

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1916.

Enclosures

Spare copies

G.O. No. 320, 24th March 1916

Elementary schools

Stating, with remarks, that the Government will no longer object to the payment of the minimum pay of Rs. 8 to untrained teachers employed by local bodies in their — .

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers :—

I

G.O. No. 395, Educational, dated 20th June 1907.

ABSTRACT.—Distributing, from the special grant of six lakhs in aid of primary education, a sum of Rs. 1,24,447 among the district boards of this Presidency in order to enable them to revise the establishments of their elementary schools with effect from the 1st July 1907.

II

G.O. No. 445, Educational, dated 22nd May 1912.

ABSTRACT.—Accepting, with remarks, the proposals of the Director of Public Instruction to raise the pay of teachers in elementary schools.

III

Letter—from M.B.Ry. D. ANANDA RAO Avargal, B.A., President of the Coondapur Taluk Board.

To—the Secretary to Government, Local and Municipal Department (through the President of the South Canara District Board, and Director of Public Instruction, Madras).

Dated—the 21st December 1915.

No.—Ref. on C. 1901/C.T.B.

I have the honour to submit the following question for the orders of Government.

2. In the case of several board elementary schools the sanctioned scale of pay of a teacher's post is Rs. 8. The Government having considered that the minimum pay of a teacher should not be less than Rs. 10 per mensem, the Government has been pleased to subsidize local bodies to pay such teachers a special allowance of Rs. 2. This allowance is paid only to trained and qualified teachers. Several new schools have been opened during the last few years in the interior villages and there is a dearth of trained teachers. Even untrained teachers are scarcely available to take up appointments in such distant places. Where untrained teachers are appointed, they are paid only Rs. 7 though the sanctioned pay of the post is Rs. 8. The Assistant Inspector of Schools considers that it is too low for a teacher, when Rs. 7 is said to be not even a living wage in the case of police constables and peons. The Inspector of Schools considers that, when untrained teachers are appointed, they should get their pay of the appointment without the special allowance which is intended only to trained teachers. But the question having been referred to the Treasury Deputy Collector in the Audit Branch, that officer objects to the payment of the full pay of the post to untrained teachers under G.O. No. 838 L., dated 20th June 1907. I may, however, state that, when this Government Order was passed, no special allowance was being paid. The Taluk Board therefore desires me to obtain permission of Government to allow such teachers the full pay of their posts without the special allowance.

A copy of the Taluk Board Resolution No. 242, dated 11th December 1915, is enclosed.

ENCLOSURE.

Proceedings of the Coondapur Taluk Board, dated 11th December 1915.

Read Endorsement N. Ref. on C. No. 1625, dated 19th November 1915, of the Assistant Inspector of Schools, supporting the recommendation of the Sub-Assistant Inspector of Schools, to draw salaries at Rs. 8 per mensem to untrained teachers of board elementary schools.

Resolution No. 242.—The Sub-Assistant Inspector's proposal is approved. The Government will be addressed to grant permission for payment of Rs. 8 to untrained teachers.

N. Dis. No. 12-D/D.B., dated 9th January 1916.

Forwarded.

E. S. LLOYD,
President, District Board

IV

Letter—from M.B.Ry. S. RAGHUNATHAYYA Avargal, President of the Mangalore Taluk Board.

To—the Secretary to Government, Local and Municipal Department.

Dated—the 22nd December 1915.

No.—Ref. on C. 1090/M.T.B.

I have the honour to submit herewith for favourable consideration of Government a copy of my Taluk Board's Resolution No. 15, dated 16th December 1915, regarding the payment of the full minimum pay of the appointment to teachers though untrained.

2. Paragraph 3 of G.O. No. 838 L., dated 20th June 1907, lays down that the present higher scale of pay which has been sanctioned with a view to improve the efficiency of the board schools, should not be paid to untrained and unqualified teachers. Accordingly these last grade teachers are paid a rupee less than the sanctioned scale of Rs. 8, viz., Rs. 7 per mensem. Since March 1912, the Government have been pleased to subsidize taluk boards to enable them to pay to teachers an extra allowance of Rs. 2 per mensem in order to raise the emoluments of the last grade teachers to Rs. 10 per mensem. This allowance is, however, being paid only to trained and approved teachers. It will thus be seen that the difference in the pay of trained as well as untrained teachers is Rs. 3 per mensem. It must also be observed that the capitation allowance is paid only to qualified teachers under article 83 of the Educational rules. The former as well as the present Inspector of Schools, Ninth Circle, are in favour of entertaining men who have studied up to the Matriculation Class or holders of Secondary School Leaving Certificates to improve the efficiency of the board elementary schools. It is, however, very difficult to secure the services of such men for employment as teachers on less than the sanctioned minimum pay, as they prefer service in other departments where the Government have relaxed the educational qualification rule with the result that even unpassed men can be appointed to a post up to Rs. 20. Such being the case, the efficiency of the elementary schools cannot be brought to the standard of the Inspecting officers, unless the rule regarding their payment is to some extent made favourable. The Inspector of Schools, Ninth Circle, to whom I made a reference, agrees with me in thinking that the full minimum pay of an appointment should be paid to a teacher though he is untrained. They will have of course sufficient inducement to go up for training, as they are not confirmed or paid any capitation allowance under article 83 of the Educational rules until they qualify themselves by undergoing the prescribed course of training.

3. Similar difficulty is being experienced in the case of girls' schools. There are no sufficient trained mistresses here. The untrained women of high caste Hindu or Christian community are not willing to accept the post for less than the minimum pay, as the present day living has become very costly.

4. Under these circumstances the Taluk Board is in favour of paying full minimum pay of the appointment to untrained teachers and I request that the Government may be pleased to accord its sanction to the proposal.

5. I beg to enclose a copy of the reply received from the Inspector of Schools, Ninth Circle, in the matter.

ENCLOSURES.

(1)

Proceedings of the Mangalore Taluk Board, dated 16th December 1915.

Read this office letter C. No. 1090/M. T.B., dated 3rd November 1915, to the Inspector of Schools, Ninth Circle, requesting to be favoured with his opinion as to the payment of full minimum pay of an appointment to a teacher though untrained.

Read also reply from the Inspector of Schools stating that the full minimum pay of an appointment should be paid to a teacher though untrained.

Resolution No. 15.—The Government will be addressed to sanction the proposal.

* * * *

(2)

Letter—from J. A. YATES, Esq., M.A., Inspector of Schools, Ninth Circle.

To—the President of the Mangalore Taluk Board.

Dated—Camp Mercara, the 15th November 1915.

No.—Ref. 579, Sc.

With reference to your letter C. No. 1090/M.T.B., dated 3rd November 1915, I have the honour to inform you that I quite agree with you in thinking that the full minimum pay of an appointment should be paid to a teacher though he is untrained.

Dis. No. 11-D./D.B., dated 9th January 1916.

Forwarded through the Director of Public Instruction.

E. S. LLOYD,
President, District Board.

V

N.R.C. No. 562-563, dated 15th February 1916.

Submitted to Government and recommended for sanction. Many local boards are in the practice of paying Rs. 8 per mensem to untrained teachers without the sanction of Government.

J. H. STONE,
Director of Public Instruction.

To the Secretary to Government, Local and Municipal Department.

Order—No. 320, Educational, dated 24th March 1916.

In G.O. No. 395, Educational, dated the 20th June 1907, the Government, while allotting grants to district boards to enable them to revise the establishments of their elementary schools in accordance with rules 81 and 82 of the Educational rules, observed that these grants were made in order to improve the efficiency of the board schools and that it was not intended that the higher scale of pay should be given to untrained and unqualified teachers. The result of this order was that the minimum pay of a trained teacher was raised to Rs. 8. In G.O. No. 445, Educational, dated the 22nd May 1912, this pay was further raised to Rs. 10. Thus a trained teacher can get Rs. 10 but an untrained man cannot draw even Rs. 8. In view of the difficulties experienced in securing for less than Rs. 8 the services of untrained teachers who have still to be largely employed in elementary schools owing to the paucity of trained men, the Government will no longer object to the payment of the minimum pay of Rs. 8 to untrained teachers employed by local bodies.

(True Extract.)

P. RAJAGOPALA ACHARIYAR,
Secretary to Government.

To the President of the South Canara District Board.

Copy to other Presidents of District Boards.

To the Director of Public Instruction.

„ the Local and Municipal Department.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 320, EDUCATIONAL, DATED THE 24TH MARCH 1916.

LOCAL AND MUNICIPAL DEPARTMENT.

[SUBJECT.—Payment of a pay of Rs. 8 to untrained teachers.]

Previous papers :

G.O. 509, Educational,	31st July	1906.
„ 395 „	20th June	1907.
„ 838 L.,		
„ 445, Educational,	22nd May	1912.

From the President, Taluk Board, Coondapoor, dated 21st December 1915,
No. 1901.

From the President, Taluk Board, Mangalore, dated 22nd December 1915,
No. 1090.

Endorsement of the Director of Public Instruction, No. 526/563,
dated 15th February 1916.

In distributing in 1907 a sum of Rs. 1.24 lakhs among district boards in order to enable them to revise the establishments of their elementary schools in accordance with rules 81 and 82 of the Educational rules, the Government observed that those grants were made in order to improve the efficiency of the Board schools and that it was not intended that the higher scale of pay should be given to untrained and unqualified teachers—vide paragraph 2 of G.O. No. 395, Educational, dated 20th June 1907, on page 2 of G.O. 838 L., dated 20th June 1907.

2. Later on the Government of India laid down that increase of pay to elementary school teachers should be one of the objects on which the coronation grant of 8 lakhs for popular education should be devoted and this Government in their Order No. 445, Educational, dated 22nd May 1912, accepted the proposals of the Director of Public Instruction for the utilization of this grant subject to the remarks that all trained and approved teachers in schools under public management should be granted such an allowance as will raise their full pay to Rs. 10 per mensem—vide G.O. No. 445, Educational, dated 22nd May 1912.

3. From the present letters from the President of the Coondapoor and the Mangalore Taluk Boards it appears that trained teachers under these bodies get Rs. 8 plus an allowance of Rs. 2 while an untrained teacher gets Rs. 7 only. The Taluk Boards propose to pay an untrained teacher also Rs. 8 and apply for the sanction of Government. The grounds for their proposal are that a pay of Rs. 7 is too low to attract sufficient teachers and that it will be enough if the difference of treatment be confined to the withholding of the special allowance to untrained teachers. The Director of Public Instruction recommends this proposal but remarks that many local bodies are in the practice of paying Rs. 8 per mensem to untrained teachers without the sanction of Government.

4. Submitted that the Taluk Board's proposal may be supported in this department and the file transferred to Educational for issue of necessary orders, modifying their previous order of 1907.

V.N.—1-3-16.

K.V.V.—3-3-16.

V. T. KRISHNAMA ACHARI—4-3-16.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

A draft order modifying G.O. No. 395, Educational, dated the 20th June 1907, as suggested by Local and Municipal is submitted for approval. With reference to rule 7 (b) of the rules and orders for the conduct of business in Council, the file has to be circulated to His Excellency the Governor and the Senior Member of Council.

S.A.—14-3-16.

V.S.—16-3-16.

His Excellency and Honourable Member (Local and Municipal).

P. RAJAGOPALA ACHARIYAR—19-3-16.

P[ENTLAND]—21-3-16.

P. S. S[IVASWAMI AYYAR]—21-3-16.

Issue.

P.R.—23-3-16.

[G.O. No. 320, Educational, dated 24th March 1916.]

ORDINARY.

PREFERENCE.

URGENT (a).

EDUCATIONAL
LEGISLATIVE DEPARTMENT.

Current No., dated 190 ..

G.O., No. 320, dated 24/3/1916

Number of MS. pages sent { Correspondence including order or orders (b) 3
(b¹) Notes.....

Docket.....

Number (c) of copies required when struck off (not including copies for volumes and editors' table which are retained in the Press).

Complete
Correspondence
and orders.
(Received)

Notes

FOR RECORD.*

Madras Records	6	21
Ooty Records	3	8
For filing with original		1

Total ...

9 30

FOR ISSUE.†

Signature copies.....	Special issue copies (b) of G.O.		Notes
	No.	Papers.	
India Office.....	30		
Govt. of India.....Dept.			
Public Department.....			
Judicial Department.....			
Financial Department.....			
Revenue Department.....			
Public Works Department.....			
Local and Municipal Department.....Dept.	15		
Total ...			

Signature copies.....	30		
India Office.....			
Govt. of India.....Dept.			
Public Department.....			
Judicial Department.....			
Financial Department.....			
Revenue Department.....			
Public Works Department.....			
Local and Municipal Department.....Dept.	15		
Total ...			

Spare copies.			
The Director of Public Instruction.....	10		
The Comr. for Govt. Examinations.....			
The Superintendent, Govt. Museum.....			
The Surgeon-General.....			
The Accountant-General.....			
The Collector of all P.D.B. ...	250		
The P. D. B. ...			
The ...	10		
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Total ...	10 305		

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(b) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item has been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(b¹) For rules regarding printing of notes, see the rules in G.O., No. 1220, Public, dated 30th November 1900.

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(e) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

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(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Members should be printed in full when they occur on the right hand side, but only the first time when they appear on the left side, the initials alone being printed later.

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MADRA
OOTY.

B

C

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Type may be released after usual interval.

Clerk.

Clerk.

Clerk.

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Supdt.

Supdt

(b) Three copies of proof of all notes should be sent for approval, except when instructions are given to the contrary.

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Pres
For Record only' please print the whole
2. For issue please print ^{Pop} ~~paper~~ I + II + 2 of III
IV

23.3.16

TO BE FILLED IN BY THE PRESS.

Diary.		Initials of Press official.
Received in Press on.....	27 13/116	LB
First proof furnished on.....		
Call for revised proof received on.....		
Revised proof furnished on.....		
Corrected proof received for striking on.....		
Final copies supplied on.....	27/4/116	LB
Account of copies.	Complete copies.	Notes.
Supplied to Secretariat for Record.....	19	
Issued.....	203	
For Volumes.....	16	
For E. T.....		
Total	340	

Sectt. II-10 (a)—12-1-15.

Educational

DEPARTMENT

READ AGAIN G.O. No. 395 Edl., dated the 20th June 1907.

445 Ed1., " 22nd May 1912.

READ ALSO:—

C. No. 851 Ed1. From the P.T.B. Coondapoor, No. 1901, dated 21-12-15. 191

P.T.B. Mangalore 1090 22-12-15.

99 99 ***** 99 99 ***** 99 ***** 191

Endt. of the D.P.I. No.562-62, dated ~~15~~ 15th February 1916.

" " " ", " ", " "

191

ORDER.

No. 3209, dated 24-3-1916

P.S.

~~Paint Tharp vol 1~~
22/3

(H)

In G.O.No.395 Edl., dated the 20th June 1907 the Government, while allotting grants to district boards to enable them to revise the establishments of their elementary schools in accordance with rules 81 and 82 of the Educational Rules, observed that these grants were made in order to improve the efficiency of the board schools and that it was not intended that the higher scale of pay should be given to untrained and unqualified teachers.

The result of this order was that the minimum pay of a trained teacher was raised to Rs.8. In G.O.No.445 Edl.,

dated

(B)

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was further raised to Rs.10.

~~trained and approved teachers on Rs.~~

Thus ~~while~~ a trained teacher can ~~get~~ Rs.10 ~~an~~ untrained man cannot draw even

Rs.8. In view of the difficulties

experienced in securing the services of

untrained teachers ~~for less~~ Rs.8 who

have still ~~to~~ to be largely employed in

elementary schools owing to paucity

of trained men, the Government will no

longer object to the payment of the

minimum pay of Rs.8 ~~to~~ to untrained

teachers employed by local bodies.

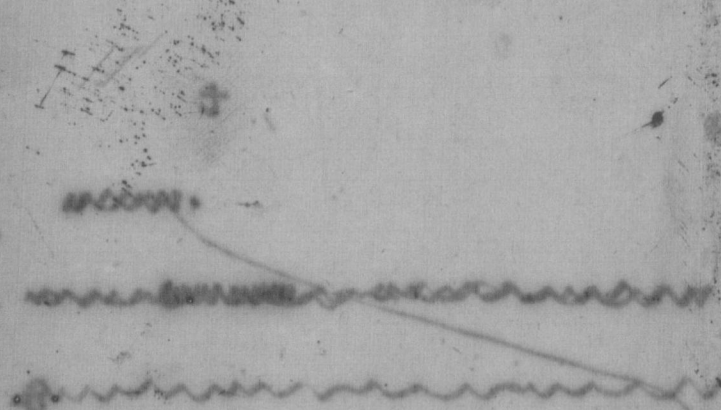
8
17/3/16

To

The F.D.B. South Canara.
Copy to other Pts. of Dt. Boards.
The D.P.I.
The Local and Municipal Department.

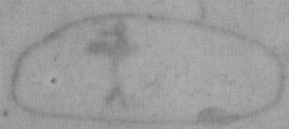
Dep. Secy. to Govt.
Sd/-
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19.3.16



W.H.

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