

Home (1916) Department.
(Education)

Ordinary SERIES.

G.O. No. 1277

DATED the 29-11-1916.

INDEXED

[Despatch Abstract.]

Herbarium Keeper.

Declining to sanction the proposals of the Superintendent,
Government Museum, to raise the scale of pay of the ——— in the
Museum and to change the designation of the appointment.

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (= O.) or spare copy (= S.O.)	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

Papers of other departments.

Department.	Number	Date.	Original (= O.) or spare copy (= S.O.)	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.

CN. 3811 86

Home DEPARTMENT.
(Education)

Received



Registered

26.10.1916

Subject.

Submitting for the sanction of Government,
proposals for raising the pay of the Herbarium
Keeper and changing the designation of the
appointment.

Through the Accountant General.

ENCLOS RES
No. <u>nil</u>
Spare copies

No. 557

Station Madras, Dated the 20th October 1916.

From (Name) J. R. Henderson, Esq., M.B., C.M., F.L.S.,
(Designation) Superintendent, Government
Museum.

To The Secretary to the Government of Madras,
Home Department.
(Education)

Sir,

P. R.

With reference to G.O. Nos. 392 and 1000
Educational dated 7th May 1912 and 4th November
1913 respectively, I have the honour to request
that Government will be pleased to sanction
the raising of the pay of the Herbarium Keeper in
this Museum from Rs. 100-2-120 to Rs. 100-5-150,
the same scale as has been adopted in respect
of the Archaeological and Zoological Assist-
ants. The existing scale was approved in

G.O. No. 1042 Financial dated 18th September 1900 as modified by G.O. No. 57 Financial dated 19th January 1904. The financial effect of my proposal will be an increase of Rs. 18-5-4 per month as shown below:-

	Rs.	as.	ps.
Present average monthly cost of the three assistants calculated with reference to rule II (b) of the rules under Article 150 of the Civil Service Regulations at page 33 of the Madras Supplement	373	5	5
Average monthly cost of the three appointments after the proposed change	391	10	9
Increase Rs.	18	5	4

2. The Museum herbarium having been transferred to the Botanical Department in 1899, the designation Herbarium keeper is a misnomer, and the officer would, as observed by Mr. Thurston in paragraph 5 of the annual report of the Museum for 1898-99 recorded in G.O. No. 462 Educational dated 14th July 1899, be more appropriately entitled "Botanic and Economic Assistant". This assistant, as stated in paragraph 2 of my letter No. 122 dated 14th February 1912 disposed of in G.O. No. 392 Educational dated 7th May 1912, is in charge of the

Botanical and economic galleries, attends to all questions which may arise in his special subject, frequently proceeds on tour and is the museum photographer. His duties are no less onerous and responsible than those of the other two assistants and I am strongly of opinion that there is no good reason for the continuance of the lower scale of pay in his case.

3. The present incumbent of the post H. R. Ry. T. V. Narasinga Rao Pantulu who joined it on the 1st November 1911 has proved himself a useful officer, and has as stated in my letter above referred to, often been called upon to take up work outside his proper sphere. He has attended to the geological section in addition to the botanical and economic sections, and has also been of help with the anthropological exhibits. He has qualified himself this year under the Transitory Regulations of the Madras University for the M.A. Degree in Botany with Geology as subsidiary subject. The Catalogue of wood specimens in this museum, the publication of which was approved in G.O. No. 431 Educational dated 19th April 1916 and which has since been issued, was prepared by him. He has good claims to an

increase of pay, which I commend for the favourable consideration of Government.

4. The present incumbent will rise to Rs. 110/- in the existing scale on the 1st November next. If Government are pleased to sanction my proposal, as I venture to hope, I have the honour to recommend that the new scale may be given effect to from that date and that the officer may as a special case be allowed to start in the new scale on the same pay (namely, Rs. 110/-) with reference to articles 157 A (1) and 158 of the Civil Service Regulations and the note at foot of page 35 of the Madras Supplement.

5. I would also request Government for the reasons indicated in paragraph 2 above to accord their formal approval to the change of the designation of the appointment to "Botanical Assistant".

I have the honour to be,

Sir,

Your most obedient servant,

J. N. Henderson

Superintendent.

1000-10-11-15.

ENCLOSURES:
(2) letters



Forwarded.

2. There is no audit objection to the proposals being sanctioned by Government. Attention is, however, invited to the Confidential memorandum of Government, No. 8549-1 Financial dated the 28th December 1915.

Deputy Accountant-General.

To

The Secretary to the Government of Madras,
Home (Education) Department.

NOTES.

Home (Edn) Dept
Page

Subject:

Increase of the scaling pay of the ^(post of) Herbarium Keeper in the Govt. Museum from Rs 100-2-120 to Rs 100-5-150.

[C No 3811]

From. Supdt, Govt. Museum, No. 557, Dated 20 Oct 16.

For US

The existing staff of Assistants in the Govt. Museum, who do scientific work consists of the following:-

One Herbarium Keeper - on Rs 100-2-120

One Zoological Assistant } on Rs 100-5-150

One Archaeological Assistant } each.

As regards the duties of these Assistants attention is solicited to paras. 2, 6 and 7 of the S. G. M's letter ^{on page 264} No. 392 Eol, dated the 7th May 1912.

2. The Supdt. Govt. Museum, now recommends -

(1) that the pay of the Herbarium Keeper in the Museum may be raised from Rs 100-2-120 to Rs 100-5-150, and

(2) that the designation of the appointment be changed to "Botanical Assistant"

The reasons given for proposal (1) are-

(a) that the duties of the Herbarium Keeper

keepers are not less onerous ^{and} responsible than those of the other assistants ^{and}

(b) that the present incumbent of the post, M. B. T. V. Narasinga Rao Pantulu, who has qualified himself this year for the M. A. Degree ~~in Botany~~ in Botany with Geology as a special subject, has proved himself a useful officer and has attended to work outside his proper sphere.

3 The present scale of pay of the post of Herbarium keeper, Rs 100-2-120

(3)

was fixed in G.O. No 57 Fudl, dated the 19th January 1904, and the present incumbent, M. B. T. V. Narasinga Rao joined it on the 1st Novr 1911 and has thus been in office for five years. He is now drawing Rs 110. The reasons adduced by the S. G. M. for increasing the pay of the post appear to be rather personal and based on the present qualifications of Narasinga Rao. The S. G. M. has not stated, whether Narasinga Rao would not stick ^{on} to his post unless his pay is increased and whether it ~~will~~ be difficult to get a good man ^{with the required} ~~for~~ the qualifications for the present salary. It seems that

p. 4 c. 5.

that there is time enough to consider the question of increasing his pay when he has reached the maximum. Further in view of the present financial stringency it is unlikely that Finance would sanction the proposal. In these circumstances, it is for consideration whether the proposal may be negatived.

The Supdt's second proposal to change the designation of the appointment to "Botanical Assistant" may, it is submitted, be approved.

Id
5.11.16

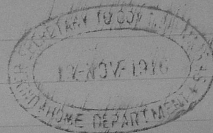
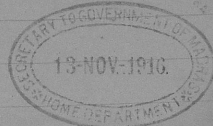
Id
9.11.16

AE
I agree with the Hon. Secy.

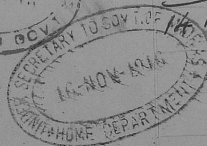
W. A. P.

The new name intensifies the anomaly. Put forward both proposals; I think: though the first may P. be rejected.

11.11.16.



With reference to St. G's remarks on the previous page, the proposal of the Supdt. Govt. Museum, to raise the pay of the Herbarium keeper in the Museum from Rs. 100-2-120 to Rs. 100-5-150 may be supported in this Dept. The Supdt's proposal to allow the present incumbent of the post to start in the new scale on Rs 110, the ^(in the existing scale) pay which he is ~~now~~ drawing with effect from the 1st Nov. 1916, may also be approved. The case may now be forwarded, u.o. to Financial for remarks.



3811-7
6910
FINANCIAL
Regd. 18-11-16

15.11.16
16/11

As pointed out in the Home dept. note the proposal for increase of pay is put forward mainly, if not entirely, on personal grounds. "He has good claims to an increase of pay" is how the Sup. St. Col. Museum sums up his arguments in support of the proposal.

The case is a very weak one and financial might advise rejection of the proposal for increase of pay.

ES.

18.11.16

LD.
20.11.16

File no 6910-1
21.11.16

Home (ED) no



Home (Education) Dept.

For the Under Secretary

A draft order is submitted

for approval.

recd
22.11.16

Th
meille

ES.
27.11.16

HE

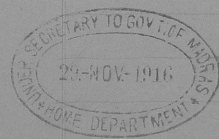
Please see H's
note at the bottom of
page 3 ante. Kindly object
to the insertion of pay. May
I see into the changes
of income etc?

[Signature]
29/11

P
29.11.16.

I have revised the
draft. I see

[Signature]
29.11.16



Declining to sanction the proposal of the
S. G. M. to raise the scale of pay of the _____
in the Museum and ~~allowing~~^{the} change of jurisdiction
of the appointment ~~to that of "Assistant Secretary"~~

191

C. No. 3811, From the S. G. M., No. 587, dated the 20th Feb. 1916.

[illegible]

" " " " " " " " 191

No. 1277, dated the 29. 11. Nov 1916

Mis

The Government see no sufficient reason to increase the scale of pay of the post of "Herbarium Keeper" in the ^{Govt.} Museum, nor do they consider it

2. The Government approve the proposal of the ^{near party} Supdt. of the Govt. Museum to change the designation of the appointment to that of "Botanical assistant."

(Quint) VCP
26.11.16

7-16-
L
24 ally

27.11.16

To,

The S. G. M. (200)

~~20/11~~

Then given for copying _____
 Then copied _____
 Then examined _____
 Then signed _____

191

READ AGAIN G.O., No.
 191

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT.

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILLED UP, BEING MEANT FOR DESPATCH
 IN ORIGINAL.

N.B.—

A = Copy in full.
 B = Not to be copied.
 P = Copy abstract only.
 Q = Copy Heading only.