

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Enclosures

} 1916.

Regd.

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G.O. No. 222, 29th February 1916

Establishment

Addressing the Government of India on the subject of the enhancement of the pay of the Instructor in Mechanical Engineering in the College of Engineering, Madras.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers :—

I

Letter—from the Hon'ble Mr. J. H. STONE, M.A., C.I.E., F.R.H.S., Director of Public Instruction.

To—the Secretary to Government, Educational Department (through the Accountant-General).

Dated—Madras, the 17th January 1916.

No.—Ref. on Cur. 84.

In submitting the enclosed petition from Mr. J. Webster, Instructor in Mechanical Engineering, College of Engineering, for an increase of pay, I have the honour to recommend that Government be pleased to reconsider the orders passed in their order Mis. No. 1069, Educational, dated 4th December 1912.

2. Mr. Webster's case seems hard and to be deserving of consideration, and it would be difficult to fill up his post should he vacate it. I may perhaps mention that his present pay, viz., Rs. 450 is less than the maximum pay of the two Manual Training instructors recently recruited from England.

ENCLOSURE.

Petition—from J. WEBSTER, Esq., WH., EXH., A.M.I.M.E., Instructor in Mechanical Engineering, College of Engineering, Madras.

To—the Director of Public Instruction (through the Principal, College of Engineering).

Dated—the 30th December 1915.

I have the honour to submit the following lines to your notice, trusting that they will be favourably received and considered and the request contained therein granted.

I am the Instructor in Mechanical Engineering in the College of Engineering, Madras, and have held the appointment since the 30th January 1901, for the first five years on agreement at Rs. 350 per mensem, and for the second five years at Rs. 450 per mensem. At the termination of the second agreement, Government was pleased to make me permanent on Rs. 450 for which I am thankful, but no mention was made of any increment of salary as years passed by. On looking round the different departments of Government service, I find that it is the custom of Government to reward their servants by regular increments of salary, or place them in a service where the increments of salary are obtained as they ascend from grade to grade. One of the chief Instructors in the College (Mr. Old) was placed in the Provincial Educational Service on Rs. 250 in 1907 and is now drawing the same salary as I, viz., Rs. 450 and will shortly be promoted to the next grade, where his salary will be increased. Mr. Old was formerly a student under me and has six or seven years' less service.

I therefore beg that you may be pleased to request Government on my behalf, to grant me an increase of salary of Rs. 100 at present and thereafter an annual increase of Rs. 25 until my salary reaches a maximum of Rs. 700 per mensem. This would place me on an equal footing with the other Instructor. I would also ask that Government might be requested to grant the same from the 1st January 1916.

I have now been drawing the salary of Rs. 450 per mensem for a period of nearly ten years and I take the liberty of inferring that my services have been satisfactory.

Should you be pleased to place this request before Government and the same be granted, I shall continue to be thankful and try and give satisfaction to all with whom I come into contact, and for whom I may from time to time have to work.

R.C. No. 1114/15, dated 4th January 1916.

Submitted and recommended for favourable consideration.

2. Mr. Webster is an experienced and useful officer doing good work, and in my opinion serves an increment in pay.

W. H. JAMES,
Principal, College of Engineering.

II

No. G.A. 66/21430, dated 28th January 1916.

Forwarded.

2. The proposal requires the sanction of the Secretary of State as the present pay of the officer was fixed by him (vide G.O. No. 47, Educational, dated the 25th January 1911), and as he was recruited from England—vide article 277 (III) (2), Civil Account Code.

The increased expenditure involved in the Director's proposal is not remunerative and it is for Government to decide whether it is of imperative or immediate necessity—vide Government Memorandum No. 8349-1, Financial, dated the 28th December 1915.

H. BHIMASENA RAO,
Asst. Accountant-General.

To the Secretary to Government, Educational Department.

Order—No. 222, Educational, dated 29th February 1916.

The Government of India will be addressed.

(True Extract.)

P. RAJAGOPALA ACHARIYAR,
Secretary to Government.

To the Director of Public Instruction.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

No. 223.

From

THE HON'BLE DIWAN BAHADUR

P. RAJAGOPALA ACHARIYAR AVARGAL, C.I.E.,

Secretary to the Government of Madras,
Educational Department,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,

DEPARTMENT OF EDUCATION.

Dated Fort St. George, the 29th February 1916.

SIR,

I am directed to address the Government of India on the subject of the enhancement of the pay of the Instructor in Mechanical Engineering in the College of Engineering, Madras.

2. The post of Instructor was created in 1901 and the present incumbent thereof, Mr. J. Webster, was appointed by the Secretary of State in that year under an agreement for five years commencing with the 30th January 1901, on a salary of Rs. 350 per mensem, but without exchange compensation allowance and without any claim for pension or gratuity on retirement. On the termination of the above period Mr. Webster was, with the sanction of the Secretary of State, re-engaged for a further period of five years on a salary of Rs. 450 per mensem, the other terms continuing as before. Subsequently with the further sanction of the Secretary of State conveyed in Mr. Sharp's letter, No. 120, dated the 31st January 1911, Mr. Webster was confirmed on a salary of Rs. 450 per mensem without exchange compensation allowance but with pensionary privileges with retrospective effect from the 30th January 1901. Mr. Webster has now rendered an approved service of more than fifteen years during the last ten of which he has been drawing a fixed salary of Rs. 450 per mensem. His case is a hard one, especially when compared with the other instructor in the College who is at present a member of the Provincial Educational Service and can rise up to a maximum salary of Rs. 700 per mensem. His Excellency the Governor in Council therefore considers that the pay of Mr. Webster's appointment should be graded and fixed at Rs. 450 rising to Rs. 700 by triennial increments of Rs. 50. I am accordingly to request that the sanction of the Secretary of State for India may be obtained for this revised scale of pay with effect from the 1st January 1916.

3. In view of the fact that Mr. Webster has been drawing Rs. 450 for the past ten years, I am also to solicit sanction for giving him the first increment of Rs. 50 at once instead of after three years in the usual course.

I have the honour to be,

Sir,

Your most obedient servant,

P. RAJAGOPALA ACHARIYAR,
Secretary to Government.

EDUCATIONAL DEPARTMENT

NOTES CONNECTED WITH G.O. Nos. 222-223, EDUCATIONAL,
DATED 29TH FEBRUARY 1916.

[SUBJECT.—Increase of pay to Mr. J. Webster, Instructor in Mechanical Engineering in the College of Engineering, Madras]

Previous papers :			
G.O.	383,	Educational, 23rd June	1899.
"	517	" 9th August	"
"	126	" 5th March	1901.
"	370	" 1st June	1905.
"	573-574	" 22nd August	"
"	405	" 13th July	1910.
"	47	" 25th January	1911.
"	90	" 9th February	"
"	414	" 29th June	"
"	644, Financial,	6th December	"
"	1069, Educational,	4th "	1912.
"	1244	" 24th "	1913.
Memo. 8349-1, Financial,		28th December	1915.

From the Director of Public Instruction, dated 17th January 1916, No. 84.

Please see G.O. No. 1069, Educational, dated the 4th December 1912, passing orders on the previous petition of Mr. Webster, and the notes with the Government Order. No new facts have now been brought to notice. The main reason for which the Government declined to comply with Mr. Webster's request was that as his pay had been fixed only in January 1911, it was too soon to alter it in 1912. The then Chief Secretary (the Hon'ble Mr. Cardew) observed as follows in that connection :—

"When Mr. Webster has completed at least three years on Rs. 450 it might be possible to ask the Secretary of State to sanction a fresh arrangement and to give him Rs. 450—50—700; but to do so now would be premature, I think."

Mr. Webster has now completed five years on Rs. 450 and his present application deserves therefore favourable consideration.

2. As regards the rate of pay it is observed that in 1912 Mr. Webster asked for Rs. 450—30—700, but that the Director of Public Instruction recommended Rs. 450— $\frac{50}{3}$ —700. Mr. Webster now requests that he may be granted an increase of salary of Rs. 100 from the 1st January 1916 and thereafter an annual increase of Rs. 25 per mensem up to a maximum of Rs. 700. Perhaps it may be sufficient to adopt the scale proposed in 1912, viz., Rs. 450— $\frac{50}{3}$ —700 and to grant him the first increment at once.

3. The proposal cannot be taken as imperatively urgent. In view, however, of the personal hardship involved it is submitted that it appears desirable to consider the proposal.

4 The remarks of Financial may be invited.

S.A.—5-2-16.

V.S.—7-2-16.

P. RAJAGOPALA ACHARIYAR—9-2-16.

To the Financial Department.

FINANCIAL DEPARTMENT.

Attention is solicited to the Financial Department notes on pages 2-3 of notes to G.O. No. 1069, Educational, dated 4th December 1912. Mr. Webster has been practically drawing a pay of Rs. 450 per mensem (without exchange compensation allowance) since the 30th January 1906, i.e., for the past ten years. With reference to the Hon'ble Mr. Cardew's note, dated 20th November 1912, on page 3 of notes to the same Government Order (written as Chief Secretary), the present proposal of Educational to raise Mr Webster's pay from Rs. 450—⁵⁰—700 may, it is submitted, be accepted in Financial.

2. Educational propose that Mr. Webster should be permitted to draw the first increment at once. Orders are solicited whether in addition to the improvement in pay, the concession of an increment before the due date may be agreed to. If this concession is not granted, he will have to remain on Rs. 450 for another three years before he gets an increase.

3. The proposals of Educational require the sanction of the Secretary of State — cf. paragraph 2 of Accountant-General's Endorsement No. G. A. 66—21430, dated 28th January 1916.

4. The question of funds to meet the extra expenditure, if any, in 1916-17 may be considered when the Secretary of State's sanction is received.

F.F.—16-2-16.

C.P.K.—16-2-16.

I think it would be preferable to sanction the proposal in another form and to make the increase personal to Mr. Webster by giving him a personal allowance of Rs. 50—⁵⁰—250. He would draw the allowance of Rs. 50 with effect from the date of receipt of Secretary of State's sanction.

L. E. KERSHAW—17-2-16.

It comes to much the same thing. I do not think we need object to the proposal in Educational but Honourable Member (Financial) should see.

A. BUTTERWORTH—19-2-16.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Submitted for orders.

V.S.—19-2-16.

I take it that India has to be addressed. Draft letter please which I shall submit to His Excellency and Honourable Member (Financial).

P. RAJAGOPALA ACHARIYAR—22-2-16.

A draft letter to the Government of India is submitted for approval.

S.A.—22-2-16.

V.S.—24-2-16.

His Excellency and Honourable Member (Financial).

P. RAJAGOPALA ACHARIYAR—25-2-16.

P[ENTLAND]—25-2-16.

H. A. S[UART]—28-2-16.

Issue.

P. RAJAGOPALA ACHARIYAR—29-2-16.

[G.O. Nos. 222-223, Educational, dated 29th February 1916.]

ORDINARY.

PREFERENCE.

URGENT (a).

EDUCATIONAL
LEGISLATIVE DEPARTMENT.

Current No., dated 1906.

G.O., No. 222, 223, dated 29. 2. 1916.

Number of MS. pages sent { Correspondence including order or orders (b)
Notes..... 5

Docket: *Establishment of Dressing the Groom of India on the subject of the increase of the pay of the Instructor in Mechanical Engineering in the College of Engineering at Bellary.*

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Educational Department.

C.No.389 Ed1, From the D.P.I., No.84, dated 17th January 1916.

Order:-

The Government of India will

be addressed.

Letter:-

To

The Secretary to the Government of India, Department of Education.

Sir,

I am directed to address the Government of India on the subject of the enhancement of the pay of the Instructor in Mechanical Engineering in the College of Engineering, Madras.

2. The post of Instructor was created in 1901 and the present incumbent thereof, Mr.J.Webster, was appointed by the Secretary of State

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the other terms
Continuing

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I have &c.
I have &c.

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2/2/16

24/2/16

