

Edw (1916) Department.

Mis SERIES 1

G.O. No. 216. *Edl.*
Mis
 DATED 28-2-16

[Despatch Abstract.]

European Service Leave Rule

Informing the D.P.I. that there are no valid reasons for the inclusion in the J.E.S. of the post of Lecturer on Kindergarten, Teachers' College, Sardapat and that the object aimed at by him can be secured by an extension of the to the holder of the post and addressing the Govt. of India, accordingly for sanction to the extension.

EDUCATIONAL

DEPARTMENT.

Received

24 JAN 1916

Registered

1916

Subject.

Recommending that the post of Lecturer in Kindergarten
in the Teachers' College, Saidapet, be included in the cadre
of the Indian Educational Service.

ENCLOSURES.

No.

Ref on Cur No. 6067/1915.

Spare copies

Station M a d r a s, Dated the 22 nd January 1916

From (Name) The Hon. Mr. J. H. Stone, M.A., C.I.E., F.R.H.S.,

(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
EDUCATIONAL Department.

Sir,

(F) In their No. 541 Educational, dated 5th November
1903 Government accepted the late Mr. Stuart's proposals (1) that
the primary department of the practising school attached to the
Teachers' College should be placed under a separate Superinten-
dent who should be wholly responsible for its management (2) that
the Superintendent should be ^awoman teacher who has been trained
in Europe and (3) that the pay of the post should be Rs. 250/-
per mensem. Miss Rebekah McLeod, the present incumbent of the
post, who was appointed by the Secretary of State in succession
to Miss Gillingham (vide G.O. No. 641 Edl., dated 7th September
1908) states that her first long leave of two years falls due in

(B)

November 1916 and that she desires to devote one year or perhaps more of this time to special study under the direction of the Aberdeen Provincial Committee for the training of teachers and requests that she may be placed on special duty for undertaking such a course of study whilst on furlough or on long leave in Europe. The Accountant-General, whom I have consulted, states that Miss McLeod will on 1st November 1916 be eligible only for combined privilege leave and leave on private affairs for six months or privilege leave and leave on Medical Certificate for two years, as she is not entitled to the ^{benefit of the} European Service Leave Rules which are applicable only to officers of the Indian Educational Service. Miss McLeod states that she was given to understand at the India Office that the post was a good one,

*This is inadvisable
to be even under
European leave
unless, unless on
medical certificate*

that she would have furlough even as early as after 5 years of her joining her appointment in India, and that she would not have taken it up if she had known that she would have to wait ten years for her furlough. It seems to me that on general grounds the favourable leave rules should be applicable to a European lady appointed by the Secretary of State, and especially in Miss McLeod's case as she is sure that the India Office were under the impression that the post was one included in the Indian Educational Service. It may further be mentioned that her qualifications are at least equal to those of several lady members of the Indian Educational Service and that her work is so valuable that it is highly important that she should have a prospect of carrying it on under conditions ensuring a continuance of health and strength among which is the avoidance of too prolonged continuous residence in India. In these circumstances, I have the honour to request that Government may be pleased to take steps to include the post of Lecturer in

Kindergarten

Kindergarten, Teachers' College, Saidapet, in the Indian Educational Service on the pay and allowances attached to the post at present.

If the above proposal meets with the approval of Government, I shall submit the necessary proposition statement for sanction.

I have the honour to be,

Sir,

Your most obedient servant,

B. V. Subramanian

for Director of Public Instruction.

22.1.16.

M. S. S.

C.No.285 Edl, from the Director of Public Instruction, No.6067, dated ~~the~~
22nd January 1916.

Subject.

Inclusion of the post of Lecturer on
Kindergarten, Teachers' College, Saidapet, in
the I.E.S.

With reference to the present proposal
of the D.P.I. that the post of Lecturer in
Kindergarten, Teachers' College, Saidapet,
may be included in the I.E.S., it is observed
that when the appointment (the original
designation of which was Lady Superintendent
of the primary department of the practising
school attached to the College) was created
in 1903, the then D.P.I. (the late Mr. Stuart)
suggested that the pay of the post might be
fixed at Rs.300-20-400 and the post included
in the I.E.S.-para 2, page 3 and proposition
statement on page 4 of G.O.No.541 Edl, dated
the 5th November 1903. The Government, how-
ever, thought that the salary proposed was
high and that the nomination to the appoint-
ment should be retained in the hands of the
Local Government; the salary was accordingly

fixed

fixed at Rs.250 and the post kept outside the I.E.S- para.1 of the Honourable Mr.Cardew's note dated the 7th August 1903 ~~xx~~ on page 4

(F)

of notes with G.O.No.541 Ed1, dated the 8th November 1903. The more advantageous leave rules applicable to the officers of the I.E.S. cannot therefore be applied to Miss Macleod.

Nor does the agreement entered into by her ~~person~~ with Secretary of State when she ~~xx~~ accepted her

present appointment, help her in her present claim. Clause (11) of this agreement only says

that only such rules as regards leave and

pension as may for the time being be applicable

to her case should be applied to her. So long

as her appointment has not been included in

the cadre of I.E.S, only the Indian Service

leave rules should be followed. In a similar

instance in the case of Mr.Porrett, Instructor

in Manual Training, who was also recruited in

England by the Secretary of State and whose

appointment is outside the cadre of the I.E.S.,

the leave rules applicable are only Indian

service leave rules-vide clause (13) of the

agreement in G.O.642 Ed1, dated 29th May 1914.

(B)

* p. 8 of G.O. no 641 Ed1
7908

(H)

(Page 11)

The Accountant-General was thus justified in refusing to apply European service leave rules to Miss Macleod.

2. The special considerations advanced by the D.P.I. for including Miss Macleod's appointment in the cadre of I.E.S. are

- (i) that she is a European lady appointed in England by the Secretary of State,
- (ii) that she was given to understand at the India Office that she could have furlough soon after a service of five years,
- (iii) that her qualifications are at least equal to those of several lady members of the I.E.S., and
- (iv) that her work is so valuable that it is highly important that she should have a prospect of carrying it on under conditions ensuring a continuance of health and strength among which is the avoidance of too prolonged continuous residence in India.

As regards argument (ii) it is submitted that even an officer of the I.E.S. can have furlough only after an active service of eight years, unless he produced a medical certificate, and that the India Office could not therefore have given any hopes to Miss Macleod that she could

page 2 of cf

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art 308 (b) (ii) of C.S.R.

have furlough at the end of five years' service.

It is for consideration whether the other grounds detailed above would justify the inclusion of her appointment on Rs.250 in the I.E.S., while the lady employees in this ~~xxxxx~~ service ~~inserted on~~ a minimum of Rs.350. If it is decided that Miss Macleod should be given the benefit of the European service leave rules, it is submitted that this object may be gained by the special sanction of the Government of India under clause (f) of article 297, C.S.R., without including the appointment in the cadre of I.E.S. The D.P.I. may perhaps be first consulted whether this will not meet the requirements of this case.

Handwritten notes:
 Solld no 285-1
 3-2-16
 No 42.16
 8/2
 3/2
 (untd)



Handwritten signatures and dates:
 2/2/16 L.P.I. Co
 3/2/16
 No. 2475.2.16

Handwritten text:
 I think this would meet the
 5.11.16

Educational Dept.

Handwritten text:
 Submitted that the Finl. Dept. may now be requested u.o. to state whether they have

Handwritten text:
 3/2/16

Handwritten text:
 Submitted that the Finl. Dept. may now be requested u.o. to state whether they have

Have any objections to the Govt. of India being addressed to extend the European Service leave rules to ~~the~~ the lecturer in Kindergarten.

7/2/16. *Lil Co*

R
8/2/16

Financial Department

For the A.S.

The Educational Dept is in the best position to weigh the merits of the case and if they can make out a good case for presentation to the Govt. of India, this dept. can have no objection

14-9-2-16

CS
12-2-16

MS
12/2

De
Educational Dept

Educational Dept.

Orders are solicited as to whether the European Service leave rules should be applied to Miss Macleod. Please see Office note on pages 1 to 4 supra.

15/2/16.

Please draft



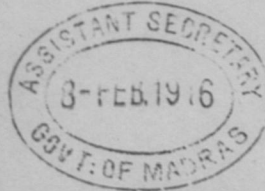
Ed no 285-2
8. 2. 16

CURRENT NO.
0782
FINANCIAL

Reg: 8-2-16.

It means something
Enter in the way of
have charge of course
AM

Final no. 0782-1
12-2-16



letter to India. It will
be in the papers of WE
and Mr. (M)

[Signature]
15/2/16

A draft order and a draft letter to the
Govt. of India are submitted for approval.

[Signature]
16.2.16.
17/2/16

[Signature]
18/2

Will Sir please
accept the draft letter
to India?

[Signature]

[Signature]

Exhno 285-3
18/2/16

CURRENT NO.
1066
FINANCIAL

Regr. 19-2-16.

For the a.s.

Please see this dept. note on page 5 ante.
The draft letter to India may, it is subd,
be accepted.

For 1 presume the is-
tinction is that the is-
cumbent of the appld
bill be eligible for leave

vae
19.2.16.
7.4.01
19.2.16



File No. 1066-1.
21-2-16

under the European Service
leave rules only if she is
recruited in England. The
draft might be amended to
make this clear.

2D. Edge in

21.2.16

Educational Dept

Para: 2 of the draft makes this inten-
tion sufficiently clear. Please see however
pencil addition to the concluding sentence
of the draft. If approved, it may be circulated
to H.C. and H.H. (File:)

23/2/16 H.C. and H.H. (File)

Draftsman ready for
approval

24/2/16
25.2.
25/2/16

25/2/16

C.No.285 Ed1, From the D.P.I., No.6067, dated 22nd January 1916.

Order:- 216 Ed Ms 728-2-16

Mis.

The Government consider that

there are not valid reasons for the

inclusion of the post of Lecturer on

Kindergarten, Teachers' College,

Saidapet.

the object aimed at by the

D.P.I. can be secured by an extension

of the European Service Leave Rules

to the holder of this post. The

Government of India will

be addressed to sanction this exten-

sion.

SA

17/2/16

P. R
18/2/16

To

The D.P.I.,
A.G.

Letter:-

Letter:- No. 217256 M. 728-216

28/2

To
The Secretary to the Govt. of
India,
Department of Education.

Sir,

I am directed to address you
on the subject of the extension of
the European Service Leave Rules to
the Lecturer on Kindergarten in the
Teachers' College, Saidapet.

2. This appointment was created in
1903 on a salary of Rs.250 per men-
sem and is held by a lady-teacher
trained in Europe and recruited by
the Secretary of State for India.
The agreements entered ~~into~~ into
with the successive incumbents of
the post contain a clause under
which, if the lecturer continues to
serve the Government beyond her first
term of engagement for five years,
her service ~~shall~~ commencing from the
date of her first employment shall

count

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count as service towards leave and pension under such rules as regards leave and pension as may for the time being be applicable to her case. In the absence of any definite provision to the contrary, ~~the~~ Indian Service Leave Rules will apply to the holder of this appointment. I am, however, to observe that in view of the fact that the incumbents of this post are generally ladies recruited in England, it will be a ~~hardship~~ hardship if the more favourable European Service Leave Rules are not extended to them. *I am* ~~also~~ *also* to *urge* that the qualifications required of the Lecturer on Kindergarten are at least equal to those of the other lady members of the I.E.S. and that the work of the former is *so* *valuable* *that it is* *important* that she should have a prospect of carrying it on under conditions ensuring a continuance of health and strength,

3.

15

among which is the avoidance of ^a too
prolonged continuous residence in
India. I am ~~therefore~~ ^{ask} to solicit that,
in the circumstances explained above,
the Government of India may be pleased
to sanction under art.297 (f) of the
C.S.R. the admission of the Lecturer
on Kindergarten to the benefit of the

European Service Leave Rules, ^{provided}
~~that she has been recruited in England.~~
I have etc.,

AWL
2.45

17/2/16

17/2/16

17/2/16

When given for copying _____
 When copied _____
 When examined _____
 When signed _____

191

READ AGAIN G.O. No.

DATED
191

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT

STATEMENT WITH DITTO.

PERS NOT FILED UP, BEING WANT FOR DISPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.
 B = Not to be copied.
 P = Copy abstract only.
 Q = Copy heading only.

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