

Education (1915) Department.

his SERIES.

G.O. No. 523 } Col
+ 524 }

DATED 15-5-1915

✓

296

Domestic Economy [Despatch Abstract.]

Addressing the Government of India
on the subject of creating Mrs. Park
lecturer, as a first class
officer for purposes of travelling
allowance.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Edd: Def

CURRENT FILE.

Previous pp.

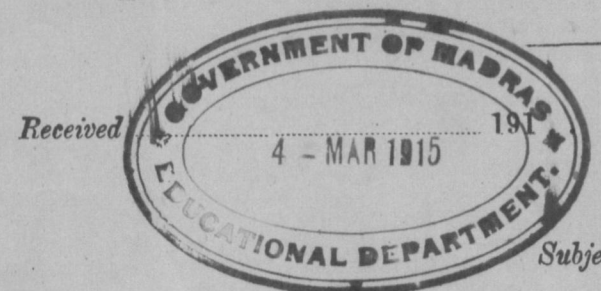
1225 Edd: d/ 3.11.14 s/e
 913 .. d/ 3.8.14 s/e
 888 " d/ 27.7.14 s/e
 642 .. d/ 29.5.14 s/e
 1244 .. d/ 24.12.13 s/e
 1049 .. d/ 17.11.13 s/e
 896 .. d/ 26.9.13 s/e
 626 .. d/ 4.7.13 s/e
 866 d/ 30.9.12 (Aug)
 845-45A d/ 20.9.12 s/e

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C.F.-20.

E d u c a t i o n a l

DEPARTMENT.



Registered 4 3 1915

Subject.

Recommending that Miss Park, Domestic Economy Lecturer, may be treated as a first class officer for purpose of travelling allowances.

ENCLOSURES	
No.	
Spare copies	

Ref. on Cur. No. 536/15,

Station Madras, Dated the 3rd March 1915

From (Name) The Hon. Mr. J.H. Stone, M.A., F.R.H.S., C.I.E.
(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
E d u c a t i o n a l Department.

Sir,

I have the honour to submit herewith letter dated 12th January 1915 from Miss Park, Domestic Economy Lecturer for European schools together with letter No. R.C.17 E/15, dated 21st January 1915 from the Inspector of European and Training Schools on the subject of Miss Park's travelling allowance and to recommend in the special circumstance of the case, that Miss Park be granted first class travelling allowances.

(R) 2 In G.O.No. 866 Mis., dated 30th September 1912 Government regretted that they could not recommend Mr. Steele, Assistant Inspector of European and Training Schools, special concession in regard of travelling allowance



and in G.O.No. 1155 Edl., Ms., dated 9th Oct

Government did not consider that the case of M. (Physical Training Instructor) was of sufficient to justify a special reference to the Government of India which was necessary, if his daily allowance was to be enhanced. The case of Miss Park stands, however, on a different footing from that of Messrs. Steele and Hall. She is an English-woman with trained English qualifications; she adopts a mode of life and occupies such a position in this Department as necessitates travelling first class when touring. Conditions are moreover such in this country as to require that she be accompanied by an ayah on tour who is to be paid travelling allowances and batta by Miss Park and unless she is paid sufficiently to reimburse her for the cost of travelling, it will not be possible for her to meet her travelling expenses from her salary which is only Rs.300/- per mensem. To travel Second class would, probably, be looked upon as inappropriate by the Managers and teachers of European schools so much so that her legitimate influence with them might be impaired.

3 I further beg to invite your attention to G.O. No. 845 Edl., dated 20th September '12 wherein Government have been pleased to consider the two manual Training Instructors as first class officers, notwithstanding the fact that their salary does not exceed Rs.500/- per mensem and I beg to submit that the social position of Miss Park is not in any way inferior to that of the Manual Training Instructors nor her work less onerous than that of these Instructors.

4 I therefore request in these circumstances and in view of the difficulty of obtaining and retaining the services of European trained women teachers in this country that you will be well pleased to obtain the sanction of the Government of India for the inclusion of the post of Domestic Economy Lecturer in appendix 18 to the Civil

Service Regulations.

I have the honour to be,

S i r,

Your most obedient servant,

Handwritten signature

for Director of Public Instruction.

P.V.S.

Handwritten initials

4
7

Domestic Science
Centre

Mount Road

Madras

12/1/15

From Miss Winifred Park
Domestic Science Lecturer
Madras Centre.

To. J. H. Stone Esq. C.I.E. M.A.
Director of Public Instruction

Dear Sir

In connection with
the travelling allowance which
is now offered me as Domestic
Science lecturer, I have the
honour to request that you
will be kind enough to

I request that you will
be pleased to grant me
1st class Travelling Allowance

I have the honour to be Sir
Your most obedient Servant

Winifred Park

Make suitable arrangements
on my behalf. My work as Special Teacher
does not necessarily place
me in a Subordinate rank
entitled to 2nd class travelling
allowance only. I feel convinced
that you will realize how
utterly inadequate the Special
Scale of pay is. Rs 300 monthly
2nd class travelling
allowance.

without house or carriage
allowance, is for a trained
English Teacher.

Under these circumstances

R.C. No. 17E/15

Ed. 39.
OFFICE OF THE INSPECTOR OF
and Training
European/ Schools, CIRCLE
DISTRICT
RANGE.

Station, Madras.

Dated, 21st January 1915

From
J. H. Melville, Esq.,
and Training
INSPECTOR OF European Schools,

DESPATCH
22 JAN 1915
CIRCLE,
DISTRICT,
RANGE,

Madras.

To

THE DIRECTOR OF PUBLIC INSTRUCTION,

MADRAS.

SIR,

I have the honour to submit herewith letter dated 12th January 1915, from Miss Winifred Park, Domestic Economy Lecturer, Madras, requesting that her case may be considered as a special one and that she may be permitted to draw double first class fare, when she travels by Railway. Miss Park is in receipt of a salary of Rs. 300 per mensem and she appears to be entitled to only second class allowance according to Art 1002 and 1011 of Civil Service Regulations. She states, however, that it will not be possible for her to travel 2nd class and that she may have to resign her appointment unless more suitable arrangements can be made. When she has finished the course in Madras, the intention is to send her into the Mofussil districts such as the Nilgiris where there are a number of European Schools, so that she may give demonstration ^{lectures} ~~between~~ to teachers of Domestic Economy in the Schools.

2 Her work in Madras has been good, so far as I am able to judge, and I anticipate useful results from her visits

b 9

visits to Schools in the Mofussil. I therefore recommend that, if possible, her case be treated as a special one and that the Government be requested to permit her to draw the travelling allowance laid down for officers of the first class. Her appointment is a special one for one year only.

2 If this is not ^{feasible} possible, perhaps the best way out of the difficulty would be to confine her work to Madras only. In this case she would, I presume, be permitted to take a vacation during the greater part of May and June, when the Madras Schools are closed.

1 I should be obliged if early orders could be passed, so that I may make the necessary arrangements.

I have the honour to be,

Sir,

Your most obedient servant,

Inspector of European
and Training Schools.

A.K.S.R./21-1-15.

A.S.
21/1/15.

10

[Cms. 8035]

Memo. No. 803-1 Eol
17.3.15

Referred to the Accountant General for early remarks.

17/3

158
15-3-15

[Signature]
17.3.15

[Signature]
15.3.15.

Despatch and return to me for noting

Call
17.3.15

as per D. A. C. 18/3/15

KPS

12311-

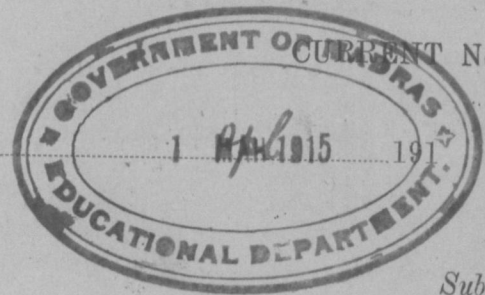
Noted in CS

19.3.15

Page No. _____

1000-10-3-14.

EDUCATIONAL DEPARTMENT.

Received  CURRENT No. 1230 Edl
1 MAR 1915 1915 Registered 1. 4
Subject.

The proposal to class Miss Winifred Park as an Officer of the First Class would require the sanction of the Government of India.

ENCLOSURES.

No. Three
Spare copies

No. P.A.1- 26791

Dated the 31 March 1915

FROM

K. L. DATTA, Esq., M.A.,

The ACCOUNTANT-GENERAL, MADRAS,

TO

THE SECRETARY TO THE GOVERNMENT OF MADRAS,
Educational Department.

SIR,

In reply to Government Endorsement No.803-1 Edl. dated the 17th of March 1915, referring for my remarks letter No.536/15 dated 3rd March 1915 from the Director of Public Instruction (herein enclosed), I have the honor to state that Miss. Winifred Park is a temporary Lecturer on Domestic Economy for European and Eurasian girls in the city of Madras on

salary of Rs.300/- per mensem, and for the purposes of travelling Allowances ranks as an officer of the Second Class, the Article 1002 of the Civil Service Regulations.

The proposal therefore, to class her as an officer of the First Class by including her temporary appointment in Appendix 18 of the Civil Service Regulations, would require the sanction of the Government of India.

I have the honor to be,

Sir,

Your most obedient servant,

[Handwritten signature]

Deputy Accountant-General.

[Handwritten initials]

S.S/

for 45 P of 13
626627 P of 13
896 P of 13
1264 P of 13
1088 P of 13

642 P of 14

has no description
or first class officer

1029 P of 13
1218 P of 13

very much another class
has been appointed
as a member

Edl: 10/11/13

NOTES.

[Handwritten symbol]

[Handwritten signature]

OFFICE NOTE.

SUBJECT. Treatment of Miss Park as a first class officer for purposes of travelling allowance.

From Thes D.P.I. No.536 dated the 3-3-15.
,, A.G. No.26791 dated the 31-3-15.

Register No. 803 Edl, ~~1222~~ 1230 Edl,

Miss Park is a temporary lecturer on Domestic Economy for European and Eurasian-girls in the City of Madras on a salary of Rs.300 per mensem, and she has been engaged for one year from the 1st September 1914 after obtaining the sanction of the Government of India, she being a European. For the previous history of the domestic economy class in Madras please see ~~see~~ page 1 of the notes to G.O.No. 913 Edl, dated the 3rd August 1914. An extension of work in domestic science has been sanctioned in G.O.No.1225 Edl, dated 3rd Decem-ber 1914. The scheme is briefly set forth in para. 2 of the Director's letter printed on page 2 of this G.O. Under this scheme there are to be three instructors for the domestic

G.O's 913 Edl: 4 (Z)
3.8.14
1016 Edl: (N)
2.8.8.14
(docket)

(Z)

(F)

13/11
economy class-one for cookery and general midwifery, the
one for needle work and dress making and the third (s
part - time officer) for medical housewifery. As the
of the first two instructors will not be fully occupi
in conducting their courses in Madras ^{they} ~~thus~~ are to spend
the remainder of their time in visiting European schoo
both in Madras and in the mufassal and inspect and ed
give instruction in and report upon their several el-
subjects and thereby diffuse their knowledge thoroughou
the Presidency. Miss Park has been placed in charge of
the Cookery and general housewifery courses. sh

2. Miss Park points out that her salary of

Rs.300 without house or carriage allowance is utterly
inadequate and claims that she may be treated as a fir
class officer for purposes of travelling allowance. s
further states that it will not be possible for her to
travel second class and that she may have to resign l
appointment unless more suitable arrangements are ma

The Inspector considers her work in Madras good,

anticipates useful results from her visits to scho

in the mufassal, and adds that, if it is not feasible

to permit her to draw the travelling allowance laid

down for officers of the first class, the best way

of the difficulty ^{is} could be to confine her work to her

para 3 on p 4 of
G.O. no 1265 2d
dt 3-11-14 (F)

Miss Park's letter
on page 4 C.F.

para 1 of the Inspr's
letter on p 5 C.F.

Para 2 of the Inspector's
letter on page 5 C.F.

para 3 of the Inspr's
letter on page 6 C.F.

Madras and to permit her to take a vacation during the greater part of May and June when the Madras schools are closed.

3. The D.P.I. (Mr. Stone) does not apparently approve the suggestion to confine Miss Park's work to Madras which is ~~opposed~~ opposed to the scheme approved by Government. He therefore recommends that she ~~be~~ be treated as an officer of the first class for purposes of travelling allowance and gives the following reasons in support of his proposals,-

(1) that she is an Englishwoman with trained English qualifications.

(2) that she adopts a mode of life and occupies such a position in the department as necessitates travelling first class when touring,

(3) that conditions are such in this country, as to require that she be accompanied by an ayah on tour who is to be paid travelling allowances and batta by Miss Park and unless she is paid sufficiently to reimburse her for the cost of travelling it will not be possible for her to meet her travelling expenses from her salary of Rs.300 per mensem; and

(4) that to travel second class would probably be looked upon as in-appropriate by managers and teachers

cf. para 1 of the
notes on page 2 ante

Para 2 of the Director's
letter on page 2 c.f.

of European schools so much so that her legitimate influence with them might be impaired. (15)

The D.P.I. states that Miss Park's case stands on a different footing ^{from} that of Messrs Steele and Hall, who have been refused special concessions and that her case is not worse than that of the two manual training instructors who have been treated as first class officers for purposes of travelling allowance.

The A.G. who has been consulted ~~points~~ points out that the sanction of the Government of India is necessary if she should be treated as a first class officer.

4. Under Article 1002 of the C.S.R. certain officers mentioned therein and in app.18 and officers holding an appointment the maximum pay of which exceeds Rs.500 are included in the category of first class officers for purposes of travelling allowance. Miss Park does not come under this category, and the question is whether Miss Park's case is of sufficient importance to justify a special reference to the Government of India, Mr. Hall's ^{for her inclusion in the cat}

case was not considered to be of sufficient importance to justify a reference to India, though he pointed out (as in the present case) that the allowances received by him ~~XXXX~~ were not sufficient to cover the expenditure

12.3 of the 188 letter L2CF

Para 2 of the A.G. letter on page 9CF

G.G. No: 1155 Edl 9.10.14 (E)

+ vide clause 3 of para 3 on page 3 ante

E. G. 866 Edl.
30.9.12
(K)

⊕. Vide
p. 4 of E. G. at (K)

+ vide telegram
no 7 of 8/12/12
Ed 24-12-13 (T)

Para 4 of Letter No.
845 A (Edl.) d/ to
to the Secy. 1912 (B)

he had to incur. In Mr. Steele's case also the Govern

declined to address India for special concessions,

though the arguments advanced in that case were si

lar to those mentioned in clauses (1), (2) and (4) in

para. 3 ante. In the case of the two manual training

instructors, who were to be permanently retained, though

engaged for five years ^{in the} ~~with~~ first instance, on a salary

on Rs. 400-20-500, this Government had to address the

Government of India for their recruitment in England, a

the reasons given for treating them as first class

officers were given ~~as~~ as follows:-

" The Governor in Council realizes that the

"selection of officers of the type required will not

"be an easy matter. Their social status will probably

"not be such as to admit of their being received in

"general European society or admitted to clubs, but they

"should necessarily be persons who can be trusted to act

"as gentlemen in their dealings with Indians. In view

"their habits of life and in order to ensure that their

"official position is not under-rated, it is considere

"expedient that they should be treated as officers of

"the first class for purposes of travelling allowance

That Government complied with this request. Submitte

no 1244 Ed (T)
d/ 24-12-13

15

17

that the case of Miss Park who has been engaged for ^{one year on a salary of} only Rs.300 can-not be said to be on all ^{sorts} ~~forms~~ with

that of the Manual training instructors. ~~Mr. Stone~~

Mr. Stone points out the social position of Miss Park

is not in any way inferior to that of the manual

training instructors nor her work less ~~enerous~~ than

that of those instructors. Submitted that the question

of the treatment of Miss Park as first class officer may

perhaps be considered when it becomes necessary to

retain her services permanently or at any rate for a

period of at least five years. Then it would ~~probably~~

probably be worth-while addressing the Government of

India for special concessions on her behalf. As it is,

the case does not appear to be of sufficient importance

to justify a special reference to the Government of

India. Of course, if she resigns ^{(which is improbable),} it may be difficult to

obtain a suitable substitute in India. No information

on this point, however, has been furnished by the D.P.I.

^{perhaps} 5. Financial may be consulted U.O. before ~~passing~~

orders. as to whether they consider this a fit ^{case} to address India.

17-4-15

I think that we
must go up to India and

has on
12 CF

18

obtain their sanction to
treat him as a first
class officer. Please per 2
of the D.O. S's letter, the notation
marked A.

page 4

22/4/15

22/4/15
Lit

Colto 1230-1



CURRENT NO.
2690
FINANCIAL

mo

Recd 22-4-15

Financial department

For the A.S.

Financial may agree to the

G. J. being addressed by Educational

Recd only
25-4-15

24-4-15

I venture to submit that
the case is anything but a strong
one, when there compared with
Mr. Stiles' case which has declined

G.O. 866 Sol 30.9-12.
K

17

19

(May to August inclusive)
 * Miss Parks' engagement
 with the appointment expires
 on 31-8-15. G.O. 1016 2d.
 S 28-14. N

Portion A of D.P.'s letter
 on page 2 of

to entertain:

In the first place Miss
 Parks' appointment has only 4
 more months to run, but I do
 not attach very much impor-
 tance to this. It is the principle
 involved in the case that is
 of importance. If we accept
 the contention of the D. P. I. that
 because Miss Park is an English
 woman with trained English
 qualifications and adopting
 a certain mode of life therefore
 she should be treated as a
 first class officer we would have
 rather a long list of additions
 to appendix 10 of the C. S. R.

Further it might happen
 that the other instructions will be
 required to travel and it
 would, it is submitted, be
 adding insult to injury if
 they were not granted L. a. at
 first class rates, because they
 were not of the same class or
 did not adopt the mode of

living adopted by Miss Park.

Finally there is the argument used by the D.P. that Miss Park might lose the respect of members of school, or rather that her legitimate influence with them might be impaired if she did not travel first. In this connection I cannot do better than invite attention to the humble Mr. Gardner's note (written as C. S.) in Mr. Sturges' ^{case}.

In these circumstances I venture to submit that financial may decline to lend their support to the case. There is not the least likelihood of India agreeing.

C.S.
J.S.K.
26.4.15

The case of the locomotives in Manual Training is of course quoted as a precedent. But there are sound precedents for refusing to grant such concessions & I think that they should be followed.

G.O. 866 Ed. 2 30.9.12.
K/L 10 of 24 G.O.

TAN

19

21

I am not so sure that India would refuse. It is undoubtedly a dangerous precedent but Inspectors of Schools getting less than Rs 500 enjoy this concession.

There are sound precedents for refusing to entertain such claims; there is also a precedent (not a very good one in my opinion - the case of the Inspectors in Manual Training) for accepting them.

On the whole I incline to think that Fin^y may waive its very proper objections to such departures from the general rules in this special case.

Am. Fin. should see.

MS

29/4

Edrup

Educational Dept.

A draft order and a draft letter to India are submitted for approval and orders are solicited as to circulation to H^y and Am (Fin)

AV
5.5.15

MS
6.5.15

Chamray place

[Signature]

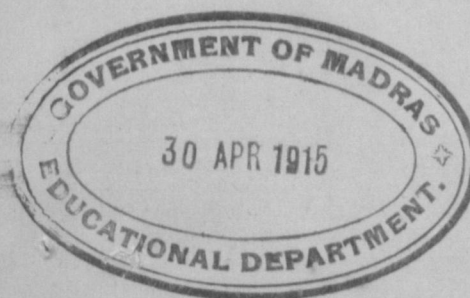
Mem 29 of appendix 18 to

the C.R.

page 5 ante

TRN

File no 2690-1
29.4.15



Car

Recd in
Mins
2/5/15
MS
27/4

A clean copy of the draft letter is submitted.

PA
8.5.15
CA
8/5/15

He and the (the)

My
6/5/15

P

11.5.15

I will not object to the draft but no.(iii) of the reasons given for the concession seems to me to be quite irrelevant and I would omit it.

the

18/5

I have revised the draft as suggested by the (the) Mr. John

14/5/15

Bon no 40

11.5.15

1-0925 as list
21.5.15

C.No.803 Edl., from the D. P. I. R.O.C.No.536/15, dated the 3.3.15.
C.No.1230 Edl., from the Accountant-General, No.26791, dated, the 31.3.15.

ORDER:-
Mis.,

The Government of India will be

addressed.

E.A.V.
5-5-15.

B.G.
6-5-15.

To the D. P. I.

LETTER:-

To

The Secretary to the Govt. of India
Department of Education.

Sir,

I am directed to address the
Government of India on the subject of
the travelling allowance of Miss
Winifred Park, who has lately been
appointed lecturer on domestic economy
for European and Eurasian girls in the
City of Madras, with the sanction of
the

Notes in Co

157870

Form. 1016 258
28.8.14

(N)

2. 24
the Government of India conveyed in
the Home Department (Establishments)
letter No. 1185, dated the 17th August
1914. Miss Park has for the present
been engaged for a period of one year
on a salary of Rs. 300 per mensem, with-
out any house-rent or conveyance
allowance. It is very likely that the
term of her appointment will be ex-
tended and it is not unlikely that she
may be permanently retained.

2. This Government have recently
sanctioned a scheme for an extension
of the work in domestic science in
connection with European schools
generally and have placed Miss Park in
charge of the cookery and general
housewifery courses; and as she will
not be fully occupied in conducting
the courses in the Madras City, it has
been decided that she should utilize
her spare time in visiting and inspect-
ing schools in the mufassal and in
giving

3.

giving instruction in her subjects,
thereby diffusing her knowledge ~~thru~~
throughout the Presidency.

3. The above scheme entails
travelling on the part of Miss Park,
and under Article 1002 of the C.S.R.
she can be treated only as a second
class officer for purposes of travelling
allowance, her salary being Rs.300/-
per mensem. The Governor in Council
however considers that Miss Park should
be treated as a first class officer
for the following reasons:--

(i) that she is an English woman
with trained English qualifications;

(ii) that she adopts a mode of
life and occupies such a position in
the department as necessitates ~~xxxxx~~
travelling first class when touring; and

~~(iii) that conditions in this~~
~~part of the country are such as to~~
~~require that she should be accompanied~~
~~by an ayah on tour who has to be paid~~
~~travelling~~

4.

~~travelling allowance and batta by Miss
Park, and~~

ⁱⁱⁱ
(~~ix~~) that to travel second class

would be looked upon as inappropriate
by managers and teachers of schools
and her legitimate influence with them
may be impaired.

I am to add that Miss Park's
status and position are not inferior
to those of the Inspectresses of
Schools who have been included in
Appendix 18 of the C.S.R. nor of the
instructors in manual training who have
been treated as first class officers
for purposes of travelling allowance -
Vide Despatches forwarded with Mr.
Sharp's letter No. 2365, dated the 15th
December 1913.

4. In these circumstances I am
to request that the sanction of the
Government of India may be obtained
for Miss Park being treated as a first

class

P. 37 G.O. 1244 Sd/
24-12-13

(T)

5.

class officer for purposes of travel.

allowance.

I have &c.

[Handwritten signature]
[Handwritten date: 6/1/51]

[Handwritten date: 15/5]

When given for copying —
 When copied —
 When examined —
 When signed —

191 .

READ AGAIN G.O. No.
 191 .

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
 IN ORIGINAL.

N.B.—

- A = Copy in full.
- B = Not to be copied.
- P = Copy abstract only.
- Q = Copy heading only.