

Edl (1916) Department.

Mis SERIES.

G.O. No. *69-70*

DATED *22-1-16*

2)

[Despatch Abstract.]

Domestic Science Replying to a letter from the India office re. the question of appointment of Miss Cope as lecturer in Needlework & dressmaking in connection with the scheme for the teaching of _____ in European Schools, Madras.

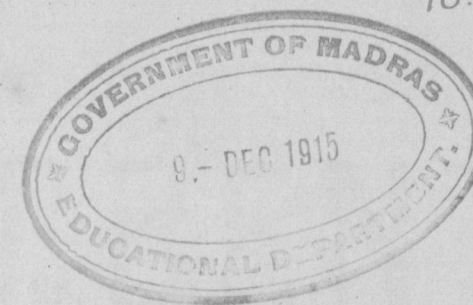
10.12.15

INDIA OFFICE,

WHITEHALL,

LONDON, S.W.

18 November, 1915.



Dear Sir,

I forward a copy of correspondence with Sir Herbert Roberts, M.P., and Miss Grace Cope, regarding a proposal to appoint Miss Cope as Lecturer in Needlework

From Sir H. Roberts, M.P., to Secretary of State, dated 2nd November 1915.

From Secretary of State to Sir H. Roberts, M.P., dated 4th November 1915.

From Miss Cope to Private Secretary, India Office, dated 12th Nov. 1915, with 6 enclosures.

and Dressmaking to European teachers at the Domestic Economy Centre, Madras.

No official communication has been received here from the Government of Madras on the

subject, and the Secretary of State would be glad to know how the matter stands.

It is presumed that if it should be desired to offer Miss Cope an appointment, reference would be made officially to the Secretary of State, in accordance with the standing orders referred to in the Secretary of State's Despatch to the Government of India, No.66, Judicial, dated 23rd November 1899, in which it was laid down that if it is necessary to fill up an appointment in India from England, the power of nomination is with the Secretary of State.

Yours faithfully,

Secretary,

Judicial & Public Department.

The Secretary to the Government of Madras,

Educational Department.

Not easily traceable. Search is being continued pending the issue of the memo to the Secy of the file for final disposal.

11/12/15

Not traceable. Possibly it was not communicated to the Secy by the Govt. of India. It is known that it was not.

The D. P. S. decided not to recommend the appointment and in minute apparently failed to inform Miss Cope. Can in the D. P. S. for a final report.

8.12.15

Nov. 2nd 1915.

Dear Mr. Chamberlain,

Miss Grace Cope & Indian Appointment.

I know Miss Cope and am interested in her career. She has shown me a letter written by Mr. J.H. Melville, Inspector of European Training Schools in India (dated 12th June 1915), in which he states that she (Miss Cope) has been offered the post of Lecturer in Needlework and Dressmaking to European teachers at the Domestic Economy Centre, Madras.

I send you a note of her qualifications, and I have much pleasure in stating that I consider her to be in every way fitted to discharge the duties of the position which has been offered to her.

Since the receipt of the letter from Mr. Melville, Miss Cope has heard nothing further. I presume that such appointments have to be in due course approved by you and that some delay must take place; but I will be much obliged if you will cause inquiry to be made into this particular case, and I trust that it may be possible for some assurance

to

The Right Hon. J. Austen Chamberlain, M.P.,
Secretary of State for India.

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4
to be given that the appointment will be officially ratified
at an early date.

Believe me, &c.,

J. HERBERT ROBERTS.

Qualifications of Miss Grace Cope.

First class Certificate for Dressmaking etc.

London Institute of Needlework.

Certificate of Merit in Cookery, Housewifery, Laundry
& Millinery.

National Training College,
Buckingham Palace Rd., S.W.

Certificate of Incorporated Institute of Hygiene,
Harley St., W.

Lecturer in Hygiene to St. John's Ambulance Asscn.

Economics & Applied Science at King's College for Women,
London University,
Also at London School of Economics.

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INDIA OFFICE,
WHITEHALL, S.W.

4th November, 1915.

Dear Sir Herbert,

I have received your letter of the 2nd November regarding Miss Grace Cope and the question of the appointment of Lecturer in Needlework and Dressmaking at the Domestic Economy Centre, Madras. We have heard nothing from the Government of Madras about this appointment being vacant. Possibly Mr. Melville was referring to some proposal to create a new appointment of this kind. If so, this proposal has not yet reached me. If Miss Cope will send a copy of her correspondence with Mr. Melville to my Private Secretary at the India Office, it will be sent out to the Government of Madras for a report.

Yours very truly,

AUSTEN CHAMBERLAIN.

Sir J.H. Roberts, Bart., M.P.

LYCEUM CLUB,
128, PICCADILLY, W. 6

12.11.15.

Sir,

Sir Herbert Roberts tells me that if I forward a copy of the correspondence with Mr. Melville regarding the appointment in Madras it will be sent out to the Government for a report.

I quite think this appointment is a new one - as Mr. Chamberlain suggests - and tho I regret troubling you at such a time I shall be glad to learn if the appointment is to be created, and I appreciate deeply your courtesy,

Yours faithfully,

GRACE COPE.

P.S. May I ask you the return of the Press Cuttings if possible - they are all I possess. Thanking you.

G.C.

Office of the Inspector of
European & Training
Circle District Range,
Station Madras.

12th June 1915.

From I.H. Melville Esq.,
Inspec. of Euro. & Training Schools,

To Miss Grace Cope,
Lycuem Club,
128 Piccadilly, London, W.

Madam,

With reference to your letter dated 12.3.1915

I have the honour to inform you, that I am suggesting to the
Director of Public Instruction that you be offered the post
of Lecturer in Needlework and Dressmaking to European
Teachers at the Domestic Economy Centre, Madras. In addition
to Lecturing at the centre the lecturer will be required to
tour in the Presidency, and examine in and report on the
needlework taught in European schools and organise classes
for teachers at convenient centres.

If my suggestion is accepted by Government the
terms and conditions will be duly communicated to you.

I have, &c.,

I.H. MELVILLE,
Inspector of European & Training Schools.

87
Office of the Inspector of European
& Training Schools.

Circle District Range,
Station, Madras.

Oct.5th, 1914.

R.C. No.775 E/16.

From

M.S.H. Thompson Esq., B.A.,
Ag. Inspector of European & Training Schools,
Madras.

To

Miss Grace Cope,
Lyceum Club,
128 Piccadilly, LONDON, W.

Madam,

I am in receipt of your letter dated 26.7.14
and in reply have the honour to inform you that the question
of your appointment is before Government and orders are
awaited.

I note that you sat for the Exam. in Hygiene
conducted by the Royal Sanitary Institute. The result may
be duly communicated.

I have, &c.,

M.S.H. THOMPSON,
Ag.Inspec. of Eu. & Training Schools.

8
Office of the Inspector of 9
European & Training Schools,
Station, Madras.

5.3.14.

From I.H. Melville Esq.,
Inspector of European and Training Schools,
Madras.

To Miss Grace Cope.

Madam,

I am in receipt of yours of the 2nd February
with enclosures.

It is proposed to develop the Domestic Economy
classes for teachers that have recently been started, and
it is possible that a qualified superintendent may be
required, who would be capable of organising these classes
and extending their scope. Up to the present Cookery only
has been taught, but courses in House wifery and possibly
Hygiene will probably be added.

I shall be glad to hear whether you possess
diplomas or certificate in Cookery and Hygiene in addition
to those you hold in Needlework and Dressmaking.

I have, &c.,

I.H. MELVILLE.

9
w
OFFICIAL MEMORANDUM.

22.1.14.

With reference to her application to the Government of Madras Miss Grace Cope is requested to forward copies of her certificates and testimonials and to state her age and what salary she requires.

I. MELVILLE,
Inspector of European and
Training Schools,
Madras.

Copy

Camp Cliff
Colony Bay

11/10/10

To all whom it may concern I have very great pleasure
in testifying to the abilities & character of Miss Grace G.
I have taken a keen interest in all matters educational
& in capacity as Vice Chairman of the Committee
for Training & Classes. I have come into frequent contact with
Miss G. who holds the position of head teacher in
breast-feeding & kindred subjects. From my knowledge of her
intrinsic capabilities, apart from her position as teacher,
I realize that if she leaves this district, her place will be
a very difficult one to fill. & that I cannot put any
obstacle in the way of her advancement. I must say
that the Education Authorities will sorely regret her
departure. She is held in the highest regard by all
who know her & I can vouch for her integrity.

Wishing her every success in her new sphere
yours truly

Lt. J. P. Pandy

Councilman Colony Bay, L.D. Hall
Vice Chairman E.C. Classes Committee.

QUALIFICATIONS HELD BY GRACE COPE M I H

First Class Certificate for Dressmaking, etc. in connection with the London Institute of Needlework

"Certificate of Merit" of the National Training College, Buckingham Palace Road, London, in Cookery, Housewifery, Laundry and Millinery

Certificate of the Incorporated Institute of Hygiene, Harley Street, London, W., in School Hygiene
do General do do

Appointed Lecturer in Hygiene to the St John's Ambulance Association
do First Aid and Home Nursing do for The Emergency Certificate

Economics and Applied Science at King's College for Women, London
Economics at London School of Economics

(C O P Y)

GOED ERYE COLWYN BAY
14th May 1915

I beg to state that Miss Grace Cope has been in charge of our Classes for about ten years, and during that time, as Teacher and Organiser, Miss Cope has given entire satisfaction. Her classes have been so successful that they have had to be doubled every year.

Miss Cope is an excellent teacher as well as organiser, and I can with confidence recommend her to any authority. I may add that her sterling character has an elevating influence on those that come into contact with her.

(Signed) JOHN EDWARDS

Chairman of the Colwyn Bay Science, Art and Technical Committee

(C O P Y)

BOD ERYE DOLGELLY

TESTIMONIAL GIVEN ON BEHALF OF THE WELSH INDUSTRIES ASSOCIATION

Miss Grace Cope has organised Classes for the W. I. A. with great success. The afternoon classes were attended by members of the Committee, who expressed great satisfaction with Miss Cope's method of instruction and capabilities as Teacher and Organiser.

The evening classes were a boon to the district, and Miss Cope's instruction to the girls who attended should prove of great help in their future life. I can with confidence speak of Miss Cope's capabilities for work among women.

(Signed) JANE GRIFFITHS

Hon Secretary,
W I Association

Certificate for 1st Class
Health & Hygiene.

W. Williams B.S. H. N. D.
L. S. Roberts. M. A.
C/o Board of Education
White Hall

LYCEUM CLUB,
128, PICCADILLY, W.

CR. 4339

Memo No. 4339-1 Col
12.12.15

A copy of the letter from
Miss Grace Cope of 12-11-15 to the Private
Secretary to the Secretary of State
with its enclosures, received from the
India office relating to the appoint-
ment of Miss Cope as lecturer in
needlework and dress-making to
European teachers ^{in Madras} is forwarded to
the S.P.G with the request that he
will submit to Govt. at an early date
a report as to the circumstances in
which she was not selected for the
post, although the Inspector of
European and Training Schools
~~would appear to have offered the~~
~~post to her in the first instance~~

9/6
13/12

~~Enclosure~~
~~copy of~~

Notes in CR
15/1/16

sent
14/12/15

PP
11.12.15

14/12/15

12.12.15

To, the S.P.G with pages 5 to 11 of
to be returned with reply

14-12-15



C No 152 Edl

13

15-1-16

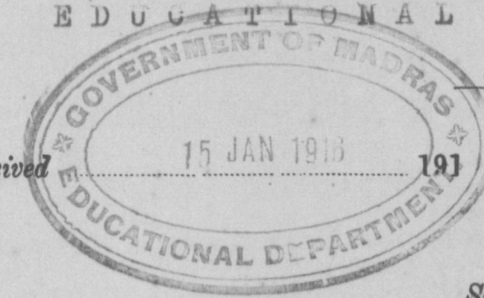
C.F.-29.

14

EDUCATIONAL

DEPARTMENT.

Received



191

Registered

191

Subject.

Replying to Government Memo. No. 4339-1 Edl., dated 13th December 1915, requesting to be informed of the circumstances in which Miss Grace Cope was not selected for the post of lecturer in Needlework and Dressmaking to teachers in European Schools.

ENCLOSURES.

No.

ref on cur No. 9882 / 15.

Spare copies

Station M a d r a s, Dated the 12th January 1916

From (Name) The Hon. Mr. J. H. Stone, M.A., C.I.E., F.R.S.,

(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
EDUCATIONAL Department.

Sir,

11-12-16 C.F.

With reference to Government Memorandum No. 4339-1 Educational, dated 13th December 1915 requesting to be informed of the circumstances in which Miss Grace Cope was not selected for the post of lecturer in Needlework and Dressmaking to teachers in European Schools, I have the honour to state that since the Domestic Science course is sanctioned only temporarily, it was considered undesirable to incur the expense of bringing out a person from home with no definite assurance of continuity of employment. I beg to invite attention to para 3 of my letter n.o. No. 4322 of 1914, dated 17th September 1914

read

PR

14
15

(L) read in G.O. No. 1225 Educational, dated 3rd November 1914 wherein while mentioning Miss Cope's name, I stated that I hoped to find a qualified teacher in India. The post was advertized, and I have since recommended (vide this office letter R.C. No. 4322 of 1914, dated 17th November 1915 and G.O. No. 1348 Edl., dated 8th December 1915) Miss Kenny for the place, she being available in India on a less salary (Rs. 300/- per mensem) than that proposed by the Inspector of European and Training Schools (Rs. 400 - 500) for Miss Cope. My idea was that we could make a start with Miss Kenny and apply later for a teacher from England if it seemed desirable to place the Domestic Science Centre on a more permanent basis, and if Miss Kenny were not considered suitable as a permanent instructor.

2. If it had been considered essential to bring out at once a teacher from home reference would have had to be made to the Secretary of State and if this is subsequently done Miss Cope will take her chance and have her merits and testimonials considered along with those of other qualified persons who may apply for the post. I have meantime no intention of recommending her appointment. The statement contained in letter of the Inspector of European and Training Schools, R.C. No. 775 E / 14., dated 5th October 1914 that the question of her appointment was before Government, is incorrect and should not have been made.

3. The enclosures received with the Government Memorandum are returned herewith.

I have the honour to be,
Sir,
Your most obedient servant,

for Director of Public Instruction.

M. S. S.

1-7-16
No. But the letter
of the 12th June
1915 has made
the matter plain
to Miss Cope.

Again G.O. No. , dated 191 .
Current No. 4339 Edl. from the India Office , No. 4693 , dated 18-11-1915 .
Current No. from the , No. , dated 191 .

SUBJECT.

Miss Grace Cope's appointment as Lecturer in
Needle work and dress-making.

The Director of Public Instruction decided not to
recommend the appointment and Mr. Melville apparently
failed to inform Miss Cope. Call on the Director of
Public Instruction for a formal report.

C.G.T.,
9-12-15

A draft Memorandum is submitted below for approval.

PD
11.12.15
JL
11.12.15

12.12.15

11.12.15 C.F.
page 13 & 14 ..

[4339-1 Sold, 13-12-15].

from the D.P. Rec no. 9882 d, 12 — 1 — 15

A draft letter to the Under Secretary of State
is submitted for approval.

PD
17.1.16
JL
17.1.16.

Mr. Melville clearly exceeded his
authority.

A copy of the Secretary of State's

70 Oct 11/16

NOTES.

Page 16 17

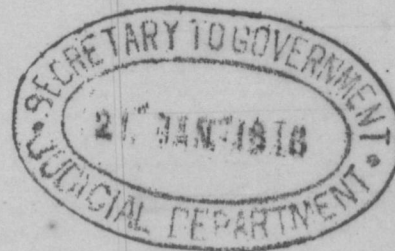
despatch No 66 Indt, dated 23rd
November 1899, must be obtained from
the Govt of India. It is important to
avoid anything that can be construed
as trenching on his patronage and
this incident is unfortunate

gd
19.1.16.

H. S. the Governor.

Box No. 23
20.1.16

Don
How ask the Govt.
for acq of 66 Indt
20.11.17.



P.
20/1.

Letter submitted separately

PN
22/16

191 .

C. No. 4339, From the Ins. office, No. JSP 4693, dated 18. 4. 1915.

152 8-13 9802 12-1-1916

” ” ” ” ” ” 191 .

No. 69341M, dated 22-1-1916.

the following letter will be despatched
to the Under Secretary of State.

PA
17.1.16

Feb
18.1.16

NO 70 Edl Mts 722-1-16

Letter - to,

The Under Secretary of State
for India

Sci,

With reference to Mr. Selon's letter of 15/15, d. 18. 11. 15, regarding the ~~proposal to appoint~~ Miss Cope as lecturer in needlework and dressmaking in connection with the scheme for the teaching of domestic science in European schools, Madras, I am directed to state

that

8/52 + 26
94

pages of C.F.

Question 1 the appointment

that the scheme, which was formulated by the Director of Public Instruction, Madras, in consultation with the Inspector of European and Training schools, having been sanctioned by this Govt. only for a period of one year in the first instance as an experimental measure, it was considered undesirable to incur the expense of bringing out a lady from ^{England} ~~Home~~ for the post of lecturer in needlework and dressmaking with no definite assurance of continuity of employment. The post was therefore advertised in India, and a suitable European lady, who was available, on a salary of Rs 300 per mensem, has since been appointed to ~~superintend~~ it with the sanction of the Govt. of India.

This Govt were not aware of Mr. Melville's correspondence with Miss Coke in which he was clearly proceeding on a misunderstanding which is rectified

2. I am directed to add that if it is ~~eventually~~ eventually considered desirable to place the Domestic Science centre on a more permanent basis, and should it be ~~deemed~~ found necessary to

to offer the appointment to Miss Cope or to recruit ^{any} other lady from ^{England}, reference will be made officially to the Secretary of State.

I have &c.

TH
18.1.16.

EF
15.1.16.

2/16

This part was not more
of the Committee's correspondence
with Miss Cope in connection
with the proposed
appointment of a
lady from England
to the position of
Secretary of State.

When given for copying _____
 When copied _____ } 191
 When examined _____
 When signed _____

READ AGAIN G.O. No. _____, DATED
 191 .

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH BITTO

PAPERS NOT FILED-UP, BEING MEANT FOR DESPATCH
 IN ORIGINAL.

N.B.—

A = Copy in full.
 B = Not to be copied.
 P = Copy abstract only.
 Q = Copy heading only.