

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1916.

Enclosures

Spare copies

G.O. No. 556, 20th May 1916

Government Secondary and Training School for Mistresses,
Coimbatore

Sanctioning the proposal to employ a Superintendent on Rs. 200—10—250 per mensem
and an Assistant Mistress on Rs. 75—5—100 per mensem in the --.

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GOVERNMENT OF MADRAS

EDUCATIONAL DEPARTMENT

READ—the following papers :—

I

Letter—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.E., Director of Public Instruction.

To—the Secretary to Government, Educational Department (through the Accountant-General).

Dated—Madras, the 4th April 1916.

No.—Ref. on Cur. 230.

The Inspectress of Girls' Schools, Southern Circle, has brought to my notice that the staff of the Government Secondary and Training School for Mistresses, Coimbatore, is not only inadequate but also incompetent owing to the fact that mistresses of good educational attainments could not be secured for the sanctioned scale of salaries and that the senior L.T. in the school who is now at its head on Rs. 125—5—150 has not only to superintend the training work but also do some teaching work in the high school department, an arrangement which is found to be quite impracticable and unsuitable. It is reported that the High School department in particular is in an unsatisfactory condition owing to the low attainments of the staff in general and the low scales of pay sanctioned for it, that the English in that section is far worse than in most of the elementary schools in the circle, that most of the other subjects are also badly taught, that for want of an adequate and duly qualified staff the students have been obliged to take up only Tamil, Botany and Needle-work as C Group subjects under the secondary school-leaving certificate scheme, subjects which will not fit them up for admission to the Intermediate course, that the B Group subjects are almost entirely neglected.

To place the school, which is the only secondary school for girls in the southern districts in an efficient condition, Miss Patterson thinks and rightly too, that the head of the institution should be an experienced graduate capable of managing the Kindergarten, secondary and training departments, that the three highest forms of the secondary school should be placed under the charge of a qualified Anglo-Indian graduate and two other graduates who are competent to teach the C Group subjects, that another teacher should be employed in the training section and that the Kindergarten department or the model school which should consist of standards Infant to IV should be under the charge of a competent headmistress. She considers therefore that a thorough reorganization of the staff is necessary and that the schools should be placed on a level with the Government Secondary and Training School for Mistresses, Triplicane, but as this will involve a large additional expenditure at an inopportune moment she requests sanction for the immediate employment of the undermentioned additional staff :—

	RS.
One Superintendent	250—300
One Assistant	150—175
One do.	125—150
Two Assistants	75—100 each.

I fully agree with the Inspectress in thinking that the staff is both inadequate and inefficient and that to place it in an efficient condition a revised scale of staff and salaries is needed. As, however, the employment of even five additional teachers as proposed by the Inspectress is out of the question at present on financial grounds, I consider that the immediate need of the school would be met by the appointment of an experienced and competent Superintendent capable of managing all the three departments referred to above and of an additional assistant in the secondary school.

I have the honour accordingly to request that you will be so good as to obtain the sanction of Government for the employment from 1st July 1916 of a Superintendent on Rs. 200—10—250 and an Assistant on Rs. 75—5—100. It will be observed that the salary proposed for the Superintendent is none too high as compared with the salary of the Superintendents at the Queen Mary High School, Vizagapatam, and the Government Secondary and Training School for Mistresses, Triplicane.

2. If the scale of salary proposed for the Superintendent is sanctioned it is my intention to appoint to the post Miss M. C. Chatterton of the Triplicane Secondary Girls' school who has had ample experience in training and secondary school work besides English training and who, in my opinion, will be eminently successful in organizing and developing the Coimbatore training school.

The extra average cost involved by the proposal will be Rs. 325 per mensem and the cost during the eight months of the current year will be Rs. 2,200 (i.e., 8 × Rs. 275).

3. As regards the funds to meet the charge, I beg to invite attention to the concluding paragraph of my letter R.C. No. 2108, dated 4th April 1916, submitting proposals for the employment of additional staff in the Queen Mary High School for Indian girls, Vizagapatam, and to state that in this case also I am unable to say with certainty that the expenditure can be met by re-appropriation, unless Government see no objection to the cost being met from the lump provision of Rs. 10,000 made in the budget estimates for additional training schools for women.

4. I append herewith a statement showing the present scale of staff in the school.

ENCLOSURE.

Existing scale of staff in the Government Secondary and Training school for Mistresses, Coimbatore.

Training Section..

	RS.
Headmistress	125—5—150
First Assistant	75—5—100
Second do.	50—5—75
Third do.	40—2—50

Secondary Section.

Headmistress	100—5—125
First Assistant	60—3—75
Second do.	50—2—60
Third do.	40—2—50
Fourth do.	30—2—40
Fifth do.	25—1—30
First Instructor, S.L.C.	40—2—50
Second do.	30—2—40

Kindergarten Department.

One Mistress	75—5—100
Three Assistants	at 20—1—25 each
Three do.	at 15—1—20 each

Industrial Department.

Senior Instructor	25
Junior do.	20

Common.

Clerk	20—1—25
Two peons (7), (6)	18

II

Endorsement No. Coi.-2-671, dated 10th April 1916.

Forwarded.

2. The present scales have been compared with the registers of this office and have been found correct.

3. The proposed expenditure is not immediately remunerative, and it is for Government to decide whether it is of immediate or imperative necessity.

4. Orders may be issued whether the appointment of the Superintendent is to be a gazetted or non-gazetted appointment.

5. Should the proposal be sanctioned, necessary provision of funds should be made by Government in the Financial Department.

B. L. A. LAVILLE,
Assistant Accountant-General.

To the Secretary to Government, Educational Department.

Order—No. 556, Educational, dated 20th May 1916.

In the circumstances stated by the Director of Public Instruction the Government sanction his proposal to employ a Superintendent on Rs. 200—10—250 per mensem and an Assistant Mistress on Rs. 75—5—100 per mensem in the Government Secondary and Training School for Mistresses at Coimbatore with effect from the 1st July 1916. The appointment of Superintendent will be a non-gazetted one.

2. This sanction is registered as No. 50 of 1916-17.

3. The Director of Public Instruction will be permitted to meet the extra cost of Rs. 2,200 involved by the proposal during the current year from the lump provision of Rs. 10,000 made in the Civil Budget Estimate for 1916-17 for opening additional training schools for mistresses on the understanding that the funds required for the latter scheme will be found by him by reappropriation and that no application will be submitted to Government later on for additional funds for that purpose.

(True Extract)

P. RAJAGOPALA ACHARIYAR,
Secretary to Government.

To the Director of Public Instruction.
" Accountant-General.
" Financial Department.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 556, EDUCATIONAL, DATED
THE 20TH MAY 1916.

[SUBJECT.—Revision of the staff of the Government secondary and training school for mistresses, Coimbatore.]

From the Director of Public Instruction, dated 4th April 1916, R.O.C. No. 230.

The staff of the Government secondary and training school for mistresses, Coimbatore, was last reorganized in G.O. No. 679, Educational, dated the 27th September 1911. An industrial section with two instructors was subsequently added—G.O. No. 72, Educational, dated the 30th January 1912. The existing staff of the school is given in the Director's letter. It is now proposed to employ with effect from the 1st July 1916 a superintendent on Rs. 200—10—250 and an assistant on Rs. 75—5—100. The reasons for the proposal are explained in paragraph 1 of the Director's letter and the additions are proposed with a view to meet the immediate need of placing the school in an efficient condition. The proposal may therefore be regarded as one of imperative necessity and may be sanctioned.

P.R.—29-4-16.

2. As regards the scale of pay proposed for the superintendent, namely, Rupees 200—10—250, it is observed that it "is none too high as compared with the salary of the superintendents at the Queen Mary high school, Vizagapatam" (Rupees 200—10—250) and the Triplicane school (Rs. 250—10—300). For the sake of

The scale of pay appears reasonable in both cases.

P.R.—29-4-16.

convenience, the scales obtaining in all the three schools are compared on the last page of the current letter. The pay proposed for the additional assistant, viz., Rs. 75—5—100, also seems moderate.

3. The cost involved by the proposal during the current year is Rs. 2,200. There is no provision for the charge in the civil budget estimate for 1916-17 and the Director of Public Instruction is unable to say with certainty that the expenditure can be met by reappropriation. The lump provision of Rs. 10,000 referred to by the Director of Public Instruction in the concluding portion of paragraph 3 of his letter is made for the purpose of opening two additional training schools for mistresses. In view of the paucity of trained female teachers which is being very keenly felt and the desirability of providing additional facilities for the training of women whenever possible it does not seem desirable that the money set apart for that purpose should be otherwise utilized. There is, however, no objection to its immediate utilization on

P.R.—29-4-16.

This means an allotment from reserve ultimately.

L.E.K.—2-5-16.

connection attention is solicited to paragraph 14 on page 338 of the budget notes for 1916-17; also paragraph 4 on page 348 of those notes.

4. As regards paragraph 4 of the Accountant-General's endorsement, it is submitted that the appointments of the superintendents of the Triplicane and Vizagapatam schools are non-gazetted appointments and that similarly the appointment of

P.R.—29-4-16.

the superintendent of the Coimbatore school may also be a non-gazetted appointment.

5. The file may be forwarded to the Financial Department for remarks in the first instance.

P.R.—26-4-16.

T.K.—26-4-16.

P. RAJAGOPALA ACHARIYAR—29-4-16.

To the Financial Department.

FINANCIAL DEPARTMENT.

I venture to think that before Financial even considers this proposal it must have a definite assurance that the money during the current year can be found from existing budget provision. We cannot, I submit, allow the Director of Public Instruction so early in the year to spring proposals on us for fresh expenditure involving allotments from the reserve. The necessity for the extra staff—if necessity exists—should have been foreseen earlier, and adequate provision made in the budget estimate for 1916-17. Our reserve is for unforeseen expenditure of an imperative nature. I don't think it can be said that the expenditure now proposed could not have been foreseen earlier; whether it is of imperative necessity is for Educational to consider. I think therefore that the Director of Public Instruction should be told that before the scheme can be considered Government must receive an assurance that the Director of Public Instruction can find the money. I do not submit to the Chief Secretary at this stage as I think Educational Secretary will agree that the position I have indicated above is the correct one. If, however, Educational Secretary wishes the orders of Chief Secretary taken, I shall submit the case to him.

L. E. KERSHAW—2-5-16.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

With reference to portions marked (1) and (3) in the foregoing note of the Financial Department attention is solicited to paragraph 3 of the Director's letter. In view of the Director's inability to give any definite assurance that he will be able to reappropriate the sum of Rs. 2,200 required during the current year from any other source than from the provision of Rs. 10,000 made for additional training schools for mistresses and in view of the Financial Department's reluctance to meet it from the reserve, it is for consideration whether the Director of Public Instruction

This may be done. | may be permitted to reappropriate the sum from the Rs. 10,000 referred to above.

2. With regard to (2) in the note of the Financial Department, it is submitted that this is the only secondary school for girls in the southern districts, that it is in an unsatisfactory condition, owing, it is said, to the inadequacy and inefficiency of the staff and that the revision of the staff is proposed with a view to its being organized and developed. In this view the

Yes. | proposal appears, as already stated, to be of immediate and imperative necessity.

3. If the suggestion in paragraph 1 ante is accepted, the Financial Department may be requested to state whether they agree to the proposal as thus modified.

P.R.—6-5-16.

T.K.—6-5-16.

P.R.—9-5-16.

To the Financial Department.

FINANCIAL DEPARTMENT.

The extra cost involved in the employment from 1st July 1916 of the two teachers proposed for the Government secondary and training school for mistresses, Coimbatore, comes to Rs. 325 per mensem or Rs. 3,900 per annum as shown below:—

	Extra cost per mensem.	Rs.
One superintendent (200—10—250)	233 1/3	
„ assistant (75—5—100)	91 2/3	
	325	per mensem
	or Rs. 3,900	per annum.

2. *Necessity for the two additional teachers.*—Please see paragraph 1 of Director of Public Instruction's letter and paragraph 1 of Educational Department note on page 1 ante. With the additions (to the secondary section) now proposed, the staff of the school intended for the secondary section compares as follows with the staff of the secondary and training school for mistresses, Triplicane, and that of the Queen Mary high school, Vizagapatam:—

(1) Government secondary and training school for mistresses, Coimbatore.	(2) Government secondary and training school for mistresses, Triplicane.	(3) Queen Mary high school, Vizagapatam.
1 Superintendent on Rs. 200—10—250*	1 Superintendent on Rs. 250—10—300..	1 Head mistress on Rupees 200—10—250.
1 Teacher on Rs. 100—5—125	2 Teachers on Rs. 150—5—175 ..	2 Teachers (temporary) on Rs. 150.
1 „ on „ 75—5—100 * ..	1 Teacher on „ 100—5—125 ..	2 Teachers on Rs. 75—5—100.
1 „ on „ 60—3—75 ..		
1 „ on „ 50—2—60 ..	3 Teachers on „ 75—5—100 ..	1 Teacher on „ 40—4—60.
2 Teachers on „ 40—2—50 ..	4 „ on „ 50—2—60 ..	1 „ on „ 40.
2 „ on „ 30—2—40 ..	3 „ on „ 40—2—50 ..	1 „ on „ 35.
1 Teacher on „ 25—1—30 ..	3 „ on „ 30—2—40 ..	3 Teachers on „ 30.
3 Teachers on „ 20—1—25 ..	1 Kindergarten teacher on Rupees 150—10—200.	3 „ on „ 15—1—20.
3 „ on „ 15—1—20 ..		1 Kindergarten teacher on Rs. 75.
1 Kindergarten teacher on Rupees 75—5—100.		
17	18	16

(1) G.O. No. 679, Educational, dated 27th September 1911.	
(2) „ „ 586 „ „ 21st June 1913.	
„ „ 55 „ „ 15th January 1916.	
(3) „ „ 454 „ „ 27th April „	

* the two teachers now proposed.

3. It will be seen from the above that the strength of the teaching staff of the Coimbatore school, even after the proposed addition, will compare favourably with that of the Triplicane school. In view of this fact, and of the Director of Public Instruction's assurance that the staff of the Coimbatore school is both inadequate and inefficient, the addition of two teachers to the school may be accepted in Financial.

L.E.K.—12-5-16.

4. *Rates of pay for the two new teachers.*—It will be seen from the above statement that the rates of pay proposed in the present case compare favourably with those obtaining in the other two schools. The proposals of the Director of Public Instruction and the Educational department in this regard may be accepted.

L.E.K.—12-5-16.

5. *Provision of funds.*—Please see paragraph 3 of Educational Department notes on page 1 ante, Assistant Secretary's note on page 2 ante and paragraph 1 of Educational note on the same page. The proposal of Educational to meet the extra cost in 1916-17 on account of the present proposal, from the sum of Rs. 10,000 provided in the Civil Budget Estimate for 1916-17 for "opening additional training

Yes this is important, otherwise the reappropriation is a farce. | schools for women" may be accepted on the understanding that Financial will not be asked later on to allot funds for the latter from the reserve.

L.E.K.—12-5-16.

T.R.N.N.—12-5-16.

L. E. KERSHAW—12-5-16.

NOTES TO G.O. No. 556, EDUCATIONAL, 20TH MAY 1916

Agreed. Financial is not much concerned with the question whether it is better to open new training schools than to improve existing ones. The relative merits of quality and quantity in this matter are for the administrative department to decide. The 10,000-rupee grant for additional training schools will be reduced by the allotment necessary for this improvement scheme.

L. DAVIDSON—14-5-16.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

A draft order is submitted for approval.

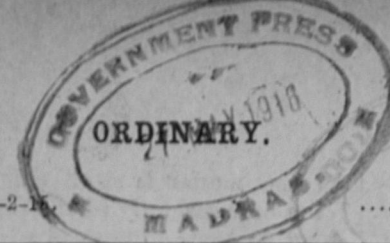
P.R.—18-5-16.

T.K.—18-5-16.

P. RAJAGOPALA ACHARIYAR—20-5-16.

[G.O. No. 556, Educational, dated the 20th May 1916.]

Seott. II—38—2—16.



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[P.T.O.]

year from the lump provision of Rs 10,000 made in the C.P.O. for 1916-17 for opening additional training schools for mistresses on the understanding that the funds required for the latter scheme will be found by ^{him} ~~the Government~~ by reappropriation and that no application will be submitted to Govt later on for additional funds for that purpose.

PP
18.5.16.

JK
18.5.16

Dr. P. in Ins. Dist.
to the P.P.O. A.C.

To,

The S.P.O.
A.C.
Final Dept.

Dr. P. in Ins. Dist.
20.5.16

Dr. P. in Ins. Dist.
20.5.16

20/5/16

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