

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1915.

Enclosures

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G.O. No. 541, 19th May 1915.

Exemption from the examination rules

Sanctioning the temporary —, for a period of three years, of all persons who held appointments of tracers on the 30th October 1914 and empowering Superintending Engineers to employ unpassed candidates as tracers during the same period.

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GOVERNMENT OF MADRAS.
EDUCATIONAL DEPARTMENT.

READ—the following paper :—

G.O. No. 1213, Educational, dated the 30th October 1914.

ABSTRACT.—Directing the publication of a notification excluding the appointment of tracer in the Public Works Department from the operation of article 1 of the Public Service Notification and prescribing certain technical qualifications therefor.

Order—No. 541, Educational, dated the 19th May 1915.

In G.O. No. 1213, Educational, dated the 30th October 1914, the Government prescribed a pass in the Government technical examinations of the elementary grade in Geometrical drawing, Building drawing and estimating and Free-hand outline drawing, as qualifying a candidate for the post of tracer. It has now been represented that the strict enforcement of the rule would cause hardship to those who have already been employed as tracers, especially as there was previously no obligation on them to pass those examinations. With a view to enable such persons to continue in their appointments and to give them sufficient time to qualify themselves for the posts, the Government resolve to sanction the temporary exemption from those examinations, for a period of three years, of all persons who held appointments of tracers on the 30th October 1914. The Government are also pleased to empower Superintending Engineers to employ unpassed candidates who are found fit for such posts as tracers during the same period, provided that *bona fide* efforts have been made without success to obtain passed candidates.

2. Persons who are unable to pass the examinations within the period of three years now allowed should be replaced by qualified men and only exceptional cases of unpassed candidates for employment as tracers subsequent to that period should be submitted to the Government for orders.

(True Extract.)

P. RAJAGOPALA ACHARIYAR,
Secretary to Government.

To the Public Works Department, with copy of notes.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 541, EDUCATIONAL, DATED
THE 19TH MAY 1915.

[SUBJECT.—*Exemption from the Examination rules.*]

From the Superintending Engineer, VII Circle, dated the 16th February 1915,
No. 145-W.

PUBLIC WORKS DEPARTMENT.

Since disposed of in G.O. R. 64, Educational,
4th March 1915.

The applications for exemptions may
be forwarded to the Educational Department for favour of sanction.

2. The Superintending Engineer's request in paragraph 2 of his letter may, it is submitted, be recommended to the Educational Department. Applications for temporary exemptions for this class of employees are being frequently received.

M.A.—22-2-15.

T.V.N.—22-2-15.

W. G. MOLESWORTH—24-2-15.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

The exemptions recommended by the Public Works Department may be sanctioned. A draft order is submitted below for approval. After its issue the examination of the general question raised in paragraph 2 of the Superintending Engineer's will be taken up.

P.R.—1-3-15.

T.K.—1-3-15.

E. A. HARVEY—3-3-15.

[G.O. R. No. 64, Educational, dated the 4th March 1915.]

Submitted for orders on paragraph 2 of the Superintending Engineer's letter on pages 1 and 2 of G.O. R. No. 64, dated the 4th March 1915.

2. Prior to the issue of G.O. No. 1213, Educational, dated the 30th October 1914, tracers were required to have qualified themselves under article 1 of the Public Service notification. For the reasons given in its note on page 1 of the notes to G.O. No. 1213, Educational, dated the 30th October 1914, the Public Works Department recommended the exclusion of the tracers' posts from the operation of the provisions of article 1 of the Public Service notification and the prescribing of some other tests for those posts. These latter were further considered and it was decided that (1) geometrical drawing, (2) building drawing and estimating and (3) freehand outline drawing should be prescribed as qualifying tests. Orders excluding the posts of tracers from the operation of article 1 of the Public Service notification and prescribing the above-mentioned qualifications were accordingly issued in G.O. No. 1213, Educational, dated the 30th October 1914.

3. Since then, applications are being frequently received for the exemption of persons from the technical qualifications required for tracers. These are recommended by the Public Works Department as a matter of routine and the Educational Department is obliged to accept the recommendation of the administrative department. The result is that notwithstanding the issue of G.O. No. 1213, Educational, dated the 30th October 1914, persons without the qualifications required of them are being frequently appointed as tracers. The object of the Government Order is thus frustrated and unnecessary correspondence entailed. To prescribe certain tests and to begin at once granting exemptions from passing those tests in almost all cases as a matter of course does not seem to be a sound principle. The question now for consideration is whether the qualifications prescribed for the post should be strictly adhered to, and whether in case persons possessing such qualifications are found rare, the question may not be reconsidered and the qualifications lowered in such a manner that only in very rare instances it should be necessary to sanction deviations from the ordinary rule.

4. If, however, it is decided that the present rule should be strictly adhered to, except in a few special cases, the grant of the Superintending Engineer's request for powers to appoint unqualified persons to these posts for a period of twelve months does not appear to be desirable. It seems sufficient to grant powers of exemption only for three months as in clause (b) of article 4 (11) on page 15 of the Public Service notification. For, it has been repeatedly brought to the notice of Government that "breaches of the examination rules and improper employment of unpassed men" arise in the great majority of cases in the Public Works Department—please see Sir George Forbes' notes on page 2 of notes to G.O. No. 419, Educational, dated the 15th July 1909, page 2 of notes to G.O. No. 244, Educational, dated the 9th May 1910; Sir Murray Hammick's notes on page 3 of notes to G.O. No. 670, Educational, dated the 23rd September 1911, and on page 2 of notes to G.O. No. 18, Educational, dated the 16th January 1912. One of the grounds on which exemptions are applied for by the Public Works Department officers is that qualified persons are inexperienced, e.g., G.O. No. 522, Educational, dated the 1st August 1911.

5. In the light of the above remarks, the Public Works Department may be requested to reconsider further its recommendation in paragraph 2 of its note on page 1 *ante*.

P.R.—26-3-15.

T.K.—27-3-15.

P. RAJAGOPALA ACHARIYAR—27-3-15.

To the Public Works Department.

PUBLIC WORKS DEPARTMENT.

With reference to paragraph 3 of the Educational Department note on page 1 *ante*, the rush of applications is due to the fact that the men who are at present holding posts and who are not qualified under the recently-introduced examination rules, have to be exempted. It is perhaps reasonable that such men should be given time to pass the examination and until then, may be exempted. Then again, new men who wish to take up the post of tracer have, in some cases, passed certain technical examination in drawing, but may not have selected the group of subjects as modified and now prescribed as a necessary qualification for the post of a tracer. Consequently the number of men who happen to have selected, and passed, the group of three subjects now prescribed, are comparatively few and the supply will not meet the demand. As it has now been made known that it is necessary to pass three examinations to qualify a man for the post of tracer, it is hoped and expected that within two or three years, the required number of qualified men will be found for the posts. It is on the above considerations that the applications for exemption of tracers have been made. Under the circumstances, Educational will perhaps agree that the object of the Government Order has not been frustrated and it seems unnecessary to consider the question raised at A above.

Paragraph 4 *ante*.—This department may agree to the proposal to delegate to Superintending Engineers the power to grant exemption only for three months as it is expected that unpassed men will have to be appointed only for short periods.

W. G. MOLESWORTH—21-4-15.

The recommendations for exemption will gradually diminish and ultimately cease, now that a definite examination has been laid down for tracers, but it is only fair to the men who are now earning their living that way that a certain amount of time should be allowed for the operation of G.O. No. 1213, dated the 30th October 1914. If exemptions are rigidly refused it will mean that I shall not be able to get men for some time to come.

S. B. MURRAY—23-4-15.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

In the circumstances stated by the Public Works Department it is for consideration whether all persons who held appointments of tracers on the 30th October 1914, the date of G.O. No. 1213 of 1914 may once for all be exempted from the examinations prescribed for tracers for a period of three years and the Superintending Engineers permitted without limit of time to employ unqualified persons at their discretion as tracers during the same period, without the necessity of submitting each case to Government for sanction. For a precedent for the former course please see G.Os. No. 54, Educational, dated the 31st January 1910 and No. 431, Educational, dated the 22nd July 1910. After that period exemptions may be rigidly refused.

2. Subject to approval a draft order is submitted. If approved, it may be forwarded to Public Works Department for acceptance.

P.R.—27-4-15.

B.G.—29-4-15.

P. RAJAGOPALA ACHARIYAR—3-5-15.

To the Public Works Department.

PUBLIC WORKS DEPARTMENT.

The draft may be accepted in this department and the file returned to Educational.

K.S.—7-5-15.

C.R.—7-5-15.

Accepted in Public Works Department.

W.G.M.—10-5-15.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

For orders as to whether the draft order may issue.

P.R.—11-5-15.

C.R.—12-5-15.

His Excellency and Honourable Member (Public Works)—

P.R.—13-5-15.

P[ENTLAND]—16-5-15.

H. A. S[TUART]—18-5-15.

Issue.

P.R.—19-5-15.

[G.O. No. 541, Educational, dated the 19th May 1915.]

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Ed DEPARTMENT

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Exemption from the Examination rules.

Sanctioning the temporary —, for a period
of three years of all persons who held appointments
of tracers on the 30-10-14 and empowering
the S. E's to employ unpassed candidates
as tracers during the same period

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C. No. 877, From the S. E. VII Circle, No. 145W, dated the 16. 2. 1915.

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No. 54102, dated 19. 5. 1915.

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②

In Gono 1213 Sol, the 30th October 1914, the Govt. prescribed a pass in the Govt. technical examinations of the elementary grade in Geometrical Drawing, Building Drawing and Estimating and Free-hand Outline Drawing, as qualifying a candidate for the post of tracer. It has now been represented that the strict enforcement of the rule would cause hardship to those who have already been employed as tracers, especially as there was previously no obligation on their part to pass those examinations. With a view to enable

enable such persons to continue in their appointments and to give them sufficient time to qualify themselves for the posts, the Govt. resolve to sanction the temporary exemption from those examinations, for a period of three years, of all persons who held appointments of tracers on the 30th October 1914. ^{that are also placed} To empower the Superintending Engineers to employ ^{unpassed} unqualified candidates who are found fit for such posts as tracers during the same period, provided that bona fide efforts have been made without success to obtain ^{passed} qualified candidates.

2. Persons who are unable to pass the examinations within the ~~period of three years now~~ ^{period of three years now} allowed should be replaced by ~~those who are~~ ^{men & only exceptional} qualified and Cases ^{if any} of ^{unpassed} unqualified candidates for employment as tracers subsequent to that period of ~~three years now allowed~~ ^{three years now allowed} should be submitted to the Govt. for sanction orders.

3/5/15
Rd
at 6/15
J.R.

To the P.W.D. with copy of notes

PD 134
27.4.15 29.4.15

Notes copy signed to P.W.D.
20/6/15

