

87 (1915) Department.

Ins SERIES.

G.O. No. 145127

DATED 22-12-15

[Despatch Abstract.]

Gout Muhammadan ~~for~~ ^{for} School - sanctioning
for a period of year the employment of an addi-
tional teacher on Rs 30 per m in each of -
at Vellore & Mellore, the Commission going
the posts on Rs 2 per m ~~to be~~ in the - at
Mangalore and Shevapet into one on Rs 30
p. m and also the enhancement
of the pay of the headmistress of the
School at Porto Novo from Rs 6 to Rs 30
p. m.

E d u c a t i o n a l

DEPARTMENT.

CN. 21978

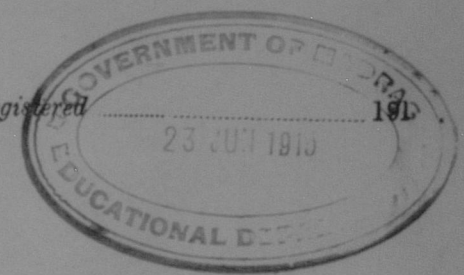
C.F.

Received

191

Registered

191



Subject.

Requesting sanction of Government for the employment of an additional teacher on Rs.30 per mensem. in the Government Muhammadan Girls' school, Vellore.

ENCLOSURES.
No.
Spare copies

Ref. on Cur.

No. 3971/15,

Station Madras

, Dated the 21 June 1915

From (Name) The Hon'ble Mr. H.S. Duncan, M.A.,
(Designation) Ag. Director of Public Instruction.

To The Secretary to the Government of Madras,
E d u c a t i o n a l Department.

Sir,

I have the honour to request that you will be so good as to obtain the sanction of Government for the employment with effect from 1st July next of an additional teacher on Rs.30 per mensem in the Government Muhammadan Girls school, Vellore.

2. The sanctioned staff which is composed of three teachers on Rs.20, 15 and 12 is considered by the Inspectress

Ref. to 17 sub the
summarized on p. 5 of
Memo 515 dated 18.8.07
p. 9 of Memo 496211
37.08 (P) (A)

Mem 5

of Girls' Schools, Central Circle, as utterly inadequate for the present strength of the school which is 114 in six standards as shown in the margin; she therefore suggests the employment of an additional mistress who knows both

Standard	Strength	English and Hindustani and who can
Fifth	6	carry on the correspondence work. The services of a teacher with these qualifications cannot be secured for a lower salary than Rs.30 per mensem.
Fourth	5	
Third	11	
Second	16	
First	31	
Infant	45	

	114	

I consider that an additional teacher to be in charge of the 4th and 5th standards is absolutely necessary and that the pay should be fixed at Rs.30.

3. The extra charge during the current year will be Rs.240 and I shall submit the necessary reappropriation statement to meet the charge on receipt of the Civil Budget Estimate.

I have the honour to be,

S i r,

Your most obedient servant,

[Signature]

for Director of Public Instruction.

P.V.S.

[Signature]
21.6.15

Edd: 3

4

Le. No: 2197 Edd:

Edd: No. 2197-1 E

5.7.15

Refer

the accountant for
for favour of ^{cash} ~~the~~ owner

To the ~~cash~~ (with current in
cash to be paid)

5.7.15

28.6.15

30.6.15

3.7.15

5/7/15

[Noted in CB]

5.7.15

5/7/15

No. _____

1,000-10-3-14.

EDUCATIONAL

DEPARTMENT.

CURRENT No. 2448 Edl. 5

Received

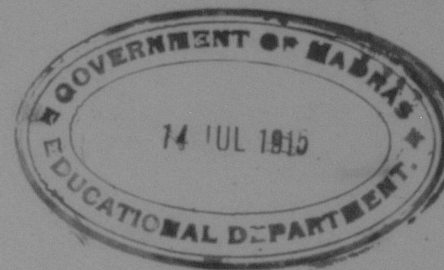


191

Registered

1247-15

Subject.



ENCLOSURES.

No. 2

Spare copies

No. H.A.2-

7235

Dated the 12th JULY 191

FROM

XXXXDATTAXXXXXX,

The ACCOUNTANT-GENERAL, MADRAS,

To

THE SECRETARY TO THE GOVERNMENT OF MADRAS,

Educational Department.

SIR,

In returning herewith letter No.3971 dated 21st June 1915 from the Director of Public Instruction, received with your endorsement No.2197-1 Edl. dated 5th July 1915, I have that the sanctioned staff the honour to state, excluding a peon on Rs.5/-, as stated in para 2 of the letter from the Director of Public Instruction, is correct and that there is no audit objection to the proposal being sanctioned.

2. The necessary reappropriation of funds should be

-2-

tioned to meet the additional expenditure in the current
r before it is incurred.

I have the honor to be,

Sir,

Your most obedient servant,

Impurshacay
Assistant Accountant-General.

Assistant Accountant-General/

Mal

READ AGAIN G.O. No., dated 191

READ ALSO:—

No. 2197, From the D.P.I. R.O.C, No. 3971, dated 21st June 1981

" " 2448, " " Acct General NA, 2, 7235, " the 12th July 19

ORDER

No. 2448-2, dated 3. 8 1915

M e m o .

In his letter R.O.C. No.

3971/15 dated the 21st June 1915 the

D.P.I. requests the sanction ~~from~~

of the Government for the employment

of an additional teacher on Rs.30

per mensem in the Government Muha-

mmadan girls' school, Vellore, on the

ground that a teacher who knows ~~nothing~~

both English and Hindustani and who

can carry on correspondence cannot be

had for a lower salary. The Govern-

ment, however observe that the rate of

pay proposed, ^{in fact} ~~is~~ a departure from the

the standard scale approved in G.O.
No.515 Edl., dated the 8th August
1907. The Director is ~~therefore~~ re-
quested to report ^{whether} his proposal for an
increased rate is due to reasons --
peculiar to Vellore, or whether it is
intended to be of general application.
If the latter, he is requested to --
adduce reasons justifying the general
increase of the rate.

EAV.

JK
31.7.15.

88
28-15

To

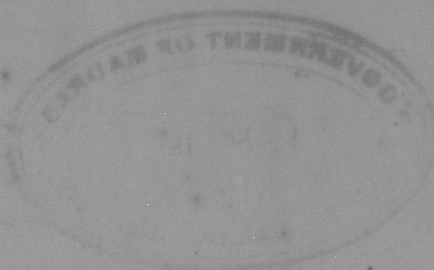
The D.P.I. (Memo only).

*Notes recd.
31/8/15
SK 31/8/15*

*Reminded
SK 23/9/15
Reminded
23/10/15*

*SK
3/8/15*

*SK
3/8*

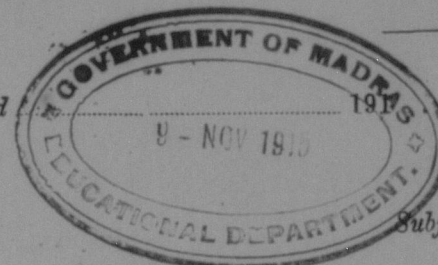


CP No 3892 Edl
C.F.-39

E d u c a t i o n a l

DEPARTMENT.

Received



Registered 9/11 1915.

Subject.

Recommending the employment of a temporary additional teacher on Rs. 30. per mensem in certain Government Muhammadan Girls' schools.

ENCLOSURES.

No.

Ref. on Cur. No. 3971/15,

Spare copies

Station Madras, Dated the 26 October 1915

From (Name) The Hon'ble Mr. J.H. Stone, M.A.F.R.H.S.C.I.

(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,

/Through Educational Department.
The Accountant General/

Sir,

With reference to Government Memo.No. 2448-2 Edl., dated 3rd August 1915, I have the honour to state that the increased rate of salary proposed for the additional teacher for the Government Muhammadan Girls' school, Vellore, is not to be confined to that school alone but is to be made applicable to the other Government Muhammadan Girls' schools of equal importance in the Central Circle in view to improving their efficiency by the appointment of competent Hindustani knowing non-Muhammadan Women as Headmistresses. Miss Lynch reports that when she took charge of the Circle in 1911 all

Page 647 CF

DR

the Muhammadan girls schools had only the third and fourth standards as the highest and that though the fifth standard has subsequently been opened in them under her orders little or no progress has been made in any of them through lack of qualified teachers, the non-Muhammadan Headmistresses who are ignorant of English being, it is reported, able neither to teach the highest standard in the schools nor to maintain proper discipline in them and attend to the correspondence work. She further states that as an experimental measure she has appointed Hindu Mistresses for two of the Muhammadan girls schools in the Circle, that the experiment has proved so successful that she proposes to extend it also to some of the largest Muhammadan girls' schools in the Circle in addition to the school at Vellore already referred to in this office letter R.C.No. 3971/15, dated 21st June 1915 the view of developing these schools by opening higher standards and preparing for the teaching profession such the pupils as may be anxious to join a training school. Accordingly requests sanction for the employment of an additional teacher on Rs.30 per mensem in each of the Muhammadan Girls' schools at Nellore⁽¹⁾, Tanjore⁽²⁾, Sh⁽³⁾ and Porto Novo⁽⁴⁾ and states that if this is approved the teachers post in them on Rs.12 per mensem will not be if their strength does not warrant the step.

As regards the necessity for additional teachers in the above mentioned schools I beg to report as follows:

1. Government Muhammadan Girls' school, Nellore.

There are at present three teachers on Rs. 10 and 12 to manage 7 standards (Infant to VI) with a strength of 70 pupils. Under article 81 of the Madras Educational Rules three teachers would be required for a school containing up to 75 pupils in five standards, as the fifth and sixth standards have been working

Regd 1027 CP

no 496504
3.7.08

and 3 pupils respectively in this school the employ additional teacher for these two standards is necessary.

2. Government Muhammadan Girls' school, Tanjore.

The strength of the school is 101 in six standards (Infant to V) and the present staff which consists of teachers on Rs.25, 20, 15, and 2(12) should suffice. An additional teacher on Rs.30 is sanctioned one of the posts on Rs.12 which is now vacant will be left unfilled. The extra charge will thus be only Rs.18 per mensem.

3. Government Muhammadan Girls' school, Shevapat.

The present staff consisting of five teachers on Rs.25, 20, 15 and 2 (12) is sufficient to manage the six standards in the school with 105 pupils. Here too a temporary post on Rs.30 may be substituted for one of the posts on Rs.12. The extra charge will only be Rs.18 per mensem.

4. Government Muhammadan Girls' school, Porto Novo.

The strength of the school is 104 in seven standards as shown in the margin while the staff consists of 4 teachers only on Rs.25, 20, 15 and 12. An additional teacher is necessary, as the Infant standard has to be worked in two sections and at least three teachers are required for the other six standards. The Collector of South Arcot states that the school which has no Hindu Headmistress is at present in a satisfactory condition, but it is reported that she is quite unwilling to continue on her present pay Viz., Rs.25.

In the circumstances stated above, I beg to recommend that the Inspectress's proposal to employ a temporary teacher on Rs.30 per mensem in each of the above four schools also in addition to the school at Vellore be sanctioned tentatively for a period of one year from 1st November 1915 on the condition that the last place on Rs.12 in each of the schools at Tanjore and Shevapat is left vacant and that the post is held by a

1.10 2/2/1915
27.08

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gone 788901
23.8.13

VI standard	2
V "	2
IV "	4
III "	4
II "	8
I "	19
Infant "	65
	104

5 schools

M

non-Muhammadan mistress knowing Hindustani.

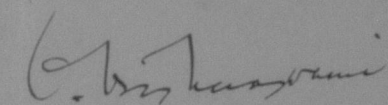
The extra cost on account of these proposals including the additional teacher already proposed for the Government Muhammadan Girls' school, Vellore will amount to Rs.126 per mensem or to Rs.504 for the four months of the current year and I beg to point out that this amount can be met from the savings anticipated under salaries for Government school & General-Girls schools in the current years budget.

I further request that the necessary provision for the charge may be made in the Budget estimate for 1916-17.

I have the honour to be,

S i r,

Your most obedient servant,



P.V.S.

for Director of Public Instruction.

126/42
15/12

This has been noted in
connection with the
budget for 1916-17.

4,000-6-15.



OFFICE OF THE ACCOUNTANT-GENERAL

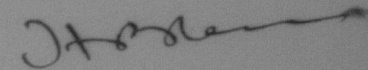
Fort St. George, the 8th of November

No. T.M.25 - 16091

ENCLOSURES: 2

Forwarded.

2. There is no audit objection to the proposal of the Director of Public Instruction being sanctioned by Government.


Dy. Accountant-General.

To

The Secretary to the Government of Madras,
Educational Department.

NOTES

[E. & L.]
142.
6,720-21-0-13.

EDUCATIONAL

DEPA

Again G.O. No. , dated

191

PPH2 Current No. 2197 Edl. from the D.P.I.

R.O.C., No. 3971/15 dated 21-6-

PPH2 Current No. 2448 Edl. from the A. G.

N.A.2-. No. 7235 , dated 12-7-

SUBJECT.

Employment of an additional teacher on Rs.30/- per mensem in the Government Muhammadan Girls' School, Vellore

The Government Muhammadan Girls' School at Vellore has a strength of 114 pupils in six standards. Under 81 of the Madras Educational rules this school should have six teachers as indicated below:—

Standard.	Strength	No. of teachers Required.
Fifth Standard	6	1 with supervisory
Fourth "	5	
Third "	11	1
Second "	16	1
First "	31	1
Infant "	45	2
Total	114	6

Page 2 of C.F.

Para 2 of the D.P.'s letter. It also states in the annexure on page 5 of G.O. 5158 of 8.8.07

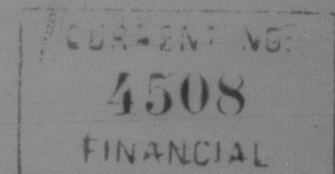
2. As the present teaching staff of the school consists of only three teachers, the proposal to employ additional teacher seems moderate and may, it is submitted, be approved.

3. As regards the pay of Rs. 30/- per mensem proposed for the additional teacher, it is submitted that under 1 of G.O. No. 515 Edl., dated the 8th August 1907, which

dow

down a fixed scale of pay for teachers in Muhammadan Government Girls' schools, the teacher can be allowed only Rs.25 per mensem. As however the Director states that the services of a teacher who knows both English and Hindustani cannot be secured for less than Rs. 30/- per mensem, it is for consideration whether ^{his} ~~the~~ proposal to fix the pay of the additional teacher at Rs. 30/- per mensem may be sanctioned. If so the draft order submitted below is for approval. If approved it may issue with the concurrence of Financial.

16.7.15
 IL
 17.7.15.



W.O. 7
 23.7.15.

Recd 22-7-15



Financial dept.

For the A.S.

The employment of an addl. teacher in the Govt. Muhammadan Girls' school, Yellore is permissible under the Educational Rules and may be accepted.

2. Rate of pay. A case for the pay of Rs 30 p. m. proposed for the addl. teacher does not, it is submitted, appear to have been made out - vide para 3 on pages 1-2 ante. From the correspondence in G.O. No. 515, Edd., of 8.8.07, it will be seen that the D.O. proposed to fix the pay of headmistresses of Govt. Muhammadan Girls' school at Rs. 20, 25 or 30 according to the size of the school or the locality in which it is situated. But Govt. considered the scale excessive and approved a maximum pay of Rs 25 for schools having a staff of 4 teachers. The adoption of a Rs 30 scale, as now proposed, for a school of 4 teachers will

Rule 51 of the Ed. Rules & p. 1 ante

A

Para 4. of D.P.I.'s letter on pp 2-3 of Reg A

Para 1 of G.O. & appendix thereto

if sanctioned, lead to an inconvenient precedent; and it is for orders whether Educational may not be asked to adhere to the maximum pay of Rs 25 approved by Govt.

3. Subject to the orders that may be passed on para. 2 above, the draft order may be accepted, the sanction being registered as No. 92 of 1915-16.

W.D. The scale of Rs 25, 21, 15, 12 was fixed in 1907. The D. P. I. reports that a teacher who knows English and Hindustani and who can carry on correspondence cannot be got for a lower salary. It would appear that for schools similarly situated it has been possible to retain teachers with the necessary qualifications on Rs 25 - vide annexure L. 9.0. 515. Order of 8 Aug. 1907. There seems therefore no necessity to give Tellore a teacher on Rs 30. Municipal may agree to Rs 25.

Para. 1 of Govt. No. 515, dated 9.8.07.
A

und

A

I have no doubt a teacher with the necessary qualifications will be forthcoming on this rate of pay, if Government adhere to it.

[Signature]
24.7.15

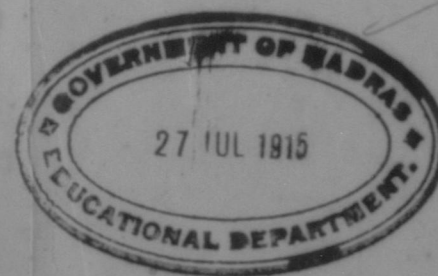
This involves a departure from the scale laid down in 1907 & it therefore seems necessary to ask whether the proposal to fix Rs 30 is due to reasons peculiar to the case or whether it is intended to be of general application. If the latter the Educ. Dept will doubtless consider whether the general increase of the rate is justified.

[Signature]
26/7

[Signature] Educational Deptt.

A draft memo to the D.P.D. is submitted for approval. It does not appear that the increased rate proposed by the D.P.D. is intended to be of general application. The Director may however be consulted in regard to this also.

31.7.15. Page 6-7 of [memo. No. 2448-2413-8.15]



Notes in CR
28/7/15

[Signature]
28/7



p. 8 of Cf.

CN. 3892. From the S.P.S. Reg No. 3971 / 15 d. 26. 10. 15.

The following statement gives in one view the names of the schools with their strength, present and proposed ^(of pay) scales and scale admissible under rule 81 of the Madras Educational Rules and

(A) Gons 515 d. 8. 8. 07. ~~It is recommended that the scales of pay of the Headmistresses of the schools mentioned above should be fixed as follows.~~

Name of school and strength.	Present scale.	Proposed scale.	Minimum admissible under Rule 81 + Gons 515 d. 8. 8. 07.
1. Govt. Muhammadan Girls' School, Pellore. Strength. 114 in 6 standards.	Headmistress. 20 1 st assistant. 15 2 nd " 12 Total. 47	Headmistress 30 1 st assistant. 20 2 nd " 15 3 rd " 12 Total. 77 Additional Cost. 30	Headmistress 25 1 st assistant. 20 2 nd " 15 3 rd " 12 4 th " 12 Total. 84
2. Govt. Muhammadan Girls' School, Nellore. Strength. 70 in 7 standards.	Headmistress. 20 1 st assistant. 15 2 nd " 12 Total. 47	Headmistress. 30 1 st assistant. 20 2 nd " 15 3 rd " 12 Total. 77 Additional Cost. 30	Headmistress. 25 1 st assistant. 20 2 nd " 15 3 rd " 12 4 th " 12 Total. 72
3. Govt. Muhammadan Girls' School, Tanjore. Strength. 107 in 6 standards.	Headmistress. 25 1 st assistant. 20 2 nd " 15 3 rd " 12 4 th " 12 Total. 84	Headmistress. 30 1 st assistant. 25 2 nd " 20 3 rd " 15 4 th " 12 5 th " 12 Total. 114 [to be left vacant] Additional Cost. 30	Headmistress. 25 1 st assistant. 20 2 nd " 15 3 rd " 12 4 th " 12 5 th " 12 Total. 104
4. Govt. Muhammadan Girls' School, Shevapet. Strength. 105 in 6 standards.	Headmistress. 25 1 st assistant. 20 2 nd " 15 3 rd " 12 4 th " 12 Total. 84	Headmistress. 30 1 st assistant. 25 2 nd " 20 3 rd " 15 4 th " 12 5 th " 12 Total. 114 [to be left vacant] Additional Cost. 30	Headmistress. 25 1 st assistant. 20 2 nd " 15 3 rd " 12 4 th " 12 5 th " 12 Total. 104
5. Govt. Muhammadan Girls' School, Porto. Strength. 102 in 7 standards.	Headmistress. 25 1 st assistant. 20 2 nd " 15 3 rd " 12 Total. 72	Headmistress. 30 1 st assistant. 25 2 nd " 20 3 rd " 15 4 th " 12 Total. 102 Additional Cost. 30	Headmistress. 25 1 st assistant. 20 2 nd " 15 3 rd " 12 4 th " 12 5 th " 12 Total. 97



2. From the above statement it will appear,

(1) that the proposal relating to Vellore school is within the prescribed scale and may be accepted;

(2) that the headmistress of the Nellore school may be paid only a salary of Rs 25 p.m.,

(3) that an additional teacher on Rs 30 p.m. may be employed in the Porto Novo school in view of the circumstances set forth in the ^{para 4 of} Director's letter, and

(4) that the existing scales for Tanjore and Shevapet schools call for no alteration.

3. It will, however, be seen that the scale laid down in G.O. 515 Eold 8.8.07 has been in operation for nearly eight years, that since then many changes have come about in the field of education and that demands for greater facilities, especially in the matter of girls' education, have considerably increased. The proposal to pay higher rates of pay to the headmistresses of the five institutions referred to above is made with a view to securing better qualified teachers as a means of developing the schools by opening higher standards, for preparing for the teaching profession such of the pupils as are anxious to undergo training and generally for improving the efficiency of the institutions. The dearth of qualified teachers in general is well known and it is greater in the

case of lady teachers, especially Muhammadan ladies,

But this scale is to be increased to be Rs 30 p.m. as per the new scale.

Any

4. In the circumstances it is for consideration whether

PA

Regr: 3-12-18-

Financial Department.

Submitted with reference to the C.S.'s note on page 5 ante. The Q.P.I. remarks that the rate of Rs 30 is not to be special to Vellore, but that it should be adopted in respect of other Muhammadan Girls' Schools of some importance in the Central Circle. (page 8.C.T.)

2. Muhammadan Girls Schools at Vellore and Kellore.

<u>Existing Scale</u>	<u>Scale proposed by Educational</u>
Permanent 20, 15, 12 (100% and 90%)	Same as in existing scale plus 1 temporary teacher on Rs 30.

For orders whether in view of the Educational Secretary's remarks on page 8 ante, the proposals of that department, may be accepted, subject to the condition that the new teacher on Rs 30 is ineligible for g.c.a.

3. The Schools at Tanjore and Shevapet.

<u>Existing Scale</u>	<u>Scale proposed by Edl</u>
Permanent 25, 20, 15, 12, 12 (page 10 C.F.)	Permanent: 30, 25, 20, 15, 12

It will be seen that the proposal of Educational, involves not only an increase in the pay of the Headmistress from 25 to 30 but involves an alteration of the general scale itself.

This is objectionable

viz. the pay of the 1st Assistant will be raised from 20 to 25, that of the 2nd Asst from Rs 15 to Rs 20 etc. It is submitted that it does not appear that a case has been made out for this all round alteration of the scale. The object to be secured being the appointment of competent Hindustani-knowing, non-Muhammadian women as Headmistresses, and none other, it seems that the appropriate arrangement in these two cases will be (1) to add as proposed by the D.P.I., a temporary teacher on Rs 30; and (2) to leave the permanent post on Rs 25 vacant. Here too, the teacher on Rs 30 may be declared ineligible for g.c.a.

4. The school at Porto Novo.

Existing Scale.	Scale proposed by D.P.I.
Permanent. 25, 20, 15, 12.	Permanent. 30, 20, 15, 12

Submitted that as proposed by the D.P.I., the new post on Rs 30 may be on a temporary footing for the present; the existing permanent post on Rs 25 may then be kept vacant so long as the temporary post on Rs 30 continues. G.C.A. need not be attached to the post on Rs 30 here also.

5. Provision of Funds.

1915-16. The D. P. I has pointed the source from which the extra cost (which according to the Educational department's proposals is Rs 101 per mensem) can be met.

1916-17. Necessary provision has been made in the next year's budget.

Lt.
13-12-15
CDU
13-12-15

The proposals are supported with the aid of the strong argument that it is difficult to get women teachers for these mechanization schools. The Lt. is now proposed to provide non-mechanization mistresses as head mistresses and I suppose these are difficult to get because a knowledge of Hindustani is essential.

If the proposal to give head mistresses Rs 30 is accepted I submit that the pay of the 1st Assistant should continue to be Rs 20/ and should not be raised to Rs 25- the present scale for head mistresses. As regards details I agree generally with the officer. CS. AS.

Page 2 CF.
+ Page 8-9 CF.

I think we must be guided by the Admⁿ
Dept in this case. We cannot expect to
pay the same salaries as schools develop
at the scales proposed can hardly be
called Extravagant.

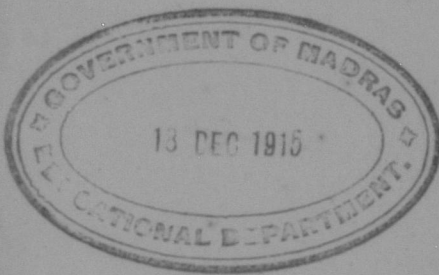
No fca. for the R 30 app^t

AK
10/12

20/12/15

Educational Department.

A draft order is submitted for approval.



Noted in CO.
29/12/15

PA
20.12.15
20/12/15

21.12.15

16/12

READ AGAIN G.O. No., dated 191 ..

" " " " 191 ..

READ ALSO:-

C. No. 2197, From the S.P.G., No. 2971, dated 21-6-1915.

End of the A.G. N.A. 2-7238. " 12-7-15

" " 3892, " " S.P.G., " 3971/15, " 26-10-1915.

" " " " End of the A.G., T.M. 25-160, 91, " 8-11-1915.

ORDER.

No. 14512, dated 22-12-1915.

This.

the Govt. sanction the proposal of the S.P.G. to employ, for a period of one year from the date of ^{entertain-} ~~employment~~ ment, an additional teacher on Rs 30 p.m. in each of the Govt. Muhammadan girls' schools at Vellore and Nellore.

2. Sanction is also accorded ^(for the same period) to the ^{of one} ~~conversion~~ of the posts on Rs 12 p.m. in each of the ^(Govt. Muhammadan girls' schools) ~~schools~~ at Tanjore and Shevapet into one on Rs 30 p.m., as well as ~~to the~~ to the enhancement of the pay of the head mistress of the ^(girls') ~~school~~ school at Porto Novo from Rs 25 to Rs 30 p.m.

3. The incumbents of the posts on Rs

Rs 30 pm. ^(now sanctioned) ~~increased~~ will not be eligible for grain compensation allowance.

PP
20.12.15

SL
20.12.15

SD
21.12.15

23/12/15

To, The S.D.O. ^(Sd/-)
A.G. Thro. Dist. Supt.
Dist. Supt. (Loo).
23-12-15

When given for copying _____
 When copied _____
 When examined _____
 When signed _____

191 . .

READ AGAIN G.O. No. _____
 191 _____ DATED _____

CURRENT No. _____

ENCLOSURES TO C. No. _____

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT. _____

STATEMENT WITH DITTO. _____

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
 IN ORIGINAL.

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