

*Edl*(1915-) Department.

*PL* SERIES.

G.O. No. 55828C.

DATED 27-5-15.

[Despatch Abstract.]

Establishment.

Sanctioning the employment for a period of one year of two additional teachers on Rs 30/- + 15/- p.m in the Government Girls' School, Chidambaram.



Ed. C. No. 1459

C.F.—29.

EDUCATIONAL DEPARTMENT.

Received ..... 1915. Registered ..... 24 4 1915.

GOVERNMENT OF MADRAS  
EDUCATIONAL DEPARTMENT  
23 APR 1915

Subject.

Requesting sanction of Government for the employment for a period of one year from 1st June 1915 of two additional teachers on Rs. 30 and 15 in the Government Girls' School, Chidambaram.

|                    |  |
|--------------------|--|
| ENCLOSURES.        |  |
| No. ....           |  |
| Spare copies ..... |  |

Ref. on Cur. No. 2539/15.

Station M A D R A S , Dated the 16<sup>th</sup> APRIL 1915.

From (Name) The Honourable Mr. H.S. Duncan, M. A.,  
(Designation) As: Director of Public Instruction.

To The Secretary to the Government of Madras,  
EDUCATIONAL Department.

Sir, Through the Accountant-General, Madras.

I have the honour to request that you will be so good as to obtain the sanction of Government for the employment for a period of one year from 1st June 1915 of two additional teachers on Rs. 30 and Rs. 15 in the Government Girls' School, Chidambaram.

2. The staff consists of six teachers on Rs. 20, Rs. 14, Rs. 12 and Rs. 3 (Rs. 10 plus 2 personal allowance), the last addition to it of a teacher on Rs. 10 having been sanctioned

187  
Recd  
25/4



in G. O. No. 521 Edl., dated 13th September 1909, when the strength of the school was but 177 in seven standards. The present strength is reported to be 258 in eight standards as shewn in the margin and the Inspectress states that the staff

| Standard. | Strength. |                                                                                                                                                                                                                                                                                                                                     |
|-----------|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Seventh   | 3         | finds it impossible to carry on the work of the school efficiently and that the school has suffered in consequence. She therefore proposes that two additional teachers on Rs. 35 and Rs. 15 be employed from 1st June 1915, the date on which the school is expected to re-open after the summer vacation, regard being had to the |
| Sixth     | 4         |                                                                                                                                                                                                                                                                                                                                     |
| Fifth     | 7         |                                                                                                                                                                                                                                                                                                                                     |
| Fourth    | 16        |                                                                                                                                                                                                                                                                                                                                     |
| Third     | 20        |                                                                                                                                                                                                                                                                                                                                     |
| Second    | 49        |                                                                                                                                                                                                                                                                                                                                     |
| First     | 51        |                                                                                                                                                                                                                                                                                                                                     |
| Infant    | 108       |                                                                                                                                                                                                                                                                                                                                     |
| Total     | 258       |                                                                                                                                                                                                                                                                                                                                     |

fact that it is a complete higher elementary school capable of further development in strength. She considers it necessary to fix the pay of the senior of the two teachers who will be the headmistress at Rs. 35 per mensem in view of the difficulty of securing the services of secondary grade trained women teachers for the post for any less pay.

(2) I consider the Inspectress's proposal to have two additional teachers reasonable since it is in accordance with Rule 81 of the Madras Educational Rules, but their pay may, I think, be fixed at Rs. 30 and Rs. 15 and their employment may be temporary for the present.

3. The extra cost during the current year will be Rs. 405 for meeting which I shall submit a reappropriation statement on receipt of the Civil Budget Estimates.

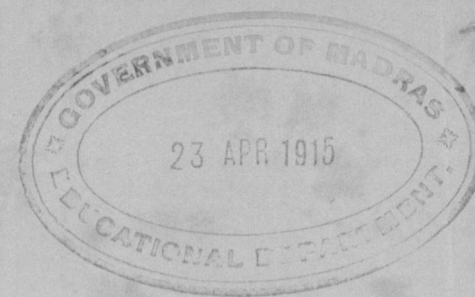
$$9 \times Rs. 45 = 405$$

4. In this connection I beg to invite attention to G. O. No. 47 Mis., Edl., dated 16th January 1913 in which a local allowance of Rs. 2 per mensem was sanctioned as a temporary measure to each of the three teachers on Rs. 10 per mensem and to state that the strengthening of the staff now proposed is not intended to affect the local allowance sanctioned for them.

I have the honour to be,  
Sir,  
Your most obedient servant,

*Ch. S. Srinivasan*  
For Director of Public Instruction.





OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, the 21st of April 1915.

No. S.A.3- 1331

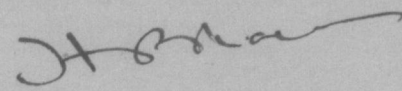
ENCLOSURES: *Two*

Forwarded.

2. The existing scale of the Teaching Staff of the Government Girls' School, Chidambaram, South Arcot District, as reported in para 2 of the Director's letter has been verified with the Registers of this office.

3. There is no audit objection to the employment of two additional teachers on Rs.30/- and 15/- for a period of one year from 1st June 1915 being sanctioned by Government.

4. The necessary re-appropriation of funds should be sanctioned before the extra expenditure is incurred.

  
Deputy Accountant-General.
*hdy.*

To

The Secretary to Government,

Educational Department.



4  
OFFICE NOTE.

Educational Dept. 5

SUBJECT. Employment of two additional teachers on Rs 30/- & Rs 15/- p.m. in the Govt: Girls' School, Chidambaram, for a period of one year.

From the D.P.J. R.O.C. No: 2539/15 dt the 16<sup>th</sup> April 1915.

Register No. 1459 Edl.

In 1909 the Government girls' schools at Chidambaram had a strength of 177 pupils in seven standards and a staff of five teachers on Rs.20, Rs.14, Rs.12, Rs.10 and Rs.10. As this staff was considered quite insufficient, an additional teacher on Rs.10 was sanctioned in G.O.No.521 Edl. dated the 13th September 1909.

2. In 1912, the strength rose to 210 and the D.P.I. proposed the revision of the scale of pay as noted in the margin to induce qualified mistresses to accept the posts and it was pointed out that the last three posts on Rs.10 had been vacant for a long time and that the work of the school suffered in consequence. As the general reorganization of the Government girls' schools was then under the consideration of the Director

Para 2 of D.P.J's letter on page 2 of C.F. & page 2 of G.O. 521 Edl. (T) 13.9.09

Para 2 of Director's letter on pp 1 & 2 of G.O. 47 Edl. (N) 16.1.13

|                  | Rs. |
|------------------|-----|
| Head Mistress .. | 30  |
| 1st Assistant .. | 20  |
| 2nd " ..         | 15  |
| 3rd " ..         | 15  |
| 4th " ..         | 12  |
| 5th " ..         | 12  |



Memo No. 2975-22

9.12.12

on p. 6 of G.O. 475

16.1.13

(N)

D.P.'s letter on

pp 7+8 of G.O. 475 (N)

(N)

(X) Proposals for this revision have not come up.)

Para 2 of D.P.'s

letter on pp 14+20 F.

vide Rule 81 of the Educational Rules.

| Standard. | Strength. | No. of teachers required under rule 81 of the Educational Rules. |
|-----------|-----------|------------------------------------------------------------------|
| 7th       | 3         | 1 with supervision                                               |
| 6th       | 4         |                                                                  |
| 5th       | 7         | 1                                                                |
| 4th       | 16        |                                                                  |
| 3rd       | 20        | 1                                                                |
| 2nd       | 49        | 2 ✓                                                              |
| 1st       | 51        | 2 ✓                                                              |
| Infant    | 108       | 3 ✓                                                              |
|           | 258       | 10                                                               |

he was requested to state whether it would not be if the revision of the scale of salaries of the school in question was taken up for consideration with the general reorganization. He replied that could be adopted provided an extra allowance of Rs.2 mensem was granted to the last three teachers. In G.O. No.47 Ed1, dated the 16th January 1913, sanction was accord given to the payment of a <sup>local</sup> ~~low~~ allowance of Rs.2 per m to the three teachers on Rs.10 until such time as the scale of pay for the school was again revised.

3. The result is there are now six teachers on Rs.20, Rs.14, Rs.12, Rs.10 plus 2, Rs.10 plus 2 and Rs.10

The present strength is 258 in eight standards and for this there should <sup>properly</sup> ~~probably~~ be ten teachers as shown in the

margin, i.e. four additional teachers. The D.P.I. proposes the employment of only two teachers temporary additional teachers and the salaries proposed, viz., Rs.30 plus 15 are within the scale prescribed in rule 82 of the Educational rules. The temporary arrangement

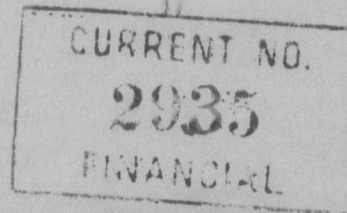


Schools, the proposals regarding which have not yet been received. As requested by the D.P.J. sanction may now be accorded for the employment of the two additional teachers on Rs. 30 <sup>and</sup> ~~plus~~ 15 for a period of one year <sup>as usual</sup> from the 1st June 1915.

4. A draft order is submitted for approval. It may issue with the concurrence of Financial.

B.S.

1-5-15



W.O. 5.5.15

Recd 5-5-15

Eol no 1459-1

5.5.15

Financial dept.

For the A.S.

The proposal is to employ two additional teachers on Rs 30. 4 15 p. m. for a period of one year from the 1st July 1915 in the Govt. Girls' school, Chidambaram (extra cost Rs 540)

2. The proposal to employ two addl. teachers in the school. will ~~not~~ raise the strength of the



to a total number of 8. This may not be objected to in financial as ~~it will not raise~~ <sup>will not lie within</sup> the total strength of the staff ~~within~~ the limits prescribed in rule 81 of the Education Rules - please see para. 3 on page 2 ante.

3. Rates of Pay. If the rates of pay proposed for the 2 addl teachers (viz. Rs 30 + 15) is sanctioned the pay of the school staff will compare as follows:-

| Staff              | Scale recommended in rule 82 of the Educational Rules | Present scale | Proposed scale. |
|--------------------|-------------------------------------------------------|---------------|-----------------|
| Head Mistress      | Rs. 40                                                | Rs. 20        | Rs. 30 x new    |
| 1st. Assistant     | 30                                                    | 14            | 20              |
| 2nd. "             | 25                                                    | 12            | 15 x new        |
| 3rd. "             | 20                                                    | 10 + 2        | 14              |
| 4th. "             | 15                                                    | 10 + 2        | 12              |
| 5th. "             | 12                                                    | 10 + 2        | 10 + 2          |
| 6th. "             | 10                                                    | -             | 10 + 2          |
| 7th. "             | 8                                                     | -             | 10 + 2          |
| Total monthly cost | 160                                                   | 82            | 127             |

It will be seen that the scale proposed is not in excess of the scale specified in rule 82 of the

\* Temporary additions now proposed.



G.O. No. 357, Edcl. of 10.6.1907  
 Final draft of 31.12.1912 and  
 O. 2 of notes to G.O. No. 1024, Edcl.  
 of 21-11-12.

|                   |                |
|-------------------|----------------|
| Head mistresses - | Rs 40 p.m.     |
| 1st Assistant     | 30 "           |
| 2nd               | 25 "           |
| 3rd               | 20 "           |
| 4th               | 15 "           |
| 5th               | 12 "           |
| 6th               | 10 "           |
| 7th               | 10 "           |
|                   | Total 162 p.m. |

higher?

*[Signature]*

May 2. 1915  
 G.O. 573 Edcl. 10.10.15 (T) for  
 precedents



Notes in cl  
 22.5.15

Final no 2935-1  
 20-5-15

Education Rules which is generally followed in fixing the salaries of teachers in girls' schools. Please see also G.O. No. 573, Edcl. of 4.10.1910, in which the marginally noted scale of pay was sanctioned for ~~the~~ Govt. girls' schools at Erode, Karur & Madurai.

4. The proposals may be accepted in this dept. The Edcl. W.D. 16.5.15. dept may, however, it is submitted be requested to add a para to the draft that the scales of pay now sanctioned should be given only to duly qualified teachers.

16.5.15. The proposals are reasonable and may be accepted.

*[Signature]*  
 18.5.15

The scale is in excess of the Rule 82 scale in that the lowest rates are Rs 12 instead of Rs 10 & Rs 8. However as the total cost is low we need not object.

MS  
 20/5



Educational Dept

For orders as to whether the draft order which has been accepted in financial may now issue.

PP CR  
24/5/15

*[Signature]*  
24/5/15

The order is in favor of the Public School  
in that the Public School has been  
of 1874/5.



QW 138  
29.4.18 1-5-18

The D.P.G. of 402 with ent. 7-5.

W. L. (Huro: Fint:)-L. L.



When given for copying \_\_\_\_\_  
 When copied \_\_\_\_\_  
 When examined \_\_\_\_\_  
 When signed \_\_\_\_\_

191 .

READ AGAIN G.O. No. \_\_\_\_\_, DATED  
 191 .

CURRENT No.

CLOSURE TO C. No.

OF GOVERNMENT .. ..

A A A A A A A

OF GOVERNMENT.

EMENT WITH DITTO.

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 ORIGINAL.

2.-  
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