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Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1915.

Enclosures

Spare copies

G.O. No. 1072, 29th September 1915.

Muhammadian elementary schools

Sanctioning the retention for another year of the additional teacher on Rs. 15 per mensem employed in the Muhammadian elementary boys' school at Mirsahibpet and also sanctioning the proposals for the revision of the staff of certain other — in Madras for a period of one year from the 1st July 1915.

2

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers :—

I

G.O. No. 314, Educational, dated the 17th April 1913.

ABSTRACT.—Sanctioning the employment for a period of one year of an additional teacher on Rs. 15 per mensem in the Government Muhammadan Elementary boys' school, Mirsahibpet, Madras.

II

Letter—from the Hon'ble Mr. H. S. DUNCAN, M.A., Acting Director of Public Instruction.

To—the Secretary to Government, Educational Department (through the Accountant-General).

Dated—Madras, the 5th June 1915.

No.—Ref. on Cnr. 10259 of 1914.

As the sanction accorded in G.O. Mis. No. 785, Educational, dated 6th July 1914, to the retention of the additional teacher on Rs. 15 per mensem in the Government Muhammadan Elementary School, Mirsahibpet, Madras, will expire by the 10th July 1915, I have the honour to request that Government will be pleased to sanction the continuance of the teacher for a further period of one year from the 11th July 1915. The Inspector of Schools, Fourth Circle, reports that the strength of the school has steadily increased since the entertainment of this teacher and recommends his continuance.

2. I have also to request you to be so good as to obtain the sanction of Government for raising from Rs. 10 to Rs. 12 per mensem temporarily for a period of one year from 1st July next, the pay of the headmasters of the Government Muhammadan Elementary schools at Washermanpet, Pudupet and Periamet in the city of Madras.

Government Muhammadan Elementary School, Washermanpet.—The strength of the school is reported to be 65 in five standards (Infant 28, First 21, Second 6, Third 5, Fourth 5). As the staff which consists of two teachers on Rs. 10 each is found to be inadequate one of the teachers on Rs. 10 in the Government Muhammadan Elementary School, Mylapore, has been deputed to work in this school. It is reported that as the Mylapore school has only a strength of 40 pupils in five standards (Infant 22, First 10, Second 3, Third 3 and Fourth 2) and an average daily attendance of only 28 pupils, the sanctioned scale of staff of four teachers (one on Rs. 12 and three on Rs. 10) is superfluous and that two teachers (one on Rs. 12 and the other on Rs. 10) will suffice for the present. As one of the teachers on Rs. 10 has been already working in the Washermanpet school, it is proposed to depute the other to the Government Muhammadan Elementary School, Thousand Lights, which has a strength of 40 pupils in standards infant to third and where the teacher on Rs. 10 sanctioned for the school in G.O. No. 986, Educational, dated 19th August 1914, is reported to be unable to manage the three classes single handed. As the Washermanpet school has thus three teachers on Rs. 10 each, the Inspector recommends that the pay of the headmaster be raised from Rs. 10 to Rs. 12 in view of the responsibilities of the post.

Government Muhammadan Elementary Schools, Pudupet and Periamet.—The Pudupet school has a strength of 45 pupils in four standards and the Periamet school 50 pupils in five standards. The sanctioned scale of staff in each of these schools consists of two teachers on Rs. 10 per mensem and the Inspector recommends that the pay of the headmaster in each of these schools be raised from Rs. 10 to Rs. 12. I beg to support his recommendation.

3. Provision for the additional teacher on Rs. 15 per mensem in the Mirsahibpet school has been made in the budget estimate for the current year. The extra charge on account of the other proposals will be Rs. 6 per mensem or Rs. 48 during the current year and I shall submit the necessary reappropriation statement on receipt of the Civil Budget Estimate.

III

No. P.A. 3/5667, dated 16th June 1915.

Forwarded.

2. The present scale noted by the Director of Public Instruction in respect of the establishments concerned has been checked with the registers of this office and found correct.

3. There is no audit objection to the Director's proposals being sanctioned.

4. The necessary reappropriation of funds should be sanctioned to meet the additional expenditure in the current year before it is incurred.

T. P. R. RUSSELL STRACEY,
Assistant Accountant-General.

To the Secretary to Government, Educational Department.

IV

Memorandum No. 2125-2, Educational, dated the 17th July 1915.

With reference to his letter R.O.C. No. 10259/14, dated the 5th June 1915, submitting proposals for the revision of the staff of the Government elementary schools for Muhammadans in Madras, the Government observe that the salaries proposed for the headmasters of the Mylapore, Pudupet and Periamet schools are not in accordance with the scale laid down in G.O. No. 605, Educational, dated the 16th September 1907, under which a uniform rate of pay of Rs. 10 is allowed for both the teachers in a school with only two teachers and that except for special reasons these standing orders should be strictly adhered to. The Director of Public Instruction is requested to state whether there are any special grounds on which the present proposal to pay Rs. 12 to the headmasters in the above schools can be justified.

C. G. TODHUNTER,
Acting Secretary to Government.

To the Director of Public Instruction.

V

Letter—from J. H. STONE, Esq., M.A., F.R.H.S., C.I.E., (Director of Public Instruction.

To—the Secretary to Government, Educational Department.

Dated—Madras, the 11th September 1915.

No.—R.O. 10259 of 1914.

With reference to Government Memorandum No. 2125-2, Educational, dated 17th July 1915, I have the honour to state that the proposal to pay a salary of Rs. 12 per mensem to the headmasters in such of the Government Muhammadan elementary schools for boys in Madras as have only a staff of two teachers, has been recommended for the following reasons :—

(i) The scale laid down in G.O. No. 605, Educational, dated 16th September 1907, viz., Rs. 10 per mensem for both the teachers in schools where two teachers only are employed has been found inadequate so far as the headmaster is concerned. So long as the headmaster does not get a higher pay than his assistant, his control is not felt by the latter and he himself has no sufficient incentive to do justice to the responsibilities attached to the post and take greater pains than his assistant.

(ii) Further the scale was laid down eight years ago, when elementary schools under the management of the Madras Corporation with which the scale of salaries obtaining in the Government elementary schools for Madras could be compared did not exist. Since the establishment of the Corporation elementary schools with staffs enjoying a liberal scale of salaries the minimum of which is Rs. 15 per mensem, the

rates of salaries in other schools have risen and it seems but reasonable that the scale of salaries of teachers in the Government Muhammadan elementary schools in the City should at least approach that obtaining in the Corporation schools in view of the fact that the qualifications required of teachers in both the Government Muhammadan and Corporation schools are the same, while the difficulty of securing qualified Muhammadan teachers for the former class of schools is even greater.

(iii) Excluding the temporary carpentry instructor in the Mylapore school and the temporary assistant in the Mirsahibpet school, there are 36 posts in all the

RS.
1 on 20
2 on 15
8 on 12
25 on 10
—
36
—

Government Muhammadan schools in the City on the scale of salaries noted in the margin. It will be observed therefrom that nearly three-fourths of the posts carry a salary of Rs. 10 per mensem and that the prospects of promotion among the teachers are consequently very restricted. I am informed, that as a

matter of fact, there are still some teachers of long service ranging from 9 to 22 years on Rs. 10 and that if the pay of the headmasters' posts in the schools referred to is raised to Rs. 12, at least four of these will have promotion immediately.

Order—No. 1072, Educational, dated 29th September 1915.

The Government sanction the retention, for a further period of one year from the 11th July 1915, of the additional teacher on Rs. 15 per mensem employed in the Government Muhammadan elementary boys' school, Mirsahibpet, Madras.

2. Sanction is also accorded to the proposals for the revision of the staff of the other schools, contained in paragraph 2 of the Director's letter No. 10259, dated the 5th June 1915, for a period of one year from the 1st July 1915.

3. The attention of the Director of Public Instruction will be drawn to paragraph 4 of the Accountant-General's endorsement.

(True Extract.)

C. G. TODHUNTER,
Acting Secretary to Government.

To the Director of Public Instruction.
" Accountant-General.
" Financial Department.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 1072, EDUCATIONAL,
DATED THE 29TH SEPTEMBER 1915.

[SUBJECT.—Revision of establishments of certain Muhammadan elementary schools.]

From the Director of Public Instruction, No. 10259/14, dated the 5th June 1915.]

The Director of Public Instruction requests sanction—

(a) to the retention of the temporary teacher on Rs. 15 per mensem employed in the Government Muhammadan elementary school, Mirsahibpet, and

(b) to the revision of the staff of other five elementary schools for Muhammadan pupils in Madras.

2. The temporary teacher of the Mirsahibpet school referred to above was first sanctioned in G.O. No. 314, Educational, dated the 17th April 1913, for a period of one year and then extended by another year in G.O. No. 785, Educational, dated the 6th July 1914. His retention for another year up to the 10th July 1916 may, it is submitted, be sanctioned. The proposal does not require the acceptance of Financial.

3. The changes in the staff of the other schools proposed by the Director of Public Instruction are exhibited in the accompanying statement:—

Name of school.	of Teacher standards Strength.	Present scale.	Proposed scale.	or Increase decrease.
G.O. 292, 3rd July 1909.	1. Washermanpet.	5 65 { Headmaster .. 10 First assistant .. 10 10 Total .. 30	Headmaster .. 12 First assistant .. 10 Second .. 10 Total .. 32	.. 2 .. 0 .. 0 +12
Do.	2. Mylapore ..	5 40 { Headmaster .. 12 First assistant .. 10 Second .. 10 Third .. 10 Total .. 42	Headmaster .. 12 First assistant .. 10 10 Total .. 32	.. 0 .. 0 .. 0 .. 0 -20
G.O. 986, 19th August 1914.	3. Thousand Lights.	4 40 { Master 10 10 Total .. 20	Headmaster .. 10 First assistant .. 10 Total .. 20	.. 0 .. 0 +10
G.O. 605, 16th September 1907.	4. Podupet ..	4 46 { Headmaster .. 10 First assistant .. 10 10 Total .. 30	Headmaster .. 12 First assistant .. 10 10 Total .. 32	.. 2 .. 0 .. 0 +2
Do.	5. Periamet ..	5 50 { Headmaster .. 10 First assistant .. 10 10 Total .. 30	Headmaster .. 12 First assistant .. 10 10 Total .. 32	.. 2 .. 0 .. 0 +2
			Grand total ..	+ 6

The number of teachers and the scale of salaries proposed for them are almost in accordance with rules 81 and 82 of the Madras Educational Rules and the scale laid down in G.O. No. 605, Educational, dated the 16th September 1907, except those for the Thousand Lights school. Though the headmaster in this school is eligible for a pay of Rs. 12, the Director has proposed only Rs. 10 and for the Periamet school though a staff of three teachers is admissible, the Director has asked only for two. The additional cost is only Rs. 6 per mensem.

4. Submitted that the proposals may be approved. The draft order placed below may, if approved, be forwarded to the Financial Department for acceptance.

P.R.—19-6-15.

C. RAMANUJACHARI—22-6-15.

P. RAJAGOPALA ACHARIYAR—24-6-15.

To the Financial Department.

FINANCIAL DEPARTMENT.

The retention for a further period of one year of the temporary teacher on Rs. 15 per mensem in the Mirsahibpet school may be agreed to in this department. The additional cost involved is Rs. 180.

2. The changes in the staffs of the five other Muhammadan schools in the city of Madras proposed by the Director of Public Instruction are set out in paragraph 3 of the note on page 1 *ante*. This redistribution of the staff of 11 teachers in these schools does not involve any additions to the existing staff and may be accepted.

Not concerned.

L.E.K.—1-7-15.

As regards the proposed alterations in pay, the proposal to increase the pay of the headmaster in the Washermanpet school from Rs. 10 to Rs. 12 may be agreed to. This school will have three teachers in future and the pay of Rs. 12 proposed for the headmaster is in accordance with the Educational Rules. There will, in future, be only two teachers in each of Pudupet and Periamet schools, and the pay of Rs. 12 proposed for the headmasters of usual scale and Educational may perhaps be requested to ask the Director of Public Instruction to adhere to the existing rate of Rs. 10 per mensem for these two schools.

these schools is not in accordance with the

I agree.

L.E.K.—1-7-15.

3. The Mylapore school formerly had a staff of four teachers and it is proposed to reduce this staff to two teachers. The question arises whether it is necessary to reduce the pay of the headmaster (permanent) of this school from Rs. 12 to Rs. 10. As however the re-arrangement proposed by the Director of Public Instruction is to be temporary for a period of one year, this reduction need not perhaps be insisted on.

See below.

L.E.K.—1-7-15.

4. Subject to the modifications suggested above the draft order may be accepted.

W.O.F.—30-6-15.

A.S.—30-6-15.

Only in the cases of Washermanpet and Thousand Lights are the proposals for salaries in accordance with standing orders. In the other three cases, Mylapore, Pudupet and Periamet these orders are not being adhered to.

2. Will Educational Department kindly consider the desirability of asking the Director of Public Instruction to adhere to the rules. Even in the case of Mylapore I would deprecate any exception being made. The Mylapore headmaster could go to Washermanpet where a headmaster on Rs. 12 is permissible and such an appointment is actually being created. This would set free a 10-rupee man for Mylapore.

L. E. KERSHAW—1-7-15.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

It is submitted that before the proposal is negatived it is desirable to ask the Director of Public Instruction to state whether there are any special reasons for his proposing a scale different from that laid down in G.O. No. 605, Educational, dated the 16th September 1907.

2. A draft memorandum is submitted for approval.

P.R.—14-7-15.

C.R.—14-7-15.

C. G. TODHUNTER.

[Memorandum No. 2125-2, dated 17th July 1915.]

From the Director of Public Instruction, dated 11th September 1915,
R.C. No. 10259.

Please see the Director's letter on pages 3 to 4 of current file in which he explains the reasons which led him to propose a scale of salaries for the headmasters of certain Muhammadan elementary schools in Madras different from the scale laid down in G.O. No. 605, Educational, dated 16th September 1907. They appear to justify the deviation proposed. In the circumstances, the Financial Department may be requested to reconsider its previous decision.

P.R.—17-9-15.

C.R.—21-9-15.

Will Financial please consider the Director of Public Instruction's letter? I think he makes out a strong case.

C.G.T.—21-9-15.

To the Financial Department.

FINANCIAL DEPARTMENT.

The Director of Public Instruction's arguments are of general application and do not apply particularly in this case. If, on these arguments, we depart from the scale now I do not see how we could resist a proposal to raise the pay of every headmaster, when there are only two masters, to Rs. 12.

I can understand treating a case specially where special circumstances exist, but here the reasons advanced by the Director of Public Instruction, however strong they may be, apply generally and not with particular force to the case under consideration.

I submit the case for Chief Secretary's orders.

L.E.K.—22-9-15.

I would accept the draft though, no doubt, what Assistant Secretary says is true.

A. BUTTERWORTH—24-9-15.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Submitted that the draft may issue.

C.R.—27-9-15.

Issue.

C.G.T.—28-9-15.

[G.O. No. 1072, Educational, dated the 29th September 1915.]

READ ALSO:—

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the Govt. sanction the retention,
for a further period of one year from
the 11th July 1915, of the additional teacher
on Rs 10 p.m. employed in the Govt.
Muhammadan elementary boys' school,
Misahibpeth, Madras.

2. Sanction is also accorded to the proposals for the revision of the staff of the other schools, contained in para 2 of his letter ^{no 10577 (Sanctioned)} ^{of the 5th June 1915} for a period of one year from the 1st July 1915.

3. The attention of the D.D. will be drawn to para. 4 of the A.G.'s endorsement.

PA 19.6.15 CR 22/6/15

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SPECIAL INSTRUCTIONS.

Muhammadian Elementary Schools
Sanctioning the retention for a year of
the additional teacher on Rs 15 per mensem
employed in the Muhammadian elementary
boy's school at Mircakuppit and also
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Madras for a period of one year from the
1st July 1915.

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