Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd. } 1915. *Enclosures*

Regd. *Spare copies*

G.O. No. 987, 9th September 1915.

Allowance

Sanctioning the waiver of the refund of the — at the rate of Rs. 100 per mensem already drawn by Miss J. Patterson while she acted in the Indian Educational Service and addressing the Government of India for the grant of an — of Rs. 100 per mensem to Assistant Inspectresses while acting in the Indian Educational Service and for the treatment of the special posts of lecturers in the Teachers' College and the Kumbakōnam College as analogous to the posts in the Provincial Educational Service for the purpose of regulating the allowances of the Subordinate Educational Service officers acting in these posts.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

Read—the following paper :—

Letter—from the Hon'ble Mr. H. S. Duncan, M.A., Acting Director of Public Instruction.
To—the Secretary to Government, Educational Department (through the Accountant-General, Madras).
Dated—Madras, the 14th July 1915.
No.—Ref. on Cur. 4422.

I have the honour to submit herewith copy of the Accountant-General's letter No. G.A. 62–4667, dated 2nd June 1915, objecting to the acting allowance drawn at the rate of Rs. 100 per mensem by Miss J. Patterson, Assistant Inspectress of Girls' Schools while acting in the Indian Educational Service as Inspectress of Girls' Schools, Northern and Central Circles and as Superintendent of the Presidency Training School for Mistresses and Inspectress of Girls' Schools, Southern Circle and to state that in all the acting appointments referred to above it was intended that she should get the acting allowance of Rs. 100 per mensem admissible under article 139 of the Civil Service Regulations to an officer of the Provincial Educational Service, since as a gazetted officer she cannot be treated as a member of the Subordinate Educational Service. As, however, the Accountant-General now thinks that this is open to objection and Miss Patterson will have in this case to refund a large amount, I beg to request that you will be so good as to obtain, if necessary, the sanction of the Government of India to her drawing an acting allowance at the rate of Rs. 100 per mensem during the periods she has acted in the Indian Educational Service. For a precedent I beg to refer Government to G.O. Mis. No. 940, Educational, dated 28th October 1912, in which similar sanction was obtained for the grant of an allowance of Rs. 100 to M.R.Ry. M. Velayuda Asari Avargal, Assistant Superintendent, School of Arts, for the period during which he officiated as Superintendent of the School of Arts in the Indian Educational Service.

2. In this connection, I beg to recommend that all the special appointments in the department which are gazetted, such as the three appointments in the Teachers' College, two on Rs. 250 each and one on Rs. 200, the special lectureship on Rs. 200 in the Kumbakōnam College and the three posts of Assistant Inspectresses be treated as analogous to those in the Provincial Educational Service cadre so that the officers holding them may have the benefit of the acting allowance laid down under article 139 of the Civil Service Regulations.

3. I beg to add that for purposes of leave and transfer the Assistant Inspectresses of Girls' Schools have with the concurrence of the Accountant-General been treated as officers in the Provincial Educational Service cadre.

Enclosure.

Letter—from the Accountant-General, Madras.
To—the Director of Public Instruction.
Dated—the 2nd June 1915.
No.—G.A. 62–4667.

I have the honour to state that Miss J. Patterson, Assistant Inspectress of Girls' Schools, on Rs. 250 permanent drew acting allowance at the rate of Rs. 100 per mensem apparently under article 139 of the Civil Service Regulations while officiating as Inspectress of Girls' Schools and Superintendent of Training School for Mistresses from 21st February 1908 to 20th April 1908, from 11th March 1910 to 6th December 1913 and from 25th January 1915 to 30th April 1915. But as the appointment of Assistant Inspectress of Girls' Schools is outside the cadre of Provincial Educational Service—*vide* your telephone reply, dated 20th May 1915, to this office telephone message, dated 19th May 1915—she is entitled to draw acting allowance under article 155 (*b*) of the Civil Service Regulations which in the first year of her acting should have been limited to Rs. 80 per mensem. I have the honour to request that you will be so good as to let me know whether under the circumstances she may be addressed to refund the acting allowance drawn in excess by her during the above period.

2. There is, however, no objection to Miss Patterson being permitted with the approval of the Government of India to draw acting allowance at Rs. 100 per mensem from 1st February 1915, the date of receipt of the orders of the Secretary of State by the Government of India authorizing grant of acting allowance not exceeding Rs. 100 to an officer who does not belong to Provincial Educational Service but officiating in the Indian Educational Service—*vide* G.O. No. 347, Educational, dated 25th March 1915.

Endt. No. G.A. 62-8437, *dated* 26*th July* 1915.

Forwarded.

2. Miss J. Patterson holds a permanent appointment as Assistant Inspectress of Girls' Schools which is neither in the Provincial Educational Service nor in the Subordinate Educational Service. Besides the pay of the appointments in the Indian Educational Service have been fixed on a personal basis and there is therefore no "pay of the appointment" within the meaning of article 105, Civil Service Regulations, to regulate her acting allowance while holding an appointment in that service. The orders of Government of India are therefore necessary to allow her an acting allowance of Rs. 100 on the analogy of that drawn under article 139, Civil Service Regulations, by Assistant Inspectors who are officers of the Provincial Educational Service.

P. Mohan Rao,
Asst. Accountant-General.

To the Secretary to Government, Educational Department.

Order—No. 987, Educational, dated 9th September 1915.

In his letter read above the Director of Public Instruction recommends—

(1) that sanction may be obtained for the retention of the allowance already drawn by Miss J. Patterson, Assistant Inspectress of Girls' Schools, at the rate of Rs. 100 per mensem during the periods she has acted in the Indian Educational Service, and

(2) that the posts of the three Assistant Inspectresses of Girls' Schools and the four special appointments on Rs. 200 and Rs. 250 in the Teachers' College, Saidapet, and the Government College, Kumbakōnam, be treated as analogous to those in the cadre of the Provincial Educational Service so that the officers holding them may have the benefit of the acting allowance provided for in article 139 of the Civil Service Regulations.

2. As regards the first recommendation, the Government sanction under article 279-A of the Civil Account Code the waiver of the refund of the allowance already drawn by Miss Patterson.

3. With reference to the second recommendation, the Government of India will be moved to grant to Assistant Inspectresses an allowance of Rs. 100 per mensem when they act temporarily in posts included in the Indian Educational Service.

4. There does not appear to be any prospect of the holder of any of the four special appointments, the similar treatment of which is recommended by the Director, acting in the Indian Educational Service and the treatment of these appointments as analogous to those in the cadre of the Provincial Educational Service for this purpose is unnecessary.

5. It is necessary, however, for the purpose of regulating the allowance of officers of the Subordinate Educational Service acting in these posts and the Government of India will be moved to issue orders accordingly.

6. As regards the allowances of Sub-Assistant Inspectresses acting as Assistant Inspectresses, it is observed that appointments of the former class are not included in the Subordinate Educational Service, nor are appointments in the latter included in the Provincial Educational Service. The ordinary rules regulating acting allowances therefore apply.

(True Extract.)

C. G. Todhunter,
Ag. Secretary to Government.

To the Director of Public Instruction.
,, Accountant-General.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

No. 988.

From

THE HON'BLE MR. C. G. TODHUNTER, I.C.S.,
Acting Secretary to the Government of Madras,
Educational Department,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
DEPARTMENT OF EDUCATION.

Dated Ootacamund, the 9th September 1915.

SIR,

I am directed to address you on the subjects of—

(1) the grant of allowances to the Assistant Inspectresses of Girls' Schools in this Presidency while acting in the posts included in the Indian Educational Service, and

(2) the treatment of the four special posts of lecturer on Rs. 200 and Rs. 250 in the Teachers' College, Saidapet, and the Government Arts College at Kumbakōnam as analogous to those included in the cadre of the Provincial Educational Service for the purpose of regulating the allowances of officers of the Subordinate Educational Service appointed to act in those posts.

2. There are three posts of Assistant Inspectress in this Presidency carrying salaries of Rs. 200 and Rs. 250. Though these have not been included in the Provincial Educational Service, they are gazetted appointments and are analogous to those of Assistant Inspectors in that service. For purposes of leave and transfer these two classes of officers are treated similarly and the Assistant Inspectresses when appointed to act in the posts included in the Indian Educational Service, have, since 1908, been drawing an allowance of Rs. 100 per mensem with reference to article 139 of the Civil Service Regulations. The Accountant-General now objects to this allowance on the ground that, as the Assistant Inspectresses have not been included in the cadre of the Provincial Educational Service, these officers are not entitled to draw allowances at the rate prescribed in that article. He also points out that, as the scales of pay of the appointments in the Indian Educational Service have been fixed on a personal basis, there is no "pay of the appointment" within the meaning of article 105 of the Civil Service Regulations to regulate the acting allowance of officers holding appointments in that service.

3. The posts in this Presidency in the Indian Educational Service open to female officers are those of

(i) the three Inspectresses of Girls' Schools on Rs. 400—10—450, Rupees 450—10—500 and Rs. 500—20—600,

(ii) the Superintendent of the Presidency Training School for Mistresses, Madras, on Rs. 350—10—450, and

(iii) the Lady Principal and Senior Professor and the Junior Professor in the Women's College on Rs. 400—20—500—25—750.

Temporary promotions to these appointments are generally made from among the Assistant Inspectresses and these occur frequently. In view of the objections of the Accountant-General referred to in paragraph 3 supra, it seems very desirable that a definite rate of acting allowance should be fixed. The position held by these officers and the fact that the responsibilities of the Inspectresses are not less onerous than those of the Inspectors, appear to the Governor in Council amply to justify the application to the Assistant Inspectresses of the same rules in regard to acting allowances as are in force in respect of the officers of the Provincial Educational Service. It is further desirable to avoid taking any steps which will lessen the attractions now offered to the female branch of the service. The Governor in Council accordingly considers that the acting allowance of Assistant Inspectresses while officiating in the Indian Educational Service should be fixed at Rs. 100 as in the case of male officers. I am to solicit the sanction of the Government of India for the grant of this allowance under despatch of the Secretary of State, No. 4, Public, dated the 8th January 1915.

As regards the allowances already drawn by the officers at this rate since 1908, I am to state that the Local Government have sanctioned the waiver of refund under article 279-A of the Civil Account Code.

4. On the second question referred to in paragraph 1 supra, I am to state that the duties attached to the special appointments are similar to those of other lecturers in the same colleges whose posts are included in the cadre of the Provincial Educational Service. These posts, which have been created recently, have been purposely kept out of this cadre pending the contemplated reorganization of the Provincial Educational Service, a scheme for which was submitted to the Government of India with this Government's letter No. 578, dated the 8th October 1910. The appointments have been declared gazetted and the incumbents are for purposes of promotion practically treated as belonging to the Provincial Educational Service. There seems therefore to be no reason why officers of the Subordinate Educational Service acting in them should be refused acting allowances at the rate fixed by article 139 of the Civil Service Regulations subject to the conditions laid down therein. I am therefore to request that the sanction of the Government of India may be obtained for treating these posts as analogous to those in the Provincial Educational Service for the purpose of regulating the allowances of officers of the Subordinate Educational Service appointed to act in them.

I have the honour to be,

Sir,

Your most obedient servant,

C. G. TODHUNTER,

Ag. Secretary to Government.

NOTES CONNECTED WITH G.O. Nos. 987–88, EDUCATIONAL, DATED 9TH SEPTEMBER 1915.

[SUBJECT.— *Payment of an acting allowance of Rs.* 100 *per mensem to Miss J. Patterson during the periods she acted in the Indian Educational Service.*]

Previous papers :

G.O.	32,	*Edl.,*	*18th January*	1907.	*G.O.*	882,	*Edl.,*	*23rd September*	1913.
,,	453	,,	*2nd August*	1910.	,,	82	,,	*20th January*	1914.
,,	577-*A*	,,	*8th October*	,,	,,	662	,,	*3rd June*	,,
,,	147	,,	*13th March*	1911.	,,	347	,,	*25th March*	1915.
,,	355	,,	*8th June*	,,	,,	488	,,	*5th May*	,,
,,	617	,,	*10th July*	1912.	,,	607	,,	*8th June*	,,
,,	801-C2	,,	*30th August*	,,	,,	754	,,	*9th July*	,,
,,	940	,,	*28th October*	,,					

From the Director of Public Instruction, dated 14th July 1915, *No.* 4422.

Miss J. Patterson is the permanent First Assistant Inspectress of Girls' Schools on Rs. 250 per mensem She has acted as Inspectress * of Girls' Schools and Superintendent * of Presidency Training School for Mistresses in 1908, from 1910 to 1913, and in the beginning of the current calendar year. During her acting period she has been drawing an allowance of Rs. 100 per mensem with reference to article 139 of the Civil Service Regulations, under which an officer of the Provincial Educational Service acting in an appointment in the Indian Educational Service is paid an allowance of Rs. 100 a month subject to certain conditions. The Accountant-General *now* objects to the payment of the allowance of Rs. 100 to Miss Patterson on the ground that article 139 of the Civil Service Regulations cannot be applied in her case as the posts of Assistant Inspectresses are not included in the Provincial Educational Service, and he further states that as the pay of the appointments in the Indian Educational Service has been fixed on a personal basis, there is no pay of the appointment within the meaning of article 105 to regulate her acting allowance, while holding an appointment in that service.

* Included in the Indian Educational Service.

2. The Director of Public Instruction states that as an Assistant Inpectress is a gazetted officer, she cannot be treated as a member of the Subordinate Educational Service and that it was therefore intended to pay such officers, while acting in the appointments included in the Indian Educational Service, an allowance of Rs. 100 admissible under article 139. In view, however, of the Accountant-General's objection and of the fact that Miss Patterson will have to refund a large amount, should she be not allowed to draw at the rate of Rs. 100, the Director suggests that the sanction of the Government of India may, if necessary, be obtained for this rate. He quotes as a precedent the case of M.R.Ry. M. Velayuda Asari, Assistant Superintendent, School of Arts (outside the cadre of the Provincial Educational Service), who was given, with the sanction of the Government of India, an allowance of Rs. 100 per mensem, while officiating as Superintendent in the Indian Educational Service.

G.O. 940, Educational, 28th October 1912.

3. Whatever may be the final decision in regard to the general question, it is submitted that the case of Miss Patterson deserves special consideration. She has acted, on the whole, for more than three years as Inspectress and Superintendent of the Training School and has been actually allowed to draw the allowance of Rs. 100. The allowance at this rate already drawn and its payment during her present tenure as acting Superintendent of the school may have to be sanctioned. Otherwise she

might have to refund a large amount, and she might be drawing less than what she had been on previous occasions of similar acting appointments. It is therefore submitted that the Government of India may be addressed in her behalf.

4. As regards the general question it is submitted that, as observed by the Accountant General, article 139 does not seem to apply, so long as these appointments of Assistant Inspectresses (from which alone temporary promotions to the Indian Educational Service are made) have not been included in the Provincial Educational Service. But the Assistant Inspectresses whose salaries range between Rs. 200 and Rs. 250 appear to hold the same position as Assistant Inspectors in the Provincial Educational Service. It is also stated that for purposes of leave and transfer these two classes of officers are being treated similarly. It therefore seems *primâ facie* reasonable that in the matter of allowances for acting in the Indian Educational Service there need be no differential treatment between them; and in the past the same allowance of Rs. 100 has been actually allowed.

It is, however, observed that while the pay of male officers in the Indian Educational Service has been fixed at a uniform rate of Rs. 500–50—1,000, the female officers are paid varying rates, viz., (*a*) Rs. 350—10—450, (*b*) Rs. 400—10—450, (*c*) Rs. 450—10—500, and (*d*) Rs. 500—20—600 according to the several posts held. To this have been added recently the posts of two lady professors for the Women's College with pay progressing from Rs. 400 to Rs. 750. As the initial salary in the two classes (viz., professorial and inspecting) is Rs. 350 or Rs. 400 against Rs. 500 in the male branch, it may probably be considered that a differential treatment is justified Another point that may probably strengthen this view is that, while the Assistant Inspectress that will be qualified for promotion to the Indian Educational Service will ordinarily be drawing only Rs. 250, a member of the Provincial Educational Service who will be promoted to draw the Indian Educational Service acting allowance will generally be of the top grade of the former service drawing about Rs. 600 or Rs. 700. If therefore differential treatment is considered necessary, the declaration that the appointments in question belong to the Provincial Educational Service is unnecessary; and the question arises as to what should be the amount of the allowance to be fixed. It does not seem necessary to fix a number of acting allowances with reference to the various grades referred to above. A subordinate officer when temporarily promoted to any of these appointments will act in the post, the pay of which is either Rs. 350 or Rs. 400. The difference between these two scales is small and even when the acting allowance at one-fifth of the pay is taken into consideration, the difference between the allowances is only Rs. 10 per mensem. It may therefore be sufficient if a *single* rate of allowance alone is fixed.

(*a*) Superintendent, Presidency Training School.
(*b*) Third Inspectress.
(*c*) Second Inspectress.
(*d*) First Inspectress.

G.O. 754, Educational, 9th July 1915.

Cf. paragraph 2 of letter 83, Educational, 20th January 1914.

5. The rate of Rs. 100 sanctioned for male officers is 20 per cent. of the initial pay of an officer of the Indian Educational Service (Rs. 500—50—1,000). According to this proportion a female officer acting as Superintendent of the Training School will get Rs. 70, and one acting as third Inspectress or in the Women's College, Rs. 80. In view of the fact that the Superintendent of Training Schools is the only appointment with the minimum salary of Rs. 350, it may perhaps be better to fix the rate uniformly at Rs. 80 per mensem for acting appointments in all the above posts.

Under the reorganization scheme under consideration the difference between Assistant and Sub-Assistant Inspectress will be abolished and all the officers will be styled "Deputy Inspectresses." When that is sanctioned, the word "Deputy Inspectresses" may be substituted for "Assistant Inspectresses." It will not make any difference as only top grade officers will be selected for promotions.

6. In this connection, the Director recommends that—

(*a*) the special appointments in the Teachers' and Kumbakonam Colleges on Rs. 200 and Rs. 250 outside the cadre of the Provincial Educational Service, and

(*b*) the posts of Assistant Inspectresses

be treated as analogous to those in the Provincial Educational Service so that the officers holding them may have the benefit of the acting allowance laid down under article 139 of the Civil Service Regulations. The Accountant-General has not offered any remarks on this point.

Article 139 lays down the rates of allowances—

(i) for officers of the Provincial Educational Service acting in the Indian Educational Service (Rs. 100), and

(ii) for officers of the Subordinate Educational Service acting in the Provincial Educational Service (Rs. 50) and Indian Educational Service (Rs. 75).

Thus the declaration contemplated in the request above will serve two purposes—

(*a*) to enable the holders of these appointments to get an Indian Educational Service acting allowance of Rs. 100 when promoted to that service, and

(*b*) to enable the members of the subordinate service, when appointed to act in these posts, to draw the allowance of Rs. 50.

Taking the first object, it is submitted that, so far as the Assistant Inspectresses are concerned, it has been already pointed out in paragraph 4 *supra* that it may not be desirable to treat them as officers of the Provincial Educational Service for the purpose. Similarly it does not seem necessary to treat the *special* appointments mentioned above as belonging to Provincial Educational Service, as obviously there will be no chance at all of these officers acting in the Indian Educational Service. Further under G.O. No. 662, Educational, dated the 3rd June 1914, acting allowances are given to the most senior officer in the service, while the duty of the absentee Indian Educational Service officer can be assigned to any junior officer.

7. Coming to the second object and taking the case of Assistant Inspectresses first, it is observed that the Sub-Assistant Inspectresses who are appointed to act for them are of the same status as, if not better than, that of Sub-Assistant Inspectors in the Subordinate Educational Service. The former have only three grades of Rs. 125, 150 and 175, while the latter have six grades ranging from Rs. 75 to 200. The initial pay of the Assistant Inspectresses and of the Provincial Educational Service officers is the same. There appears therefore to be no objection to the application of article 139 in the case of these officers, so far as it relates to the allowance of an officer of the Subordinate Educational Service acting in the Provincial Educational Service.

It may, however, be noted that, as already pointed out, if the reorganization is sanctioned, the distinction between Sub-Assistant and Assistant Inspectresses will cease to exist and there will be no room for the question of special acting allowances. But the matter cannot be deferred until the reorganization is finally settled, as the question has been raised by the Accountant-General though not directly in this case.

In regard to the *special* appointments it is observed that the only reasons for not including them in the Provincial Educational Service were that in the scheme drawn up for the reorganization of that service, the number of appointments was to be reduced, and that the reorganization of the inspecting agency now under consideration was likely to affect this service. These appointments have been declared to be gazetted ones and their status is in no way inferior to that of the Provincial Educational Service officers. In fact the incumbents of these appointments are practically treated as belonging to Provincial Educational Service for the purposes of promotion in that service. There seems therefore to be no objection to the officers of the subordinate Educational Service being given the Provincial Educational Service acting allowance when promoted to these special appointments.

Paragraph 2 of G.O. 147, Educational, 13th March 1911.
Page 7 of notes with G.O. 488, Educational, 5th May 1915.
Paragraph 3 of G.O. 355, Educational, 8th June 1911, and G.O. 607, 8th June 1915.

Cf. paragraph 2 of Director of Public Instruction's remarks on page 1 of G.O. 213-R., Educational, 15th July 1915

8. To sum up, the proposals above are—

(i) to address India in regard to the payment to Miss Patterson of an acting allowance of Rs. 100 during her acting periods in the Indian Educational Service;

(ii) to give in future, with the sanction of India, an allowance of Rs. 80 per mensem to Assistant Inspectresses when acting in the Female Indian Educational Service appointments; and

(iii) to treat the appointments of Assistant Inspectresses and the special appointments in the colleges specified as analogous to that of Provincial Educational Service appointments for the purpose of regulating the allowances of the subordinate officers while acting in these posts.

9. The remarks of the Financial Department may be invited.

C.R.—11–8–15.

Will Financial kindly advise? The defect in the above proposals seems to be that Miss Patterson will draw less in future acting arrangements than she has done in such arrangements in the past.

C. G. TODHUNTER—11–8–15.

To the Financial Department.

FINANCIAL DEPARTMENT.

Under article 139, Civil Service Regulations—

(1) the allowance of an officer of the Provincial Educational Service while acting in the Educational Service is Rs. 100 per mensem,

(2) the allowance of an officer of the Subordinate Educational Service while acting in Indian Educational Service is Rs. 75 per mensem, and

(3) the allowance of an officer of the Subordinate Educational Service while acting in Provincial Educational Service is Rs. 50 per mensem.

Provided that the salary of the officiating officer shall not exceed the pay of the officer for whom he acts, and shall not be less than his own pay.

Miss Patterson while acting in the Indian Educational Service has been drawing an acting allowance of Rs. 100 per mensem. The Accountant-General objects to the payment of this allowance on the ground that article 139, Civil Service Regulations, does not apply in the present case as the posts of Assistant Inspectresses are not included in the Provincial or subordinate services and that the pay of the appointments in Indian service being fixed on personal basis there is no pay of the appointment within the meaning of article 105, Civil Service Regulations to regulate her acting allowance while acting in that service. This is a valid objection. But in view of the fact that Miss Patterson will sustain great loss if she were asked to refund the allowance of Rs. 100, *Educational* propose to address India on her behalf. For reasons urged in paragraph 3 of the notes on pages 1 and 2 *ante*, *Financial may agree to the course proposed.*

I do not think there is any necessity to address India in this connexion. See note below.

L.E.K.

2. The second point is to grant in future with the sanction of India an allowance of Rs. 80 per mensem to Assistant Inspectresses while acting in Female Indian Educational Service. The pay of the female officers vary, viz., Rs. 350—10—400, 400—10—500, 450—10—500, 500—20—600 and two posts of lady professors at Rs. 400 to Rs. 700. The initial salary of the female service—Rs. 350 and 400—is less than that of the male service—500. This would be a sufficient reason to adopt a different treatment in the matter of acting allowance also. The proposed rate of acting allowance is equitable and need not be objected to in Financial, although under G.O. No. 347, Educational, dated 25th March 1915, the Government of India are competent to grant an acting allowance of not exceeding Rs. 100 to an officer who does not belong to Provincial Educational Service officiating in Indian Educational Service.

3. The third recommendation of the Director of Public Instruction is that the three appointments in the Teachers' College (two on Rs. 250 each and one on Rs. 200), the special lecturership in the Kumbakonam College (on Rs. 200) and the three posts of Assistant Inspectresses be treated as analogous to those of the Provincial Educational Service so that the officers holding them may have the benefit of the acting allowance laid down in article 139, Civil Service Regulations. It has been proposed to obtain for Assistant Inspectresses acting in the Indian Educational Service an allowance of Rs. 80 and the Educational department for reasons pointed out in paragraphs 6 and 7 of the Educational office-note, dated 11th August 1915, are not prepared to recommend a rate of allowance for the holders of the special appointments acting in the Indian Educational Service because there is no chance of these officers so acting. There is however the possibility of the holders of these special appointments acting in the Provincial Educational Service. Educational has not considered this point probably as the holders of the special appointments on Rs. 250 and 200 will when acting in the Provincial Educational Service act in the 8th and 9th grades carrying Rs. 250 and Rs. 200 (page 77 of Manual of Appointments) but confines itself to the proposal to treat the appointment of Assistant Inspectresses and the special appointments in the colleges specified as analogous to that of Provincial Educational Service appointments for the purpose of regulating the allowances of the subordinate officers while acting in these posts. This means that under article 139, Civil Service Regulations, an officer of the subordinate service acting in any of these places will get an allowance of Rs. 50 a month. *Financial may agree.*

4. Educational will have to address India.

T.K.M.—19–8–15.

T.H.R.—19–8–15.

The following proposals have to be considered in this case:—

(*a*) Refund of the acting allowances drawn by Miss Patterson from time to time.

(*b*) Assistant Inspectresses of schools (three in number) to be treated as belonging to the Provincial Educational Service in order that they may be eligible for acting allowances on the analogy of article 139, Civil Service Regulations, when they act in the following appointments of the Female Indian Educational Service:—

Superintendent, Presidency Training School	350—10—450
First Inspectress	500—20—600
Second Inspectress	450—10—500
Third Inspectress	400—10—450
Lady Professor	400—750
Lady Professor	

(*c*) The appointments of Assistant Inspectresses to be treated as appointments in the Provincial Educational service so that Sub-Assistant Inspectresses may be eligible for acting allowances on the analogy of article 139 of the Civil Service Regulations.

(*d*) The special appointments in the Teachers' College (two on Rs. 250 each and one on Rs. 200) and the special lecturership in the Kumbakonam College (on Rs. 200) to be treated as belonging to the Provincial Educational Service so that subordinate officers acting in them may be granted acting allowances on the analogy of article 139 of the Civil Service Regulations.

2. I shall deal with these proposals in the order stated above.

Miss Patterson's case.—It is proposed to address India in order to enable Miss Patterson to retain the allowances which she has irregularly drawn. I think it is unnecessary to address India. There is no doubt that Miss Patterson drew the money in good faith, and all that is necessary is for Government to sanction the waiver of refund. This we are competent to do under article 279-A of the Civil Service Regulations. In addressing India on the general case we may mention that we have done so.

Assistant Inspectresses to be treated as belonging to the Provincial Service when appointed to act in appointments included in the Indian Educational Service.—There are at present three Assistant Inspectresses of Schools, one on Rs. 250 and two on Rs. 200. It is obvious that they should get some acting allowance when they are appointed to act in the Indian Educational Service, and all that seems necessary is to invite the Government of India to act on the power vested in them by the Secretary of State in his despatch No. 4, Public, dated the 8th January 1915, which is printed in G.O. No. 347, Educational, dated 25th March 1915. As regards the amount of the allowance, the office-note in the Educational department suggests Rs. 80 a month. The objection to this is, as pointed out by Mr Todhunter, that Miss Patterson will get less than she has hitherto drawn when previously officiating. Personally I do not see any very strong reason why the allowance should be limited to Rs. 80, and if Educational wish that the allowance ordinarily admissible to a Provincial Service officer acting in the Indian Educational Service should be granted, that is Rs. 100, Financial need not, I think, press for the lower allowance of Rs. 80. The allowance would be subject to the restriction laid down in article 139 of the Civil Service Regulations that "the salary of the officiating officer shall not exceed the pay of the officer for whom he acts, and shall not be less than his own pay," but this restriction would be inoperative in the present case as the highest pay of an Assistant Inspectress is Rs. 250 whereas the minimum pay of an appointment in the Indian Educational Service of the Female branch is Rs. 350.

Appointments of Assistant Inspectresses to be treated as belonging to the Provincial Service so as to permit of Sub-Assistant Inspectresses drawing acting allowances.—I do not see the necessity for addressing the Government of India in this connection. If it were the case that the Sub-Assistant Inspectresses belonged to the Subordinate Educational Service proper then the question would arise as to what acting allowances they should draw when acting for Assistant Inspectresses who do not belong to the Provincial Educational Service. But, as a matter of fact, Sub-Assistant Inspectresses are not in the cadre of the Educational department, and neither are Assistant Inspectresses, therefore the ordinary acting allowance rules would apply and Sub-Assistants acting for Assistants will draw the usual acting allowances. As a matter of fact the Civil List shows that Sub-Assistants are acting as Assistant Inspectresses, and the Accountant-General has not objected. I may mention too that, as pointed out by the Educational department, the distinction between Sub-Assistant and Assistant Inspectresses will cease when the reorganization has been given effect to and the ordinary acting allowance rules will continue to apply. I think, therefore, that there is no necessity for addressing India but if Educational presses the point then we must ask for the opinion of the Accountant-General in the matter. If as things stand at present the ladies can draw acting allowances there is no necessity to go up to India.

The special appointments in the Teachers' College and the special lecturership in the Kumbakonam College to be regarded as appointments in the Provincial Service for purposes of calculating the acting allowances of members of the Subordinate Educational Service.—It will be observed that the Educational department do not recommend that these appointments should be classed as belonging to the Provincial Service for purposes of officers acting in the Indian Educational Service. No mention is however made of these officers acting in the Provincial Educational Service, and I have ascertained that there is no necessity for any rule on this point as the lowest pay in the Provincial Service is Rs. 200.

I may note here that these appointments belong to the male and not the female branch of the service.

As regards the proposal that these isolated appointments should be treated as Provincial ones for the purposes of the acting allowances to be drawn by officers of the Subordinate Educational Service we may agree that India may be addressed.

3. My conclusions therefore are—

(1) We may sanction waiver of recovery of the acting allowances drawn by Miss Patterson.

(2) We may agree to the Government of India being asked to exercise the power they have been given by the Secretary of State and sanction the grant of an acting allowance of Rs. 100 (or Rs. 80) to Assistant Inspectresses acting as Inspectresses of Schools.

Despatch 4, Public, 8th January 1915, on page 2 of G.O. 347, Educational, 25th March 1915.

(3) There is no necessity for any special procedure in regard to Sub-Assistant Inspectresses acting as Assistant Inspectresses.

(4) We may agree to India being addressed in respect of members of the Subordinate Educational Service acting in the isolated appointments in the Teachers' College and the lecturership in the Kumbakonam College.

L. E. KERSHAW—21-8-15.

I agree with the Assistant Secretary.

A. BUTTERWORTH—24-8-15.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Submitted for orders especially on the question of the amount of allowance to be recommended for payment to Assistant Inspectresses for acting in the Indian Educational Service. This department suggested that an allowance of Rs. 80 per mensem will be sufficient. The Financial department is indifferent as to whether Rs. 80 or Rs. 100 is recommended. That department accepts the other suggestions of Educational.

S.A.—27-8-15.
C.R.—27-8-15.

I think we may recommend an allowance of Rs. 100. These ladies are not well paid and, as has already been pointed out, if the allowance were cut down now, Miss Patterson would be able to draw in the future less than she has drawn in the same appointments in the past.

C. G. TODHUNTER—29-8-15.
P[ENTLAND]—31-8-15.

A draft order and a draft letter to the Government of India are submitted for approval.

S.A.—3-9-15.
C.R.—8-9-15.
C.G.T.—9-9-15.

[G.O. Nos. 987–88, Educational, dated 9th September 1915.]

EDUCATIONAL DEPARTMENT.

C.No.2599 Edl., from the Director of Public Instruction, No.4422, dated the 14th July 1915.

ORDER:
P.S.

In his letter read above the Director of Public Instruction recommends

(1) that sanction may be obtained for the allowance already drawn by Miss J.Patterson, Assistant Inspectress of Girls' Schools, at the rate of Rs.100 per mensem during the periods she has acted in the Indian Educational Service, and

(2) that the posts of the three Assistant Inspectresses of Girls' Schools and the four special appointments on Rs.200 and Rs.250 in the Teachers' College, Saidapet, and the Government College, Kumbakonam, be treated as analogous to those in the cadre of the Provincial Educational Service so that the officers holding them may have the benefit of the acting allowance provided for ~~laid down~~ in article 139 of the C.S.R.

2. As regards the first recommendation, the Government sanction under article 279-A of the Civil Account Code the waiver of the refund of the allowance already drawn by Miss Patterson.

para 2 of Financial A.S's note on p. 17 of notes

3. With reference to the second recommendation, the ~~sanction of the~~ mond Government of India will be ~~applied for~~ to ~~for the~~ grant to ~~the~~ Assistant Inspectresses ~~of~~ an allowance of Rs.100/- per mensem when they temporarily act in ~~the~~ posts included in the Indian Educational Service, and ~~for~~ the treatment of the ~~special~~ appointments ~~referred~~ to as analogous to those in the cadre of the Provincial Educational Service, for the purpose of regulating the allowance of officers of the Subordinate Educational Service acting in these posts.

The Government consider that no special procedure is necessary in regard to allowance to Sub-Assistant Inspectresses acting as

4. There does not appear to be any prospect of the holder of any of the four special appointments, the initial treatment of which is recommended by the Director, acting in the Indian educational service ~~and they are likely ... to cease to exist in consequence of the reorganisation~~ for this purpose is unnecessary.

5. It is necessary, however,

page 19 of notes & para 381-A and the Govt of India will be moved to issue orders accordingly

page 20 of notes

Assistant Inspectresses, and that, as the chances of the holders of the special appointments in the colleges referred to being promoted to the Indian Educational Service are very remote, there is also no necessity to consider the question of acting allowances for these officers ~~during those occasions~~.

S.A.
CR
8/7/15

6. As regards the allowances of Sub Assistant Inspectresses acting as Assistant Inspectresses, it is observed that ~~the~~ ~~rules~~ ~~order of appointment~~ ~~is included in the order~~ ~~for~~ Provincial Educational Service and the ordinary rules regulating acting allowances will be applied

5.5.15

para 6 pages 8&9 of note
& page 20.

appointments & the former does not include in the Subordinate Educational Service, nor are appointments in the latter included in the

To the D.P.I.
" Accountant-General.

PM 9/9/15 Despatch SK 10/9/15

10/9

(c) Space closing draft dtd 27/9/15

10 12 118

LETTER: 988 Ed dg. 9. 15

To

The Secretary to the Government of India,

Department of Education.

bfhd
8/L 10/9/15
1
Noted in CB
11.9.15

Sir,

I am directed to address you on the subjects of —

(1) the grant of allowances to the Assistant Inspectresses of Girls' Schools in this Presidency while acting in the posts included in the Indian Educational Service, ~~(female branch)~~ and

(2) the treatment of the four ~~Special Employment~~ posts of lecturers on Rs.200 and Rs.250 in the Teachers' College, Saidapet, and the Government Arts College at Kumbakonam as analogous to those included in the cadre of the Provincial Educational Service for the purpose of regulating the allowances of ~~the~~ officers of the Subordinate Educational Service ~~acting~~ appointed in those posts.

2. Under article 139 of the Civil Service Regulations, which regulates the acting allowances of officers of the Subordinate and Provincial Educational Services, while officiating in higher services, the allowance of an officer of the Provincial Educational Service acting in the Indian Educational Service is Rs.100 per mensem and that of an officer of the Subordinate Educational Service acting in the Provincial Educational Service is Rs.50 per mensem, provided that the salary of the officiating officer does not exceed the pay of the officer for whom he acts and shall not be less than his own pay.

2. ~~3. As regards the first question raised, I am to state that~~ There are three posts of Assistant Inspectresses in this Presidency carrying salaries of Rs.200 and Rs.250. Though these have not been included in the Provincial

14 138

Educational Service, they are gazetted appointments and are analogous to those of Assistant Inspectors ~~in that service~~ in that service. For purposes of leave and transfer these two classes of officers are ~~being~~ treated similarly and the Assistant Inspectresses when appointed to act in the posts included in the ~~female branch of the~~ Indian Educational Service, have, since 1908, been drawing an allowance of Rs.100 per mensem with reference to article 139 of the Civil Service Regulations. The Accountant-General now objects to this allowance on the ground that, as the ~~posts of~~ Assistant Inspectresses have not been included in the cadre of the Provincial Educational Service, these officers are not entitled to draw allowances at the rate prescribed in article ~~139 while acting in the Indian Educational Service~~. He also points out that, as the scales of pay of the appointments in the Indian Educationd

7/B 15 148

Service have been fixed on a personal basis, there is no "pay of the appointment" within the meaning of article 105 of the Civil Service Regulations to regulate the acting allowance of officers ~~while~~ holding ~~an~~ appointments in that service.

4. The posts in this Presidency in the Indian Educational Service open to female officers are those of

(i) the three Inspectresses of Girls' Schools on Rs.400-10-450, Rs.450-10-500 and Rs.500-20-600,

(ii) the Superintendent of the Presidency Training School for Mistresses, Madras, on Rs.350-10-450, and

(iii) the Lady Principal and Senior Professor and the Junior Professor in the Women's College on Rs.400-20-500-25-750.

page 5 of notes

para 4 of page 4 of notes

Temporary promotions to these appointments are generally made among from the Assistant Inspectresses and these occur frequently. In view of the

objections of the Accountant-General referred to in paragraph 3 supra, it seems very desirable that a definite rate of acting allowance should be fixed. The ~~analogous~~ position held by these officers ~~to those of the Provincial Educational Service~~ and the fact that the responsibilities of the Inspectresses are not less onerous than those of the Inspectors, appear to the Governor in Council amply to justify the application to the Assistant Inspectresses of the same rules in regard to acting allowances as are in force in respect of the officers of the Provincial Educational Service.

Further ~~it may be~~ desirable to avoid taking any steps which will lessen the ~~amenities~~ attractions now offered to the female branch of the ~~Educational~~ Service ~~and thereby render it less attractive.~~ The Governor in Council accordingly considers that the acting allowance of Assistant

15 17 168

Inspectresses while officiating in the Indian Educational Service should be fixed at Rs.100 as in the case of male officers. I am to solicit the sanction of the Government of India for the grant of this allowance ~~attention is~~ under despatch ~~invited to the~~ Secretary of State's ~~Despatch~~ No.4 Public, dated the 8th January 1915, ~~in which the Government of India have been authorized to sanction such allowances.~~

para 30(2)-p.21 of notes

R.

m.l.p.o. no 347 Edl 25.3.15

As regards the allowances already drawn by the officers at this rate since 1908, I am to state that the Local Government have sanctioned the waiver of ~~the~~ refund ~~of the allowance~~, under article 279-A of the Civil Account Code.

para 2-p.17 of notes

5. On the second question referred to in paragraph 1 supra, I am to state that the duties attached to the special appointments ~~of lecturers~~ are similar to those of other lecturers in the same

page 10 of notes

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colleges whose posts are included in the cadre of the Provincial Educational Service. These posts, which have been created recently, have been purposely kept out of this cadre pending the contemplated reorganization of the Provincial Educational Service, ~~according to the~~ a scheme ~~relating to which~~ for which was submitted to the Government of India with this Government's letter No.578, dated the 8th October 1910. ~~the number of appointments in this cadre had been proposed to be reduced~~. The appointments have been declared ~~to be~~ gazetted ~~once~~ and the incumbents ~~in them~~ are for purposes of promotion practically treated as belonging to the Provincial Educational Service. There seems therefore to be no reason why officers of the Subordinate Educational Service acting in them should be refused acting allowances at the rate ~~of Rs.50 per mensem~~ fixed ~~under~~ in article 139 of the Civil Service Regulations subject to the

page 16 of note

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do

conditions laid down therein. I am therefore to request that the sanction of the Government of India may be obtained for treating these posts as analogous to those in the Provincial Educational Service for the purpose of regulating the allowances of the Subordinate Educational Service ~~Officers~~ appointed to act in ~~those posts~~.

I have etc.

5.5.15

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SPECIAL INSTRUCTIONS.

Allowance Sanctioning the waiver of the refund of the — at the rate of Rs 100 per mensem already drawn by Miss J. Patterson while she acted in the I.E.S and addressing the Govt of India for the grant of a an —— of Rs 100 per mensem to Assistant Inspectresses while acting in the I.E.S for the treatment of the Special posts of Lecturers in the Teachers' College & the Kumbakonam College as and analogous to the posts in the P.E.S for the purpose of regulating the allowances of the Subordinate Educational Service officers acting in these posts.

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