

Home (1916) Department
Education

Ordinary SERIES.

G.O. No. 964

DATED 12-9-16

[Despatch Abstract.]

Leather Trade School, Madras.

Recording papers relating to the proposal to grant special remuneration to persons engaged for lecturing in Engineering in the

-----.

PAPERS PUT UP WITH CURRENT No.

Papers of the department to which the current belongs.

Number.	Date.	Original (=O) or spare copy (= S.C.).	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department

Papers of other departments.

Department.	Number	Date.	Original (= O.) or spare copy (= S. C.).	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned

CN^o 342288

C.F.—29.

DEPARTMENT.

Received



191

Registered

191

Subject.

RECOMMENDING EXTRA REMUNERATION TO M. R. BY J. NARAYANAS MURTHI FOR HIS WORK IN THE LEATHER TRADES SCHOOL.

ENCLOSURES

No.

No. A3

Spare copies

Station Madras

Dated the 2nd October,

1915.

From (Name) K. T. B. Tressler, Esq.,

(Designation) Director of Industries.

To The Secretary to the Government of Madras,

EDUCATIONAL Department.

Sir,

I have the honour to state that the curriculum at the Trades School includes also lectures on tanning machinery and the use of power. For these lectures I have deputed to Mr. Narayanamurthi my Assistant.

Government will remember that my scheme for trades education, explained in my proposals on this subject, contemplates the appointment of outside lecturers in various subjects and Mr. Narayanamurthi's functions are those of an outside lecturer. It is true that the lectures are given during office hours, but they have to be prepared and their preparation involves a good deal of extra work.

SK

The scale of remuneration I propose to my outside lecturers will depend on their pay, and I think Rs. 5/- an hour is a reasonable fee to allow Mr. Narayanmurthi. He lectures about 8 hours a month.

I accordingly request ^{order} ~~also~~ on this point, I further have to explain that the principle in question is a very important one. A large number of Government servants are experts in various lines of work and their services for teaching purposes will be invaluable. At the same time, as explained, teaching, even if done during working hours, involves a good deal of extra work and unless the principle of allowing Government Officers extra remuneration for special work done is recognised it will be extremely difficult for me to arrange for my teaching staff. In the present case I could no doubt compel Mr. Narayanmurthi to give his lectures without remuneration as he is my direct subordinate, but I should scarcely be able to ^{command} ~~meet~~ the services of other Government Officers with whom I have no direct control ^{over}, unless I am able to make it worth while ~~them~~.

I have the honour to be,

Sir,

Your most obedient servant,

S. M.
2/10/15
Director of Industries.

Educational Deptt

[CN-3422]

Endt

NO. 3422-1 Ed
8/10/15

Referred to the Accountant General for remarks.

SK
6.10.15

85
7.10.15

CR
6.10.15

To

The A.G. with
CN 3422 in original
to be returned.

Byrd.
SK 9/10/15

Notes in CB
10/10/15

This should have been
Sub? this the A.G. in
the first instance.

I don't think the proposal
can be entertained

85
7.10.15

S. M.
9/10

EDUCATIONAL DEPARTMENT.



Received

28 OCT 1915

CURRENT No.

3723 Est

Registered

29.10

1915

Subject.

ENCLOSURES.

No.

one

Spare copies

No. Try.P.A. - 16289

Dated the 27th October 1915

From

K. L. Datta, Esq., M.A., F.S.S., F.R.E.S.,
~~XXXXXX~~

~~XXXX~~ ACCOUNTANT-GENERAL, MADRAS,

To

THE SECRETARY TO THE GOVERNMENT OF MADRAS,

EDUCATIONAL DEPARTMENT.

SIR,

In returning herewith the letter of the Director of Industries received with Government memo No.3422-1-Edl., dated the 8th instant, I have the honour to state that as the honorarium proposed by the Director at the rate of Rs.5 a lecture will come up to Rs.40 a month and as it will be recurring, it requires the same sanction as an increase of remuneration under Note 1 to article 72-C.S.R. This should also be treated as a remunerative personal allowance under para 2 III of Government of India, Finance Department Resolution No.358-EA., dated 31st

March

page 5 of 6 - for sub-5
27.9.12

page 3 imp

for 8 letters
page 2 imp

GR

H. L. Datta
Accountant-General.

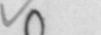
Frs Rs 200
 a maximum
 allowance
 of Rs 40
 is allowable

memo. No. 3723-3' 808
13-12-15

The Govt. are unable to approve the proposal of the Director of Industries to grant an ^{honorary} ~~honorary~~ ^{sum} ~~sum~~ ^{honorary} to Mr. R. V. J. Karayanamand for ^{giving} ~~lecturing~~ ^{lecturing} in the leather trades school, Madras. They will, however, be prepared to consider ^{any} ~~any~~ proposal for the payment of a lump sum ^{honorary} ~~honorary~~ for preparing a set of lectures. The Director is requested to address the Govt. if he has any such proposals to make in this case. ^{new} ~~new~~ ^{series} ~~series~~ his proposals

at 1 mile from it such
preparation is involved in
the proposed scheme

$\frac{84}{24.11.15}$ $\frac{CR}{27.11.15}$ in this sense
 $\frac{84}{27.11.15}$

To the D. I. ^{KR} 
1472-10

✓ CN. 2421 Ed

C.F.—29.

DEPARTMENT.

6

Received Ca 97/16 191 . Registered 577 1916.

Subject.

Regarding engineering instruction in the Leather
Trades School.

ENCLOS RES.	
No.	<u>AB</u>
Spare copies	

No.

Station Madras, Dated the 1st July, 1916.

From (Name) K.T.B. Tressler, Esq.,
(Designation) Director of Industries,

To The Secretary to the Government of Madras,
EDUCATIONAL Department.

Sir,

In reply to Government memorandum 3723 Ed1.
dated 13th December 1915 regarding engineering instruction
in the Leather Trades School, I have the honor to state
that none of my assistants agree to prepare sets of
lectures for a lump sum honorarium. AS a personal obliga-
tion they have given lectures until now but they request me
to relieve them as soon as possible. I am accordingly
arranging to get in an outside lecturer and to pay him
Rs.20 a lecture, which is the minimum that a competent man

page 6 supra.

SK

P T O

OFFICE NOTE.

SUBJECT. Allowance to Mr. R. J. Narayana
 murti for giving lectures at
 the Leather School, Madras.
 From the Dy. S. J. No. A-3 of 2. 10
 " A. G. No. Dy. P. A. - 27
 16289

Register No. 3422 + 372

page 5 to 7 of G.O. No. 1017
 17.9.15

Removed
 for archiving

para 2 page 6
 of G.O. No. 1017
 17.9.15

When Mr. Dresser submitted
 his letter dealing with the fi-
 cial aspect of the arrangement
 made by him for the conduct
 of work in the Leather School
 Madras, he did not raise
 the question of remuneration
 to Mr. Narayana murti.
 (Supervisor in the
 though he stated that the
 course on engineering
 would be given by the Super.
 It is for orders whether an
 allowance of Rs 40 may be
 sanctioned for the Super-
 visor. ~~It is not to be~~
~~discussed in the~~
~~discussed in the~~
 Under Art. 72 of
 S.R. C.A.R., an officer may be
 2.11.15.

franted an honorarium for work
 "which he is required to perform
 "either within or outside the course
 "of his ordinary duties, when the
 "work is of such exceptional
 "merit or of such an arduous
 "or peculiar nature as to justify
 "a special reward." Recently
 Financial declined to accept
 as falling within the above the
 proposal of the Surgeon General
 to grant an honorarium to
 Col. Donovan for supervising
 the work of the Assistant Surgeon
 to be employed in medically
 Examining the Corporation
 Elementary School & the students
 therein. It is doubtful whether
 the present proposal of Mr.
 Fessler can be brought within
 the provisions of the C.R. above
 quoted. The lecturing work
 is to be done during office hours
 and Mr. Fessler says that he
 can ask Mr. Narayanaiah
 to give the lectures without
 remuneration. The same
 has been done by a junior

When the honorarium
 is not paid
 for the
 work done

proposed

44. M. 657 1/2
19. 10. 15

(These posts have
since been filled up.)
8/11. 16.

page 2 of 4.

do

a fixed conveyance allowance of
Rs 25 per month from 1st August
1915 till the posts of the Assistant
to the Director and the workshop
foreman are filled up. This is to
enable him to visit the various
work spots in the City of which
the leather school is presumably
one. The lectures number only
eight a month.

The general ~~principle~~ principle
raised by Mr. Tressler cannot, it is
submitted, be accepted. Each case
should be decided separately
on its merits with reference to
the provisions of the C.A.R.

CR
4. 11. 15

As the lectures are to be given
in office hours I think we should
repeal the allowance. As the general
question we must refer Mr. Tressler
to the provisions of the code

8/5

5. 11. 15

H. E. the Governor.

This raises, it seems to me, the question
of staffing, generally, this school: for I gather

Box No. 13
5. 11. 75

from Mr. Tinsler's letter in the current file that without similar allowances his plans for staffing the school with fall. It would be well I think for you to discuss this point with him, if you have not already done so?

P
6.11.

I have discussed the matter with Mr. Tinsler whose views are correctly represented by H. E. The Government note above. There will of course be no difficulty about these paymen when the payee is not in Govt service. When he is in service in a Dept other than the Dept. of Industries it will be easy to give the certificate which the Code requires since the work will be altogether outside the scope of the duties for which Govt pay is made. It is only when it is proposed to pay for an officer in the Dept. for work done in office hours that the difficulty arises. Mr. Tinsler contends that the officer will have to perform his duties out of office hours, but admits that the receipt of a promotion by a junior

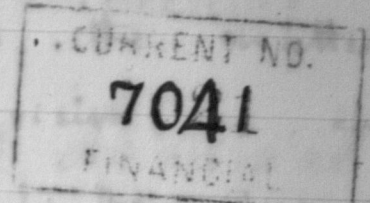
Office who had reference to the
Public Works Dept. was partly res-
ponsible for the proposal

8
8.11.15

H. & the Governor
(through Fin')



Col no 3723-1
8.11.15



Regd. 9-11-15

Financial Department

Please see article 71(a), C.S.R. It was
begun C.S. that the proposal to grant an
honorarium ~~to Col Donovan~~ for supervising
the work of the ~~Asst Surgeon~~ The employees
in medically examining the children
elementary schools is not fall under
art 72, C.S.R.

The case of Karayanamurthi is
much weaker. He is to lecture during office
hours and as he is to prepare himself for
the lectures out of office hours, and em-
oluments are provided. Professors in Colleges
have to prepare their lectures out of college
hours.



Moreover the real ground for recommending extra remuneration to Sirsky has been an annual appearance before the last portion of the Sacc's note - that a junior officer who reverts to the P. W. D. is not better off than has been Mr. Muelke.

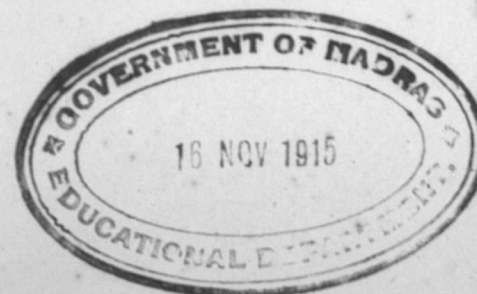
The proposal to grant extra remuneration to ^{to have an annual} should be disallowed.

7/4/91/11/15

I think Sirsky should not. This proposal. I don't think we ^{can} accept. The position that a man who is required to lecture during office hours must be remunerated separately for the time devoted to the preparation of those lectures. As regards the general question I would not commit ourselves to any definite opinion till the matter comes actually before us.

C.S. *[Signature]*
10.11.15

I agree. We must maintain the principle that Govt. pay for an officer's whole time. No order sanctioning this proposal should issue till the Fin. Secy has seen it.
Edw. L. u. o. 14/11



Final u. o. 7041-1
15-11-15.

¹³
Educational Department

Submitted for orders as to circulation

CR
16/11/15

H. E. the Governor

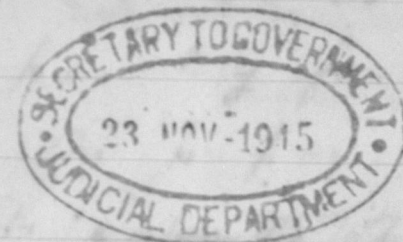
H. M. Financial

8
17.11.15

P
18.11.

I am afraid the honorarium cannot be given for lecturing, but I think we could give a lump sum honorarium for preparing a set of lectures and I am willing to do this.

Hu
25/11



A draft memo to the Director of Industries is submitted for approval. It may issue with this after perusal by the Financial Dept.

SK
24.11.15 CR
25/11/15

8
27.11.15

H. E. the Governor

P
3.12.

(The Sec. has been marked in the original above)

Let Mr. No. 47

17.11.15

S.K. 23/11

Box No. 2
29.11.15



14
To Financial no. for period
8
7.12.15

Edu 3723-2



CURRENT NO.
7948
FINANCIAL

Repts: 7-12-15

Financial Dept.

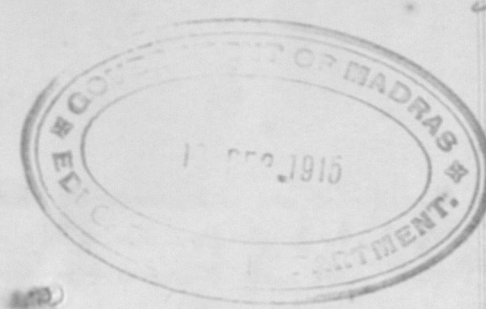
^{draft memo}
The file may be pursued and returned to
Educational with thanks.

For information.

C.S.

8.12.15

Index 7948-1
11.12.15



22
Edu 3723

MS
10/12

Edu Dept.

Submitted that the draft memo. may
now issue.

18.12.15

13.12.15

[Memo No 3723-3 dt. 13.12.15]



de
14/12

C.No.2421. From the Director of Industries No.A.3 dated the 1st July 1916.

Please see the notes above. Mr. Tressler now proposes to relieve his assistants from the duty of giving instruction at the Leather Trades school "on Tanning machinery and the use of power" and to get an outside lecturer for the purpose.

2. In the first place no case seems to have been made out for relieving Mr. Tressler's assistants from this work. They have been able to do this work within office hours for the last ^{and the latter} ~~one~~ year in addition to their ordinary work, ~~which~~ has not been reported to have suffered thereby. Of his assistants there are now at the headquarters, the assistant (Mr.Green), the workshop foreman (Mr.Apte) and his Personal Assistant (a supervisor). They are required to lecture only eight hours a month, and there may not in future be any need for "preparation" for these lectures, ^{as} even if there had been any need in the first year, it should have ceased by now. The recourse to outside lectures ^{is} is proposed only on account of the refusal of Government to sanction ~~the~~ remuneration ^{for the} at the original scale recommended by the Director.

Please see in this connection the Chief Secretary's note

page 7+8 of cf.

page 1 of cf.

* The school opened in July 1915.

* The foreman is employed in place of Mr. Apte sanctioned for the Dept.

page 2 of cf.

W/7/16

16

note dated the 14th November 1915, on page 6 supra.

3. Further it is also doubtful whether any separate arrangement for this purpose is needed at all. In the original scheme for the running of the school sanctioned by Government, no separate provision has been made for this instruction. It was apparently contemplated that Mr. Guthrie (or one of his assistants) should look to this work. The whole staff proposed ^{now} has been sanctioned and provided for. Mr. Guthrie is the only officer away, and in his place the Government have sanctioned the employment of a full-time assistant (M.R.Ry. Raghava Kurup) on Rs.300 per mensem and there is also Mr. Mason (part time lecturer) to assist him. The assistant (Mr. Kurup) has had his training in England and is well spoken of. It is not clear why he or any of the two assistants at the school (on Rs.100-5-150 and Rs.75-5-100) could not explain to the pupils the machinery used in tanning.

4. Mr. Tressler suggests that Rs.20 should be given for a lecture. The cost for a month with 8 lectures will amount to Rs.160, while according to his original scheme the cost at Rs.5 a lecture would amount ^{to} only to Rs.40. The rate of Rs.20 proposed

for

for No. 613 (A)
6.7.12

for No. 613 (A)
6.7.12

for No. 154 (I)
12.2.16

for removed
from the file.

for No. 613 (A)
6.7.12

for 7 of 4.

X
This is still under
separate consideration.

Please see page 14
of 80. N. 10778/17-9-15
②

Removal
Amthip.

* with perhaps page 567
containing 7th notes
being



Colno 2421-1
11.7.16

CLERKING
4098
FINANCIAL



for the outside lecturer is, it is submitted, ~~higher~~
higher than what Mr. Tressler proposed for similar
lecturers in the Madras Trades School scheme. In that
scheme it was proposed to give Rs.15 for one hour's
lecture, and for a series of lectures extending over
a whole year Rs.750 for 2 one-hour periods a week,
while according to the present proposal the cost for a
year is Rs.1,920. It may also be desirable to know
what agency Mr. Tressler proposes to engage for this
purpose, what offer he has in view.

5. Before ~~however~~ further dealing with this
question it seems desirable to consult Mr. Couchman,
to whom the papers may be forwarded u.o.

*Has mail any
objection to Mr.
Couchman seeing it
Hates?*

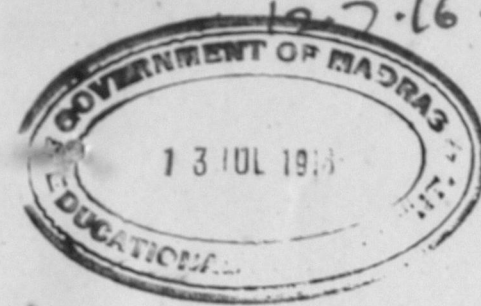
W. D. 10/7/16

I don't see any necessity for communication of the financial note to Mr. Canechman. The last Educational office note stating the objections to Mr. Trustee's latest proposal quite fully.

I think financial might say that it would prefer that it should not go out of the Secretariat.

CS. 11.7.16

File no 4098-1



Ed. no.

Ed. Departt.

For orders as to whether the file, with notes on pages 5 to 7 removed, may be sent to Mr. Canechman as. If this is accepted, page 11 will be retyped for marking the no. reference.

At Mr. Canechman
13.7.16
14.7.16

SK

A Draft do. is submitted for approval

8K. CR
14.7.16. 15/7/16

8K
147.16. CR
1577/16

Est. Department.

[C.N. 2421]

D.D. N. 2421-2 Est
15.7.16

Dear Conchman,

I am to send you for your remarks the marginal noted correspondence on the subject of the grant of remuneration for delivering lectures on tanning machinery & the use of power in the Govt. Leather Trades School at Washermanpet.

In the first place, no case seems to have been made out for relieving the assistants in the Dept. ^{whose whole time should be considered to be at the disposal of the Dept.} from the work which they ^{have been} doing in the ^{during office hours for the past one year} school. It is understood that there are three engineering assistants at ~~the~~ headquarters, the assistant to the Director of Industries, the workshop foreman who is appointed

15/7

Letter from the D.I. N. A3, 9th 2.10.15.
Govt memo N. 3723-3 d. 13.12.15.
Letter from the D.I. N. A3, 81.7.15.
page 172 of 173

17.7.16

Notes in CB
18.7.16

para 2, page 9 of 10.

in place of the Pub. Engineer sanctioned for the Deptt., and a personal assistant. It is not clear why one of these should not conduct the engineering lectures in the school which, it is stated, ~~should~~ only ~~the~~ eight hours a month.

Can

Further, ~~it appears doubtful~~ whether any separate arrangement for this purpose is needed at all. In the original scheme sanctioned in G.O. No. 613 Est., dated the 10th July 1912, for the organization of the school no separate provision for engineering instruction was made. Apparently it was the intention that Mr. Guthrie ^{or one of his assistants} should himself look to this work. If so, the Govt. desire to know why K.R.R. Raghava Kurup ~~was~~ who has been appointed

para 2. pay 1000 rupees.

appointed in ^(of Mr. Gathorne) ~~his~~ places or any of his assistants in the school could not explain to the pupils the machinery used in tanning.

para 4, page 10 + 11 qd. Finally, if there is ^{any} ~~real~~ necessity for the engagement of an outside lecturer for the purpose, the Govt. ~~will~~ ~~be~~ wish to know whom it is proposed to employ. They also consider that the rate of remuneration ^(proposed) viz, Rs 20 per lecture, is ~~high~~ ^{that} it should be possible ~~case~~ to reduce it considerably especially when it is understood that the lectures are to extend over a whole year.

I am to request you to offer your remarks on the above points.

yours sincerely

SK
17/7

15/7

M. S. Leachman Esq. Secy.

Spl. Officer, Dept. of Industries

SK

14.7.16

CR

15/7/16

(with enclosure)
in original.

Home (Ed) DEPARTMENT.

CURRENT No. 3116 Ed

From _____

Received _____ 191 Registered 28/8 1916.

Subject.

D.O.

TELEGRAPHIC ADDRESS:
"CHROMIUM," MADRAS.
POST BOX No. 454.

MADRAS,

25th August 1916.

Dear Rajagopalachari,

In reply to your D.O. No. 2421-2 Ed1 dated 15th ultimo regarding payment for lectures in the Leather Trade School, I write to say that I am not sure what kind of instruction Mr. Guthrie intended the students to have in machinery and the use of power. After discussing the matter with Mr. Kurupp, I consider, that for the present it will be sufficient if only practical instruction is given in these subjects, and Mr. Kurupp himself being competent to give these, I have requested him to do so. The question of remuneration, therefore, for outside lecturers does not arise at present.

Yours sincerely,

To

Hon'ble Dewan Bahadur

P. Rajagopala Achariyar C.I.E.

Secretary to Government,

Home (Educational) Department.

(Encls 3)

S. K.

B-43
L-1144
A-129-16

NOTES.

Page 18

Home (Edw) Sept 18

Please see Mr. Louchman's notes do. on the previous page. No further action seems to be necessary on these papers & they may for the present be recorded. A draft order is placed below.

SK
29.8.16.
11/12/16

CA
4.9.16
Se

AE

Ph
6.9.16

P.
12.9.16.

J. Sur
12.11

Swett. II-10 (a). *Leather Trade School, Madras.*

Tabling abstract.

Recording papers relating
to the proposal to grant special
remuneration to persons engaged
for lecturing in engineering in the
Fletcher Trade School, Madison.
READ AGAIN G.O. No. _____, dated _____

READ AGAIN G.O. No., dated 191

” ” ” ” ” ”

READ ALSO:—

C. No. 3422, From the S. I., No. AS, dated 22/10/1915.

3723 A.G. July 27. 18. 1915

2421 J. J. - the 7. 7. 1916.

ORDER.

Miss

No. 964, dated 12. 9. 1916.

Recorded

8x
29.8.13.
119
219/11

49.16

Mada

[Handwritten signature]

Recd & Despatched
D.V.S.
— 14-9-16

copy to the D. L.

ying 1916 9 16
1916 1 19
1916 1 19

DATED

CLOSURES TO C. No.

ORDER OF GOVERNMENT A A A A A A A

THE OF GOVERNMENT.

STATEMENT WITH DITTO.

AS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.E.—
A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.

26