

Government of Madras.

HOME DEPARTMENT

(EDUCATION)

G.O. No. 1301, 5th December 1916

INDEXED

Government Girls' School, Madura

Stating that the Government are not prepared to sanction a house-rent allowance to Miss Thompson, Headmistress of the —, but sanctioning with effect from the 1st December 1916 an increase from Rs. 50 to Rs. 70 in the personal allowance paid to her.

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G.O. No. 1301, 5th December 1916

N.P.

ORIGINAL.

Government Girls' School, Madura

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GOVERNMENT OF MADRAS
HOME DEPARTMENT
(Education)

READ—the following papers:—

I

G.O. Mis. No. 515, Educational, dated the 14th May 1915.

ABSTRACT.—Sanctioning the proposal of the Director of Public Instruction to grant a personal allowance of Rs. 50 per mensem to Miss Thompson, Headmistress of the Government Girls' School, Madura, for a period of one year.

II

G.O. Mis. No. 1119, Home (Education), dated the 24th October 1916.

ABSTRACT.—Sanctioning the continuance for another year from the 1st June 1916 of the grant of a personal allowance of Rs. 50 per mensem to Miss Thompson, Headmistress of the Government Girls' School, Madura.

III

Letter—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.E., Director of Public Instruction.

To—the Secretary to Government, Home (Education) Department (through the Accountant-General).

Dated—Madras, the 15th September 1916.

No.—Ref. on C. 229.

I have the honour to address Government regarding the grant of a house-rent allowance of Rs. 20 per mensem to Miss Grace Thompson, Headmistress, Government Girls' School, Madura, in the circumstances explained below.

2. In their Order No. 1096, Educational, dated 25th November 1913, Government sanctioned the proposal to raise the temporary personal allowance attached to the posts of headmistresses at Nellore, Vellore, Cuddalore and Kumbakonam from Rs. 10 to Rs. 25 per mensem on the understanding that the allowances were payable only to Anglo-Indian teachers. The increase was, as will be seen from Sir Alfred Bourne's letter Ref. on Cur. No. 7603, dated 8th September 1913, read in the Government Order quoted above, recommended for the reason that a salary of Rs. 65 plus Rs. 10 personal allowance which was previously attached to these posts was not considered enough for Anglo-Indian mistresses to maintain themselves with tolerable comfort. It was further stated that no action was proposed to be taken, in the direction of recommending a similar increase to the salary of the headmistresses at Madura, Karur and Erode, partly because the Inspectress of Girls' Schools, Southern Circle, did not succeed in securing the services of Anglo-Indian mistresses for the posts in question and partly on the ground that the question might be considered later in the light of the experiment proposed to be tried in the case of the four girls' schools in the Central Circle mentioned above. Since then, however, Miss Patterson with the co-operation of Miss Arnold, her predecessor, prevailed upon Miss Thompson to give up her work in an institution under private management and take up the post of the Headmistress of the Government Girls' School, Madura. But as the salary sanctioned for the post at the time, viz., Rs. 40 was not sufficiently attractive and as in the interest of such a large and important school as the one at Madura it was considered imperative to retain the services of the teacher in question which were secured with great difficulty, Mr. Duncan, having also regard to the expensive character of the town of Madura, proposed in his letter to Government Ref. on Cur. No. 1284, dated 1st April 1915, that the emoluments of Miss Thompson

should be made identical with those allowed for the Headmistresses of the Government Girls' Schools at Nellore, Vellore, Cuddalore and Kumbakonam. The proposal to grant her a personal allowance of Rs. 50 per mensem was accordingly approved by Government in their Order Mis. No. 515, Educational, dated 14th May 1915. Miss Thompson has been at Madura during these fifteen months and I am informed that during this period the school has shown marked improvement in tone, discipline and in general efficiency. Several parents of the girls have written to me praying for the retention of the teacher, on the ground that the condition of the school has considerably improved in all directions ever since her advent; but she is not inclined to remain unless Government is at least prepared to sanction a rent allowance of Rs. 20 per mensem, which she is obliged to pay for the house occupied by her. It is reported that not only the rental charges but also the wages of servants and other incidental domestic charges are very high at Madura; nor, is there, it is understood, any suitable boarding house in the town. The acting Inspectress of Girls' Schools says that Miss Thompson will be forced to resign her post to the detriment of the school in the event of her request not being complied with. I am aware that the granting of a rent allowance may prove an inconvenient precedent, but all the evidence goes to show that Madura is exceptionally expensive and Miss Thompson an exceptionally good headmistress, and I therefore support her request and venture to ask Government to sanction as a very special case, with effect from the 1st instant, pending the decision on the question of improving the pay and prospects of teachers employed in the Government Girls' schools, a house-rent allowance of Rs. 20 per mensem. It is true that in the concluding portion of Sir Alfred Bourne's letter R.C. No. 7603, dated the 25th September 1913, he observed that if the higher rate of emoluments proposed for the headmistresses of the important Government Girls' Schools in the Central and Southern Circles failed to secure the services of efficient Anglo-Indian mistresses the experiment might be considered to have definitely failed and that he would endeavour to provide Indian headmistresses on a lower rate of pay. But further experience in connection with the vacancies that have occurred in the Presidency Training School for Mistresses, in the Government Secondary Girls' School, Triplicane, and in some of the important girls' schools in the mufassal has shown me that the same difficulty as in the case of Anglo-Indian mistresses exists in securing the services of suitable Indian mistresses even for assistants' posts and in a greater degree for headships in schools. I may add that the Anglo-Indian headmistresses in Nellore, Vellore and Cuddalore have already complained of their inadequate salaries, that one of them has already resigned and that the other two have had to be transferred to more lucrative posts in the department so that the experience gained by them may not be lost to it.

3. The extra expenditure which the proposal will entail during the current year will amount to Rs. 120 for meeting which I submit herewith the necessary reappropriation statement. I further request that I may be permitted to provide for the charge in the budget estimate for 1917-18 now under preparation.

IV

Endorsement of the Accountant-General, No. Mra. 1/12340,
dated the 25th September 1916.

Forwarded.

2. There is no audit objection to Government sanctioning the grant of a house-rent allowance of Rs. 20 per mensem to Miss Grace Winifred Thompson, Headmistress of the Government Girls' School, Madura.

3. In this connection attention is invited to Madras Government Memorandum No. 8349-1, Financial (Confidential), dated the 28th December 1915.

4. The reappropriation proposed requires the sanction of Government in the Financial Department.

T. R. V. SARMA,
Assistant Accountant-General.

To the Secretary to Government, Home (Education) Department.

Order—No. 1301, Home (Education), dated the 5th December 1916.

The Government are not prepared to sanction a house-rent allowance to Miss Thompson, Headmistress, Government Girls' School, Madura. They are, however, pleased as a special case to sanction with effect from the 1st December 1916 and up to the 1st June 1917 an increase in the personal allowance granted to her, from Rs. 50 to Rs. 70 per mensem.

2. The Director of Public Instruction is requested to submit a reappropriation statement to meet the extra expenditure during the current year.

(True Extract)

P. RAJAGOPALA ACHARIYAR,
Secretary to Government.

To the Director of Public Instruction,
" Accountant-General (through the Financial Department).
" Financial Department.

NOTES CONNECTED WITH G.O. No. 1301, HOME (EDUCATION),
DATED THE 5TH DECEMBER 1916.

[SUBJECT.—Increase in allowance to the Headmistress of the Government Girls' school, Madura.]

Previous papers :

G.O. 479, Educational, 31st May 1912	G.O. 515, Educational, 14th May 1915
" 683, " 26th July "	" 533, Financial, 21st Aug. "
" 930, " 18th Oct. "	" 775-A, " 4th Dec. "
" 324 W., 11th Feb. 1913	" 300, " 29th May 1916
" 1096, Educational, 25th Nov. "	" 1119, Home (Edn.), 24th Oct. "
" 275, Financial, 22nd Apr. 1915	

From the Director of Public Instruction, R.O. No. 229, dated the 15th September 1916.

Endorsement of the Accountant-General No. Mra.-1/12340, dated the 25th September 1916.

HOME (EDUCATION) DEPARTMENT

The pay of the post of Headmistress of the Government Girls' school, Madura, is Rs. 40 per mensem and in G.O. No. 515, Educational, dated the 14th May 1915, Miss Thompson was given a personal allowance of Rs. 50 per mensem for one year from the date of her joining the appointment so that her remuneration may be on a par with that given to the Headmistresses at Nellore, Vellore, Cuddalore and Kumbakonam. The Director has in a separate communication recommended the continuance for another year from the 1st June 1916 of the personal allowance above referred to and this is dealt with in the linked file—G.O. No. 1119, dated the 24th October 1916.

2. The Director of Public Instruction requests sanction as a very special case to the grant of a house-rent allowance of Rs. 20 per mensem to the Headmistress at Madura for the following reasons:—

(1) That Miss Thompson will be forced to resign her post to the detriment of the school if her request is not complied with; and

(2) that Madura is an exceptionally expensive place and Miss Thompson an exceptionally good headmistress.

3. As regards ground (1) it may be noted that the principle, that in centres where it is desired to attract caste girls to Government girls' schools, European or Eurasian headmistresses must be employed until a sufficient number of caste mistresses is available, has all along been accepted and that the experiment of employing an Anglo-Indian Headmistress in Madura (among other girls' schools) had till 1915 failed owing to the dearth of qualified candidates. Miss Thompson's services having then

become available, it was proposed to employ her by granting her a personal allowance of Rs. 50 per mensem as stated in paragraph 1 above. It is submitted, it will

Very detrimental. be detrimental to the interests of the school if she should resign her post.

P.R.—16-10-16.

4. In regard to ground (2), viz., that Madura is an exceptionally expensive place, it may be mentioned that the question of granting special allowances for this reason has already been thoroughly examined by the Government—vide G.Os. Nos. 275 and 276, Financial, dated the 22nd April 1915, and the Government were not prepared to sanction such allowances to Government servants stationed in the town of Madura. It may however be observed that the Government have already agreed with the Board of Revenue that house-rent in Madura is unusually high and in view of this fact and of the difficulty of securing an Eurasian headmistress for Madura, the

P.R.—16-10-16. Director of Public Instruction's recommendation to grant Miss Thompson

as a very special case a house-rent allowance of Rs. 20 per mensem may be accepted.

5. It may be noted in this connection that in the case of Kumbakonam also the Director of Public Instruction has, as another special case, recommended that the headmistress of the school there, who is now paying rent, should occupy the Government building free. This file is separately

* Since disposed of in G.O. 1860 W., 12th December 1916. under consideration *. The Director of Public Instruction states that the Anglo-

Indian headmistresses in Nellore, Vellore, and Cuddalore have already complained of their inadequate salaries, that one of them has already resigned and that the other two have had to be transferred to more lucrative posts in the department so that the experience gained by them may not be lost to it. Thus it is submitted, that the

Quite a strong case, I think.

P.R.—16-10-16.

Director has made out a strong case for the grant of a house-rent allowance to Miss Thompson.

6. Attention is solicited to paragraph 3 of the letter from the Government of India on page 2 of G.O. No. 930, Educational, dated the 18th October 1912, under which the Local Government is competent to grant house-rent allowance to mistresses employed in Government girls' schools wherever local circumstances may indicate the desirability of the course.

7. Before passing orders, the case may, it is submitted, be sent to Financial Department for remarks.

S.N.P.—8-10-16.

T.K.—12-10-16.

Though it may be awkward for Government to be placed in the position of having to accept the terms dictated by these mistresses, as observed by the Director of Public Instruction there seems to be no option in the matter.

C. RAMANUJA ACHARIYAR—14-10-16.

I support the Director of Public Instruction's proposal.

P. RAJAGOPALA ACHARIYAR—16-10-16.

FINANCIAL DEPARTMENT.

The Home (Education) Department has made out a good case for the grant of a house-rent allowance of Rs. 20 per mensem to the Headmistress of the Government Girls' school, Madura. The proposal may be accepted.

T.H.R.—18-10-16.

This requires more consideration. Are we not holding out against the grant of house allowances in Madura?

L. E. KERSHAW—18-10-16.

In G.O. No. 275, Financial, dated 22nd April 1915, Government declined to sanction the grant of local allowances to officers employed in the Madura town. In G.O. No. 276, Financial, dated 2nd April 1915, Government declined to grant any special allowances to the members of the District Police Office establishment, Madura (paragraph 4 of Home Department office-note above). At the Legislative Council meeting on the 23rd November 1915, the Hon'ble Mr. K. Rama Ayyangar asked for reconsideration of G.O. No. 275, Financial, dated the 22nd April 1915, but the Government saw no reason to modify their order (G.O. No. 775 A, Financial, dated 4th December 1915). In May 1915, the Government of India were addressed on the question of affording some relief to Government servants whose duties require them to live in towns where house-rent is exceptionally high. (Reference No. 3128-1, dated 15th May 1915 in G.O. No. 300, Financial, dated 29th May 1916). In G.O. No. 533, Financial, dated 21st August 1915, the Government stated that they were not prepared to sanction temporarily the grant of local allowance to officers drawing less than Rs. 50 per mensem in Madura town. The question of reconsidering the decision not to grant local allowances to officers stationed in Madura is to be raised again if the Government of India refuse to grant the concession asked for in letter No. 3128-1, Financial, dated 15th May 1915. The Government of India not having as yet replied to this letter a reminder is issuing separately.

2. So far as Miss Thompson, headmistress of the Government Girls' school, Madura (Rs. 40 + 50 p. a.) is concerned, the position is that unless the house-rent of Rs. 20 proposed is sanctioned, Government will not be able to retain her services and the Home Department is anxious to retain her services by according to her an exceptional treatment. For orders whether Government will in the circumstances agree to the proposed house-rent.

T.H.R.—18-10-16.

The foregoing note shows that there are strong objections to our sanctioning an allowance for any individual in Madura. Apart from this, however, I think that the present is a case in which Financial should advise that Government should be firm in the matter and should refuse to allow themselves to be coerced into the

* G.O. Home (Education), 1141, 31st October 1916. grant of a house-rent allowance. Chief Secretary will remember the case of

Miss Park * in which our hands have been forced. Miss Park was perhaps indispensable, but I very much doubt whether the same can be said of Miss Thompson. There may be difficulty in securing suitable Indian or Anglo-Indian Mistresses, but it is doubtful whether the difficulty is so acute as to allow these ladies to dictate terms. It will be observed from the concluding portion of paragraph 2 of the Director of Public Instruction's letter that the headmistresses in certain other schools are showing a spirit of restlessness. If we give in to Miss Thompson we shall encourage the others to follow Miss Thompson, and we shall have all the special pleading, as to efficiency of the schools, the good work these mistresses have done, etc., over again. If, on the other hand, we adopt a firm attitude in this case, and take Miss Thompson at her word and let her go, it might damp the ardour of the other restless spirits. Personally I am of opinion that it would be better policy to let Miss Thompson go, and to pay something more to a new headmistress, than to give in to the lady. I think, therefore, that Financial should advise against acceptance of the proposal.

L. E. KERSHAW—19-10-16.

I am afraid Financial cannot recede from the policy of refusing house allowances in Madura. The objections to giving Miss Thompson an enhanced personal allowance would be less—though still strong—if Educational are satisfied that her services are in the public interests indispensable. But if she got such an enhancement, others would certainly ask for similar treatment.

L. DAVIDSON—20-10-16.

HOME (EDUCATION) DEPARTMENT.

Submitted.

2. It is for orders, in view of the strong objections to the Director of Public Instruction's proposal raised by the Financial Department, whether the proposal should be negatived.

S.N.P.—24-10-16.

T.K.—24-10-16.

C. RAMANUJA ACHARIYAR—26-10-16.

Will Financial please allow the Director of Public Instruction to see these notes? It is a difficult matter and I feel that the Director of Public Instruction should see what has been said *against* the proposal and offer his remarks, if any, thereon before we negative his requests.

P. RAJAGOPALA ACHARIYAR—26-10-16.

FINANCIAL DEPARTMENT.

Personally I have no objection to the Director of Public Instruction seeing my notes in this and in the linked file relating to the Kumbakonam headmistress, but Chief Secretary's orders are solicited.

L. E. KERSHAW—27-10-16.

No objection.

L. DAVIDSON—28-10-16.

HOME (EDUCATION) DEPARTMENT.

The case may now be remitted to the Director of Public Instruction.

S.N.P.—30-10-16.

T.K.—30-10-16.

C.R.—31-10-16.

P.R.—1-11-16.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

The two cases are not quite of the same kind. Mrs. Nery merely asks to occupy rent free premises on the spot and though no doubt it is an advantage to her to do so it is also an advantage to the school that she should do so. I believe that the principle of providing rent free quarters *on the premises* for headmistresses of schools has been conceded. Inspectresses have been asked to report as to what schools could be provided with such accommodation and the general provision of quarters would have been taken up but for the war.

Miss Thompson did hold a pistol at my head and I quite appreciate Financial's objections to stand and deliver. In this case the point is that she is a particularly good schoolmistress and if I can fill her place at all with an Anglo-Indian it is very improbable that I shall get so good a one. The idea of Government having to bargain with its employees is unfamiliar because in most cases Government service is an invincible attraction. In the case of these young women it is not so. When I talk to them about pensions they smile—I suppose a scale or scales could be devised for them that would be attractive, but it might prove cheaper to bargain in individual cases, though rather undignified and troublesome. There are four headmistresses on the

same pay as Mrs. Nery and Miss Thompson and it is claimed that these two have special difficulties about houses. Surely it is better to concede something to them than to raise the pay of all four? Let us at any rate see whether this is necessary.

J. H. STONE—14-11-16.

HOME (EDUCATION) DEPARTMENT.

The Director of Public Instruction's remarks may be sent to Financial for perusal, with a request for a reconsideration of the questions in this and the file relating to the Kumbakonam headmistress.

S.N.P.—17-11-16.

T.K.—17-11-16.

C. RAMANUJA ACHARIYAR—19-11-16.

P. RAJAGOPALA ACHARIYAR—20-11-16.

FINANCIAL DEPARTMENT.

The argument of the Director of Public Instruction that appeals to me most is that if we give way in these two cases we might avoid a general reorganisation and that in making a concession here we will not necessarily have to increase the pay of other mistresses. I am afraid though that this argument loses some of its force when we take into consideration what the Director of Public Instruction says in paragraph 2 of his letter.

I venture therefore to adhere to my former opinion.

L. E. KERSHAW—21-11-16.

Financial need not, I think, press the objection further, but as the issue is doubtful, Honourable Member (Financial) should see the case before orders go out.

L. DAVIDSON—21-11-16.

HOME (EDUCATION) DEPARTMENT.

For orders as to circulation.

C.R.—22-11-16.

His Excellency and Honourable Member (Financial).

P.R.—23-11-16.

I can well understand the reluctance of Financial. On the other hand, female education, of which these schools are perhaps just now the most important part, is at present in the early stages of organisation, and deserves all possible consideration. For any Anglo-Indian headmistress, especially in the case of Miss Thompson of whom the Director of Public Instruction speaks highly, the total emoluments even with this concession will not be over-generous.

P[ENTLAND]—25-11-16.

If it is necessary, as a special case, to pay this lady (Miss Thompson) more in order to retain her services I have no objection to the Educational Department's raising her personal allowance from Rs. 50 to Rs. 70, but I do not wish to create a precedent for the grant of house-rent in Madura, as to do so on the grounds put forward by the Director of Public Instruction, viz, that Madura is a very expensive place, will render it difficult to resist similar claims on the part of the employés of all departments working in Madura.

A. G. C[ARDEW]—26-11-16.

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 TAURAS.
 J. L. P. M. K.

NOTES CONNECTED WITH G.O. No. 1301, HOME (EDUCATION),
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- (1) That Miss Thompson will be forced to resign her post to the detriment of the school if her request is not complied with; and
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3. As regards ground (1) it may be noted that the principle, that in centres where it is desired to attract caste girls to Government girls' schools, European or Eurasian headmistresses must be employed until a sufficient number of caste mistresses is available, has all along been accepted and that the experiment of employing an Anglo-Indian Headmistress in Madura (among other girls' schools) had till 1915 failed owing to the dearth of qualified candidates. Miss Thompson's services having then become available, it was proposed to employ her by granting her a personal allowance

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P.R.—16-10-16.

of Rs. 50 per mensem as stated in paragraph 1 above. It is submitted, it will be detrimental to the interests of the school if she should resign her post.

Endorsement of the Asst General No. Mra 1/12340
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27/9/16
 J. L. P. M. K.

4. In regard to ground (2), viz., that Madura is an exceptionally expensive place, it may be mentioned that the question of granting special allowances for this reason has already been thoroughly examined by the Government—vide G.Os. Nos. 275 and 276, Financial, dated the 22nd April 1915, and the Government were not prepared to sanction such allowances to Government servants stationed in the town of Madura. It may however be observed that the Government have already agreed with the Board of Revenue that house-rent in Madura is unusually high and in view of this fact and of the difficulty of securing an Eurasian headmistress for Madura, the

P.R.—16-10-16. Director of Public Instruction's recommendation to grant Miss Thompson as a very special case a house-rent allowance of Rs. 20 per mensem may be accepted.

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From
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* Since disposed
of in G.O. No.
1860 W, 12 Dec 1916

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L. DAVIDSON—20-10-16.

HOME (EDUCATION) DEPARTMENT.

Submitted.

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S.N.P.—24-10-16.

T.K.—24-10-16.

C. RAMANUJA ACHARYA—26-10-16.

* G.O. No. 1141,
dated 31st Oct
1916

4 NOTES TO G.O. No. 1301, HOME (EDUCATION), 5TH DECEMBER 1916

Will Financial please allow the Director of Public Instruction to see these notes? It is a difficult matter and I feel that the Director of Public Instruction should see what has been said *against* the proposal and ~~after~~ his remarks, if any, thereon before we negative his requests.

P. RAJAGOPALA ACHARIYAR—26-10-16.

FINANCIAL DEPARTMENT.

Personally I have no objection to the Director of Public Instruction seeing my notes in this and in the linked file relating to the Kumbakonam headmistress, but Chief Secretary's orders are solicited.

L. E. KERSHAW—27-10-16. *offer*

No objection.

L. DAVIDSON—28-10-16. *x*

HOME (EDUCATION) DEPARTMENT.

The case may now be remitted to the Director of Public Instruction.

S.N.P.—30-10-16.

T.K.—30-10-16.

C. RAMANUJA ACHARIYAR—31-10-16.

P.R.—1-11-16.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

The two cases are not quite of the same kind. Mrs. Nery merely asks to occupy rent free premises on the spot and though no doubt it is an advantage to her to do so it is also an advantage to the school that she should do so. I believe that the principle of providing rent free quarters *on the premises* for headmistresses of schools has been conceded. Inspectresses have been asked to report as to what schools could be provided with such accommodation and the general provision of quarters would have been taken up but for the war.

Miss Thompson did hold a pistol at my head and I quite appreciate Financial's objections to stand and deliver. In this case the point is that she is a particularly good schoolmistress and if I can fill her place at all with an Anglo-Indian it is very improbable ~~they~~ *she* shall get so good one. The idea of Government having to bargain with its employees is unfamiliar because in most cases Government service is an invincible attraction. In the case of these young women it is not so. When I talk to them about pensions they smile—I suppose a scale or scales could be devised for them that would be attractive, but it might prove cheaper to bargain in individual cases, though rather undignified and troublesome. There are four headmistresses on the same pay as Mrs. Nery and Miss Thompson and it is claimed that these two have special difficulties about houses. Surely it is better to concede something to them than to raise the pay of all four? Let us at any rate see whether this is necessary.

J. H. STONE—14-11-16.

HOME (EDUCATION) DEPARTMENT.

The Director of Public Instruction's remarks may be sent to Financial for perusal, with a request for a reconsideration of the questions in this and the linked file, relating to the Kumbakonam headmistress.

S.N.P.—17-11-16.

T.K.—17-11-16.

C.R.—19-11-16.

P.R.—20-11-16.

FINANCIAL DEPARTMENT.

The argument of the Director of Public Instruction that appeals to me most is that if we give way in these two cases we might avoid a general reorganisation and that in making a concession here we will not necessarily have to increase the pay of

NOTES TO G.O. No. 1301, HOME (EDUCATION), 5TH DECEMBER 1916 5
other mistresses. I am afraid though that this argument loses some of its force when we take into consideration what the Director of Public Instruction says in paragraph 2 of his letter.

I venture therefore to adhere to my former opinion.

L. E. KERSHAW—21-11-16.

Financial need not, I think, press the objection further, but as the issue is doubtful, Honourable Member (Financial) should see the case before orders go out.

L. DAVIDSON—21-11-16.

HOME (EDUCATION) DEPARTMENT.

For orders as to circulation.

C. RAMANUJA ACHARIYAR—22-11-16.

His Excellency and Honourable Member (Financial).

P. RAJAGOPALA ACHARIYAR—23-11-16.

I can well understand the reluctance of Financial. On the other hand, female education, of which these schools are perhaps just now the most important part, is at present in the early stages of organisation, and deserves all possible consideration. For any Anglo-Indian headmistress, especially in the case of Miss Thompson of whom the Director of Public Instruction speaks highly, the total emoluments even with this concession will not be over-generous.

P[ENTLAND]—25-11-16.

If it is necessary, as a special case, to pay this lady Miss Thompson more in order to retain her services I have no objection to the Educational Department's raising her personal allowance from Rs. 50 to Rs. 70, but I do not wish to create a precedent for the grant of house-rent in Madura, as to do so on the grounds put forward by the Director of Public Instruction, viz, that Madura is a very expensive place, will render it difficult to resist similar claims on the part of the employees of all departments working in Madura.

A. G. C[ARDEW]—26-11-16.

A draft order is submitted for approval.

2. The personal allowance of Rs. 50 sanctioned for Miss Thompson, headmistress of the Government Girls' school, Madura, has been continued for another year from the 1st June 1916 in G.O. No. 1119, dated the 24th October 1916; and in the draft it is proposed to have the increased allowance up to the 1st June 1917.

The file may go to Financial for perusal before issue. That department will have to make the necessary increased provision in the budget estimate for 1917-18.

S.N.P.—28-11-16.

T.K.—28-11-16.

P.R.—29-11-16.

FINANCIAL DEPARTMENT.

I see no reason for giving retrospective effect to the sanction. The enhanced allowance should follow the usual rule and take effect from date of issue of orders. Subject to this Financial may accept the draft.

Financial (Budget section) should make a note for budget purposes.

L.E.K.—30-11-16.

L.D.—1-12-16.

6 NOTES TO G.O. No. 1301, HOME (EDUCATION), 5TH DECEMBER 1916

HOME (EDUCATION) DEPARTMENT.

"1st September 1916" in the draft has now been altered into "1st December 1916". For orders as to whether the draft as altered above may now issue.

S.N.P.—2-12-16.

T.K.—2-12-16.

We need not mention any date at all. In the absence of any specific date in the order, it will take effect from the date of the order.

C. RAMANUJA ACHARYA—4-12-16.

Better make it take effect from 1st December 1916. Issue.

P. RAJAGOPALA ACHARYA—5-12-16.

[G.O. No. 1301, Home (Education), dated the 5th December 1916.]

X X

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Home (201) DEPARTMENT.

6 DEC 1918

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G.O. No. 1301, dated the 5th Dec 191

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 (b¹) Notes 17

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[P.T.O.]

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