

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1915.

Enclosures

Spare copies

G.O. No. 447, 29th April 1915.

Government Girls' School, Salem.

Sanctioning the proposals of the Director of Public Instruction to employ an Anglo-Indian headmistress on Rs. 65 per mensem in the —, to grant her a personal allowance of Rs. 25 per mensem for a period of one year and to raise the pay of two of the four assistants on Rs. 10 each to Rs. 14 and Rs. 15 per mensem respectively.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following paper :—

Letter—from the Hon'ble Mr. H. S. DUNCAN, M.A., Acting Director of Public Instruction.

To—the Secretary to Government, Educational Department (through the Accountant-General).

Dated—Madras, the 18th March 1915.

No.—Ref on Cur. 456.

I have the honour to request that you will be so good as to obtain the sanction of Government to the employment in the Government Girls' school, Salem town, with effect from the 1st proximo, of an additional mistress on a pay of Rs. 65 per mensem with a personal allowance of Rs. 25 per mensem and for the raising from the same date of the pay of two of the four assistants on Rs. 10 per mensem each employed in the school to Rs. 14 and Rs. 15 respectively. The necessity for the proposition is explained below.

Standard.	Strength.	Average attendance.	
Seventh	6	5	
Sixth	6	4	
Fifth	26	20	
Fourth	25	18	
Third	44	27	
Second	83	61	
First	84	72	
Infant	125	89	
	399	296	

the margin warrants the entertainment of at least three additional teachers. In view of the fact that there is ample scope for developing this girls' school which is one of the largest in the Presidency and the largest in the Central Circle into a secondary school and that the parents of the pupils are anxious that their children should be taught English, Miss Lynch urges the need for the strengthening of the staff and for the revision of the scale of salaries as indicated below :—

	RS.
Headmistress	90
English teacher	60
First assistant	40
Second assistant	35
Third assistant	30
Fourth, fifth and sixth assistants	20 each.
Seventh and eighth assistants	15 each.
Ninth assistant	12

3. From the statistics furnished by the Inspectress and taking into consideration

Standard.	Strength.			
	Vellore.	Nellore.	Cuddalore.	Kumbakonam.
Seventh	2	4	5	7
Sixth	2	6	4	8
Fifth	12	9	5	10
Fourth	16	25	13	21
Third	31	35	27	28
Second	42	44	28	34
First	38	27	53	42
Infant	138	73	137	109
Total	281	223	272	259

the strength as marginally-noted of the other four large Government Girls' schools in the circle, viz, Vellore, Nellore, Cuddalore and Kumbakonam, in which Anglo-Indian headmistresses are employed on a pay of Rs. 65 with a temporary personal allowance of Rs. 25 per mensem it will be noticed that the school in question which as already observed is the largest in the circle deserves to be better staffed. The need, however, for such an elaborate staff as that proposed above by Miss Lynch does not seem to be pressing at present and it is Mr. Stone's opinion, in which I also concur, that, if the school is strengthened by the appointment of an Anglo-Indian headmistress on Rs. 65 plus Rs. 25 temporary personal allowance, and the pay of two of the four posts on Rs. 10 is increased to Rs. 14 and Rs. 15 per mensem, respectively, the staff will be as good as that sanctioned for the Government Girls' school, Kumbakonam, and that proposed for the Government Girls' school, Cuddalore, in the Director's letter R.C. No. 11149-A of 1914, dated the 1st instant. I accordingly beg to request that Government will be pleased to sanction the modified proposal made above. I consider that the increases proposed should all be permanent though the personal allowance of Rs. 25 per mensem proposed for an Anglo-Indian headmistress may be temporary for a year as in the case of the other four Girls' schools mentioned above.

4. The extra expenditure which the above proposal will entail will amount to Rs. 99 per mensem or Rs. 1,089 for the eleven months of the ensuing official year and I request that the necessary provision may be inserted in the Civil budget estimates now before Government. If this is not feasible, I shall submit a re-appropriation statement for sanction on receipt of the Civil budget estimates for the year 1915-16.

No. Sal. 2-26192, dated the 24th March 1915.

Forwarded to the Secretary to Government, Educational Department.

2. The cost of the present establishment including a peon on Rs. 5 is Rs. 121 per mensem.

3. There is no audit objection to the proposal being sanctioned by Government.

4. If the proposal is sanctioned, it is requested that the necessary provision for the additional expenditure may be made in the Civil budget estimate for next year by increasing the amount deducted for "probable savings" by a corresponding amount.

K. L. DATTA,
Accountant-General.

Order—No. 447, Educational, dated the 29th April 1915.

The Government sanction the proposals of the Director of Public Instruction—

(1) to employ an Anglo-Indian headmistress on Rs. 65 per mensem in the Government Girls' school at Salem,

(2) to grant her a personal allowance of Rs. 25 per mensem temporarily for a period of one year, and

(3) to increase the pay of two of the four assistant teachers on Rs. 10 each to Rs. 14 and Rs. 15 per mensem respectively.

2. This sanction will be registered as No. 36 of 1915-16.

(True Extract.)

P. RAJAGOPALA ACHARIYAR,
Secretary to Government.

To the Director of Public Instruction.
" Financial Department.
" Accountant-General.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 447, EDUCATIONAL, DATED THE 29TH APRIL 1915.

[SUBJECT.—*Revision of the establishment of the Government girls' school, Salem.*]

From the Director of Public Instruction, dated the 18th March 1915, No. 456.

The Director of Public Instruction proposes—

(1) to employ in the Government girls' school, Salem, an Anglo-Indian headmistress on Rs. 65 per mensem, with a personal allowance of Rs. 25 per mensem, the allowance to be temporary for a year; and

(2) to raise the pay of two of the four assistant teachers on Rs. 10 to Rs. 14 and Rs. 15 respectively.

2. The school contains eight standards with a strength of 399 pupils, and there should be at least 12 teachers in accordance with article 81 of the Madras Educational rules, as shown below:—

Standards.	Strength.	Number of teachers required.
Seventh	6 }	1
Sixth	6 }	1
Fifth	26	1
Fourth	25	1
Third	44	1
Second	83	2
First	84	2
Infant	125	4
	399	12

At present there are only eight teachers and the proposed employment of an additional teacher is absolutely necessary and may be sanctioned.

3. The pay proposed for the additional teacher is Rs. 65 *plus* a personal allowance of Rs. 25, which is temporary for a year. This salary is now being paid to the Anglo-Indian headmistresses of the girls' schools at Vellore, Nellore, Cuddalore and Kumbakonam. The principle that in centres where it is desired to attract caste girls to Government girls' schools, European or Eurasian

headmistresses must be employed until a sufficient number of caste mistresses is available, has long been accepted. This principle which holds good in regard to the girls' schools at Nellore, Vellore, Cuddalore and Kumbakonam may, it is submitted, be made applicable to the case of the girls' school at Salem. As the Anglo-Indian headmistress of each of the abovementioned four schools is paid a salary of Rs. 65 and a personal allowance of Rs. 25 per mensem (temporary for a year), it is submitted that the same pay and allowance now proposed for the headmistress of the girls' school at Salem, seem reasonable and

Paragraph 2 of the Director of Public Instruction's letter on page 2 of G.O. 506, Educational, 26th July 1911.

may be sanctioned, especially in view of the fact that qualified mistresses could not be secured for a less salary.

4. As regards the proposal to raise the pay of two teachers from Rs. 10 each to Rs. 15 and Rs. 14, respectively, it is submitted that instead of having four teachers on Rs. 10 each, it is desirable to have two on Rs. 15 and Rs. 14 and two on Rs. 10 each. The strength and proposed establishment for the Salem school will then compare as follows with the strength and establishment of, say, the Kumbakonam school:—

Kumbakonam (strength 259).			Salem (strength 399).		
Headmistress ..	65 + 25	Personal allowance.	Headmistress ..	65 + 25	Personal allowance.
Temporary assistant ..	30		First assistant ..	30	
First assistant ..	20		Second assistant ..	20	
Second assistant ..	15		Third assistant ..	15	
Third assistant ..	12		Fourth assistant ..	14	
Fourth assistant ..	10		Fifth assistant ..	14	
Fifth assistant ..	10		Sixth assistant ..	12	
Sixth assistant ..	10		Seventh assistant ..	10	
—	—	—	Eighth assistant ..	10	
8			9		
—	—	—	—	—	—

As pointed out by the Director of Public Instruction, the Salem school which is the largest in the circle deserves to be better staffed than the schools at Vellore, Nellore, Cuddalore and Kumbakonam. The proposal to increase the pay of two teachers from Rs. 10 each to Rs. 14 and Rs. 15 per mensem respectively may be sanctioned.

5. A draft order sanctioning the Director's proposals is submitted for approval. It may be forwarded to Financial for acceptance. The attention of that department may be invited to paragraph 4 of the Accountant-General's endorsement. The proposals may take effect from the date of the order as usual instead of from the 1st April 1915 as proposed by the Director of Public Instruction.

T.K.—6-4-15.

B.G.—6-4-15.

P. RAJAGOPALA ACHARIYAR—8-4-15.

To the Financial Department.

FINANCIAL DEPARTMENT.

The total extra cost involved is shown below:—

	Cost per mensem.
	RS.
<i>Permanent.</i>	
(a) Employment of an Anglo-Indian mistress on Rs. 65 per mensem in the Government girls' school, Salem.	65
(b) Increase in the pay of two teachers in the same school from Rs. 10 each to Rs. 14 and Rs. 15 respectively.	9
Total ..	74 per mensem.
<i>Temporary (for one year).</i>	
(c) Personal allowance to the above Anglo-Indian mistress.	25

2. As pointed out in the Educational Department notes, the proposals in this case regarding the appointment of an Anglo-Indian mistress follow generally the arrangement now in force in the case of other large Government girls' schools in the central circle, viz., those at Nellore, Vellore, Cuddalore and Kumbakonam, and may, it is submitted, be accepted in Financial.

3. As regards the raising of the pay of two of the four teachers on Rs. 10 to Rs. 14 and Rs. 15 per mensem a case

These were sanctioned in G.O. 479, Educational, 31st May 1912, and G.O. 655, Educational, 19th July 1912. [A file regarding additions to Cuddalore school is now in Educational. This school seems to have now an additional temporary teacher on Rs. 15 per mensem.]

† (a)	(b)	(c)	(d)
Vellore.	Nellore.	Cuddalore	Kumbakonam.
1 (30)	1 (30)	1 (30)	1 (30)
1 (20)	1 (20)	1 (20)	1 (20)
1 (14)	1 (14)	1 (14)	1 (15)
1 (12)	1 (12)	1 (12)	1 (12)
3 (10)	3 (10)	2 (10)	3 (10)

Vide proposition statement on page 4 of G.O. 479, Educational, 31st May 1912, and G.O. 655, Educational, 19th July 1912.

Cf. comparison between Kumbakonam and Salem on page 2 ante.

It is therefore for orders whether this part of the Director of Public Instruction's proposals may not be negated.

4. If it is thought that the revision referred to in paragraph 2 should be immediately carried out, the sanction may be registered as No. 36 of 1915-16. In

† (About Rs. 900.)

sary provision in the final edition of the Civil Budget Estimate for 1915-16 under 22-E. EDUCATION—GOVERNMENT SCHOOLS—GENERAL—ELEMENTARY SCHOOLS FOR BOYS AND GIRLS—FOR GIRLS and to increase correspondingly the amount deducted for probable savings so as to leave the total under the minor head unaffected.

A.S.—20-4-15.

The proposal regarding the Anglo-Indian headmistress may be accepted, I submit.

As regards the increase § in the pay of two of the assistant teachers I am not so certain. It would not add immediately to the efficiency of the staff, and would simply have the effect of increasing the emoluments of the present incumbents, for which there appears to be no justification. It is for consideration therefore whether we should not ask Educational Department to reject this part of the scheme.

L. E. KERSHAW—21-4-15.

The draft may be accepted. The scale proposed is not excessive for a school of this size.

A. BUTTERWORTH—23-4-15.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Submitted that the draft may now issue.

C.R.—26-4-15.

Issue.

P. RAJAGOPALA ACHARIYAR—27-4-15.

[G.O. No. 447, Educational, dated the 29th April 1915.]

C.No.1125 Edl., from the D.P.I. No.456 , dated the 18th March 1915.

447
11/3/15
829 4. 15
ORDER:-
P.S.,

The Government sanction the proposals of the D.P.I.-

- giving*
- (1) to employ an Anglo-Indian headmistress on Rs.65 per mensem in the Government girls' school at Salem,
 - (2) to grant her a personal allowance of Rs.25 per mensem temporarily for a period of one year, and
 - (3) to increase the pay of two of the four assistant teachers on Rs.10 each to Rs.14 and Rs.15 per mensem respectively.

2. This sanction will be registered

as No. 36 of 1915-16.

*Sp. ed. in-
s. 18/3/15*
*no notes ed. in-
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*Sp. in-
4-5-15*
M
To the D.P. I.
,, Financial Department
,, Accountant-General

IL
6.4.15.

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D.P.I.*

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DEPARTMENT.

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SPECIAL INSTRUCTIONS.

Cost: girls' school, Salem.

Sanctioning the proposals of the D.P.O. to employ an Anglo-Indian headmistress on Rs 65/- p.m. in the —, to grant her a personal allowance of Rs 25/- p.m. for a period of one year and to raise the pay ^{of two} of the four assistants on Rs 10 each to Rs 14/- & Rs 15/- p.m. respectively.

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