

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1915.

Enclosures.

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G.O. No. 1262, 22nd November 1915.

Allowances.

Sanctioning, subject to certain conditions, the payment of local — to the teachers in the model schools attached to the Government Lower Elementary Training Schools at Chittoor and Anantapur.

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Sanctioning, subject to certain conditions, the payment of local — to the teachers in the model schools attached to the Government Lower Elementary Training Schools at Chicacole and Anantapur.

GOVERNMENT OF MADRAS.
EDUCATIONAL DEPARTMENT.

READ—the following paper :—

Letter—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., C.I.E., Director of Public Instruction.
To—the Secretary to Government, Educational Department (through the Accountant-General).
Dated—the 29th September 1915.
No.—R.C. 6170.

In their order No. 424, Educational, dated 1st July 1911, Government approved of the proposal which formed part of the scheme sanctioned by the Secretary of State (G.O. No. 1066, Educational, dated 3rd December 1912) to grant a local allowance of 20 per cent. of his pay to each of the teachers in the model schools attached to the Government Training Schools at Bellary, Russelkonda, Parvatipur, Berhampur, Rayachoti and Kurnool, for the reason that the scale of salaries sanctioned generally for the Training Schools was not adequate in the areas referred to. This concession was not then allowed to the teachers in the model schools attached to the Government Training Schools at Chicacole and Anantapur, as it was then under contemplation to retain them only temporarily for a year until the students then under training had finished their course and to abolish them afterwards. As the permanent retention of the six temporary training schools from 1st January 1915 has since been sanctioned in G.O. No. 1231, Educational, dated 4th November 1914, and the scale of staff in them placed on the same footing as in the other training schools of the corresponding grade, the Inspector of European and Training Schools recommends that the teachers employed in the model schools attached to the two training schools at Chicacole and Anantapur be also granted a local allowance of 20 per cent. of their pay as in the case of the other training schools in the Ganjām and Ceded districts.

2. I consider the proposal to be reasonable and accordingly beg to request that you will be so good as to obtain the sanction of Government for the payment

Scale of staff sanctioned for each of the model schools attached to training schools at Chicacole and Anantapur.		Proposed local allowance.
	RS.	RS.
Headmaster	25	5
First Assistant	20	4
Second do.	20	4
Third do.	15	3
Fourth do.	12	2½
	92	18½

from 1st January 1915 of a local allowance as shown in the margin to the teachers in model schools attached to the abovementioned two training schools. The extra cost involved will be Rs. 18½ per mensem for each school and the amount required during the current year for payment to the teachers of the two schools will be (Rs. 36½ for 14 months) Rs. 515½ or Rs. 515 and can be met from

savings under Salaries of teachers for Government schools—special—in the current year's budget. If the proposal is approved I request that the necessary provision may be included in the budget estimate for 1916-17.

Endorsement No. Ganj. 1-14134, dated 11th October 1915.

Forwarded.

2. The present monthly cost of the establishment referred to in paragraph 2 of the letter from the Director of Public Instruction, Madras, has been verified with the registers of this office.

3. There is no audit objection to the proposal being sanctioned by Government.

4. The local allowance proposed is apparently "remunerative".

H. BHIMASENA RAO,
Deputy Accountant-General.

To the Secretary to Government, Educational Department.

Order—No. 1262, Educational, dated 22nd November 1915.

The Government sanction the payment of local allowances not exceeding one-fifth of their pay to the teachers in the model schools attached to the Government Lower Elementary Training Schools at Chicacole and Anantapur, subject to the conditions that the allowances should be granted only in exceptional cases to be specially approved by the Director of Public Instruction and that one-fifth of the pay of the appointment should be regarded as the maximum, the actual amount to be determined by the Director with reference to the circumstances of each case. They are not however prepared to give retrospective effect to this sanction, which will accordingly have force from the date of this order.

2. The allowances will be treated as compensatory.

(True Extract.)

C. G. TODHUNTER,
Ag. Secretary to Government.

To the Director of Public Instruction.
" Accountant-General.
" Financial Department.

NOTES CONNECTED WITH G.O. No. 1262, EDUCATIONAL,
DATED 22ND NOVEMBER 1915.

[SUBJECT.—*Payment of a local allowance equal to one-fifth of the sanctioned pay of the appointment to each of the teachers in the model schools attached to the training schools at Chicacole and Anantapur.*]

Previous papers :

G.O. No. 155,	Educational,	15th March	1909.
" 424	"	1st July	1911.
" 915	"	22nd December	"
" 1066	"	3rd "	1912.
" 1231	"	4th November	1914.

*From the Director of Public Instruction, dated the 29th September 1915,
R.C. No. 6170.*

A draft order sanctioning the proposal of the Director of Public Instruction is submitted. If approved it may be forwarded to Financial for acceptance.

E.A.V.—29-10-15.

Paragraph 6 (6) on page 15 of G.O. 424,
Educational, 1st July 1911.

Government Higher Elementary Training schools.

1. Vizagapatam.
2. Rajahmundry.
3. Nellore.
4. Saidapet.
5. Villapuram.
6. Dindigul.
7. Tinnevely.
8. Calicut.
9. Mangalore.
10. Bellary.

Temporary recently made permanent—
G.O. 1231, Educational, 4th November 1914.

Government Lower Elementary Training schools.

1. Guntur.
2. Chittoor.
3. Ranipet.
4. Tanjore.
5. Trichinopoly.
6. Salem.
7. Coimbatore.
8. Madras.
9. Malappuram.
10. Russellkonda.
11. Parvatipuram.
12. Berhampur.
13. Rayachoti.
14. Kurnool.

Chicacole.
Ongole.
Anantapur.
Ouddalore.
Badagara.
Madras (Panshama).

2. In selecting the places originally for the grant of the special local allowances, Mr. Stone chose the Ganjam and the Ceded districts. The Government training schools under the reorganized scheme are specified in the margin; those in italics are stations in which the model school teachers get special allowance. It will be invidious if the teachers in similar situation are differently treated. There seem to be some strong grounds for approving the Director's proposal. Apparently this proposal should have been made when the permanent retention of the schools was proposed last year.

The schools were made permanent with effect from 1st January 1915; it is therefore proposed now to grant the allowances with effect from that date. This may also be accepted. The annual increase in cost involved is about Rs. 220.

C.R.—1-11-15.

The proposal was "that the Director of Public Instruction be empowered to grant, at his discretion and in *exceptional cases* local allowances *not exceeding* 20 per cent. of the normal pay . . . for the regular staffs". If, as would now appear, the maximum is being granted and in all cases, the fact would seem to need some explanation.

The Accountant-General says the local allowance is apparently "remunerative". As it is to mitigate the trials of transfer to an unpopular locality, I should say it was "compensatory".

C. G. TODHUNTER—2-11-15.

To the Director of Public Instruction.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

Appointments in model schools on pay not exceeding Rs. 30 are made by the Circle Inspectors. The pay and local allowance of none of the appointments exceeds Rs. 30 and up till now all such appointments have been made by the inspectors who have in every case granted the local allowance. If asked they would certainly say that they could not otherwise get suitable men. No allusion to the restriction mentioned in my letter appears in G.O. No. 1066, dated 3rd December 1912, and buried as it was in the text of a long letter I am afraid it has been overlooked. I intend to tell the inspectors concerned not to grant in future any local allowances without the Director's permission and this will of course apply to those now asked to be sanctioned.

J. H. STONE—8-11-15.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Submitted for orders whether the current proposal to grant special allowances to the teachers in the Chicacole and Anantapur Training schools should be granted, subject to the conditions that the allowance should be granted only in exceptional cases to be specially approved by the Director of Public Instruction and that one-fifth of the pay should be regarded only as the *maximum*, the actual amount to be determined by the Director of Public Instruction with reference to the circumstances of each case.

C.R.—9-11-15.

Draft accordingly, calling attention to the terms of the Director of Public Instruction's letter quoted above.

C.G.T.—10-11-15.

A draft order is submitted for approval. If approved, it may be sent to Finance for acceptance.

S.A.—10-11-15.

C.R.—11-11-15.

C.G.T.—11-11-15.

To the Financial Department.

FINANCIAL DEPARTMENT.

The proposal to grant local allowances to teachers in the model schools at Chicacole and Anantapur subject to a maximum of 20 per cent. of pay may be accepted on the analogy of local allowances given to teachers in other model schools in Ganjam and the Ceded districts, viz., those at Russellkonda, Parvatipur, Berhampur, Kurnool, Rayachoti and Bellary.

Pages 6, 7 and 8 of G.O. 1066, Educational,
3rd December 1912.

2. The model schools at Chicacole and Anantapur were made permanent with effect from the 1st January 1915, but there is no reason to give retrospective to the grant of local allowances. The local allowances may be given from the date of the orders of Government.

3. The local allowances given to teachers in the model schools at Russellkonda, Berhampur, Parvatipur, Rayachoti, Kurnool and Bellary were classed as compensatory on the ground that they were given "consequent upon local conditions and not on the character of the work". The local allowances in the present case should be treated as compensatory as proposed in the draft order.

4. The draft order may be accepted subject to orders on the question whether retrospective effect should be given to the grant of local allowances.

T.H.R.—13-11-15.

We may agree to the allowances (compensatory) but not with retrospective effect.

L. E. KERSHAW—13-11-15.

Agreed, if the allowances have not already and irregularly been granted in which case we may have to give retrospective sanction.

A. BUTTERWORTH—17-11-15.

They have evidently not been given irregularly, otherwise Accountant-General would have objected.

L.E.K.—18-11-15.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Please see alterations in draft in *red ink* made with reference to Financial notes above. If approved, it may issue.

C.R.—19-11-15.

C. G. TODHUNTER—20-11-15.

[G.O. No. 1262, Educational, dated 22nd November 1915.]

READ ALSO:—

ORDER.

No. 126238, dated 22-11- 191

~~Press~~

The Govt. sanction the payment with effect from the 1st January 1915 of local ~~bonuses~~ allowances not exceeding one-fifth of their pay to the teachers in the model schools attached to the Govt. Lower Elementary Training Schools at Chicacole and Anantapur, subject to the conditions that the allowances should be granted only in exceptional cases to be specially approved by the D.P.D. and that one-fifth of the pay ^{of the appointee} should be regarded as the maximum, the actual amount to be determined by the Director with reference to the circumstances of each case.

(A.17.)

(P)
(para. 6(6). page 15 of lps no 424 Edl
1.7.11.

2 In this connection the attention of the D.P.I. will be drawn to the ~~the~~ of his proposal in para. 6(6) of his letter no 5124-1.7.11 and appended in para 424 Edl, dated the 1.8. July 1911 offering ~~to grant~~ to grant, at his discretion and in exceptional cases, local allowances not exceeding 20 per cent. of the normal pay to the teachers in the permanent training schools in certain ~~areas~~ areas. It is observed that ~~in pursuance of~~ this order the maximum allowances have been ~~sanctioned~~ granted and invariably ~~to the teachers in~~ in all cases without reference to their needs. The Director will be requested to see that each individual case is examined and that only the ~~amount~~ amount of allowance that the needs of the case warrant is sanctioned.

3 The allowances will be treated as compensatory.

Se CR
11.11.15

11.11.15

CD
25716

To the D.P.I. (256) Mr. Moss
A.G. (256) Mr. Moss
Tul Dept. 3/12/15

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