

Ed (1915) Department.

Mis' SERIES.

G.O. No. 387

DATED 12-4-15

[Despatch Abstract.]

Declining to reconsider the order passed in G.O. No. 55 Ed of the 19th January 1915 sanctioning personal allowances to the three attendants in the Connemara Public Library & the three keepers in the Marine Aquarium who are already affected by the withdrawal of the train Compensation allowance.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Edl: Dept: 0.7-14.

CURRENT FILE.

Previous papers.

55 Edl: d/19.1.15

1176 Edl: d/18.10.14

Memo 520-37ul: d/19.11.13

55 W 8-19-15
4 papers
Eole 933
C.F.-29.

Educational DEPARTMENT.

Received 1915 . Registered 1915 .
12 MAR 1915
Subject.

Forwarding the memorials of the 3 Attendants in
Connemara Public Library and the 3 Keepers in
Marine Aquarium for reconsideration of the orders
passed in G.O. No. 55 Educational dated 19-1-15 in
regard to the stages in which the memorialists are
to start their initial pay (pay + pay) class 10

ENCLOSURES.
No. 7
Spare copies - Nil.

No. 172
Station Madras, Dated the 10th March 1915.

From (Name) J. R. Henderson, Esq., M.B., C.B., F.L.
(Designation) Superintendent, Government
To The Secretary to the Government of Madras,
Educational Department.

Sir,

With reference to G.O. No. 55 Educational,
dated 19th January 1915, I have the honour to
forward for the favourable consideration of
Government, the accompanying memorials
from the three Attendants in the Connemara
Public Library and the three Keepers in the
Marine Aquarium in regard to their em-
oluments, as settled by Government,
under the revised scale of pay sanctioned

Page 8 to 21 w/pt

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in G.O. No. 1176 Educational Dated 15th October 1914.

2. A statement is enclosed showing for a series of years commencing from the 1st page 7 infra October 1914, the date on which the new scale came into force, the salary admissible to each of the six memorialists under the new scale (pay + personal allowance) and the old scale (pay + grain compensation allowance) respectively. The following brief notes will indicate how the several memorialists are adversely affected by the introduction of the new scale.

(i) S. R. Narasimhachari, First Attendant, Connemara Public Library, will get under the new scale a smaller salary than under the old for ten years (from 1st October 1914 to 30th September 1924). In the eleventh year, when he will reach the maximum in the new scale, his emoluments under both the scales would be the same.

(ii) S. Shadagopal Nayudu, Second Attendant, Connemara Public Library, who would have risen to Rs 19 under the old scale on 1st October 1914, will get less under the new than the old scale for nine years (from 1st October 1914 to 30th September 1923). On the 1st.

October 1923, when he will reach the maximum in the new scale, his pay under both scales would be equal. This officer's case is a particularly bad one, for, as will be noticed, he would draw only Rs 21½, a salary which he has been drawing since 1st October 1913, for seven years under the new scale, whereas under the old scale he would have drawn Rs 22 for the first year, Rs 22½ for the second year, and Rs 23 for the remaining five years.

(iii) P. S. Govindarajulu Nayudu, Third Attendant, Connemara Public Library, will get less under the new scale than under the old from 1st May 1915 to 30th September 1919.

(iv) M. Parasurama Mudaliar, Head Keeper, Marine Aquarium, will draw less under the new than under the old scale from 1st January 1915 to 30th September 1919 and his salary under both scales will become equal only on the 1st October of the latter year, when he will reach the maximum in the new scale. His emoluments will remain at Rs 27, a salary which he has been drawing since 1st.

(v) T. Adaikalanatha Pillai, Second Keeper, Marine Aquarium, will get less under the new scale than under the old from 1st February 1915 to 30th September 1922.

(vi) P. Thangavelu Mudaliar, Third Keeper, Marine Aquarium, will get less under the new scale than under the old from 1st February 1915 to 30th September 1919.

3. The pay of these memorialists is low and they have, ordinarily, speaking no prospects of promotion except what their incremental pay provides. The new scale, I would add, has been arrived at only by adding the amount of the grain compensation allowance to the old scale. It was with special reference to these considerations that I ventured to recommend that these officers might be started in the new scale on a higher stage than was admissible under Article 158 of the Civil Service Regulations. It appeared to me that this course was permissible under the second clause of Article 153(a) of the Civil Service Regulations read with the

appointed to these posts would get the full benefit of the increased pay from the date of appointment, the memorialists who have already served for some years in their respective posts should not be treated with consideration. The number of years which officers newly appointed to the posts and the memorialists will take to reach the maximum in the new scale is shown below, adding in the case of the memorialists the period during which they have served in the posts prior to 1st October 1914.

	Officer newly appointed	Memorialists
First Attendant	10 years	12 years + 7 months
2 nd	do -	10 do -
3 rd	do -	17 years
	6 do -	10 years + 5 months
Head Keeper	6 do -	8 years + 9 months
Second do -	8 do -	11 years + 8 months
Third do -	6 do -	9 years + 8 months

4. In view of the grounds stated above I have the honour respectfully to recommend that Government will be pleased to reconsider the orders passed in G.O. No 55 Educational dated 19th January 1915 and allow the memorialists as a special case to be

by me in my letter disposed of in the G.O.
 If, however, Government are pleased to consider
 that this course to which, as certified by the
 Accountant General, there is no audit objec-
 tion, is open to objection on principle, I have
 the honour to recommend that two of the
 memorialists, S. Shadagopal Nayudu and
 M. Parasurama Mudaliar, be allowed, as
 requested by them, to remain on the old
 scale, with a personal allowance of Rs 3
 per mensem in lieu of grain Compensation.
 Government have already sanctioned
 such a personal allowance in the case
 of the Museum Taxidermists whose pay
 has not been affected by the recent revi-
 sion - vide G.O. No. 1176 Educational dated
 15-10-14. para 2 (b.)

I have the honour to be,
 Sir,

Your most obedient servant,

L. R. Henderson.

Superintendent.
 Government Museum.

Name	Salary on					October					Remarks.				
	1914	1915	1916	1917	1918	9 1920	1921	1922	1923	1924					
<u>Connemara Public Library</u>															
1) S. R. Narasimhachari	{ Revised scale 28- $\frac{1}{2}$ -33 Old scale 25- $\frac{1}{2}$ -30	28	28 $\frac{1}{2}$	29	29 $\frac{1}{2}$	30	$\frac{1}{2}$	31	31 $\frac{1}{2}$	32	32 $\frac{1}{2}$	33	* Was transferred to the Office of the Chief Engineer for Irrigation, Madras on the 6 th February 1914 as ag. clerk on Rs. 30/- where grain compensation allowance was subsequently discontinued. Rejoined his permanent appointment on the afternoon of the 23 rd November 1914. As he was not in receipt of any grain compensation allowance prior to the abolition of the same from 1-10-14, it has been deemed that he is not eligible for Personal allowance under the orders of Government.		
1 st Attendant		26+3	26 $\frac{1}{2}$ +3	27+3	27 $\frac{1}{2}$ +3	28+3	+3	29+3	29 $\frac{1}{2}$ +3	30+3	30+3	30+3			
2) S. Shadagopal Naidu	{ Revised scale 18- $\frac{1}{2}$ -23 Old scale 15- $\frac{1}{2}$ -20	18 $\frac{1}{2}$ +3	19+2 $\frac{1}{2}$	19 $\frac{1}{2}$ +2	20+1 $\frac{1}{2}$	20 $\frac{1}{2}$ +1	+ $\frac{1}{2}$	21 $\frac{1}{2}$	22	22 $\frac{1}{2}$	23	+3			
2 nd Attendant		19+3	19 $\frac{1}{2}$ +3	20+3	20+3	20+3	+3	20+3	20+3	20+3	20+3	20+3			
3) P. S. Govindarajulu Naidu	{ Revised scale 14- $\frac{1}{2}$ -17 Old scale 12- $\frac{1}{2}$ -15	14+1 $\frac{1}{2}$	14 $\frac{1}{2}$ +1	15+ $\frac{1}{2}$	15 $\frac{1}{2}$	16	$\frac{1}{2}$	17	17	17	17	+1			
3 rd Attendant		14+1 $\frac{1}{2}$	14 $\frac{1}{2}$ +1 $\frac{1}{2}$	15+1 $\frac{1}{2}$	15+1 $\frac{1}{2}$	15+1 $\frac{1}{2}$	+1 $\frac{1}{2}$	15+1 $\frac{1}{2}$	16	16	16	16			
<u>Marine Aquarium</u>															
4) M. Parasurama Mudaliar	{ Revised scale 21-2-33 Old scale 18-2-30	23+4	25+2	27	29	31	3	15	15	15	15	15			
Head Keeper		24+3	26+3	28+3	30+3	30+3	+3	30	30	30	30	30			
5) J. Adai Kalanadha	{ Revised scale 16- $\frac{1}{2}$ -20 Old scale 14- $\frac{1}{2}$ -17	16+1	16 $\frac{1}{2}$ + $\frac{1}{2}$	17	17 $\frac{1}{2}$	18	18 $\frac{1}{2}$	19	19 $\frac{1}{2}$	20	20	20			
2 nd Pillay Keeper		15 $\frac{1}{2}$ +1 $\frac{1}{2}$	16+1 $\frac{1}{2}$	16 $\frac{1}{2}$ +3	17+3	17+3	+3	17+3	17+3	17+3	17+3	17+3			
6) P. Thangavelu	{ Revised scale 12- $\frac{1}{2}$ -15 Old scale 10- $\frac{1}{2}$ -13	12+1	12 $\frac{1}{2}$ + $\frac{1}{2}$	13	13 $\frac{1}{2}$	14	14 $\frac{1}{2}$	15	15	15	15	15			
3 rd Mudaliar Keeper		11 $\frac{1}{2}$ +1 $\frac{1}{2}$	12+1 $\frac{1}{2}$	12 $\frac{1}{2}$ +1 $\frac{1}{2}$	13+1 $\frac{1}{2}$	13+1 $\frac{1}{2}$	+1 $\frac{1}{2}$	13+1 $\frac{1}{2}$	14	14	14	14			

Government Museum,
Madras, 10th March 1915

J. R. Henderson.
Superintendent.

an,
7. memorialist Librarian
present that peculiar
PLEASE YOUR Hon. Agency,

The humble memorial of S. R. Narasimhachari, 1st Attendant,
Connemara Public Library, most respectfully sheweth:--

2. That the memorialist is permanent 1st Attendant, Conne-
mara Public Library, whose pay under the old scale was Rs. 25- $\frac{1}{2}$ -30
which was recently changed into Rs. 28- $\frac{1}{2}$ -33.

3. That he was appointed to the post with effect from 1st
March 1912 in the old scale according to which he should now get
Rs. 29 (minimum pay of Rs. 25 plus Re. 1 being the sum of two
years' increment at Re. $\frac{1}{2}$ plus Rs. 3, Grain Compensation Allow-
ance), but that he is allowed to draw only Rs. 28, the minimum pay
of the new scale.

4. That thus the revision intended to improve the prospects
of the memorialist among other low paid Government Servants has
unfortunately affected him adversely.

5. That the memorialist under the circumstances prays for
the favour of the Government kindly enabling him to start on
Rs. 29 in the new scale in accordance with the benevolent spirit
of the G.O.

7. memorialist also incidently begs leave to re-
present that the peculiar designation "Attendant" is ordinarily
not rightly understood and that he accordingly prays that the
post which belongs to the superior service may be more happily
designated--easy of general conception.

For which act of kindness and charity the memorialist will
ever pray for Your Excellency's long life and prosperity and

Begs to remain,
Your Excellency's most obedient
and
humble servant,
Manasimath
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Government Museum,
Madras, 2nd February 1915. 10

To

His Excellency the Right Honourable

Lord Pentland, P.C., G.C.I.E.,

Governor of Madras, in Council,

Fort. St. George.

Through

The Principal Librarian,

Connemara Public Library, Madras.

May it please Your Excellency,

The humble memorial of S. Shadagopulu Nayudu, 2nd
Attendant, Connemara Public Library, most respectfully sheweth :-

1. That the orders of Government embodied in G.Os. No. (C)

(A) 1176 Edl. dated 15-10-14 and No.55 Edl. dated 19-1-15
sanctioning the revision of the scale of pay of the estab-
lishment of the Connemara Public Library, Madras, so as
to compensate the discontinuance of the grant of grain com-
pensation allowance with effect from 1st October 1914 have
adversely affected the interests of the memorialist in the
manner hereinafter stated.

2. That under the old scale of pay, the memorialist would
have on 1-10-14 reached Rs.19 stage of the Rs.15- $\frac{1}{2}$ -20 grade
and together with the grain compensation allowance would
have been entitled to draw as salary a sum of Rs.22 per men-
th the prospect of becoming entitled to Rs.22-8 per

Rs.18- $\frac{1}{2}$ -23, and Rs.3 being treated as personal allowance; the result of this arrangement being that on 1-10-15 his pay would be Rs.19, the personal allowance being reduced to Rs.2-8 and so on, the total emoluments continuing to remain Rs.21-8 only per mensem until 1-10-1921, when there will be a chance of earning an increment of half a rupee to his monthly emoluments.

4. That thus the memorialist's total emoluments will remain at Rs.21-8 for a period of eight years, that is, from 1st October 1913 to 30th September 1921.

5. That while it was the object of the benign Government in revising the scale of pay, to better the lot of poor employees, the operation of the restriction imposed in fixing the initial pay in the new scale, has rendered the memorialist's lot a most unfortunate one.

6. That though the memorialist is of too low a position to interpret the rules in the Civil Service Regulations for himself, he has been advised by his sympathisers that this restriction imposed by Government is not a necessary one under the Civil Service Regulations and that there would be no objection, should Government be pleased to do so, to allow the memorialist's pay being fixed at Rs.22 stage on the 18- $\frac{1}{2}$ -23 grade on 1-10-14, so that there might be no hardship to the memorialist by giving effect to this revision.

7. That the memorialist has already put in ~~in~~ a service of eighteen years and has been ever attempting to discharge his duties faithfully and to the satisfaction of his superiors and that he has done nothing to deserve to be deprived of the increment to his emoluments that would accrue to him on 1-10-15 and on 1-10-16 but for the revision.

8. That the memorialist most humbly prays therefore that His Excellency, considering the low pay and the heavy res-

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possibilities of his office, will be pleased to cancel
① the restriction imposed by the G.O. No.55 Edl. dated 19-1-15
and permit his pay under the new scale being fixed at Rs.22
stage of Rs.18- $\frac{1}{2}$ -23 on 1-10-14, so that he may not be a
loser by the change.

9. That in the event of this prayer not finding favour,
the memorialist begs respectfully to be permitted to retain
the old scale of pay and to draw a personal allowance of
Rs.3 per mensem in lieu of the grain compensation allowance,
this course being permissible under article 158 of the
Civil Service Regulations.

For this act of mercy the memorialist shall ever pray
for the long life and prosperity of Your Excellency and

begs to remain,

Your Excellency's

most obedient and humble servant,

S. Shadagopulu Nayudu

2nd Attendant,

Connemara Public Library.

Reg. No. 43 CX
4-2-15

To award the
Personal

Madras.. 29th January 1915

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To

His Excellency the Right Honourable

Lord Pentland, P.C., G.C.I.E.,

Governor of M A D R A S.

Through the Principal Librarian,

Connemara Public Library, Madras.

The humble petition of P.S.Govindarajulu Nayudu,
3rd Attendant, Connemara Public Library respectfully sheweth

- (1) that, on account of the revision of pay of the Conne-
mara Library establishment in accordance with G.O. (C)
No.1176 Ed. dated 15-10-14 and G.O. No.55 Ed. dated
19-1-15 the petitioner's pay has been fixed at Rs.14- $\frac{1}{2}$ -17
with effect from 1st October 1914,
(2) that the petitioner was drawing at the time of the
revision Rs.15-8 consisting of Rs.14 (pay) plus Rs.1-8
(grain compensation allowance) on the old scale (12- $\frac{1}{2}$ -15).
(3) that, from the accompanying statement it will be seen
that on old scale he could expect Rs.16-8 in 1916, while
according to revised scale he will only get Rs.15-8 and
that he will have to draw the same for four years viz.,
1914, 1915, 1916 and 1917 without any increment.

But the continuance
of G.O. A. 13 and
guaranteed.

Year	Old scale (12- $\frac{1}{2}$ -15-)	New scale (14- $\frac{1}{2}$ -17)
	Pay and Grain compen- sation allowance.	Pay and Personal allowance.
1914	Rs.14 plus 1 $\frac{1}{2}$ = 15-8	Rs. 14 plus 1-8 = 15-8
1915	Rs.14 $\frac{1}{2}$,, 1 $\frac{1}{2}$ = 16-0	Rs. 14 $\frac{1}{2}$,, 1-0 = 15-8
1916	Rs.15 ,, 1 $\frac{1}{2}$ = 16-8	Rs. 15 ,, 0-8 = 15-8
1917	Rs.15 ,, 1 $\frac{1}{2}$ = 16-8	Rs. 15 $\frac{1}{2}$,, Nil = 15-8

P.T.O.

- (4) that under these circumstances the petitioner humbly prays that your Excellency will be pleased to accord sanction to allow him to draw his pay from October last at Rs.15 (according to New scale) instead of Rs.14, in these hard days.
- (5) For which act of kindness he prays for your long life and prosperity.

The petitioner humbly

begs to remain,

Your Excellency's most obedient servant,

Govindarajulu Nayudu

3rd Attendant,

Connemara Public Library,

M A D P A S.

Reg. No. 44 Ck.
4-2-15.

15
Marine Aquarium,
Madras.

To

His Excellency Right Honourable

Lord Pentland, P.C., G.C.I.E.,

Governor of Madras, in Council,

Fort Saint George.

Through

The Director,

Marine Aquarium, Madras.

MAY IT PLEASE YOUR EXCELLENCY:

The humble memorial of

M.Parasurama Mudaly, Head Keeper, Marine Aquarium, Madras,
most respectfully sheweth:-

1. That the orders of Government embodied in G.Os
(A) No.1176 Edl dated 15-10-14 and No.55 dated 19-1-15 sanctioning
the revision of the scale of the establishment of the Marine
Aquarium so as to compensate for the discontinuance of the
grant of grain compensation allowance with effect from 1-10-14,
have adversely affected the interests of the memorialist in
the manner hereinafter explained.

2. That under the old scale of pay the memorialist was
on 1-10-14, in the Rs.24 stage of Rs.18-2-30 grade having - -
reached it on 1-1-14, and was drawing in addition to it a grain
compensation allowance of Rs.3 per mensem, the emoluments
aggregating on the whole to Rs.27 per mensem.

3. That

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3. That the prospects under the old scale were that his emoluments would increase to Rs.29 per mensem on 1-1-15 and to Rs.31 on 1-1-16 and to Rs.33 on 1-1-17.

4. That the effect of the revision has been not only to shift the date of the accrual of the increment to October, - instead of January, each year, but also to suspend his title to earn increments for a period of $3\frac{1}{2}$ years from 1-10-14 as shewn in the table below, while at the same time depriving him of his emoluments at the rate of Rs.2 per mensem during 15-16, at the rate of Rs.4 per mensem during 16-17 and 17-18 and at the rate of Rs.2 per mensem during 18-19.

Old Scale.	New Scale.
<u>Rs.18-2-30.</u>	<u>Rs.21-2-33.</u>
1-1-14 Rs.24 plus 3; 1-10-14 Rs.24 plus 3.	1-10-14-Rs.23plus 1 P.A under 157 B of C.S.R plus P.A.3.
1-1-15 Rs.26 plus 3; 1-10-15 Rs.26 plus 3	1-10-15 Rs.25 plus 1 do plus 1.
- - 1-1-16 Rs.28 plus 3; 1-10-16 Rs.28 3.	1-10-16-Rs.27.
1-1-17 Rs.30 plus 3; 1-10-17 Rs.30 plus 3.	1-10-17 Rs.29.
1-1-18 Rs.30plus 3; 1-10-18 Rs.30 plus 3.	1-10-18 Rs.31.
1-1-19 Rs.30 plus 3; 1-10-19 Rs.30 plus 3.	1-10-19 Rs.33.

5. That while it was the object of the benign Government In revising the scale of pay, to better the lot of poor - - employees, the operation of the restriction imposed in fixing the initial pay in the new scale, has rendered the memorialist's lot a most unfortunate one.

6. That the memorialist humbly begs to state that he has ascertained from some of his sympathisers that there would be no objection should Government be pleased to do so, to fix his initial pay on Rs.29 stage of the new scale, taking into consideration the total emoluments viz pay and grain compensation allowance, which he would have drawn from the 1st January 1915

and

M. Parasuramamooddy
20.11.7.

and permit him to earn increments in the usual course annually without being obliged to wait for a period of 3 years and - - without inflicting on him the heavy loss at the rate of Rs.2, 4, 4 and 2 per mensem for a period of four years as explained - - above.

7. That in the event of this prayer not being acceptable to Government, he may at least be permitted to retain the old scale of pay together with a personal allowance of Rs.3 per - mensem in lieu of the grain compensation allowance.

For this act of kindness the memorialist shall ever pray for the long life and prosperity of Your Excellency.

The memorialist begs to remain,
Your Excellency's most obedient and humble
servant,

M. Parasuramamooddy

Rg No. 10 agm
79 215

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Madras.

February 1915

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To

His Excellency the Right Honourable
Lord Pentland, P.C., G.C.I.E.,
Governor of Madras.

Through

The Director of Marine Aquarium,
Beach, Madras.

The humble petition of T. Adikalanathan, second keeper
Marine Aquarium, Madras, respectfully sheweth :-

(A) That in accordance with G.O.No.111⁷⁶ Edl. dated 15-10-14
(C) and G. O. No.55 Edl. dated 19-1-15, revising the pay of the
Marine Aquarium establishment, the petitioner's pay has been
fixed at Rs.16 - $\frac{1}{2}$ - 20.

2. That, on the old scale (Rs. 14 - $\frac{1}{2}$ - 17) the petitioner
was drawing Rs.17, (pay Rs.15-8 plus grain compensation allowance
Rs.1-8) from 1st January to 30th September 1914.

3. That from the accompanying statement it will be seen
that on the old scale he can expect Rs.18 in 1916, while ac-
cording to the revised scale he can only draw Rs.17 for three
years continuously.

Viz :- 1914, 1915, 1916 without any increment.

OLD SCALE

NEW SCALE.

Year	Pay	Grain comp. Allice.		Pay	Personal allice.
1914	15-8	1-8-0	..	16	1 -0- 0
1915	16-0	1-8-0	..	16 $\frac{1}{2}$	0 -8- 0
1916	16-8	1-8-0	..	17	..

4. That under these circumstances, the petitioner
humbly prays that Your Excellency will be pleased to accord

Rg: 172 11-29-15
26.2.15

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sanction to allow him to draw his pay from 1st October last at Rs.17-8-0 (according to new scale) instead of starting on the minimum pay in these hard days.

5. For which act of kindness, he prays for your Excellency's long life and prosperity.

The petitioner humbly begs to remain

Your Excellency's obedient servant,

T. S. Kalanathan

Second Keeper,

Marine Aquarium, Madras.

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To

HIS EXCELLENCY the Right Honourable

LORD PENTLAND, P.C., G.C.I.E.,

GOVERNOR OF MADRAS

(through the Director of Marine Aquarium, BEACH, MADRAS)

The humble petition of
P. Thungaveloo, Third Keeper, the
Marine Aquarium, Madras most ---
respectfully sheweth:--

(A) 1. That in accordance with G.O.No.1147, Edl., dated
(C) 15th October 1914 and G.O.No.55, Edl., dated 19th January 15
revising the pay of the Marine Aquarium establishment, the
petitioner's pay has been fixed at Rs.12-- $\frac{1}{2}$ --15.

2. That on the old scale, the petitioner was drawing
Rs.13 (Pay 11 $\frac{1}{2}$ plus G.C.A.1 $\frac{1}{2}$) from 1st February to 30th --
September 1914.

3. That from the accompanying statement it will be
seen that on the old scale he can expect Rs.14/- in 1916,
while according to the revised scale he can only draw Rs.13/-
for three years continuously; Viz., 1914, 1915 and 1916
without any increment.

Year.	OLD SCALE.		NEW SCALE.	
	Pay.	G. C. A.	Pay.	Personal Allce.
1914	11 $\frac{1}{2}$	1 $\frac{1}{2}$	12	1
1915	12	1 $\frac{1}{2}$	12 $\frac{1}{2}$	$\frac{1}{2}$
1916	12 $\frac{1}{2}$	1 $\frac{1}{2}$	13	-
1917	13	1 $\frac{1}{2}$	13 $\frac{1}{2}$	-

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21.5.00

4. That under these circumstances, the petitioner humbly prays that Your Excellency will be pleased to --- accord sanction to allow him, to draw his pay from 1st --- October last at Rs. 13 $\frac{1}{2}$ (according to new scale) instead of Rs. 12.

5. For which act of kindness, the petitioner prays for your Excellency's long life and prosperity.

The Petitioner humbly begs to remain,
Your most obedient servant,

P. Hangarvel

P. Hangarvel

OFFICE NOTE.

Educational Dept.

SUBJECT.

Reconsideration of the orders passed in G.O.No.55 Edl. dated the 19th January 1915 regarding the initial pay of certain employes in the Connemara Public Library and the Marine Aquarium.

From

The Supdt. Govt. Museum, No.172, dated the 10th March 1915.

Register No. 933 Edl.

In G.O.No. 1176 Edl., dated the 15th October 1914, the Government sanctioned the ~~XXXXXX~~ proposals of the S.G.M for the revision of the salaries of the low-paid establishments under his control with a view to abolish the grain compensation allowances drawn by them. In his letter disposed of in G.O.No.55 Edl., dated the 19th January 1915, the Superintendent pointed out that the ~~XXXXXX~~ ^{previous} Government Order had operated adversely in the case of the three attendants in the Connemara Public Library and the three keepers in the Marine Aquarium and that they should be allowed to start on a higher stage in the new scales of pay than was admissible to them under Article 158 of the C.S.R. Though, under the last ruling on page 35 of the Madras Supplement to the C.S.R., it was

open

Page 2 of G.O. 55 Edl. d/
the 19th January 1915

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open to the Government to have complied with the Superintendent's request, yet in their order No. 55 Edl., dated the 19th January 1915, they sanctioned only the grant of personal allowances -- equivalent to the loss sustained in each case by the withdrawal of grain compensation allowance. It was also declared that such personal allowances would not count for leave allowances or for pension and would be extinguished in due course under Article 61 of the C.S.R. This was in accordance with the usual practice followed in similar cases.

cf. File: Dept. note on page 2 of the notes with G.O. 55 Edl: d) the 19th Jan: 15

2. It has been pointed out in the present memorials and in the Superintendent's letter forwarding them that the grant of personal allowances have not totally removed the hardship of the employees in question. On the other hand it will be observed from the statement on page 7 of the C.F. that all except the first of them have to remain on the same salary for a number of years, as they will be deprived of the benefit of their periodical increments in view of their personal allowances being extinguished under Article 61 of the C.S.R.

The S.G.M. therefore ~~makes~~ two alternative

recommendations:-

(i) that, as a special case, the orders passed in

(d) G.O.No.55 Edl., dated the 19th January 1915, may be reconsidered and the memorialists allowed to start in the new scale on the stages recommended in his letter disposed of by the above G.O., or if this is open to objection,

(ii) that two of the memorialists, namely, the second attendant ~~XXXXXX~~ of the Connemara Library and the head keeper of the Marine Aquarium may be allowed to remain on the old scale with a personal allowance of Rs.3 each in lieu of grain compensation allowance.

3. The first ~~XXXXXXXXXX~~ proposal of the Superintendent is out of the question, since it is opposed to the ~~XXXXXX~~ practice usually followed in all similar cases; and there seems no necessity to make an exception in this ~~XXXX~~ instance. In support of the second alternative, the Superintendent refers to the analogy of the Museum Taxidermists whose pay has not been affected by the revision sanctioned in ~~AN~~ G.O.

(A) No.1176 Edl., dated the 15th October 1914. These men, however, were allowed ^{to be} on the old scale with the grain compensation allowance converted ^{into} personal allowance for the time being, as the Superintendent considered ~~W~~ their existing rates of pay too low and promised to

cf: Finl. note on page 2
of the note with G.O.
S 5 Edl: d/ the 19th Jan: 15

(c)

bottom of page 6 of C.F.

Para 2 of S. G. M's letter on
page 2 of G.O. 1176 Edl:
d/ the 15th Oct: '14 & also
para 2 (b) of the G.O.

(A)

25

24

address the Government separately regarding their revision. The arguments of the Superintendent in his present letter totally ignore the facts that grain compensation allowance has never been ~~was~~ considered ^{as} a permanent addition to pay, that it is being sanctioned month by month, and that its continuance is not guaranteed. That being so, it is inexpedient to sanction the alternative proposal to allow the second attendant of the Connemara Library and the head keeper of the Marine Aquarium to remain on the old scale of pay and to give them personal allowances equal to the amount of grain compensation allowance. The remarks of the Financial Department may however be invited u/o.

THV
29.3.15

THV
30.3.15 My note to the Secy
was that the job is no
urgent work to revise the new
draft order?

MR
31.3.15

A draft order is a ~~order~~ submitted
for approval.

THV
31.3.15

H.E. P. J. H. N.
9.4.15

26

26

I Mac
M
C

OFFICE NOTE.

SUBJECT. Designation of "attendant" to certain employees in the Connemara Public Library.

From

Register No.

The permanent establishment attached to the Connemara Public Library consists of --

1 Sub-Librarian ..	Rs. 100-10-200
1 st First Attendant ..	28- $\frac{1}{2}$ -33
2nd Attendant ..	18- $\frac{1}{2}$ -23
3rd Attendant ..	14- $\frac{1}{2}$ -17
3 servants each ..	10

2. The first Attendant, S.R. Narasimhachari, in his memorial, dated the 20th February 1915, represented that the peculiar designation of 'Attendant' was ordinarily not rightly understood and requested that his appointment which belongs to the superior service might be more happily designated - easy of general conception. The Secretary has directed that the above request should be separately considered after orders on the memorials from the Library attendant and the Marine Aquarium keepers have been issued. These

Library on page 9 of
G.O. No 387 Sd/-
Dy Secy 12-4-15

ms 3873d (W)
8/12-4-15

These orders having been issued, the question of the change of designation of the attendants of the Commemara Public Library has now to be considered. Before doing so the Superintendent, Government Museum, (who is ex-officio the Principal Librarian) may, it is submitted, be requested u.o. to state whether he sees any objection to the present designation of 'attendant' and if so, to suggest a more suitable designation for the post. The designation 'attendant' seems to be an appropriate one, and probably the memorialist is confounding it with the designation 'attender'. The designation 'clerk' may perhaps be adopted as in the case of the University Library.

138
23-4-15 with Sup, Govt Museum,
please advise?

ms 1262-1
separately subd
128

ms 461
29-4-15

ms 1262-1
27.4.15

20/26/4/15

P. J. O.

no 300
1-5-15

The term "attendant" was originally proposed by Mr. Thurston, who simply followed the British Museum & other public libraries in Great Britain in designating by this term the persons whose chief duty is to supply readers with books. The designation "attendant" does not appear to me to be inappropriate & I am unable to suggest a more suitable one. The designation "clerk," in use in the University Library, is not suitable in the case of the Connemara Library, as the duties of the attendants are not clerical.



J.N. 18
1.5.15

Superintendent,
Government Museum

Ad

to in CO
13.5.15

Notes

CO
10/5/15

The papers may now be filed with
J.N. 387 Edl 8th 12-4-15

128
5-5-15

Yes.
The designation "attendant" is both appropriate & intelligible, besides, what august precedent!

Chall
1.5.15

READ ALSO:—

191

ORDER.

Miss

No. 387 & 1/2, dated 12-4- 1915

The Govt. see no
sufficient reason to reconsider
the orders already passed in
L.O. No. 55 Edl, dated the 19th
January 1915.

TL
21. 3. 15.

I copy & then
 return the file to Mr. S.A.
 for putting up a note to the
 Secy. the change of designation of
 "Attendant" referred to on
 page 99c. C
 W

10/4/15

to check out up

fu
u-u-u

To The Supple Govt Museum

Gold
20
10/4/15

When given for copying _____
 When copied _____
 When examined _____
 When signed _____

191 .

REAS AGAIN G.O. No. _____
 191 . DATED _____

CURRENT No. _____

ENCLOSURES TO C. No. _____

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT. _____

STATEMENT WITH BITTO. _____

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
 IN ORIGINAL. _____

N.B.—

- A = Copy in full.
- B = Not to be copied.
- P = Copy abstract only.
- Q = Copy heading only.

30