

Home (1916) Department.
(Education)

Ordinary SERIES.

G.O., No. 1376

DATED Re 15-12-1916

INDEX

[Despatch Abstract.]

Legislative Council

Recording papers relating to a question asked by the Hon'ble Mr. K.R.V. Krishna Rao at the meeting of the ----- held on the 21st November 1916 regarding the salaries of headmasters of training schools.

Ltm (LEGISLATIVE) DEPARTMENT.

CN^o. 383089

28.10.16

QUESTION.—No. 93.

for the meeting of the Legislative

Council to be held on the 21st November 1916.

SUBMITTED that two copies of this Question may be forwarded to the
Home (Education) Department with reference to Nos. (1) and (4) of the
rules regulating Secretariat procedure in dealing with these Questions in the
Legislative Council. Orders regarding admission will be communicated in due
course.

V.T.k.
27.10.16.

Legislation U.O. No. 2503 dated 27-X-16

To

The *Home (Education)* Department. with Q. 93.

Home (Education) Department
Legislative Department.

Please see paragraph 19 of letter to India.

(y) The Hon'ble Mr. K. R. V. Krishna Rao Pantulu
No. 515, Educational, dated the 22nd December 1911.

(X) and Home (Education) Department. Educational, dated

the 4th June 1912.

93- (a) Will the Government be pleased to state the object of the Government in fixing the salaries of the headmasters of training schools at Rs. 200 and Rs. 150 and getting their work done by persons drawing a much lower salary? *and* training schools and

(b) ~~And~~ will the Government be pleased to state the number of persons in subordinate educational service drawing a lower salary but doing by the work of those of a higher salary without being given any allowance; and what proportion does the number of such persons bear to the total number of posts in that service? *including them in the cadre will be defeated.*

2. As regards clause (b) of the question it is submitted that members of the subordinate Educational Service are required to do the duties of any post included in the cadre of that service and, while so employed, can draw only their grade pay.

They

Home (Education) Department

Please see paragraph 10 of Letter to India, No.916, Educational, dated the 22nd December 1911, and paragraph 3 of G.O.No.512, Educational, dated the 4th June 1913. The object of including the headmasterships of secondary and elementary training schools in the cadre of the Subordinate Educational Service is to ensure that inspecting officers keep in close touch with training schools and that the masters in the latter are themselves thoroughly acquainted with the needs and limitations of elementary schools. This can be secured only by facilitating transfers from one line to the other. If the posts are held only by men drawing certain fixed rates of pay, the object of the Government in including them in the cadre will be defeated.

2. As regards clause (b) of the question it is submitted that members of the Subordinate Educational Service are required to do the duties of any post included in the cadre of that service and, while so employed, can draw only their grade pay.

They

*Refer to P. 11
G. 11, P. 11, P. 11
11/11/11*

They cannot be appointed to officiate in higher grades within the cadre (vide Article 119(a) of the Civil Service Regulations). An officer of the Subordinate Educational Service appointed to officiate in a temporary vacancy in a post specially reserved for, or usually filled by, an officer of the Indian or Provincial Educational Service, is entitled to acting allowance as laid down in Article 139 of the Civil Service Regulations.

3. The following draft answer is submitted for approval:--

"(a) The headmasterships of
"secondary and elementary training schools
"are included generally in the cadre of
"the Subordinate Educational Service, those
"of the former being put in the grade of
"Rs.200. The object of the inclusion is
"to ensure that inspecting officers keep in
"close touch with training schools and that
"the masters in ^{the latter} training schools are themselves thoroughly acquainted with the
"needs and limitations of elementary
"schools. This object can be secured only

by

"by facilitating a free transfer of officers from the inspecting line to training schools and vice versa: and incidentally an officer in a lower grade will have occasionally to act in a post reserved for a higher grade.

"(b) The Government are not in possession of the information asked for. An officer of the Subordinate Educational Service is required to perform the duties of any post included in the cadre of that service and while so employed he can draw only the pay of his grade. If appointed to officiate in a post usually held by a member of the Indian or Provincial Educational Service, he can draw acting allowance as laid down in Article 139 of the Civil Service Regulations."

The file may perhaps be sent to the Director of Public Instruction, u.o. to ascertain whether he accepts the proposed answer.

N.K.
2-11-16.

C.R.
2-11-16.

This does not account for the facts. We have by the headmaster in various posts held permanently or the Government.

Vol no $\frac{38307}{3.11.16}$

NB's alone
Rec'd
4/11/16

(X)
1512 Lt.
4. vi. 13

is rather
inconsistent - the
working of law 3 seems
to be somewhat different
from the one in the
document.

For the 1512 Lt. any
one who is appointed
to a post in the 1512 Lt.

So as to make a P.C.

11.5.15
(2)
The document for the
1512 Lt. is
in the 1512 Lt.

1
D. P. J. Leo for
records. RB
3/11/16.

20.000 172 00160, 8.11.16.

It is the case that the headmaster
of secondary training classes have been
put in the R 200 post? For such
posts were added to the cadre of the
Subordinate Service inspection branch
which include training school
appointments but it does not seem
to be known that they are earmarked for
headmaster of secondary training schools.
However they were added in order to
facilitate the introduction of the new
system of secondary training classes
attached to certain high schools and colleges.
It was not yet possible to introduce
this system.

The inclusion of the training school staffs
in the cadre has immensely improved
their position and there seems no good
reason why they should be given these
R 200 appointments (now reduced to 2).
It is at least as important that senior
men of experience and good record should

3-11-16
2-11-16
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7

be employed as assistant inspectors
as training school headmasters and
on the present system all the men in the
cadre have a chance of rising, mainly by
seniority, to the top of it. The result of
canvassing for these Rs 200 posts in
secondary training schools would be
the posting to the schools of senior men
who however good as assistant inspectors
might not be the best men for training
school work.

There is no justification to go as far as to know
for the statement that the ^{max} ~~balance~~ ^{has} of any
headmasterships has been fixed at
Rs 150.

Perhaps the answers may be modified
so as to explain more clearly the facts
of the case.

I suggest the ~~following~~ type of answer
I place below in the file.



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16/12/1916
16/12/1916

12/6
J.E.S.

READ AGAIN G.O., No.
19

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDERS OF GOVERNMENT

A A A A A A A

LETTERS OF GOVERNMENT

STATEMENT WITH DATO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
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9
10
to consider from what grade headmasters
appointed under it must be chosen.

93. (b) It will be clear from the answer to (a) that
there are no such persons. The pay of an
officer in the Subordinate Educational Service
is personal and depends on the grade to which
he has attained and not on the post, included
in the cadre, to which he has been posted.

(Kili) J. H. S.
8. 11. 15

Box 15
acc 2/4
red 10/11

NOTES.

Home (Son) Dep 44

pages 8+9 auto.

Submitted for orders as to whether the draft answer suggested by the D.P.I. may be approved

POP
9.11.16
MS
9/11/16

AK
9.11.16
L

HE

The answers proposed by the D.P.I. may be approved. They are as shown below.

(a) It is not the case that for home prices the salaries of headmasters of training schools sh. be 200 and 150.

(b) There are no such persons. The pay of an officer in the Subordinate Educational Service is personal and depends on the grade to which he has attained and not on the appointment, included in the cadre, to which

he is present.

[Signature]
9/11/16.

So.
P
10. 11. 16.

[Signature]
[Signature]
10/11/16

The question and answer as finally approved were as follows:—

Salaries of headmasters of training schools; and postings of officers of the subordinate educational service.

90 Q.—(a) Will the Government be pleased to state the object of the Government in fixing the salaries of the headmasters of training schools at Rs. 200 and Rs. 150 and getting their work done by persons drawing a much lower salary?

(b) Will the Government be pleased to state the number of persons in the subordinate educational service drawing a lower salary but doing the work of those of a higher salary without being given any allowance; and what proportion does the number of such persons bear to the total number of posts in that service?

90 A.—(a) It is not the case that the Government have fixed the salaries of headmasters of training schools at Rs. 200 and Rs. 150.

(b) There are no such persons. The pay of an officer in the subordinate educational service is personal and depends on the grade to which he has attained and not on the appointment, included in the cadre, to which he is posted.

[Signature]
11. 11. 16
3830-2

87A
16/12

Submitted that the papers may be ¹³
order 1376 of 15-12-16
mis Recorded.

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J.E.S.

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