

Education (1916) Department.

mis SERIES.

G.O. No. 589-Ed

DATED 29-5-16

[Despatch Abstract.]

Memorials

Informing the D P I that the Govt. concave in the views expressed by him in his endorsement on the — of the members of the Subordinate educational service, collegiate branch for better pay and prospects and requesting him to inform the Memorialists accordingly.



C.F.—20.

EDUCATIONAL DEPARTMENT.

C.N. 16718

Received 191 . Registered 11/5 1916.

Subject.

Submitting with remarks Memorials from the members of
the Subordinate Educational Service, Collegiate Branch,
requesting for better pay and prospects.

ENCLOSURES

No. 21 memorials

Spare copies

N. Ref on Cur No. 2906/1916.

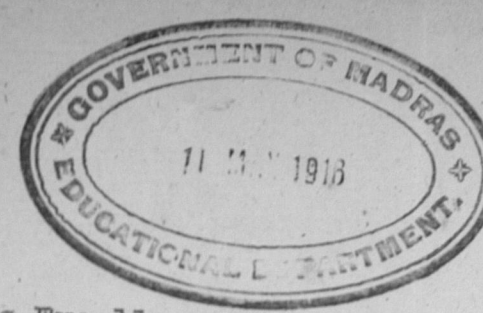
Station Camp, Ootacamund; Dated the 10th May 1916.

From (Name) The Hon. Mr. J.H. Stone, M.A., C.I.E., F.R.H.S.,

(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
EDUCATIONAL Department.

Sir,



To

His Excellency,

The Governor-in-Council,

Fort St. George, MADRAS.

Through

The Director of Public Instruction,

M A D R A S.

Through

The Principal,

Kumbakonam College.

May it please Your Excellency,

The humble Memorial of *H. K. Venkatesan. Ma*
a member of the Subordinate Educational Service Collegiate
Branch snewetn:--

①
w/p no 745
25.6.14

1. That in March 1913 he submitted a memorial setting forth the disabilities of the service to which he belonged, and so far he has not been favoured with a reply.

2. That three years have passed, and it may be said that for the members of this service the same disabilities continue in an aggravated form on account of the rapid increase in house rent and prices. The pay and prospects have not increased appreciably, while the responsibility of the work is the same and the status has to be maintained at an increased cost.

3. That your memorialist begs leave to repeat his prayer for the provincialisation of this branch of the Subordinate Service as the only remedy for its disabilities and anomalies. In doing so, he begs to draw Your Excellency's attention again prominently to the anomaly pointed out in

Two petitions have been added to the current file. The rest which are copies of these (with change in names) are placed below.

para 2 (ii) of his original memorial--viz. that vacancies occurring in the Provincial Service being only for particular subjects; all members of the Subordinate Service who are not specialists in those subjects are again and again superseded by men below them. The present system makes such supersession inevitable, even though the senior men so passed over are equally well qualified in their own subjects. Supersessions like these are extremely unfair to the senior men and chill their enthusiasm. Below is the list of men junior in service to your memorialist who have already been made to supersede him.

M.R.Ry. N. Ragnavachariar Avl.

„ T. Ekambaram „

4. That if the assistant Professors and Lecturers should on the other hand, all be in the Provincial Service, the evils to which, by the very nature of the recruitment into the Provincial Service, they are now subject, would disappear.

In conclusion, Your Excellency's humble memorialist prays that his representation will receive Your Excellency's favourable consideration.

Kumbakonam }
31st March 1916.

K. K. Venkatesan
Assistant Lecturer.
Kumbakonam College.

4

To
His Excellency
The Governor-in-Council,
Fort St. George, Madras.

THROUGH
THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

THROUGH
THE PRINCIPAL, *Kumbakonam* COLLEGE.

MAY IT PLEASE YOUR EXCELLENCY,

The humble Memorial of A. Raghav Ayyar
a member of the Subordinate Educational Service, Collegiate
Branch, sheweth:

1. That the Subordinate Educational Service, Collegiate
Branch, consists of 37 members distributed among four grades
as follows:—

Grade.	Number of appointments.	Salary.
IV	16 14	Rs 100
III	8	125
II	7	150
I	6	175
	2	200

2. That under existing conditions the chances of promo-
tion are few and far between for the reasons mentioned below.—

(i) The present distribution of appointments among
the several grades allots nearly one half of the
total number to the last grade and does not
admit of an equitable flow of promotion.

(ii) Some of the vacancies in the Provincial Service
are filled in by direct recruitment and a large
number goes to the members of the Inspectorate.
Of the remainder of the vacancies that come
down to the Subordinate Service, Collegiate
Branch, only those few are benefited who have
specialised in the subjects to which the then
vacancies relate.

3. That it takes about 15 years for a member of the Sub-
ordinate Service to pass through the various grades and reach
the grade of the Provincial Service, and even then he has to
elect to get into the Inspectorate as out of the 42 appointments
in the Provincial Service only 15 are attached to the Collegiate
Branch. An officer has thus for the sake of promotion to get
into a new line after many years of Professorial work.

4. That the pay and prospects of the Subordinate Educa-
tional Service are low as compared with those in the sister
departments while the duties are more onerous and responsible.

5. That barring ^{two} ~~three~~ exceptions the members of the Subordinate Educational Service, Collegiate Branch, are Masters of Arts and Licentiates in Teaching with brilliant University careers, and almost all of them are employed in Professorial work in First Grade Colleges.

6. That the rapid advancement in the subjects they are required to teach, the standard of efficiency that is expected of them and the reformed methods of instruction insisted on by University Commissions render it necessary that they should themselves attain high proficiency in their subjects. For this purpose a decent library of their own is indispensable. They have also to maintain their prestige in the eyes of the public and the students entrusted to their charge. All this they can ill afford to do with the scanty means at their disposal.

7. That, although the Subordinate Educational Service has nothing attractive about it in the matter of pay or prospects, it has been so far able to secure the services of the right class of men because of the opportunity afforded to them of pursuing their favourite subjects of study; but this hope, the Memorialist apprehends, cannot sustain long under present conditions.

8. That the duties performed by the members of the Subordinate Educational Service are not different from those performed by the members of the Provincial Service, and the disparity in status between the two Services tends to lower the Subordinate Service in the estimation of the public and the students.

9. That, in the Government of India, Public, Dispatch, 17, dated, 25-3-91, it has been laid down "that the boundary line between the Provincial Educational and the Subordinate Educational Service should be drawn rather according to the nature of the offices held than according to pay."

10. That the Memorialist, therefore, prays that Your Excellency will be pleased to improve the status of the Subordinate Educational Service and to this end the Memorialist makes bold to suggest—

- (i) That the distinction between the Subordinate Educational Service, Collegiate Branch, and the Provincial Service be abolished, the initial pay being thus raised to Rs. 200.
- (ii) That the fixed graded system be re-placed by a time-scale providing for periodical increments like the system prevailing in most of the sister departments.

11. In conclusion, Your Excellency's humble Memorialist prays that his representation will receive Your Excellency's favourable consideration.

A. Raghav Ayyar
Memorialist.

24-16

6/1
To

THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

THROUGH

THE PRINCIPAL,

THE *Kumbakonam* COLLEGE.

SIR,

I beg to submit herewith a memorial to His Excellency the Governor of Madras setting forth the disabilities of the service of which I am a member and praying for some improvements in the prospects of the service. I request that you will be so good as to recommend my memorial for His Excellency's favourable consideration. In making the request I beg permission to instance the cases of Messrs. A. Arulanandam, S. E. Ranganatham, S. Kuppusami Sastriar, K. R. Ramaswami Aiyangar, A. Chakravarti and K. S. Patrachariar, for the anomalies pointed out in paras (2) ii and (3) of the memorial.

*S. V. Venkataswami
N. Raghavachari
J. Kambaram*

I beg to remain,

Sir,

Your most obedient servant,

A. Raghava Ayyar

Sub-Educational Service, Coll. Branch.

2.4.16.

To

His Excellency,

The Governor-in-Council,

Port St. George, MADRAS.

Through

The Director of Public Instruction,

M A D R A S.

Through

The Principal,

Kumbakonam College.

May it please Your Excellency,

The humble Memorial of *K. P. Subrahmanya Aiyar*
a member of the Subordinate Educational Service Collegiate
Branch sheweth:--

1. That in March 1913 he submitted a memorial
setting forth the disabilities of the service to which
he belonged and so far he has not been favoured with a
reply.

2. That three years have passed, and it may be said
that for the members of this service the same disabilities
continue in an aggravated form on account of the rapid
increase in house rent and prices. The pay and prospects
have not increased appreciably while the responsibility
of the work is the same and the status has to be maintained
at an increased cost.

3. That your memorialist begs leave to repeat his
prayer for the provincialisation of this branch of the
Subordinate Service as the only remedy for its disabilities
and anomalies. In doing so, he begs to draw Your Excellency's
attention again prominently to the anomaly pointed out in

para 2 (ii) of his original memorial--viz. that vacancies occurring in the Provincial Service being only for particular subjects, all members of the Subordinate Service who are not specialists in these subjects are again and again superseded by men below them. The present system makes such supercession inevitable even though the senior men so passed over are equally well qualified in their own subjects. Supercessions like these are extremely unfair to the senior men and kill their enthusiasm. Below is the list of men junior in service to your memorialist who have already been made to supersede him.

M.R.Ry. N. Raghavachariar Ayl.

.. T. Ekamparan ..

4. That if the assistant Professors and Lecturers should on the other hand, all be in the Provincial Service, the evils to which by the very nature of the recruitment into the Provincial Service, they are now subject, would disappear.

In conclusion, Your Excellency's humble memorialist prays that his representation will receive Your Excellency's favourable consideration.

K.C. Subrahmanya Aiyar
Assistant Lecturer.
Kumbakonam College.

To

His Excellency,

The Governor-in-Council,

Fort St. George, MADRAS.

Through

The Director of Public Instruction,

M A D R A S.

Through

The Principal,

Kumbakonam College.

May it please Your Excellency,

The humble Memorial of *S. Balakrishna Aiyar*

a member of the Subordinate Educational Service Collegiate
Branch sheweth:--

1. That in March 1913 he submitted a memorial
setting forth the disabilities of the service to which
he belonged and so far he has not been favoured with a
reply.

2. That three years have passed, and it may be said
that for the members of this service the same disabilities
continue in an aggravated form on account of the rapid
increase in house rent and prices. The pay and prospects
have not increased appreciably while the responsibility
of the work is the same and the status has to be maintained
at an increased cost.

3. That your memorialist begs leave to repeat his
prayer for the provincialisation of this branch of the
Subordinate Service as the only remedy for its disabilities
and anomalies. In doing so, he begs to draw Your Excellency's
attention again prominently to the anomaly pointed out in

para 2 (ii) of his original memorial--viz. that vacancies occurring in the Provincial Service being only for particular subjects, all members of the Subordinate Service who are not specialists in those subjects are again and again superseded by men below them. The present system makes such supersession inevitable even though the senior men so passed over are equally well qualified in their own subjects. Supersessions like these are extremely unfair to the senior men and chill their enthusiasm. Below is the list of men junior in service to your memorialist who have already been made to supersede him.

M.R. By. N. Raghavachariar Avl.

.. T. Nkambaran ..

4. That if the assistant Professors and Lecturers should, on the other hand, all be in the Provincial Service, the evils to which, by the very nature of the recruitment into the Provincial Service, they are now subject, would disappear.

In conclusion, Your Excellency's humble memorialist prays that his representation will receive Your Excellency's favourable consideration.

S. Balakrishna Aiyar
Assistant Lecturer.
Kumbakonam College.

To

His Excellency

The GOVERNOR-IN-COUNCIL,

Fort St. George,

MADRAS.

Through

The Director of Public Instruction,

MADRAS,

Through

The Principal, Government Arts College,

Rajahmundry.

May it please your Excellency,

The humble memorial of Appalanarasimham
Devulapalle, a member of the Subordinate Educational
Service, Collegiate Branch, sheweth

1. That in March 1913, he submitted a memorial
setting forth the disabilities of the service to which
he belonged and so far he has not been favoured with a
reply.

2. That three years have passed and it may be
said that for the members of this service the same ---
disabilities continue in an aggravated form on account
of the rapid increase in house rent and prices. The

pay and prospects have not increased appreciably while the responsibility of the work is the same and the status has to be maintained at an increased cost.

3. That your memorialist begs leave to repeat his prayer for the provincialisation of this branch of the Subordinate service as the only remedy for its disabilities and anomalies. In doing so, he begs to draw your Excellency's attention again prominently to the anomaly pointed out in para 2 (ii) of his original memorial, Viz., that vacancies occurring in the Provincial Service being only for particular subjects, all members of the Subordinate Service who are not specialists in those subjects are again and again superseded by men below them. The present system makes such supersessions inevitable even though the senior men so passed over are men equally well qualified in their own subjects. ---- Supersessions like these are extremely unfair to the senior men and chill their enthusiasm. Below is the name of a man junior in service to your memorialist, who has already been made to supersede him:-

M. R. Ry. T. E K A M B A R A M Avl.

4. That if the Assistant Lecturers, on the other hand, all be in the Provincial Service, the evils to which by the very nature of the recruitment into the Provincial Service, they are now subject, would disappear.

In conclusion, your Excellency's humble memorialist prays that his representation will receive your Excellency's favourable consideration.

4-4-16
Rajakumar

Narasimham
MEMORIALIST.

To

His Excellency

The GOVERNOR-IN-COUNCIL,

Fort St. George,

M A D R A S.

Through

The Director of Public Instruction,

M A D R A S

Through

The Principal, Government Arts College,

Rajahmundry.

May it please your Excellency,

The humble memorial of Vissa Appa Rao a
member of the Subordinate Educational Service, Collegiate
Branch, sheweth

1. That in March 1913, he submitted a memorial
setting forth the disabilities of the service to which
he belonged and so far he has not been favoured with a
reply.

2. That three years have passed and it may be
said that for the members of this service the same dis-
abilities continue in an aggravated form on account of
the rapid increase in house rent and prices. The pay and
prospects have not increased appreciably while the ----

responsibility of the work is the same and the status has to be maintained at an increased cost.

3. That your memorialist begs leave to repeat his prayer for the provincialisation of this branch of the Subordinate Service as the only remedy for its --- disabilities and anomalies. In doing so, he begs to draw your Excellency's attention again prominently to the anomaly pointed out in para 2 (ii) of his original memorial, Viz., that vacancies occurring in the Provincial Service being only for particular subjects, all members of the Subordinate Service who are not specialists in those subjects are again and again superseded by men below them. The present system makes such supersessions inevitable even though the senior men so passed over are men equally well qualified in their own subjects. ----- Supersessions like these are extremely unfair to the senior men and chill their enthusiasm. Below is the list of men junior in service to your memorialist, who have already been made to supersede him:-

M. R. Ry., N. Raghava Achari Avl., and
M. R. Ry., T. Ekambaram Avl.

4. That if the Assistant Lecturers, on the other hand, all be in the Provincial Service, the evils to which, by the very nature of the recruitment into the Provincial Service, they are now subject, would disappear.

In conclusion, your Excellency's humble memorialist prays that his representation will receive your Excellency's favourable consideration.

4-4-1916
Rajabmundry }

V. Appab Rao

MEMORIALIST.

To

THE DIRECTOR OF PUBLIC INSTRUCTION,

M A D R A S.

THROUGH

THE PRINCIPAL,

THE ... *Rajahmundry* COLLEGE.

Sir,

I beg to submit herewith a memorial to His Excellency the Governor of Madras setting forth the disabilities of the service of which I am a member and praying for some improvements in the prospects of the service. I request that you will be so good as to recommend my memorial for His Excellency's favourable consideration.

I beg to remain,

Sir,

Your most obedient servant,

Rajahmundry
4th April 1916

X. Venkata Rao.
Sub-Educational Service, Coll. Branch.

TO

HIS EXCELLENCY

THE GOVERNOR-IN-COUNCIL,

FORT ST. GEORGE, MADRAS.

THROUGH

THE DIRECTOR OF PUBLIC INSTRUCTION,

M A D R A S.

THROUGH

THE PRINCIPAL, *the Rajahmundry* COLLEGE.

MAY IT PLEASE YOUR EXCELLENCY,

The humble Memorial of *X. Venkata Rao*
a member of the Subordinate Educational Service, Collegiate
Branch, sheweth:

1. That the Subordinate Educational Service, Collegiate
Branch, consists of 37 members distributed among five grades
as follows:--

Grade.	Number of appointments.	Salary.
V	14	Rs. 100
IV	8	125
III	7	150
II	6	175
I	2	200

2. That under existing conditions the chances of promo-
tion are few and far between for the reasons mentioned below.--

- (i) The present distribution of appointments among
the several grades allots more than a third
of the total number to the last grade and does
not admit of an equitable flow of promotion.
- (ii) Some of the vacancies in the Provincial Service
are filled in by direct recruitment and a large
number goes to the members of the Inspectorate.
Of the remainder of the vacancies that come down
to the Subordinate Service, Collegiate Branch,

only those few are benefited who have specialised in the subjects to which the then vacancies relate.

That it takes about 15 years for a member of the Subordinate Service to pass through the various grades and reach the grade of the Provincial Service, and even then he has to elect to get into the Inspectorate as out of the 42 appointments in the Provincial Service only 15 are attached to the Collegiate Branch. An officer has thus for the sake of promotion to get into a new line after many years of Professorial work.

4. That the pay and prospects of the Subordinate Educational Service are low as compared with those in the sister departments while the duties are more onerous and responsible.

5. That the members of the Subordinate Educational Service, Collegiate Branch, are men with brilliant University careers in the special subjects they teach, and almost all of them are employed in Professorial work in First Grade Colleges.

6. That the rapid advancement in the subjects they are required to teach, the standard of efficiency that is expected of them and the reformed methods of instruction insisted on by University Commissions render it necessary that they should themselves attain high proficiency in their subjects. For this purpose a decent library of their own is indispensable. They have also to maintain their prestige in the eyes of the public and the students entrusted to their charge. All this they can ill afford to do with the scanty means at their disposal.

7. That, although the Subordinate Educational Service has nothing attractive about it in the matter of pay or prospects, it has been so far able to secure the services of the right class of men because of the opportunity afforded to them of pursuing their favourite subjects of study; but this hope, the Memorialist apprehends, cannot sustain long under present conditions.

8. That the duties performed by the members of the Subordinate Educational Service are not different from those performed by the members of the Provincial Service, and the disparity in status between the two Services tends to lower the Subordinate Service in the estimation of the public and the students.

9. That, in the Government of India, Public, Dispatch, 17, dated, 25-3-91, it has been laid down "that the boundary line between the Provincial Educational and the Subordinate Educational Service should be drawn rather according to the nature of the offices held than according to pay."

10. That the Memorialist, therefore, prays that Your Excellency will be pleased to improve the status of the Subordinate Educational Service and to this end the Memorialist makes bold to suggest--

(i) That the distinction between the Subordinate Educational Service, Collegiate Branch, and the Provincial Service be abolished, the initial pay being thus raised to Rs. 200.

(ii) That the fixed graded system be re-placed by a time-scale providing for periodical increments like the system prevailing in most of the sister departments.

11. In conclusion, Your Excellency

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To

THE DIRECTOR OF PUBLIC INSTRUCTION,

M A D R A S.

THROUGH

THE PRINCIPAL,

THE ... *Rajahmundry* ... COLLEGE.

Sir,

I beg to submit herewith a memorial to His Excellency the Governor of Madras setting forth the disabilities of the service of which I am a member and praying for some improvement in the prospects of the service. I request that you will be so good as to recommend my memorial for His Excellency's favourable consideration.

I beg to remain,

TO

HIS EXCELLENCY

THE GOVERNOR-IN-COUNCIL,

FORT ST. GEORGE, MADRAS.

THROUGH

THE DIRECTOR OF PUBLIC INSTRUCTION,

M A D R A S.

THROUGH

THE PRINCIPAL *The Rajahmundry* COLLEGE.

MAY IT PLEASE YOUR EXCELLENCY,

The humble Memorial of *M. Lakshminarayana Rao*,
a member of the Subordinate Educational Service, Collegiate
Branch, sheweth:

1. That the Subordinate Educational Service, Collegiate
Branch, consists of 37 members distributed among five grades
as follows:--

Grade.	Number of appointments.	Salary.
V	14	Rs. 100
IV	8	125
III	7	150
II	6	175
I	2	200

2. That under existing conditions the chances of promo-
tion are few and far between for the reasons mentioned below.--

(i) The present distribution of appointments among
the several grades allots more than a third
of the total number to the last grade and does
not admit of an equitable flow of promotion.

(ii) Some of the vacancies in the Provincial Service
are filled in by direct recruitment and a large
number goes to the members of the Inspectorate.
Of the remainder of the vacancies that come down

only those few are benefited who have specialised in the subjects to which the then vacancies relate.

3. That it takes about 15 years for a member of the Subordinate Service to pass through the various grades and reach the grade of the Provincial Service, and even then he has to elect to get into the Inspectorate as out of the 42 appointments in the Provincial Service only 15 are attached to the Collegiate Branch. An officer has thus for the sake of promotion to get into a new line after many years of Professorial work.

4. That the pay and prospects of the Subordinate Educational Service are low as compared with those in the sister departments while the duties are more onerous and responsible.

5. That the members of Subordinate Educational Service, Collegiate Branch, are men with brilliant University careers in the special subjects they teach, and almost all of them are employed in Professorial work in First Grade Colleges.

6. That the rapid advancement in the subjects they are required to teach, the standard of efficiency that is expected of them and the reformed methods of instruction insisted on by University Commissions render it necessary that they should themselves attain high proficiency in their subjects. For this purpose a decent library of their own is indispensable. They have also to maintain their prestige in the eyes of the public and the students entrusted to their charge. All this they can ill afford to do with the scanty means at their disposal.

7. That, although the Subordinate Educational Service, nothing attractive about it in the matter of pay or prospect it has been so far able to secure the services of the right class of men because of the opportunity afforded to them of pursuing their favourite subjects of study; but this hope the Memorialist apprehends, cannot sustain long under present conditions.

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8. That the duties performed by the members of the Subordinate Educational Service are not different from those performed by the members of the Provincial Service, and the disparity in status between the two Services tends to lower the Subordinate Service in the estimation of the public and the students.

9. That, in the Government of India, Public, Dispatch, 17, dated, 25-3-91, it has been laid down "that the boundary line between the Provincial Educational and the Subordinate Educational Service should be drawn rather according to the nature of the offices held than according to pay."

10. That the Memorialist, therefore, prays that Your Excellency will be pleased to improve the status of the Subordinate Educational Service and to this end the Memorialist makes bold to suggest--

(i) That the distinction between the Subordinate Educational Service, Collegiate Branch, and the Provincial Service be abolished, the initial pay being thus raised to Rs.200.

(ii) That the fixed graded system be re-placed by a time-scale providing for periodical increments like the system prevailing in most of the sister departments.

11. In conclusion, Your Excellency's humble Memorialist prays that his representation will receive Your Excellency's favourable consideration.

Rajah mundy, }
4th April 1916. }

M. Lakshmi Narayana Rao
Memorialist.

To

HIS EXCELLENCY THE GOVERNOR IN COUNCIL,

Fort St. George, M a d r a s.

Through

The Director of Public Instruction,

M a d r a s.

Through

The Principal, Presidency College.

" The Professor of Physics.

May it please Your Excellency,

The humble memorial of P. K. Anantanarayana Ayyar, a member of the Subordinate Educational service, Collegiate Branch, sheweth,

1. That in March 1913 he submitted a memorial setting forth the disabilities of the service to which he belonged, and so far he has not been favoured with a reply.
2. That three years have passed, and it may be said that for the members of this service the same disabilities continue in an aggravated form on account of the rapid increase in house-rent and prices. The pay and prospects have not increased appreciably while the responsibility of the work has been the same, and the status has to be maintained at an increased cost.
3. That your memorialist begs leave to repeat his prayer for the Provincialisation of this branch of the subordinate service as the only remedy for its disabilities and anomalies. In doing so he begs to draw Your Excellency's attention again prominently to the anomaly pointed out in para 2 (ii) of his original memorial, viz. that vacancies occurring in the provincial service being only for particular subjects, all members of the subordinate service who are not specialists in those subjects are again and again superseded by men below them. The present system makes such supersessions inevitable, even though the senior men so passed over are men equally well qualified in their own subjects. Supersessions like these are

extremely unfair to the senior men and chill their enthusiasm. Below is the list of men junior in service to your memorialist who have already been made to supersede him.

1. M. R. Ry. S. E. Ranganatham.
2. " A. Chakravarti.
3. " S. V. Venkateswara Ayyar
4. " N. Raghavachari.
- and 5. " T. Ekambaram

4. That, if the assistant Professors, should on the other hand all be in the Provincial service the evils to which by the very nature of the recruitment into the Provincial service they are now subject, would disappear.

5. That your memorialist is aware of the present stringent financial conditions consequent on the war, and would have withheld this representation, but for the recurrence of the same anomalies year after year.

In conclusion Your Excellency's humble memorialist ^{his} prays that representation will receive Your Excellency's favourable consideration.

Madras, 5th April 1916.

P. K. Ananthanarayana Iyer.
Memorialist.



To

His Excellency The Governor in Council,
Fort St. George, M a d r a s.

Through The Director of Public Instruction,
Through The Principal, The Presidency College,
Through The Professor of Physics,

May it Please Your Excellency,

The humble memorial of S. Appaswamy Ayyar, a member of the subordinate Educational service, Collegiate Branch, sheweth,

1. That in March 1913 he submitted a memorial setting forth the disabilities of the service to which he belonged, and so far he has not been favoured with a reply.
2. That three years have passed, and it may be said that for the members of this service the same disabilities continue in an -- aggravated form on account of the rapid increase in house-rent and prices. The pay and prospects have not increased appreciably while the responsibility of the work has been the same, and the status has to be maintained at an increased cost. .
3. That your memorialist begs leave to repeat his prayer for the Provincialisation of this branch of the subordinate service as the only remedy for its disabilities and anomalies. In doing so, he begs to draw Your Excellency's attention again prominently to the anomaly pointed out in para 2 (ii) of his original memorial, viz., that vacancies occurring in the Provincial service being only for particular subjects, all members of the subordinate service who are not specialists in those subjects are again and again superseded by men below them. The present system makes such supersessions inevitable, even though the senior men so passed over are men equally well qualified in their own subjects. Supersessions like these are extremely unfair to the senior men and chill their -- enthusiasm. For instance, M. R. Ry. T. Ekambaram junior in service to your memorialist has been made to supersede him.

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4. That, if the assistant professors, should on the other hand all be in the Provincial service, the evils to which, by the very nature of the recruitment into the provincial service they are now subject, would disappear.

5. That your memorialist is aware of the present stringent financial conditions consequent on the war, and would have withheld this representation, but for the recurrence of the same anomalies year after year.

In conclusion, Your Excellency's humble memorialist prays that his representation will receive Your Excellency's favourable consideration.

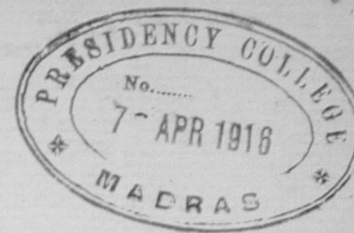
*Through the Secretary of the
Madras
5th April '16*

S. Appaswami

Memorialist.

*Madras
5th April '16*

S. P. Krishnamurti



To

THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

THROUGH

THE PRINCIPAL,
THE *Presidency* COLLEGE.

Through *The Professor of Physics*

SIR,

I beg to submit herewith a memorial to His Excellency the Governor of Madras setting forth the disabilities of the service of which I am a member and praying for some improvements in the prospects of the service. I request that you will be so good as to recommend my memorial for His Excellency's favourable consideration. In making the request I beg permission to instance the cases of Messrs. A. Arulanandam, S. E. Ranganatham, S. Kuppusami Sastriar, K. R. Ramaswami Aiyangar, A. Chakravarti and K. S. Patrachariar, for the anomalies pointed out in paras (2) ii and (3) of the memorial.

*H. S. Thomson
S. Rama Rao
A. Rama Rao
J. S. Krishnamurti
M. O. Patrachariar
S. V. Venkateswamy
N. Daghavachar
S. D. Ekambaram*

I beg to remain,

Sir,

Your most obedient servant,

L. P. Krishnamurti

Sub-Educational Service, Coll. Branch.

*Madras
5th April 1916*

Memorandum P. D.

*Arulanandam
(S. E. Ranganatham)*



To
His Excellency
The Governor-in-Council,
Fort St. George, Madras.

THROUGH
THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

THROUGH
THE PRINCIPAL, *The Presidency College.*
Through the Professor of Physics.

MAY IT PLEASE YOUR EXCELLENCY,
The humble Memorial of *G. P. Krishnamurti,*
a member of the Subordinate Educational Service, Collegiate
Branch, sheweth:

1. That the Subordinate Educational Service, Collegiate
Branch, consists of 37 members distributed among four grades
as follows:—

Grade.	Number of appointments.	Salary.
IV	14	Rs 100
IV	8	" 125
III	7	" 150
II	6	" 175
I	2	" 200

2. That under existing conditions the chances of promo-
tion are few and far between for the reasons mentioned below.—

- (i) The present distribution of appointments among
the several grades allots nearly one half of the
total number to the last grade and does not
admit of an equitable flow of promotion.
- (ii) Some of the vacancies in the Provincial Service
are filled in by direct recruitment and a large
number goes to the members of the Inspectorate.
Of the remainder of the vacancies that come
down to the Subordinate Service, Collegiate
Branch, only those few are benefited who have
specialised in the subjects to which the then
vacancies relate.

3. That it takes about 15 years for a member of the Sub-
ordinate Service to pass through the various grades and reach
the grade of the Provincial Service, and even then he has to
elect to get into the Inspectorate as out of the 42 appointments
in the Provincial Service only 15 are attached to the Collegiate
Branch. An officer has thus for the sake of promotion to get
into a new line after many years of Professorial work.

4. That the pay and prospects of the Subordinate Educa-
tional Service are low as compared with those in the sister
departments while the duties are more onerous and responsible.

5. That barring ^{two} ~~three~~ exceptions the members of the Subordinate Educational Service, Collegiate Branch, are Masters of Arts and Licentiates in Teaching with brilliant University careers, and almost all of them are employed in Professorial work in First Grade Colleges.

6. That the rapid advancement in the subjects they are required to teach, the standard of efficiency that is expected of them and the reformed methods of instruction insisted on by University Commissions render it necessary that they should themselves attain high proficiency in their subjects. For this purpose a decent library of their own is indispensable. They have also to maintain their prestige in the eyes of the public and the students entrusted to their charge. All this they can ill afford to do with the scanty means at their disposal.

7. That, although the Subordinate Educational Service has nothing attractive about it in the matter of pay or prospects, it has been so far able to secure the services of the right class of men because of the opportunity afforded to them of pursuing their favourite subjects of study; but this hope, the Memorialist apprehends, cannot sustain long under present conditions.

8. That the duties performed by the members of the Subordinate Educational Service are not different from those performed by the members of the Provincial Service, and the disparity in status between the two Services tends to lower the Subordinate Service in the estimation of the public and the students.

9. That, in the Government of India, Public, Dispatch, 17, dated, 25-3-91, it has been laid down "that the boundary line between the Provincial Educational and the Subordinate Educational Service should be drawn rather according to the nature of the offices held than according to pay."

10. That the Memorialist, therefore, prays that Your Excellency will be pleased to improve the status of the Subordinate Educational Service and to this end the Memorialist makes bold to suggest—

- (i) That the distinction between the Subordinate Educational Service, Collegiate Branch, and the Provincial Service be abolished, the initial pay being thus raised to Rs. 200.
- (ii) That the fixed graded system be re-placed by a time-scale providing for periodical increments like the system prevailing in most of the sister departments.

11. In conclusion, Your Excellency's humble Memorialist prays that his representation will receive Your Excellency's favourable consideration.

G. P. Krishnamurti.

Memorialist.

Madras

5th April 1916

To

His Excellency,
The Governor in Council,
Fort Saint George, Madras.



Through,
The Director of Public Instruction, Madras.

Through,
The Principal,
Presidency College, Madras

Through,
Professor of Chemistry,
Presidency College, Madras.

May it please your Excellency,

The humble memorial of Gullapalli Sambamurti, a member of the Subordinate Educational Service, Collegiate Branch, sheweth:-

1. That in March 1913, he submitted a memorial setting forth the disabilities of the service to which he belonged, and so far he has not been favoured with a reply.

2. That three years have passed and it may be said that for members of this service the same disabilities continue to exist in an aggravated form on account of the rapid increase in house rent and prices. The pay and the prospects have not increased appreciably while the responsibility of the work has been the same and the status has to be maintained at an increased cost.

3. That your memorialist begs leave to repeat his prayer for the provincialisation of this branch of the Subordinate Educational service as the only remedy for its disabilities and anomalies. In doing so, he begs to draw your Excellency's attention again, to the anomaly pointed out in para 2 (ii) of his original memorial, viz, that vacancies occurring in the Provincial Service being only for particular subjects all members of the Subordinate Service, who are not specialists in those

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those subjects, are again and again superseded by men below them. The present system makes much supersessions inevitable, even though the senior men so passed over are equally well qualified in their own subjects. Supersessions like these are extremely unfair to the senior men and chill their enthusiasm. Below is the list of men junior in service to your memorialist who have, since the submitting of the previous memorial, been made to supersede him.

M.R.Ry, M.O.Parthasarathy Aiyangar

" N.Raghavachary

" T.Ekambaram

4. That if the assistant Professors should, on the other hand, be all placed in the Provincial Service, the evils to which, by the very nature of the recruitment into the provincial service, they are now subject, would disappear.

5. That your memorialist is aware of the present stringent financial conditions consequent on the war and would have withheld this representation but for the recurrence of the same anomalies year after year.

In conclusion your Excellency's humble memorialist prays that his representation will receive your Excellency's favourable consideration.

G. Sambamurti.
Asst. Professor of Chemistry

Presidency College,
Madras,
5th April 1916.

Memorialist

*Find enclosed as shd.
J. N. Suresh
Refuse to chd.*

To

His Excellency,
The Governor in Council,
Fort Saint George, Madras.



Through,
The Director of Public Instruction, Madras.

Through,
The Principal,
Presidency College, Madras.

Through,
The Professor of Chemistry,
Presidency College, Madras.

May it please your Excellency,

The humble memorial of Mangalore Damodara Kini, a member of
the Subordinate Educational Service, Collegiate Branch, sheweth:-

1. That in March 1913, he submitted a memorial setting forth the
disabilities of the service to which he belonged, and so far he has not
been favoured with a reply.

2. That three years have passed and it may be said that for mem-
bers of this service the same disabilities continue to exist in an
aggravated form, on account of the rapid increase in house rent and
prices. The pay and the prospects have not increased appreciably
while the responsibility of the work has been the same and the status
has to be maintained at an increased cost.

3. That your memorialist begs leave to repeat his prayer for the
provincialisation of this branch of the Subordinate Educational Service
as the only remedy for its disabilities and anomalies. In doing so, he
begs to draw your Excellency's attention again, to the anomaly pointed
out in para 2 (ii) of his original memorial, viz, that vacancies occur-
ing in the Provincial Service being only for particular subjects all mem-
bers of the Subordinate Service, who are not specialists in those sub-
jects, are again and again superseded by men below them. The present

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The present system makes such supersessions inevitable, even though the senior men so passed over are equally well qualified in their own subjects. Supersessions like these are extremely unfair to the senior men and chill their enthusiasm. Below is the list of men, junior in service to your memorialist, who have, since the submitting of the previous memorial, been made to supersede him.

M.R.Ry, M.O. Parthasarathy Aiyangar

" N. Raghavachary

" T. Ekambaram

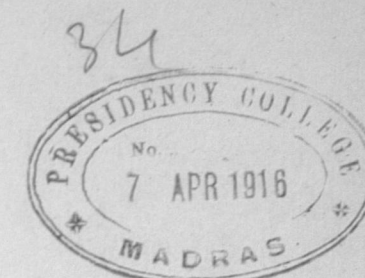
4. That if assistant Professors should, on the other hand, be all placed in the Provincial Service, the evils to which, by the very nature of the recruitment into the Provincial Service, they are now subject, would disappear.

5. That your memorialist is aware of the present stringent financial conditions consequent on the war and would have withheld this representation but for the recurrence of the same anomalies year after year.

In conclusion your Excellency's humble memorialist prays that his representation will receive your Excellency's favourable consideration

Presidency College,
Madr.,
5th April 1916. |

M. Damodara Kini.
Assistant Professor of
Chemistry
Memorialist.



To

HIS EXCELLENCY THE GOVERNOR IN COUNCIL,

Fort Saint George,

M A D R A S.

Through

The Director of Public Instruction

Through

The Principal, Presidency College

Through

The Professor of Philosophy,

Presidency College.

May it please Your Excellency,

The humble memorial of P. Narasimham, a member of the Subordinate Educational Service, Collegiate Branch, sheweth,

1. That in March 1913 he submitted a memorial setting forth the disabilities of the Service to which he belonged, and so far he has not been favoured with a reply.
2. That three years have passed, and it may be said that, for the members of this service the same disabilities continue in an aggravated form on account of the rapid increase in house rent and prices of food stuffs. The pay and prospects have not increased appreciably though the responsibility of the work has been the same, and the status has to be maintained at a higher cost.
3. That your memorialist begs leave to repeat his prayer for the provincialisation of this branch of the Subordinate Service as the only remedy for its disabilities and anomalies. In doing so, he begs to draw Your Excellency's attention again prominently to the anomaly pointed out in para 2 (ii) of his original memorial viz., that vacancies occurring in the Pro...

now staying records.

*Referred
P. N. S.*

*M. Narasimham
P. N. S.*

of the Subordinate Service who are not specialists in those subjects are again and again superseded by men below them. The present system makes such supersessions inevitable, even though the senior men so passed over are men equally well qualified in their own subjects. Supersessions like these are extremely unfair to the senior men and chill their enthusiasm. Below is the list of men junior in service to your memorialist who have already been made to supersede him.

i. M.R.Py., N. Raghava Chari

ii. T. Ekambaram

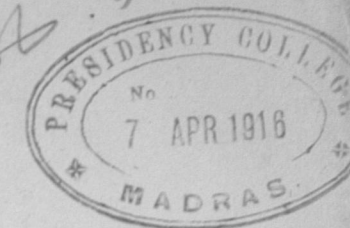
4. That, if the Assistant Professors, should, on the other hand, all be in the Provincial Service, the evils to which, by the very nature of the recruitment into the Provincial Service they are now subject, would disappear.

5. That your memorialist is aware of the present stringent financial conditions consequent on the war, and would have withheld this representation, but for the recurrence of the same anomalies year after year.

In conclusion, Your Excellency's humble memorialist prays that his representation will receive Your Excellency's favourable consideration.

Madras,
5th April 1916 }

P. Narasimham.
Memorialist



To

HIS EXCELLENCY THE GOVERNOR IN COUNCIL,

Fort Saint George,

M A D R A S.

Through

The Director of Public Instruction

Through

The Principal, Presidency College

Through

The Professor of Philosophy,

Presidency College.

May it please Your Excellency,

The humble memorial of S. Radhakrishnan a member of the Subordinate Educational Service, Collegiate Branch, sheweth,

1. That in March 1913 he submitted a memorial setting forth the disabilities of the service to which he belonged, and so far he has not been favoured with a reply.
2. That three years have passed, and it may be said that, for the members of this service the same disabilities continue in an aggravated form on account of the rapid increase in house rent and prices of food stuffs. The pay and prospects have not increased appreciably though the responsibility of the work has been the same, and the status has to be maintained at a higher cost.
3. That your memorialist begs leave to repeat his prayer for the provincialisation of this branch of the Subordinate Service as the only remedy for its disabilities and anomalies. In doing so, he begs to draw Your Excellency's attention again prominently to the anomaly pointed out in para 2 (ii) of his original memorial viz., that vacancies in the provincial service are not filled up.

of the Subordinate Service who are not specialists in those subjects are again and again superseded by men below them. The present system makes such supersessions inevitable, even though the senior men so passed over are men equally well qualified in their own subjects. Supersessions like these are extremely unfair to the senior men and chill their enthusiasm. Below is the list of men junior in service to Your memorialist who have already been made to supersede him.

1. M.R.Ry., N. Raghava Chari

11. " T. Ekambaram.

4. That, if the Assistant Professors, should, on the other hand, all be in the Provincial Service, the evils to which, by the very nature of the recruitment into the Provincial Service they are now subject, would disappear.

5. That your memorialist is aware of the present stringent financial conditions consequent on the war, and would have withheld this representation, but for the recurrence of the same anomalies year after year.

In conclusion, Your Excellency's humble memorialist prays that his representation will receive Your Excellency's favourable consideration.

Madras
5/4/16

S. Radhakrishnan
Memorialist



To

His Excellency

The Governor. in. Council.

Fort. St. George, Madras.

Through

The Director of Public Instruction,
Madras.

Through

The Principal
Presidency college
Madras.

May it please Your Excellency,

The humble memorial of V. Ranga-
-chari M.A., L.T., a member of the Sub-
-ordinate Educational Service, collegiate
Branch, sheweth:

1. That in March 1913 he submitted a
memorial in which he set forth the
great disabilities under which the
service to which he belongs has been
labouring.

2. That three years have passed
since then, years which have seen a
large increase in house-rent, in
prices and in the cost of livelihood in
general, while the disabilities caused
by the low pay and prospects of the
service have practically remained.

3. That your humble memorialist
begs leave to repeat his prayer for

29
the provincialisation of this²⁹
branch of the Subordinate Educa-
tional Service, especially at the
promotions to the Provincial Edu-
cational service are made to
depend more on accidental
vacancies in particular lecturers-
ships and not on seniority of
service.

In conclusion, Your Excellency's
humble memorialist prays that
his representation will receive
your Excellency's favourable
consideration.

V. Rangachari.

Memorialist

Presiding College.
6th April '16



To,

His Excellency

The Governor in Council,

Fort St. George, Madras.

Through

The Director of Public Instruction,

Through

The Principal and Professor of History,

Presidency College.

May it please your Excellency

The humble memorial of T. K. Durasami Ayyar,

a member of the Subordinate Educational Service, Col-
legiate branch, sheweth

1. That in March 1913, he submitted a memorial
setting forth the disabilities of the service to which he
belonged and so far he has not been favoured with a reply.

2. That since then three years have passed and
it may be said that for the members of this service, the
same disabilities continue in an aggravated form on ac-
count of the rapid increase in house-rent and prices. The

pay

pay and prospects have not increased appreciably though the responsibility of the work has been the same and the status has to be maintained at ^a higher cost.

3. That your memorialist begs leave to repeat his prayer for the provincialisation of this branch of the subordinate service as the only remedy for its disabilities and anomalies. In doing so, he begs to draw Your Excellency's attention again prominently to the - anomaly pointed out in para 2 (ii) of his original memorial, viz., that vacancies occurring ⁱⁿ in the Provincial service being only for particular subjects, all members of the Subordinate service, who are specialists in those subjects are again and again superseded by men below - them. The present system makes such supersessions inevitable even though the senior men so passed over are men equally well qualified in their own subjects. Supersessions like these are extremely unfair to the senior men. For instance, M.R.Ry., T. Ekambaram, who is - junior in service to your memorialist has been made to supersede him.

4. That if the Assistant professors should, on the other hand, all be in the Provincial service, the

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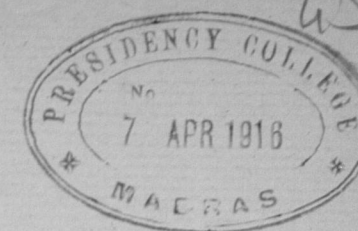
evils, to which by the very nature of the recruitment into the Provincial service they are now subject, would disappear.

5. That your memorialist is aware of the present stringent financial condition consequent on the war and would have withheld this representation but for the recurrence of the same anomalies year after year.

6. In conclusion Your Excellency's humble memorialist prays that his representation will receive -
Your Excellency's favourable consideration.

Presidency College, }
6th April, 1916 }

L. K. Duraiswami aiyar.
Memorialist.



To

His Excellency,

The Governor in Council,

Fort St. George,

M A D R A S.

Through

The Director of Public Instruction.

Through

The Principal, Presidency College.

Through

The Professor of English.

May it please Your Excellency,

The humble memorial of D. Subrahmanya Sarma a
Member of the Subordinate Educational service, Collegiate
branch sheweth

1. That in March 1913 he submitted a memorial set-
ting forth the disabilities of the service to which he be-
longed and so far he has not been favoured with a reply.

2. That since then three years have passed and it
may be said that for the members of this service the same
disabilities continue in an aggravated form on account of
the rapid increase in house-rent and prices. The pay and
prospects have not increased appreciably though the respon-
sibility of the work has been the same and the status has
to be maintained at higher cost.

5.4.16

D. Subrahmanya Sarma

3. That your memorialist begs leave to repeat his prayer for the provincialisation of this branch of the subordinate service as the only remedy for its disabilities and anomalies. In doing so he begs to draw Your Excellency's attention again prominently to the anomaly pointed out in para 2(ii) of his original memorial viz., that vacancies occurring in the Provincial service being only for particular subjects, all members of the subordinate service who are not specialists in those subjects are again and again superseded by men below them. The present system makes such supersessions inevitable even though the senior men so passed over are men equally well qualified in their own subjects. Supersessions like these are extremely unfair to the senior men. The following are the names of men who are junior in service to your memorialist but who have already been made to supersede him.

- (1) M.R.Ry., N. Raghavachari.
- (2) M.R.Ry., T. Ekambaram

4. That if the Assistant Professors should on the other hand all be in the Provincial service the evils, to which by the very nature of the recruitment into the provincial service they are now subject, would disappear.

5. That your memorialist is aware of the present stringent financial condition consequent on the war and would have withheld this representation but for the recurrence of the same anomalies year after year.

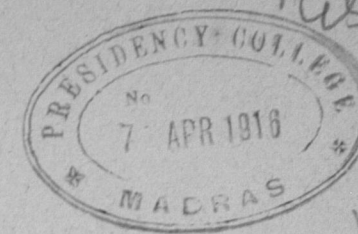
6. In conclusion Your Excellency's humble memorialist prays that his representations will receive your Excellency's favourable consideration.

5.4.'16

D. Subrahmanya Sarma

Memorialist.

2.4.16



To

His Excellency

The Governor in Council,

Fort Saint George,

M a d r a s.

THROUGH THE DIRECTOR OF PUBLIC INSTRUCTION,

.. THE PRINCIPAL, PRESIDENCY COLLEGE,

.. THE PROFESSOR OF ENGLISH.

May it please your Excellency,

The humble memorial of M. R. Rajagopalayengar,
a member of the Subordinate Educational Service, Collegiate
branch, sheweth:--

1. That in 1913 he submitted a memorial setting -
forth the disabilities of the service to which he belonged
and so far he has not been favoured with a reply.

2. That since then, three years have passed and it
may be said that for the members of this service the same
disabilities continue in an aggravated form on account of
the rapid increase in house-rent and prices. The pay and
prospects have not increased appreciably though the res-
ponsibility of the work has been the same and the status -
had to be maintained at a higher cost.

3. That your memorialist begs leave to repeat his -
prayer for the provincialisation of this branch of the sub-
ordinate service as the only remedy for its disabilities
and anomalies. In doing so, he begs to draw your Excellency's
attention again to the anomaly pointed out in para 2 (ii) of
his original memorial Viz., that vacancies occurring in the
Provincial Service being only for particular subjects, all
members of the Subordinate Service, who are not specialists
in those subjects are again and again superceded by men below
them.

Wb
yb

An instance of this is found in the promotion of M.R.Ry., T. Ekambaram Avl., M.A., L.T., who has been made to supersede your memorialist. The present system makes such - supersessions inevitable even though the senior men so - passed over are men equally well qualified in their own subjects.

4. That if the members of the Subordinate Service should on the other hand all be in the Provincial Service, the evils to which, by the very nature of the recruitment into the Provincial Service they are now subject, would - disappear.

5. That your memorialist is aware of the present - stringent financial condition consequent on the war and - would have withheld this representation but for the recurrence of the same anomalies year after year.

6. In conclusion, your Excellency's humble memorialist prays that his representation will receive your Excellency's favourable consideration.

5.4.16.

M. R. Rajagopalan
Memorialist



To

His Excellency The Governor in Council,
Fort Saint George,
MADRAS.

Through

The Director of Public Instruction,
MADRAS.

Through

The Principal,
Presidency College, and

Through

The Professor of Sanskrit & Comparative Philology,
Madras.

May it please Your Excellency,

The humble memorial of S. Subba Rao, M.A., a member
of the Subordinate Educational Service Collegiate Branch
sheweth,

(1) That in March 1913 he submitted a memorial setting
forth the disabilities of the service to which he belonged
and so far he has not been favoured with a reply.

(2) That three years have passed and it may be said
that for the members of this service the same disabilities
continue in an aggravated form on account of the rapid in-
crease in house rent and prices. The pay and prospects have
not increased appreciably, while the responsibility of the
work has been the same and the status has to be maintained
at an increased cost.

(3) That your memorialist begs leave to repeat his
prayer for the provincialisation of this branch of the Subor-
dinate service as the only remedy for its disabilities and

Handwritten signature
Subba Rao

4.4.2

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and anomalies. In doing so, he begs to draw your Excellency's attention again prominently to the anomaly pointed out in para 2 (ii) of his original memorial--viz that vacancies occurring in the Provincial Service being only for particular subjects, all members of the Subordinate service who are not specialists in those subjects are again and again superseded by men below them. The present system makes such supersessions inevitable even though the senior men so passed over are equally well qualified in their own subjects. Supersessions like these are extremely unfair to the senior men and chill their enthusiasm.

(4) That, if the assistant professors should, on the other hand, all be in the Provincial Service, the evils to which by the very nature of the recruitment into the Provincial Service, they are now subject, would disappear.

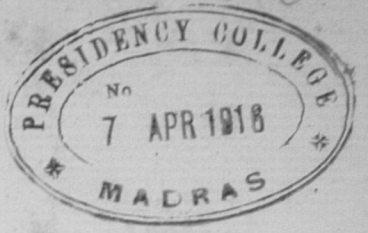
(5) That your memorialist is aware of the present stringent financial conditions consequent on the war ^{and} would have withheld this representation but for the recurrence of the same anomalies year after year.

In conclusion your Excellency's humble memorialist prays that his representation will receive your Excellency's favourable consideration.

The Presidency College } S. Subba Rao
Madras } Memorialist
6th April 1916

Submitted to the Principal, Presidency College, Madras, for favour of transmission to the Director of Public Instruction, Madras. The request made in the memorial is very modest and perfectly legitimate. The encouragement which the Assistant Professor asks for is amply justified by ~~the~~ his high qualifications and by the quality of the work he is doing. The grievances complained of require immediate redress in the interests of collegiate education in Government Colleges.

6/4/16 Professor of Sanskrit and English



To
THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

THROUGH
THE PRINCIPAL,
THE *Presidency* COLLEGE.

Through The Professor of Zoology

SIR,

I beg to submit herewith a memorial to His Excellency the Governor of Madras setting forth the disabilities of the service of which I am a member and praying for some improvements in the prospects of the service. I request that you will be so good as to recommend my memorial for His Excellency's favourable consideration. In making the request I beg permission to instance the cases of Messrs. A. Arulanandam, S. E. Ranganatham, S. Kuppusami Sastriar, ~~K. R. Ramaswami Aiyangar~~, A. Chakravarti and ~~K. S. Patrachariar~~, for the anomalies pointed out in paras (2) ii and (3) of the memorial.

W. C. Patrachariar
H. S. Thonson
S. Rama Rao
A. Rama Rao
J. S. Krishnamurti
S. V. Venkateswararao
N. Raghavachari
T. Kumaram

I beg to remain,

Sir,

Your most obedient servant,

R. Gopala Kiyar

Sub-Educational Service, Coll. Branch.

7.4.16

Forwarded with remarks on another page.

K.R.H.
7.4.16



To
His Excellency
The Governor-in-Council,
Fort St. George, Madras.

THROUGH
THE DIRECTOR OF PUBLIC INSTRUCTION,
MADRAS.

THROUGH
THE PRINCIPAL, *Presidency* COLLEGE.

Through The Professor of Zoology.

MAY IT PLEASE YOUR EXCELLENCY,

The humble Memorial of *R. Gopala Aiyar*,
a member of the Subordinate Educational Service, Collegiate
Branch, sheweth:

1. That the Subordinate Educational Service, Collegiate
Branch, consists of 37 members distributed among four grades
as follows:—

Grade.	Number of appointments.	Salary.
IV V	16 14	100
III	8	125
II	7	150
I	6	175
	2	200

2. That under existing conditions the chances of promo-
tion are few and far between for the reasons mentioned below.—

(i) The present distribution of appointments among
the several grades allots nearly one half of the
total number to the last grade and does not
admit of an equitable flow of promotion.

(ii) Some of the vacancies in the Provincial Service
are filled in by direct recruitment and a large
number goes to the members of the Inspectorate.
Of the remainder of the vacancies that come
down to the Subordinate Service, Collegiate
Branch, only those few are benefited who have
specialised in the subjects to which the then
vacancies relate.

3. That it takes about 15 years for a member of the Sub-
ordinate Service to pass through the various grades and reach
the grade of the Provincial Service, and even then he has to
elect to get into the Inspectorate as out of the 42 appointments
in the Provincial Service only 15 are attached to the Collegiate
Branch. An officer has thus for the sake of promotion to get
into a new line after many years of Professorial work.

4. That the pay and prospects of the Subordinate Educa-
tional Service are low as compared with those in the sister
departments while the duties are more onerous and responsible.

5. That barring ^{two} ~~three~~ exceptions the members of the Subordinate Educational Service, Collegiate Branch, are Masters of Arts and Licentiates in Teaching with brilliant University careers, and almost all of them are employed in Professorial work in First Grade Colleges.

6. That the rapid advancement in the subjects they are required to teach, the standard of efficiency that is expected of them and the reformed methods of instruction insisted on by University Commissions render it necessary that they should themselves attain high proficiency in their subjects. For this purpose a decent library of their own is indispensable. They have also to maintain their prestige in the eyes of the public and the students entrusted to their charge. All this they can ill afford to do with the scanty means at their disposal.

7. That, although the Subordinate Educational Service has nothing attractive about it in the matter of pay or prospects, it has been so far able to secure the services of the right class of men because of the opportunity afforded to them of pursuing their favourite subjects of study; but this hope, the Memorialist apprehends, cannot sustain long under present conditions.

8. That the duties performed by the members of the Subordinate Educational Service are not different from those performed by the members of the Provincial Service, and the disparity in status between the two Services tends to lower the Subordinate Service in the estimation of the public and the students.

9. That, in the Government of India, Public, Dispatch, 17, dated, 25-3-91, it has been laid down "that the boundary line between the Provincial Educational and the Subordinate Educational Service should be drawn rather according to the nature of the offices held than according to pay."

10. That the Memorialist, therefore, prays that Your Excellency will be pleased to improve the status of the Subordinate Educational Service and to this end the Memorialist makes bold to suggest—

- (i) That the distinction between the Subordinate Educational Service, Collegiate Branch, and the Provincial Service be abolished, the initial pay being thus raised to Rs. 200.
- (ii) That the fixed graded system be re-placed by a time-scale providing for periodical increments like the system prevailing in most of the sister departments.

11. In conclusion, Your Excellency's humble Memorialist prays that his representation will receive Your Excellency's favourable consideration.

R. Gopala Sagar.
Memorialist.

7. 4. '16

Forwarded
K.R.H.
7.4.16

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N. Ref on Cur No. 2906/1916, dated 10th May 1916.

Submitted to Government with the following
remarks :-

The most valid cause of complaint is that the present system does not favour promotion by seniority from the Subordinate Service to the Provincial Educational Service although of course so far as is practicable seniority is recognized as a strong claim to it. The obvious answer to this complaint is that the Provincial Educational Service is a corps d'élite to which promotion cannot be expected at all as a matter of course. This answer gives little satisfaction to the members of the Subordinate Services because in practice and leaving out of consideration isolated appointments to the Indian Educational Service of persons with European training, the Provincial Educational Service is filled by promotions from the Subordinate Services and who shall be promoted to any vacancy is determined by the nature of the vacancy more than by the relative deserts, including seniority of the aspirants for promotion. In the reorganization of the services which I suppose will follow the War these cases of supersession can be redressed by regrading more in accordance with seniority.

I do not think the members of the Subordinate Collegiate Educational Service are justified in complaining of the general conditions of their service. They are no worse off than other people owing to the rise of rents and prices. They start at an early age, those of them, that is, who have been selected for marked academic distinction -- and this is by no means all -- and, at a salary of Rs. 100/-

which

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which they would get in hardly any other department and so far as it is possible to generalise from the lists rise in about ten years to Rs. 200/-. Their work is not hard and ought to be thoroughly congenial, vacations are long, holidays numerous and pickings for examination work not wanting. As Sir Alfred Bourne has pointed out their promotion compares very favourably with that of people who do similar work in Europe, and compared for instance with that of Revenue Officers is most enviable. The general run of these have to serve a good many years even to get to Rs. 100/- and only attain Rs. 200/-, if ever, towards the end of their service. They are moreover incessantly ^harried by departmental examinations from which the Subordinate Collegiate Service is free. Even allowing for the fact that many of them are Masters of Arts I think they have much less cause for complaint than the junior members of the Subordinate Service, Inspection Branch, and I am not prepared to propose at present any further measures of temporary relief to meet grievances which are after all for the most part not confined to this particular branch of the Educational Service nor even to that service.

L. Stone

Director of Public Instruction.

M. S. S.

Again G.O., No. , dated 190
Current No. 671 Edl from the D.V. I , No. 2906 , dated 10.5. 1906.
Current No. from the , No. , dated 190

SUBJECT.

Memorials from the members of the subordinate educational service, collegiate branch.

The memorial of 1913 referred to by some of the memorialists will be found in L.O. no. 745 Edl., dated the 25th June 1914 and contained the same facts as in the present memorials. Attention is solicited to the notes connected with the above L.O. It was then decided that the memorialists' grievances were not very serious and it was considered sufficient to form a new grade on Rs. 200. ^{The circumstances} have not altered much since. The Director in his endorsement on the present memorials ^{also points out} that the members of the subordinate collegiate educational ^{service} are not justified in complaining of the general conditions of their service, being no worse off than other people owing to the rise of rents and prices, that the most valid cause of complaint is that the present system does not favour promotion by seniority from the subordinate to the principal service although of course so far as is practicable seniority is recognized as a strong claim to it, and

Please see Mr. Francis's note
w.p. 6 of notes with L.O. 745
25.6.14

pages 7 & 8 of C.F.

that in the reorganization of the service after the war these cases of supersession can be redressed by regrading move in accordance with seniority. He finally states that he is not prepared to propose at present any further measures of temporary relief to meet grievances which are after all for the most part not confined to this particular branch of the educational service not even to that service". Mr. Stone's

^{original opinion}
~~recommendation~~ seems reasonable. For others whether it may be concurred in and whether he maybe asked to inform the memorialists accordingly.

2. It may be noted in this connection that it is under consideration to throw open 7 posts in the P.E.S. to the members of the subordinate educational service in the ^{scheme for the} reorganization of the inspectorate.

21.5.16. ^{CR} ~~21.5.16~~

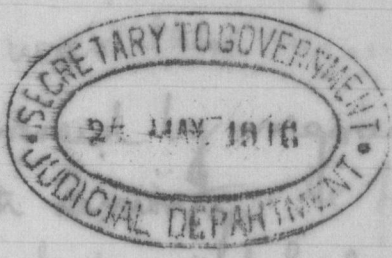
A Mr. Stair view maybe concurred in: and the memorialists replies to as recommends again.

B Mr. Stone improve the position of the memorialists

^{H F}
 23.5.16. 24.5.16.

BOR MS
 24-5-16

that in the reorganization of the service after



A draft order is submitted for approval.

25.5.16. CA 24/5/16

29.5.16

2. It may be noted in the minutes that it is under consideration 7/10 in the 29.5. to the members of the sub-committee.

at the time of the meeting of the committee on 29.5.16.

Educational DEPARTMENT.

” ” ” ” 191 .

READ ALSO:-
C. No. 1671 Sol, From the DP. I, No. 2906, dated 10.5.1916

191

191

No. 589 Edl mis d 29. 5. 16, dated 191

Ans:.

df 27/5

The D.P.I. will be informed
that the Govt. concern in ~~this~~^{the}
~~apportioning him in the endowment suit above~~
viewed. He will be requested to
inform the memorialists accordingly.

25.56265746

29/11/16

To The D.P.I. (Qto)

given for copying

copied _____
examined _____
signed _____

191 .

AIN G.O. No.
191 .

DATED

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PEERS NOT FILLED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.