

Edd (1915) Department.

Inis SERIES.

G.O. No. 9618dl

DATED 3-9-15

Department of Industries: Declining to
[Despatch Abstract.]
modify the orders already passed
regarding the grant of personal
allowances to certain supervisors
of the Department of Industries.

✓ Col CN 2078

C.F.—29.

DEPARTMENT.



Registered 146 1915

Subject.

SUBMITTING PETITIONS OF MESSRS. S. RAJAGOPAL NAIDU AND
P.K.S. RAMANUJAM PILLAY REGARDING PERSONAL ALLOWANCE.

ENCLOSURES
No. 2
Spare copies

No. 915

Station M A D R A S , Dated the 9th JUNE, 1915.

TZ

From (Name) K.T.B. TRESSLER ESQ.

(Designation) DIRECTOR OF INDUSTRIES,

To The Secretary to the Government of Madras,
EDUCATIONAL Department.

Sir,

I have the honor to submit herewith two petitions from Messrs. S. Rajagopal Naidu and P.K.S. Ramanujam Pillay, Supervisors of this Department, with regard to the orders in connection with the amalgamation of the staff Pumping and Boring with that of the P.W.D.

2. M.R. Ry P.K.S. Ramanujam Pillay was originally a Mechanical Foreman and on account of good work was promoted to Supervisor in February 1913. About the same time, Mr. Chatterton also offered a Supervisor's appointment to M.R. Ry S. Rajagopal Naidu, Head Draughtsman of this office. The work of both these subordinates proved

SK

satisfactory and when two permanent vacancies occurred, I desired to confirm them. But when I looked into the matter I found that there were certain difficulties in connection with the proper allocation of pay. The 4 bottom appointments were on Rs.150, 120, 100 and 100 respectively and to fill these I had the two petitioners of the Upper Subordinate class and two junior men of the Engineer class.

3. At this time, the question of the reorganisation of the subordinate staff was under consideration. Had I made the two petitioners permanent at the time, the result would have been to compel Government to give personal allowances ^{four} to bring the pay of the / men to Rs.150, 120, 100 and 100 respectively on reorganisation. I considered that such allowances would be too heavy and the only way I could see of arriving at a reasonable scale was by making Rajagopal Naidu act. As it would have been unfair to make one man permanent and not the other, I kept Ramanujam Pillay acting also.

4. The result was as follows:--

Ramanujam Pillay	S.P.T.	120	150
Rajagopal Naidu	Ag.120 grade	112½	120
	Ag.100 grade	100	100
	100	100	100
	100	100	100

The saving to Government was Rs.37/8 per mensem for ^{over} 3 years and a similar saving in personal allowances on reorganisation for a further indefinite period.

5. As the men were acting in permanent vacancies: were to all intents and purposes permanent and were kept acting purely in order to avoid what I regarded as excessive promotion and the establishment of an undesirable precedent viz., that upper subordinates could rise to Rs.150 in a comparatively short service, I was confident that my action would be endorsed by Government. It was in my power, without reference to a controlling authority, to make promotions at any time until the reorganisation scheme was put into force. I refrained from doing so as I did not wish to saddle Government with an extra personal allowance charge of Rs.37/8 per

mensem for an indefinite period. The result of my moderation has been that the men are not only to be deprived of the ^{Scale 1} pay they have ^{been} drawing for the last two years, but are also liable for a considerable refund.

6. Ramanujam Pillay has been sub-protem in his appointment and is possibly entitled to be regarded as permanent in his appointment. I request to be informed what the ruling is on this point. In any case, however, I venture to submit these cases to the sympathetic consideration of Government. It is evident that the men are being penalised, not for any fault of their own, but merely because I refrained from exercising my powers to the detriment of Government interests. In the circumstances, I trust that Government will be pleased to allow the petitioners personal allowances up to the value of the pay previously drawn viz., Rs.120 and 112½ respectively.

I have the honor to be,

Sir,

Your most obedient servant,

K. R. Pillay
K.R.P.

Ag. Director of Industries.

To

The Chief Engineer, P.W.D.
Madras.

Through the Director of Industries, Madras.

Sir,

With reference to G.O. No.16754/, dated 28th August 1914, I beg to bring the following few lines for your kind consideration and favourable orders.

After leaving the College of Engineering, Madras, in 1904, I was employed first in the Sanitary Engineer's Office and then in the Department of Industries. On the 15th of August 1912 I was appointed as a Supervisor of Industries on Rs.150 ^{Temporary + promoted to permanent Supervisor} but was allowed till now to draw three fourth of the pay (i.e.) Rs.112-8-0 per mensem. ^{on probation from the beginning of January 1913.} As Supervisor of Industries I have been sincerely discharging the duties entrusted to me to the entire satisfaction of my superior officers.

After the amalgamation I was posted only as a II Grade Overseer in P.W.D. without considering my claims. Now as a II Grade Overseer I am allowed to draw only Rs.80 and in addition I am asked to refund a sum of Rs.300 which I find is a very heavy penalty imposed on me after a long and faithful service under Government.

The nature of the work in this Department is very hard and I am to travel in three Districts viz., Kistna, Guntur and Nellore, of which I am put in charge. The journey is almost in the interior of villages which are about 16 to 18 miles in several cases and there are not even roads to enable me to reach them. In such cases I have to pay a cart hire amounting to two or three times the daily allowance, to which alone I will be entitled when I travel less than 20 miles a day.

Especially in these hard days it will be very hard for me to get on with the present pay by cutting short my expenses and to make both ends meet, and also to remit a sum of Rs.300.

Under the above circumstances I request that you will be pleased to recommend to Government that the amount ordered to be recovered from me may be written off and that I may be given the amount of Rs.32-8-0 as Personal Allowance in order to enable me to draw the same amount of pay which I am now drawing at least so long as I work in this department.

I beg to remain,

Sir,

Your most obedient servant,

S. Nairaj
Supervisor of Industries

Bezawada.

13th May 1915.)
Bezawada.)

From
P. K. S. Ramaniyam Pillai,
Supervisor, Department of Industries,
Goody.

To
K. J. B. Tressler Esquire,
Director of Industries,
Madras.

Dear Sir,

With reference to No. $\frac{4.15}{4.5.15}$, I beg to submit the following few facts for your consideration.

From 1st April 1913, I have been drawing Rs 120/- as substantive pro-temporary pay which is technically speaking substantive pay, apart from the fact that the Director had the power of making me permanent on Rs 120/- any day during that period.

It is as a rule that expenditures are regulated according to one's monthly pay. Being born in a respectable family, and being also a family man, I have carefully regulated my expenditure to make both ends meet, and to keep my dignity as a Supervisor with a travelling duty over a wide range of 4 Districts.

I lived in confident hope of being confirmed with further advancement. Soon after my appointment as Probationary Supervisor in 1912, I was promised by the then Director of Industries, Alfred Chatterton Esquire, who was pleased with my work, that I should be soon confirmed in the appointment.

I would respectfully venture to remind you, Sir, that when you camped at Gudiyathur on the 10th December 1912, you were also pleased to promise that you would confirm me. It was when I expected a confirmation, I got the order No. 990-P, Dated 5.4.1913, that I was made a Supervisor on substantive pro-temporary pay of Rs 120/- But I hoped to get the confirmation order soon.

The order under reference communicating that I was to get only Rs 80/- pay instead of Rs 120/- and that I should pay back Rs 400/- to Government, being over-payment has, therefore, come upon me with a painful suddenness and caused profound disappointment.

This man's permanent pay in the P.W.D. is only Rs 60; but he has been given temporary promotion to Rs 80.

2. ✓
It is so hard to make a retrenchment in my usual expenditure and limit myself to Rs 80/-; but to find money out of a salary of Rs 80/- a month to pay back Rs 400/-, is hardly a situation I could have ever imagined to overtake me.

I have made no savings, economically as I have lived. I cannot apply to my father the Honorable Rao Bahadur P. Kesava Pillai Avl, to pay as he has so many demands on his purse which is not overflowing.

I beg, therefore, that you will be so pleased as to see that I am not made to refund Rs 400/-.

May I be permitted to point out that while a D.P.W. Overseer's work is confined to a Taluk or two, my work as a Supervisor of Pumping and Boring Department ranges over 4 Districts, very often attended with hard manual labour and dangerous work!

I understand that it is within your power to confirm me with a retrospective effect, as I have been a sub-Protem Supervisor on Rs 120/- for two years. May I beg that you may be pleased, if it lies in your gift, to confirm me in consideration of my seven years strenuous and satisfactory work in the Department, and the hardship entailed on me by the present order of reduction of pay, and repayment of Rs 400/-, said to have been overpaid by Government since August last.

I beg to remain,
Dear Sir,

Your most obedient servant,

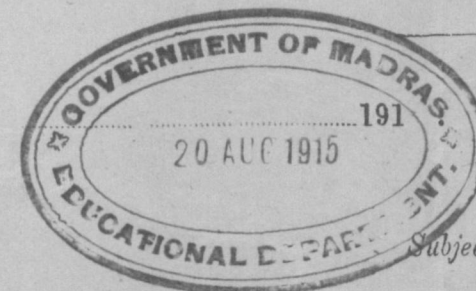
R. Ramanyiam Pillai

Supervisor, Dept. of Industries
Gooty.

Gooty }
20th May 1915 }

8
C.No 2873
C.F.-29.
DEPARTMENT.

Received



Registered 21.8.1915

Subject.

SUBMITTING COPIES OF THE AUDIT SLIPS NOS. A.B.H./69 AND
A.B.H./70 DATED 24TH JULY AND 16TH AUGUST 1915 RES.

FNJLOS RES.

No. 2

Spare copies

No. A 13

Station MADRAS, Dated the 19TH AUGUST 1915.

From (Name) K. T. B. TRESSLER ESQ.,
(Designation) DIRECTOR OF INDUSTRIES.

To The Secretary to the Government of Madras,
EDUCATIONAL Department.

Sir,

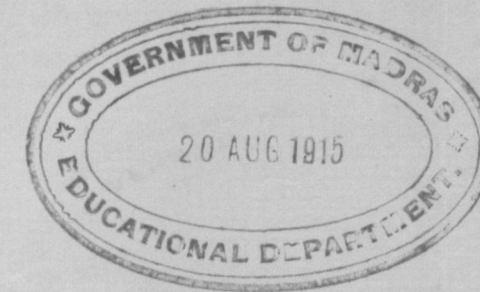
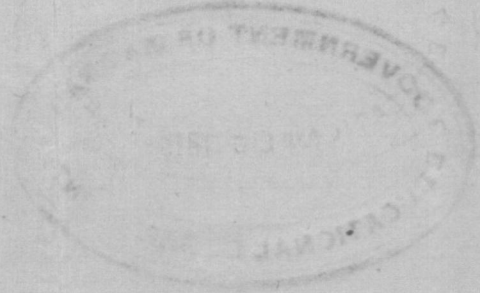
In submitting herewith copies of the Audit Slips Nos
A.B.H./69 and A.B.H./70 dated 24th July and 16th August 1915
respectively of the Accountant General, I have the honour to
request very early orders on my letter No. G-15 dated 9th
June 1915.

I have the honour to be,
Sir,

Your most obedient servant,

SK

DIRECTOR OF INDUSTRIES.



9

9

Copy of Audit Slip No. A.B.H./69 dated 24th July 1915

from the Accountant General, Madras.

Reference:- Your No. 22 dated 20-7-1915.

It is requested that the refund of excess salary drawn over and above the P. W. D. Scale from 28-8-1914 to 31-3-1915 by Overseers Messrs P. K. S. Ramanujam Pillai and S. Rajagopal Naidu, may be made at once, without awaiting for the orders of Government stated to have been applied for in your No. G-15 dated 9-6-1915. Should Government decide in your favour, the amount may be redrawn on a supplemental bill. Very early intimation of the recovery is awaited.



Copy of Audit Slip No. A.B.11/70 dated 16th August 1915

From the Accountant General, Madras.

Reference:- His No. A-13 dated 9-8-15.

The amounts to be refunded by the Overseers viz.,
Messrs S. Rajagopal Naidu and P. K. S. Ramanujam Pillai are
Rs. 231-11-0 and Rs. 389-8-3 respectively. The recovery should
be made from them at $\frac{1}{3}$ of the salary each month beginning
from the next ~~will~~ until the whole amount is recovered.

Again G.O., No. , dated 190
Current No. from the , No. , dated 191
Current No. 2078 from the 5.9. , No. 915, dated 9/6/1915.

SUBJECT.

Grant of personal allowances
to ~~these~~ certain Supervisors of the
Dept of Industries.

(N) In G.O. No. 1675 W. dated the 28th August
1914, the Supervisors of the Department of
Industries were brought on to the P.W.D. establish-
ment. In para 6(2) of that order it was
stated that personal allowances would
be granted in those cases ~~where~~
where the substantive pay (exclusive
of acting allowances etc.) of Supervisors
was adversely affected by the reorgani-
zation. In his letter, dated the 26th
September 1914, Mr. Treacher states that
there were three Supervisors in his Dept
whose substantive pay was very small
but held higher appointments sub-
pro-tem and requested that their
personal allowances may be fixed
so as to include their acting allowances
also & thus compensate them for the loss

para 19, page 7 of
G.O. No. 50 25.11.15

Name.	Permanent Pay	Sub. pro-tem Pay	Reorg. Pay
Rajpal Singh Nagpur	55-70.	112 1/2.	80.
P. S. Ram Nagpur	40.	120.	60.
B. Akkar Nagpur	50.	80.	60.

para 2 of order
page 12 of G.O. ①

With wing
30/6/46

pages 4 to 7 of C.F.

* Rs. 300. Rajagopal Nayudu
Rs. 400. P.K.S. Ramanujan Pillai.

loss in their sub pro tem pay.¹²
With the concurrence of the P.W.D.
Mr. Treacher was informed ~~that~~ (in G.O.
N. 50 S.O. dated the 16th January 1947)
that his proposal did not meet
with the approval of the Govt.

2. Mr. Treacher, however, does not
appear to have introduced the new
scale till very recently but allowed
the supervisors to draw pay
according to the old scale. Consequently
some officers seem to have overdrawn
pay in excess of what would be
allowed under the new arrangements.
They have now been asked ^(apparently) by the
Accountant-General to refund
the ~~excess~~ excess. Two supervisors,
S. Rajagopal Nayudu & P.K.S. Ramanujan
Pillai, ~~request~~ have ~~now~~ submitted
memorials stating they had been
drawing their sub. pro tem pay
for a long time & that it is very
hard that their pay should
be reduced in the reorganization.
They request that the amount
overdrawn by them may be written
off and that they may be allowed
to draw pay according to the
8 to

13

old scale, that is, their personal allowances may be raised so as to cover the loss in their sub pro tem pay. As they had been holding the appointments sub. pro tem and not acting, it is for consideration whether the previous orders in regard to the grant of personal allowances

may be modified as a special case. Mr. Treasurer has been strongly urging in favor of it for a long time.

3. In regard to the excess drawn by them, it is submitted that this was due to the fact that Mr. Treasurer did not give effect to the orders of the Govt as soon as they were issued. The Supervisors cannot be held to be responsible for it. If their personal allowances are not to be raised generally, it is for consideration whether the excess drawn by them may be written off.

4. The file may, it is submitted, be sent to the P.W. & Finl Dept for remarks.

SK. CR
21.6.15-28/6/15

What is the amount of the surplus in each Co? 20/6/15

I would like to see this 30/6/15

I am sure that the Supervisors are being blamed, maybe, and this is a mistake 30/6/15

SK.

pages 4 + 6 of cf.

Submitted that in their memorials messrs
Rajagopal Nayudu and P.K.S. Ramanujam
Pillai state that they are asked to
refund Rs. 300 and Rs. 400 respectively.

SK 30.6.15 CA 30/6/15

The refund may be
made in the two cases.
Both men are in the Pumping
and Boring Dept.

Rev. }
P.W.D. }
Int. } 60

2.7.15

2078-1



kw-c
1581

Recd 5/7

ngd 3.7.15

Pro. Dy

To Under Secy.

The facts of the case are set out
in the Edul. dept. note above. As
regards the grant of personal allowances,
this Govt. and the Finl. dept.

para 9 of office note at p 29,
Mr. Buttworth's note on
Rw. Secy. at p. 33 and
para 7 of final note at
p. 44 of the notes to p. 50.
Pro. 9232 and 918-8-4-R

held that acting pay should not
be taken into account in calculating
personal allowances. Submitted that
this dept. may agree with the
Educational dept. that this question
need not now be reopened.

2. As the supervisors are not
responsible for their having drawn
pay in excess of the sanctioned
scale, this dept. may it is
submitted agree with the Edu.
dept. that they need not be
asked to refund the amount
overdrawn. The file may be
passed on to P.W.D.

Kalb. Rev. may agree that there is
no need to ask them to refund.

See. 2. to men has had luck?
think.

P.W.D.
fin.

P.W.D.

dis

The cases proposed by Educational
may be agreed to and the file passed
on to financial

15-7-15
W. J. M.
21-7-15

PUBLIC WORKS DEPARTMENT.
C. No. 725
Dated 12/7/1915

PUBLIC WORKS SECRETARY
TO JUL 15
OOTACAMUND

RECEIVED
22 JUL 1915
OFFICE OF THE SECRETARY
P.W.D.

P.W.D. No. 725
DATE 22-7-1915

RECEIVED
22 JUL 1915
P.W.D.

CURRENT NO.
4513
FINANCIAL

Recd 22-7-15

Financial Dept

For A.S

Submitted that the A.4 may be consulted in the first instance.

So
16.7.15
26.7.15

C.R. W.

27.7.15

Ad's office

There is no audit objection to the proposed sanction by the Local Government to the remission of the salary overdrawn by the subordinates, Messrs S. Rajagopal Naidu and P. K. S. Ramanujam Pillai for the period 28th August 1914 to 31st March 1915.

The following
D. A. G.

To
The Chief Secy., to Govt.,
Financial Dept., U.O.

For A.S

This department may agree with the Educational Dept. in that the refund of the pay already drawn

Recd 26/7 PM



To issue from M.O

File no 4513-1
27.7.15

2920186
6.8.15

Recd 11.8.15

Financial Dept

by Messrs S. Rajagopal Naidu and
P. K. S. Ramanujam Pillai may be
waived

See

11.8.15.

7.4.15
11.8.15

I am sorry but I don't
understand those figures
at all. What were the men
entitled to and what were they
allowed to draw. What does the
Director mean by saying he
made on S. p. L. on 120 and am then
acting on 112 1/2?

13.8.15

For A.S.

The following statement shows

i.e. prior to re-
organization. The
Transfer appears to
have continued to give
the men this pay
after re-organization.
Name

Name	Plante Permanent Pay before appointed to the present post.	P2CF What could have been if made permanent in the present appointment	P2CF What were they given actually	Pay on anal- gation
(1) S. Rajagopal Naidu	Head Draughts- man on Rs 55-70	Rs 150	Rs 112-8-0. Acting in the Superior's grade Rs 150 on proba- tion but getting only 3/4 of Rs 150	Rs 80 (P4CF)
(2) R. K. S. Ramanujam Pillai	Mechanical Foreman on Rs 40	Rs 120	S. P. T. Super- visor on Rs 120	Rs 60 (P6CF) (Permanent) 80 (Temporary)

Read at 104-
17.8.15

16.8.15
7.4.15 16-8-15

18
I think may a que to over haul the
being waived, but, I incline
to think that Mr. Tinsley action
should be commended on.

CS. 15
15.8.15

TMS

A

Nothing may be waived. It seems advisable
to ask why Mr. Tinsley did not give
effect to the reorganization in these cases
for, as I understand, some seven months.
There is one point I should like to be clear about;
was a claim for p.a. considered & rejected
by Mr. previously in the case of
Ramaniyam Pillai. If not, is it usual
a permissible to give p.a. in lieu of S.P.T.
~~any other~~ emoluments?

AP 15/8

TMS

For A.S

The question of granting
personal allowance to Ramaniyam
Pillai was considered and rejected in
Educational

Please see art 38 note 1, art 61 and art
157 A of the C.S.R. and also rules I-IV.

Rev 23.8
p4 notes to
Please see 78 N° 50 EdL
16.1.15

in para: 2 of Gov India Finance
department Resolution N° 358 E.A
of 31.8.12 in Gov N° 600 Finl of 27.9.12
There is no rule under which
personal allowance can be given in
lieu of sub-problem emoluments.

See
25.8.15.
7.14.15
27.8.15

CL. 26.8.15

As at 'A' of my note on p. 8.

Mr. Treasurer needs close watching from
the point of view of the Fin. Dept.

TRN

27

Finl no 4513-2
27.8.15.



Noted in
C.R.

SK
27/8

Ed. Department.

A draft order is submitted for
approval. A para has been
added to the draft with reference
to the Chief Secretary's remarks at A
on page 8 supra. It may however
be observed that the delay
in giving effect to the reorganiza-
tion is likely to be explained
by the fact that the proposals

for reconsideration of the original orders were submitted to the Govt. for their consideration. The original fo. was dated 28th August 14. On the 26th September 14, the Director requested a reconsideration of the former orders. This correspondence involved considerable discussion & final orders were passed thereon on 16.1.15. Again on 8.2.15, Mr. Tressler requested a partial reconsideration & orders were passed thereon on 9.4.15.

Attention is also invited to para. 2 of Mr. Tressler's letter of 4.12.14 on page 11 of fo. 50.22, of 16.1.15, in which he made a specific request that the A.G. might be requested to pass salaries of supervisors according to old scale pending issue of final orders. Please see also note (para 2) of 7.12.14 on page 11 of notes with the fo.

In these circumstances it is for consideration whether any explanation should be called for from Mr. Tressler & para 2 of the Draft

fo. 16.75.24.25.14 (N)
fo. 29.50.22 (J)
16.1.15

fo. 12.50.16.1.15 (J)

fo. 12.38.14.4.15 (Y)

(J)

(J)



(L)

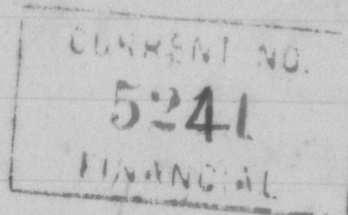
should stand.

CA
28/8/15

As we have Mr. Treasurer's reasons
in the correspondence, perhaps a
note will suffice

25.8.15

Print u.c.



Recd 30-8-15

Financial Dept.

He may accept the
draft.

CS

30.8.15

In. I would suggest the alteration shown
in pencil.

30/8

20 Ed up

Ful no 5241-1
31-8-15

Ed. Dept.

Submitted that the draft may remain
with the alteration suggested by CS.

CA
31.8.15

Approved

1.5.15



TRN



TRN



22

READ AGAIN G.O. No. 1675W, dated 28. 8. 1914 (N)
" " " " 50.5W, " 16. 1. 1915 (J)

READ ALSO:-
C. No. 2078, From the S.I., No. 415, dated 9-6-1915
" " 2873, " " " " A13, " 19. 8. 1915
" " " " " " " " " " " " 191

ORDER.

No. 961, dated 3. 9. 1915.

Mis

The Govt see no reason to modify the orders already passed declining to grant personal allowances to the Supervisors of the Department of Industries, whose acting pay was only, and not substantive pay, was adversely affected by the re-organization, sanctioned in G.O. No. 1675W, dated the 28th August 1914. (N)
They however ^{agree to waive} sanction ^{recovery} the remission of the ~~excess~~ of the salary ^{overdraw}



overdrawn by Supervisors
M.R. R. S. Rajagopal Nayudu
+ P.K. S. Ramaniyam Pillai
for the period from the
28th August 1914 to the
31st March 1915.

2. The Govt observe
that the ~~overdrawal~~ ^{overdrawal} by
these Supervisors was due
to the fact that the Director
of Industries ~~did not promptly~~ ^{did not promptly}
effect to the reorganization
from the date of the Govt
order sanctioning it,
the but several months
after it. The Director is
requested to report
why he did not ~~give effect~~ ^{do so}
~~to the reorganization~~

SK CA
28.8.15 15/8/15

failed for some months
to give effect to the order
of reorganization above
referred to. In the absence
of specific orders to the
Director the Director should
have given effect to the
reorganization from the
date of the Govt order in
which it was sanctioned

25.8.15

The L. J. (Gro)
A. G. (Gro)
Rev Depatt (Gro)
P.W.D.

SK 31/9/15

3/9

When given for copying — }
 When copied — } 191 .
 When examined — }
 When signed — }

READ AGAIN G.O. No. . DATED
 191 .

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

LETTER OF GOVERNMENT.

STATEMENT WITH BITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
 IN ORIGINAL.

N.B.—

A = Copy in full.
 B = Not to be copied.
 P = Copy abstract only.
 Q = Copy heading only.

A A A A A A A