

Educational (1916) Department.

Miss SERIES.

G.O. No. 698 - Edol

DATED 27-6-16

[Despatch Abstract.]

Indian Educational Service

Regarding notes relating to the recruitment of two ladies in the — one for appointment as Supdt. Primary Training School for mistresses and the other for appointment as 3rd mistress

Educational Department.

While submitting the application of Miss Patterson requesting to be declared sub. problem in the appointment she is now holding in the I.E.S., the Director stated that she might continue to act as Inspector sub. problem pending consideration of his proposal for the creation of a fourth inspectorship outside the cadre of the I.E.S. to which she might be appointed an ~~English~~ European lady being got from England for the post of 3rd inspectors. ~~He~~ Submitted that he may now be asked us. to state whether a ~~favorable~~ ^{favorable} reference ~~may~~ ^{should} now go to the Secretary of State for the recruitment of an officer for the post of 3rd inspectors.

2. The post of Superintendent of the Presidency Training school for ^(also included in the I.E.S.) mistresses, madras, is also permanently vacant. The Director may be requested to report whether he recommends any of the existing officers for this post or whether a new recruit should be obtained from home.

So. Ca
22.5.16-27/5/16

S. P. J. Co

23.5.16.

pages 2 & 3 of fo. no 56088
22.5.16

in the scheme for the
strengthening of the
inspectors

(Miss Dixon Kamiguchi)
the holder for Teacher's
is now acting.

Eolus 1819-1

23/5/16

W.O.T. No. 40/1916
30-5-1916

Highway Commission
to be repaid
now.
a

If the A.G. is right apparently Miss
Patterson cannot be appointed Spt.

though I don't see that Act 139 CSR.

prevents it. If this is so I would
prefer her to be allowed to act as the former
inspectorship is created (or not). Even this
would not be very satisfactory for her as
she would have to go back to Rs 300 in place

of the Rs 350 she is now getting. If she
could be Spt. on Rs 400 I presume we could
get that in the 300-400 grade proposed
for the new inspectorship.

As present her position is inferior to
her husband's because although she gets
the same pay her husband also gets
Rs 80 house allowance

I have explained why I think Miss Patterson's case
should receive consideration. If she cannot
be made Spt. I think she should be

appointed 3rd inspector on the
district understanding that she will
not be made below Inspector when
opportunities which must be very few.

When this occurs we can ask the Secretary of
State for a new inspector on Rs 450-500
with a better chance of getting a competent
lady than if we could offer Rs 400-450
only.

I should prefer for Miss Goodall to wait
somewhat longer at the R. of S. C.
before considering the permanent
filling up of that appointment.

Mr. Phoenix is now 53
on 23 Feb. 1917. He has had an
extension of his leave ^{on his car.} up to, I think,
26 Oct this year. It is for consideration
whether she ^{should} not be told that she cannot
be allowed any extension of service
after February next. Her health
has been indifferent for the last few
years and it would be best for her
that the question of her extension should
be settled. I will write and ask her
whether she would like an extension,
~~and if so whether she would like an extension~~
~~and if so~~ as this is the usual
practice.

Jan 29¹⁶

Notes in ca
30. 5. 16



Educational Department

With reference to the portion marked 'A' in the ^{Director's} ~~Director's~~ note on page 2 ^{supra} it is submitted that the ~~the~~ scale of pay proposed for the fourth mistress (to be newly created) is Rs. 350-10-400 and that there is therefore no change of Mrs Patterson losing in her present emoluments (Rs. 350) when she is appointed to the new post of mistress.

2. As regards the remark at 'B' on page 2 above attention is solicited to the portion marked 'C' on page 4 of papers with G.O. no 568 Ed., dated the 22nd May 1916 in which it was pointed out that the house rent allowance given for a specific purpose to the holders of the post of Superintendent of the Presidency Training School for mistresses, should not properly be included in salary. Thus Mrs Patterson's position cannot be said to be inferior to that of Mrs Mackend. The D.P.I. may now be asked to state whether in these circumstances he would recommend the confirmation of Mrs Patterson as 3rd mistress or the recruitment of an officer from home.

3. As regards Mrs Rhennis it is ^{submitted} ~~proposed~~ that ~~whether~~ in the circumstances explained by the D.P.I. it may ~~not~~ be advisable to tell her at once that she will not be granted any extension. ^(by the D.P.I.) ~~An enquiry~~ as to whether she would like an extension may give room for an impression that he desires to retain her.

longer in service.

See CR
31.5.16. 31.5.16

D.P.I. for remarks with
reference to M and N as
previous days.

W

W
31/5/16

A. The mistake is due to a telephonic error on some
one's part.

2. M. Booth the note is ^{technically} correct, but
the fact remains that Miss Peterson has to pay rent
for her government house at Compton while
Miss Macleod's rent is met by Government.

I am not sure whether on technical grounds the
superintendent's house rent is not part of her
salary. ~~But~~ I advocate her having
free quarters in his Cipriani case, ~~at~~ at
least as much to make the post absolute
as because it is convenient for her to be on
the spot.

I should still like my suggestion to be
considered.

3. I have already written to ^{had} Mr. King when I
received this file. This was following the practice

See no 1819-2
1.6.16

at 38(c) (note 3) clearly
says that salary does not
include house rent.

likely phone in this office even when it
 it is practically certain that an extension
 will not be granted. It seems better that
 I should know what an officer has to say
 before orders are passed than be advised afterwards
 afterwards. I told Mr. Thomas that it
 would be well that she should know before
 the expiry of her leave whether she would
 have an extension and that I made
 the inquiry because it was the usual
 practice to do so. I do not think that I said
 will seem in the least like an offer of an
 extension.

16.



This file originally raised ^{the} two questions, ~~whether~~ whether an application should be made to the Secretary of State to recruit

(1) a lady for the post of 3rd Inspectress, pay Rs 400-10-~~450~~ and

(2) another for the post of superintendent of the Presidency training school for mistresses, Egmore, pay Rs.350-10-450.

The Director of Public Instruction answered both the questions in the negative for the present. He considers that Miss Patterson who is now acting as 3rd inspectress on Rs.350 (her permanent pay Rs.250 plus acting allowance Rs.100) should continue to act as 3rd inspectress with a view to her eventual confirmation in that post and that Miss ^{Mc}Leod should continue to act in the Presidency training school somewhat longer before considering the permanent filling up of that appointment.

[So far, the question of applying to the Secretary of State for new hands has been set at rest for the present.

2. In this connection the Director of Public Instruction again presses his original request that Miss Patterson's acting appointment as 3rd inspectress ^{may} ~~must~~ be declared sub pro tem so as to enable her to draw the full minimum pay of the post, viz., Rs.400. This question has already been considered and it was found that it was opposed ^{to}

(1) article 139 of the Civil Service Regulations,

(2) the orders of the Secretary of State ^{conveyed in the letter}

(M) of the Govt of India) ~~document~~ printed in G.Os. No. 882 Edl., dated the 23rd

(L) September 1913, and No. 347 Edl., dated the 25th March

1915, and

(3) the orders of the Government of India in para. 3

(D) of their letter on page 2 of G.O. No. 426 Edl., dated

the 17th April 1916, in which that Government preferred the

acting to the sub pro tem appointment of Miss MacLeod in

the Presidency training school. / Even if Miss Patterson's

case is laid before that Government, it does not appear

that they will consider it favourably.

3. The sole point raised by the Director of Public Instruction is that the emoluments of Miss MacLeod, an officer junior to Miss Patterson, are higher than those of the latter. While both the officers draw the same consolidated pay and acting allowance, a difference is occasioned by Miss MacLeod's getting a house rent allowance of Rs.80 per mensem, Miss Patterson having to pay rent for her quarters at Coimbatore. As already pointed out on page 7 of G.O. No. 560 Edl., dated the 22nd May 1916, that allowance is specially attached to the post of superintendent of the Presidency training school for mistresses for the specific duty required of her, namely, that of supervising the school both in and out of school

H. T. with en/16
of 42 560
22.5.16

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per 24 in office
page 5 only

per 24 in office

also per 24 in office
24.6.16

hours. This mere chance of Miss MacLeod's drawing an allowance should not give Miss Patterson any valid claim for similar house rent allowance. Further, the superintendent of the training school may have the additional ground of living in a costly place like Madras for the claim of the house rent allowance. Apart from other considerations Miss Patterson herself did not like to act further as superintendent of the school, as she did not want to be disturbed from the acting inspectressship.

4. It will thus be seen that no further action is required on any of the points raised in the foregoing notes.

~~Warrant~~ The papers may ~~have~~ be

order No. 698 Sal. mi. d. 27-6-1916.
mi

Recorded.

PA
23.6.16.
CA
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~~Revised~~
J. J. J.

When given for copying

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When examined

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191

READ AGAIN G.O. No.

191

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT.

STATEMENT WITH DETT.

PAYERS NOT FIELD UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

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