

Eol (1915) Department.

341
1
Mis. SERIES.

G.O. No. 341 Eol

DATED 24-3-15

28 sheets

26, 5000.

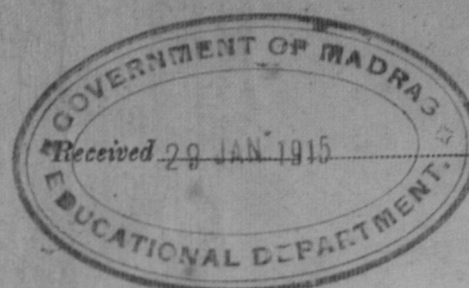
[Despatch Abstract.]

Bonus to Mr. Duber

Sanctioning the payment of
a bonus of Rs 500 to Mr.
Duber, the Pencil Expert.

Colcr 343
C.F.-81

DEPARTMENT.



Registered 29 1 1915.

Subject.

RECOMMENDING A BONUS OF RS. 1000-2000 TO MR. LUBER, PENCIL EXPERT.

ENCLOSURES.

No. _____

Spare copies _____

No. G-9.

Station MADRAS, Dated the 28th JANUARY, 1915.

From (Name) K.T.B. TRESSLER, ESQ.,

(Designation) AG. DIRECTOR OF INDUSTRIES.

To The SECRETARY TO THE GOVERNMENT OF MADRAS,
EDUCATIONAL DEPARTMENT.

Sir,

In connection with the special grant for the development of Industries, I have the honor to inform you that last October I appointed Mr. Luber, a pencil expert, to work up the disused Cocanada Pencil Factory.

2. As Government may be aware, Mr. Luber came out to this country about a year ago as a pencil expert and was retained by the Mysore Government on a considerable retaining fee to advise that Government regarding pencil manufacture. On the outbreak of war, it became impossible for Mysore to obtain machinery and Mr. Luber's services could not be retained on the rate of pay previously agreed on which, I think was Rs. 600/- a month and 10% of the profits. Mr. Luber thereupon got into financial difficulties and after some delay

was compelled to accept my offer of Rs.10/- a day. In order to save his feelings as a professional man, I suggested the more professional rate of a thousand rupees for three months' work and Rs.10/- a day for every day in excess. I was not prepared to commit myself to large promises without some evidence regarding results, but it must be clear that the services of a qualified expert such as Mr. Luber are worth a good deal more than Rs.300/- a month, and I therefore told him also that I would be prepared, if he could show me satisfactory results, to recommend him to Government, on the termination of his work, for a bonus. I however made it clear that I could not do more than recommend a bonus and that the decision as to the bonus would be with the discretion of the Government.

3. These three months have now expired and Mr. Luber has done extremely well in getting the plant to work and producing pencils, samples of which I have already submitted to Government.

4. In the manufacture of cheap pencils for which there is the largest market, I am satisfied that I have obtained such information from Mr. Luber as is necessary for commercial production. For the manufacture of higher grade pencils, a good deal more work will of course be required. If we are satisfied with cheap pencils, it seems to me that there is no further reason for retaining Mr. Luber's services.

5. If we wish to make higher grade pencils we must retain him for a further period of at least one year. The arrangement which I have made with Mr. Luber in October was one which he accepted under the stress of necessity but he can scarcely be expected to work as an expert in the department for a further period of one year on the terms arranged. If his services are to be retained, it will be necessary to offer him expert fees. Mr. Luber wants a thousand a month. I cannot recommend more than Rs.750/-.

6. I mention this latter alternative as a possible course to adopt but I do not recommend it, first because, I do not think it is worth while worrying about the manufacture of superior pencils and secondly because, I do not think Mr. Luber will stay on since he appears to have obtained good offers from Europe. My recommendation therefore is that, subject to the completion of some minor instructional work which he may be expected to complete in another fortnight or three weeks' time, Mr. Luber be allowed to go.

7. I must record my appreciation of the very intelligent and thorough manner in which he has performed his work and I therefore submit to the notice of Government the desirability of giving Mr. Luber a bonus of not less than Rs.1000/- and not more than Rs.2000/- for the work he has done. I request that Government may be pleased to pass the same at an early date as Mr. Luber's period of usefulness so far as cheap pencils are concerned is nearly over and I do not wish to incur further unnecessary expenditure.

8. I also request that the Accountant-General may be instructed to pass Mr. Luber's pay for the period that he has been working with me, as he has so far ~~remained~~ ^{directed} ~~to do so~~.

The Govt. have since sanctioned the employment of Mr. Luber & the Govt. of India have been advised to confirm the action of this Govt.

I have the honor to be,

Sir,

Your most obedient servant,

A. M. S.
W. M.

Ag. Director of Industries.

(4)

341/5

Encl. Depart.
[CN 343]

Encl. No 343-180

Referred to the Accountant General for ^{early} remarks.

8K CA
2.2.15 2/2/15

Spa/✓

4/2/15

2

The A.G. with
CN 343 in original
to be returned.

8K CA
2.2.15

KRO CA
6/1

Note

It appears to be desirable to obtain the A.G.'s opinion on Mr. Trevelyan's ~~opinion~~ recommendation for the grant of a bonus to Mr. [unclear]

Noted in CB.

8/2/15

⑤

8K CA
2.2.15 2/2/15

CURRENT No. 598 Edl



191 Registered 18/2 191

Subject.

ENCLOSURE.

No. one

Spare copies

No. Try P.A- 28885

Dated the 17 February 1915.

FROM

-K. L. DATTA, Esq., M.A.,

The ACCOUNTANT-GENERAL, MADRAS,

TO

THE SECRETARY TO THE GOVERNMENT OF MADRAS,

Educational Department.

SIR,

I have the honour to acknowledge receipt of your endorsement No. 343-1 Edl, dated 5th February 1915, forwarding for remarks the letter from the Director of Industries No. G9 dated 28th January 1915 recommending that the services of Mr. Lubber Pencil Expert be terminated on the conclusion of some minor instructional work and suggesting the desirability of granting that official a bonus of not less than Rs1000 and not more than Rs2000.

2. In reply I beg to state that in G.O. No.98 Edl Mis. dated 1st February 1915 a remuneration of Rs10 per diem

presumably for each working day for a period of three months from 23rd October 1914 was sanctioned and it was left to the Director to extend if necessary this pencil Expert's ^{term} ~~time~~ of engagement to a period not exceeding six months in all and to permit him to appropriate the net profits if any, arising out of the manufacture of pencils during the period of his engagement.

It is not clear from the papers under report whether the bonus now recommended is to be in addition to the net profits or in substitution.

3. As regards competency of sanction I beg to state that monetary ^{limitations} ~~transactions~~ are the test and unless it is known what additional remuneration Government proposes to grant to Mr. Luber either in the shape of bonus or by appropriation of profits, it is not possible to assess the gross emoluments of Mr. Luber's appointment. In this connection I am to invite a reference to the principle adverted to ~~in~~ para 4 of letter No. 1485M of 4th August 1914 to the Government of India Finance Department in connection with the remuneration of Professor Patrick Geddes. (B)

4. Adverting to the appropriation of the net profits it is presumed that the Director maintains a stock register of the ~~xxxxxx~~ pencils manufactured and an account of their sales and that all receipts arising therefrom are being paid into the treasury to the credit of Government agreeably to Article 1 of the Civil Account Code, and if the net profits are to be allowed, it would be necessary for this office to satisfy itself how they have been arrived at. Moreover if the right to the net profits of the Pencils manufactured during the incumbency of Mr. Luber is to be assigned to the Expert, it would be necessary to differentiate additional ^{3 6} stock made subsequent to the severance of his services as it may not be possible to dispose of the entire stock before that event.

5. As Mr. Luber is a European I am to invite a reference to Article 773(a) of the Civil Account Code under which his appointment requires the previous confirmation of the Governor General in Council, although in emergent cases a relaxation

is permitted subject to the Local Government immediately reporting the case for the confirmation of the Government of India.

6. I am to add that the Director of Industries drew remuneration at Rs11 per diem for Mr. Luber from the 23rd October 1914 to 30th November 1914 inclusive and at Rs10 from the 1st December 1914 to the 31st December 1914 inclusive as presumably Mr. Luber worked throughout that period. Bills at these rates were paid provisionally on the 2nd of February 1915 at the urgent request of the Director pending sanction of Government since received and the overpayment at Re. 1 per diem for 39 days (calendar days) will be adjusted in dealing with Mr. Luber's claims for the subsequent months.

I have the honour to be,

Sir,

Your most obedient servant,

Deputy Accountant-General.

34/27
Ed! Sept!Read the following

CN 343. From the D. J. N. G. 28. 1. 15.

CN 598. From the A. G. N. G. 25. 8. 15.
8. 17. 2. 1915Memo No. 598-1 Ed!
24/2/15

The Director of Industries is requested to state whether the payment of a bonus to Mr. Dutt, recommended in his letter read above, is in addition to the payment of the net profits already sanctioned in G. N. 98 Ed!, dated the 1st February 1915. ^{He should report} ~~and report~~ what the amount of such profits is. In this connection, the attention of the Director is drawn to the procedure ~~proposed~~ described in para 4 of the Accountant.

W. J. G.
24/2/15

344/9

25853, dated the 17th February 1915, in regard to the calculation of the net profits. 2. The report called for in memo No. 411-1 dat. of 5th February 1914, should also be expedited.

linked file. (P)

Z

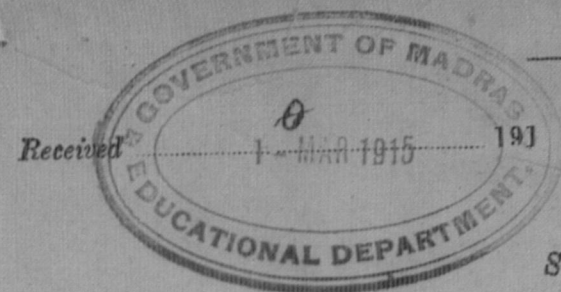
The D.I. ✓
with extract
(para 4) of A. G. letter.

SK
22/2/15.
CA
22/2/15

Notes in CS
25/1/15
22-2-15
28/2/15

24/2/15

DEPARTMENT.



Subject.

REPORTING ON THE AMOUNT OF PROFIT TO BE GIVEN TO MR. LUBER,
THE PENCIL EXPERT.

ENCLOSURES.

No. _____

Spare copies _____

No. Or 9

Station M A D R A S, Dated the 26th FEBRUARY, 1915.

From (Name) K.T.B. TRESSLER, ESQ.

(Designation) AG. DIRECTOR OF INDUSTRIES

To The Secretary to the Government of Madras,
EDUCATIONAL Department.

Sir,

page 8 infra
In reply to Memorandum No. 598-1 Edl. dated 24-2-1915
I have the honor to state that the report called for
regarding the Pencil Experiments has already been submitted.

I further have to point out that the offer to Mr. Luber
of the net profits on the working of the factory was made
at his own insistent request though it was clearly pointed
out to him at the time that there would be no profit. It
is palpably obvious that even the best managed concern cannot
start commercial production within 3 months of its inception
and of these three months, two and a half ^{when} are spent in fix-
ing up the plant and getting it to work, the prospects of
profit are clearly still more remote. In the circumstance

SK

(9)

See an no profit

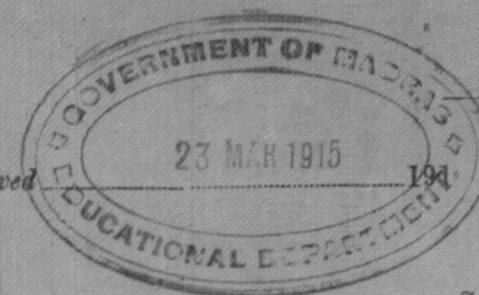
I have the honor to be,

Sir,

Your most obedient servant,

Ag. Director of Industries.

Received



DEPARTMENT.

12
341
Coler 1098
10

Registered

23.3

1915.

Subject.

REPORTING THE RESIGNATION OF MR. LUBER, THE PENCIL
EXPERT WITH EFFECT FROM THE 5TH INSTANT.

ENCLOSURES.

No.

No. 9.

Spare copies

Station MADRAS, Dated the 18th MARCH 1915.

From (Name) K. T. B. TRESSLER ESQ.,

(Designation) AG. DIRECTOR OF INDUSTRIES.

To The SECRETARY TO THE GOVERNMENT OF MADRAS,

THROUGH

EDUCATIONAL DEPARTMENT.

THE ACCOUNTANT-GENERAL, FORT ST. GEORGE, MADRAS.

Sir,

page 10 supra

In continuation of my letter No. 9 dated 26th February 1915, I have the honour to report that Mr. Luber, the Pencil Expert resigned his appointment with effect from the 5th instant.

2. In para 2 of my letter dated the 28th January I reported that I arranged with Mr. Luber that he should receive Rs.1000/- for three months' work and Rs.10/- a day for every day in excess. I accordingly request sanction for paying him Rs. 1000/- for 3 months from the 23rd October 1914 the date on which his services were engaged and Rs. 10/- per day afterwards. (10)

13

3. I also permitted him one single first class fare for himself and a single 3rd class fare for a servant to enable him to take up his work at Cocanada. I request that this also may be sanctioned if Government sanction is necessary for the same as the Accountant General has held the item under objection.

I have the honour to be,

Sir,

Your most obedient servant,

Edms
4/3/15
AG. DIRECTOR OF INDUSTRIES.

R.K.N.

4,000-22-12-14.



OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, the 22 of March 1915

No. Try P.A. 25950

ENCLOSURE:

one.

1. FORWARDED.

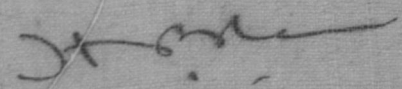
2. This office is not in possession of a copy of the Director's letter No.9 dated 26th February 1915 adverted in his reference under report. The terms of Mr.Luber's engagement as reported in the Director's letter No.G.1/7280 dated 14th December 1914 and sanctioned in G.O.No.98 Edl Mis. dated 1st February 1915 were that the expert should be paid Rs.10/-a day for 3 months, giving the Director the option of retaining his services for another three months and that he should also be paid the net profits, if any, on the manufacture during the period. The Director subsequently in his letter No.9 dated 26th January 1915 recommended the grant to this official of a bonus not less than Rs.1000/-and not exceeding Rs.2000/- and the question of the competency of sanction to its grant was reported upon in this office reply dated 10th March 1915 to Government's U.O. reference No.729-1 dated 5th March 1915.

3. In the letter under disposal the Director states that he had arranged with Mr.Luber that he should receive Rs.1000/- for 3 months work and Rs.10/-a day for every day in excess (for the period from the 23rd October 1914 to the 4th March 1915, -the expert having resigned with effect from the 5th March 1915), and requests the sanction of Government to this arrangement. Under the terms already sanctioned in G.O. No.98 Edl Mis dated 1st February 1915 quoted above, the emoluments of the expert for the period amount to Rs.1330/- (for 133 days at Rs.10 per day), while under the revised terms now proposed they will amount to Rs.1410/- (Rs.1000 for 3 months from the 23rd October 1914 to the 22nd January 1915 plus Rs.410/- for 41 days from the 23rd January 1915 to the 4th March 1915 at Rs.10/-per day). The proposal is thus calculated to enhance Luber's remuneration by Rs.80/-and

15
ernment whether the circumstances of the case warrant a reconsideration of their orders of the 1st February 1915 passed on the original report of the Director himself. It is not clear from the revised proposals whether the Director reiterates his recommendation for the grant of a bonus in addition.

With reference to the recommendation in para 3 it is pointed out that the Director allowed Mr. Luber one first class fare for himself and a single third class fare for a servant in connection with the taking up of his duties at Cochin. Ordinarily Travelling Allowance is not admissible to an employee for joining his appointment ^{if} vide Art. 1003 Civil Service Regulation, but it is that the case can be brought under exception (a) to that art. There is no objection to the grant of Travelling Allowance. The question of fare admissible must, however, be decided. On the principle of the ruling just quoted Mr. Luber's claims to Travelling Allowance must be regulated on the pay he was eligible for after joining his appointment, as that would be the factor in deciding his class (Art. 1002 of the Civil Service Regulations) to which he belongs, for these purposes. As, however, Mr. Luber has been paid daily wages and it is now proposed to split up his services into two periods: the former to be remunerated by a lump payment and the latter at a daily rate. the only possible course in the event of Government acceding to the recommendation is to work on Mr. Luber's remuneration for the entire period of his employment which comes to less than Rs. 500/- per mensem and treat him as an officer of the 2nd class. He would then be eligible for the Travelling Allowance admissible under the governing principles of the Civil Service Regulations to an officer of that class. These, however, are details which would be tested and applied in audit when the claim is preferred in the prescribed Travelling Allowance bill form on the receipt of orders. He would not in any case be eligible for the maintenance of his servant. I would mention, in this connection, that against the sanction of Rs. 10 per diem sanctioned to Mr. Luber on the Director's specific recommendation, a claim was put forward by him for that official's engagement

16 341
13
engagement and when the excess was disallowed by this office in audit, the Director explained that it represented Mr. Luber's Travelling Allowance. In the proposal under submission Government sanction is now sought to regularise the claim. It is submitted that the correct procedure was to have adhered to the sanctioned rate as regards remuneration and a separate claim preferred in the prescribed form, for the Travelling Allowance.


Deputy Accountant-General.

TO

THE SECRETARY TO GOVERNMENT,

Educational Department.

(13)

Again G.O. No.

, dated

191

Current No. 343

from the D. G.

No. G. 9, dated 28. 1. 19.

Current No. 598

from the A. G.

No. Try. P. A. dated 17. 2. 191.

25883

SUBJECT.

Payment of a bonus to
Mr. Duber, the Pencil Expert

(A) Please see G.O. No. 98-99 Est., dated
the 1st February 1910 in which
the Govt. sanctioned the ^{temporary} employment
of Mr. Duber as pencil expert at
Rs. 10 per diem & also approved Mr.
Tresch's proposal to allow him
to appropriate the net pro-
fit any, arising out of the man-
ufacture of pencils during the
period of his employment. It
now states that the period
of Mr. Duber's engagement will
be terminated soon & recommends
that Mr. Duber should be given
a bonus of between Rs. 1000 &
As observed by the Accountant-
it is not clear whether this bon-
us is to be paid in addition to the

para 7, page 3
of est.para 2, page 6 of
est.

241
16

page 6 of c.p.

Memorandum No. 411-157
5-2-15
linked file

391/16
profits or in substitution thereof
considering the question of
bonus, it seems to be desir-
to obtain the information on
above point + also to ascertain
what ^{was} the amount of the net
profits, if any, that was given
to ~~Mr. Duber~~ Mr. Duber. The Dir
attention may in this connection
be drawn to the procedure set
out in para 4 of the A.G.'s letter in regard
to the calculation of the net profit.
A draft memo is submitted for
approval.

2. Mr. Drescher has been separately
asked to report on the results
of the pencil-making experiment
for the past three months. This
may be useful in considering the
question of granting a special bonus
to Mr. Duber. Mr. Drescher may
be asked to expedite the report. A
has been added to the draft to this effect.

8K
22-2-15
CR
23-2-15

24/25

Memorandum No. 598-1 Vol. 2 of 24. 2. 15

(15)

(16)

CN-729. From the D.I. No 9, 9, 26. 2. 1915.

1st page
of Cf.

10th of
Cf.

2nd page
of Cf.

When Mr. Tressler's letter regarding the grant of bonus to Mr. Duber was referred to the A.G. for remarks, he ~~stated that~~ reserved his opinion as regards complete of sanction in the absence of definite information as to what additional remuneration Mr. Duber was to get either in the shape of bonus or of profits. It has now been ascertained from Mr. Tressler that there are no profits which Mr. Duber is to get. The only additional remuneration for Mr. Duber is, therefore, the bonus proposed by Mr. Tressler viz, an amount ~~not~~ less than Rs 1,000, no more than Rs 2,000. The A.G. may perhaps be now ~~be~~ able to offer his remarks on the proposal of Mr. Tressler. The file may, it is submitted, be sent to him ~~in~~.

SK 3.3.15.

CR 3/3/15

af 60

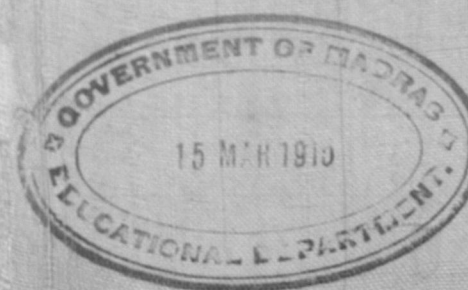
4/3

The Local Government is competent to sanction a -
 bonus of Rs.500/- under clause 2 of para IV of the Govern-
 ment of India Finance Department Res.No.249 E.A., dated
 15th July 1912, recorded in G.O.No.479 Financial dated 2nd
 August 1912, if they are satisfied that the conditions -
 prescribed in the said rule have been fulfilled; a bonus
 in excess of Rs.500/- but not exceeding Rs.1000/- would
 require the sanction of the Government of India and that
 of the Secretary of State, (Vide para III (5) of Govern-
 ment of India Finance Department Res.No.368 Gl., (E.A.)
 dated 15th March 1913, recorded in G.O.No.297 Financial, -
 dated 23rd April 1913), for anything exceeding that amount.
 The grant of bonus will also be on the assumption that -
 the officer will have no claim for any profits out of --
 the concession either now or in the future.

[Signature]
 for A.G.

TO

The Secretary to Government,
 Educational Department, Madras.



Govt. Department.

page 4 supra

page 4 of (K)

page 2 of cf.

* Mr. Duber is allowed Rs 10 a day.

para 7, page 3 of cf.

The Accountant-General now states that the local Govt can sanction bonus up to Rs 500 to Mr. Duber, if they are satisfied that the conditions in para IV (2) of the Resolution of the Govt of India ^(recorded in G.O. No. 1747 dated 12-1-15) are satisfied. This Resolution authorizes the grant of honorarium ^(to an officer) for work which is of such exceptional merit or of such an arduous or peculiar nature as to justify a special reward. In the present case, Mr. Dressler states that the services of a qualified expert such as Mr. Duber are worth a good deal more than Rs 300 and ~~that the work has been~~ that ~~the~~ the work has been done ^{very} thoroughly & efficiently & hence recommends a bonus not less than Rs 1000 nor exceeding Rs 2000. It is submitted that the Leather & Dyeing Experts who are employed on a temporary basis are allowed a pay of Rs 750 per mensem. It is therefore for consideration whether a

(A)
in f 282
1.2.15

page 10 of 4.

para 2, page 2 of 4.

Mr. Dubois was first
employed on 25.10.14 (A)
+ was probably in
employment till end of
February 1915.

Volvo 729-2
22.3.15

bonus may not be sanctioned
to Mr. Dubois the amount of
the bonus being fixed so as
not to exceed Rs 500, the limit
up to which this Govt. can sanction.
It was originally stipulated that he
should be given, in addition to the
daily rate of Rs 10, the net profits
of the undertaking. Mr. Treasurer's letter
of the 26th February 1915 clearly indicates
that it was pointed out ^{to Mr. Dubois} at the time
of engagement that there would be
no profit; and it is now stated that
there has been no profit. According to
the terms of engagement, therefore,
Mr. Dubois is not entitled to any
thing more than the daily allow-
ance. The rate of Rs 10 per day is
seems, however, low for an expert;
and Mr. Treasurer says that he is
worth more. If an honorarium of
Rs 500 is now sanctioned, his ^{monthly} average
emolument would amount to Rs
about Rs 425 (Rs 200 as daily rate + Rs 125
as fund of Rs 500).

A 19.3.15 Rs 500 has been sanctioned

Apr 3 (19) J. H. Co

21.3.15



CURRENT NO.

2119

FINANCIAL

Page 22.25

Financial Dept.For the Asst. Secy.

Orders are solicited whether in the circumstances stated in para 7 of Mr. Dressler's letter No. G. G. 3. 28. 1-15, the proposal to grant Mr. Luber as a bonus of Rs 500 may be accepted. It is for Govt. to decide whether the report of Mr. Dressler satisfies the conditions laid down in rule IV (2) of Finance Dept. Resolution No. 24, G. E. A. 3 15. 7-12 viz that the work of Mr. Luber has been of such exceptional merit or of such an arduous ~~work~~ or peculiar nature as to justify a special reward.

Educational Secy. has asked me on the telephone to deal with

Will
23.3.15.

7.4.15
2.8.15

this case very urgently as Mr. Luber has since resigned his appt., and is leaving Maorua tonight, and desires orders about the bonus to issue today if possible.

page 3 CF

Exp. 479 Fint 3 2. 8. 12
(page 4) K

venture to think there is hardly a case for a bonus even of Rs 500/- let alone the Rs 1000/- or Rs 2000/- which Mr. Treasurer seems to recommend. Mr. Laker was in financial straits when he was offered employment by Mr. Treasurer on Rs 10/- a day with profits. The latter item was explained to Mr. Laker as being highly problematical, nevertheless he accepted the terms. As the profits are nil he cannot be given a bonus in lieu thereof, nor can he be given a bonus because he was really worth more to Govt. than Rs 300/- a month. The bonus may be given if his work was of such exceptional merit or of such an arduous or peculiar nature as to justify a special reward, but Mr. Treasurer merely states that Mr. Laker performed his work in a very intelligent and thorough manner. For order.

C.S.

24/3/15

It is for the administrative dept to decide whether the work was of the character described at 'A' & if it was, Rs 500 can be sanctioned by the Govt. If anything is paid as bonus it must be distinctly stated that no claim on account of alleged profits will be entertained. Mr. Treasurer says there are no profits but Mr. Laker might contend that profits have accrued or will accrue.



Final No 2119-1
24.3.15
22 EOL up

Educational Department

Though it cannot perhaps be said that the work of Mr. Luber was of ~~such~~ exceptional character, it ~~is~~ seems clear that Mr. Luber was allowed to expect something more than mere daily allowance of Rs. 10. The payment by means of bonus seems ~~to be~~ an easy method of remunerating him.

2. In a separate communication since received, Mr. Tressler solicits sanction for revising the terms of engagement of Mr. Luber by allowing Rs. 1000 for the first three months, Rs. 10 per day in excess of that period, as against a uniform rate of Rs. 10 per day for all the days with profits, originally sanctioned at Mr. Tressler's instance. Mr. Luber, who had an interview with the Secretary today, stated that he ~~would not object to a revision of the order~~ was not at all keen about any revision of the orders already issued & that his only ~~proper~~ anxiety was about the bonus. The question of revision raised in the last communication from Mr. Tressler (which gives Mr. Luber an increased remuneration of Rs. 80)

Pages 12 to 16 of 4

(A)

h.1374

h.15.1674

need not therefore be considered.
 3. As regards the question of travelling allowance referred to by Mr. Treasbr & dealt with in para. 4 of the A.G.'s endorsement of 22.3.15, it is submitted that Mr. Luby may be allowed travelling allowance as a special case to join his appointment at Coanada. In respect, however, of the ~~subsidy~~ rate to be adopted, the A.G.'s view that he ~~Mr. Luby~~ (Mr. Luby) should be allowed only second class rates and that the allowance should be drawn in the usual course on separate bill may be concurred in.
 4. Subject to approval, a draft order is submitted below.

CA
 24.3.15
 J. Luby
 Mr. Luby

24.3.15
 [Signature]

*Luby.
 Box No. 13
 26.3.15

P.
 26.3.15



191 .

C. No. 343, From the D.S., No. 4.9, dated 28. 1. 1915

" " 598 " " A.G. " " J. P. A. " " 17. 2. 1915.
125855-

" " 729 " " D.S. " " G. 9 " " 26. 2. 1915.

1098 D. J. A. 9 - 28.3.15
ORDER. No. 341, dated 24-3-1915.

ORDER.

Mr.

Today
Sp 24/3

The Govt. Sanction, as a very Special case, the payment of a bonus of Rs. 500 to Mr. Dubey, the pencil expert ~~who~~ ~~will not be~~ on the distinct understanding that no claim is put forward by him at any time to any profits arising out of the experimental manufacture of pencils during the period of his engagement.

2. ~~And that~~ the fact.

3/26

28

also sanction the payment
of travelling allowance
to Mr. Luber for his journey
from Madras to Cochin
to join his appointment.
As regards the rate of the
allowance & the form
in which the claim
should be preferred, the
attention of the Director
of Industries will be drawn
to para. 4 of the A.G.'s
endorsement by P.A. No.
20960, dated the 22nd March
1915, in which the Govt.
consent.

Ca
24/3/15

He D. J. (24/3/15)
A. G. (24/3/15)
J. D. (24/3/15)
S. to A. G. (24/3/15)
K. A. (24/3/15)
24/3/15