

Edd

Local & Munt. (190/5) Department.

~~Plague.~~

MISCELLANEOUS.

G.O., No. 176 Evis R.

DATED 18-2-15.

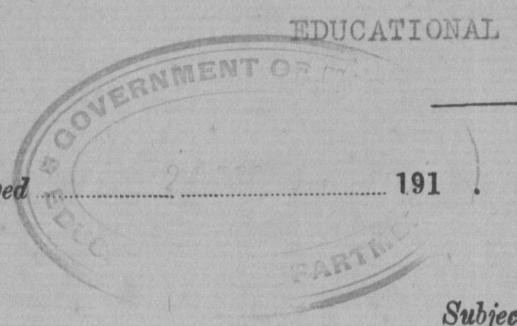
[Despatch Abstract.]

Establishment.

Raising the pay of the
Gymnastic Instructor of the Reformatory
School, Chingput from Rs 10-1-15
p.m. to Rs 20 p.m. with effect from
the 1st March 1915.

10/10/1361
16/12/90

✓ CV. 4039801
O.F. - 20.



DEPARTMENT. 26/12/14
✓

Received 191 . Registered 191 .

Subject.

Requesting sanction of Government for raising the pay of the Gymnastic Instructor in the Reformatory School, Chingleput, to Rs. 20/- per mensem with effect from 1st March 1915.

ENCLOSURES.
No.
Spare copies

Ref on Cur No. 9525 / 14.

Station Madras, Dated the 18th December 1914

From (Name) The Hon. Mr. J. H. Stone, M.A.C.I.E.F.R.H.S.
(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,
EDUCATIONAL Department.
(Through the Accountant - General).
Six, Madras.

The post of gymnastic instructor in the Reformatory School, Chingleput, was created nearly quarter of a century ago - vide G.O. No. 1361, Judicial, dated 16th August 1890 - on a pay of Rs. 10-1-15 per mensem and though the conditions of life have altered considerably since then and the scales of pay fixed for the other posts in the school have undergone revision, the pay of the gymnastic instructor alone has remained the same all these years. When proposals for the creation of this appointment were first submitted, the then Superintendent of the School suggested the desirability of fixing the pay

(A)

KTR
BR

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pay of the post at Rs. 15-1-20 per mensem; but the late Mr. Grigg proposed a salary of Rs. 10-1-15 only, presumably on the analogy of the scale of pay recommended for similar posts in training schools, the provincialisation of which was then under the consideration of Government. Since July last, the post of gymnastic instructor in the Reformatory School has been vacant and though the vacancy was advertised by the Superintendent in a number of issues of the Fort Saint George Gazette no qualified candidate was forthcoming. A reference to the Principal, Teachers' College, Saidapet, fared no better, since it was reported by that officer that none of the students under training were willing to accept the offer. I consider that the present pay of the appointment is utterly inadequate to secure the services of a qualified instructor competent to teach the modern Swedish drill and that since the pay of the gymnastic instructors has been raised to Rs. 30/- in Higher Elementary Training Schools and to Rs. 20/- in those of the Lower Elementary grade, it is hopeless to secure and retain the services of a competent instructor for the Reformatory School for the present pay of Rs. 10-1-15, especially as the staff of the school is expected to be on duty throughout the year without the benefit of the customary holidays or vacations. I have just been able to send the school a certificated instructor who recently applied to me for a post, but I am hardly sanguine that he will continue in his post for more than a few months unless the pay of the post is raised. In these circumstances, I have the honour to request that you will be pleased to obtain the sanction of Government for fixing the pay of the appointment at Rs. 20/- per mensem with effect from 1st March 1915.

2. The average extra expenditure involved by the proposal will amount to Rs. 6- per mensem or Rs. 80/- per annum, while the extra provision required for the next year

will

fo 1066 8/8 3.12.12
(page 5)
fo 1231 8/8 4.11.14
(page 5)

average cost of a post
Rs. 10-1-15 = Rs. 13 $\frac{1}{3}$
Increase (20-13 $\frac{1}{3}$)
or Rs. 6 $\frac{2}{3}$

will be Rs. 60/- only at the rate of Rs. 5/- per mensem. I beg
to request that this increased provision may be entered in the
Civil Budget Estimates for 1915-1916 now before Government.

I have the honour to be,

S i r,

Your most obedient servant,

O. V. S. S.

for Director of Public Instruction.

M. S. S.

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5
OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS.

Fort St. George, the 23rd of December 191

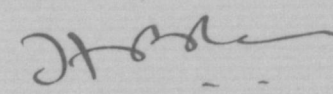
ENCLOSURES :

Two

No. CH 2-20974

1. FORWARDED.
2. The present cost has been verified.
3. There is no audit objection to the proposals being sanctioned by Government.

|| The necessary provision will be included in the next year's estimates on receipt of orders.


Deputy Accountant-General.

TO

THE SECRETARY TO GOVERNMENT,
Educational Department.

OFFICE NOTE.

SUBJECT. Increase of pay to the Gymnastic Instructor in the Reformatory School, Chingleput

From the D.P.I. no. 9525/14 dated the 18.12.10

Register No. 4039 Ed

(A)

In G.O. 1361 Judicial, dated the 16th August 1890, the Government sanctioned the appointment of a Gymnastic Instructor on Rs 10-1-15 per mensem for the Reformatory School, Chingleput. In his letter no. 5899, dated the 31-10-12, the D.P.I. recommended, among other proposals, the raising of pay of the Gymnastic Instructor in the Reformatory School to Rs 15-1-20, and in his second letter dated the 25th June 1913 he revised it to Rs 15 per mensem; but even this latter scale was not sanctioned ^{by the Govt.} In that connection, the Secretary (Mr Francis) remarked as follows:—
"x x Rs 10-1-15 is the ordinary rate in schools. On page 4 of the note it is pointed out that in Training Schools such men get Rs 30, but Training School establishments

Page 2 of G.O. no 714 Ed
5.8.13 (C)

Para 4 on page 4 - Ibid -

G.O. no 714 Ed
5.8.13 (C)

Para 6 on page 6
of the notes - Ibid -

"Are always apt to be liberally paid as they are responsible for training the rising generation of teachers. I don't see grounds for this increase."

2. The Director ^{in his current letter} ~~now~~ points out that the scale

of pay of the gymnastic instructors in lower elementary training schools has now been raised to Rs 20 per mensem, and that it is hopeless to secure and retain the services of a competent instructor for the Reformatory School for the present pay of Rs 10-1-15, especially as the staff is expected to be on duty throughout the year inclusive of customary holidays and vacations. It is for consideration whether in the circumstances now represented by the Director, the scale of pay of the gymnastic instructor may be fixed at Rs 20 per mensem. If so, the draft order placed below may issue with the concurrence of Financials. That Department may also be requested to make the necessary provision for the extra charge in the next year's budget.

Jo 1231 Old 4. 11. 14

15.1.15

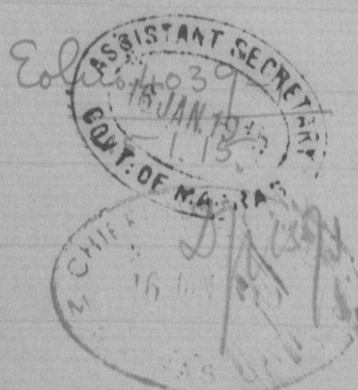
average extra cost.
Rs $6\frac{2}{13} \times 12 = 8.0$ per annum.
Extra cost for next year $12 \times 5 = 600$

12.1.15

12.1.15

Lid Co

15.1.15



SV 16/1
Current number 332
Financial
16.1.15

It is submitted that, in fixing the pay of the Gymnastic Instructors in Govt. Lower Elementary Training schools at Rs. 20 p.m., it has been directed that the incumbents of those appointments should be ~~any~~ ineligible for F.C.A. In the present case the Educational Dept. propose to raise the pay of the Gymnastic Instructor of the Reformatory school, Chingleput from Rs. 10-1-15 to Rs. 20, but do not say that F.C.A. will be stopped when such increase is made. ~~As per the analogy of the Reformatory school, Chingleput, the pay of the Gymnastic Instructor should be raised to Rs. 20 p.m. and F.C.A. should be stopped.~~ Since, under existing arrangements increase of pay so as to abolish F.C.A. can be given only after the further orders of the Govt. of India on the general question of the abolition of F.C.A. are received, it is submitted, that the pay of the Gymnastic Instructor in question may, for the present, be raised from Rs. 10-1-15 to Rs. 17 p.m. with F.C.A. Subject to this suggestion, the draft order may be accepted in draft. The extra cost to Provincial involved in the above suggestion is Rs. 44 ^{*}per annum.

2. Provision of Funds - The increase of pay is to take effect from 1-3-15 and there will be no extra charge in 1914-15. As regards next year, the A.C. may, on receipt of the Educational Dept. process, be

Gr. 1231 Encl. 1
4.11.14

(Hs not put up)

Rs. 10-1-15 average cost = 13 1/3 p.m.
Proposed rate = 17
Diff. = + Rs. 3 2/3 p.m.
or Rs. 44 p.a.

[Sanction registered as
No 27 of 1914-15]

Existing provision is at the rate of Rs. 15 p.m. - vide para 2 of A.P. S.S. letter on pp. 2-3 CF

Rs. 17 - Rs. 15 = Rs. 2 p.m., or Rs. 24 p.a.

be requested to include the necessary provision - viz: Rs. 24 - in the ~~annual~~ budget for 1915-16 under the head '22-2. Education - Govt. Schools, Special - (iii). Reformatory School, Chingleput' and raise correspondingly the amount deducted for 'Probable savings' so that the total under the minor head may remain unaltered.

Sr.
1.2.15
CPN
1.2.15

C.S.

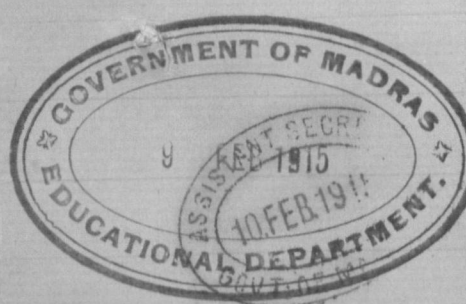
102.
4/2/15

I do not think we are bound so tightly by the S. of S.'s order as all this. They want an increase of pay & in paying it. But can strike out S.C.A. if they like. I would prefer R 20 without S.C.A.

W.S.
7/2

File no 332-1
8.2.15

70. Col no

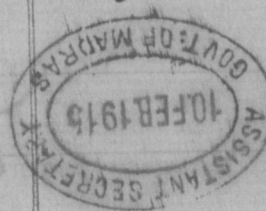


Col no 4039-2
10.2.15



Educational Dept
The draft order has been revised with reference to the Financial note above. It may be sent to that Dept for noting the number of sanction.

10
9.2.15



L. K. S.

CURRENT NO.
0969
FINANCIAL

Financial Department

For the A.S.

The sanction has been registered as No. 270 of 1914-15. The case may, it is thought, be returned to Educational.

(Please see final notes on pages 3-4 ante)



cm
11.2.15

102.
13/2/15

Similar 9691 70 2000
1324

Edl Dept.

Submitted that the draft may now issue.

Tel.
15.2.15

[Handwritten signature]

READ ALSO:—

” ” ” ” , ” , ” 191

" " " " , , "

191

ORDER

No. 176, dated 18. 2 - 1915

The Government approve ~~the~~ the
proposal of the D.P.S. to raise
the pay of the Gymnastic
Instructor of the Reformatory
School, Chungleput, from Rs
10-1-15 per mensem to Rs 20
per mensem, with effect from
the 1st March 1915, from which
date he will ^{not} be ineligible
for grain compensation allow-
ance.

12.1.15. 2. This sanction has been registered as No 270 of 12/1-15.

To The O.P.I. (200) / 15
 .. A.G. R. E. T. & R. G. O.
 .. Financial Dept. (with
 copy of final notes)
 R.R.
 10/11