals are sanctioned by Government. Orders are solicited whether Financial may accept the draft, subject to the remarks in paragraph 3 of office-note on page 3 ante.

T.R.N.N.—9-12-16.

C.P.K.—9-12-16.

L.E.K.—9-12-16.

L. DAVIDSON-11-12-16.

Paragraph 2 of the draft order has been put in with reference to the Financial Department note above. The draft order as thus amended may issue.

P.R.—12-12-16.

N.K.—16-12-16.

C. RAMANUJA ACHARIYAR—18-12-16.

P. RAJAGOPALA ACHARIYAR—20-12-16.

P[ENTLAND]—22-12-16.

Issue.

P.R.—24-12-16.

[G.O. No. 2, Home (Education), dated the 3rd January 1917.]

Teachers' College, Saidapet will affect from the 1st March 1929.
Sanctioning the revision with effect of the scale of salaries of the permanent teachers employed in the Hinduergarten of the model school attached to the Teachers' College, Saidapet.

READ AGAIN G.O. No., dated 191

” ” ” ” ” ” 191

READ ALSO:—

C. No. 3446 *EA* From the *X.P.D.*, No. *5878*, dated *Jun 4 - 9. 1916*

ORDER.

No. 2, dated the 3-1- 1917.

2 On the introduction of the revised scale of pay, the circumstances of the above posts will be such as to require no compensatory allowances. Each of the existing incomes ^{has} been ~~is~~ adversely affected by the new scale with the exception of personal allowances which will not count for leave allowances and ~~grants~~ ^{grants} and which will be ~~eliminated~~ ^{eliminated} in due course under art 61 of the C.S.D. The D. P. J. is requested to submit the necessary proposals in due season.

The Govt. sanctioned the revision, with effect from the 1st March 1917, of the Scale of Salaries of the permanent teachers employed in the Kindergarten Department of the model school attached to the Teachers' College, Saidapet as shown below:—

Existing Scale

Scale now launching

2 ou R. 30

2 or Rs 40

1 ou R₀ 25- $\frac{1}{2}$ -30

2 ou 30

1 on Rs 20-1-25

204625

2 on B 20

3. The Sanction has been registered

as no 4 of 1917-18

114

15/11/16

GOVERNMENT OF MADRAS
HOME DEPARTMENT
(Education)

READ—the following papers :—

I
Letter—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.E., Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department (through the Accountant-General).

Dated—the 4th September 1916.

No.—Ref. on C. 5868.

I have the honour to request that you will be so good as to obtain the sanction of Government for the revision, with effect from the 1st March 1917, of the scale of salaries of the teachers in the Kindergarten department of the model school attached to the Teachers' College, Saidapet, in the circumstances stated below :—

The necessity for this revision has been increasing for some years and in August 1915 the Acting Principal submitted proposals for it, but as there was no provision in the budget he was asked to renew the proposal this year. Mr. Duncan, in renewing the proposal, states that out of the scale of staff sanctioned for the model school there are at present ten assistants working in the Kindergarten department, six, permanent, viz., two on Rs. 30, one on Rs. 25— $\frac{1}{2}$ —30, one on Rs. 20—1—25 and two on Rs. 20 and four temporary, viz., two on Rs. 30 and two on Rs. 25, that it is impossible to secure the services of qualified secondary-grade teachers for such a low pay as Rs. 20 that a salary of Rs. 25 is not sufficiently attractive and that consequently untrained secondary school-leaving certificate holders have to be appointed to the two posts on Rs. 20 and to the post on Rs. 20— $\frac{1}{2}$ —25, which is obviously an unsatisfactory arrangement since graduate teachers under training cannot be expected to profit by observation of the work of untrained teachers. He therefore considers that the minimum pay of the post should not be less than Rs. 30 per mensem.

2. I agree with the Principal in thinking that qualified secondary teachers cannot be secured and retained on the present rates of pay and consider that in view of the special character of the Kindergarten department where teachers of high academical attainments should see really good teaching going on, it is highly essential to secure not only qualified men but picked men. With a view to obtaining and retaining teachers of this stamp for this very important department of the college, I beg to suggest that the scale of salaries be revised as shown below pending the introduction of the model school scheme :—

Present scale.

Permanent—
Two on Rs. 30.
One on „ 25— $\frac{1}{2}$ —30.
One on „ 20— $\frac{1}{2}$ —25.
Two on „ 20.

Temporary—
Two on Rs. 30.
Two on „ 25.

Proposed scale.

Permanent—
One on Rs. 40.
Two on „ 35.
Three on „ 30.

Temporary—
Two on Rs. 30.
Two on „ 25.

The extra charge involved by the proposal will amount to Rs. 48 $\frac{3}{4}$ per mensem or Rs. 586 $\frac{3}{4}$ per annum.

2. I shall include the necessary provision in the budget estimate for 1917-18 on receipt of sanction.

II

Endorsement of the Accountant-General, No. Chin. 2-12289, dated the 23rd September 1916.

Forwarded.

The present permanent scale of teachers of the model school attached to the Teachers' College is as follows:—

Two assistants on Rs. 75— $\frac{2}{2}$ —100 each.
One assistant on „ 30.
One assistant on „ 25— $\frac{1}{2}$ —30.
One assistant on „ 20— $\frac{1}{2}$ —25.
One assistant on „ 20.

The permanent scale of the kindergarten section is:—
Two assistants on Rs. 30.

(as per G.O. No. 512, Education, dated 4th June 1913).

The temporary establishment of the Teachers' College is:—

One commercial instructor on Rs. 60.
Ten assistants on Rs. 60 each.
Four assistants on Rs. 30 „
One Hindustani munshi on Rs. 30.
One Sanskrit pandit on Rs. 30.
Two assistants on Rs. 25 each.

The proposed expenditure is not immediately remunerative and it is for Government to decide whether it is of imperative and immediate necessity—vide Government (Confidential) Memorandum No. 8349-1, Financial, dated the 23rd December 1915.

H. BHEMASENA RAO,
Deputy Accountant-General.

To the Secretary to Government, Home (Education) Department.

Order—No. 2, Home (Education), dated the 3rd January 1917.

The Government sanction the revision, with effect from the 1st March 1917, of the scale of salaries of the permanent teachers employed in the Kindergarten department of the model school attached to the Teachers' College, Saidapet, as shown below:—

Existing scale.	Scale now sanctioned.
Two on Rs. 30	Two on Rs. 40.
One on „ 25— $\frac{1}{2}$ —30.	Two on „ 30.
One on „ 20— $\frac{1}{2}$ —25.	Two on „ 25
Two on „ 20.	

On the introduction of the revised scale of pay the incumbents of the above posts will be ineligible for grain compensation allowance. Such of the existing incumbents as may be adversely affected by the new scale will be granted personal allowances which will not count for leave allowances and pension and which will be extinguished in due course under article 61 of the Civil Service Regulations. The Director of Public Instruction is requested to submit the necessary proposals in this regard.

3. The sanction has been registered as No. 4 of 1917-18.

(True Extract)

P. RAJAGOPALA ACHARIYAR,
Secretary to Government.

To the Director of Public Instruction.
„ Financial Department.

G.O. No. 2, 3rd January 1917

Teachers' College, Saidapet

Sanctioning, with effect from the 1st March 1917, the revision of the scale of salaries of the permanent teachers employed in the Kindergarten department of the model school attached to the Teachers' College, Saidapet.

(3) I am afraid I do not see how the question of minimum pay is raised since in my proposals it remains at Rs. 25, but I have reduced the number of appointments from four in the scheme submitted to India to two. This point was overlooked and I suggest with a view to avoiding subsequent difficulties that the six posts should be two on 40, two on 30, and two on 25.

(4) I do not think that this small improvement in the staff of the Teachers' College should be made to wait for the sanction of the larger scheme or for the termination of the war. Of course the reorganisation of the whole model school staff is important and in normal times would be very pressing. It is however possible to fill vacancies in the higher posts with L.Ts. because they are recognised as stepping stones to something better. We cannot get and keep secondary men for the Kindergarten department and as I have explained it is essential for the success of an important part of the training of the student that we should be able to do so. The Principal has worried along for years with the present unsatisfactory staff and he feels that the time has come when improvement is quite essential.

J. H. STONE—25-10-16.

HOME (EDUCATION) DEPARTMENT.

The following statement compares the existing staff of assistants in the model school of the Teachers' College with that proposed by the Director of Public Instruction and the scale recommended to India in the model schools scheme:—

* Existing scale.	Proposed scale.	Scale recommended in the model schools scheme.
Model school.	Model school.	
2 assistants at 75—2½—100	2 assistants at 75—2½—100	1 assistant at ... 100
1 assistant at 30	1 assistant at 30	2 assistants at ... 80
1 " 25—½—30		3 " ... 70
1 " 20—½—25		3 " ... 60
1 " 20		4 " ... 50
Temporary.	Temporary.	4 " ... 40
10 assistants at 60	10 assistants at 60	4 " ... 30
4 " 30	2 " 30	2 " ... 25
1 assistant at 25		25
—	15	—
21	—	—
Kindergarten department.	Kindergarten department.	
2 assistants at 30	2 assistants at 40	
1 assistant at 20	2 " 30	
	2 " 25	
Temporary.	Temporary.	
1 assistant at 25	2 assistants at 30	
—	2 " 25	
4	—	
—	10	
25	—	
—	25	

* Pages 5 and 6 of letter No. 597, dated 16th May 1916.

The posts in the existing and proposed scales affected by the proposal are marked with red chalk.

For the reasons given by the Director of Public Instruction in his note above the proposals for the revision of the establishment in the Kindergarten department as subsequently modified may be approved. The additional cost per annum is Rs. 467.

2. A draft order is submitted. If approved, it may be sent to Financial for acceptance.

N.K.—15-11-16.

C. RAMANUJA ACHARIYAR—17-11-16.

P. RAJAGOPALA ACHARIYAR—20-11-16.

To the Financial Department &c.

FINANCIAL DEPARTMENT.

It is proposed to revise as shown below the pay of some of the posts of teachers employed in the model school attached to the Teachers' College, Saidapet:—

NOTES TO G.O. No. 2, HOME (EDUCATION), 3RD JANUARY 1917
Existing scale. Proposed scale.

				Permanent.							
				Cost per mensm. RS.					Cost per mensm. RS.		
2 (30)	...	...	...	60	2 (40)	...	...	...	80		
1 (25-30)	...	...	...	28 1/2	2 (30)	...	...	...	60		
1 (20-25)	...	...	...	28 1/2	2 (25)	...	...	...	50		
2 (20)	...	...	...	40							
6				151 1/2	6				190		
					Temporary.						
2 (30)	...	...	...	60	2 (30)	...	...	...	60		
2 (25)	...	...	...	50	2 (25)	...	...	...	50		
4				110	4				110		

Extra cost (permanent) = Rs. 38 1/2 per mensm or Rs. 460 1/2 per annum.

2. Proposals for a general revision of pay of all the teachers in the above model school have already been submitted to the Government of India along with proposals for the establishment of model high schools in the Presidency—Letter No. 537, Education, dated the 16th May 1916. The Director of Public Instruction now requests that the revision now proposed may be given effect to with effect from 1st March 1917 (i.e., in advance of the rest of the comprehensive scheme) and that the small improvement should not be made to wait for the sanction of the larger scheme or for the termination of the war. The Home (Education) Department support the Director of Public Instruction's request. Submitted that in the circumstances the proposed revision may be accepted in Financial, subject to the remarks in paragraph 3 below. The Accountant-General has not raised any audit objection.

3. The rates of pay proposed in column (2) of the statement above follow those suggested in the larger scheme; but it is the intention that grain compensation allowance should be withdrawn when the larger scheme is given effect to. Submitted that in view of this circumstance Home (Education) may now be

L. E. KERSHAW.

requested to declare that grain compensation allowance will not be attached to the posts mentioned in the draft order, i.e., the permanent posts the pay of which is to be increased with effect from the date of increase of pay. The interests of present incumbents if any who may suffer a loss of emoluments may however be safeguarded

L.E.K.

by the grant of personal allowances which will not count for leave allowances and pension and which will be extinguished in due course under article 61, Civil Service Regulations.

4. Subject to the remarks in paragraph 3 above, the draft order may, it is submitted, be accepted, the sanction being registered as No. 4 of 1917-18. There will be no extra cost in 1916-17 and the item will be noted in connection with next year's budget.

T.R.N.N.—28-11-16.

C.P.N.—28-11-16.

I am not sure that we can sanction this instalment of the main scheme. The Accountant-General was probably unaware that the Government of India had been Financial no. 7001-1, 29th November 1916, addressed in connection with the general revision of pay of teachers in model high schools. Accountant-General should see again

L. E. KERSHAW—29-11-16.

To the Accountant-General and

OFFICE OF THE ACCOUNTANT-GENERAL.

The question is whether these increases in emoluments are part of the general scheme, which has been submitted to the Government of India. If they are, then the Local Government cannot sanction them. As I have not seen the letter to the Government of India, I cannot decide this, but on the papers now before me, it does not seem that the acceptance or rejection of any general scheme of improvement would necessitate a modification in any way of the sanction now asked for, as the rates of pay allowed at Saidapet would not necessarily govern the rates allowed elsewhere.

A. NEWMARCH--5-12-16.

To the Financial Department etc.

FINANCIAL DEPARTMENT.

From the Director of Public Instruction's letter on page 12, current file, it will be seen that the increase of pay now proposed is not with a view to the earlier introduction of any part of the modified model high school scheme, proposals relating to which have been submitted to the Government of India and the Secretary of State in Letter No. 537, Education, dated 16th May 1916, but the increases are proposed with a view to providing for immediate administrative requirements. Submitted that in view of the Accountant-General's remarks above, he is not likely to take objection if the Director of Public Instruction's present proposals are sanctioned by Government. Orders are solicited whether Financial may accept the draft, subject to the remarks in paragraph 3 of office note on page 3 ante.

T.R.N.N.--9-12-16.

C.P.N.--9-12-16.

L. E. KERSHAW--9-12-16.

[L. DAVIDSON--11-12-16.

HOME (EDUCATION) DEPARTMENT.

Paragraph 2 of the draft order has been put in with reference to the Financial Department note above. The draft order as thus amended may issue.

P.R.--12-12-16.

N.K.--16-12-16.

C. RAMANUJA ACHARIYAR--18-12-16.

P. RAJAGOPALA ACHARIYAR--20-12-16.

P[ENTLAND]--22-12-16.

Issue.

P.R.--24-12-16.

[G.O. No. 2, Home (Education), dated the 3rd January 1917.]

ORDINARY

Seott. II-38-2-15

DEPARTMENT

Current No., dated..... 19

G.O. No.2....., dated.....3.....1.....19.....

(b)

Number of MS. pages sent: { Correspondence.....
(b¹)
Notes.....

Brief subject

(c)	E. T. copies to supply requisitions for purchase by the public.	Complete correspondence and orders.	Notes
Number of copies required when struck off (not including copies for volumes and editors' table which are retained in the Press).			
FOR RECORD.*			
Madras Records	4	25	12
Ooty Records		6	4
For filing with original			1
Total ..		32	17

FOR ISSUE.

22/11/54
to note signature
of 89 and copies

FOR ISSUE.		(B) Special issue copies of G.O.	
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Govt. of India.....	Dept.		
Revenue Department.....			
Public Works Department.....			
Local and Municipal Department.....			
Educational Department.....			
	Dept.		
Public Dept.....	} Total		
Judicial Dept.....			
Political.....			
Financial Dept.....			
Marine Dept.....			
Ecclesiastical Dept.....			
		5	

1872

[illegible]

INSTRUCTIONS FOR THE
SECRETARIAT.

(a) If a paper is marked to be printed urgently, the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

(b) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman number I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman number (I, II, etc.) by which that item has been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(b¹) For rules regarding printing of notes, see rule 315 of the office Manual.

(c) The number of copies and the details of distribution should be filled in by the Superintendent or Referencer concerned.

(d) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.

(e) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent of the Press, a paper has been marked urgent unnecessarily, he should send the Press slip to the Registrar with a remark to that effect.

(b) Unless a note^{to} to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Registrar any instance of incomplete or careless editing.

(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished ; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Members should be printed in full when they occur on the right hand side, only the first time when they appear on the left side, the initials alone being printed later.

* Copies distributed on ‡ (Press Clerk)

† Copies distributed on ‡ (Press Despatcher)

† To be initialled and dated

TO PRESS, MADRAS OOTY.

A

Please send proof in duplicate. The papers have been carefully edited.

B

Proof returned corrected. Please strike off and send number of copies as indicated.

Type may be released after usual interval at once.

C

As the matter is clear manuscript and has been carefully edited, (b) proof need not be sent. Please print and supply number of copies as indicated.

Type may be released after usual interval.

Referencer.
Clerk.

Referencer.
Clerk.

Referencer.
Clerk.

Supdt.

Supdt.

Supdt.

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Call for revised proof received on.....					
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