

Education (1916) Department.

Mis SERIES.

G.O. No. 640 ~~Elms~~

DATED 9-6-16

[Despatch Abstract.]

Exemption from the examination rules

Empowering the Sup^{ts} Engrs^{rs} III circle to promote without further sanction to any clerical post the salary of which does not exceed Rs 30 p m, such of the unpassed men as have already been brought on to the permanent establishment as clerks on Rs 20/- within circle are to be found fit for promotion.

PAPERS PUT UP WITH CURRENT No. 1166A2

Papers of the department to which the current belongs.

Number.	Date.	Original (=O) or spare copy (= S.O.)	Remarks. (In this column, each of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

Papers of other departments.

Department.	Number	Date.	Original (= O) or spare copy (= S.O.)	Initials with date of (1) Referencer acknowledging return of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.
<u>Edl</u>	524	3.7.10	O	

DEPARTMENT.

Received 17 MAY 1916 Registered 1916

PUBLIC WORKS DEPARTMENT.

C. No. 1166 A. B.

DATE, 18.5.1916.

Subject.

Unpassed men appointed as permanent clerks.

*Requesting to be empowered to promote
to posts on Rs. 30/-*

ENCLOSURES

No.

Spare copies:

No. 3496

Station BELLARY., Dated the 12th of May, 1916

From (Name) A.C. Langston Esq., A.M.I.C.E.,

(Designation) Suptg. Engineer, III Circle,

To The Chief Engineer, Public Works Department,
(Buildings, Roads & Railways), Madras.

Sir,

I have the honour to bring to your notice that I have received a petition from an unpassed permanent clerk on Rs. 20 per mensem of this Circle requesting to obtain the sanction of Government to promote him, whenever vacancies occur, up to Rs. 30 per mensem. The clerk states, - and it is a fact as will be seen from the enclosed copy of G.O. No. 524/Edl., dated the 3rd September 1910 issued to the Police Department - that in the Police Department, Dt. Superintendents of Police in the Ceded Districts have been empowered to promote, without further sanction, to any clerical post the salary of which does not exceed Rs. 30 per mensem unpassed candidates who have been specially exempted from the examination rules for employment as clerks in the District and Sub Division Police offices and

543
7/5/16

who are found fit for promotion. With a view to acquaint myself whether there were any special reasons for the grant of this concession to the unpassed clerks of the Police Department in the Ceded Districts, I requested the Inspector-General of Police to furnish me with a copy of the representation made by him to Government which led to the issue of the Educational G.O.No. 524, dated the 3rd September 1910. As will be seen from a study of the representation of the Inspector General, a copy of which is also herewith enclosed for your perusal, the Inspector-General of Police has adduced no special reasons which cannot be said to apply with equal force to the conditions of recruitment of clerks obtaining in this Department also. It is an undisputed fact that the Ceded Districts are the least favoured with competent clerks and that among the various arms of the Public Service, so far as the appointment of clerks is concerned, the P.W.D. is the least popular. As regards the difficulty of getting passed candidates to work as clerks in this Circle, no more testimony is needed than the fact that out of the 9 appointments of clerks on Rs. 20 of this circle, as many as 8 are manned by unpassed candidates. There are, among these unpassed ^{Permanent} candidates two or three who really deserve by reason of their diligence and efficiency to promotions to higher grades. I entirely agree with the Inspector-General when he says that to keep these competent but unpassed clerks on without further chance of promotion has, naturally a very detrimental effect upon their efficiency. I have the honour therefore to request you to be good enough to obtain the sanction of Government to empower me to promote without further sanction to any clerical post the salary of which does not exceed Rs 30 per mensem such of the unpassed men who have already been brought on to the permanent establishment as clerks on Rs. 20 in this circle who are proved to be deserving of such advancement.

I have the honour to be, Sir,

Your most obedient servant,

K. A. M. Katurama 91/15-5-16
For Superintending Engineer., Third Circle

Handwritten notes:
N
also page 2
of 9.0.5.10
9.0.5.10-N

A

3

Copy of letter R.C.No. 965/P.R/10, dated the 9th August 1910 from the Inspector-General of Police, Madras, to the Secretary to the Government of Madras, Educational Department!--

I have the honour to submit for the favourable consideration of Government the question of promotion of unpassed clerks specially exempted from the Examination Rules for employment in the District Police and Sub Dn. Police Offices in the Ceded Dts

2. In the three Government Orders noted in the margin, --

1. G.O.No. 185-Edl., d/1-4-1902.) certain clerks of the District Police
2. ,, 204-Edl., d/29-3-1904.)
3. ,, 629-Edl., d/15-10-1904.) offices, Karnool and Bellary, have
been exempted for employment as clerks on Rs. 15 and there are others exempted like them. Under G.O.No. 511-Educational, dated the 9th July 1908 these clerks could be promoted to Rs. 20/- and no further. These men were recommended for exemption on the ground that it is difficult to get passed clerks in the Ceded Districts and that these men though unpassed are competent to do the work. Some of them do very satisfactory work, and to keep them on without further chance of promotion has a very detrimental effect upon their efficiency.

It is therefore desirable that the Superintendents should be given the discretion to promote to any grade of clerkship in their offices such of the men as have been exempted from the Examination rules and who work satisfactorily, and accordingly recommend that Government should permit this concession in the Ceded Districts where it has always been difficult to get passed clerks for Police offices.

G.O.No. 524-Educational, dated 3rd September 1910.

Read - the following paper!--

From the Inspector-General of Police, No. 965-P.R/dated the 9th August 1910.

O R D E R!-- The Government are unable to accept the recommendation of the Inspector-General of Police in its entirety. The Dt. Supdts. of Police in the Ceded Districts will however be empowered to promote without further sanction to any clerical post the salary of which does not exceed Rs. 30 per mensem unpassed men who have been specially exempted from

4

2-16.

C.F. 13.

the examination rules for employment as clerks in the District and Sub Division Police Offices and who are found fit for promotion! For promotion to higher grades the special sanction of Government should be obtained.

He
15/8

NOTES.

2 1
cm. 16649/6

CN- 1166 to. From the S.E. III Circle No 20962 $\frac{12}{16}$ 516.

Dr.

Under the existing rules S.E.s have powers (1) to ^{appoint} ~~select~~ an unpassed candidate to a permanent post on Rs 20/- ^{& less} p.m. and

(2) to employ unpassed candidates in acting & sub problem vacancies & temporary posts

(a) When the sanctioned pay of the appointment is not more than Rs 25/- p.m. for a period of not exceeding 12 months & (b) When the sanctioned pay of the appointment exceeds Rs 25/- but is not more than Rs 30/- p.m. for a period not exceeding 3 months. The

S.E. III Circle now requests that in the circumstances described by him in his letter at 'A' on page 2 CF, he may be given powers to promote, without further sanction to any clerical post, the salary of which does not exceed Rs 30/- p.m., such of the unpassed men as have already been brought on to the permanent establishment as clerks on Rs 20/- and

Part I and have 4 (u) of the Public Service Notice

(To be put up at all) ^{obtained} and ^{obtain} ~~put up~~ & ~~flipped~~

H

22/4/30

deserve encouragement. Attention is in this connection invited to the principle enunciated by the Honble Sir W. Meyer in his note of 25.8.10 on pages 2-3 of the note to C/o N^o 524201 of 3.9.10. The present scale of pay of the clerks of the subordinate offices of the P.W.D is as follows:—

- | | | |
|-----------|--|-----------|
| (1) Rs 80 | } specially reserved for the clerks of the offices | (6) Rs 40 |
| (2) Rs 70 | | (7) Rs 35 |
| (3) Rs 60 | | (8) - 30 |
| (4) Rs 50 | | (9) - 25 |
| (5) - 45 | | (10) - 20 |

Of the clerks in the above grades, those in the last ^{three} grades are generally employed on routine work, such as registering, despatching, copying, etc. Applying the principle referred to at 'B' above, in the case of the ^{clerks of the P.W.D offices} ~~clerks of the P.W.D offices~~ in the Ceded districts it seems reasonable to allow the unpassed men who have already been admitted into these offices in the last grade Rs 20/- to rise up to Rs 30/- if really fit for promotion, without the necessity of obtaining the sanction of Govt. in each case.

If this is agreed to, the file may be sent up to the Educational department with a recommendation that the S.S. request may be sanctioned.

knio
25.5.16
C.R.
25.5.16.

flag No.

The S.S. request is in accordance with the recommendations made by Sir William Meyer in 1910 with regard to Police clerks.

W.M.
30.5.16.

There is considerable force in what the Superintending Engineer says, and I support his request. The fact that eight out of nine appointments on R 20 per. are held by unpassed men shows how unpopular these appointments are, and if in addition the men holding them are to keep on the minimum pay all their service the quality of the material that will be obtained will be hardly worth having. even an ultimate R 30 per. is more too tempting, and it would be something in the way of a reward for diligence and industry, and might tempt desirable unpassed recruits.

Educational no

21.5.16



CN. 191928
1.6.16
P.W.U.O. No. 1166AD-1
DATE 1-6-1916

20

62032

Educational Dept.

A draft order is
submitted for approval.

5-6-16
76-16

9-6-16

” ” ” ” ” ” 191 .

C. No. 1919, From the Sup. & Cong. & Ill. ex. d. No. 3496, dated the 12th May 1916.

” ” ” ” ” ” 191

" " " " , " , " 191

No. 640 Edl mis 27 9.6.16, dated 191

MCS.

In the ~~above~~ circumstances stated the
Superintending Engineer, III
circle, will be empowered to
promote without further sanction
to carry electrical post his salary
of which does not exceed
Rs 20 per month and such of his
unpaid work as has already
been brought on to the permanent
establishment as clerk on Rs 20
in that circle and ~~no~~ no
found fit for promotion.

To The P. W. D. }
 & The L. D. S. } 2 to 1000 ca
 10/15/16

$\frac{0.1}{5.6.16}$
 $\frac{JK}{7.6.16}$

When given for copying

When copied

When examined

When signed

191

READ AGAIN O.O. No.
191

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DETS.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.

B = Not to be copied.

P = Copy abstract only.

Q = Copy heading only.