

Edd (1915) Department.

MISSERIES.

G.O. No. 1254-Edd

DATED 20. 11. 15

[Despatch Abstract.]

Department of Industries

Sanctioning the extension
by a year of the term of the
appointment of assistant
to the Director of Industries
and the employment of a
temporary workshop foreman
in their ^{central} office.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Q2.	1116	CR-457 # (E3)	24-10-16				
	1276	"	29-11-16				
	45	"	9-1-17				
	254	"	26-2-17				

[L. & M.]
65
6,000-20-2-13.

Est. DEPARTMENT.

CURRENT FILE.

DEPARTMENT.

Received



Registered 6/9/1915

Subject.

ENQUIRING IF ANOTHER ASSISTANT CAN BE SANCTIONED

TO THE DIRECTOR OF INDUSTRIES.

ENCLOS RES.

No. 2

Save copies

No. A28

Station MADRAS., Dated the 31ST AUGUST 1915.
4 Sept.

From (Name) K. T. B. TRESSLER, ESQ.,

(Designation) DIRECTOR OF INDUSTRIES.

To The Secretary to the Government of Madras,
EDUCATIONAL Department.

Sir,

I have the honour to state, according to instructions from Government I have invited applications for the post of Assistant to me in place of Mr. Wills who has proceeded on active service. The last date for applications is the 1st of September, but before making any definite recommendations I should like to know what further assistance I can expect since it is on this point that my actual recommendation will depend.

2. Government are aware that I have recently submitted proposals for the appointment of a certain number of Deputy Directors. In the appended Schedule are given the

1. No. 522-Ed
27/9/15
(abstract)

2
duties of each so as to give Government an idea of the administrative work which has to be done. At present I am doing all this work myself.

3. Last year I had two Assistants, Mr. Wills, and Mr. Rajagopalaswamy Mudaliar each drawing Rs.550/- per mensem. Neither of these officers had a sufficiently high rank to enable them to take independent charge of any of the departments mentioned in the appendix. Mr. Rajagopalaswamy Mudaliar attended to pumping and boring work under my general instructions and Mr. Wills acted as Mechanical Assistant. Although I occasionally put him on to Industrial jobs, owing to pressure of work, I very soon found that his time would be completely occupied at Head-quarters merely in organising the Work-shop and attending to the repairs of the one lakh's worth of pumping machinery I have and the three lakhs worth of Industrial plant I have to look after.

4. Since his departure things have got into arrears again in the Workshop. Experiments in the way of appointing cheap Foreman on Rs.100 or Rs.150 a month have proved very unsatisfactory: giving out the work to firms has proved equally unsatisfactory and I am convinced that I can only keep abreast of my work by getting a really competent man to look after my workshop and my departmental plant. If this work is to be done properly the man in charge will be kept fully occupied and will have no time to help me in industrial work. When Mr. Wills was appointed I was hoping to be able to utilise him in two capacities both as Shop's Manager and Industrial Assistant. Mr. Wills was one of the most hard working men I have come across, but I very soon found that it was quite impossible for him to attend to both jobs.

5. In appointing an Assistant therefore I shall have to make up my mind which of the two jobs I shall put the man on to. If for Workshops management, I should choose a man of the Shop Foreman class: if for assistance in the Industrial branch I would require a better educated man who will

3
probably for that reason be a less good mechanic.

6. With only one man for two jobs I find it extremely difficult to decide ^{for} which of the two to appoint him: at the same time it seems to me not impossible that by a little accommodation I might be able to secure assistance in both and this point I now venture to submit to the notice of Government.

7. I have said I had two Assistants last year their pay aggregating Rs.1100/- per mensem. Both of them have left me and the present advertisement is for the one post; for the other I am entitled to draw on the Public Works Department for a Sub-Engineer of Mr. Rajagopalaswamy Mudaliar's rank. ~~but~~ I have not filled up the post because I had no use for an officer of this rank. The men I could get from the Public Works Department would not possess the qualifications required for Industrial or Workshop work but would be of use only in the Pumping and Boring Department. A man of Sub-Engineer's rank would not be competent to take independent charge and relieve me of direct responsibility. This being the case I find that I can get the Pumping and Boring work done just as well myself with the assistance of a Personal Assistant on Rs.150/- a month as by employing a Sub-Engineer. As the Public Works Department can no doubt usefully employ a Sub-Engineer it seems to me against the public interest to insist on my rights and demand the deputation of a man of this rank. But by thus allowing the appointment to remain vacant I deprive myself of about Rs.500 worth of assistance which I am entitled to.

8. In the light of these facts I write to enquire whether it would not be possible to get the Public Works Department to take up the Sub-Engineer's appointment and for Government to grant me a temporary post of equal value in its place pending orders on my Deputy Director's proposals. Otherwise a temporary appointment might be made

to the post of Inspector of Industrial Schools still vacant. Under any such arrangement the total cost to Government of the assistance rendered me will not exceed the total amount previously sanctioned.

9. The temporary appointment now sanctioned is worth Rs.550/- and in the D. P. W. post the last officer was also drawing Rs.550/- If I am allowed to appoint a temporary man of my own in place of a Sub-Engineer I would for the present vacancy nominate an Officer possessing the qualifications for an Industrial Assistant and would again advertise for a Shop Foreman on Rs.300/- or Rs.350/-

10. If on the other hand I am not allowed a second man, then since the requirements of the workshop are more urgent than those of the industrial branch, (although these are pressing enough in all conscience) I shall, for the present appointment recommend a man of the shop foremen class. I may add that the latter scheme is somewhat extravagant since I gather from the nature of the applications received that I could get Shop Foremen for considerably less than the sum advertised (Rs.550). The appended schedule will, I think, give Government some idea of how extremely short-handed I am, and I venture to request that Government will be pleased to give my suggestion very sympathetic consideration.

11. Orders are solicited as to whether I may advertise for a temporary Shop-Foreman on Rs.300-350 or not. Pending orders on this point I will withhold my recommendations for the post that has been advertised for.

I have the honour to be,
S i r,
Your most obedient servant,

R.K.N.

Director of Industries.

1. DIRECTOR OF INDUSTRIES. GENERAL.

General administrative charge of the Department, correspondence with Government, formulation of schemes for Industrial Education, development of markets for Indian productions and Industries, investigation of Industrial conditions, organisation of new Industries, business management of all concerns under the control of the Department of Industries, writing of notes, attending conferences, meetings, collection of scientific information and experiments connected with Industries.

2. PUMPING AND BORING. (1 Dy. Asst. Inspr.)

Scrutiny of investigation reports, design of installations, ordering of machinery, arrangements for despatch, arrangements for supplies of spares, technical control of the work of 36 subordinates, regular tour inspections all over the Presidency (about 500 installations).

3. INDUSTRIAL. (1 Dy. Asst. Inspr.)

Direction of Industrial experiments, station management of plant, training of labour, preliminary investigations connected with an Industry, personal control.

At the present there are six Industries to be dealt with and two or three to come in the near future.

4. INSPECTOR OF INDUSTRIAL SCHOOLS. (1 Dy. Asst. Inspr.)

Routine work connected with education, fixing grants inspection of Schools etc., etc.,

NOTE: It will be observed that appointment No. 3 is a touring job which fact in itself precludes the officer from doing any other work.

It will be further observed that No.4 is a job requiring personal attention to details and this fact in itself precludes the officer from attending to any other work.

[Signature]

6

5

SAMPLE OF WORKSHOP TROUBLES (WHICH CAN BE INFINITELY MULTIPLIED)

Store-Keeper has at various times mixed up $5/8$ " and $3/4$ " bolts: keeps gunny bags in 2 places has mixed up wire nails of sizes: failed to seal ~~the~~ carbide tin, mixed up bends with T pieces, left a bits of pipe lying about not in account, issued 25 feet of belting against an order for screwing pipes etc., etc.,

Time-Keeper has at various times delayed despatch of goods, has accumulated orders instead of clearing them, has ~~not~~ stock orders in hand when repairs were more urgent, allowed a job to pend for inadequate reason etc., etc.,

Foreman did not clean the engine on Saturday night and kept machine shop idle for a couple of hours on Monday and lost a brass valve, kept a pumping engine hung up for inadequate reasons, made a casting that was not wanted, fitted up a pipe frame wrongly, always leave things lying about, puts a shaping machine job in the fitting shop etc., etc.,

Workmen haven't the foggiest notion of working from drawings: spent 1 hour screwing $1/2$ " of 1" pipe, make a cranked pipe 3" too short, smashed $1/2$ " drill by not fixing the job in the machine, run their lathes under speed, have no idea of checking a job, fix up an engine wrong, etc., etc.,

These examples are merely typical. The men are no worse than the average and others are just the same. I have changed Store-keepers 3 times, Time-keepers twice and Foreman 3 times in the last 6 months. But I can't get anything better. I fine them for losing things etc., but that does not help me very much. I had to fix up the last mentioned engine myself and when it comes to drawings I had to get out most of these myself also. I absolutely cannot afford the time to look after the shop myself and as soon as my back is turned things go wrong. I pay over Rs.500 per month on labour and I reckon that a really smart man could ~~beat~~ ^{beat} them up at least 50% That is equivalent to Rs.250 per mensem to say nothing of other economies in the way of proper stores check and savings due to proper method.

Amu

N. B.—The name of the Sender, if telegraphed, is written

DEPARTMENT.

Received

4 OCT 1915

Registered

1915

Subject.

Assistant Director of Industries.

Submitting recommenda-

tions for the appointment of----

ENCLOSURES

No.

Enc 4 sheets

Spare copies

No. A28

Station Madras, Dated the 2nd October 1915.

From (Name) K. T. B. Tressler, Esq.,

(Designation) Director of Industries.

To The Secretary to the Government of Madras,

EDUCATIONAL Department.

Sir,

In continuation of my telegram of 30th September I have the honour to inform you that on the 27th September 1915 I wired as follows:-

"Logan reports other offer please inform me of orders"

Mr. Logan called me up several times afterwards asking me if anything had been settled and has now decided to accept the other appointment offered him which is worth 50 per cent more than the one for which I had recommended him.

2. As the appointment has again become open

8
I have gone through the applications. The selection list from which Mr. Logan was recommended included the following further names.

- (1) Mr. J. Thompson
- (2) Mr. W. H. Lockley
- (3) Mr. L. B. Green
- (4) Mr. S. H. Porter

(1) Mr. Thompson is at present second Inspector of Steam Boilers and has very good practical experience which is, however, of a purely engineering character rather than an industrial one. I think Mr. Thompson is a very good man, but would in my opinion be specially suitable for the Pumping and Boring Department.

(2) Mr. W. H. Lockley is at present engaged by Messrs. Oakes & Co., but has, I understand, permission to apply for the appointment. His qualifications are very good and I have interviewed him personally.

(3) Mr. Green has good testimonials, but I have not seen him.

(4) Mr. S. H. Porter I should place last—he being considerably older than the other candidates. His testimonials are good but I have not seen him.

3. I enclose the application schedules for information and return

4. My idea was to reserve Mr. Thompson for Pumping and Boring and appoint Mr. Lockley whom I have seen and been able to form some opinion about. But unfortunately this gentleman is now in the General Hospital suffering from enteric fever and will probably not be available for another two months. Moreover, I believe, that when they ^{first} ~~firm~~ ^{firm} are in the habit of paying at least part of their hospital expenses. It would not be proper, in my opinion, to appoint a man immediately he leaves hospital unless some compensation is given to the firm or to him for the expense they have incurred. I would not be prepared to recommend Messrs. Green and Porter until I have an interview

10
-8-
with them, and this will take time. As I require an Assistant very urgently, I think the best thing will be to appoint Mr. Thompson if the appointment can be given immediate effect to. Mr. Thompson, as I have said, is working in the Boiler Department and his services can be transferred.

4. If orders are not likely to issue for another 1½ or two months I would prefer to make further inquiries concerning the two last mentioned candidates so as to have a larger field to select from. I do not, however, want to waste ^{valuable time} hopes, and will not address the gentlemen mentioned until I have the views of Government. My recommendation therefore is to appoint Mr. Thompson if his services can be immediately transferred; if not, on hearing from Government, I will make further enquiries concerning the other candidates and submit my further recommendations later on. *(which may of course, be in Mr. Thompson's favour again.)*

The favour of very early orders is solicited.

I have the honour to be,

Sir,

Your most obedient servant,

J. B. Wood
Director of Industries.

Est. Department.

CN-3416

Memo No 3446-1 233
5/10/15

With reference to his letter No A 28, dated the 2nd October 1915, the Director of Industries is informed that the services of Mr J. Thompson, Second Inspector of Steam Boilers, cannot be spared for the Industrial Department. The Director is therefore requested to make further enquiries in regard to the selection of a suitable candidate for the post of Assistant and report the result to Govt. He is also requested to include the name of Mr G. Leslie Bredie in his list of candidates.

OK
5/10/15

OK
5.10.15

OK
5/10/15

Notes in
CN
5/10/15

Send
8/10/15

To The D. I. S. 5/10/15
with four applications
returned

12
CA. 3671 201
C.F.
DEPARTMENT.

Received 191 Registered 27.10.1915

Subject.

SUGGESTING MR. L.B. GREEN OF MESSRS. GREAVES,
COTTON & Co. FOR THE POST OF ASSISTANT
TO THE DIRECTOR.

ENCLOS RES.

No.

Spare copies

No. A28

Station Madras, Dated the 25th October, 1915.

From (Name) K. P. B. Trevelyan, Esq.

(Designation) Director of Industries.

To The Secretary to the Government of Madras,
EDUCATIONAL Department.

Sir,

In continuation of my previous letter regarding

the appointment of an Assistant, I have the honour to
state that I have made further enquiries, concerning the
other selected candidates, and consider that Mr. L.B.
Green now employed by Messrs. Greaves, Cotton & Co. will
be a suitable man for the post

He is 23 years of age, and was educated at the
Taunton School, Southampton, and the Lincoln Technical



HOUSE,
ND.
30th August 1915

My dear Todhunter,

I am desired by His Excellency to send you the enclosed application from Mrs. G. Leslie-Bredon on behalf of her husband for the post of Assistant to the Director of Industries. His Excellency will be glad if the application could be sent on to Treasurer for his consideration, and considered by Government in due course.

Yours sincerely,



Hon'ble Mr. C. G. Todhunter, I.C.S.,
Secretary to Government, Educational Dept.,
Ootacamund.

15
2
12
Lord and Lady Pentland.

Their Excellencies:

Would "Their Excellencies" kindly help the writer by recommending her husband Mr. G. Leslie Bredie who has applied to the Director of Industries Madras, for the post of Assistant to him as an Engineer. Their Excellencies having seen the Mechanical part & the reactions at the Kilpauk Water Works of all the heavy machinery etc, may have learnt it has been the work of Mr. G. Leslie Bredie; who is also known to Mr.

Madely, and begs of Their Excellencies kind attention towards helping us to get the work Mr. Leslie Bredie has applied for, this being his profession, and we are anxious to serve the Madras Government. If His Excellency would say a word in the matter, our humble application would receive every consideration. Having children to provide for we are most anxious to better our prospects, and

16

hope "Their Excellencies" will pardon
the liberty I now take in asking this
favour; which would mean so much
to your humble subjects - we are known
to Major Allanson; and "Their Excellencies"
might remember the humble writer
during the time I organised the Chepauk
Site and the one down Mount Road -

I do not wish to take up too much
of "Your Excellencies" valuable time and
hope to be pardoned: We are very anxious
to get into Government service here; and the
Director of Industries wants a mechanical
engineer; and my husband knows both
mechanical & civil engineering - & has forwarded
his application: One kind word from
"Your Excellencies" would help us; so we
ask this once more -

Thanking you in anticipation

Believe me

your humble subject

(Mrs) G. Leslie-Bredée

The Post is to be filled by the 1st September
1915.
Victoria Bressent Madras. 27th August 1915.

Est. Department.

A draft do. to Mr. Treach is submitted for approval. The post of Assistant to the Director of Industries which was filled by Mr. Wills till he went on military duty is at present vacant. ~~Mr.~~ As no suitable officer of the P.W.D. was available for the post, Mr. Treach was asked in Ltr. No. 222 Est. dated the 30th July 1915 to recommend, ~~the~~ after advertising ~~for a suitable person~~ a qualified candidate for appointment. His reply has not yet been received. (Please see the advertisement in the Fort St. George Gazette placed below).

SK
1.9.15. CR
3.9.16

Encl. 1
CP. 20002

Est. Department

No. 3004-1206

4-9-15

My dear Treasurer,

I am to forward for your consideration the enclosed application from Mrs. G. de la Breda on behalf of her husband for the post of Assistant to the Director of Industries and to request you to return it when you submit your recommendations for filling the vacancy.

yours sincerely,

SK
1.9.15.

8
11.5.15

CR
3-9-15

Noted in CB
7/9/15
sent
with application
SK 5/9/15

K. J. B. Treasurer Esq.
Director of Industries.
Madras.
(with appl.)

20
4-9-15

19 X

16
Educational
LOCAL AND MORTGAGE DEPARTMENT.

Again G.O., No. , dated 190 .
Current No. from the , No. , dated 190 .
Current No. 3068 from the D.I. , No. A28, dated 31-8-1905.

SUBJECT.

Appointment of an assistant
to the Director of Industries.

(abstract) (S)

In G.O. No. 82 Educational, dated the 30th July 1915, the Director of Industries was informed that no officer of the P.W.D. could be spared ~~now~~ for the place of Mr. Wills, Temporary Assistant to the Director, who had gone on military duty. He was also informed that he might recommend a suitable candidate for the post after advertising, if necessary. The Director accordingly advertised the vacancy in the Fort St. George Gazette & called for applications till the 1st instant. He now states that before making a recommendation he would like to know what further assistance he could expect.

(N)

para 1, page 1 of cf.

para 3, page 2 of cf.

G.O. No 983 dated 11.8.14 (X)
 + G.O. No 1675 dated 22.8.14 (X)

(Additions to the different
 grades of the P.W.D. were made
 in proportion to the no. of
 appts in the several grades
 of that cadre).

Chief Engr. Mr. Munagi note
 of 17.4.14 on page 39 of
 notes to G.O. 983
 dated 11.8.14 (X)

2. As stated by the Director he had two senior assistants last year (i) the senior supervisor of the Pumping & Booring Dept. & (ii) the temporary assistant to the Director. The former post is permanent & Mr. P. R. S. Raja-gopalaswami mudaliyar was holding it for the last few years. He was a Sub-Engineer of the P.W.D. & was in receipt of a deputation allowance in the Industrial Dept. His pay & allowances last year amounted to Rs. 550. In August 1914 when the Govt. sanctioned the inclusion of the posts of supervisors in the P.W.D. establishment, the post of Senior Supervisor was also included in it & an addition was made to the sixth grade of Sub-Engineers in that Dept. to provide for the recruitment of an officer for the post in the Industrial Dept. The pay of a sixth grade Sub-Engineer is Rs. 250. But it is not necessary that the officer sent to the Industrial Dept. should exactly conform to the additional appointment created. The Chief Engineer observed

that suitable men of whatever grade, up to the sanctioned number, and be selected for the posts of ^{Industrial} Supervision Mr. Rajagopalaswami mudaliyar, the Senior Supervisor, reverted to the P.W.D. about the end of last year. It is understood that Mr. Erescher wrote to the Chief Engineer that he did not want ^{for the post} an officer in the place of Mr. Mudaliyar & that the post additional appointment created in the P.W.D. cadre remains vacant.

3. As regard the post of Assistant to the Director it is submitted that this appointment was sanctioned last year for a period of one year with a view to afford relief to the Director in the Dumping & Booming work. Mr. Erescher now states that Mr. Wills, the Assistant, was in charge of the workshop of his office & that since his departure things have got into arrears there. He therefore now proposes that a shop foreman on Rs 300 or 350 should be appointed to be in charge of the workshop; and in addition, an industrial assistant on

8 papers at Madras

Rm
14.9.15

Please see also para
page 3 of cf.

by M. 2795 Rm
25.9.14

para 3 & 4, page 2 of cf.

para 9, page 4 of cf.

See page ~~1000~~ by ~~Dr. R. J. J. J.~~ ^(should be approved)
~~orders on his proposals for the appoint-~~
~~ment of Deputy Directors.~~ ^{Rs 5-3 or pending}
 He states
 that no special assistance is required
 in the Pumping & Boiling Section & that
 he can carry on the work of that
 Section with the help of a personal
 assistant on Rs 150 ^(which part will) ^(likely)
 of the Upper Subordinate Supervisors
 in the Deptt.

4. With regard to the proposal to
 appoint a shop foreman to be
 in charge of the workshop, it is sub-
 mitted that the Director in connexion
 with his proposals for the enter-
 tainment of a separate staff
 for the industrial section proposed
 that an Assistant Director on
 Rs 200-12½-400 should be appointed
 for the workshop & for doing
 the duties of Personal Assistant.
 The proposal is dealt with in the
 linked file. It will be seen therefore
 that the necessity for the appoint-
 ment of a highly paid officer
 for the workshop depends on the
 question whether ^(the workshop) ~~it~~ will be
 utilized

para 5, page 500 of
 ref. in the ^(linked file)
^(disputed)

para 7, page 3 of ref.

utilized by the Pumping & Boring Dept.
 if even if it is transferred to the
 Agricultural Dept; ~~As the Director~~
~~of the question~~ ^{it has}
 been proposed that the ^{scheme for the appoint-}
^{ment of Assistant Directors} ~~President~~
 should be over till the question of transfer
 of the Pumping & Boring Dept. is decided.
 As, however, it may take some time
 for that decision ~~of that question~~
 it is for orders whether the ^{proposal}
 of Mr. Treacher to employ a shop-
 foreman may not be accepted
 as a temporary measure. The
 pay of the appointment may, in
 that case be fixed at Rs 300,
 the lower figure suggested by the
 Director of Industries.

5. As regards the appointment of
 of a temporary industrial assistant,
 it is submitted that the scheme for
 the appointment of Deputy Directors
 which provides for an industrial
 assistant also, if approved,
 will have to go to the Secretary
 of State for sanction. As this
 will take some considerable
 time, it is for orders consideration
 whether some temporary assistance
 should

The file on Dr. Treacher
 is in circulation.

should not be provided for the Director in the meanwhile. Perhaps if such assistance should be given the appointment of an Assistant on Rs 550 proposed by Mr. Treasurer may perhaps be sanctioned. If the scheme relating to Deputy Director is ^{finally} sanctioned & if ~~the~~ it is decided that the Industrial & Director should be recruited from England, the temporary officers that may now be appointed will have to be ousted later on. ~~His salary~~ ~~perhaps be increased to Rs 600~~ ~~another officer will have joined~~ ~~soon as possible in the work of~~ ~~the Department~~

6. If the two appointments proposed are sanctioned, the ^{extra} expenditure ~~can be~~ that may be incurred ~~on that account~~ in the current year may be met from the provision in Mr. Treasurer's budget. There is full-year's provision in it for an Inspector of Industrial Schools on Rs 600 & for a Sub Engineer on Rs 200 and also provision for Mr. Willis' pay till the 10th October 1915 when the period of one year for which

which the post of Assistant to the Director was sanctioned expires. OK The need for assistance for Mr. Tussler seems admitted. The same -tioned posts of Inspector of Industrial Schools, Assistant in P. & B. section (Temporary) and Sub-Engineers attached to the same section are vacant. Recruitment for the first post is not possible at present, the various attempts made to secure a suitable substitute for Mr. Wills have not been successful, & Mr. Tussler does not want a Sub-Engineer for pumping & boring work can get on without one and a Sub-Engineer could be in charge of workshop. Mr. Tussler's ^{present} proposals seem to be suitable in the circumstances.

7. The file may be sent to P. & B. Rev. & Financial for remarks.

CR
 10-9-15

Mr. Tussler is coming up to discuss this matter on Wednesday.

It is difficult to know what immediate action to suggest until we know whether agreement is to take

Sent of Studies despatch on page 5 of No. 11: 29 2 18 21-3-14 (A)
 No. 11: 27 2 18 21-3-14 (C)
 No. 11: 16 2 18 21-3-14 (2)

(The Director's Office has stated that recruitment will have to be postponed till the end of the war.)

para 7. page 3 of 4.

our Pumping and Boring and has for his proposals and Deputy Director meet with acceptance.

I think the ship foreman on the 300 may be sanctioned.

For the other appointment it would seem to be most satisfactory if he could carry on the arrangement at present sanctioned until it is superseded by another.

11-9-15

P. W. D.

Revenue

Financial n.o.

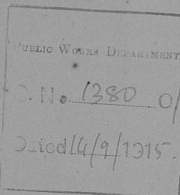
P. W. D.

Dr. W.

The statement at Y on page 3 anti is correct. The file may be passed on to Revenue no

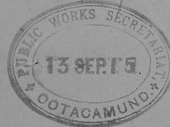
Mr. Pinner now proposes that

Mr. E. R. Hogan should be appointed in Mr. Will's place and that the sanction for the appointment should be renewed for another year. For favour



Colno 3068-1

13.9.15



Taken by the Edul. Sept for discussion of the Secy. Edul. Dept. on 14-9-15
T.P. 14-9-15

of opinion

8⁵

15.5.15

P.W.D. u.o.

P.W.D.

W

Mr. Logan's services will not be required in this dept. after 31st Octr next - and it is proposed to let him go.

18⁵
15.9.15

Submitted for orders -

Mr. Laing has been asked (Do) to make proposals for permanently filling Mr. Mackay's place

W.H.M.

16/9.

as I have stated in the file above I have no objection to Mr. Logan being appointed.

Note

It is understood that the Educational Secretary wishes this file to be returned to him by Monday

18.9.15

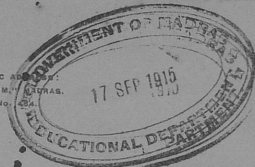
W 16.9.15

+ added to his file
Notes below.

P.W.U.O. No. 1380⁰-1
DATE 20.9.1915

D.O.

TELEGRAPHIC ADDRESS:
"CHROMIUM" MADRAS.
POST BOX NO. 81



MADRAS,

25
17-9-1915

My dear Toddhunter,

In continuation of my previous letter regarding the proposed appointment of an assistant, I understand that the arrangement suggested by me for providing a workshop premises also, raises certain administrative difficulties.

2 In the circumstances I accept your suggestion, viz to appoint an Industrial Assistant to the vacancy created by Mr. Little's departure & to take a D.M. man for the workshop.

3 As however there are, so far as I know, no D.M. men of the grade allowed in (Superior) with workshop experience I should have to ask that, as a temporary measure, I be allowed to appoint my own selection. What I propose to do is to try one or two men on daily wages, when I find a suitable

CP 3068 Edw. H.
(Kobal file)
Cf.

person, to send his name up to the Chief Engineer
for approval.

As regards the Industrial Assistant's plan, my
selection is as follows:

Mr. E. R. Logan.

and I expect to be informed if he can be spared, at
the earliest possible date. Failing him, my next selection is

Mr. J. Thomson - 2nd Btcher inspector & Madras.

If he cannot be spared my next recommendation is
Mr. W. Hugh. Buckley. Go ahead Baker etc.

I should however much prefer Mr. Logan.

As regards the application of Mr. Bredie forwarded
me by Government, I have to explain that this gentleman
though quite well qualified, was not included
in the selection list as other men were better.

pages 2 & 3 signed

G. S. S. S.
K. S. S.

Educational Dept.

The main file regarding the appointment of an industrial assistant & a workshop foreman in the office of the Director of Industries has been sent to P.W.D. Revenue & Financial Dept. for remarks. It is understood that the file is now in P.W.D. The proposal of Mr. Treacher to appoint Mr. Logan in the place of Mr. Hills has already been noted by the Secretary in the main file and the Public Works Department will no doubt

offer their remarks on it. If they are unable to recommend the appointment of Mr. Logan, they may be asked to advise what other person they would recommend.

As regards the workshop foreman, Mr. Treacher's proposal is to select that he should himself be allowed to select a person for the post of Sub-Engineer, P.W.D., which is now vacant & that the Sub-Engineer should be the foreman. The Public Works Dept. may, if it is submitted, be requested to state whether they would agree to Mr. Treacher's proposal. The file may be sent to that Dept. now. There is no objection in E.S. to Mr. Treacher employing the foreman to look

As on page 1 improvement

(* This post of Sub-Eng. was created last year for the recruitment of an officer for the Dept. of Industries.)

after the workshop. The question for the advice of the P.W.D. is the method of recruitment proposed by Mr. Tressler. The Gook were opposed to direct recruitment by Mr. Tressler, but the latter now states that for the ~~workshop~~ change of workshop no qualified officer would be forthcoming from the P.W. Cadre. In the circumstances there may not be much objection to Mr. Tressler suggesting an outsider for the Chief Engineer's approval. The proposal, however, to try one or two men on daily wages for selecting a candidate seems unusual.

CA
18/8/16

Mr. Parker wants men and has vacancies, but finds a difficulty in filling them because his men are graded into the P.W.D. His present proposal is, I understand, that he should make a temporary appointment of an officer for charge of his workshop in the vacancy he has for a Sub Engineer. The appointment would be in the lowest grade of Sub Engineer and, as it would be strictly temporary,

para 3, page 88 of pp. 11-982
18-8-16

There would be no danger of the
P. W. D. having to take an
ultimately an undesirable result.
This is in addition to his
proposal to take in Mr. Logan in
Mr. Wills' place.

I should be much obliged if the
P. W. D. would deal with this
urgently as Mr. Parker is going
down almost at once and it is
desirable to get his establishment
settled.

18.1.15

P. W. D. u. o.

P. W. D.

The main file referred to in
para 19. the 2nd. Dept. note on page
2 ante is linked. We are informing
Mr. Logan that his services will not
be required in this dept. after 31st Dec.
1915. But from W's note on page
9 of the notes in the linked file II,
it would appear that ^{it is possible} ~~that~~
Mr. Lacey (S. E. I. Crit) ^{may} require
Mr. Logan for the charge of the electrical

PUBLIC WORKS DEPARTMENT

C. No. 1423 0

Dated 18/1/15.

Linked file II

Subsidiary Sub-district in place
of Mr. Mackay transferred to a
regular Sub-district ^{in which case} Mr. Hogan's
services cannot be spared

We cannot also spare the
services of Mr. Thompson, 2nd District
of Steam Boilers & Prime Movers,
as he cannot be easily replaced
He has applied for a Commission
in the Royal Flying Corps - and
the Sanitary Engineer has been
asked whether his services can be
spared - and if so what arrange-
ments he would propose to replace
him he being regarded as the difficulty
experienced in filling up the appointment
when it last fell vacant.

Mr. Tressler's proposal to
appoint ~~to~~ a Workshop Foreman
on daily wages or on a temporary
footing against the sanctioned appli-
cation of Sub. Engineer in the P.W.D. upper
intermediate cadre is not admissible.
The matter is however one for
Financial to advise. It then
should be no objection from the
Financial or audit point of view
there is no objection in this dept.

and

R
The A.G. has said so in a
recent case. (properly
indicated)

and the appointment of Sub-Engr. will continue to be kept vacant until one is asked for and sent from this dept:

TBA
TBA

Mr Logan's services with the P.W.D.

terminate on the 31st October, and I have no objection this being offered an appointment by the Director of Industries from that date.

I cannot spare the services of Mr Thompson.

from
20/9

Will Financial please advise as regards the second appointment?

File - u. o.

CURRENT NO
5761
FINANCIAL
Regd. 20.9.15

38
20.5.15

Financial Dept

For AS,

Reg Z

In go. No. 1675W of 28.8.1914 the Govt increased the scale of higher Subordinates of the P.W. Dept in order to provide for the recruitment from that establishment of the Sub-Engineers and Supervisors required in the Dept of Industries.

During the additions so made to the P.W.D. Upper Subordinate cadre was a post of Sub-Engineer, 11th grade on Rs 250 p.m., which post is ~~understood~~ understood to be kept vacant by the P.W. Dept. since the reversion of Mr. Rajagopalasami Mudaliar from the Industries Dept. to the regular line. Mr. Treasurer's proposals in respect of this appointment are set out in Edd. Secretary's note of 18.9.1915 (para 1 on pp 3-4 ante).

2. As pointed out at E of P.W.D.'s office note on p. 5 ante, it is not ordinarily permissible to keep a permanent sanctioned post vacant, for the purpose of creating a temporary appointment against that vacancy. In the present instance, owing to the special circumstances of the case, there seems to be no objection to the Local G.O. in exercise of the power vested in them, sanctioning the arrangements proposed as a special case. As the post of Sub-Engineer was created by this G.O., this G.O. are competent to permit the above arrangements also.

+ Geo. 1675W of 25.8.14

Yes we can
do this. It is not
a case of an appointment
involving a requirement of
the search in the
S. D. 10 S. D. S

3. The Edl. dept have ~~not~~ stated

that the temporary post to be created would be in the last grade of Sub-Engineers. It is presumed the intention is to give a pay of Rs 250 only, as against Rs 300 to 350 asked for by Mr. Tressler. This pay need not be objected to in itself.

U.S.
20/9/15

C.B.

20.9.15

Mr. Toke's letter
has asked that
this should be
treated as special
agent

I understand that the question is "Can the Local Govt. create a temp't app't for carrying out duties for which a sanctioned post already exists?" & the answer I believe is "No."

(2) Is that case why cannot Mr. Tressler be put temporarily in the sanctioned post?

MS
20/9

(1) of C.B.'s note: It is respectfully submitted that when a permanent post is sanctioned by the G. & S. or the Secy of State, it is not open to the Local Govt. to create a temporary post against such a permanent appointment. Where, however, the permanent post is not created by the Local Govt. as in the present case, it is always open to

the local Govt to keep the permanent post vacant and to create against this vacancy a temporary post. ^{Should special circumstances exist.} Such an arrangement was recently sanctioned by Govt for the purpose of filling the Asst Professor's post in the Medical College held by Dr. Chandra Sekhar, an officer of the Provl. Ede. Service who is soon to be appointed as Supdt. Tuberculosis Institute. It has been decided in this case to keep one post in the Provl. Ede. Service vacant, and to create against it a temporary post of Asst. Surgeon for performing the professional duties.

(2) of C.S.'s note: The post to be held by Mr. Logan is different from that referred to in para 1 above. Mr. Logan is intended to fill the temporary post on Rs 550 per m sanctioned in go. 2795 Rev. 25-9-14 and held by Mr. Wills till ~~transfer~~ last. This dept is not concerned about this.

U.S.
20.9.15

C.S. 20.9.15

(A File in Public)

repara 29. Ede. Serv. note
p. 4 ante

Very well - if there is no technical objection & if it won't cost us more than the scales already sanctioned.
20/9

Educational Report.

A draft order is submitted for approval. The proposal to extend by another year the ~~keep~~ period of the temporary appointment of assistant to the Director of Industries has not yet been accepted by the Financial Dept. The draft order may therefore be sent to that Dept. for acceptance. The Revenue ~~Dept.~~ ^{Dept.} may also see the draft before issue.

8X
20.9.15. 19
22.9.15.

I am sorry to trouble Financial with this again, but I see that I failed to point out in my note of yesterday that the sanction to the Personal Assistant's post ~~sanctioned~~ ^{remains} needs renewal. It will be seen from G.O. No. 2755 Rev. dated 25.9.14 that the existing sanction has almost run out. It is now proposed that it should be renewed for a year or until such ^{earlier} time as permanent arrangements are made for giving

* But this was not referred to in the 15th part

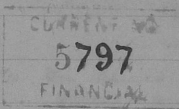
assistance to the Director. It will be seen from the language marked A on page 6 that the new funds in his budget.

A draft order is put up. If accepted, it will be submitted to H.E. the Governor.

8

21-9-15

Fin. n.o.



Recd 21-9-15

For AS.

Financial Dept.

(Fin. Dept. notes are in pp. 15-18 auto)

Please see Educational Section's note above. Para. 1 of the draft may, it is submitted, be accepted in full.

2. Provision of funds. The provision made in the current year's budget on account of the post held by Mr. Wills is Rs. 40 10, viz 7 months & 9 days charges; under H.S. Civil Works. P.W. D. (the whole provision on account of the Pumping & Boring Dept. has recently been transferred to the head 26. ~~As per~~ Agriculture) As Mr. Wills appears to have gone on active service in March last, and as in respect of

Exlus 3068-1
21-9-15

app. 2359 and 2365



op. 2366

The Logan whose services will be available in the dept. of Industries only after 31st October, about four months' changes will be incurred in 1915-16, the provision of Rs. 4,010 above referred to is quite sufficient.

The draft may be accepted.

U.S.
21.9.15

C.L.

22.9.15

Yes but Mr. Fin. should see because it is now proposed to extend for a period not exceeding a year the app^t of Assistant to the Director of Industries which, with the approval of Mr. Fin, was sanctioned in No. 2795 Rev & 25.9.14 for one year only.

File no 5797-1

22-9-15

For E.L. no



Educational Depart.

Submitted that the draft may be forwarded to Rev for acceptance before circulation.

Colno 3068-1

22/9/15

CD
22/9/15

85
22.9.15

Revenue u.o.

Accepted in Revenue with the request
that the case be marked for H.M. also
Res.

2/15

Ed. as

REVENUE-C
2331

Res. 22-9-15

Res. H.O. No. 2331-9/15
22-9-15



Educational Department.

Submitted for orders as to

Circulation.

CA
22/9/15

Circulated as desired

in the notes above

23

23.5.15

Box no 12
23.9.15

H. E. Governor.

H. M. Revenue.

H. M. Financial.

D. O. K128

CM 3348 228
29.9.15

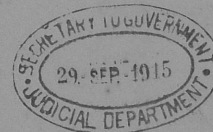
MADRAS, POST BOX No. 454,
TELEGRAPHIC ADDRESS, "CHROMIUM,"

27th September 1915.

My dear Todhunter,

I have your D. O. of the 4th September. I
enclose herewith the application from Mrs. G. Leslie-
Bredee as requested. The recommendations for the appoint-
ment were sent you Demi Officially from Ooty and in that
letter I disposed of this application.

Yours sincerely,



C. G. Todhunter Esq., I. C. S.,

Encl(D).

Secretary to Government,

Educational Department,

Ootacamund.

Extract from His Excellency the Governor's note on the files relating to the Department of Industries.

x x x
5. In regard to the scheme for re-organization of the Department, the appointment of five Deputy Directors and so forth, two considerations seem to me to render it inadvisable to put forward the scheme at present,--

(i) Lack of funds, and

(ii) Lack of qualified instructors.

These considerations should not of course interfere with Mr. Tressler being provided with all personal assistance which may be necessary. The strain and responsibility falling upon his shoulders has certainly been unduly great and continuous. I do not wish to stand in the way of Mr. Logan's employment and he is I understand an excellent Mechanical Engineer. Under the present circumstances, Mr. Tressler may be acting wisely in employing him, but I am not aware that he has any special qualifications in the sense of having given any special study to the administration or development of a Department of Industries. It would not therefore in my opinion be wise to employ him as Personal Assistant except experimentally and provisionally.

Mr. Traylor has since wired to say
that Mr. Logan has another offer
and requesting early orders.

29.8.15

H. H. P. in 1.

H. H. Reserve.

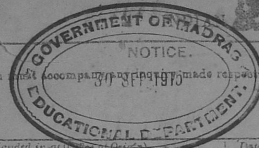
3079

31-2-11 (4) 6-11



31/43 C.N. 3366 201
3079/15

G.



TELEGRAPHS.

NOTICE.
This form must accompany any telegram made repeating this Telegram.

Charges to pay.

Rs. As.



Handed in at	Date.	Hour.	Minute.	Service Instructions.	Words.
Madras RB	20	11	15	State	17
TO	Madras Educational				Recd. here at 11/56 P. M.

Aslamunna.
Absence order Logan accepted
better appointment elsewhere
letter follows
Chromium

N.B. - The name of the Sender, if telegraphed, is written after the text

Ed. Department

Submitter to the Secretary.

2. The file regarding Mr. Logan's appointment
was circulated this morning to H.H. Finl. & H.H. (Recd.)

SK. CR
20.7.15 3079/15

Please telephone to Sir Harold Stuart
clerk and get it back

30.7.15

The file has been obtained & is submitted below. May the promised letter be awaited?

SK
20.9.15
20/9/15

4c

20.9.15

CM 3416. From the D.S. M A 289 25.10.15

The further communication from Mr. Trevelick has been received. In this he suggests the names of four candidates but selects Mr. J. Thompson, Second Inspector of Steam Boilers, for the post of assistant to the Director. The P.W.D. have already stated that the services of this gentleman cannot be spared. A draft memo informing Mr. Trevelick of this and requesting him to make further enquiries is submitted for approval.

SK
5.10.15
5/10/15

5.10.15

[Memo M 3416-1 of 5.10.15]

CM 3671. From the D.S. M A 289 25.10.15

Please see Mr. Trevelick's letter on pages 12 & 13 of the current file.

19-7-29 11 ✓
4-12-44
21-11-88 11 ✓

When for copying _____
When copied _____
When examined _____
When signed _____ } 191

READ AGAIN G.O., No.
191 .

. DATED

CERTIFY No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT.

A A A A A A A

LETTER OF GOVERNMENT.

CASEWORK WITH DUTY.

PAPERS NOT FILED UP. BEING READY FOR DEPT. ()
IS ORIGINAL.

F.S. -

A = Copy in full.
B = Not to be copied.
F = Copy abstract only.
G = Copy heading only.