

Edd (1915) Department.

Ins SERIES.

G.O. No. *871 Edd*

DATED *11-8-15*

Reformatory School, Chingleput [Despatch Abstract.]

Sanctioning an increase in the
pay of the drill instructor of the
Reformatory School, Chingleput
from Rs 10 to Rs 15 per mensem.

EDUCATIONAL DEPARTMENT.

Received



Registered 21. 7 1915.

Subject.

Requesting to obtain the sanction of Government for raising from Rs. 10 to Rs. 20 per mensem with effect from 1st March 1916, the pay of the Drill Instructor, in the Reformatory School, Chingleput.

ENCLOSURES.

No.

Spare copies

Ref. on Cur. No. 4215/15.

Station Madras, Dated the 12 July 1915

From (Name) The Honourable Mr. H. S. Duncan, M. A.,
(Designation) AG. Director of Public Instruction.

To The Secretary to the Government of Madras,
Educational Department.
Through the Accountant-General, Madras.

Sir,

I have the honour to request that you will be so good as to obtain the sanction of Government for raising from Rs. 10 to Rs. 20/- per mensem with effect from 1st March 1916, the pay of the Drill Instructor, in the Reformatory School, Chingleput.

2. The present Drill Instructor who is a military pensioner and who has been serving in the school since 1906 has submitted a petition to the effect that his pay is quite inadequate and that he is unable to maintain himself and his family on his income. The acting Superintendent of the School in recommending the application states that the instructor has been waiting patiently for an increase for



2

the past nine years during which period he has done a great deal towards raising the moral tone of the school, and that it is certain that he will sever his connection with the school unless his pay is increased.

ii It may be mentioned that Captain O'Keefe, a former Superintendent of the school in recommending an increase to this instructor in 1912 observed as follows:-

"The post is at present held by a Jamedar or Lieutenant of the Indian army who lives more on his military pension than on the pay he receives from the school. That we have been able to secure a good man on Rs. 10/- must be looked upon as an accident and if the post should fall vacant it is probable that a military pensioner of the rank of "Havildar" would alone consider it worth while to apply for the place. The instructor previous to the last was a "Havildar" and he always complained of the smallness of his salary. The drill instructor in addition to his drill duties is responsible for the cleanliness of one of the dormitories, he supervises the boys on "washing day" and during their daily midday recreation hour. He is also on supervision duty for three hours during the Christmas holidays. He accompanies the boys during their walk out on Sundays and holidays". Sir Alfred Bourne convinced of the reasonableness of the request recommended an increase of Rs. 5/- to this instructor when he submitted his proposals for general revision of the scale of salaries of the Industrial and other sections of the school; but the proposals were not sanctioned as Government thought that there was no need for the general revision of the salaries (vide G.O.No. 714 Edl., dated 5th August 1913).

para 4, 6 of 714 Edl.
5-8-13

N

iii In the circumstances stated by Mr. Coombes, I agree with him in thinking that the instructor's pay is very inadequate and that his case is deserving of consideration and beg accordingly to recommend that the pay of the post be raised from Rs. 10 to Rs. 20 per mensem, this being the pay sanctioned

(M)

3 4
for the gymnastic instructor of the school in G. O. No. 176 Mis
Edl., dated 18th February 1915.

3. If the above proposal meets with the approval of Govern-
ment I shall include the necessary provision for the charge
in the Budget Estimate for 1916-17.

I have the honour to be,

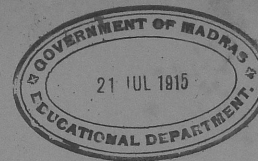
Sir,

Your most obedient servant,

B. K. S. S. S.

for Director of Public Instruction.

S.V.



Fort St. George, the 20 of July 191

No. chin.2.

7927

ENCLOSURES:

Forwarded.

2. There is no audit objection to Government raising the pay of the Drill Instructor from Rs.10 to Rs.20 as proposed by the Director of Public Instruction.

H. G. G.
Dy. Accountant-General.

To

The Secretary to Government,
Educational Department.

SUBJECT.

Increase in the pay of the Drill Instructor of the Reformatory School, Chingleput, from Rs 10 to Rs 20 per mensem.

From the D.P.D. R.O.C No 4215/15 dt the 12.7.15.

Register No. 2629 Ed. I.

In connection with this proposals for the general revision of salaries of the establishment of the Reformatory School, Chingleput, Submitted in October 1912, the D.P.D. recommended that the pay of the gymnastic and drill instructors be increased from Rs 10-1-15 and Rs 10 to Rs 15-1-20 and Rs 15, respectively, but subsequently in his letter No 5899 dt the 25th June 1913, he revised the salaries to Rs 15 each, per mensem. These scales were, however, not sanctioned by the Govt. In that connection the Secretary (Mr. Francis) remarked as follows:— "It is said x x x x that their pay is low, that they have supervision duties and that the rise is necessary to secure good men. But x x x [the office] note shows that Rs 10-1-15 is the ordinary rate in schools. x x x It is pointed out that in training schools such men

p. 2 of Govt. No. 714 Ed. I. (N) 5.8.13

para 1 on page 2 of 8.0 No 714 Ed. I. (N) 5.8.13

para 4 on page 4 of 714 Ed. I. (N) 5.8.13

para 6 on page 6 of the notes to do.

"~~for~~ men get Rs 30. but Training School establishments are always apt to be liberally paid as they are responsible for training the rising generation of teachers. I don't see the grounds for this increase."

Subsequently on a further representation made by the D.P.D in December, 1914 that it was hopeless to secure and retain the services of a competent gymnastic instructor for the Reformatory School. On the pay of Rs 10-15, especially as the staff was expected to be on duty throughout the year inclusive of customary holidays and vacations, the Govt. in their order No. 17628 of the 18th Feb 1915 raised the pay of the gymnastic instructor to Rs 20/- ^{claim to} ~~hundred~~ grain compensation allowance.

2. The Director now proposes to increase similarly the pay of the Drill instructor from Rs 10 to Rs 20 per mensem. ~~on~~ ^{on} the grounds that he has put in nine years' service, that his pay is quite inadequate and that the acting Supt. of the School (Mr Coraube) reports that he has done a great deal towards raising the moral tone of the School & that it is certain that he will leave his connection with the School unless his pay is increased.

3. It may be observed that the D.P.D's present proposal to raise the pay of the drill instructor

102
Page 102 of G.O No. 17628 of 18.2.15

(M)

(M)

N. 2 on page 102 Cf.

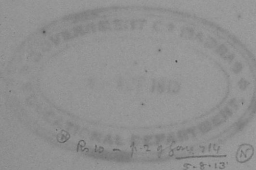
drill instructor from Rs 10 to Rs 20, which is the pay sanctioned for the gymnastic instructor, is somewhat liberal, since the latter was on a scale of Rs 10-15 before it was increased to Rs 20 per mensem, while the former gets ^{only} Rs 10 ~~only~~ per mensem. Further, the proposal of Sir Alfred Bourne in June 1913 was to increase the ^(drill instructor's) ~~salary~~ pay to Rs 15 per mensem. But as ^{the instructor's} the nature of the duties which both have to perform will be more or less the same, it seems perhaps desirable to sanction the D.P.'s recommendation without any ~~modification~~. If this view is accepted, the draft order submitted below may issue with the concurrence of ^{the} Finl. Dept. There will be no extra cost in 1915-16 as the proposal is to take effect from the 1st March 1916 and the Financial may be requested to make the necessary provision for the extra charge in the next year's budget.

Cal
27/7/15
J.
27.7.15.

The pay of the drill instructor was not the same as that of the gymnastic instructor when and I don't think we must have it now. I would make it Rs 15 only for the

para 1 on page 2 of
714 Est (IV)
5.8.13

para 4 on page 6 of - do -



Rs 10 - 15 subsequently
raised to Rs 20 - 27.7.15 (IV)
16.7.15

present Draft amended

25.7.15

File no.

4679

FINANCIAL

Regd 30.7.15

Financial dept.

For the A.S.

The proposal of the Educational dept. to raise the pay of the Drill Instructor in the Reformatory School, Chingleput from Rs 10 p.m (with g.c.a) to Rs 15 p.m. (without g.c.a) with effect from the 1st March 1916. may be accepted. The addl cost involved ^(in raising the pay) is Rs 5 p.m. or Rs 60 p.a. As the proposal is to take effect from 1-3-1916 no additional charge will be incurred during the current official year. As regards next year the D. P. S. states that he will include the necessary provision in his Budget estimate for 1916-17 if the proposal is sanctioned. The draft order may be accepted, the sanction being registered as No. 2 of 1916-17.

W.D.

25.8.15

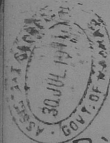
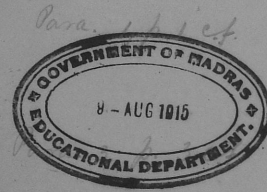
C.S. 25.8.15

File no 2529-1

30.7.15



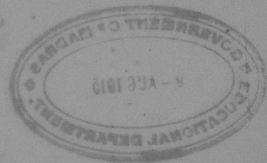
* The rate would be Rs 1.00 Rs 1 1/2 p.m. Chingleput district does not get any g.c.a. was made
g.p. 1.15.2 File. 17.7.15-17



File no 4679-1

9.8.15

20.9.15



Educational Department

For orders whether the draft already approved by the Secretary, and accepted in financial way, since

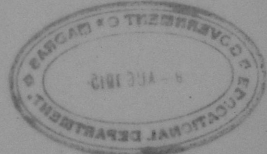
CR
10.8.15

Dome

11.8.15

For the As

The proposal of the Education dept to raise the pay of the Drill Instructor in the Reformatory, change from Rs 10 p.m (with g.c.a) to Rs 10 p.m (without g.c.a) with effect from the 1st March 1916 may be accepted. The add'l involved is Rs 5 p.m. or Rs 10 p.m. As the proposal is to take effect from 1-3-1916 no additional charge will be incurred during the current year. The Secy states that



1-10-15

10/10/15

” ” ” ” ” ” 191

C. No. 2529 ER, From the D-P-1, No. 42157, dated the 12th July 1915.

Endorsement of A.R. Aug 2- 7927 the 20th July 1918.

” ” ” ” ” ” ” ” 191

No. 8770, dated 11. 8 191

Me

The Govt ^{suggestion} approve the
proposal of the D.P.D. to raise
the pay of the Drill instructor
of the Reformatory School, Chit-
keshpur, from Rs 6 to Rs 20¹³ per
mensem, with effect from the 1st
march 1916 from which date he
will not be eligible for 1st grade
compensation allowance.

2. This Sanction has been registered as No. 2 of 1915-16

$\frac{25.7.15}{27.7.15}$

2
She D.P. ✓
1. A. E. ✓
2. Frie. Dept. ✓
(with note of that dept)

8/11/20

pm
11/8/15

When given for copying _____
 When copied _____
 When examined _____
 When signed _____

191

READ AGAIN G.O. No. _____
 191 _____

CURRENT No. _____

ENCLOSURES TO G. No. _____

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH DETAIL

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
 IN ORIGINAL

N.B.—

A = Copy in full.
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