

Educational (1916) Department.

Miss SERIES.

G.O. No. 728-Ed

DATED 3 - 7 - 16

[Despatch Abstract.]

Establishments.

Declining with remarks to
sanction the revision of the scale of
salaries of the teachers employed in
the Government girls' school by our

CN. 1754 &c
V

Educational DEPARTMENT.



Registered 18/5/1916

Subject.

requesting sanction of Government for the revision of the scale of staff and salaries ^{in the Govt Girls' school, Gudur,} as proposed by the Inspectress with effect from 1st March 1917.

ENCLOSURES.

No.
Spare copies

Ref. on Cur. No. 3145/16,

Station M.A.D.R.A.S., Dated the 9th May 1916

From (Name) The Hon. Mr. J.H. Stone, M.A., F.R.H.S., C.I.E.

(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
/Through Educational Department.
the Accountant-General/

Sir,

The Inspectress of Girls' Schools, Central Circle, reports that the present staff of the Government Girls' school, Gudur, consisting of four teachers Viz., one on Rs.14, another on Rs.12 and two others on Rs.10 each is hardly adequate for a school which has a total strength of 119 pupils in eight standards as shown in the margin. The school is of the

* Infant	64	higher elementary grade and susceptible of
First	13	
Second	13	considerable improvement and the Inspectress
Third	11	
Fourth	10	considers that it is necessary that the staff
Fifth	3	
Sixth	4	
Seventh	1	

14/5/16, Insp. School Circle
Gone 642 31/5 22/10/16 (2)

should be strengthened by the employment of at least one additional teacher and that the scale of salaries should be revised as shown below.

Headmaster	..	Rs.20	- 14	+ 6
1st Assistant	..	15	- 12	+ 3
2nd Assistant	..	14	- 12	+ 2
3rd Assistant	..	12	- 10	+ 2
4th Assistant	..	12	- 10	+ 2

The proposal is in accordance with rule 81 of the Madras Educational Rules and a slightly higher scale of pay is proposed for the last two posts in view of the difficulty of securing qualified women teachers for a salary of Rs.10 per mensem. I have the honour accordingly to request that you will be so good as to ~~request~~ obtain the sanction of Government with effect from 1st March 1917 for the revision of the ~~scale~~ scale of staff and salaries as proposed by the Inspectress.

2 The extra cost involved is Rs.27 per mensem for which provision will be made in the budget estimate for 1917-18 on receipt of the sanction of Government.

I Have the honour to be,

S i r,

Your most obedient servant,

G. Krishnamoorti

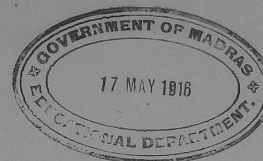
for Director of Public Instruction.

P.V.S.

M
8-5-16

86
46
20X10
= 200

Fort St. George, the 16th of May 1916.



No. Nel.2. - 3050

ENCLOSURES: (2)

Forwarded to Government.

2. The present scale of the establishment referred to in para 1 of the letter of the Director of Public Instruction has been compared with the registers of this office and found correct.

3. There is no audit objection to the proposal being sanctioned by Government. A reference is however solicited to Government Memorandum confidential No.8349-1 Financial, dated 28th December 1915.

Dy. Accountant-General.

So

(Exhibit available for reference to the Secretary to Government)

To

The Secretary to Government,

Educational Department.

OFFICE NOTE.

SUBJECT. Revision of the staff of the Govt. girls' school, Gudur.

From the D.P.O., Ro. No. 3145 | 16-8-16 to 9th May 1916.

Register No. 1754.

The existing staff of four teachers in the Govt. girls' school, Gudur, on salaries of Rs 14, 12, 10 and 10 was sanctioned in 1905—please see page 7 of the statement with G.O. No. 642 Sol, dt. 22nd October 1904 and G.O. No. 372 Sol, dt. 2nd June 1905. The additional teacher on Rs 20 p.m. ^(now proposed) is justified when it is compared with the number and scale given in rules 81 and 82 of the Madras Educational Rules. Seeing, however, that the general reorganization of the Govt. girls' schools is now under the consideration of the D.P.O., ^(it is for consideration whether) it will not be enough to sanction the appointment temporarily for a period of one year or until the general reorganization of the Govt. girls' schools, whichever is earlier. For precedents please see G.O. Nos. 1316 Sol, dt. 2nd December 1915 and 1356 Sol, dt. 9th Dec. 1915.

2. As regards the scale proposed by the D.P.O., namely, Rs 20, 15, 14, 12 and 12, it is submitted that

(x not put up)

it is higher than that prescribed in Rule 82 of the Madras Educational Rules - Rs 20, 18, 12, 10 and 10. It will also be seen from the 'list of officers and appointments in the Educational Dept', Vol. IV, page 76-108, that generally a scale of Rs 20, 14, 12, 10 and 10 is in force in schools containing five teachers. It is doubtful whether, in view of the impending general reorganization of the staff of girls' schools and of the necessity for strict economy at the present time, the Director's proposal will be accepted by Govt. If the scale is now in force is deviated from in this particular case on the ground that it is difficult to secure qualified women teachers on Rs 10 p.m. it will be difficult to resist applications ^(in regard to) other institutions of a similar nature.

3. The best course appears to be to leave the existing staff as it is and give the school an additional teacher on Rs 20 p.m. temporarily ^{from the 1st March 1917.} for a year. Perhaps the S.D. may be requested to state whether this will not do for the present.

PD
24.5.16

Sd.
25.5.16

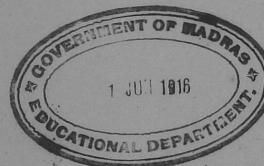
J. P. I. S. S. S. S.

Ho 29.5.16

Edms 1754-1
29.5.16

NO. 44/1916
1-6-16.

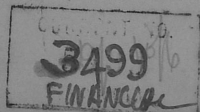
I can imagine that under any
circumstances this school will have
a less highly paid staff than the
Inspector recommends. and I do not
see much use in making it temporary.
I hope that the school will be
able to obtain the desired result
by making the school a common day
school for girls. I am sure
that in all such cases, of course
the provision will be made under
the school regulations.



Notes in CO
2-6-16



Edms 1754-2
10.6.16



Recd 175616.

For orders whether, in view of the D.P.L's
remarks above, the revision of the staff
of the Govt. girls' school, Gudur, and the
scale of salaries suggested in
para. of the Director's letter may be
sanctioned with effect from the 1st
March 1917. If so, the draft order subd.
below is for approval. If approved, it
may ~~now~~ be forwarded n.o.
to Financial for acceptance.

Handwritten signatures and initials.

Financial Dept.

For the Asst. Secy.

The D.P. 3 and the Edl. Dept. propose to sanction with effect from 1st March 1914, the appointment of an additional teacher and the revision of salaries of all teachers in the Govt. girls' school, Gudur, — extra cost is Rs 27 p.m. or Rs 32 1/2 p.a. The proposal ^{does not seem to be} ~~immediate~~ of imperative and immediate necessity at present and cannot, it is submitted, be now sanctioned with reference to memo. 8849-1 Dnl. 3 28-12-13 regarding retrenchment of expenditure.

2. From the D.P.'s letter on pages 1-2 ~~and~~ and the Edl. note on pages 1-2 ~~and~~, it will be apparent that the requirements of the School will be met if an additional teacher is sanctioned with effect from 1-3-14 ^{this and do will be necessary only} if the school keeps up or increases its strength. It is accordingly for orders whether Edl. may be requested to inform the D.P. 3. to come up ~~before the end of the month~~ if necessary later on, a little before 1st March 1914, with proposals for the employment of an additional teacher in the school, the question of revision of pay of teachers being postponed till the financial

pp 1-2 CF
draft on 24

b 2 CF

cf D.P. 3. on page 2 and 3

restrictions imposed by the war are removed.

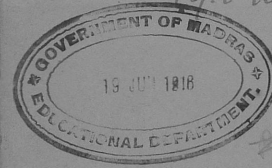
1/1 is unusual to say.
18.6.16. The proposals like this
18.6.16 so far in advance. And
would this be suggested.
That the D.P.I. should be
asked to renew the proposal
about the additional teacher
line at the close of the year.

2/1
19.6.16

Edl Deptt

The Financial department suggests
that the D. P. I. may be asked to renew
his proposal about the additional teacher
required, towards the close of the current
year. It will be very inconvenient to make
provision in the budget for the change,
if this proposal is submitted late in
the year, it is proposed to ask the D.
P. I. to renew his proposal about
the additional teacher early in December
1916. cf. para 2 of G. O. No 131 Edl,
dated the 10th February 1916 which is
based on the 1917-18
draft order is submitted for
29/6/16

File no 3499-1
19.6.16.



approval.

IX.
29/7/16

2-9/16

READ AGAIN G.O. No., dated 191 .

" " " " 191 .

READ ALSO:-

C. No. 1754, From the D. P. I, No. 3145, dated the 9-5-1916.

Endt of the Accountant-General "1612-3050" "16-5-"

" " " " 191 .

" " " " 191 .

ORDER.

Mis

No. 728 Edl mis 7 3-7-16, dated 191 .

The Govt are unable to accept the proposal of the D. P. I. to revise the scale of salaries of the teachers employed in the Govt girls' school, Gudux. As regards the employment of an additional teacher for the school the D. P. I. will be requested to renew his proposal early in December 1916.

Sd/-
29/6/16
Sd/-
29/6/16

To The D. P. I. (240) J. S. 27/6/16
u. A. G. S.

When given for copying

When copied

When examined

When signed

191

READ AGAIN G.O. No.
191

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAGES NOT FILLED UP, BEING MEANT FOR ORIGINATOR
IN ORIGINAL.

N.B.—

A = Copy in full.

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Q = Copy heading only.