

Government of Madras.

HOME DEPARTMENT.

(EDUCATION)

✓

G.O. No. 937, 4th September 1916

NOTES
PRINTED

INDEXED

Madras College for Women

Informing the Director of Public Instruction that the Secretary of State for India has sanctioned the creation of a lady professorship on Rs. 400 per mensem (without exchange compensation allowance) in the Indian Educational Service and an assistant professorship on Rs. 200 per mensem in the — for a period of two years and requesting the Director to submit a reappropriation statement to meet the extra expenditure in the current year.

APERS.

Date. G.O. No. Department

FURTHER PAPERS.

G.O. No. Department. Date. G.O. No. Department. Date.

Government of Madras.

HOME DEPARTMENT.

(EDUCATION)

G.O. No. 937, 4th September 1916

N.P.

ORIGINAL.

Madras College for Women

Informing the Director of Public Instruction that the Secretary of State for India has sanctioned the creation of a lady professorship on Rs. 400 per mensem (without exchange compensation allowance) in the Indian Educational Service and an assistant professorship on Rs. 200 per mensem in the — for a period of two years and requesting the Director to submit a reappropriation statement to meet the extra expenditure in the current year.

GOVERNMENT OF MADRAS.

HOME DEPARTMENT

(Education).

READ—the following papers:—

I

G.O. No. 181, Educational, dated the 18th February 1916.

ABSTRACT.—Sanctioning the retention for a further period of two years from 1st July 1916 of the additional assistant on Rs. 200 per mensem employed in the Madras College for Women and addressing the Government of India with regard to the creation of an additional professorship on Rs. 400 and an additional professorship on Rs. 200 per mensem for the College.

G.O. Nos. 499-500, Educational, dated the 8th May 1916.

ABSTRACT.—Furnishing the Government of India with additional information in regard to the proposals of this Government for strengthening the staff of the Madras College for Women.

II

Endorsement of the Government of India, Department of Education (Education), No. 797, dated Simla, the 21st August 1916.

A copy of the undermentioned papers is forwarded to the Government of Madras for information in continuation of this Department telegram No. 796, dated the 21st August 1916.

(By order,)

G. ANDERSON,
Asst. Secretary to the Government of India.

ENCLOSURES.

(1)

Despatch—from the Government of India, Finance Department (Salaries, Establishments, etc.—Education).

To—His Majesty's Secretary of State for India.

Dated—Simla, the 14th July 1916.

No.—174.

With reference to the correspondence ending with Lord Crewe's Public despatch No. 87, dated the 7th May 1915, we have the honour to forward, for your information, a copy of the papers noted in the annexed schedule, on the subject of certain additional staff required for the Madras College for women.

2. This college was started as a tentative and experimental measure in July 1914, with necessary equipment to train students in the literary subjects of the intermediate course of the Madras University. As pointed out in paragraph 3 of the despatch from Lord Hardinge's Government No. 461, dated 11th December 1914, it was anticipated at the time that after a short interval the college would be raised to the B.A. standard. In approving the scheme generally your predecessor sanctioned the entertainment of a lady principal and a lady professor in the Indian Educational Service and asked that in due course a report on the results attained might be submitted.

3. In their letter (No. 182-Edl., dated the 18th February 1916, the Local Government submitted a proposal to develop the college so as to provide instruction in the B.A. (pass) degree courses, namely, in Part I English Language and Literature, which is compulsory, and in two of the optional groups of Part II, viz., Group IV—Psychology, Ethics and Logic or a language, and Group V—History and Economics. They proposed that the third year or junior B.A. class should be opened in July 1916 and the senior B.A. class in July 1917. To cope with the

increased work which the institution of the new classes would entail they requested the creation, for a period of two years from the 1st July 1916, of two additional appointments—one in the Indian Educational Service—to provide for a lady professor on Rs. 400 a month (without exchange compensation allowance) and the other of an assistant lady professor on Rs. 200 a month. In paragraph 1 of our letter, dated 8th April 1916, we made certain suggestions to the Madras Government whereby the proposed measure might be modified. In their letter No. 500-Edl., dated the 8th May 1916, the Local Government have explained the position and we accept their conclusion that the alternative courses suggested by us are not likely to meet the case, and that in the interest of the education of certain classes of Indian women it is highly desirable that the Government college should be developed in the manner proposed irrespective of the existence of the Christian college for women. We are of opinion that for the benefit of those who have passed the Intermediate examination from the college it is necessary to open the higher classes. We have reason to believe that the general feeling is strongly in favour of the maintenance of both the Government and the Christian Colleges up to the B.A. standard of the Madras University. In these circumstances we recommend the Local Government's proposal for your favourable consideration. The Local Government have not stated how they propose to meet the extra expenditure involved, viz., Rs. 7,200 per annum, and we are of opinion that the sanction should be subject to the condition that the extra expenditure which will be incurred in the current financial year should be met by the Local Government by reappropriation.

4. In view of the fact that the new session of the college began on the 1st July 1916, we would be glad to receive your orders by telegram.

(2)

Telegram—from the Secretary of State for India.

To—the Viceroy (Finance Department).

Dated—London, the 17th August 1916.

Your despatch No. 174, dated 14th July. Women's College, Madras. I sanction your proposal.

Order—No. 937, Home (Education), dated 4th September 1916.

In continuation of paragraph 2 of G.O. No. 181, Educational, dated the 18th February 1916, the Director of Public Instruction will be informed that the Secretary of State for India has sanctioned the creation of a lady professorship on a salary of Rs. 400 per mensem (without exchange compensation allowance) in the Indian Educational Service and an assistant professorship on Rs. 200 per mensem in the Madras College for Women for a period of two years.

2. The Director of Public Instruction will be requested to submit a reappropriation statement to meet the extra expenditure to be incurred in the current year.

(True Extract.)

P. RAJAGOPALA ACHARIYAR,
Secretary to Government.

To the Director of Public Instruction.

Copy to the Accountant-General.

„ Financial Department.

NOTES CONNECTED WITH G.O. No. 937, HOME (EDUCATION),
DATED THE 4TH SEPTEMBER 1916.

[SUBJECT.—*Additional appointments for the Women's College.*]

Telephonic message—from the Private Secretary to His Excellency the Governor.
To—the Secretary to Government, Educational Department.
Dated—the 3rd June 1916.

Will you please send me urgently files relating to the Madras Women's College?

All the available papers regarding the Women's College are submitted.
C.R.—3-6-16.

P. RAJAGOPALA ACHARIYAR—3-6-16.

OFFICE OF THE PRIVATE SECRETARY TO HIS
EXCELLENCY THE GOVERNOR.

His Excellency wishes the following telegram to be sent to the Government of India:—

* Page 13 of G.O. 499-500, 8th May 1916. "My telegram, dated * 20th May, Women's College. Madras Government would be glad to know whether the Secretary of State has been addressed and when reply may be expected."

(By order.)

T. E. MOIR—4-6-16.

Demi-official—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.E., Director of Public Instruction.
To—His Excellency the Right Hon'ble JOHN, BARON PENTLAND OF LYTH, P.C., G.C.I.E., Governor of Madras.
Dated—the 6th June 1916.

Miss Dela Hey's splendid results certainly much strengthen the case for the B.A. classes. The last telegram to India, I think, asked for information as to the stage things had reached and particularly whether the appointments had been recommended to the Secretary of State. To telegraph the results might certainly impress on India the urgency of the situation.

I saw Sir Harold Stuart yesterday and propounded to him my idea that Government might in exercise of its powers create the two appointments as temporary fighting the matter out afterwards with the Secretary of State. He said he was prepared to support this line and is enthusiastic about the college's success and the need to start the B.A. classes.

Miss Dela Hey has written to Miss Waddell and received no reply. I believe we must give her up. There is a Miss Ebbutt who would, I believe, be excellent as lecturer but unless we can secure her at once she will slip through our fingers.

I agree to both suggestions: and, unless the Director of Public Instruction differs, I should be inclined first to send an ultimatum by telegraph to Miss Waddell.

P[ENTLAND]—6-6-16.

What I should like would be to be empowered to write to Miss Ebbutt offering her Rs. 400 a month explaining that the post was temporary but with every prospect of becoming permanent.

I should also advertise for a suitable lady as Assistant Professor on Rs. 200.

Perhaps Your Excellency will give me permission to do these things. It is inconceivable that India or the Secretary of State should refuse to sanction the appointments eventually. But I don't believe we shall get an answer out of them in time.

The Intermediate average for the Presidency is a pass of 28-30 per cent. The other Women's College has, I believe, three out of seven.

Demi-official—from DOROTHY DELA HEY, Principal, College for Women.
To—Her Excellency Lady PENTLAND.
Dated—the 4th June 1916.

I am sure I may assume that you will be glad to hear of our great success in the Intermediate.

We presented 14 candidates and our results are: First class 3, Pass 9, Failure 2. This, on a particularly low percentage of passes for the total entry (as I believe is the case this year), is very satisfactory.

The two Dufferin Fund scholars have both passed, one (Captain Hardy's daughter) in the first class.

The three first classes were all won by European girls, the two failures were also European, no Indian girls have failed.

The Christian College appears to have passed 4 out of its 7 candidates, without gaining any firsts.

I am so delighted that the college has made such a good start.

His Excellency might be interested to know that I expect six of these girls to return for the B.A. class, two or three will go on to the Medical College, and one to the Honours course at the Presidency College.

EDUCATIONAL DEPARTMENT.

The following two proposals are made by the Director of Public Instruction:—

(1) that pending the sanction of the Secretary of State to the proposal to appoint an additional professor and an assistant for the B.A. class to be opened at the Women's College the posts should be created temporarily and immediately, and

(2) that immediate steps should be taken to appoint ladies for these posts either by direct offer or by advertisement.

The second should naturally follow the first, but as consideration of the first may take some time and as His Excellency has already approved of the Director's taking action in regard to the second suggestion, His Excellency's marginal note on page 1 ante.

it seems desirable to inform the Director forthwith of His Excellency's orders on that subject so that he may proceed with the negotiations.

As regards the second point, the Government of India were addressed with a view to obtain the sanction of the Secretary of State in February last. They

Letter 182, Educational, 18th February 1916.
Page 1 of G.O. 499-500, Educational, 8th May 1916.

Letter 500, Educational, 8th May 1916.

on the 20th idem requesting them to treat the matter as urgent and to obtain the Secretary of State's orders by cable. Another telegram was issued yesterday asking in what stage the matter was and when reply might be expected. The proposals in respect of which sanction is now pending are for the creation of two posts, one on

Paragraph 2 of letter 182, Educational, 18th February 1916.

when the proposals were about to be submitted to the Government of India, the Accountant-General pointed out that, under the rule that no portion of a general scheme which has to be sanctioned by the Secretary of State could be sanctioned by the Local Government, the Madras Government were not competent to sanction even the appointment of the assistant professor on Rs. 200, though individually the appointment was within the sanctioning powers of the Local Government. As

Paragraph 2 of Accountant-General's endorsement on page 4 *ibid*.
G.O. 754, Educational, 9th July 1915.

M by the Secretary of State, though temporarily, there seems to be no serious objection to create these appointments with effect from the date of the re-opening of the college in the beginning of July in anticipation of the sanction of the Secretary of State. Financial may be consulted.

As regards the second suggestion of the Director to select officers for the posts, there seems to be no objection to offers being made or advertisements published in anticipation of the above sanction. In regard to His Excellency's orders, Miss Waddell was one of the ladies suggested by the Secretary of State to the Local Government at the instance of the Board of Education for the appointment of Principal of the College. Though she was not considered qualified for that post, it was thought that her case might be considered in connection with the two new appointments to be created for the B.A. classes to be opened shortly. Even when submitting the proposals in this regard, Mr. Stone stated that the post of professor might be earmarked for Miss Waddell. It therefore seems desirable to ascertain her wishes once for all. His Excellency's orders in other respects may also be communicated to the Director of Public Instruction. Subject to approval a draft demi-official is submitted below.

C.R.—6-6-16.

Issue at once the demi-official to Mr. Stone and then send the file to Financial u.o. with reference to **M** at the previous page.

P. RAJAGOPALA ACHARIYAR—6-6-16.

Demi-official—from the Hon'ble Diwan Bahadur P. RAJAGOPALA ACHARIYAR
Avargal, C.I.E., Secretary to Government, Educational Department.
To—the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.E., Director of Public Instruction.
Dated—the 6th June 1916.
No.—1960-1 Edl.

With reference to your letter to His Excellency of today suggesting that you might be empowered to write to Miss Ebbutt offering her the professorship of the Women's College on Rs. 400 and to advertise for a suitable lady as assistant professor on Rs. 200, I am to state that the Government accept both the suggestions, but would prefer, unless there is any serious objection to it, that a telegram be sent first to Miss Waddell of the nature of an ultimatum to ascertain definitely whether she would be prepared to accept the professorship on Rs. 400.

FINANCIAL DEPARTMENT.

The question, whether the Local Government can act, in anticipation of the sanction of the Secretary of State, in the matter of creating the temporary appointments asked for in letter No. 182, Educational, dated 18th February 1916, is an administrative one; and Financial need not, it is submitted, raise any objection to the proposal of Educational to create the appointments in anticipation of the Secretary of State's sanction, if they consider that the matter is of sufficient urgency to warrant this unusual procedure. Financial has already agreed to the expenditure on account of these posts.

2. If the two appointments are to be filled up by ladies who are, at the time of offer, in the United Kingdom, all negotiations as regards their appointment will have to be made through the Secretary of State—vide Government of India, Home Depart-

L.E.K.—9-6-16. | ment, letter No. 1-23, dated 11th January 1892, in G.O. No. 50, Public, dated 22nd January 1892, and Home Department letter in G.O. No. 1546, Public, dated 17th December 1912. If the appointments are to be filled in India by ladies, who are not natives of India, the sanction of the Government of India will be necessary under L.E.K.—9-6-16. | article 773 (a) of the Civil Account Code, Volume II, for their appointments.

It is not known how far the above rules apply in the present case and Educational Department may be requested to consider the point. It is also presumed that all

offers made by the Director of Public Instruction, at present, will be such as will not
 L.E.K.—9-6-16. | commit Government in case the Secretary
 L.D.—9-6-16. | of State declines to sanction the temporary
 appointments asked for by the Madras
 Government.

T.R.N.N.—8-6-16.

A.S.—8-6-16.

I think much the safer course would be for Educational to wire to India saying that, as the sanction of the Secretary of State has not so far come in, this Government propose, as time is short and the matter urgent, to sanction the appointments in anticipation of sanction, and to make the necessary arrangements for filling them.

L. E. KERSHAW—9-6-16.

I agree. There seems no doubt that the procedure contemplated is at variance with both the Account Code and the procedure laid down by the Secretary of State, departures from which have in the past given rise to strongly worded comments.

L. DAVIDSON—9-6-16.

EDUCATIONAL DEPARTMENT.

Submitted for orders whether India should again be addressed by telegram as suggested by Financial. Subject to approval a draft telegram is submitted below.

The question of sanction of the Government of India or the Secretary of State referred to in Financial note may be considered when final decision is arrived at as to the persons to be eventually appointed.

C.R.—9-6-16.

Draft telegram for approval.

P. RAJAGOPALA ACHARIYAR—9-6-16.

The telegram may go now—as suggested by Financial. Please then let me have this file again.

P[ENTLAND]—10-6-16.

Issue the telegram at once and send me the file again sharp.

P.R.—10-6-16.

Telegram—from the Secretary to the Government of Madras, Educational Department.

To—the Secretary to the Government of India, Department of Education.

Dated—the 9th June 1916.

No.—1960.

Please refer my telegram 5th instant, Madras Women's College. Institution [has] achieved very good results [at] University Intermediate Examination, twelve out of fourteen being successful with three first class. Six are expected to return to college for B.A. class when it re-opens beginning of July. Immediate steps have therefore to be taken [to] employ necessary staff for starting new class. As matter is very urgent and as sanction of Secretary of State not yet received Government propose [to] sanction the two appointments referred [to] in my letter 182 [dated] 18th February 1916, in anticipation of sanction and to make necessary arrangements for filling them.

Telegram—from the Secretary to the Government of India, Department of Education.

To—the Secretary to the Government of Madras, Educational Department.

Dated—Simla, the 9th June 1916.

No.—578-Education.

Your telegram 5th June, Women's College, Madras. Proposal still under consideration of Government of India.

The telegram to the Government of India has been despatched. The file is resubmitted. Please see the telegram since received from "India" stating that the proposals of this Government relating to the Women's College are still under the consideration of that Government.

S.K.—11-6-16.

Please see His Excellency's note at page 4 ante. The telegram approved by His Excellency has issued. India's reply on the previous page is in answer to our telegram sent on the 5th.

P. RAJAGOPALA ACHARIYAR—11-6-16.

Returned with thanks.

(By order.)

T. E. MOIR—12-6-16.

Telegram—from the Secretary to the Government of India, Department of Education.

To—the Secretary to the Government of Madras, Educational Department.

Dated—Simla, the 4th July 1916.

No.—665-Education.

Your telegram 1960, dated 12th June 1916, Madras Women's College. Reference is being made to Secretary of State in favour of proposals. Please wire whether new appointments have actually been made.

With reference to India's telegram above it is submitted that the new appointments have not actually been made. In demi-official No. 1960-1, Educational, dated the 6th June 1916, the Director of Public Instruction was asked to offer the higher of the two appointments to Miss Ebbutt and to advertise for the other appointment. In the newspapers of the 20th to 22nd June, both the posts were advertised by the Director of Public Instruction. The higher one being a gazetted appointment has necessarily to come up to Government for sanction and in this case it can safely be assumed that the appointment has not yet been made. As regards the other also it is not likely that the Director of Public Instruction would have made the appointment; he was only authorized to advertise and he knows that the creation of the appointments has not yet been sanctioned. In this case also it may be assumed that the appointment has not been made. If so, the following reply may be sent to India:—

"No. 2397. Your telegram 4th instant regarding Madras Women's College. Appointments not yet finally made. Posts advertised and applications being considered."

C.R.—4-7-16.

P.R.—5-7-16.

Demi-official—from Mrs. K. SATTIANADHAN.

To—the Hon'ble Mr. C. G. TODHUNTER, I.C.S., Acting Secretary to Government, Local and Municipal Department.

Dated—Guindy, the 25th June 1916.

I am one of the applicants for the lectureship on Rs. 400, advertised in the *Madras Mail*, in connection with the Government Women's College. I have duly sent the application to the Director of Public Instruction, and I have also written to the Private Secretary to His Excellency, to lay my case for favourable consideration before His Excellency. I am qualified both in English Literature and in History; and, excepting my sister, I am the only Indian lady M.A. in the Presidency. I shall be grateful if you will kindly help me in the matter.

RECOMMENDATIONS to His Excellency the Governor regarding appointments and postings.
Educational Department Cl. No. 26, dated 6th July 1916.

Officer's name	Appointment and posting now or last held.	Period for which held.	If returning from leave, duration of leave.	Proposed appointment and posting.	Date on which to take effect.	Probable duration of appointment.	Qualification in language of area in which to be employed.	Length of service.	Remarks by the head of the department [including cause of vacancy and reasons for supersession (if any) of officers and for transfers of officers otherwise than on promotion or reversion].
Miss Lenora Philipps.	Additional Assistant, Secondary School attached to the Government Secondary School for Girls and Training School for Mistresses, Triplicane, sub. <i>pro tem</i> .	10 1	11 1	To be temporary additional professor until further orders in the Madras College for Women, on Rs. 200 per mensem, which is a moiety of the salary of the post approved by Government.	From the date of joining the post after the 8th July 1916.	Until October next or until a suitable lady with English qualifications is available.	...	...	The post of additional professor on Rs. 400 approved for the Madras College for Women for a period of two years (vide paragraph 2 of G.O. No. 181, Educational, dated 18th February 1916) has to be filled in, at least temporarily, as the college is to commence work from the 8th July 1916. It is proposed therefore that Miss L. Philipps, B.A. (Honours) and L.T., who is at present sub. <i>pro tem</i> additional lecturer on Rs. 150-6-175 in the Secondary School attached to the Government Secondary and Training School for Mistresses, Triplicane, be appointed to the above office temporarily until a Miss Ebbutt who offers to join the staff of the college in October next or some other suitable lady with English qualifications is available. Miss Philipps, who is a trained Honours graduate in English and has passed the L.T. degree examination in the first class, is a young woman very well spoken of by every one who knows her. Under the rules she will draw only Rs. 200 which is one-half of the pay of the post. R. G. GRIEVE, for Director of Public Instruction.

Telegram—from the Secretary to the Government of India, Department of Education.

To—the Secretary to the Government of Madras, Educational Department.

Dated—Simla, the 7th July 1916.

No.—679-Education.

Reference correspondence ending your telegram 2391, dated 5th instant, Madras Women's College. With Governor's in Council permission please defer filling additional temporary appointments proposed until orders are received from Secretary of State who is being asked to reply by wire.

In their telegram above the Government of India desire that the filling up of the two additional appointments in the Women's College may be deferred till receipt of Secretary of State's orders. They also say that the Secretary of State is being asked to reply by wire. This therefore precludes the possibility of immediate orders being passed on the Director of Public Instruction's recommendation to appoint Miss Philipps to the higher of the two posts—page 6 ante.

2. In view of the urgency of the matter it is possible that the Director is taking active steps to fill up the other appointment also though he was authorized only to advertise the vacancy. It is therefore for consideration whether the following telegram may go to the Director:—

"Your recommendation roll, confdl. 26, 6th instant. Government of India have directed postponement filling additional temporary posts of professor and assistant professor, Women's College, pending Secretary of State's orders to be telegraphed."

E.A.V.—8-7-16.

C.R.—8-7-16.

P. RAJAGOPALA ACHARIYAR—8-7-16.

The telegram has issued. For orders as to circulation to His Excellency for perusal.

E.A.V.—8-7-16.

C.R.—8-7-16.

His Excellency has seen up to page 5. Subsequent pages are for perusal.

P.R.—10-7-16.

P[ENTLAND]—11-7-16.

Telegram—from the Director of Public Instruction.

To—the Secretary to Government, Educational Department.

Dated—Madras, the 10th July 1916.

Keenly regret order India; Women's College entries so far B.A. 12, Senior Intermediate 26, Junior 40; any check to college's development disastrous.

The file containing India's orders, directing that the actual filling up of the temporary appointments in the Women's College may be deferred till the receipt of the Secretary of State's orders, was circulated to His Excellency this morning for perusal. For orders whether the Director's present telegram may also go in circulation.

E.A.V.—11-7-16.

C.R.—11-7-16.

Please add this to the main file.

P.R.—11-7-16.

Returned with thanks.

A similar telegram was received by His Excellency this morning, on which I have sent the Educational Secretary separate orders.

(By order.)

T. E. MOIR—11-7-16.

Demi-official—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.E., Director of Public Instruction.

To—the Hon'ble Diwan Bahadur P. RAJAGOPALA ACHARIYAR Avargal, C.I.E., Secretary to Government, Educational Department.

Dated—Ootacamund, the 10th July 1916.

I have just sent you a telegram about the entries for the Women's College because Miss Dela Hey and I are really horrified about the Government of India's order about the new appointments and it seemed possible that His Excellency might find it possible to take some further action. Miss Dela Hey expects the entries to reach at least 80.

I am doing what I can by deputing Miss Philipsz to help them on her own pay. But of course this leaves the Triplicane High school short-handed.

Perhaps at any rate the figures might be cabled Home.

Demi-official—from T. E. MOIR, Esq., I.C.S., Private Secretary to His Excellency the Governor.

To—the Hon'ble Diwan Bahadur P. RAJAGOPALA ACHARIYAR Avargal, C.I.E., Secretary to Government, Educational Department.

Dated—the 11th July 1916.

I am to send you the accompanying telegram from Mr. Stone and to say that His Excellency thinks that the figures of entries might be telegraphed to the Government of India.

ENCLOSURE.

Telegram—from the Director of Public Instruction.

To—the Private Secretary to His Excellency the Governor.

Dated—Madras, the 10th July 1916.

Keenly regret order India. Women's College entries so far B.A. 12, Senior Intermediate 26, Junior 40. Any check to college's development disastrous.

A demi-official letter received yesterday from the Director of Public Instruction in which he has suggested that the number of admissions so far made to the various classes of the College may be cabled * Home has also been added.

* The Director's suggestion to cable to the Secretary of State cannot be adopted as the correspondence in these cases has to pass through the Government of India.

Quite so.

P.R.—12-7-16.

2. With reference to the Private Secretary to His Excellency the Governor's demi-official above the following telegram to India is submitted for approval:—

"No. 2536-1. Your telegram 7th instant. Delaying appointments in the Women's College seriously affects its working. College re-opened 8th instant. Admissions so far B.A. twelve, Senior Intermediate twenty-six, Junior Intermediate forty. Further admission also expected."

E.A.V.—12-7-16.

C.R.—12-7-16.

P. RAJAGOPALA ACHARIYAR—12-7-16.

Telegram—from the Government of India, Department of Education.

To—the Secretary to the Government of Madras, Educational Department.

Dated—Simla, the 18th July 1916.

No.—706-Education.

Your telegram No. 2536, dated 12th instant, Women's College, Madras.

To avoid prejudicing decision Government India regret they must adhere to previous instructions requiring postponement of additional appointments until Secretary of State's sanction is received. Despatch issued on 14th instant.

In their telegram above the Government of India adhere to their previous instructions requiring postponement of the additional appointments in the Women's College pending receipt of the Secretary of State's orders.

+ The despatch was issued only on 14th and will reach the Secretary of State only about end of July.

Perhaps the following telegram may be sent to the Director of Public Instruction:—

A "No. 2649-1. Reference your telegram and demi-official, 10th instant, regarding new appointments, Women's College. Government of India insist awaiting Secretary of State's orders."

E.A.V.—19-7-16.

C.R.—19-7-16.

Please see India's telegram on the previous page. May I send the telegram as at A to Mr. Stone?

P. RAJAGOPALA ACHARIYAR—19-7-16.

* Added and issued 21st July 1916.

Yes: and add * the following words:—

"Please inform me by wire how many B.A. students are now attending college and receiving B.A. instruction there" and let me see reply.

Issue sharp.

P[ENTAND]—20-7-16.

P.R.—21-7-16.

Telegram—from the Director of Public Instruction.

To—the Secretary to Government, Educational Department.

Dated—Madras, the 21st July 1916.

Eleven students attend Women's College B.A. class all in group five.

Submitted that the Director's telegram above may be circulated to His Excellency the Governor for perusal with reference to the note above. (The present number of admissions in B.A. class—eleven—is only one less than the number reported on the 10th instant—page 7 supra.)

E.A.V.—22-7-16.

C.R.—22-7-16.

For perusal.

P.R.—22-7-16.

P[ENTLAND]—23-7-16.

Telegram—from the Secretary to the Government of India, Department of Education.

To—the Secretary to the Government of Madras, Home Department (Education).

Dated—Simla, the 21st August 1916.

No.—796-Education.

Reference correspondence ending this department telegram No. 706, dated 18th ultimo, Women's College, Madras. Secretary of State has sanctioned proposals on condition extra expenditure if incurred in current financial year if not specifically provided for in Provincial budget is met by reappropriation. Usual papers follow.

The following telegram communicating the Secretary of State's orders to the Director of Public Instruction is submitted. As there is no specific provision in the budget on account of these additional appointments, it is proposed to tell the Director that the sanction is subject to the condition that the extra expenditure is met by reappropriation.

Cf. Financial note on page 2 of the notes to G.O. 181-82, Educational, 18th February 1916.

Telegram.

Issue. "No. 40. Secretary of State has
P.R.—22-8-16. "sanctioned additional appointments of
"professor and assistant in [the]
"Women's College on condition extra expenditure in [the] current year is met by
"reappropriation."

It may be noted that, on the 6th July last, the Director proposed to appoint Miss Philipsz of the Triplicane Girls' School to the new post of additional professor temporarily until one Miss Ebbutt who had offered to join the college in October or some other suitable lady with English qualifications was available. It is not

known whether that recommendation stands good. Submitted that the Director may be consulted u.o. about this tomorrow as soon as he returns from Madras.

P.R.—22-8-16.

E.A.V.—22-8-16.

N.K.—22-8-16.

C. RAMANUJA ACHARIYAR—22-8-16.

I shall mark this for His Excellency later on.

P. RAJAGOPALA ACHARIYAR—22-8-16.

The following telephonic message to the Director is submitted for approval:—

"Reference my telegram No. 40 of yesterday intimating that the Secretary of State has sanctioned the appointment of a temporary additional professor and an assistant professor in the Madras College for Women. Will you kindly say whether Miss Philipsz who was recommended in your recommendation roll No. 26, dated the 6th July 1916, for the post of additional professor may not be put in temporarily as already suggested by you."

E.A.V.—22-8-16.

N.K.—23-8-16.

C.R.—22-8-16.

Reply from the Director of Public Instruction.

Awaited.

"I am writing to Government shortly
P.R.—24-8-16. on the subject."

File is submitted.

E.A.V.—24-8-16.

N.K.—24-8-16.

C.R.—24-8-16.

Please peruse from the previous page.

P.R.—24-8-16.

P[ENTLAND]—25-8-16.

Demi-official—from T. E. MOIR, Esq., I.C.S., Private Secretary to His Excellency the Governor.

To—the Hon'ble Diwan Bahadur P. RAJAGOPALA ACHARIYAR Avargal, C.I.E., Secretary to Government, Home Department (Education).

Dated—Ootacamund, the 30th August 1916.

Stone has just telephoned to me to say that he has had a telegram from Miss Dela Hey to say that she has interviewed Miss Natarajan and is anxious to have her appointed at once. The arrangement is, I understand, that Miss Natarajan to be appointed permanently on Rs 200 and Miss Phillips temporarily on the same pay. Would you kindly have the matter put through and the file sent over so that His Excellency's approval may be obtained as soon as possible as Stone is anxious to wire to Miss Dela Hey that she may instruct Miss Natarajan to join expeditiously.

From the Government of India, No. 797-Education, dated the 21st August 1916.

The Government of India have forwarded a copy of their correspondence with the Secretary of State regarding the additional appointments just sanctioned for the Madras College for Women. A draft order is submitted for approval.

P.R.—2-9-16.

2. With reference to the Private Secretary to His Excellency the Governor's demi-official on the previous page, the intention appears to be to appoint Miss Natarajan to the additional assistant professorship on Rs. 200 per mensem (created for a period of two years) and Miss Philipsz to the additional professorship as a tentative arrangement until the services of Miss Ebbutt or some other lady of English qualifications become available—vide the Director of Public Instruction's recommend-

P.R.—2-9-16.

ation roll on page 6 ante. It may be noted that the post of assistant professor being a non-gazetted appointment, it is within the Director's competence to appoint Miss Natarajan to it—please compare office-note on page 5 ante.

3. Under the powers delegated in the Government of India letter No: 1742, dated the 10th September 1913, this Government can fill temporary appointments in the Indian Educational Service up to a period of six months in each case, provided the pay of the officer so appointed is fixed in accordance with the rules in chapter VI of the

P.R.—2-9-16.

Civil Service Regulations. The proposal to appoint Miss Philipsz temporarily to the additional professorship is therefore unobjectionable and may be approved. As regards the grant of the proposed salary of Rs. 200 per mensem to her, the Director of Public Instruction may be asked to address Government officially in the matter through the Accountant-General as there is some doubt as to her nationality and of the applicability of articles 63 and 144 of the Civil Service Regulations to the case.

4. It may be mentioned in this connection that under recent orders agreements have to be executed by candidates residing in India, if appointed to the Indian Educational Service either permanently or temporarily, and the form of the agreement has to be settled in consultation with the Accountant-General.

G.O. 1101, Educational, 4th October 1915.
" 387 " 6th April 1916

In the present case the arrangement being a strictly tentative one, an agreement need not perhaps be insisted on in the case of Miss Philipsz.

P.R.—2-9-16.

E.A.V.—31-8-16.

N.K.—1-9-16.

C. RAMANUJA ACHARIYAR—2-9-16.

Private Secretary to His Excellency the Governor u.o. with reference to his demi-official on the previous page.

P. RAJAGOPALA ACHARIYAR—2-9-16.

P[ENTLAND]—2-9-16.

Issue.

P.R.—4-9-16.

[G.O. No. 937, Home (Education), dated the 4th September 1916.]

11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100 101 102 103 104 105 106 107 108 109 110 111 112 113 114 115 116 117 118 119 120 121 122 123 124 125 126 127 128 129 130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169 170 171 172 173 174 175 176 177 178 179 180 181 182 183 184 185 186 187 188 189 190 191 192 193 194 195 196 197 198 199 200 201 202 203 204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221 222 223 224 225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252 253 254 255 256 257 258 259 260 261 262 263 264 265 266 267 268 269 270 271 272 273 274 275 276 277 278 279 280 281 282 283 284 285 286 287 288 289 290 291 292 293 294 295 296 297 298 299 300 301 302 303 304 305 306 307 308 309 310 311 312 313 314 315 316 317 318 319 320 321 322 323 324 325 326 327 328 329 330 331 332 333 334 335 336 337 338 339 340 341 342 343 344 345 346 347 348 349 350 351 352 353 354 355 356 357 358 359 360 361 362 363 364 365 366 367 368 369 370 371 372 373 374 375 376 377 378 379 380 381 382 383 384 385 386 387 388 389 390 391 392 393 394 395 396 397 398 399 400 401 402 403 404 405 406 407 408 409 410 411 412 413 414 415 416 417 418 419 420 421 422 423 424 425 426 427 428 429 430 431 432 433 434 435 436 437 438 439 440 441 442 443 444 445 446 447 448 449 450 451 452 453 454 455 456 457 458 459 460 461 462 463 464 465 466 467 468 469 470 471 472 473 474 475 476 477 478 479 480 481 482 483 484 485 486 487 488 489 490 491 492 493 494 495 496 497 498 499 500 501 502 503 504 505 506 507 508 509 510 511 512 513 514 515 516 517 518 519 520 521 522 523 524 525 526 527 528 529 530 531 532 533 534 535 536 537 538 539 540 541 542 543 544 545 546 547 548 549 550 551 552 553 554 555 556 557 558 559 560 561 562 563 564 565 566 567 568 569 570 571 572 573 574 575 576 577 578 579 580 581 582 583 584 585 586 587 588 589 590 591 592 593 594 595 596 597 598 599 600 601 602 603 604 605 606 607 608 609 610 611 612 613 614 615 616 617 618 619 620 621 622 623 624 625 626 627 628 629 630 631 632 633 634 635 636 637 638 639 640 641 642 643 644 645 646 647 648 649 650 651 652 653 654 655 656 657 658 659 660 661 662 663 664 665 666 667 668 669 670 671 672 673 674 675 676 677 678 679 680 681 682 683 684 685 686 687 688 689 690 691 692 693 694 695 696 697 698 699 700 701 702 703 704 705 706 707 708 709 710 711 712 713 714 715 716 717 718 719 720 721 722 723 724 725 726 727 728 729 730 731 732 733 734 735 736 737 738 739 740 741 742 743 744 745 746 747 748 749 750 751 752 753 754 755 756 757 758 759 760 761 762 763 764 765 766 767 768 769 770 771 772 773 774 775 776 777 778 779 780 781 782 783 784 785 786 787 788 789 790 791 792 793 794 795 796 797 798 799 800 801 802 803 804 805 806 807 808 809 810 811 812 813 814 815 816 817 818 819 820 821 822 823 824 825 826 827 828 829 830 831 832 833 834 835 836 837 838 839 840 841 842 843 844 845 846 847 848 849 850 851 852 853 854 855 856 857 858 859 860 861 862 863 864 865 866 867 868 869 870 871 872 873 874 875 876 877 878 879 880 881 882 883 884 885 886 887 888 889 890 891 892 893 894 895 896 897 898 899 900 901 902 903 904 905 906 907 908 909 910 911 912 913 914 915 916 917 918 919 920 921 922 923 924 925 926 927 928 929 930 931 932 933 934 935 936 937 938 939 940 941 942 943 944 945 946 947 948 949 950 951 952 953 954 955 956 957 958 959 960 961 962 963 964 965 966 967 968 969 970 971 972 973 974 975 976 977 978 979 980 981 982 983 984 985 986 987 988 989 990 991 992 993 994 995 996 997 998 999 1000 1001 1002 1003 1004 1005 1006 1007 1008 1009 1010 1011 1012 1013 1014 1015 1016 1017 1018 1019 1020 1021 1022 1023 1024 1025 1026 1027 1028 1029 1030 1031 1032 1033 1034 1035 1036 1037 1038 1039 1040 1041 1042 1043 1044 10

C. No. 2123, From the Genl. of Indtrial, No. 797, dated 21st Aug 1916

” ” ” ” ” ” 19

” ” ” ” ” ” ” 19

ORDER.

No. 937, dated 4-9-1916

Press

B

best & return
one

My
6/6

500 Sept 16
 2nd Sept 16
 15-4-16

To the S. P. S.

Copy to the A. G.

" Feil: depth:

In continuation of page 2 of G.O.
no 187, dated the 18th February 1946.
The D. P. D. will be

informed that the ~~Res. Committee~~
the Secretary of State ^{for India} has
sanctioned the creation of a
senior professorship on ^{a salary of} Rs 400
p. m. (without exchange
compensation allowance) in the
Indian Educational Service and
an assistant professorship on
Rs 200 p. m. in the Madras
College for Women for a
period of two years.

2 The S. P. G. will be requested
-ed to submit a ~~proposition~~
reappropriation bill: to
meet the extra ^{the increased} expenditures in
the current year.

$\frac{0.7}{30.8 \times 10^3}$
 $\frac{1}{30.8 \times 10^3}$

CR
31.87

P.B. for approval
Cady 18/9
19.9.16
Th
19.9.16

NOTES CONNECTED WITH G.O. No. 937, HOME (EDUCATION),
DATED 4TH SEPTEMBER 1916.

Additional appointments

[SUBJECT: Women's College.]

Telephonic message—from the Private Secretary to His Excellency the Governor.
To—the Secretary to Government, Educational Department.
Dated—the 3rd June 1916.

Will you please send me urgently files relating to the Madras Women's College.

All the available papers regarding the Women's College are submitted.
C.R.—3-6-16.

P. RAJAGOPALA ACHARIYAR—3-6-16.

OFFICE OF THE PRIVATE SECRETARY TO HIS
EXCELLENCY THE GOVERNOR.

His Excellency wishes the following telegram to be sent to the Government of

India:—
"My telegram, dated 20th May, Women's College. Madras Government would
be glad to know whether the Secretary of State has been addressed and when reply
may be expected".

(By order.)

T. E. MOIR—4-6-16.

Demi-official—from J. H. STONE, (Esq., M.A., F.R.H.S., C.I.E., Director of Public
Instruction.

To—His Excellency the Right Hon'ble JOHN, BARON PENTLAND OF LYTH, P.C.,
G.C.I.E., Governor of Madras.

Dated—the 6th June 1916.

Miss Dela Hey's splendid results certainly much strengthen the case for the B.A. classes.
The last telegram to India, I think, asked for information as to the stage things had reached and
particularly whether the appointments had been recommended to the Secretary of State. To
telegraph the results might certainly impress on India the urgency of the situation.

I saw Sir Harold Stuart yesterday and propounded to him my idea that Government might
in exercise of its powers create the two appointments as temporary fighting the matter out
afterwards with the Secretary of State. He said he was prepared to support this line and is
enthusiastic about the college's success and the need to start the B.A. classes.

Miss Dela Hey has written to Miss Waddell and received no reply. I believe we must give
her up. There is a Miss Ebbutt who would, I believe, be excellent as lecturer but unless we can
secure her at once she will slip through our fingers.

I agree to both suggestions: and, unless the Director of
Public Instruction differs, I should be inclined first to send
an ultimatum by telegraph to Miss Waddell.

P[ENTLAND]—6-6-16.

What I should like would be to be
empowered to write to Miss Ebbutt offering her
Rs. 400 a month explaining that the post was
temporary but with every prospect of becoming
permanent.

I should also advertise for a suitable lady as Assistant Professor on Rs. 200.

Perhaps Your Excellency will give me permission to do these things. It is inconceivable that
India or the Secretary of State should refuse to sanction the appointments eventually. But I
don't believe we shall get an answer out of them in time.

The Intermediate average for the Presidency is a pass of 28-30 per cent. The other Women's
College has, I believe, three out of seven.



NOTES TO G.O. No. 937, HOME (EDUCATION), 4TH SEPTEMBER 1916
Demi-official—from DOROTHY DE LA HAY, Principal, College for Women.
 To—Her Excellency Lady PENTLAND.
 Dated 4th June 1916.

I am sure I may assume that you will be glad to hear of our great success in the Intermediate. We presented 14 candidates and our results are:—First class 3, Pass 9, Failure 2. This, on a particularly low percentage of passes for the total entry (as I believe is the case this year), is very satisfactory.

The two Dufferin Fund scholars have both passed, one (Captain Hardy's daughter) in the first class.

The three first classes were all won by European girls, the two failures were also European, no Indian girls have failed.

The Christian College appears to have passed 4 out of its 7 candidates, without gaining any firsts.

I am so delighted that the college has made such a good start.

His Excellency might be interested to know that I expect six of these girls to return for the B.A. class, two or three will go on to the Medical College, and one to the Honours course at the Presidency College.

EDUCATIONAL DEPARTMENT.

The following two proposals are made by the Director of Public Instruction:—
 (1) that pending the sanction of the Secretary of State to the proposal to appoint an additional professor and an assistant for the B.A. class to be opened at the Women's College the posts should be created temporarily and immediately, and
 (2) that immediate steps should be taken to appoint ladies for these posts either by direct offer or by advertisement.

The second should naturally follow the first, but as consideration of the first may take some time and as His Excellency has already approved of the Director's taking action in regard to the second suggestion, it seems desirable to inform the Director forthwith of His Excellency's orders on that subject so that he may proceed with the negotiations.

As regards the second point, the Government of India were addressed with a view to obtain the sanction of the Secretary of State in February last. They called for additional information in the second week of April and reply thereto was despatched on the 8th of May. A telegram was issued to that Government on the 20th idem requesting them to treat the matter as urgent and to obtain the Secretary of State's orders by cable. Another telegram was issued yesterday asking in what stage the matter was and when reply might be expected. The proposals in respect of which sanction is now pending are for the creation of two posts, one on Rs. 400 to be included in the cadre of the Indian Educational Service and the other on Rs. 200 per mensem. Even when the proposals were about to be submitted to the Government of India, the Accountant-General pointed out that, under the rule that no portion of a general scheme which has to be sanctioned by the Secretary of State could be sanctioned by the Local Government, the Madras Government were not competent to sanction even the appointment of the assistant professor on Rs. 200, though individually the appointment was within the sanctioning powers of the Local Government. As the scheme has generally been accepted by the Secretary of State, though temporarily, there seems to be no serious objection to create these appointments with effect from the date of the re-opening of the college in the beginning of July in anticipation of the sanction of the Secretary of State. Financial may be consulted.

Letter 182, Educational, 18th February 1916.

Page 1 of G.O. 499-500, Educational, 8th May 1916.

Letter 500, Educational, 8th May 1916.

Paragraph 2 of letter 182, Educational, 18th February 1916.

Paragraph 2 of Accountant-General's endorsement on page 4 *ibid*.

G.O. 754, Educational, 9th July 1915.

As regards the second suggestion of the Director to select officers for the posts, there seems to be no objection to offers being made or advertisements published in anticipation of the above sanction. In regard to His Excellency's orders, Miss Waddell was one of the ladies suggested by the Secretary of State to the Local Government at the instance of the Board of Education for the appointment of Principal of the College. Though she was not considered qualified for that post, it was thought that her case might be considered in connection with the two new appointments to be created for the B.A. classes to be opened shortly. Even when submitting the proposals in this regard, Mr. Stone stated that the post of professor might be earmarked for Miss Waddell. It therefore seems desirable to ascertain her wishes once for all. His Excellency's orders in other respects may also be communicated to the Director of Public Instruction. Subject to approval a draft demi-official is submitted below.

Vide His Excellency's note, 18th April 1915, on page 9 of G.O. R. 314, 1st November 1915.

C.R.—6-6-16.

Issue at once the demi-official to Mr. Stone and then send the file to Financial u.o. with reference to ~~M~~ in the previous page.

P. RAJAGOPALA ACHARIYAR—6-6-16.

Demi-official—from the Hon'ble M.R.Ry. Diwan Bahadur P. RAJAGOPALA ACHARIYAR Avargal, C.I.E., Secretary to Government, Educational Department.

To—the Hon'ble Mr. J. H. STONE, M.A., F.R.E.S., C.I.E., Director of Public Instruction.

Dated—the 6th June 1916.

No.—1960-1 Edl.

With reference to your letter to His Excellency of today suggesting that you might be empowered to write to Miss Ebbutt offering her the professorship of the Women's College on Rs. 400 and to advertise for a suitable lady as assistant professor on Rs. 200, I am to state that the Government accept both the suggestions, but would prefer, unless there is any serious objection to it, that a telegram be sent first to Miss Waddell of the nature of an ultimatum to ascertain definitely whether she would be prepared to accept the professorship on Rs. 400.

FINANCIAL DEPARTMENT.

The question, whether the Local Government can act, in anticipation of the sanction of the Secretary of State, in the matter of creating the temporary appointments asked for in letter No. 182, Educational, dated 18th February 1916, is an administrative one; and Financial need not, it is submitted, raise any objection to the proposal of Educational to create the appointments in anticipation of the Secretary of State's sanction, if they consider that the matter is of sufficient urgency to warrant this unusual procedure. Financial has already agreed to the expenditure on account of these posts.

2. If the two appointments are to be filled up by ladies who are, at the time of offer, in the United Kingdom, all negotiations as regards their appointment will have to be made through the Secretary of State—vide Government of India, Home Department, letter No. 1-23, dated 11th January 1892, in G.O. No. 50, Public, dated 22nd January 1892, and Home Department letter in G.O. No. 1546, Public, dated 17th December 1912. If the appointments are to be filled in India by ladies, who are not natives of India, the sanction of the Government of India will be necessary under

L.E.K.—9-6-16. | article 773 (a) of the Civil Account Code, Volume II, for their appointments.

It is not known how far the above rules apply in the present case and Educational

4 NOTES TO G.O. No. 937, HOME (EDUCATION), 4TH SEPTEMBER 1916

Department may be requested to consider the point. It is also presumed that all offers made by the Director of Public Instruction, at present, will be such as will not

L.E.K.—9-6-16.

L.D.—9-6-16.

commit Government in case the Secretary of State declines to sanction the temporary appointments asked for by the Madras Government.

T.R.N.N.—8-6-16.

A.S.—8-6-16.

I think much the safer course would be for Educational to wire to India saying that, as the sanction of the Secretary of State has not so far come in, this Government propose, as time is short and the matter urgent, to sanction the appointments in anticipation of sanction, and to make the necessary arrangements for filling them.

L. E. KERSHAW—9-6-16.

I agree. There seems no doubt that the procedure contemplated is at variance with both the Account Code and the procedure laid down by the Secretary of State, departures from which have in the past given rise to strongly worded comments.

L. DAVIDSON—9-6-16.

EDUCATIONAL DEPARTMENT.

Submitted for orders whether India should again be addressed by telegram as suggested by Financial. Subject to approval a draft telegram is submitted below.

The question of sanction of the Government of India or the Secretary of State referred to in Financial note on page 7 above may be considered when final decision is arrived at as to the persons to be eventually appointed.

C.R.—9-6-16.

Draft telegram for approval.

P. RAJAGOPALA ACHARIYAR—9-6-16.

The telegram may go now—as suggested by Financial. Please then let me have this file again.

P[ENTLAND]—10-6-16.

Issue the telegram at once and send me the file again sharp.

P.R.—10-6-16.

Telegram—from the Secretary to the Government of Madras, Educational Department.

To—the Secretary to the Government of India, Department of Education.

Dated—the 9th June 1916.

No.—1960.

Please refer my telegram 5th instant, Madras Women's College. Institution [has] achieved very good results [at] University Intermediate Examination, twelve out of fourteen being successful with three first class. Six are expected to return to college for B.A. class when it re-opens beginning of July. Immediate steps have therefore to be taken [to] employ necessary staff for starting new class. As matter is very urgent and as sanction of Secretary of State not yet received Government propose [to] sanction the two appointments referred [to] in my letter 182 [dated] 18th February 1916, in anticipation of sanction and to make necessary arrangements for filling them.

Telegram—from [the Secretary to the Government of India, Department of Education.

To—the Secretary to the Government of Madras, Educational Department.

Dated—Simla, the 9th June 1916.

No.—578-Education.

Your telegram 5th June, Women's College, Madras. Proposal still under consideration of Government of India.

The telegram to the Government of India has been despatched. The file is resubmitted. Please see the telegram since received from "India" stating that the proposals of this Government relating to the Women's College are still under the consideration of that Government.

S.K.—11-6-16.

NOTES TO G.O. No. 937, HOME (EDUCATION), 4TH SEPTEMBER 1916

on the previous page Please see His Excellency's note at page 11 ante. The telegram approved by His Excellency has issued—see page 12 India's reply at page 13 is in answer to our telegram sent on the 5th—page 12

P. RAJAGOPALA ACHARIYAR—11-6-16.

Returned with thanks.

(By order.)

T. E. MOIR—12-6-16.

Telegram—from the Secretary to the Government of India, Department of Education.

To—the Secretary to the Government of Madras, Educational Department.

Dated—Simla, the 4th July 1916.

No.—665-Education.

Your telegram 1960, dated 12th June 1916, Madras Women's College. Reference is being made to Secretary of State in favour of proposals. Please wire whether new appointments have actually been made.

With reference to India's telegram above it is submitted that the new appointments have not actually been made. In demi-official No. 1960-1, Educational, dated the 6th June 1916, the Director of Public Instruction was asked to offer the higher of the two appointments to Miss Ebbutt and to advertise for the other appointment. In the newspapers of the 20th to 22nd June, both the posts were advertised by the Director of Public Instruction. The higher one being a gazetted appointment has necessarily to come up to Government for sanction and in this case it can safely be assumed that the appointment has not yet been made. As regards the other also it is not likely that the Director of Public Instruction would have made the appointment; he was only authorized to advertise and he knows that the creation of the appointments has not yet been sanctioned. In this case also it may be assumed that the appointment has not been made. If so, the following reply may be sent to India:—

"No. 2397. Your telegram 4th instant regarding Madras Women's College. Appointments not yet finally made. Posts advertised and applications being considered."

C.R.—4-7-16.

P.R.—5-7-16.

Demi-official—from Mrs. K. SATTIANADHAN.

To—the Hon'ble Mr. C. G. TODHUNTER, I.C.S., Acting Secretary to Government, Local and Municipal Department.

Dated—Guindy, the 25th June 1916.

I am one of the applicants for the lectureship on Rs. 400, advertised in the *Madras Mail*, in connection with the Government Women's College. I have duly sent the application to the Director of Public Instruction, and I have also written to the Private Secretary to His Excellency, to lay my case for favourable consideration before His Excellency. I am qualified both in English Literature and in History; and, excepting my sister, I am the only Indian lady M.A. in the Presidency. I shall be grateful if you will kindly help me in the matter.

RECOMMENDATIONS TO HIS EXCELLENCY THE GOVERNOR REGARDING APPOINTMENTS AND POSTINGS.
Educational Department Cl. No. 28, dated 6th July 1916.

Officer's name.	Appointment and posting now or last held.	Period for which held.	If returning from leave, duration of leave.	Proposed appointment and posting.	Date on which to take effect.	Probable duration of appointment.	Qualification in language of area in which to be employed.	Length of service.	Remarks by the head of the department [including cause of vacancy and reasons for supersession (if any) of officers and for transfers of officers otherwise than on promotion or reversion].
Miss Lenora Philipsz.	Additional Assistant, Secondary School attached to the Government Secondary School for Girls and Training School for Mistresses, Triplicane, sub. <i>pro tem</i> .	17. 11. 1916	1. 11. 1916	To be temporary additional professor until further orders in the Madras College for Women, on Rs. 200 per mensem, which is a moiety of the salary of the post approved by Government.	From the date of joining the post after the 8th July 1916.	Until October next or until a suitable lady with English qualifications is available.	..	..	The post of additional professor on Rs. 400 approved for the Madras College for Women for a period of two years (vide paragraph 2 of G.O. No. 181, Educational, dated 18th February 1916) has to be filled in, at least temporarily, as the college is to commence work from the 8th July 1916. It is proposed therefore that Miss L. Philipsz, B.A. (Honours) and L.T., who is at present sub. <i>pro tem</i>, additional lecturer on Rs. 150-5-175 in the Secondary School attached to the Government Secondary and Training School for Mistresses, Triplicane, be appointed to the above office temporarily until a Miss Ebbutt who offers to join the staff of the college in October next or some other suitable lady with English qualifications is available. Miss Philipsz, who is a trained Honours graduate in English and has passed the L.T. degree examination in the first class, is a young woman very well spoken of by every one who knows her. Under the rules she will draw only Rs. 200 which is one-half of the pay of the post. R. A. GRIEVE, for Director of Public Instruction.

Cap

NOTES TO G.O. No. 937, HOME (EDUCATION), 4TH SEPTEMBER 1916

Telegram—from the Secretary to the Government of India, Department of Education.

To—the Secretary to the Government of Madras, Educational Department.

Dated—Simla, the 7th July 1916.

No.—679-Education.

Reference correspondence ending your telegram 2391, dated 5th instant, Madras Women's College. With Governor's in Council permission. Please defer filling additional temporary appointments proposed until orders are received from Secretary of State who is being asked to reply by wire.

In their telegram above the Government of India desire that the filling up of the two additional appointments in the Women's College may be deferred till receipt of Secretary of State's orders. They also say that the Secretary of State is being asked to reply by wire. This therefore precludes the possibility of immediate orders being passed on the Director of Public Instruction's recommendation to appoint Miss Philipsz to the higher of the two posts—page 18 ante.

2. In view of the urgency of the matter it is possible that the Director is taking active steps to fill up the other appointment also though he was authorized only to advertise the vacancy. It is therefore for consideration whether the following telegram may go to the Director:—

"Your recommendation roll, clause 26B, 6th instant. Government of India have directed postponement filling additional temporary posts of professor and assistant professor, Women's College, pending Secretary of State's orders to be telegraphed."

E.A.V.—8-7-16.

C.R.—8-7-16.

P. RAJAGOPALA ACHARIYAR—8-7-16.

The telegram has issued. For orders as to circulation to His Excellency for perusal.

E.A.V.—8-7-16.

C.R.—8-7-16.

His Excellency has seen up to page 14. Subsequent pages are for perusal.

P.R.—10-7-16.

P[ENTLAND]—11-7-16.

Telegram—from the Director of Public Instruction.

To—the Secretary to Government, Educational Department.

Dated—Madras, the 10th July 1916.

Keenly regret order India; Women's College entries so far B.A. 12, Senior Intermediate 26, Junior 40; any check to college's development disastrous.

The file containing India's orders, directing that the actual filling up of the temporary appointments in the Women's College may be deferred till the receipt of the Secretary of State's orders, was circulated to His Excellency this morning for perusal. For orders whether the Director's present telegram may also go in circulation.

E.A.V.—11-7-16.

C.R.—11-7-16.

Please add this to the main file.

P.R.—11-7-16.

Returned with thanks.

A similar telegram was received by His Excellency this morning, on which I have sent the Educational Secretary separate orders.

(By order.)

T. E. MOIR—11-7-16.

Demi-official—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.E., Director of Public Instruction.

To—the Hon'ble M.R.Ry. Diwan Bahadur P. RAJAGOPALA ACHARIYAR Avargal, C.I.E., Secretary to Government, Educational Department.

Dated—Ootacamund, the 10th July 1916.

I have just sent you a telegram about the entries for the Women's College because Miss de la Hey and I are really horrified about the Government of India's order about the new

8 NOTES TO G.O. No. 937, HOME (EDUCATION), 4TH SEPTEMBER 1916

appointments and it seemed possible that His Excellency might find it possible to take some further action. Miss Dela Hey expects the entries to reach at least 80.

I am doing what I can by deputing Miss Phillips to help them on her own pay. But of course this leaves the Triplicane High school short-handed.

Perhaps at any rate the figures might be cabled Home.

Demi-official—from T. E. MOIR, Esq., I.C.S., Private Secretary to His Excellency the Governor.

To—the Hon'ble M.R.Ry. Diwan Bahadur P. RAJAGOPALA ACHARIYAR Avargal, C.I.E., Secretary to Government, Educational Department.

Dated—the 11th July 1916.

I am to send you the accompanying telegram from Mr. Stone and to say that His Excellency thinks that the figures of entries might be telegraphed to the Government of India.

ENCLOSURE.

Telegram—from the Director of Public Instruction.

To—the Private Secretary to His Excellency the Governor.

Dated—Madras, the 10th July 1916.

Keenly regret order India. Women's College entries so far B.A. 12, Senior Intermediate 26, Junior 40. Any check to college's development disastrous.

A demi-official letter received yesterday from the Director of Public Instruction in which he has suggested that the number of admissions so far made to the various classes of the College may be called.

*The Director's suggestion to cable to the Secretary of State cannot be adopted as the correspondence in these cases has to pass through the Government of India.

Quite so.

P.R.—12-7-16.

*Home has also been added to this (page 1 supra.)

2. With reference to the Private Secretary to His Excellency the Governor's demi-official on page 2 ante the following telegram to India is submitted for approval:—

"No. 2536-1. Your telegram 17th instant. Delaying appointments in the Women's College seriously affects its working. College re-opened 8th instant. Admissions so far B.A. twelve, Senior Intermediate twenty-six, Junior Intermediate forty. Further admission also expected."

E.A.V.—12-7-16.

C.R.—12-7-16.

P. RAJAGOPALA ACHARIYAR—12-7-16.

[Issued as telegram No. 2536-1, dated the 12th July 1916.]

Telegram—from the Government of India, Department of Education.

To—the Secretary to the Government of Madras, Educational Department.

Dated—Simla, the 18th July 1916.

No.—706 Education.

Your telegram No. 2536, dated 12th instant, Women's College, Madras.

To avoid prejudicing decision Government India regret they must adhere to previous instructions requiring postponement of additional appointments until Secretary of State's sanction is received. Despatch issued on 14th instant.

In their telegram on the previous page the Government of India adhere to their previous instructions requiring postponement of the additional appointments in the Women's College pending receipt of the Secretary of State's orders.

Perhaps the following telegram may be sent to the Director of Public Instruction:—

A "Reference your telegram and demi-official, 10th instant, regarding new appointments, Women's College. Government of India insist awaiting Secretary of State's orders."

E.A.V.—19-7-16.

C.R.—19-7-16.

[Please inform and let with some money to A. Students are now attending College and receiving to A. instruction there.]

Initial telegram on the previous page/

NOTES TO G.O. No. 937, HOME (EDUCATION), 4TH SEPTEMBER 1916
Please see page 24 ante. May I send the telegram as at A to Mr. Stone?
P. RAJAGOPALA ACHARIYAR—19-7-16.

* added
and issued
21-7-16

Yes: and add the following words:—
“Please inform me by wire how many B.A. students are now attending college and receiving B.A. instruction there”
and let me see reply.

Issue sharp.

P[ENTAND]—20-7-16.

[Issued as telegram No. 2649-1, dated the 21st July 1916.]
P.R.—21-7-16.

Telegram—from the Director of Public Instruction.
To—the Secretary to Government, Educational Department.
Dated—Madras, the 21st July 1916.
Eleven students attend Women's College B.A. class all in group five.

Submitted that the Director's telegram above may be circulated to His Excellency the Governor for perusal with reference to the note on page 30 ante. (The present number of admissions in B.A. class—eleven—is only one less than the number reported on the 10th instant—page 27 supra).

E.A.V.—22-7-16.
C.R.—22-7-16.

For perusal.

P.R.—22-7-16.
P[ENTLAND]—23-7-16.

Telegram—from the Secretary to the Government of India, Department of Education.
To—the Secretary to the Government of Madras, Home Department (Education).
Dated—Simla, the 21st August 1916.
No.—796-Education.

Reference correspondence ending this department telegram No. 706, dated 18th ultimo, Women's College, Madras. Secretary of State has sanctioned proposals on condition extra expenditure if incurred in current financial year if not specifically provided for in Provincial budget is met by reappropriation. Usual papers follow.

The following telegram communicating the Secretary of State's orders to the Director of Public Instruction is submitted. As there is no specific provision in the budget on account of these additional appointments, it is proposed to tell the Director that the sanction is subject to the condition that the extra expenditure is met by reappropriation:—

Telegram.

Issue.

P.R.—22-8-16.

“No. 40. Secretary of State has sanctioned additional appointments of professor and assistant in [the] Women's College on condition extra expenditure in [the] current year is met by “reappropriation.”

10 NOTES TO G.O. No. 937, HOME (EDUCATION), 4TH SEPTEMBER 1916

It may be noted that, on the 6th July last, the Director proposed to appoint Miss Philipsz of the Triplicane Girls' School to the new post of additional professor temporarily until one Miss. Ebbutt who had offered to join the college in October or some other suitable lady with English qualifications was available. It is not

known whether that recommendation stands good. Submitted that the Director may be consulted u.o. about this tomorrow as soon as he returns from Madras.

P.R.—22-8-16.

E.A.V.—22-8-16.

N.K.—22-8-16.

C. RAMANUJA ACHARIYAR—26-8-16.

I shall mark this for His Excellency later on.

P. RAJAGOPALA ACHARIYAR—22-8-16.

[Issued as Telegram No. 40, dated the 22nd August 1916.]

The following telephonic message to the Director is submitted for approval:—

"Reference my telegram No. 40 of yesterday intimating that the Secretary of State has sanctioned the appointment of a temporary additional professor and an assistant professor in the Madras College for Women. Will you kindly say whether Miss Philipsz who was recommended in your recommendation roll No. 26, dated the 6th July 1916, for the post of additional professor may not be put in temporarily as already suggested by you."

E.A.V.—22-8-16.

N.K.—23-8-16.

C.R.—22-8-16.

Reply from the Director of Public Instruction.

Awaited.

P.R.—24-8-16.

I am writing to Government shortly on the subject.

File is submitted.

F.A.V.—24-8-16.

N.K.—24-8-16.

C.R.—24-8-16.

Please peruse from page 35 onwards.

P.R.—24-8-16.

P[ENTLAND]—25-8-16.

Demi-official—from T. E. MOIR, Esq., I.C.S., Private Secretary to His Excellency the Governor.

To—the Hon'ble Diwan Bahadur P. RAJAGOPALA ACHARIYAR Avarigal, C.I.E., Secretary to Government, Home Department (Education).

Dated—Ootacamund, the 30th August 1916.

Stone has just telephoned to me to say that she has had a telegram from Miss Dela Hey to say that she has interviewed Miss Natarajan and is anxious to have her appointed at once. The arrangement is, I understand, that Miss Natarajan to be appointed permanently on Rs. 200 and Miss Phillips temporarily on the same pay. Would you kindly have the matter put through and the file sent over so that His Excellency's approval may be obtained as soon as possible as Stone is anxious to wire to Miss Dela Hey that she may instruct Miss Natarajan to join expeditiously.

HOMB DEPARTMENT (EDUCATION).

From the Government of India, No. 797-Education, dated 21st August 1916.

The Government of India have forwarded a copy of their correspondence with the Secretary of State regarding the additional appointments just sanctioned for the Madras College for Women. A draft order is submitted for approval.

P.R.—2-9-16.

2. With reference to the Private Secretary to His Excellency the Governor's demi-official above, the intention appears to be to appoint Miss Natarajan to the additional assistant professorship on Rs. 200 per mensem (created for a period of two years) and Miss Phillips to the additional professorship as a tentative arrangement until the services of Miss Ebbutt or some other lady of English qualifications become available—vide the Director of Public Instruction's recommend-

P.R.—2-9-16.

3. Under the powers delegated in the Government of India letter No. 1742, dated the 10th September 1913, this Government can fill temporary appointments in the Indian Educational Service up to a period of six months in each case, provided the pay of the officer so appointed is fixed in accordance with the rules in chapter VI of the

P.R.—2-9-16.

Civil Service Regulations. The proposal to appoint Miss Phillips temporarily to the additional professorship is therefore unobjectionable and may be approved. As regards the grant of the proposed salary of Rs. 200 per mensem to her, the Director of Public Instruction may be asked to address Government officially in the matter through the Accountant-General as there is some doubt as to her nationality and of the applicability of articles 63 and 144 of the Civil Service Regulations to the case.

4. It may be mentioned in this connection that under recent orders agreements have to be executed by candidates residing in India, if appointed to the Indian Educational Service either permanently or temporarily, and the form of the agreement has to be settled in consultation with the Accountant-General.

G.O. 1101, Educational, 4th October 1915.
" 387 " 6th April 1916.

In the present case the arrangement being a strictly tentative one, an agreement

P.R.—2-9-16.

need not perhaps be insisted on in the case of Miss Phillips.

E.A.V.—31-8-16.

N.K.—1-9-16.

C. RAMANUJA ACHARIYAR—2-9-16.

Private Secretary to His Excellency the Governor u.o. with reference to his demi-official at page 59.

P. RAJAGOPALA ACHARIYAR—2-9-16.

P[ENTLAND]—2-9-16.

Issue.

[G.O. No. 937, Home (Education), dated 4th September 1916.]

P.R.—4-9-16.

ORDINARY.

PRESS SLIP.

PREFERENCE.

URGENT (a).

Seott. II-38-2-15.

DEPARTMENT.

Current No., dated.....191 ..

G.O. No. 937, dated 4-9-1916.

(b)

Number of MS. pages sent { Correspondence. 500 (b)
(b¹)
Notes. 42 (200) two

Brief subject..... [W. H. C. - 1000]

(c) Number of copies required when struck off (not including copies for volumes and ed. ore' table which are retained in the Press).	E. T. copies to supply requisitions for purchase by the public.	Complete correspondence and orders.	Notes.
FOR RECORD.*			
Madras Records ...	4	25	15
Ooty Records ...		6	1
For filing with original			1
Total ..		31	20

FOR ISSUE.†

Signature copies.....	Letter only.	Complete G.O.	(b) Special issue copies of G.O.		Notes.
			No.	Papers.	
India Office.....					
Govt. of India.....Dept.					
Revenue Department.....					
Public Works Department.....					
Local and Municipal Department.....					
Educational Department.....					
.....Dept.					
Public Dept.....					
Judicial Dept.....					
Political.....					
Financial Dept.....					
Marine Dept.....					
Ecclesiastical Dept.....					
Total					
Spare copies	The.....				
	The.....				
	The.....				
	The.....				
	The.....				
	The.....				
	The.....				
	The.....				
	The.....				
	The.....				
	The.....				
	The.....				
Total					

INSTRUCTIONS FOR THE SECRETARIAT.

(a) If a paper is marked to be printed urgently, the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

(b) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item has been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(b¹) For rules regarding printing of notes, see rule 315 of the office Manual.

(c) The number of copies and the details of distribution should be filled in by the Superintendent or Referencer concerned.

(d) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.

(e) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent of the Press, a paper has been marked urgent unnecessarily, he should send the Press slip to the Registrar with a remark to that effect.

(b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Registrar any instance of incomplete or careless editing.

(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Members should be printed in full when they occur on the right hand side, only the first time when they appear on the left side, the initials alone being printed later.

* Copies distributed on ‡(Press Clerk).

† Copies distributed on ‡(Press Despatcher).

‡ To be initialled and dated.

[P.T.O.]

TO PRESS, MADRAS OOTY.

A
Please send proof in duplicate. The papers have been carefully edited.

Referencer.
Clerk.

B
Proof returned corrected. Please strike off and send number of copies as indicated.

Type may be released after usual interval at once.

Referencer.
Clerk.

C
As the matter is clear manuscript has been carefully edited, (b) proof need not be sent. Please print and supply number of copies as indicated.

Type may be released after usual interval.

Referencer.
Clerk.

Supdt.

Supdt.

Supdt.

SPECIAL INSTRUCTIONS.

Madras College for Women

Just stating the S.P.S. that the

Secretary of State for India had issued

the creation of a lady professorship on Rs 400

p.m. (without exchange compensation allowance)

in the Indian Educational Service and an additional

professorship on Rs 200 p.m. in the — for a

period of two years and requesting the Director

to submit a ^{re-appropriation} proposal that it must be

extra expenditure in the current year.

TO BE FILLED IN BY THE PRESS.

Diary.

* Initials of
Press official.

Received in Press on.....
First proof furnished on.....
Call for revised proof received on.....
Revised proof furnished on.....
Corrected proof received for striking on.....
Final copies supplied on.....

Account of copies.	Complete copies.	Notes.	Issue copies.	Special E.T. edition
Supplied to Secretariat for Record.....				
" " " Issue.....				
" " " for Extra E.T. copies to supply requisitions for sale to the public.				4
For Volumes.....				
For supply to newspapers and institutions admitted to the privileges of the E.T.				
Total ...				

for signature.

in Print.

G.O. No.
191

DATED

No.

to C. No.

GOVERNMENT.

GOVERNMENT.

MENT WITH DITTO.

NOT FILLED UP, BRING WANT FOR DISPATCH
IN ORIGINAL.

Print in full.
Not to be printed.
Print abstract only.
Print heading only.