

12-1401

Government of Madras.

EDUCATIONAL DEPARTMENT.

MISCELLANEOUS

Recd.

Regd.

} 1916.

Enclosures

Spare copies

G.O. No. 667, 17th June 1916

Lawrence Memorial School, Ootacamund

Sanctioning the proposals of the committee of the — for improving the water-supply to the school at an estimated cost of Rs. 10,000 and for granting increased rates of salaries to the staff of the school temporarily during 1916-17.

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GOVERNMENT OF MADRAS

EDUCATIONAL DEPARTMENT

READ—the following papers :—

I

Letter—from Major-General Sir A. PHAYRE, K.C.B., General Officer Commanding, 9th (Secunderabad) Division, and Chairman of the Lawrence Memorial School Committee.

To—the Secretary to Government, Educational Department (through the Director of Public Instruction, Madras).

Dated—Ootacamund, the 15th January 1916.

No.—3692.

On reading the report of the Government of India, Educational Department, recently issued, the Committee note the following extract in the paragraph on European Education. "The Lawrence institutions at Murree and Sanawar have been improved." Vide page 24, paragraph 40, report of Government of India, Educational Department for 1913-14.

The above are the only European schools in India specially mentioned in this report. Further, since the date of the above report, the Principal has been informed that the staff—both as regards numbers and scale of salaries—has been very considerably increased at the Sanawar school, with retrospective effect from 1st April 1915.

In the cases of some members of the junior staff, the salaries at Sanawar are more than double the salaries at present sanctioned for this school; to give but one example, fifth assistant Mistress, Sanawar school 125-5-150 per mensem, fifth assistant Mistress, Ootacamund school 50-1-60 per mensem.

The Committee trust that the Government will be pleased to consider that the Lawrence school at Ootacamund may not be allowed to fall behind the standard set for the sister institutions in the north—which, even under the new conditions, is apparently less than that of similar institutions in England—and therefore sincerely hope that their recommendations regarding the very necessary and urgent improvements in the constitution, staff and buildings of this school may be considered by the Government to be a matter of some urgency.

[N. Ref. on Cur. No. 680, dated 15th February 1916.

Submitted to Government.

J. H. STONE,
Director of Public Instruction.

II

Memorandum No. 615-1, Educational, dated the 4th March 1916.

With reference to its letter No. 3692, dated the 15th January 1916, the Committee of the Lawrence Memorial School is informed that its recommendations regarding the improvements required in the constitution, staff and buildings of the school are under the consideration of the Government.

P. RAJAGOPALA ACHARIYAR,
Secretary to Government.

To the Committee of the Lawrence Memorial School
(through the Director of Public Instruction),
" Director of Public Instruction.

III

Letter—from Major-General Sir A. PHAYRE, K.C.B., General Officer Commanding, 9th Division, and Chairman of the Lawrence Memorial School Committee.

To—the Secretary to Government, Educational Department (through the Director of Public Instruction, Madras).

Dated—Ootacamund, the 19th/20th May 1916.

No.—868.

With reference to memorandum of Government No. 615-1, dated 4th March 1916, I am desired by the Committee of Management of the Lawrence Memorial School to represent to Government the desirability of emergent measures to minimize the delay, which its present constitution apparently renders unavoidable, in the urgent improvements to this school.

2. The Committee on 1st April 1916 found that they had an actual credit balance, in hand of Rs. 60,971-5-11. The budget for 1916-17 has already been submitted and received the sanction of Government and, as the actual expenditure invariably shows a saving over the estimated expenditure, the Committee can confidently reckon that the total credit balance on 31st March 1917 will not be less than what they anticipate viz., Rs. 41,365.

3. They have therefore the honour to propose to proceed immediately with—

(i) Improvements to water-supply at a rough estimated cost of Rs. 10,000. As this is not strictly a charge on school funds, they anticipate that this will be repaid by Government Military Department—vide attached correspondence from General Officer Commanding, Southern Brigade, which also explains the urgent need of proceeding in anticipation of sanction.

(ii) The provision of a sum of Rs. 5,880 for the year 1916-17 to raise the scale of salaries of the staff. The Committee are strongly of opinion that this matter cannot be long delayed if they are to retain the services of a qualified staff and to adequately replace those who, attracted by higher salaries elsewhere, leave the service of the school. Inspecting officers frequently compare this school with the Sanawar Military Asylum, the sister institution in the north, which is run on very much the same lines, draws from the same class for its staff and admits the same class of children. A copy of the scale introduced at Sanawar with retrospective effect from 1st April 1915 is attached for easy reference, and it is seen that as a whole the staff here are at a great disadvantage. The Committee quite realize that the present proposals are in no way adequate but are of purely an emergent and temporary character, and are not intended to bind the Government in any way when fixing definitely the salaries of the staff as soon as the new constitution of the school is settled. The Committee however consider that of late years much money meant for the upkeep of the staff and children has been spent on buildings and improvements which are properly the care of the military department and that the salaries of the staff have suffered thereby; they feel strongly that as they actually have the money in hand, an emergent measure as proposed is desirable for the welfare of the school.

It will be made clear to the staff that what they will receive is merely a bonus so that in the event of the proposals now before Government regarding the constitution of the school not receiving the approval and sanction of Government, the Committee will have to reconsider the whole question of salaries. In any case the question of the staff will need revision on the erection of the proposed Kindergarten buildings.

4. If these proposals are accepted, the school accounts will close on 31st March 1917 with an estimated credit balance of Rs. 25,485. By that time, the Committee trust that the definite orders of Government on the constitution, staff and buildings of the school will have been received and the new arrangements will be in operation.

ENCLOSURE.

Letter—from the General Officer Commanding, Southern Brigade.
To—the Commanding Royal Engineer, 9th (Secunderabad) Division.
Dated—the 29th April 1916.
No.—75-M.W.S.

I have the honour to bring to notice the urgent necessity for the improvement of the water-supply of the Lawrence Memorial School at Lovedale.

2. In 1886 an estimate for Rs. 17,000 more or less was prepared for this service, in which it was proposed to provide a main from the springs that command the school buildings of 3-inch and 2-inch pipes. The estimate itself cannot be traced, but it is on record that it was reduced to Rs. 12,800 odd by the then Chief Engineer, Public Works Department, by the substitution of a 2" main throughout. A survey of the pipe line discloses that this was not likely to meet the school requirements in full, and there has been over increasing shortage of water due to the inevitable incrustation in such a small pipe, in spite of its having been taken up and cleaned out in recent years.

3. There is a covered reservoir holding 50,000 gallons at the head works. The present flow is 320 gallons per hour, which is much below the requirements of the school which numbers about 600 Europeans, besides an Indian establishment of from 200 to 250 in a settlement on the pipe line not far from the head works, which cannot be provided with water from any other source.

4. Moreover the open duct that conveys water from a lower spring to the swimming bath is a dangerous menace to the health of the school, as it is liable to pollution throughout. This was pointed out by the Sanitary authorities long ago. It has been covered over with planks at the most exposed part, but these afford inadequate protection, tend to block the channel, and involve high charges for maintenance.

5. It is estimated that an efficient water-supply can be provided by the substitution of 5,200 feet of 3-inch cast iron main for 2-inch, out of the total of 6,300 feet, and that if this length of the 2-inch main is taken up and relaid in the open duct (which is 5,200 feet long) a supply of about 19,000 gallons a day will flow into the swimming bath. This will give a change of water every three days, which is sufficient to keep the bath in a sanitary condition.

6. The substitution of the 3-inch for the 2-inch main, and the laying of the latter, with the provision of proper collecting tanks in the springs, air valves, wash outs, etc., can be carried out for Rs. 10,000 at the present market rates, and a grant of this amount is urgently requested. The provision of additional storage accommodation at the head works is not so urgent now, with the dry season drawing to a close, but should be taken up within the next 12 months. I do not ask for funds for this now in view of the financial situation.

SUB-ENCLOSURE.

Salaries sanctioned for

Lawrence Military Asylum, Sanawar, as per Government Order in the Army Department No. 17609 (A.G. 7) dated 23rd October 1915.		Lawrence Memorial School, Ootacamund.		Remarks.	
Designation.	Sanctioned scale of salary.	Designation.	Present scale.	Present salary of occupants.	Proposed bonus.
<i>General.</i>	RS.	<i>General.</i>	RS.	RS.	RS.
Chief clerk and steward.	200—10—250	Chief clerk ..	125—5—150	160	5
First assistant clerk.	50—4—70	First assistant clerk. do.	40—1—150	50	5
Second do.	40—2—50	Second do.	25—1—30	28	5
Third do.	30—2—40	Stores (clerk) keeper	20—1—30	29	5
<i>Medical.</i>		<i>Medical.</i>			
Nursing sister ..	100—5—125 + 30 allowance	Hospital matron, boys' school.	50—2—60 + board.	60	10
Hospital matron ..	70	Do. girls' school.	45—1—50 + board.	45	10
<i>Boys' Department— Educational.</i>		<i>Boys' Department— Educational.</i>			
Headmaster ..	350—10—500	Headmaster ..	300—20—400	400	20
First assistant master.	250—10—350	Second master ..	200—10—250	200	50
Second do.	200—10—250	First assistant master.	150—5—175	165	25
Third do.	175—5—200	Second do.	150—2½—175	150	..
Fourth do.	175—5—200	Third do.	125—2½—150	..	..
Fifth do.	150—5—175	Fourth do.	100—2—120	..	..
Sixth do.	125—5—150	Fifth do.	100—2—120	..	..
Seventh do.	125—5—150	Sixth do.	100—2—120	..	..
Eighth do.	100—5—125	..		..	..
Munshi	55—4—75	Munshi	50—2—60	..	..
<i>Technical.</i>		<i>Technical.</i>			
Telegraph instructor.	100	Telegraph instructor.	Effective man from department.		
Stenography and type-writing teacher.	200	Type-writing instructor.	20 allowance.	..	..
<i>Military and Domestic.</i>		<i>Military and Domestic.</i>			
Chief instructor ..	150—5—175	Senior sergeant ..	100—4—120	120	25
Chief clerk and steward (vide "general" above).	200—10—250	Steward	110	110	25
Assistant instructor.	100—4—120	Junior sergeant ..	75—1—80	80	20
Assistant steward and sanitary sergeant.	100—4—120	Clothing store sergeant.	50—2—60 + 20 allowance	80	20
Band instructor ..	110—6—140	Band instructor ..	90—20—100 20 for string band.	98 + 20 for string band.	20
Gymnastic instructor.	100—4—120	Gymnastic instructor.	80—2—90	90	20
Carpentry instructor.	100—4—120	Carpentry do.	90—2—100	At present vacant. No suitable candidate having been forthcoming. If appointed would need the Rs. 20 increase as for other sergeants.	20
Cooking instructor.	100—4—120	..	..	..	..

Continuance of increment having
served over five years without promotion
and increase of pay.
Over 18 years' service, salary considered
insufficient.
Salary considered insufficient.
Do.

Continuance of increment having
served over five years without promotion
and increase of pay.
Salary considered insufficient.

No alterations are at present suggested,
as all teachers, if fully qualified and
certificated, can receive Rs. 150 per month.
The Director of Public Instruction and
the Inspector of European Schools
however recommend additional
teachers in the boys' branch, as
the junior classes average 40
pupils in each class which is 25
per cent above the maximum laid
down by the Code of Regulations
for European Schools.

At present paid by Telegraph Department.
An allowance from school
funds will probably be needed later
if a good man is to be kept.

Salary considered insufficient.
Do.

The salary is not sufficient to attract
sergeants of the type required for
the school.

To raise all instructors to a maximum
starting salary of Rs. 100.

Salaries Sanctioned for

Lawrence Military Asylum, Sanawar, as per Government Order in the Army Department No. 17509 (A.G. 7) dated 23rd October 1915.		Lawrence Memorial school, Ootacamund.				Remarks.
Designation.	Sanctioned scale of salary.	Designation.	Present scale.	Present salary of occupants.	Proposed bonus.	
<i>Girls' Department— Educational.</i>	rs.	<i>Girls' Department— Educational.</i>	rs.	rs.	rs.	
Headmistress ..	250—100—300	Headmistress ..	175—5—200	180	30	} With board. Salary considered insufficient.
First assistant mistress.	200—10—250	First assistant mistress ..	125—5—150	130	25	
Second do.	175—5—200	Second do.	70—3—85	85	20	
Third do.	150—5—175	Third do.	70—1—80	70	20	
Fourth do.	150—5—175	Fourth do.	60—1—70	61	10	
Fifth do.	125—6—150	Fifth do.	60—1—60	60	10	
Sixth do.	125—5—150	Sixth do.	60—1—60	61	10	
Seventh do.	100—5—125	Seventh do.	60—1—60	61	10	
Eighth do.	100—5—125	..	..	..	..	
Ninth do.	90—2—100	..	..	..	..	
<i>Technical and Domestic.</i>		<i>Technical and Domestic.</i>				
Domestic economy mistress.	150—5—175	Technical mistress.	90—2—100	94	20	} With board. Salary considered insufficient.
Head matron ..	80—2—90	Head matron ..	50—2—60	54	10	
Assistant matron ..	70—2—80	Assistant matron ..	40—1—45	40	10	
Do. ..	60—2—70	Do. (kitchen) ..	35	35	10	
<i>Kindergarten Department.</i>		<i>Kindergarten Department.</i>				
..	..	Head teacher ..	100—5—150	115	20	} New.
..	..	First assistant teacher.	80	80	..	
..	..	Second do.	60—2—80	60	..	
..	..	Third do.	50—1—60	50	10	
Infants headmaster. Do. matron ..	75—2—85 60—2—60	Matron (Nursery). ..	40 ..	40 ..	10 ..	
Total ..	..	Total ..	..	..	490	
Per annum ..	..	Per annum ..	..	..	5,880	

N. Ref. on C. No. 4152, dated 7th June 1916.

Submitted to Government.

J. H. STONE,
Director of Public Instruction.

Order—Mis. No. 667, Educational, dated the 17th June 1916.

The Government sanction the proposals of the Committee of the Lawrence Memorial School, Ootacamund, for improving the water-supply at an estimated cost of Rs. 10,000, and for granting increased rates of salaries to the staff temporarily during 1916–17 as shown in column 6 of the statement appended to the second letter read above.

(True Extract)

P. RAJAGOPALA ACHARIYAR,
Secretary to Government.To the Director of Public Instruction.
" Committee of the Lawrence Memorial School, Ootacamund.
" Accountant-General.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 667, EDUCATIONAL,
DATED THE 17TH JUNE 1916.

[SUBJECT.—Proposals for urgent improvements to water-supply and for payment of bonus to certain members of the establishment of the Lawrence Memorial School, Ootacamund.]

From the Chairman of the Committee of the Lawrence Memorial School,
No. 3692, dated the 15th January 1916.From the Chairman of the Committee of the Lawrence Memorial School,
No. 868, dated the 19th May 1916.

The Committee of the Lawrence Memorial School request sanction—

(1) to urgent improvements to water-supply at an estimated cost of Rs. 10,000, and

(2) to the grant of a bonus of Rs. 5,880 during 1916–17 to certain members of the staff of the school with a view to raise the scale of their salaries.

The necessity for the proposals are explained in paragraph 3 of the Chairman's letter of the 19th May 1916. The Committee point out that funds are now available owing to an increase of Rs. 12,642 in the actual opening balance of the school on the 1st April 1916 as compared with the estimated opening balance for the year 1916–17.

P.R.—14-6-16.

The Committee therefore propose to utilise Rs. 10,000 of this excess towards the

improvement of water-supply. There seems, therefore, no objection to sanctioning this proposal which is of a non-recurring nature.

2. The proposed payment of a bonus of Rs. 5,880 during 1916–17 to some of the staff as specified in column 6 of the appendix to the second letter will have the effect of reducing the estimated closing balance of the school for 1916–17 from Rs. 28,723 by Rs. 3,238 to Rs. 25,485. As there is still sufficient working balance left, there

P.R.—14-6-16.

seems no objection to increasing the scale of salaries of the staff tentatively during

1916–17, on the distinct understanding that the increased rate cannot be continued further, unless the Committee point out the source from which funds can be found to cover the increased expenditure or unless the Government of India sanction a recurring grant for the purpose. It may be observed that the financial position of the school is far from satisfactory (cf. Accountant-General's note on pages 2 and 3 of the notes to G.O. No. 1272, Educational, dated the 24th November 1915).

3. In this connection attention is solicited to paragraphs 13 and 14 of Letter No. 497, Educational, dated the 8th May 1916, in which this Government have requested the Government of India to sanction an immediate recurring grant of Rs. 6,000 for the staff and a non-recurring grant of Rs. 1,54,900 for works, the latter amount including a sum of Rs. 10,000 towards improvements of water-supply.

4. A draft order is submitted for approval.

T.K.—13-6-16.

P. RAJAGOPALA ACHARIYAR—14-6-16.

P[ENTLAND]—16-6-16.

[G.O. No. 667, Educational, dated the 17th June 1916.]

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DEPARTMENT.

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SPECIAL INSTRUCTIONS.

Lawrence Memorial School, Ootacamund

Sanctioning the proposals of the committee of the — for
improving the water-supply (at an estimated cost
of Rs 10,000 and for granting increased rates of
salaries to the staff temporarily during 1916-17.

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Educational department.

Committee of the

C.No.615 R&L, from the Chairman of the Lawrence Memorial School, No. 3692, dated the 15th Jan'y. 1916.

C.No.2006, from do do 866 dated the 19th May 1916.

ORDER

P.S.

667 Ed. min. 8/17.6.16

The Government sanction the pro-

posals of the Committee of the Lawrence Memorial School, Ootacamund, for improving the water-supply at an estimated cost of Rs.10,000, and for granting increased rates of salaries to the staff temporarily during

1916-17 as shown in column 6 of the statement appended to the second letter read

above. The Committee will be informed that the increased rates not

sanctioned should not be continued during the next year unless the Committee point

out the sources from which the funds can be found to cover the cost or unless the

Govt. of India sanction recurring grant

for the purpose.

To the D.P.I.,
Committee of the Lawrence Memorial School, Ootacamund.

A-2

17/6/16

