

Ed. (1915) Department.

mis SERIES.

G.O. No. 1087 Ed.

DATED 1-10-15

[Despatch Abstract.]

Establishment According with
reference to G.O. no 550 Financial
8th 30th August 1915, the proposal
to raise the pay of the four
gardeners employed in the
Old College Park, Nungambakkam.

EDUCATIONAL DEPARTMENT.

Received



Registered

28/10/1914

Subject.

Requesting sanction of Government to increase the pay of
the gardeners employed in the Old College Park.

ENCLOSURES

No.

Ref. on Cur. No. 8757/14.

Spare copies

Station Madras, Dated the 26th October 1914.

From (Name) The Hon. Mr. J.H. Stone, M.A., F.R.H.S.,
C.I.E.,

(Designation) Ag: Director of Public Instruction

To The Secretary to the Government of Madras,
Educational Department.

Sir,

The four gardeners employed in the Old College
Park, Nungambaukam, have petitioned me for an increase
of pay. Their present pay is as shown hereunder:-

1 Maistry	Rs. 7	Exclusive of the Grain
2 Gardeners	" 6 each	Compensation allowance
1 Gardener	" 5	of Rs. 1-8-0 for each.

They represent that, owing to the rise in the price of
food stuffs, they find it difficult to support them-
selves and their families with what they are getting
now. I have ascertained from the Superintendent of
the Government Museum that the staff of the Museum
gardeners consists of one Maistry on Rs. 10, two
gardeners on Rs. 7 each and two garden women on Rs. 5

each, all of them getting the usual grain compensation allowance. I can find no difference between the conditions of labour in the two compounds and consider therefore that the Old College Park gardeners do really require some increase of pay and have accordingly the honour to request that Government may be pleased to raise the pay of these four gardeners from Rs. 7,6,6 and 5 per mensem to Rs. 8, 7, 7 and 6 per mensem, respectively, with effect from 1st March 1915. The necessary increased provision of Rs. 48 may be included in the Budget Estimates for 1915-16 for the Old College Park already submitted to Government through the Accountant-General.

I have the honour to be,

Sir,

Your most obedient servant,

Handwritten signature
16.10.15

For Director of Public Instruction.

S. V.

EDUCATIONAL DEPARTMENT.



Received

Registered

30/3/1915

Subject.

Requesting early orders on the Director's letter R.C. No. 8757/14., dated 26th October 1914 proposing increased rates of pay to the four gardeners employed in the Old College Park, Nungambakkam, Madras.

ENCLOSURES.

No.

Ref on Cur No. 8757/14.

Spare copies

Station M a d r a s., Dated the 29th March 1915.

From (Name) The Hon'ble Mr. H.S. Duncan, M.A.
(Designation) Ag. Director of Public Instruction.

To The Secretary to the Government of Madras,
EDUCATIONAL Department.

Sir,

I have the honour to request the favour of early orders on my letter R.C. No. 8757/14., dated 26th October 1914 proposing increased rates of pay to the four gardeners employed in the Old College Park, Nungambakkam. Under G.O. No. 792 Fl., dated 31st October 1914, it is competent for me to raise the pay of any of these posts to Rs. 7/- per mensem subject to the existence of the necessary budget provision.

I have the honour to be,
S i r,
Your most obedient servant,

for Director of Public Instruction.

M. S. S.

G.No.3302, from the Director of Public Instruction, R.O.C.No.8757/14,
dated the 26th October 1914.

Subject.

Increase of pay to the gardeners employed
in the old College Park, Nungambakkam.

The Director of Public Instruction proposes
to raise the pay of the four gardeners employed
in the Old College Park, Nungambakkam, as shown

below:

	② Present pay Rs	③ Proposed pay Rs
1 maistri	7	8
2 gardeners	6 each	7 each
1 gardener	5	6

Extra Col = 48 Rs

The reasons for the proposal are--

(i) that the gardeners find it difficult to
support themselves and their families with their
present pay; and

(ii) that their work is the same as that
turned out by the staff of gardeners in the Govern-
ment Museum, consisting of a maistri on Rs.10,
two gardeners on Rs. 7 each,
and two garden women on Rs.5 each.

It is not, however, urged that there is diffi-
culty in securing gardeners on the present pay.

② Exclusive of the grain compensation
allowance of Rs 1-8-0 each.

Extra cost = Rs 4 x 12
= Rs 48 for annum.

Page 1 of current file.

of para 1(a) of G.O. No:
223 Sd. d. 13.3.12

①

6

In the absence of stronger grounds, it is doubtful whether the Government should sanction the proposal which involves an extra cost of Rs.48 per annum. If, however, it is decided to sanction the increase applied for on the analogy of the pay of the Museum gardeners, the draft order submitted below is for approval. It may be sent to Financial for acceptance. That Department may be requested to make the necessary increased provision in the budget estimate for 1915-16 already forwarded to them.

14/11
9.11.14

Dis. with the practice to
Cancel the G.C. at each
renewal ?

10
11.11.14

Submitted yes. But the D.P.L.'s proposal is to give the gardeners the increased pay in addition to the grain compensation allowance, as in the case of the Museum gardeners. If the G.C. allowance is withheld, their pay will have

have to be further increased by Rs 1-8-0 each so as to compensate them for the loss.

A It may be noted that it is understood that the question of abolishing the grain compensation allowance granted to menials and of fixing a uniform rate of pay is separately under consideration in Financial. It seems ^{that for} doubtful whether the pay of these gardeners should be raised by Rs 2-8-0 each per mensem all at once. Submitted that the Financial Dept may first be consulted re.

B Tu 12.11.14 Why not allow the proposal of the D. P. O. to lie over till the person who A is settled is known?

R
13.11.14

Submitted that this may be done with the concurrence of Financial.

Tu
14.11.14

R
16.11.14

Int Leo

CURRENT NO.

17999

FINANCIAL



Refd 17.11.14

Edw 3302-1
17.11.14

Financial DepartmentFor the A.S.cf portion marked C on para 14/2. DD.

G

Page 1 anteParas: 2 + 7 of 2.
442. Final of 8-7-10. ZNotes in CH

27.11.14

Zil no. 7999-1
28.11.14 70

As it has not been represented that suitable men are not available for the existing rates of pay, submitted that the proposal of the Educational Dept: at B on p.3 ante may be agreed to in financial. The power, which the J.P.D. could, if he so desires, exercise with reference to G.O. 792 dated 31.10.14, will enable him to fix the total emoluments of the gardeners on Rs. 5 ~~represented~~ in the present case at Rs. 5 or 7.

2. With reference to the Educational office note of 12.11.14 on pp. 2-3 ante, it is submitted, that the menials whose pay is debited to 'Contingencies' are not eligible for G.C.A. as such. The extra allowance which they usually get is one in lieu of G.C.A. which heads of Depts. and officers have been allowed to grant at their discretion under para: 4 of G.O. 552 dated 14.8.14 and similar orders issued from time to time.

CV.

23.11.14

CM

24.11.14

DD.
25/11/14Educational Dept:

Ls. No: 1200 Edl: Forward the J.P.D.

R.O.C. No. 8757/14 d/ the 28th Nov 15

9

The D. P. S's proposal is lying over under the orders of the Secretary. Please see portions marked A & B on page 3 of the notes ante. The general question referred to at A herein is still under consideration in Financial. The Director may be informed that his proposal is lying over pending the issue of orders on the ^{general} question.

2. If so, the draft order submitted below is for approval.

Chy
1-4-75

JL
1.4.15.

I would like it clear to the D. P. I say the affairs is pending disposal. With do and like is clear please.

[Signature]

Do. No. 1200-1 Sol

14.4.15

The following draft D. G. is accordingly submitted for approval:-

Dear Mr: Duncanson,

With reference

to your letter R.O.C.

[Signature]
not in file

No. 8757 of the 29th ultimo, I am to say that, in the case of menials whose pay is debited to contingencies and who are consequently not eligible for grain compensation allowance, heads of departments and offices are at present being authorised, in the monthly orders sanctioning the grant of grain compensation allowance, to raise the pay of such menials temporarily by an amount not exceeding that of the grain compensation allowance which would be admissible to them were they whole-time pensionable servants. *(As you may be aware,* ~~and that~~ *the Government have* ~~also~~

(As you may be aware,
pensionable servants. ~~ON THE~~ the Government have ~~passed~~
~~may be stated~~, now under separate consideration the ~~general~~
question of abolishing this temporary ~~the~~ increase of pay,
and of fixing a uniform rate for these menials regulated
by the local market rates. Your proposal to increase
the pay of the gardeners employed in the Old College
Park, Nungambakkam, is lying over pending the issue of
orders on the general question. Of course, as pointed
out ~~in your~~ in the ~~concluding~~ concluding portion of your
letter, you are competent under para.1 of G.O.No.792 Finl,
dated ^{the} 31st October 1914, to raise the pay of the ~~garden~~
gardeners to Rs.7 per mensem, but this limit of Rs.7 per
mensem is the maximum and includes the temporary in-
crease of pay in ~~lieu~~ lieu of grain compensation

cf: para (ii) of the G.G.
at (G)

14-4-45

allowance which may be granted by you."

Yours sincerely.

10.4.15

10.4.15

15/4/15

13.4.15

E. L. Dept.

Orders on the general question referred to at "A" on page 3 Supra, of fixing the pay of menials debitable to Contingencies do as to abolish the grain Compensation allowance allowances granted to them in lieu of grain Compensation allowance, have been passed in G.O. No 550 Fined. of 30th August 1915. The present pay of the four gardeners referred to by the D.P.D and the maximum pay which may be granted to them by the D.P.D in accordance with para 5 of the above G.O. and the pay proposed by the Director ^{in the G.O.} are shown in the following statement:-

Designation of menials	present pay	pay proposed by the D.P.D in G.O.	max. pay which may be granted under the above G.O.
1- Maistri	Rs. 7 + 1.80 or 8.80	Rs. 8 + 1.80 or 9.80	Rs. 7 + 2 or 9
2- Gardeners	6 + 1.80 or 7.80	7 + 1.80 or 8.80	6 + 2 or 8
1- Gardener	5 + 1.80 or 6.80	6 + 1.80 or 7.80	5 + 2 or 7

Eu

Q.O. No 287 mil. 100
16.4.15

Y

In the case of the gardener on No 5, the D.P.D. is himself competent to raise the pay up to No 7.8.0 as recommended by him. But under para 7 of Q.O. No 550 mil. of 30.8.15, the sanction of Financial Dept^{to the D.P.D. proposal} is necessary to raise the pay of the other menials to No 7.8.0 and 8.8.0 respectively. From the notes on pp 1 & 2 of 4 Supra it will appear that the increase of pay is not proposed on the ground that there is any difficulty in securing gardeners on the present pay. Unless the Director sets out clearly the necessity for the pay of the menials in excess of that admissible under para 5 of the Q.O. No 550 mil. of the 30th August 1915, the Financial Dept^{to} is not likely to sanction the proposal. It seems therefore sufficient to record these papers with reference to the above Q.O. If the D.P.D. considers that in any individual case the maximum admissible under the above Q.O. is insufficient he will come up to post with a strong case for increase. If the above view is accepted the draft ^{order} below is for approval.

AS
19/9/15 JH
23/9/15

AS
1.10.15

191

191

No. 3302

1914

191.5

191

No. 100, dated 1. 6 1915

Recorded with reference
to G.O. No. 550 filed ^{the} 29th 30th
August 1915.

$\frac{22}{29/9/15}$
 $\frac{22}{29/9/15}$

The D. P. I.

San Francisco

When given for copying _____
When copied _____ } 191
When examined _____
When signed _____

READ AGAIN G.O. No. _____ DATED _____
191

CURRENT No. _____

ENCLOSURES TO C. No. _____

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT

STATEMENT WITH RITTS

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IN ORIGINAL

N.B.—

A = Copy in full.
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