

Arts College

Secy-II-45-59,922-4-12

Home (19 16) Department.
Education

Ordinary SERIES.

G.O., No. 1166

DATED

29. 11. 16

[Despatch Abstract.]

Government College, Rajahmundry.

Sanctioning the proposals of the Director of Public
Instruction to increase with effect from the 1st March 1917
the pay of the laboratory attenders and peons in the

Educational

DEPARTMENT.

C.F.-29.

Received



Registered

1916

Subject.

Requesting sanction of Government for the revision of the scale of pay of attenders and peons in the Government College, Rajahmundry.

RNJLOS RES.

No.

Ref. on Cur.

No. 3152/1916.

Spare copies

Station Madras

Dated the 17 July

1916

From (Name) The Hon. Mr. J.H. Stone, M.A., F.R.H.S., C.I.E.,

(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,

/Through Educational Department.
The Accountant-General/

Sir,

I have the honour to request that you will be so good as to obtain the sanction of Government for raising with effect from 1st March 1917 the pay of the laboratory attenders and peons in the Government College, Rajahmundry, as shown in Present Proposed the margin.

1 Laboratory
attender
1. do
2 peons at
2 do

Rs. 12
10
Rs. 7 each
Rs. 6 each

15
12
9 each
8 each

2. There are at present besides a gas-maistry on Rs. 10, two laboratory attenders, one

on Rs. 12 and the other on Rs. 10 and two laboratory peons, one on Rs. 7 and the other on Rs. 6 sanctioned in G.O. No. 683

Edl., dated 25th July 1913 and they are attached to the Physics and Chemistry Departments. The Chief Lecturer in

Science in the college reports that the work of the Physics attender has increased considerably at present as he has to look after the apparatus in the several rooms, to arrange for the practical work of the four sections of the Intermediate classes -- two senior and two Junior -- to get the apparatus ready for demonstration purposes during lecture hours and to help the Lecturer in running the engine about once a week for charging the accumulators, that the work in the Chemistry department also has similarly increased and that one attender and one peon in each of these departments are unable to cope with the work assigned to them. He further states that the present incumbents of these posts are good and experienced men and recommends that their salaries which are hardly commensurate with their work and responsibility be increased so that the college may not lose their services and that an additional attender be sanctioned for the Physical laboratory. The Principal agrees with the Chief Lecturer in his opinion and accordingly proposes that the pay of the Physics attender be raised from Rs.12 to Rs.15-1-20 and of the Chemistry attender from ~~Rs.10~~ Rs.10 to Rs.12-1-15 and that an additional attender on Rs.10-1-12 be employed for the Physical laboratory. As regards increase of pay to the peons it is represented that men with laboratory training cannot be got for the present pay of Rs.7 and 6 and that in view of the rise in prices and the quality of work expected of them their pay deserves to be raised by Rs.2 each. On a comparison of the scale of establishment proposed above for the science laboratories with that sanctioned for the Kumbakonam College I am of opinion that there is no urgent need at present for an additional laboratory attender in the Rajahmundry College. I consider, however, that the pay of the attenders and peons in the college requires revision and that the rates should be on a level with those sanctioned for the Kumbakonam College. If the increased rates proposed

cf 804486-209
5-5-15

in para 1 supra are sanctioned the incumbents of the posts may, I think, be declared ineligible for grain compensation allowance.

3. In the absence of provision in the current year's budget for the purpose the increases proposed may have effect from 1st March 1917 and I shall include the necessary provision in the Budget estimates for next year on receipt of the sanction of Government.

I have the honour to be,

S i r,

Your most obedient servant,

C. B. S. S. S.

for Director of Public Instruction.

P.V.S

16
17.7.16

4-10-10-11-16.



OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS.

Fort St. George, the 25th of July 1916.

No. Godi-2 - 8042.

ENCLOSURES: (2)

FORWARDED.

2. The present rates of pay referred to have been compared with the registers of this office, and are correct.

3. There is no audit objection to the proposal being sanctioned by Government. Attention is, however, invited to the confidential memorandum of Government No.8349-1 Fl. dated 28th December 1915.

A handwritten signature in dark ink, appearing to be "H. S. Srinivasan".

Deputy Accountant-General.

Handwritten initials, possibly "S.S.", in dark ink.

To

The Secretary to Government,
Educational Department.

Home
LOCAL AND MUNICIPAL DEPARTMENT.
(Education)

C.No. 2776, from the D.P.J., No. 3152/16, dated the 12-7-1916

Memorandum. No. 2776, dated 31-8-1916

With reference to his letter No. 3152/16, of the 17th July, 1916, the D.P.J. is requested to report how the four persons in the Govt. College, Rajahmundry, whose pay it is proposed to revise, are at present employed. It appears from the communication above that only two persons are employed in the College Laboratory; and it is not clear why it is proposed to revise the pay of the other two persons also, especially as, it is stated that the existing pay is sought to be raised to secure adequate remuneration for persons with laboratory training.

Noted in
4-9-16

To, the D.P.J.

31/8/16

25.8.16

HOME
EDUCATION

DEPARTMENT.

Received



191

Registered 20 10 1916.

Subject.

Revision of the scale of pay of attenders and peons in the
Government College, Rajahmundry:-

Submitting with reference to the Government Memorandum
No.2776-2 dated 31st August 1916 a statement showing the work
assigned to the four peons employed in the college.

ENCLOSURES.

No.

Spare copies

R.C. No. 3152 of 1916

Station Madras, Dated the 18th October 1916.

From (Name) the Hon'ble Mr. J. H. Stone, M.A., C.I.E.
F.R.H.S.,
(Designation) Director of Public Instruction,
MADRAS.

To The Secretary to the Government of Madras,

HOME
EDUCATION
Department.

Sir,

With reference to Government Memorandum No.2776-2
dated 31st August last, I have the honour to submit herewith
a statement showing the work assigned to the four
peons employed in the Government College, Rajahmundry.

2. As regards the circumstances under which a revision
of the existing scale of pay of the two peons attached
to the College office has also been proposed, the
Principal states that their duties are just as important
and onerous as those of the peons employed in the
laboratory, that honest and intelligent men are required

for both the departments and that it is difficult to secure and retain, if secured, the services of intelligent and reliable men on the present salaries. Mr. Couldrey even entertains a doubt as to whether the proposed scale of salaries would induce the right sort of men to take up work especially in view of the general rise in prices. I beg to endorse the Principal's views and to request that Government will be pleased to accord their sanction to the proposal contained in my letter to Government R. C. No. 3152 of 1916 dated 17th July 1916, in view especially of the fact that the present rates of pay of the peons were fixed several years ago when the prices were decidedly lower.

I have the honour to be,

Sir,

Your most obedient Servant,

For Director of Public Instruction

18.4.16.

Y. V.

I. Physics Laboratory peon.

(a) Distilling water ~~from~~ the accumulators and for use in both the laboratories for scientific experiments and chemical analysis.

This is work for one man from morning 10 O'clock till evening 5 O'clock, for half the number of days.

(b) Attending to the proper keeping of apparatus in the several rooms cleaning, dusting, oiling &c.

(c) Helping the attender in all his duties. This the peon has very little spare time to do.

II. Chemical Laboratory peon.

(a) Helping the attender in all that he does, the work being similar to that of the Physics attender--chiefly getting ready the pieces of apparatus required for each student for the day's work and removing them after the work is over.

(b) Other sundry work in a laboratory too numerous to specify:- cleaning, washing, drying, labelling, filling bottles with chemicals as they are exhausted &c., &c.

III. Two peons attached to the Office

Main and responsible business.

- (a) cashing bills
- (b) remitting college fees and other receipts;

Ordinary business.

- (c) opening lecture rooms in the morning and closing them after college hours.
- (d) posting letters, packets, &c., and attending to local delivery of tappals.
- (e) dusting and arranging benches, chairs and other furniture.
- (f) ringing the bell at the end of each hour.
- (g) fetching and carrying parcels and cases to and from the Railway station.
- (h) taking college notices to the several classes.

The duties required of peons in a large institution are naturally multifarious and cannot be described in greater detail. In the college, there is, in fact, more than enough work for the two peons not exclusively attached to the laboratory.

(True Extract)

For Director of Public Instruction.

18.4.16.

Again G.O., No. , dated 191
Current No. 2776 From the D.P.D., No. 3152/16, dated 17-7-1916.



SUBJECT. Revision of the menial establishment of
the Rajahmundry College.

The D.P.D. requests are -

① that the pay of the laboratory attenders in the Rajahmundry College may be raised from Rs 12 and Rs 10 to Rs 15 and Rs 12 per m. and

② that the pay of the two peons on Rs 7 each and two on Rs 6 each may be raised to Rs 9 and Rs 8 each, respectively.

2. Proposal ① follows the scale of salary of the attenders of the Kumbakonam College and may be accepted. The rates of salary proposed in ② for the peons are, however, not on a level with those sanctioned for the Kumbakonam College as stated by the D.P.D. In that college there are five peons - one on Rs 9, two on Rs 7 each and two on Rs 6 each. Apparently those on Rs 7 and Rs 6 are getting grain compensation allowance which is to be denied to the peons of the Rajahmundry College. Hence the Director's proposal to increase their pay^{of the latter} may be accepted.

3. A draft order is submitted for approval. If approved it may be forwarded to the Financial Dept. H.O. for acceptance.



CURRENT NO.
4700
FINANCIAL

Recd. 16.8.16

DPD
8.16

15/8/16
14.8.16
sc

Financial Dept.

For the Asst. Secy.

The proposals of the D.P.S. in the CF for the revision of pay of attenders and peons in the Govt. College, Rajahmundry, involving the withdrawal of g.c.a from those posts, are made on general grounds as the salaries drawn by the incumbents "are hardly commensurate with their work and responsibility" and quite apart from the general question of abolition of g.c.a. There seems therefore to be no objection to Govt. considering ~~the~~ the D.P.S. present proposals - of Asst. Secy's and Acct. Genl's notes on page 2 of notes to G.O. No. 159 Jndl. B. 19-1-16. The Acct. Genl. has also reported that there is no audit objection to the present proposals of D.P.S. being sanctioned by Govt.

2. The details of the proposals of the D.P.S. are as shown below:-

Existing scale	Cost per mo.	Proposed scale	Cost per mo.
2 Attenders; (12), (10) ^②	22	2 attenders (15), (12) ^②	24
4 peons; 2 (1), 2 (6) ^②	26	4 peons; 2 (1), 2 (6) ^②	34
	48		61

Extra cost = Rs 13 per mo.
or Rs 156 p.a. under permanent establishments.

Minimum Saving under g.c.a.
= Rs 72 per annum.

② with g.c.a.
* inclusive of g.c.a.

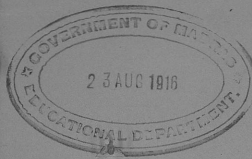
Please see S.O. No. 683 Est. & 25-7-15
 and page 1 of notes thereto. It will be seen
 that there are in the Rajahmundry College
 besides the menials referred to above, one
 gas maistry ~~attender~~, one library attender
 on Rs 10 and one muchi on Rs 7½, whose
 cases have not been referred to in the
 D.P.'s present proposals. Of these men
 the gas maistry is paid from contingencies
 and his wages will be governed by the orders
 in S.O. 550 Est. & 30.8.15. The D.P. J.
 apparently does not consider that the revision
 of pay of the other two men is so urgently
 required as in the case of the menials dealt
 with in his present reference. The case of
 these three men may accordingly be left
 of account in connection with the present
 proposals.

3. The proposals are examined below:

(a). Attenders. In the circumstances
 stated by the D.P. J. on page 2 of, the scale
 of pay proposed for attenders, viz Rs 15 +
 which are on a level with those allowed for
 similar menials in the Kumbakonam
 College, may, it is submitted, be accepted.

(b). Peons. The D.P. J. has proposed the
 revision of pay of 4 peons - two working in

P.O. 2950 Est. & 5-5-15



page 3 cont

Yes this is logical.
The D.P.D. himself
in his letter refers to
Laboratory persons this
by raising the pay of the men [16]; [16]
by Rs 2 each.
In this statement
his own words have
been spelt out
in fact.

Noted in

24. 8/16

No. 4700-1 20.

22.8.16

the laboratory and two ^{employed} presumably on general
duty. From the D.P.D.'s remarks on page 2 of
it will be seen that it is expedient to
revise the pay of laboratory persons only,
on general grounds. In view of this fact
and of the fact that the pay of other menials
excepting persons ^(Not the library attendants & Muckis)
who are not employed in the laboratory,
has not been proposed to be revised, it is
for orders whether it will not suffice to
revise at present only the pay of the two
laboratory persons, on the scale proposed by
D.P.D.

4. The D.P.D. proposes to introduce the
new scales of pay only from 1-3-17, as there
is no provision in the current year's budget
for the purpose. No action is consequently
necessary at present as regards provision
of funds.

5. Subject to orders on para 3 above,
the draft order may, if it is submitted, be
accepted in financial, the sanction being
registered as No. 1 of 1917-18.

Accepted in draft subject

Thus to modification above.
20.8.16
22.8.16

Home no

23.8.16

page 2 C.F.

Home Department (29th).

From the D.P.G. statement that "one Attender
= and one person in each of these departments [Physics
= and Chemistry] are unable to cope with the work
= assigned to them" it would seem to be his idea to
detail the other two persons also for work in the
laboratory. This is not clearly stated. The D.P.G.
may be requested to furnish information on
this point.

2. A draft memo. is submitted for
approval.

28.8.16

28.8.16

28.8.16

28.8.16

28.8.16

28.8.16

page 5 of C.F.

[Memo. No. 2776-220, of the 31st Aug. 1916].

page 6-8 of C.F.

[No. 3721]. From the D.P.G. Rec. No. 3152/16 of the 18-8-16.

Please see para. 3 of the Financial Dept's note
on page 4 ante. That department has not accept
the proposal to raise the pay of the office persons
of the Rajahmundry College. ~~and by the way~~
~~most of their work on page 3 of C.F.~~ The
Director's ^{states} ~~statement~~ that their duties are
" important and onerous " ^{and that} ~~requiring~~ ^{one requires} ~~to be~~
and intelligent men " ^{other} ~~men~~

other argument based on increase in prices cannot now be taken into account. It is for consideration whether Sir. may again be asked to reconsider its decision as regards the increase of the pay of the office peons.

14
27/11/16
The present pay of the two office peons (R6) is stated to be too low to recruit & retain qualified persons. The whole of the proposals may ~~therefore~~ be sanctioned if Sir. agree.

A
1.11.16
L

With kind regards
reconsider?

W
3.11.16

Very well.

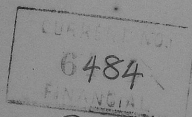
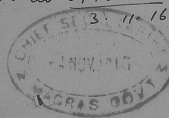
10
H. M. W.
4.11.16



Issue
A
9.11.16



2776-3



Page 4-11-16

File no 6484-1
6-11-16

Sanctioning the proposals of the app to increase
with effect from the 1st March 1917 the pay of
the laboratory attenders & persons in the —

” ” ” ” ” 191

C. No. 4776, From the 803 No. 3152/16, dated the 17- 7- 1916

Energy of the A.C. $\cos \frac{2\pi}{100} t$ 25-7-1916

" ") " " , " 191

No. 1166, dated the 9. 11- 1916

Mis.

The Govt. sanction the proposals of the
S.P.D to increase, with effect from the 1st
March 1917, the pay of the laboratory
attendants and ~~the~~ persons in the Rajahmundry
College as shown below:—

1 Laboratory attendant	12	15
1 do —	10	12
Two peons	7 each	9 each
Two do -	6 each	8 each

The attenders and ~~the~~ persons will be
ineligible for grain compensation
allowance.

2. This sanction has been registered
as No. 1 of ¹⁹¹⁷⁻¹⁸~~1918-19~~

To, the APD (q, End of the APD)
 .. ~~AP, then~~ Fail } LTO
 .. Fail depth

When given for copying
When copied
When examined
When signed

READ AGAIN G.O., No. 12

DATE

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT

STATEMENT WITH INTRO.

PAPERS NOT FILED UP, BEING MARKED FOR DESTRUCTION IN ORIGINAL

A A A A A A A

K.E.-

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