

Edd (1916) Department.

SERIES.

G.O., No. 158 Edd

DATED 14-2-16

[Despatch Abstract.]

Madras College for Women. Stating that the Govt of India have sanctioned the appointment of Miss de la Hay as sub-protem Principal and Senior Lecturer at the — for a period not exceeding two years from the 30th May 1915, granting her a local allowance of Rs 150 p.m. and requesting the D.P.O. to obtain an agreement from her.

PAPERS PUT UP WITH CURRENT No.

Papers of the department to which the current belongs.

Number.	Date.	Original (=O) or spare copy (= S.C.).	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department

Papers of other departments.

Department.	Number	Date.	Original (= O.) or spare copy (= S. C.).	Initials with date of (1) Referencer acknowledging return of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.

Educational Department.

LETTER: No 3610-4 282

To

The Secretary to the Government of India,

Department of Edn.

Sir,

I am directed to address the Government of India on the subject of the appointment of Miss Dorothy C. Dela Hey, temporary Principal and Senior Lecturer, Madras College for Women, to be Principal of the College, sub.pro tem. on the scale of pay sanctioned for the post by the Secretary of State in his despatch No. 87 Public, dated the 7th May 1915, a copy of which was communicated to this Government with Mr. Porter's letter No. 1072 Edn., dated the 17th June 1915.

2. When the college was ~~started~~ ^{opened} in July 1914, Miss Dela Hey was, as a temporary measure, appointed Principal

Noted in CS
9.12.15

Pages 3 & 4 of G.O. 756
9-7-15 (R)

1-2 of the file (R)

and Senior Lecturer on a salary of Rs.500/
per mensem and the action of this

Government was confirmed in Mr.Cotton's
letter (Home Department - Establishments)

No.1633, dated the 20th October 1914.

She has ^{since} been continued in the post

pending the recruitment by the Secretary

of State of a permanent Principal. It is

proposed to appoint her as sub.pro tem.

Principal on the scale of pay of

Rs.400-20-500 sanctioned in the Secretary

of State's despatch referred to in

paragraph 1 above and to grant her the

higher local allowance of Rs.200 per

mensem ~~men~~tioned therein. Under the

powers delegated by the Government of

India in their letter No.1742, dated the

10th September 1913, the Local Government

are competent to fill the appointment

only for a period of six months from

30th May 1915, the date of receipt of

the Secretary of State's orders by the

p. 1 y. G. No. 1254/88
9.11.14 (5)

p. 2 y. G. No. 882
23.9.13 (4)
+ A. G. No. on p. 11. G. No. 13.

Government of India, and Miss Dela Hey's further retention in the Indian Educational Service therefore requires the sanction of the Government of India.

3. As regards the grant of ~~enhanced~~ ^{at the higher rate} local allowance of Rs.200 per mensem, I am to state that this Government are aware that ordinarily an allowance of Rs.150 only is admissible to the Principal ~~under~~ ^{according to} paragraph 4 of the

Secretary of State's despatch referred to above, ~~and that the enhanced rate of Rs.200 might be paid, if necessary, to secure the services of a lady possessing~~ ^{having been sanctioned for the purpose of securing}

the special qualifications named by this Government in paragraph 4 of

Mr. Francis letter No.615 Edl., dated

(#) 27th May 1914. I am, however, to point out that when that letter was written Miss Dela Hey's name was not before Government. As already reported in paragraph 2 of Mr. Rajagopala Achariyar's (D) letter No.1129 Edl., dated the 2nd

p. u. g. Gov. 754 Edl. (R)
9.7.15

October 1914, Miss Dela Hey possesses an Oxford B.A. Diploma, having taken a second class in the Honours School of Modern History after a full course and also the London Teachers' Diploma and ~~also~~ she is competent to teach History, ^{and} Latin, French; and what she has done ~~for~~ the college shows no small organizing power. In consideration of her ^{high} ~~high~~ academic ^{distinctions} ~~qualifications~~ and also in view of the fact that she has had a good deal of spare work to do in organizing the college in its initial stages and has accomplished this satisfactorily, His Excellency the Governor is satisfied that the payment of the higher allowance of Rs.200 per mensem to her is amply justified.

4. I am accordingly to request that the Government of India may be pleased to accord their sanction to the appointment of Miss Dela Hey as

Mr. Stone's note on p. 7 guide.

sub. pro tem. Principal of the college
from the 30th May 1915 pending the
recruitment of a permanent lady.
Principal by the Secretary of State and
to the payment to her of a local
allowance of Rs. 200 per mensem *from that date.*

I have etc.

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29.11.15

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detention



CN^o 499²⁸ No. 961
8/2/16 Government of India,
DEPARTMENT OF EDUCATION.
(Education)
Delhi, the 31st February 1916.

From

The Hon'ble Sir F.D. Maclagan, K.C.I.E., C.S.I.,
Secretary to the Government of India,

To

The Secretary to the Government of Madras,
Educational Department.

Sir,

With reference to your letter no. 3610-4, Edl., dated the 7th December 1915, I am directed to state that, pending the recruitment in England of a permanent Principal, the Government of India sanction the appointment of Miss Dorothy C de la Hey as sub pro tem Principal and Senior Lecturer at the Madras Womens' College for a period not exceeding two years from the 30th May 1915.

2. The Government of India regret that they do not feel justified in supporting to the Secretary of State the recommendation of the Governor in Council that Miss de la Hey should be granted a local allowance of Rs.200, as the special conditions under which the local allowance at the higher rate of Rs.200 is admissible to the Principal are not fulfilled in the case of Miss de la Hey.

I have the honour to be,

Sir,

Your most obedient servant,

Richard S. S. S.

for Secretary to the Government of India.

CN^o 3610 602
22-10-15

CONFIDENTIAL.

Recommendations to His Excellency the Governor regarding Appointments and Postings.

Educational DEPARTMENT

cl No. 56

Dated 21 October '15

Stock Form No. 64-C.
6,000-20-3-12.

Officer's name.	Appointment and posting now or last held.	Period for which held.	If returning from leave, duration of leave.	Proposed appointment and posting.	Date on which to take effect.	Probable duration of appointment.	Qualification in language of area in which to be employed.	Length of service.	Remarks by the head of the department [including cause of vacancy and reasons for supersession (if any) of officers and for transfers of officers otherwise than on promotion or reversion].
1	2	3	4	5	6	7	8	9	10

Y. M. Y. M.

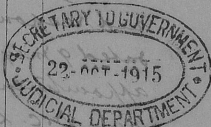
Yrs.

Miss Dorothy C. Delaney

Temporary Principal and Senior Lecturer, Women's College, Madras

To be Principal Women's College Madras, Subproblem under the revised Scale.

The date of receipt of his Secretary of State's sanction by the Government of India (vide G.O. No. 754 EOL of 9 July 15)



The Secretary of State having sanctioned the Scheme for the Establishment of a Government college for women in Madras as a tentative measure and fixed the scale of salary of the two posts of Principal and Professor at Rs 400 a month, rising by annual increments of Rs 20 a month for the first three years and also approved of the grant to the Principal of a local allowance (of Rs 150 or Rs 200 a month) in consideration of the superior position and responsibilities of the post. (Vide G.O. No. 754 EOL dated 9 July 15), it is proposed that pending the appointment of a permanent Principal for the College Miss D.C. Delaney, the present Temporary Principal and Senior Lecturer of the College, who has done good work be appointed as Principal of the College Subproblem on the revised Scale of salary viz. Rs 400 per mensem with effect from the date of receipt of the Secretary of State's sanction by the Government of India, and that her local allowance be fixed at Rs 200 per mensem. Since she has already been in receipt of a salary of Rs 500 per mensem the net addition to her emoluments will be Rs 100 only per mensem under the proposed arrangement.

Director of Public Instruction.

The Hon'ble Mr. C. G. Kodumbar, D.C.S.,
Secy. to Government, Educational Department.

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-615
In G.O. No. 614 Edl., dated the 27th May 1914,

the Government sanctioned the establishment of the Women's College temporarily for one year, and requested the Government of India to obtain the sanction of the Secretary of State to the establishment of two lady professorships in the Indian Educational Service and to move him to recruit two suitable candidates for them. When the Government of India was addressed, Miss Dala Hey's name was not before Government. The qualifications suggested for the ^{lady} professorships were--

- (1) that the Principal should be of real distinction and proved learning, character and organizing power,
- (2) that between the two lady professors, they must be able to teach English, History and Logic, and
- (3) that candidates who obtained a good place in "Greats" at Oxford would be preferred.

G.O. No. 731 Edl. 25.6.14. (V)

Salary Rs 500 p.m.

2. Subsequently Miss Dala Hey was appointed temporary Principal and Senior Lecturer pending the arrival of a lady Principal from Home. While recommending her to the temporary post of

Principal

Page 2 of the go. (V)

p. 3 — do —

ibid.

Page 304 of Gov. 754. (R)
9.7.15.

ibid.

Principal, the Director of Public Instruction proposed that at least the junior professorship might be reserved for her and that the Secretary of State might be asked not to recruit a second professor. His Excellency, however, was not prepared to give any undertaking at that stage and was disposed to leave the matter for future consideration. Miss Della Hey has an Oxford B.A. diploma, having taken a second class in the Honours School of Modern History after a full course at Oxford and also the London Teachers' diploma. She is competent to teach History, Latin and French and perhaps in less degree Logic.

3. The continuance of the College for another year from 1st July 1915 was sanctioned in G.O.No. 477 Edl., dated the 4th May 1915, and the Secretary of State's sanction to the scheme, as a tentative and experimental measure, was also obtained. The Secretary of State has altered the scale of pay of the two posts to Rs. 400-20-500 per mensem and also approved the "grant" to the Principal of a "local allowance at the lower rate x x x viz.,

4. 10 11

"Rs.150 a month, in consideration of the superior
"position and responsibilities of the post." / He
stated that the allowance ~~would~~ ^{might} be raised to Rs.200
a month if the selection committee reported that the
enhanced rate was required in order to secure the
services of a lady possessing the special qualifi-
cations named by the Local Government. / The
Secretary of State has not yet found a suitable lady
for the Principalship, though a lady professor
(Miss Mc Cormick) has been sent out. The latter
joined duty on the 18th instant.

4. The Director now proposes to appoint
Miss Dela Hey to be Principal of the college sub
protem pending the recruitment of a lady
Principal by the Secretary of State and to pay
her the minimum salary of Rs.400 per mensem and in
addition, the higher local allowance of Rs.200 per
mensem, which the Secretary ^{of State was willing to} ~~may~~ ~~propose to~~ grant
in order to secure the services of a lady
possessing the special qualifications named by ~~the~~
Government.

5. There is no objection to Miss Dela Hey's

sub protem appointment nor to giving her the initial salary of the post, namely, Rs.400 per mensem. But, as regards the local allowance, it will be observed from paragraph 3 above, that ordinarily it cannot exceed Rs.150 per mensem; the higher local allowance can be granted only to secure the services of a lady possessing the special qualifications mentioned by the Government. Seeing that Miss Dela Hey has been Principal since 1st July 1914 and was doing her duty contentedly till now on a salary of Rs.500 per mensem, there appears to be no justification to grant her the enhanced local allowance of Rs.200 recommended by the Director. In view, however, of the fact that she has had a good deal of spare work to do in organizing the college in its initial stage and ^{has} apparently accomplished ~~it~~ ^{the} satisfactorily, she can be granted the local allowance of Rs.150 per mensem in consideration of the superior position and responsibilities of the post. She will then get Rs.50 a month more than her present salary.

① Mr. 125. 10/10/14

Ch. P. 2 of G.O. 731/81
23.6.14 ①

6. Before orders are passed, the file may be forwarded to the Director of Public Instruction, u.o. for remarks.

Will the D.P.G. please consider the above? I don't see how we can honestly say that Miss de la Haye's appointment would fulfil the condition attached to the grant of the larger allowance viz that "the Selection Committee report that the enhanced rate is required in order to secure the service of a lady possessing the special qualifications named by the Local Govt." I think we may give her the Rs. 150.

25.10.15

D. P. G. u.o.

10.12.7 dated 1.11.15

I am afraid I overlooked the fact that the extra Rs 50 a month on a whole Rs 200 a year was intended to make the difference between a Miss Bladby and a Mrs Keale or Miss Koss.

The fact is that to let the kind of principal we had in mind when the salary of Date was first addressed we should have to pay Rs 1000 a year at least.

Booth II-3 (a)-12-1-16

1. 11. 15

1/11

18.11.15

This I ascertained when at home.

I did think of paying the lower sum as local allowance for Mrs. Sela Day who by the way is a very worthy woman while to propose her being out of the house for so little advantage.

Mrs. Sela Day has high academic distinction, having taken honours at Oxford & the London Teaching Diploma and I think what she has done for the college shows no small amount of labour. She is devoted to her work - hardly goes outside the college. I don't think she would be at all overpaid at £1000.

for £1.15

Submitted for the orders of H.E. the Governor. I think in view of the terms of the Secretary of State's letter it would be better to give only the lower allowance unless and until Mrs. Sela Day is confirmed in the Principalship.

2.11.15

H.E. the Governor

I would accept Mr. D.P.'s view: it is amply justified. P
3.11.15.



A draft order is submitted for approval. If approved, it may be forwarded to the Finance Department for acceptance.

4.11.15 *LL*
4.11.15
filled by Members of the Indian Educational Service. It seems doubtful

I am sorry this was not sent to financial officer. The Ed. Supl. Principal of the College on the terms of their acceptance was not needed as they had accepted the original proposals.

5.11.15
Fin. no. 0.
Attention is called to the letter No. 1742 Ed. S. 10. 9. 15. which calls on the Madras Board to fill subject to certain conditions temporary appointments to the Indian Educational Service.

Financial Dept
For the Asst. Secy.

The scale of pay of Rs 400-20,000-25-750 with a local allowance of Rs 150 or Rs 200, according to requirements for the lady Principal of the Women's College was intended by the Secretary of State to be applied only to ladies specially selected for the purpose in England, who will thereby be members of the Indian Educational Service.



Colus 3610-2
5.11.15

5.7.15
9.7.15



St. Gov. of India Despatch n 13780. 754 Ed. S. 9. 7-15.

Please see para 238 of the Manual of Appointments and Allowances, which defines the powers of the Local Govt. in the matter of filling up temporary vacancies in posts ordinarily filled by Members of the Indian Educational Service. It seems doubtful whether, under this rule, the Local Govt. can appoint Miss de la Hay sub pro tem Principal of the College on the terms sanctioned by the Secy. of State, pending the arrival of the lady to be recruited from England, as Miss de la Hay is not a "Member of the Provincial or Subordinate Educational Services".

Attention is solicited to Govt. of India letter No. 1742 Edl. S. 10-9-13 which authorises the Madras Govt. to fill, subject to certain conditions, temporary appointments in the Indian Educational Service in any way which may be considered desirable up to a period in each case of six months. The appointment of Principal of the Women's College, which has been sanctioned for 3 years only, should no doubt be treated as temporary, and it would seem that, under the authority quoted above, the Local Govt. can appoint Miss de la Hay sub pro tem to the post for a period of six months.

new temporary Principal
on Rs 570 per m.

para 238 of the Manual of
appointments & allowances

Sd. 882 Edl. 23-9-13
(page 2)

Sd. 754 Edl. S. 9-7-15.
(page 1, para 4 of despatches).

Sd. 882 Edl. 23-9-13
(page 2)

If this period is to be exceeded, the sanction of the Govt. of India will, it seems, be necessary for her continuance in the post.

Again, as regards the amount of local allowance that can be granted to Miss de la Hay, it will be seen, from para 4 of the despatch on page 4 of G.O. 754 Edl. 2.9.7-15, that the Secretary of State has approved of the grant to the Principal of a local allowance of Rs 150 only, this sum being raised to Rs 200 (by the Secy. of State) if the Selection Committee report that the enhanced rate is required. It seems doubtful whether as surmised by Edl, the Local Govt. can grant a local allowance of Rs 200 to Miss de la Hay without the approval of the Secy. of State.

The Acct. Genl. may, it is submitted, be requested to be so good as to state whether the view expressed above is correct.

True
10.11.15

CMH
10.11.15

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Opinion of the Ab. on

Pro.

At. us

11-1-16

Acad. Public Office



There is no audit objection to the Local Government appointing Miss De La Hay temporarily to the Indian Educational Service to fill the appointment of Principal with retrospective effect

from 30th May 1915, the date of receipt of the orders of the Secretary of State by the Government of India, for a period of six months under the powers delegated to the Local Government by the Government of India in their letter No. 1742/1753 Department of Education dated 10th September 1913.

2. Her further retention in that service beyond 30th November 1915 would seem to require the sanction of the Government of India.

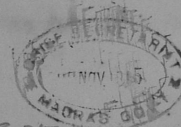
3. If appointed to the Indian Educational Service Miss De La Hay will be entitled to a pay of Rs. 400 and a Local Allowance of Rs. 150/- from 30th May 1915. The higher Local Allowance of Rs. 200 will not be admissible in view of para 4 of Secretary of State Despatch No. 87-Pub., dated 7th May 1915.

K. S. M. A. G. 20/11/15

T6 M.G. (Financial) U.O.



So. 882 Sol 823-9-13 (page 2)



So. 754 Sol 829-7-15 (page 2) R.

335

20-11-15

P.T.O.

Financial Dept.

For the Asst. Secy.

The file may now be returned to Educational Dept who may perhaps like to modify their proposals with reference to the Asst. Secy's note on page 11 ante. Should they wish to act as proposed in the draft order, the Govt. of India will have to be first addressed, to which Financial need not object.

Indian sanction will

be necessary to the Govt.

22.11.15 CPM have used of Mrs. De La Hay

22.11.15 in the apptd after the 30

November 1915 or after the 17th Dec 1915. It will also be necessary for the Govt. of the allies of Rs 200. The need not object to Indian sanction being given out.

Mr. Davis

23.11.15

We need not object but from the point of view of the S. of S. order I do not think there is a case for an allowance of more than Rs 150.

23/11

Notes in CR

25.11.15



File No 6952-2
24 11-15

DR

5-5290 at list
21-11-15

Educational Department

In view of the A.G.'s objection on page 11 ante, it is submitted that the Govt. of India may be addressed. As regards the local allowance, it is doubtful whether the Govt. of India will sanction Rs 200. However, sanction may be sought for this allowance. Subject to order a draft letter to India is submitted for approval.

27-11-15

[Signature]

29-11-15

Will the Assistant Secretary kindly see whether the draft is correct on the account aspect of the question?

[Signature]

30-11-15

A.S. u.o.

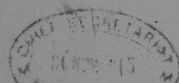
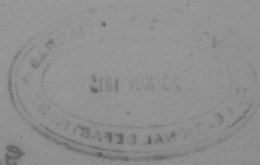
3610-3

30-11-15

Financial Dept.

For the Asst. Secy.

With reference to para 2 of the Govt. of India, Rev. and Agriculture Dept. letter No. 992-252-2F & 26-10-97 on page 2 of S.O. 963 Fint. & 19-11-1897, a copy of the



Acct. Genl's note on page 11 ante may be forwarded as enclosure to the present letter and necessary alterations may be made to the last sentence of para 2 of draft.

The draft letter calls for no further remarks from an account point of view.

The draft is alright.

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1.12.15.
cm
1.12.15

W Somers

W.B.
2.12.15

Edl Dept

For orders as to circulation.

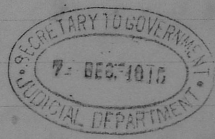
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Draft for approval

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3.12.15

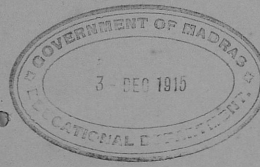
H.E. The Governor.

P
5.12.



[Letter no. 3610-4 Edl's the 7th December 1915]

File no 6952-3
2-12-15



By rail
Box No. 27
4.12.15

Financial Dept

For the Cash

With reference to para 2 of the
Govt of Madras letter no. 3610-4 dated 27.11.15
letter no. 3610-4 dated 27.11.15
of 30.11.15

f. by C.F.

from the Govt of India, no 96 dt the 3rd February 1916.

A draft order is submitted for approval.

1000 100.5
12.2.16

PA
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14/2/16

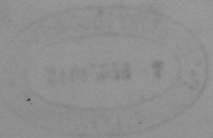
at present about 11 months ago
forwarded as enclosure to the present
letter and necessary alterations may be
made to the last sentence of para 2 of
draft.

The draft letter for my friend
remains for an account of mine.

2-2222 at 11
21-11-12

By 11/3

1000 100.5



[This is a draft of a letter to the Govt of India]

[illegible]

C. No. 499, From the Govt. of India, Dept. of P.W.D., No. 96, dated the 22nd February 1916.

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" " " " " " " " 191

No. 15-822 mi, dated 14-2- 1916.

Herio

The Govt will be informed that, pending the recruitment in England of a permanent Principal, the Govt of India have sanctioned the appointment of Miss Dorothy C De la Hay as Acting Principal and Senior Lecturer at the Madras Women's College for a period not exceeding two years from the 30th May 1915. While so employed, ~~that~~ ~~as the Govt of India have declined~~ will be granted, in addition to her salary under the revised scale of pay referred to in para. 2 of Govt. P.W. Secy No 9th July 1915, a local allowance of Rs 150 p.m.

Miss De la Hae

2. The S.P.S. will be requested to obtain from Miss De la Hay an agreement in triplicate in the form appended to Gono 1101 dated 11th October 1915, and to forward two copies of the same to the Govt, the remaining one being furnished to Miss De la Hay.

3. The following notification will be published in the Port St George Gazette:-

Notification.

Miss Dorothy C. De la Hay, temporary Principal and Senior Lecturer, Matras College for Women, to be Principal of the College, sub pro tem for a period not exceeding two years from the 30th May 1916.

AP
11.2.16. *SL*
11.2.16.

To the S.P.S.
AG 920
S.P. (Hans) for publication in the Gazette.
S.T. Board (Hans).

done
17/2/16

Notes in CB
25.2.16

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.